

Wage Rate Index : 1969 - 2016 (As in January) (Base : 1963-65 = 100)

Sl. Industry/Stratum No.	1969	1976	2013	2014	2015	2016	% Variation in 2016 over 2015
A. General Index (1-12)	150.5	324.5	6954.2	7496.7	7622.6	7659.3	0.48
General Index (1-14)	-	320.6	6778.3	7312.0	7432.4	7468.4	0.48
1. Cotton Textiles	145.8	283.5	4688.7	4923.9	4958.5	4975.3	0.34
a. Howrah & Calcutta	162.4	366.2	4322.4	4486.0	4491.6	4491.6	0.00
b. Coimbatore	140.3	319.4	4900.2	5501.9	5497.0	5663.1	3.02
c. Bangalore	129.4	283.7	4814.5	5520.2	5671.9	5671.9	0.00
d. Ahmedabad	142.4	256.4	3801.6	3963.6	3963.6	3963.6	0.00
e. Mumbai & Suburb	150.1	284.8	4595.4	4777.5	4777.5	4777.5	0.00
f. Nagpur	140.4	305.5	3876.0	4030.2	4030.2	4030.2	0.00
g. Indore	143.4	287.4	3126.3	3220.0	3220.0	3220.0	0.00
h. Kanpur	134.5	290.5	3306.1	3405.2	3405.2	3405.2	0.00
i. Residual	146.4	312.2	5234.1	5461.4	5601.3	5614.4	0.23
2. Cement	160.7	410.1	7153.4	7520.5	8023.7	7952.3	-0.89
3. Cigarette Factories	170.7	381.8	9447.8	10382.5	10406.9	10936.2	5.09
4. Hydrogenated Oils	136.5	259.3	4978.2	5179.6	5179.6	5179.6	0.00
5. Jute Textiles	156.4	385.2	7671.6	8621.5	8646.4	8659.5	0.15
a. West Bengal	155.6	394.7	7727.7	8724.4	8724.4	8724.4	0.00
b. Residual	167.9	370.6	6931.1	7262.1	7616.0	7802.8	2.45
6. Electrical Machinery	144.4	366.8	6582.6	6868.9	7265.1	7254.0	-0.15
7. Match Factories	148.3	259.4	4860.7	5045.4	5045.8	5043.5	-0.05
8. Paper/Paper Products	163.4	358.1	7962.1	8274.9	8600.1	8743.7	1.67
9. Railway Workshops	149.0	314.4	15464.5	17363.5	17593.0	17553.2	-0.23
10. Smelting & Refining	163.9	357.4	5494.8	5681.5	5681.5	5681.5	0.00
11. Soap Factories	159.5	331.6	7052.0	7365.3	7389.5	7504.6	1.56
12. Sugar	159.1	376.6	9560.4	10069.1	10508.1	10789.9	2.68
a. Bihar	163.5	411.1	11656.1	12573.3	13065.6	13059.9	-0.04
b. Uttar Pradesh	161.5	344.1	8015.8	8399.4	8754.4	8909.5	1.77
c. Residual	152.5	347.4	11557.8	12091.8	12674.1	13381.7	5.58
13. Silk Textiles	-	268.8	4407.8	4566.1	4616.5	4679.9	1.37
a. Surat	-	292.7	4884.7	5051.0	5063.0	5080.8	0.35
b. Amritsar	-	272.2	3874.6	3990.8	3990.8	3990.8	0.00
c. Bhiwandi	-	255.8	3532.5	3638.5	3638.5	3638.5	0.00
d. Bangalore	-	226.3	5745.5	5886.4	5885.9	5920.2	0.58
e. Mumbai & Suburb	-	295.9	3369.8	3468.1	3469.4	3472.4	0.09
f. Residual	-	233.1	5383.7	5634.0	5811.2	6024.3	3.67
14. Woollen Textiles	-	257.2	3878.4	4878.9	4896.0	4831.0	-1.33
B. Mining Sector	-	391.2	9399.9	9822.1	9948.9	9933.4	-0.16
15. Coal Mines	-	404.0	8973.3	9283.2	9283.2	9283.2	0.00
16. Iron Ore Mines	-	343.4	8883.0	9038.0	9464.9	9450.3	-0.15
17. Manganese Mines	-	314.2	16867.8	18993.4	20495.3	20278.9	-1.06
18. Mica Mines	-	283.7	5104.8	5534.2	5485.3	5479.4	-0.11
C. Plantation Sector	-	198.5	4447.5	4670.4	4871.5	5700.3	17.01
19. Coffee Plantations	-	307.3	7988.2	8709.0	8592.2	10617.8	23.57
20. Rubber Plantations	-	489.2	11884.4	12668.5	14033.3	15351.2	9.39
21. Tea Plantations	-	178.9	3862.5	4015.7	4221.6	4905.5	16.20
a. North East India	-	150.5	3252.9	3441.3	3604.5	4158.8	15.38
b. South India	-	335.1	6573.3	6569.9	6966.1	8226.0	18.09
All Industries	150.5	290.9	6427.0	6835.4	6984.4	7282.9	4.27

Note: Industries from Sl. No. 13 to 21 were added in 1976.

## Average Daily Wage Rates (Absolute) during 1963-65 to 2016 (Rs.)

Sl. Industry/Stratum	1963-65	1969	1976	2013	2014	2015	2016
A. Manufacturing Ind. (1-12)	4.86	7.28	15.58	330.70	356.26	361.75	363.16
Manufacturing Ind. (1-14)	4.86	-	15.39	322.07	347.30	352.54	353.91
1. Cotton Textiles	5.46	7.96	15.43	252.78	265.41	266.91	267.81
a. Howrah & Calcutta	3.76	6.11	13.65	162.55	168.70	168.91	168.91
b. Coimbatore	5.66	7.94	18.10	277.72	311.62	311.34	320.75
c. Bangalore	4.63	5.99	13.47	222.84	255.51	262.53	262.53
d. Ahmedabad	6.81	9.70	17.41	257.89	268.78	268.78	268.78
e. Mumbai & Suburb	6.27	9.41	17.85	288.26	299.69	299.69	299.69
f. Nagpur	5.30	7.44	16.18	205.29	213.46	213.46	213.46
g. Indore	5.12	7.43	14.72	160.03	164.83	164.83	164.83
h. Kanpur	5.12	6.89	14.73	168.02	173.06	173.06	173.06
i. Residual	4.51	6.60	14.05	235.50	245.73	252.03	252.61
2. Cement	4.50	7.23	18.47	322.16	338.69	361.36	358.14
3. Cigarette Factories	4.90	8.36	18.72	463.35	509.19	510.38	536.34
4. Hydrogenated Oils	5.11	6.98	13.25	254.38	264.67	264.67	264.67
5. Jute Textiles	3.68	5.76	14.18	282.50	317.59	318.43	318.88
a. West Bengal	3.71	5.77	14.61	286.08	322.98	322.98	322.98
b. Residual	3.39	5.69	12.58	235.17	246.40	258.41	264.75
6. Electrical Machinery	5.07	7.32	18.60	333.90	348.43	368.52	367.96
7. Match Factories	3.43	5.09	8.72	166.57	172.89	172.91	172.83
8. Paper/Paper Products	3.72	6.08	13.30	296.06	307.70	319.79	325.13
9. Railway Workshops	5.50	8.20	18.55	850.17	954.57	967.19	965.00
10. Smelting & Refining	5.17	8.47	18.47	283.92	293.57	293.57	293.57
11. Soap Factories	5.13	8.18	17.01	361.69	377.76	379.01	384.91
12. Sugar	3.33	5.30	12.56	322.58	339.64	354.52	364.53
a. Bihar	3.23	5.28	13.27	376.60	406.24	422.14	421.96
b. Uttar Pradesh	3.19	5.15	10.98	256.19	268.45	279.79	284.75
c. Residual	3.71	5.29	12.88	428.97	448.79	470.40	496.66
13. Silk Textiles	4.61	-	12.49	199.41	206.45	208.48	211.03
a. Surat	4.46	-	13.08	218.09	225.52	226.06	226.85
b. Amritsar	4.44	-	12.10	172.22	177.39	177.39	177.39
c. Bhiwandi	4.92	-	12.56	173.73	178.94	178.94	178.94
d. Bangalore	2.65	-	6.00	157.01	160.86	160.84	161.78
e. Mumbai & Suburb	5.59	-	16.56	188.30	193.79	193.86	194.03
f. Residual	3.99	-	9.47	214.77	224.75	231.82	240.32
14. Woollen Textiles	5.06	-	13.00	194.86	246.69	247.59	244.20
B. Mining Industries	4.18	-	16.57	383.59	398.82	401.71	401.39
15. Coal Mines	4.49	-	18.13	402.82	416.74	416.74	416.74
16. Iron Ore Mines	3.06	-	10.49	271.91	276.65	289.72	289.27
17. Manganese Mines	2.04	-	6.42	345.24	389.87	420.70	416.26
18. Mica Mines	2.23	-	6.30	113.68	123.25	122.16	122.02
C. Plantation Industries	2.32	-	4.47	97.32	102.13	106.75	124.52
19. Coffee Plantations	1.57	-	4.82	125.32	136.63	134.80	166.58
20. Rubber Plantations	1.81	-	8.86	215.25	229.45	254.17	278.04
21. Tea Plantations	2.42	-	4.32	91.16	95.00	99.81	115.88
a. North East India	2.50	-	3.76	81.27	85.98	90.05	103.90
b. South India	2.06	-	6.89	135.16	135.09	143.23	169.14
All Industries	3.87	7.28	11.85	255.65	272.19	276.82	283.52

Note: Industries from Sl. No. 13 to 21 were added in 1976.

## Average Daily Real Wage Rates at 1960 Price during 1963-65 to 2016 (Rs.)

Sl. Industry/Stratum	1963-65	1969	1976	2013	2014	2015	2016
A. Manufacturing Ind. (1-12)	3.92	4.16	5.26	6.25	6.32	6.07	5.81
Manufacturing Ind. (1-14)	3.92	-	5.20	6.08	6.16	5.92	5.66
1. Cotton Textiles	4.40	4.55	5.21	4.77	4.71	4.48	4.28
a. Howrah & Calcutta	3.03	3.49	4.61	3.07	2.99	2.84	2.70
b. Coimbatore	4.56	4.54	6.11	5.24	5.53	5.23	5.13
c. Bangalore	3.73	3.42	4.55	4.21	4.53	4.41	4.20
d. Ahmedabad	5.49	5.54	5.88	4.87	4.77	4.51	4.30
e. Mumbai & Suburb	5.06	5.38	6.03	5.44	5.32	5.03	4.79
f. Nagpur	4.27	4.25	5.47	3.88	3.79	3.58	3.41
g. Indore	4.13	4.25	4.97	3.02	2.92	2.77	2.64
h. Kanpur	4.13	3.94	4.98	3.17	3.07	2.90	2.77
i. Residual	3.64	3.77	4.75	4.45	4.36	4.23	4.04
2. Cement	3.63	4.13	6.24	6.08	6.01	6.07	5.73
3. Cigarette Factories	3.95	4.78	6.32	8.75	9.03	8.57	8.58
4. Hydrogenated Oils	4.12	3.99	4.48	4.80	4.69	4.44	4.23
5. Jute Textiles	2.97	3.29	4.79	5.34	5.63	5.34	5.10
a. West Bengal	2.99	3.30	4.94	5.40	5.73	5.42	5.16
b. Residual	2.73	3.25	4.25	4.44	4.37	4.34	4.23
6. Electrical Machinery	4.09	4.18	6.28	6.31	6.18	6.19	5.88
7. Match Factories	2.77	2.91	2.95	3.15	3.07	2.90	2.76
8. Paper/Paper Products	3.00	3.47	4.49	5.59	5.46	5.37	5.20
9. Railway Workshops	4.44	4.69	6.27	16.06	16.93	16.23	15.43
10. Smelting & Refining	4.17	4.84	6.24	5.36	5.21	4.93	4.69
11. Soap Factories	4.14	4.67	5.75	6.83	6.70	6.36	6.15
12. Sugar	2.69	3.03	4.24	6.09	6.02	5.95	5.83
a. Bihar	2.60	3.02	4.48	7.11	7.21	7.09	6.75
b. Uttar Pradesh	2.57	2.94	3.71	4.84	4.76	4.70	4.55
c. Residual	2.99	3.02	4.35	8.10	7.96	7.90	7.94
13. Silk Textiles	3.72	-	4.22	3.77	3.66	3.50	3.37
a. Surat	3.60	-	4.42	4.12	4.00	3.79	3.63
b. Amritsar	3.58	-	4.09	3.25	3.15	2.98	2.84
c. Bhiwandi	3.97	-	4.24	3.28	3.17	3.00	2.86
d. Bangalore	2.14	-	2.03	2.97	2.85	2.70	2.59
e. Mumbai & Suburb	4.51	-	5.59	3.56	3.44	3.25	3.10
f. Residual	3.22	-	3.20	4.06	3.99	3.89	3.84
14. Woollen Textiles	4.08	-	4.39	3.68	4.38	4.16	3.90
B. Mining Industries	3.37	-	5.60	7.24	7.07	6.74	6.42
15. Coal Mines	3.62	-	6.13	7.61	7.39	6.99	6.66
16. Iron Ore Mines	2.47	-	3.54	5.14	4.91	4.86	4.63
17. Manganese Mines	1.65	-	2.17	6.52	6.92	7.06	6.66
18. Mica Mines	1.80	-	2.13	2.15	2.19	2.05	1.95
C. Plantation Industries	1.87	-	1.51	1.84	1.81	1.79	1.99
19. Coffee Plantations	1.27	-	1.63	2.37	2.42	2.26	2.66
20. Rubber Plantations	1.46	-	2.99	4.07	4.07	4.27	4.45
21. Tea Plantations	1.95	-	1.46	1.72	1.68	1.68	1.85
a. North East India	2.02	-	1.27	1.53	1.53	1.51	1.66
b. South India	1.66	-	2.33	2.55	2.40	2.40	2.70
All Industries	3.12	4.16	4.00	4.83	4.83	4.65	4.53

Note: Industries from Sl. No. 13 to 21 were added in 1976.

Table - 1  
Wage Rate Index: 2016 - Half Year 2 to 2017 - Half Year 2 (Point to Point)  
(Base: 2016=100)

Sl. Industry No.	2016 H2	2017 H1	2017 H2
1. Sugar	100.0	104.8	111.9
2. Oils & Fats	100.0	100.7	104.4
3. Tobacco	100.0	101.5	102.4
4. Cotton Textiles	100.0	101.6	101.9
5. Woollen Textiles	100.0	101.1	102.4
6. Silk Textiles	100.0	101.6	101.9
7. Synthetic Textiles	100.0	101.6	103.6
8. Jute Textiles	100.0	102.6	103.2
9. Textile Garments	100.0	102.1	102.2
10. Paper	100.0	102.4	104.3
11. Printing/Publishing	100.0	100.8	102.1
12. Footwear	100.0	101.3	102.7
13. Petroleum	100.0	103.7	105.6
14. Chemicals & Gases	100.0	99.8	102.4
15. Fertilizer	100.0	101.0	104.5
16. Drugs & Medicines	100.0	102.2	104.8
17. Soaps & Detergents	100.0	102.6	104.9
18. Match	100.0	99.9	107.5
19. Cement	100.0	102.4	102.4
20. Iron & Steel	100.0	99.8	103.4
21. Castings & Forgings	100.0	99.8	101.3
22. Electrical Ind Mach	100.0	102.8	107.1
23. Electrical Apparatus	100.0	102.0	105.6
24. Locomotives	100.0	98.9	101.9
25. Motor Vehicles	100.0	102.2	105.3
26. Motor Cycles	100.0	102.7	108.8
27. Tea Processing	100.0	103.2	105.2
28. Tyres & Tubes	100.0	108.2	108.6
29. Milk Products	100.0	104.1	105.9
30. Plastic Articles	100.0	103.2	104.6
31. Coal Mines	100.0	101.1	104.5
32. Iron Ore Mines	100.0	100.9	103.5
33. Manganese Mines	100.0	100.5	104.7
34. Oil Mining	100.0	102.3	104.8
35. Coffee Plantation	100.0	102.3	107.0
36. Rubber Plantation	100.0	101.9	104.2
37. Tea Plantation	100.0	99.9	104.6
A. Manufacturing Sector	100.0	101.9	104.1
B. Mining Sector	100.0	101.2	104.5
C. Plantation Sector	100.0	100.1	104.7
All Industries	100.0	101.7	104.2

Table - 2  
Wage Rate Index: 2018 - Half Year 1 to 2019 - Half Year 1 (Point to Point)  
(Base: 2016=100)

Sl. Industry No.	2018 H1	2018 H2	2019 H1
1. Sugar	115.4	118.1	119.8
2. Oils & Fats	107.7	113.2	114.4
3. Tobacco	102.9	105.0	104.9
4. Cotton Textiles	107.5	109.5	108.2
5. Woollen Textiles	103.9	105.0	105.1
6. Silk Textiles	104.9	115.6	116.3
7. Synthetic Textiles	105.9	109.2	110.0
8. Jute Textiles	107.3	107.4	108.0
9. Textile Garments	104.5	107.6	108.4
10. Paper	103.9	105.5	110.2
11. Printing/Publishing	104.2	107.6	109.5
12. Footwear	104.8	107.6	109.6
13. Petroleum	107.5	110.1	112.1
14. Chemicals & Gases	105.3	109.5	111.4
15. Fertilizer	105.8	106.6	108.9
16. Drugs & Medicines	109.3	113.6	117.5
17. Soaps & Detergents	110.9	114.2	112.3
18. Match	107.7	109.5	110.1
19. Cement	107.3	111.2	114.2
20. Iron & Steel	105.5	116.2	118.9
21. Castings & Forgings	102.5	103.9	104.9
22. Electrical Ind Mach	108.7	112.4	119.1
23. Electrical Apparatus	104.5	110.1	110.4
24. Locomotives	101.9	104.4	104.5
25. Motor Vehicles	107.7	109.9	112.1
26. Motor Cycles	112.0	113.7	117.4
27. Tea Processing	110.8	113.9	118.0
28. Tyres & Tubes	112.4	114.0	120.3
29. Milk Products	108.4	111.9	114.4
30. Plastic Articles	106.9	107.9	109.3
31. Coal Mines	105.1	106.6	110.7
32. Iron Ore Mines	108.7	110.2	111.5
33. Manganese Mines	105.3	106.2	112.3
34. Oil Mining	107.4	109.5	111.4
35. Coffee Plantation	111.4	116.8	119.6
36. Rubber Plantation	104.5	107.4	104.5
37. Tea Plantation	109.3	116.7	118.0
A. Manufacturing Sector	106.6	110.1	112.0
B. Mining Sector	105.4	107.0	110.8
C. Plantation Sector	109.1	116.3	117.4
All Industries	106.6	110.1	112.2

Table - 3  
Wage Rate Index: 2019 - Half Year 2 to 2020 - Half Year 2 (Point to Point)  
(Base: 2016=100)

Sl. Industry No.	2019 H2	2020 H1	2020 H2
1. Sugar	122.2	131.0	129.8
2. Oils & Fats	119.9	122.9	125.5
3. Tobacco	112.1	113.2	120.3
4. Cotton Textiles	110.1	111.5	114.0
5. Woollen Textiles	107.4	111.7	111.9
6. Silk Textiles	119.1	122.7	120.5
7. Synthetic Textiles	110.7	109.7	112.0
8. Jute Textiles	109.7	128.0	127.9
9. Textile Garments	111.6	113.0	112.4
10. Paper	106.5	110.4	110.7
11. Printing/Publishing	116.8	121.1	121.8
12. Footwear	113.6	116.6	117.0
13. Petroleum	114.4	117.2	119.7
14. Chemicals & Gases	116.2	117.0	120.8
15. Fertilizer	115.1	119.1	120.9
16. Drugs & Medicines	125.0	126.7	131.4
17. Soaps & Detergents	115.1	115.5	117.6
18. Match	112.9	114.3	116.0
19. Cement	112.2	114.2	117.9
20. Iron & Steel	120.1	121.3	123.9
21. Castings & Forgings	106.7	109.5	111.3
22. Electrical Ind Mach	121.6	123.7	124.3
23. Electrical Apparatus	113.3	116.2	120.6
24. Locomotives	110.3	112.5	114.8
25. Motor Vehicles	115.3	121.0	124.0
26. Motor Cycles	122.0	125.6	128.1
27. Tea Processing	121.0	124.5	127.6
28. Tyres & Tubes	124.6	120.7	123.0
29. Milk Products	116.8	120.9	122.8
30. Plastic Articles	110.0	114.5	115.6
31. Coal Mines	111.6	114.0	116.3
32. Iron Ore Mines	113.8	123.4	122.9
33. Manganese Mines	110.4	112.0	114.5
34. Oil Mining	114.2	116.6	117.4
35. Coffee Plantation	120.0	125.4	124.8
36. Rubber Plantation	108.8	109.8	106.7
37. Tea Plantation	123.9	127.9	127.7
A. Manufacturing Sector	114.5	117.6	119.6
B. Mining Sector	111.9	114.6	116.7
C. Plantation Sector	122.9	126.9	126.5
All Industries	114.7	117.8	119.7

Table - 4

Absolute Wage Rates: 2016 - Half Yearly 2 to 2017 - Half Yearly 2 (Point to Point)  
(Base: 2016=100)

S1. Industry No.	2016 H2	2017 H1	2017 H2
1. Sugar	535.4	561.1	599.2
2. Oils & Fats	342.4	344.8	357.4
3. Tobacco	265.5	269.5	271.9
4. Cotton Textiles	383.4	389.4	390.7
5. Woollen Textiles	384.5	388.8	393.9
6. Silk Textiles	408.0	414.6	415.6
7. Synthetic Textiles	404.1	410.5	418.6
8. Jute Textiles	546.2	560.3	563.7
9. Textile Garments	372.3	379.9	380.6
10. Paper	435.4	445.7	454.1
11. Printing/Publishing	377.5	380.3	385.3
12. Footwear	352.6	357.3	362.1
13. Petroleum	589.4	610.9	622.5
14. Chemicals & Gases	303.3	302.8	310.7
15. Fertilizer	446.2	450.4	466.2
16. Drugs & Medicines	342.1	349.7	358.4
17. Soaps & Detergents	356.1	365.4	373.4
18. Match	169.1	168.9	181.9
19. Cement	442.3	452.9	452.8
20. Iron & Steel	401.1	400.4	414.6
21. Castings & Forgings	415.3	414.3	420.8
22. Electrical Ind Mach	338.6	348.0	362.6
23. Electrical Apparatus	338.7	345.5	357.8
24. Locomotives	423.4	418.5	431.5
25. Motor Vehicles	387.9	396.6	408.5
26. Motor Cycles	363.9	373.7	395.8
27. Tea Processing	190.4	196.5	200.3
28. Tyres & Tubes	594.9	643.7	645.9
29. Milk Products	516.9	538.2	547.2
30. Plastic Articles	340.8	351.6	356.6
31. Coal Mines	1488.3	1504.9	1555.7
32. Iron Ore Mines	552.7	557.9	572.2
33. Manganese Mines	741.5	745.2	776.7
34. Oil Mining	916.5	937.2	960.1
35. Coffee Plantation	273.3	279.6	292.4
36. Rubber Plantation	398.4	406.0	415.0
37. Tea Plantation	151.7	151.6	158.7
A. Manufacturing Sector	396.9	404.9	413.9
B. Mining Sector	1377.8	1393.8	1440.1
C. Plantation Sector	169.9	170.4	177.9
All Industries	493.0	501.4	514.5

Table - 5

Absolute Wage Rates: 2018 - Half Yearly 1 to 2019 - Half Yearly 1 (Point to Point)  
(Base: 2016=100)

Sl. Industry No.	2018 H1	2018 H2	2019 H1
1. Sugar	617.9	632.3	641.5
2. Oils & Fats	368.8	387.4	391.7
3. Tobacco	273.2	278.8	278.4
4. Cotton Textiles	412.2	419.6	415.0
5. Woollen Textiles	399.7	403.7	404.0
6. Silk Textiles	428.0	471.7	474.6
7. Synthetic Textiles	427.9	441.2	444.5
8. Jute Textiles	585.9	586.7	589.9
9. Textile Garments	389.1	400.5	403.7
10. Paper	452.4	459.3	480.0
11. Printing/Publishing	393.1	406.1	413.1
12. Footwear	369.6	379.5	386.4
13. Petroleum	633.7	648.8	660.7
14. Chemicals & Gases	319.3	332.0	337.8
15. Fertilizer	472.1	475.5	485.9
16. Drugs & Medicines	373.9	388.6	402.0
17. Soaps & Detergents	394.9	406.5	399.9
18. Match	182.1	185.1	186.2
19. Cement	474.4	491.6	505.2
20. Iron & Steel	423.0	466.0	476.8
21. Castings & Forgings	425.8	431.7	435.7
22. Electrical Ind Mach	368.2	380.7	403.2
23. Electrical Apparatus	354.0	372.8	373.7
24. Locomotives	431.3	441.8	442.5
25. Motor Vehicles	417.8	426.2	434.7
26. Motor Cycles	407.6	413.7	427.2
27. Tea Processing	210.9	216.9	224.7
28. Tyres & Tubes	668.6	678.1	715.3
29. Milk Products	560.3	578.6	591.4
30. Plastic Articles	364.1	367.8	372.4
31. Coal Mines	1563.5	1586.4	1647.7
32. Iron Ore Mines	600.5	609.0	616.3
33. Manganese Mines	780.6	787.6	832.5
34. Oil Mining	983.9	1003.4	1020.9
35. Coffee Plantation	304.4	319.2	326.9
36. Rubber Plantation	416.3	427.8	416.5
37. Tea Plantation	165.8	177.1	179.1
A. Manufacturing Sector	423.7	437.4	445.0
B. Mining Sector	1450.1	1471.5	1526.4
C. Plantation Sector	184.9	196.4	197.9
All Industries	524.1	538.6	551.1



Table - 6  
 Absolute Wage Rates: 2019 - Half Yearly 2 to 2020 - Half Yearly 2 (Point to Point)  
 (Base: 2016=100)

Sl. Industry No.	2019 H2	2020 H1	2020 H2
1. Sugar	654.2	701.1	694.9
2. Oils & Fats	410.4	420.8	429.6
3. Tobacco	297.7	300.6	319.5
4. Cotton Textiles	422.1	427.6	436.9
5. Woollen Textiles	413.1	429.6	430.1
6. Silk Textiles	486.0	500.7	491.6
7. Synthetic Textiles	447.4	443.1	452.7
8. Jute Textiles	599.2	699.2	698.5
9. Textile Garments	415.6	420.7	418.6
10. Paper	463.5	480.7	482.1
11. Printing/Publishing	440.7	457.2	459.6
12. Footwear	400.3	411.2	412.5
13. Petroleum	674.2	690.8	705.3
14. Chemicals & Gases	352.3	355.0	366.4
15. Fertilizer	513.4	531.2	539.6
16. Drugs & Medicines	427.8	433.3	449.4
17. Soaps & Detergents	409.9	411.1	418.8
18. Match	190.9	193.3	196.2
19. Cement	496.4	505.0	521.3
20. Iron & Steel	481.8	486.7	496.9
21. Castings & Forgings	443.0	454.6	462.0
22. Electrical Ind Mach	411.6	418.9	420.8
23. Electrical Apparatus	383.8	393.4	408.4
24. Locomotives	467.0	476.1	485.8
25. Motor Vehicles	447.4	469.4	481.1
26. Motor Cycles	443.7	457.1	466.1
27. Tea Processing	230.3	237.0	243.0
28. Tyres & Tubes	740.9	717.8	731.7
29. Milk Products	603.6	625.1	634.6
30. Plastic Articles	374.8	390.0	394.0
31. Coal Mines	1661.2	1696.4	1730.4
32. Iron Ore Mines	628.7	681.8	679.4
33. Manganese Mines	818.9	830.4	849.2
34. Oil Mining	1046.2	1069.0	1075.9
35. Coffee Plantation	328.1	342.8	341.1
36. Rubber Plantation	433.2	437.5	425.2
37. Tea Plantation	187.9	194.0	193.7
A. Manufacturing Sector	454.5	467.5	475.0
B. Mining Sector	1540.0	1574.6	1604.3
C. Plantation Sector	206.9	213.2	212.3
All Industries	561.0	576.1	585.5

Table -7  
 Real Wages at 2001 prices: 2016 - Half Yearly 2 to 2017 - Half Yearly 2  
 (Point to Point) (Base: 2016=100)

Sl. Industry No.	2016 H2	2017 H1	2017 H2
1. Sugar	191.2	204.8	210.2
2. Oils & Fats	122.3	125.8	125.4
3. Tobacco	94.8	98.4	95.4
4. Cotton Textiles	136.9	142.1	137.1
5. Woollen Textiles	137.3	141.9	138.2
6. Silk Textiles	145.7	151.3	145.8
7. Synthetic Textiles	144.3	149.8	146.9
8. Jute Textiles	195.1	204.5	197.8
9. Textile Garments	133.0	138.7	133.6
10. Paper	155.5	162.7	159.3
11. Printing/Publishing	134.8	138.8	135.2
12. Footwear	125.9	130.4	127.0
13. Petroleum	210.5	223.0	218.4
14. Chemicals & Gases	108.3	110.5	109.0
15. Fertilizer	159.4	164.4	163.6
16. Drugs & Medicines	122.2	127.6	125.8
17. Soaps & Detergents	127.2	133.4	131.0
18. Match	60.4	61.6	63.8
19. Cement	158.0	165.3	158.9
20. Iron & Steel	143.3	146.2	145.5
21. Castings & Forgings	148.3	151.2	147.6
22. Electrical Ind Mach	120.9	127.0	127.2
23. Electrical Apparatus	121.0	126.1	125.5
24. Locomotives	151.2	152.7	151.4
25. Motor Vehicles	138.5	144.7	143.4
26. Motor Cycles	130.0	136.4	138.9
27. Tea Processing	68.0	71.7	70.3
28. Tyres & Tubes	212.5	234.9	226.6
29. Milk Products	184.6	196.4	192.0
30. Plastic Articles	121.7	128.3	125.1
31. Coal Mines	531.5	549.2	545.9
32. Iron Ore Mines	197.4	203.6	200.8
33. Manganese Mines	264.8	272.0	272.5
34. Oil Mining	327.3	342.1	336.9
35. Coffee Plantation	97.6	102.0	102.6
36. Rubber Plantation	142.3	148.2	145.6
37. Tea Plantation	54.2	55.3	55.7
A. Manufacturing Sector	141.8	147.8	145.2
B. Mining Sector	492.1	508.7	505.3
C. Plantation Sector	60.7	62.2	62.4
All Industries	176.1	183.0	180.5

Table - 8  
 Real Wages at 2001 prices: 2018 - Half Yearly 1 to 2019 - Half Yearly 1  
 (Point to Point) (Base: 2016=100)

Sl. Industry No.	2018 H1	2018 H2	2019 H1
1. Sugar	214.6	210.1	208.9
2. Oils & Fats	128.1	128.7	127.6
3. Tobacco	94.8	92.6	90.7
4. Cotton Textiles	143.1	139.4	135.2
5. Woollen Textiles	138.8	134.1	131.6
6. Silk Textiles	148.6	156.7	154.6
7. Synthetic Textiles	148.6	146.6	144.8
8. Jute Textiles	203.4	194.9	192.2
9. Textile Garments	135.1	133.1	131.5
10. Paper	157.1	152.6	156.4
11. Printing/Publishing	136.5	134.9	134.6
12. Footwear	128.3	126.1	125.9
13. Petroleum	220.0	215.5	215.2
14. Chemicals & Gases	110.9	110.3	110.0
15. Fertilizer	163.9	158.0	158.3
16. Drugs & Medicines	129.8	129.1	130.9
17. Soaps & Detergents	137.1	135.0	130.3
18. Match	63.2	61.5	60.6
19. Cement	164.7	163.3	164.6
20. Iron & Steel	146.9	154.8	155.3
21. Castings & Forgings	147.8	143.4	141.9
22. Electrical Ind Mach	127.8	126.5	131.3
23. Electrical Apparatus	122.9	123.9	121.7
24. Locomotives	149.8	146.8	144.1
25. Motor Vehicles	145.1	141.6	141.6
26. Motor Cycles	141.5	137.4	139.2
27. Tea Processing	73.2	72.1	73.2
28. Tyres & Tubes	232.1	225.3	233.0
29. Milk Products	194.5	192.2	192.7
30. Plastic Articles	126.4	122.2	121.3
31. Coal Mines	542.9	527.0	536.7
32. Iron Ore Mines	208.5	202.3	200.7
33. Manganese Mines	271.0	261.7	271.2
34. Oil Mining	341.6	333.4	332.5
35. Coffee Plantation	105.7	106.1	106.5
36. Rubber Plantation	144.6	142.1	135.7
37. Tea Plantation	57.6	58.8	58.3
A. Manufacturing Sector	147.1	145.3	145.0
B. Mining Sector	503.5	488.9	497.2
C. Plantation Sector	64.2	65.2	64.5
All Industries	182.0	178.9	179.5

Table - 9  
 Real Wages at 2001 prices: 2019 - Half Yearly 2 to 2020 - Half Yearly 2  
 (Point to Point) (Base: 2016=100)

Sl. Industry No.	2019 H2	2020 H1	2020 H2
1. Sugar	205.1	212.5	206.8
2. Oils & Fats	128.6	127.5	127.9
3. Tobacco	93.3	91.1	95.1
4. Cotton Textiles	132.3	129.6	130.0
5. Woollen Textiles	129.5	130.2	128.0
6. Silk Textiles	152.3	151.7	146.3
7. Synthetic Textiles	140.3	134.3	134.7
8. Jute Textiles	187.8	211.9	207.9
9. Textile Garments	130.3	127.5	124.6
10. Paper	145.3	145.7	143.5
11. Printing/Publishing	138.2	138.5	136.8
12. Footwear	125.5	124.6	122.8
13. Petroleum	211.4	209.3	209.9
14. Chemicals & Gases	110.5	107.6	109.1
15. Fertilizer	160.9	161.0	160.6
16. Drugs & Medicines	134.1	131.3	133.7
17. Soaps & Detergents	128.5	124.6	124.6
18. Match	59.9	58.6	58.4
19. Cement	155.6	153.0	155.2
20. Iron & Steel	151.0	147.5	147.9
21. Castings & Forgings	138.9	137.8	137.5
22. Electrical Ind Mach	129.0	126.9	125.2
23. Electrical Apparatus	120.3	119.2	121.6
24. Locomotives	146.4	144.3	144.6
25. Motor Vehicles	140.3	142.2	143.2
26. Motor Cycles	139.1	138.5	138.7
27. Tea Processing	72.2	71.8	72.3
28. Tyres & Tubes	232.3	217.5	217.8
29. Milk Products	189.2	189.4	188.9
30. Plastic Articles	117.5	118.2	117.3
31. Coal Mines	520.7	514.1	515.0
32. Iron Ore Mines	197.1	206.6	202.2
33. Manganese Mines	256.7	251.6	252.8
34. Oil Mining	328.0	324.0	320.2
35. Coffee Plantation	102.8	103.9	101.5
36. Rubber Plantation	135.8	132.6	126.6
37. Tea Plantation	58.9	58.8	57.7
A. Manufacturing Sector	142.5	141.7	141.4
B. Mining Sector	482.8	477.2	477.5
C. Plantation Sector	64.9	64.6	63.2
All Industries	175.9	174.6	174.3