



**Report
on
Absenteeism, Labour Turnover,
Employment & Labour Cost**

Annual Survey of Industries

(2014-2015)

Volume II

**Government of India
Ministry of Labour & Employment
Labour Bureau
Chandigarh/Shimla**



**ANNUAL SURVEY OF INDUSTRIES
2014-15
Volume-II**

***“Report on Absenteeism,
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Employment and
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MINISTRY OF LABOUR & EMPLOYMENT
LABOUR BUREAU
CHANDIGARH/SHIMLA**

PREFACE

The Annual Survey of Industries (ASI) is conducted annually under the Collection of Statistics Act, 2008 and the Rules framed thereunder in 2011 and are the principal source of Industrial Statistics in India. The Central Statistics Office {Industrial Statistics Wing} {CSO-IS Wing} process and disseminate data collected through Part-I of ASI Schedule and Labour Bureau process and disseminate data collected through Block-A, B and E of Part-I and Part-II ASI Schedule. Based upon this data, Labour Bureau compiles and publishes Two Publications namely “Annual Survey of Industries Volume-I - Statistics on Employment and Labour Cost” and “Annual Survey of Industries Volume-II - Report on Absenteeism, Labour turnover, Employment and Labour Cost”, containing Employment, Mandays Worked, Social Security Benefits, Labour Cost and Cost of Production, absenteeism, Labour turnover and Earnings data.

The present publication presents Statistics on Employment and Labour Cost for the year 2014-15 and is based on Block-E of Part-I of the ASI Schedule. Processed raw data based on ASI Block-E of Part-I received from the Industrial Statistics Wing (IS Wing), Central Statistical Office (CSO), Kolkata, were compiled by Labour Bureau and are being presented by States and Sectors at 3-Digit of NIC-2008. The Report partly meets the statutory obligation pertaining to Article 11 of Part-II of the ILO Convention No. 160 on Labour Statistics, which was ratified by India on 01.04.1992. I hope that the data presented in this Report would be immensely useful to the users and the policy makers.

I take this opportunity to thank the officers of the CSO (IS Wing), Kolkata, for not only providing the raw data in time but also for their cooperation in further processing of data by the Labour Bureau. The Officers and other officials of the FOD also deserve Labour Bureau's appreciation for timely canvassing of the ASI Schedules. The Officers and staff of the ASI Section of Labour Bureau, whose names are given in Annexure-IV, equally deserve appreciation for their sincere efforts for processing the data and bringing out the Report in the quickest possible time.

Suggestions for further improvement in ASI publications are welcome.

AMAR SINGH
Director General

Chandigarh
10TH JANUARY 2020

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CHAPTER-I

INTRODUCTION

The Annual Survey of Industries (ASI) is the principal source of industrial statistics in India. The Annual Survey of Industries (ASI) is being conducted since 1959 under the Collection of Statistics Act, 1953. From ASI 2010-11, the Survey is being conducted under the Collection of Statistics Act, 2008. In accordance with the provisions of the Collection of Statistics (Central) Rules, 2011 framed under this Act, it had been designed to obtain comprehensive and detailed data with the objectives of estimating the contribution of registered manufacturing industries as a whole to the national income by type of industry, systematic study of the structure of the industry by type of industry, occasional analysis of the various factors influencing industries in the Country to facilitate the construction of comprehensive, factual and systematic bases for formulation of policy.

1.1 Historical Background

Understanding the importance of collection and compilation of data relating to industrial sector of the country, the Government of India, after 1930, launched a voluntary scheme for collection of detailed data from important industries in India. During the Second World War, in order to cater to the specific requirement of war management, each government department created its own statistical section. In 1942, Industrial Statistics Act was enacted on the recommendation of the Royal Commission on Labour. The Directorate of Industrial Statistics (DIS) under the Ministry of Commerce was setup in 1945 to enforce the Industrial Statistics Act, 1942. The Directorate of Industrial Statistics launched the first Census of Manufacturing Industries (CMI) in 1946 with the objective of studying the structure of the Indian industry and estimating its contribution to the national economy. Because of practical difficulties, the CMI could cover only 29 of the 63 industry groups specified in the Industrial Statistics Act and extended only to 11 States of the Indian Union. It was conducted annually up to 1958. By 1958, the geographical coverage of the CMI extended to 13 States and 2 Union Territories.

Following the recommendation of the National Income Committee (1949), the Directorate of Industrial Statistics conducted the first Sample Survey of Manufacturing Industries (SSMI) in 1949 for collecting data from factories falling under 34 industry groups left out by the CMI and defined under the Factories Act, 1934. The technical work including the survey design, sample selection, and preparation of schedules was undertaken by the Directorate of Industrial Statistics while the tabulation and analysis of data, report writing, etc. was carried out by the Indian Statistical Institute, Calcutta. The SSMI was conducted annually up to 1958 by the then Directorate of National Sample Survey now known as National Sample Survey Office (NSSO).

After independence, the Central Statistical Organization (CSO) was setup under the Cabinet Secretariat by the Government of India in 1951 as an apex statistical body for coordinating the large variety of data collection by various agencies which was necessitated for adoption of planned economy by the government. In 1956, the Industrial Statistics Act, 1942 was repealed by the Collection of Statistics Act, 1953 and Rules framed there under in 1959 regarding the Statistical Authority and procedure for collection of data. Subsequently, the DIS was transferred to the Cabinet Secretariat in 1959 and was attached to the CSO as Industrial Statistics Wing.

The Collection of Statistics (Central) Rules, 1959 framed under the Collection of Statistics Act, 1953 provided a comprehensive Annual Survey of Industries (ASI) in India. The survey replaced both the CMI and SSMI. The ASI was launched in 1960 with 1959 as the reference year and is continuing since then annually except for 1972. The labour part of the ASI Schedule (Part-II), which contained statistics on Absenteeism, Labour Turnover, Earnings, Employment and Labour Costs, was launched with effect from the ASI-1961. During that year, the Schedule was canvassed in respect of both the Census and the Sample Sectors. However, due to non-availability of detailed statistics in respect of the units in the Sample Sector, it was decided to canvass Part-II Schedule only for the Census Sector in subsequent years. The ASI in Sample Sector was, however, reintroduced with effect from ASI 1976-77.

The field survey for the ASI is conducted by the Field Operations Division (FOD) of the NSSO through its network of zonal, regional and sub-regional offices located all over the country. The Central Statistics Office (CSO) is responsible for the processing and dissemination of data collected through Part-I of the ASI Schedule. Labour Bureau, likewise, is responsible for processing and dissemination of data on employment, mandays worked, social security benefits, labour cost and cost of production collected through Block-E of Part-I and; absenteeism, labour turnover and earnings collected through Part-II of the ASI schedule. The Standing Committee on Industrial Statistics provides guidance in this regard and suggests improvements from time to time in the sampling design, sample size, and techniques of data collection, processing and tabulation of data. The Committee has been constituted by the Ministry of Statistics & Programme Implementation and is represented by the CSO, NSSO, Labour Bureau, Ministry of Industry, State Governments, Reserve Bank of India, FICCI, CII, ASSOCHAM, research institutions, eminent scholars and other central Ministries.

1.2 Objectives of the ASI

The main objectives of the Annual Survey of Industries (Labour Part) are:

- a. To build a systematic database on Absenteeism; Labour Turnover; Earnings; Employment, and Labour Cost in Manufacturing Industries, and

- b. To analyse various components of Labour Costs such as Wage/Salary; Bonus; Provident Funds; Welfare Expenses, etc. in Manufacturing Industries.

1.3 Scope and Coverage

The scope of the ASI is extended to all registered manufacturing establishments in the Country except establishments under the control of the Defense Ministry, Oil storage and distribution units, restaurants and cafes and technical training institutions not producing anything for sale or exchange. The Collection of Statistics Act, 2008, being not applicable to Jammu & Kashmir, factories in that State used to be covered under ASI on a volunteer basis till a similar State Act, called the Jammu & Kashmir Collection of Statistics Act, 1961 was enacted and the Collection of Statistics Rules, 1964 was framed there under making thereby the collection of statistics under the ASI also statutory in that State. The geographical coverage of the Annual Survey of Industries, 2014-15 has been extended to the entire country. The coverage of ASI is extended to:

- a. All factories registered under sections 2m(i) and 2m(ii) of the Factories Act, 1948 which refer to the establishments using power and employing 10 or more workers and those not using power and employing 20 or more workers on any day of the preceding 12 months, and
- b. Bidi and cigar units employing 10 or more workers using power and employing 20 or more workers not using power and registered under the Bidi and Cigar Workers (Conditions of Employment) Act, 1966.

1.4 Unit of Enumeration

The primary unit of ASI is a factory in the case of manufacturing industries; a workshop in the case of repair services; an undertaking or a licensee in the case of electricity, gas and water supply undertakings; and an establishment in the case of bidi and cigar industries. The owner of two or more establishments located in the same State and pertaining to the same industry group and belonging to same scheme (census or sample) is, however, permitted to furnish a single consolidated return. Such consolidated returns are common feature in the case of bidi and cigar establishments, electricity and certain public sector undertakings.

1.5 ASI Frame

The ASI frame is based on the lists of registered factories/units maintained by the Chief Inspector of Factories (CIF) in each State/Union Territory and those maintained by the licensing authorities in respect of the bidi and cigar establishments and electricity undertakings. The Regional Offices of FOD maintain close liaison with CIF and update the frame periodically by adding the names of the newly registered units/establishments. At the time of revision, the names of de-

registered factories are removed and those of newly registered units are added. In spite of regular updating of the frame, a number of small sized factories selected for the survey are found to be non-existing in the field and are termed as deleted factories. However, such factories are not taken into consideration for the purpose of tabulation and analysis in this report.

It is further elaborated that apart from the factories in operation, the ASI frame also comprises factories which are categorized as ‘closed units’ and ‘non-operating units’. For some selected units, it is found during the survey that the unit existed in the given location and had engaged some employees during reference period, but could not initiate production during the reference period due to various reasons, and can take up production any moment once the problems are sorted out. These units are considered as ‘closed units’ and similarly placed with other surveyed units in respect of all parameters such as assets, employment etc. There are some other units which existed in the given location, but did not engage any employee during the reference period. These units are considered as ‘non-operative units’ and termed as NOP cases. Moreover, these units are maintained in the frame for consecutive three years and are meant for selection for survey with the consideration that these units might start production any time employing some workers. However, in case, any such unit is found to be NOP for three consecutive years, it is assumed to be dead and marked deleted from the frame. It is important to note that in providing the estimated number of units for the reference period, unlike the practices of previous years prior to ASI 2010-11, these units are also similarly placed with the other surveyed units, in the usual manner, in estimating the parameters presented in this report.

1.6 Sample Design and Sample Allocation

A new sampling design has been adopted for ASI 2014-15 following the recommendation of Dr. S.L. Shetty Committee and approved by the SCIS subsequently in its 23rd meeting. According to the new sampling design, ASI sample comprises two parts – Central Sample and State Sample. The Central Sample consists of two schemes: Census and Sample.

- a) Census Scheme: Under this scheme, all the units are to be surveyed.
 - i) All industrial units belonging to the six less industrially developed States/UTs viz. Manipur, Meghalaya, Nagaland, Sikkim, Tripura and Andaman & Nicobar Islands;
 - ii) For the rest of the states/UTs, all units having 100 or more workers and all factories covered under Joint Return;
 - iii) After excluding the Census scheme units, as defined above, all units belonging to the strata (State x District x Sector x 4 digit NIC-2008) having less than or equal to 4 units are also considered under Census Scheme. It may be noted that

in the formation of stratum, the sectors are considered as Bidi, Manufacturing and Electricity:

- b) All the remaining units in the frame are considered under Sample Scheme. For all the States, each stratum is formed on the basis of **State x District x Sector x 4 digit NIC-2008**. The units are arranged in descending order of their number of employees. Samples are drawn as per Circular Systematic Sampling technique for this scheme. An even number of units within a minimum of 4 units are selected and distributed in 4 sub-samples. It may be noted that each of 4 sub-samples from a particular stratum may not have equal number of units.
- c) Out of these 4 sub-samples, two pre-assigned sub-samples are given to NSSO {FOD} and the other two sub-samples are given to State/UT for data collection.
- d) The entire census units plus all the units belonging to the two sub-samples given to NSSO {FOD} are treated as Central Sample.

1.7 Estimation Procedure

Notations:

i = subscript for i-th state.

s = subscript for s-th stratum in the i-th state

m = subscript for sub-sample (m = 1,2,3,4) {m=1 and 3 for central and 2 and 4 for state}

k = subscript for k-th sample enterprise under a particular stratum

E = total number of factory in the sample sector in a stratum

e = number of factories surveyed out of total number of factory in the sample sector in a stratum

x, y = observed value of characteristics x, y under estimation

\hat{X}, \hat{Y} = estimate of population total X, Y for the characteristics x, y

Under the above symbol,

Y_{ismk} = observed value of the characteristic y for the k-th enterprise belonging to the m-th sub-sample for s-th stratum in the i-th state.

Formulae for estimation of aggregates for a state based on central sample:

Estimation formula for any characteristics of the enterprise for the sample sector of the i-th state is:

$${}^c\hat{Y}_i = \sum_{s=1}^S \left[\frac{E_{is}}{\sum_{m=1,3} e_{ism}} \left[\sum_{k=1}^{e_{is1}} Y_{is1k} + \sum_{k=1}^{e_{is3}} Y_{is3k} \right] \right] = \sum_{s=1}^S \left[\hat{Y}_{is1} + \hat{Y}_{is3} \right] = \sum_{s=1}^S \sum_{m=1,3} \hat{Y}_{ism} \dots\dots (1)$$

where superscript 'C' in ${}^c\hat{Y}_i$ stands for central sample.

The formula for corresponding sub-sample wise estimates **for the sample sector** of the i-th state is:

$${}^c\hat{Y}_{im}' = \sum_{s=1}^m \left[\frac{E_{is}}{e_{ism}} \sum_{k=1}^{\epsilon_{ism}} y_{ismk} \right], \quad m=1,3. \quad \dots\dots\dots (1.1)$$

If ${}^c\hat{Y}_i''$ be the corresponding estimate for that characteristic of the enterprise **for the census sector** of the i-th state, then the estimate for that characteristic of the enterprise for the i-th state **as a whole** based on the central sample is given by:

$${}^c\hat{Y}_i = {}^c\hat{Y}_i' + {}^c\hat{Y}_i'' \quad \dots\dots\dots (2)$$

The estimate of the characteristic of the enterprise for all-India will be:

$${}^c\hat{Y} = \sum_i {}^c\hat{Y}_i \quad \dots\dots\dots (3)$$

1.8 Schedule of Enquiry

The schedule for ASI 2014-15 has two parts. Part-I which is processed at the CSO {IS Wing}, Kolkata aims to collect data on assets and liabilities, employment and labour cost, receipts, expenses, input items – indigenous and imported, products and by-products, distributive expenses etc. Part-II, processed by Labour Bureau, aims to collect data on different aspects of labour statistics namely working days, mandays worked, absenteeism, labour turnover, man-hours worked, earning and social security benefits. A facsimile of Block-A, Block-B, Block-E, Block-F, Block-H and Block-I of Part-I and Block-1 and Block-2 of Part-II of the ASI schedule is enclosed at Annexure-I.

1.9 Reference Period

Reference period for ASI 2014-15 was the accounting year of the factory, ending on any day during the fiscal year 2014-15. In ASI 2014-15, data collected from the respective units, thus, relates to their accounting year ending on any day between April 1, 2014 and March 31, 2015.

1.10 Period of Survey

The total survey period for ASI 2014-15 has been from October 2015 to June 2016.

1.11 Concepts and Definitions

The concepts and definitions followed in the survey and used in the present Report are given below:

- a. **Workers** are defined to include all persons employed directly or through any agency, whether for wages or not, in any manufacturing process or in cleaning any part of machinery or premises used for manufacturing process or in any other kind of work, incidental to, or connected with the manufacturing process or the subject of manufacturing process. Labour engaged in repair and maintenance or production of fixed assets for factory's own use or labour employed for generating electricity, etc. is also included.
- b. **Contract Workers** are defined as all persons who were not employed directly by an employer but through the contractor. These workers may be employed with or without the knowledge of the principal employer.
- c. **Supervisory & Managerial Staff** include persons in supervisory and managerial positions employed by the factory, whether covered by the definition of the term 'workers' under the Factory Act, 1948 or not.
- d. **Other Employees** are the remaining employees employed by the factory not included in the category of 'workers' and 'supervisory & managerial staff'.
- e. **Employees** include all workers and persons receiving wage/salary and holding supervisory or managerial positions engaged in administrative office, store keeping and welfare sections, sales department as also those engaged in purchase of raw materials, etc or purchase of fixed assets for the factory and watch and ward staff.
- f. **Mandays worked** is obtained by summing up the number of mandays worked by persons working in each shift over all the shifts worked on all days.
- g. **Mandays paid for** is arrived at by summing up the number of employees paid each shift during the reference period. This also includes all mandays on weekly off-days and scheduled holidays, if paid for, and other absences with pay, as also mandays lost through lay-off/strike for which compensation is payable.
- h. **Wages/salaries** are defined to include all remuneration in monetary terms and also payable more or less regularly in each pay period to workers as compensation for the work done during the accounting year. It includes:
 - i) Wages and salaries including paid for leave period and holidays;

- ii) Payment for dearness, overtime, compensatory, house rent and other allowances;
- iii) Production bonus, good attendance bonus, incentive bonus, etc. which are paid more or less regularly for each pay period; and
- iv) Lay-off payments and compensation for unemployment except where such payments are made from trust or other social funds set up especially for this purpose.

The amount of wages/salaries payable during the accounting year are expressed in terms of gross value i.e. before deductions for fines, damages, taxes, provident fund, employees' state insurance contribution, etc. For workers employed through contractors, payment made to these workers and not the payment made to the contractors are recorded. Benefits in kind (perquisites) of individual nature are only included. It excludes employer's imputed value of group benefits in kind and travelling and other expenditures incurred for business purposes and reimbursed by the employer.

- i. **Bonus** includes profit sharing bonus, festival bonus, year-end and other bonuses and ex-gratia payments paid at less frequently intervals (i.e. other than bonuses paid more or less regularly for each pay period).
- j. **Provident and other funds** include employers' contribution to old age benefits like provident fund, pension, gratuity etc. and contributions to other social security benefits such as the Employees' State Insurance (ESI), compensation for work injuries and occupational diseases, provident fund linked insurance, retrenchment and lay-off benefits.
- k. **Workmen and Staff welfare expenses** include expenditures incurred by employer on maternity benefits; crèches and other benefits such as supply of food, beverages, tobacco, clothing and group lodging at concessional rates; educational, cultural and recreational facilities and services; and grants to trade unions and co-operative stores meant for the employees. All group benefits were also included.
- l. **Public Sector** covers the establishments, which are
 - i) Wholly owned by Central Government;
 - ii) Wholly owned by State and/or Local Government; and

- iii) Wholly owned by Central Government and State and/or Local Government jointly.
- m. **Private Sector** covered establishments wholly owned by any private person or persons.
- n. **Absenteeism** is defined as the failure of a worker to report for work when he is scheduled to work. A worker is considered scheduled to work when the employer has work available for him and the worker is aware of it. Authorised absence is also treated as absence while presence even for a part of the shift is treated as presence for whole shift. Absence on account of strikes, lockout, layoff, weekly rests or suspension is not taken into account. Thus, it relates to only voluntary absence due to personal reasons of the individual concerned. Absenteeism rates given in the report represent percentage of mandays lost due to absence to the corresponding total mandays scheduled to work. The mandays scheduled to work is arrived at by adding the mandays actually worked and the mandays lost on account of absence of the workers due to some reason or the other.
- o. **Labour Turnover** measures the extent of change in the working force due to accession and separation during the reference period. The term ‘accession’ is defined as the total number of workers added to the employment during the period, whether new or re-employed or transferred from other establishments or units under the same management. Inter-departmental transfers within the same establishment are, however, ignored. The term ‘separation’ implies severance of employment at the instance of workers or employer. It includes termination of service due to death or retirement, retrenchment as a result of rationalization or modernization or other reasons. The annual accession or separation rate is calculated as percentage of total accession or separation during the year to the average of number of workers in employment during the year.
- p. **The Average Number of Workers** in employment during a year has been derived by dividing the total number of workers in employment on the first and the last day of all the twelve months, by twice the total number of months actually worked during the reference period.

1.12 Classification of Industries

The new series of industrial classification (NIC-2008) was introduced with effect from the ASI 2008-09. All the industrial units in the ASI frame were accordingly classified in their appropriate industry groups on the basis of the value of the principle product manufactured by

them. The unit, thus, got classified in one and only one industry group even though it might be manufacturing products belonging to different industries. The different aggregates are presented at 3-digit level corresponding to this classification. An extract from this classification showing industry groups along with their descriptions and codes used in this publication is reproduced at Annexure-II.

1.13 Processing and Tabulation of Data

The data on CD, corresponding to the employment, mandays, labour cost and total cost of production under Block-A, Block-B and Block-E of Part-I of the ASI schedule along with Part-II data were received from the CSO, IS Wing, Kolkata, as per the directive of the Standing Committee on Industrial Statistics {SCIS}. ASI Section of Labour Bureau processed this data and generates two volumes viz. Annual Survey of Industries Volume-I – Statistics on Employment and Labour Cost and Annual Survey of Industries Volume-II – Report on Absenteeism, Labour Turnover, Employment & Labour Cost.

1.14 Presentation of Data

The ASI results presented in this report relate to factory sector i.e. industrial units covered under the Census and sample Sectors of the ASI. The total of any characteristics was obtained by adding the figures of the Census Sector and estimates of the Sample Sector. The report contains data on Absenteeism; Labour Turnover; Employment; Mandays Worked and Paid for; Labour Cost; and total Cost of Production by States, Sectors and Industries at 3-digit level of NIC-2008.

The data relating to Mandays Worked, Mandays Paid for, Labour Cost and Cost of Production are rounded off to thousands separately at different aggregate levels of all India, States, Industries and Sectors. Therefore, these figures at higher level aggregates may not tally with the lower level aggregates due to rounding off errors, if any.

As per the tabulation policy, it has been decided to publish the detailed information corresponding to industry codes 014 to 372 at 3-digit level following NIC-2008. For industry codes equal to and greater than 400 at 3-digit level, the units have been clubbed and shown under a common industry code 400, respectively, in different tables.

The rounded off figures of mandays, labour cost and cost of production to thousands, have been shown by '0', wherever these figures were found to be negligible (less than 500). The figures found to be nil or not applicable have been indicated by a dash (-).

CHAPTER - II

ABSENTEEISM

TABLE 2.1.1

Absenteeism Rates amongst Directly Employed Regular Workers by States during the Year 2014-15							
S No	State/U.T.	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2014	2013
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	747	99.73	5228	290	5.25	5.02
2	Himachal Pradesh	2236	100.00	11854	4867	29.11	22.85
3	Punjab	8118	98.81	57391	6556	10.25	10.78
4	Chandigarh	207	99.52	346	100	22.39	10.67
5	Uttrakhand	2232	87.87	15998	2865	15.19	20.17
6	Haryana	5072	99.59	32029	4233	11.67	10.91
7	Delhi	2759	99.67	6837	1939	22.09	31.71
8	Rajasthan	6368	99.08	28514	8873	23.73	20.84
9	Uttar Pradesh	10856	98.67	51271	6072	10.59	8.98
10	Bihar	1182	97.63	2967	265	8.19	13.18
11	Sikkim	56	100.00	1307	15	1.13	1.35
12	Arunachal Pradesh	61	91.80	152	3	1.98	-
13	Nagaland	134	79.85	302	1	0.36	0.11
14	Manipur	35	100.00	64	3	4.61	7.12
15	Tripura	93	100.00	49	12	19.75	5.22
16	Meghalaya	86	100.00	13	20	61.13	29.28
17	Assam	1875	72.30	5836	247	4.07	4.46
18	West bengal	6509	94.81	62142	10410	14.35	14.22
19	Jharkhand	1409	98.01	17775	2027	10.24	10.42
20	Odisha	1547	95.99	5570	878	13.62	11.3
21	Chhattisgarh	2290	96.78	15386	1765	10.29	4.78
22	Madhya Pradesh	3232	98.87	34664	3142	8.31	9.24
23	Gujarat	15848	99.25	155612	17707	10.22	11.24
24	Daman & Diu	1074	100.00	11097	1368	10.98	16.62
25	Dadra & Nagar Haveli	898	100.00	15718	1970	11.14	16.39
26	Maharashtra	19082	98.85	125008	18440	12.85	11.64
27	Andhra Pradesh	8179	94.89	51295	2384	4.44	5.38
28	Karnataka	9236	96.85	122636	11393	8.50	8.79
29	Goa	518	99.81	5255	661	11.17	13.17
30	Kerala	5105	99.41	46269	6433	12.21	12.96
31	Tamil Nadu	22744	99.64	206768	14882	6.71	6.7
32	Puducherry	524	99.24	6632	630	8.68	5.91
33	A & N Islands	14	100.00	0	10	100.00	100
34	Telangana	6221	94.63	48600	1833	3.64	2.84
	All India	146550	97.80	1150583	132295	10.31	9.89
	Public	3403	97.98	116155	12918	10.01	9.88
	Private	143147	97.80	1034428	119377	10.35	9.89

TABLE 2.1.2

Absenteeism Rates amongst Directly Employed Regular Workers by Industries {3-digit Level of NIC-2008} during the Year 2014-15							
S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2014	2013
1	2	3	4	5	6	7	8
1	016	2151	94.90	4580	344	6.98	7.07
2	089	74	93.21	420	22	4.87	8.47
3	101	116	96.55	1263	70	5.28	5.29
4	102	307	99.02	3523	266	7.01	8.53
5	103	713	95.21	3354	365	9.80	10.36
6	104	1811	95.58	8395	602	6.69	6.95
7	105	1416	96.99	11746	1006	7.89	6.48
8	106	10621	93.34	19513	1734	8.16	8.36
9	107	6643	97.46	82362	8514	9.37	10.01
10	108	662	98.79	4646	278	5.64	7.95
11	110	1428	98.49	9513	802	7.77	7.06
12	120	1491	96.30	18873	7713	29.01	5.34
13	131	8292	99.49	147202	20942	12.45	13.18
14	139	3147	98.92	32577	4167	11.34	8.56
15	141	3546	99.36	88967	9604	9.74	9.11
16	142	11	100.00	83	16	15.77	9.7
17	143	2330	99.83	26996	1849	6.41	7.38
18	151	1160	100.00	9861	1206	10.90	10.15
19	152	1605	100.00	28915	3544	10.92	10.27
20	161	700	93.93	635	76	10.69	17.05
21	162	2172	99.33	7125	1134	13.73	16.6
22	170	4782	97.56	24132	2347	8.86	10.56
23	181	3372	97.37	13293	1410	9.59	8.17
24	182	17	100.00	74	14	16.19	5.27
25	191	419	92.25	2821	290	9.32	9.36
26	192	632	99.05	4887	540	9.95	8.77
27	201	3201	98.39	18913	2376	11.16	10.01
28	202	5107	98.50	26488	2729	9.34	10.95
29	203	115	98.26	3000	280	8.54	9.45
30	210	3722	99.07	36298	3559	8.93	9.51
31	221	2031	98.98	18212	2070	10.21	10.46
32	222	7324	99.26	35916	4505	11.14	11.99
33	231	560	99.29	5594	595	9.61	10.98
34	239	10511	95.16	45503	5422	10.65	11.24
35	241	3904	97.72	56594	5945	9.51	8.03
36	242	1160	97.77	9037	977	9.76	11.83
37	243	3032	99.84	19270	2529	11.60	11.62
38	251	2791	98.78	15632	1546	9.00	8.64

S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2014	2013
1	2	3	4	5	6	7	8
39	252	35	100.00	112	28	19.96	13.98
40	259	8359	98.35	35614	4075	10.27	9.45
41	261	664	99.40	7591	664	8.04	7.32
42	262	66	100.00	936	74	7.31	9.35
43	263	138	100.00	1892	219	10.39	11.18
44	264	94	96.80	808	116	12.55	9.72
45	265	547	98.99	3727	328	8.09	8.33
46	266	59	100.00	532	50	8.65	8.26
47	267	42	100.00	288	19	6.31	10.86
48	268	4	100.00	10	1	11.55	15.93
49	271	2157	98.88	17665	1468	7.67	8.68
50	272	366	96.04	3340	472	12.38	14.64
51	273	1093	99.63	5294	767	12.65	12.94
52	274	416	100.00	3319	447	11.87	11.53
53	275	597	100.00	3024	441	12.72	15.66
54	279	835	99.52	3526	476	11.90	12.2
55	281	4680	98.82	30870	3380	9.87	10.4
56	282	4557	98.54	22033	2523	10.27	10.64
57	291	140	95.35	18432	1605	8.01	10.1
58	292	477	96.73	3821	371	8.84	15.13
59	293	3831	98.90	43677	4415	9.18	9.49
60	301	75	98.66	969	89	8.42	7.45
61	302	327	99.08	2488	253	9.22	11.08
62	303	74	98.64	1411	99	6.58	5.87
63	304	44	100.00	167	18	9.59	14.26
64	309	1292	99.85	11974	1510	11.20	11.66
65	310	1050	97.60	4589	522	10.21	14.79
66	321	836	99.88	23836	1702	6.67	9.42
67	322	18	94.29	34	4	10.71	11.92
68	323	164	100.00	1906	315	14.17	10.73
69	324	102	100.00	260	101	27.92	10.43
70	325	461	99.13	3740	415	9.99	10.98
71	329	771	98.44	5598	772	12.11	14.16
72	331	418	96.41	1833	162	8.13	9.79
73	332	53	100.00	416	32	7.06	5.85
74	351	374	97.86	2456	208	7.79	6.48
75	352	161	96.26	408	40	8.86	8.82
76	353	12	100.00	233	13	5.10	13.23
77	360	32	93.75	94	6	6.20	5.39
78	370	27	100.00	112	9	7.28	4.93
79	381	8	100.00	19	1	5.64	5.61
80	382	51	100.00	351	39	9.97	9.13

S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2014	2013
1	2	3	4	5	6	7	8
81	383	177	97.18	992	94	8.63	9.57
82	390	0	-	0	0	-	-
83	400	7794	97.41	33972	2570	7.03	8.41
	All India	146550	97.80	1150583	132295	10.31	9.89
	Public	3403	97.98	116155	12918	10.01	9.88
	Private	143147	97.80	1034428	119377	10.35	9.89

TABLE 2.2.1

Absenteeism Rates amongst Directly Employed Regular Workers in States by Sectors Level during the Year 2014-15				
S No	State/U.T.	Percentage of Absenteeism By Sectors		
		Public Sector	Private Sector	Overall
1	2	3	4	5
1	Jammu & Kashmir	4.29	5.49	5.25
2	Himachal Pradesh	42.90	28.20	29.11
3	Punjab	6.49	10.90	10.25
4	Chandigarh	2.97	22.87	22.39
5	Uttrakhand	38.07	13.32	15.19
6	Haryana	7.30	11.99	11.67
7	Delhi	25.26	22.06	22.09
8	Rajasthan	13.94	24.30	23.73
9	Uttar Pradesh	11.10	10.57	10.59
10	Bihar	40.78	7.63	8.19
11	Sikkim	1.45	1.12	1.13
12	Arunachal Pradesh	-	1.98	1.98
13	Nagaland	100.00	0.34	0.36
14	Manipur	8.46	4.41	4.61
15	Tripura	100.00	16.94	19.75
16	Meghalaya	100.00	59.85	61.13
17	Assam	2.21	4.30	4.07
18	West bengal	10.11	15.61	14.35
19	Jharkhand	8.23	11.47	10.24
20	Odisha	4.88	17.73	13.62
21	Chhattisgarh	19.95	6.91	10.29
22	Madhya Pradesh	6.69	8.51	8.31
23	Gujarat	11.04	10.13	10.22
24	Daman & Diu	7.33	11.04	10.98
25	Dadra & Nagar Haveli	8.45	11.15	11.14
26	Maharashtra	10.81	13.03	12.85
27	Andhra Pradesh	5.49	4.38	4.44
28	Karnataka	9.37	8.44	8.50
29	Goa	12.18	11.06	11.17
30	Kerala	11.44	12.33	12.21
31	Tamil Nadu	7.51	6.64	6.71
32	Puducherry	14.74	5.19	8.68
33	A & N Islands	100.00	100.00	100.00
34	Telangana	3.51	3.65	3.64
	All India	10.01	10.35	10.31

TABLE 2.2.2				
Absenteeism Rates amongst Directly Employed Regular Workers in Industries {3-digit Level of NIC-2008} by Sectors Level during the Year 2014-15				
S No	NIC Code	Percentage of Absenteeism By Sectors		
		Public Sector	Private Sector	Overall
1	2	3	4	5
1	016	6.84	6.98	6.98
2	089	3.34	5.14	4.87
3	101	4.25	5.36	5.28
4	102	3.69	7.06	7.01
5	103	20.64	9.16	9.80
6	104	7.56	6.66	6.69
7	105	6.73	8.24	7.89
8	106	6.94	8.17	8.16
9	107	6.88	9.62	9.37
10	108	6.88	5.55	5.64
11	110	8.62	7.72	7.77
12	120	11.87	29.64	29.01
13	131	11.20	12.63	12.45
14	139	23.90	10.12	11.34
15	141	33.28	9.54	9.74
16	142	-	15.77	15.77
17	143	4.68	6.47	6.41
18	151	16.42	10.80	10.90
19	152	22.88	10.52	10.92
20	161	3.90	10.87	10.69
21	162	9.22	13.97	13.73
22	170	8.67	8.89	8.86
23	181	11.67	9.46	9.59
24	182	-	16.19	16.19
25	191	6.84	12.21	9.32
26	192	10.79	9.09	9.95
27	201	13.15	10.70	11.16
28	202	8.99	9.38	9.34
29	203	7.06	8.99	8.54
30	210	7.32	9.16	8.93
31	221	7.15	10.84	10.21
32	222	8.19	11.24	11.14
33	231	7.51	10.09	9.61
34	239	8.40	10.82	10.65
35	241	8.69	9.89	9.51
36	242	7.10	10.23	9.76
37	243	17.83	10.37	11.60
38	251	9.98	8.80	9.00
39	252	9.54	22.33	19.96
40	259	8.10	10.32	10.27
41	261	6.08	8.24	8.04

S No	NIC Code	Percentage of Absenteeism By Sectors		
		Public Sector	Private Sector	Overall
1	2	3	4	5
42	262	8.57	6.99	7.31
43	263	18.13	9.28	10.39
44	264	3.89	12.87	12.55
45	265	8.84	8.04	8.09
46	266	100.00	8.48	8.65
47	267	-	6.31	6.31
48	268	-	11.55	11.55
49	271	4.32	8.64	7.67
50	272	8.98	12.98	12.38
51	273	9.53	12.97	12.65
52	274	5.85	13.38	11.87
53	275	4.60	12.95	12.72
54	279	14.90	11.62	11.90
55	281	15.64	9.35	9.87
56	282	12.87	10.14	10.27
57	291	11.05	7.09	8.01
58	292	10.56	8.46	8.84
59	293	6.60	9.30	9.18
60	301	9.99	6.28	8.42
61	302	12.74	8.10	9.22
62	303	3.49	7.23	6.58
63	304	-	9.59	9.59
64	309	11.04	11.23	11.20
65	310	5.55	10.66	10.21
66	321	3.42	6.87	6.67
67	322	-	10.71	10.71
68	323	-	14.17	14.17
69	324	3.98	30.21	27.92
70	325	10.93	9.93	9.99
71	329	5.61	12.16	12.11
72	331	9.81	8.02	8.13
73	332	8.56	6.73	7.06
74	351	10.46	7.12	7.79
75	352	6.42	10.01	8.86
76	353	1.48	5.87	5.10
77	360	4.66	7.77	6.20
78	370	7.17	7.32	7.28
79	381	-	5.64	5.64
80	382	4.00	9.99	9.97
81	383	3.82	8.70	8.63
82	390	-	-	-
83	400	7.90	7.00	7.03
	All India	10.01	10.35	10.31

CHAPTER - III
LABOUR TURNOVER

TABLE 3.1.1

Labour Turnover amongst Directly Employed Regular Workers by States during the Year 2014-15							
S No	State/U.T.	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2014		2013	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	85.89	20642	14.36	14.55	9.7	12.26
2	Himachal Pradesh	87.37	122876	55.25	30.44	28.16	28.6
3	Punjab	78.06	358209	22.33	22.12	27.61	24.66
4	Chandigarh	89.86	5141	17.05	19.04	14.91	19.96
5	Uttrakhand	74.92	154785	15.41	11.20	18.57	12.6
6	Haryana	73.71	295111	27.16	19.40	24.37	20.84
7	Delhi	78.87	78921	20.60	21.17	26.34	27.65
8	Rajasthan	66.20	253166	31.72	29.13	20.44	18.04
9	Uttar Pradesh	72.30	432467	25.51	23.99	24.73	21.24
10	Bihar	33.76	27257	22.18	26.79	40.97	27.13
11	Sikkim	10.71	4357	0.28	0.18	3.43	0.7
12	Arunachal Pradesh	32.79	1570	9.43	5.99	-	-
13	Nagaland	0.75	2478	1.37	0.00	1.67	0.61
14	Manipur	2.86	520	1.15	0.00	0.21	2.1
15	Tripura	21.51	3165	2.56	0.98	1.17	2.6
16	Meghalaya	24.42	3406	4.99	5.67	6.13	3.17
17	Assam	13.73	69603	2.30	2.37	3.22	2.43
18	West bengal	41.51	362114	7.85	8.50	7.2	6.82
19	Jharkhand	48.40	95991	8.85	10.98	15.89	18.08
20	Odisha	41.31	80022	5.18	3.93	7.07	5.68
21	Chhattisgarh	49.32	87580	5.87	6.74	5.95	6.4
22	Madhya Pradesh	66.71	155541	12.05	9.78	16.04	12.24
23	Gujarat	67.46	753123	40.42	14.14	17.03	14.01
24	Daman & Diu	77.22	62854	11.57	10.97	8.12	7.42
25	Dadra & Nagar Haveli	81.63	61811	26.60	24.43	21.13	19.7
26	Maharashtra	54.17	765966	14.99	15.04	14.37	13.15
27	Andhra Pradesh	23.33	216613	12.93	9.64	10.51	8.09
28	Karnataka	66.96	602172	19.91	15.83	18.7	16.87
29	Goa	66.99	20914	15.86	19.24	38.48	20.94
30	Kerala	53.98	229528	8.03	6.98	8.22	7.68
31	Tamil Nadu	51.25	1181334	10.05	8.06	10.29	8.34
32	Puducherry	50.91	23982	9.47	10.30	9.85	11.22
33	A & N Islands	92.86	320	22.19	25.94	12.5	7.81
34	Telangana	11.78	186034	2.37	2.05	10.49	2.43
	All India	56.81	6719572	18.95	14.08	15.61	13.17
	Public	69.32	619648	9.92	9.96	8.99	8.72
	Private	56.52	6099924	19.87	14.49	16.23	13.59

TABLE 3.1.2

Labour Turnover amongst Directly Employed Regular Workers by Industries {3-digit Level of NIC-2008} during the Year 2014-15							
S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2014		2013	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
1	016	47.66	20796	44.77	41.12	62.14	55.03
2	089	91.86	2268	67.22	67.18	75.18	24.97
3	101	68.53	9403	8.85	8.49	10.61	9.27
4	102	54.98	21889	22.91	20.72	18.27	14.32
5	103	42.93	18264	19.54	14.50	15.97	14.89
6	104	44.99	41572	18.39	17.74	19.89	14.28
7	105	54.32	60259	8.84	7.36	8.85	6.37
8	106	33.77	106111	20.35	15.01	28.17	20.62
9	107	56.13	456714	21.43	18.90	20.86	16.93
10	108	54.69	23422	10.97	7.87	8.47	6.22
11	110	48.19	54953	9.19	9.69	9.65	9.55
12	120	49.78	132128	5.53	13.66	12.67	3.51
13	131	65.04	908981	11.07	10.86	11.37	10.36
14	139	61.89	197537	14.43	15.64	16.88	12.63
15	141	80.60	555848	25.14	20.52	26.93	21.63
16	142	47.62	662	33.53	24.92	22.83	35.05
17	143	65.56	177997	11.92	9.32	11.68	9.73
18	151	64.26	53562	17.42	19.01	20.31	17.82
19	152	78.10	148562	22.76	17.31	22.42	17.12
20	161	19.42	3936	6.54	5.13	10.64	11.81
21	162	52.26	47631	12.21	11.60	13.09	12.32
22	170	59.97	133565	15.60	13.77	13.42	12.88
23	181	58.11	86847	11.82	13.01	15.77	10.52
24	182	93.94	1009	6.14	2.78	14.68	9.90
25	191	39.08	14722	4.24	6.39	4.90	7.49
26	192	43.80	27876	5.11	5.98	6.24	7.59
27	201	58.57	110991	10.32	12.01	14.86	9.86
28	202	57.67	175353	10.29	11.51	11.39	10.33
29	203	61.43	15824	5.61	5.77	6.95	7.41
30	210	64.85	202760	14.64	9.65	14.44	10.47
31	221	60.11	100285	9.57	9.59	16.22	14.81
32	222	58.21	217257	17.31	13.11	14.39	12.56
33	231	77.41	34761	7.80	11.09	10.79	11.59
34	239	40.72	242797	26.60	25.23	16.04	15.29
35	241	67.46	297256	17.67	9.26	9.64	10.04
36	242	64.34	48752	19.17	16.73	9.41	10.35
37	243	62.69	101427	13.01	13.74	13.13	14.15
38	251	52.34	83868	11.32	14.45	11.32	13.10

S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2014		2013	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
39	252	52.86	1043	17.59	19.65	14.47	16.09
40	259	60.49	208804	15.27	13.79	15.64	15.33
41	261	65.00	40838	10.20	11.13	12.13	9.82
42	262	81.82	5844	11.43	10.97	12.04	12.09
43	263	65.46	10629	22.40	11.10	56.79	18.50
44	264	70.67	7592	5.58	4.99	11.99	7.19
45	265	67.46	21783	7.74	10.13	11.32	15.07
46	266	73.73	2753	18.78	16.84	13.86	15.29
47	267	60.24	1609	6.96	7.83	9.83	9.24
48	268	50.00	37	8.11	0.00	0.00	0.00
49	271	61.37	97376	12.51	13.04	10.52	11.64
50	272	58.07	25313	18.37	13.65	22.78	20.38
51	273	61.76	41827	11.68	11.07	11.92	11.04
52	274	71.77	22058	10.30	10.39	15.16	10.01
53	275	58.18	20698	16.16	12.61	12.82	15.85
54	279	61.55	26006	23.81	17.95	20.64	27.79
55	281	65.12	171808	11.14	12.17	12.46	12.02
56	282	61.27	143587	155.37	11.73	13.10	12.73
57	291	74.11	95571	30.91	28.45	36.62	34.73
58	292	55.45	19885	49.36	21.49	11.02	9.06
59	293	68.10	243792	15.93	11.68	12.30	10.53
60	301	75.17	4681	8.11	8.71	13.94	12.51
61	302	57.71	16112	11.71	10.56	9.12	12.91
62	303	38.67	7021	4.54	2.81	9.69	4.28
63	304	84.09	655	9.77	8.09	11.06	5.96
64	309	71.39	97395	16.93	15.63	12.82	13.30
65	310	50.24	29266	10.11	10.75	20.91	20.27
66	321	79.34	110728	12.74	12.84	11.62	12.20
67	322	60.00	353	11.33	9.07	11.93	8.72
68	323	61.90	11597	17.58	11.77	16.48	11.81
69	324	64.14	2706	40.71	23.38	19.56	27.68
70	325	63.32	24241	9.58	10.59	21.28	13.91
71	329	69.75	35000	17.88	14.22	15.79	13.36
72	331	52.21	11313	11.35	10.82	18.56	14.36
73	332	44.62	2160	11.41	7.78	3.31	7.81
74	351	48.38	13348	8.48	9.19	19.23	7.42
75	352	44.86	2364	13.49	12.63	12.49	11.34
76	353	66.67	860	14.65	10.35	26.46	15.61
77	360	40.63	562	3.56	6.05	4.63	4.46
78	370	48.15	490	10.41	7.76	7.60	7.35
79	381	12.50	73	15.07	8.22	21.57	4.90

S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2014		2013	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
80	382	63.73	2424	12.89	10.89	14.13	9.66
81	383	44.00	4265	29.00	14.61	4.48	16.19
82	390	-	0	-	-	-	-
83	400	51.04	195260	12.48	10.32	11.06	9.38
	All India	56.81	6719572	18.95	14.08	15.61	13.17
	Public	69.32	619648	9.92	9.96	8.99	8.72
	Private	56.52	6099924	19.87	14.49	16.23	13.59

TABLE 3.2.1

Labour Turnover amongst Directly Employed Regular Workers in States by Sectors Level during the Year 2014-15							
S No	State/U.T.	Percentage of Accession By Sectors			Percentage of Separation by Sectors		
		Public Sector	Private Sector	Overall	Public Sector	Private Sector	Overall
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	5.69	16.32	14.36	4.08	16.92	14.55
2	Himachal Pradesh	16.07	58.01	55.25	32.98	30.26	30.44
3	Punjab	16.18	23.02	22.33	18.69	22.51	22.12
4	Chandigarh	2.96	17.14	17.05	11.84	19.09	19.04
5	Uttrakhand	11.24	16.11	15.41	5.95	12.09	11.2
6	Haryana	27.86	27.11	27.16	8.86	20.04	19.4
7	Delhi	2.00	20.68	20.60	1.33	21.25	21.17
8	Rajasthan	17.19	32.34	31.72	8.44	30.01	29.13
9	Uttar Pradesh	27.02	25.45	25.51	23.6	24	23.99
10	Bihar	21.65	22.22	22.18	29.49	26.61	26.79
11	Sikkim	0.00	0.29	0.28	0	0.19	0.18
12	Arunachal Pradesh		9.43	9.43		5.99	5.99
13	Nagaland	0.00	1.97	1.37	0	0	0
14	Manipur	0.00	1.23	1.15	0	0	0
15	Tripura	0.30	3.60	2.56	0.2	1.34	0.98
16	Meghalaya	0.00	5.70	4.99	0	6.47	5.67
17	Assam	1.29	2.40	2.30	1.58	2.45	2.37
18	West bengal	5.81	8.40	7.85	8.5	8.5	8.5
19	Jharkhand	2.96	11.29	8.85	4.48	13.68	10.98
20	Odisha	3.99	5.80	5.18	2.18	4.83	3.93
21	Chhattisgarh	2.49	7.67	5.87	5.89	7.2	6.74
22	Madhya Pradesh	6.28	12.76	12.05	9.18	9.86	9.78
23	Gujarat	9.39	43.11	40.42	7.95	14.68	14.14
24	Daman & Diu	12.35	11.56	11.57	9.81	10.99	10.97
25	Dadra & Nagar Haveli	17.99	26.65	26.60	17.72	24.47	24.43
26	Maharashtra	26.46	14.19	14.99	29.26	14.06	15.04
27	Andhra Pradesh	10.96	13.06	12.93	5.8	9.9	9.64
28	Karnataka	12.12	20.45	19.91	10.44	16.2	15.83
29	Goa	9.59	16.53	15.86	19.53	19.2	19.24
30	Kerala	4.47	8.60	8.03	6.53	7.05	6.98
31	Tamil Nadu	5.25	10.47	10.05	4.91	8.34	8.06
32	Puducherry	1.22	14.20	9.47	4.79	13.45	10.3
33	A & N Islands	6.59	25.87	22.21	6.59	30.51	25.97
34	Telangana	2.08	2.39	2.37	3.38	1.93	2.05
	All India	9.92	19.87	18.95	9.96	14.49	14.08

TABLE 3.2.2

Labour Turnover amongst Directly Employed Regular Workers in Industries {3-digit Level of NIC-2008} by Sectors Level during the Year 2014-15							
S No	NIC Code	Percentage of Accession By Sectors			Percentage of Separation by Sectors		
		Public Sector	Private Sector	Overall	Public Sector	Private Sector	Overall
1	2	3	4	5	6	7	8
1	016	50.00	44.76	44.77	0	41.17	41.11
2	089	2.72	79.69	67.22	2.18	79.75	67.18
3	101	1.48	9.18	8.85	3.71	8.71	8.49
4	102	2.00	23.10	22.91	2	20.89	20.72
5	103	11.53	20.14	19.54	1.49	15.48	14.5
6	104	2.99	18.95	18.39	3.6	18.26	17.74
7	105	4.05	10.59	8.84	5.84	7.92	7.36
8	106	0.97	20.50	20.35	6.53	15.07	15.01
9	107	25.48	21.06	21.43	18.4	18.95	18.9
10	108	6.40	11.41	10.97	7.82	7.87	7.87
11	110	9.49	9.17	9.19	8.14	9.8	9.69
12	120	4.07	5.57	5.53	4.49	13.97	13.66
13	131	8.02	11.46	11.07	10.28	10.94	10.86
14	139	7.76	14.84	14.43	13.16	15.79	15.64
15	141	19.35	25.23	25.14	12.9	20.64	20.52
16	142	-	33.54	33.54	-	24.93	24.93
17	143	5.13	12.07	11.92	5.05	9.41	9.32
18	151	0.00	17.62	17.42	21.92	18.98	19.01
19	152	12.89	23.15	22.76	11.19	17.56	17.31
20	161	0.00	6.65	6.54	7.54	5.09	5.13
21	162	5.96	12.57	12.21	4.98	11.97	11.6
22	170	6.81	16.69	15.60	9.58	14.29	13.77
23	181	1.34	12.40	11.82	4.67	13.47	13.01
24	182	-	6.15	6.15	-	2.78	2.78
25	191	1.37	6.90	4.24	4.28	8.34	6.39
26	192	3.60	7.33	5.11	4.88	7.6	5.98
27	201	4.87	11.58	10.32	6.39	13.31	12.01
28	202	7.08	10.57	10.29	8.23	11.79	11.51
29	203	3.70	6.03	5.61	6.19	5.67	5.77
30	210	10.86	15.12	14.64	5.37	10.19	9.65
31	221	10.38	9.45	9.57	14.00	8.96	9.59
32	222	9.33	17.54	17.31	6.82	13.28	13.11
33	231	3.29	8.34	7.80	2.12	12.15	11.09
34	239	6.63	28.18	26.60	8.84	26.53	25.23
35	241	3.04	24.49	17.67	5.15	11.17	9.26
36	242	7.36	22.81	19.17	1.61	21.39	16.73
37	243	8.88	13.60	13.01	12.17	13.97	13.74
38	251	9.20	13.24	12.71	9.45	15.2	14.45
39	252	10.54	18.98	17.59	3.51	22.82	19.65
40	259	6.37	15.45	15.27	7.18	13.92	13.79
41	261	1.09	10.93	10.20	12.98	10.98	11.13
42	262	0.86	14.05	11.43	12.49	10.59	10.97

S No	NIC Code	Percentage of Accession By Sectors			Percentage of Separation by Sectors		
		Public Sector	Private Sector	Overall	Public Sector	Private Sector	Overall
1	2	3	4	5	6	7	8
43	263	2.42	26.64	22.40	9.74	11.39	11.1
44	264	0.00	5.72	5.58	2.24	5.05	4.99
45	265	3.25	8.30	7.74	3.42	10.96	10.13
46	266	0.00	19.12	18.78	47.26	16.29	16.84
47	267		6.96	6.96		7.83	7.83
48	268	-	8.03	8.03	-	0	0
49	271	4.12	14.35	12.51	5.77	14.63	13.04
50	272	20.07	17.91	18.37	3.31	16.45	13.64
51	273	5.98	12.23	11.68	7.22	11.44	11.07
52	274	2.84	11.52	10.30	5.29	11.23	10.39
53	275	2.79	16.37	16.16	2.48	12.77	12.61
54	279	70.03	19.86	23.80	65.38	13.9	17.95
55	281	11.29	11.13	11.14	15.21	11.92	12.17
56	282	35.13	165.26	155.37	7.48	12.08	11.73
57	291	43.79	27.29	30.91	44.52	23.94	28.45
58	292	0.65	57.19	49.36	11.11	23.15	21.49
59	293	10.79	16.13	15.93	11.06	11.71	11.68
60	301	9.61	6.33	8.11	9.65	7.59	8.71
61	302	1.11	14.65	11.71	8.08	11.25	10.56
62	303	2.47	4.87	4.54	1.13	3.08	2.81
63	304	-	9.78	9.78	-	8.1	8.1
64	309	11.06	17.74	16.93	4.18	17.21	15.63
65	310	13.40	9.92	10.11	16.03	10.44	10.75
66	321	2.28	13.46	12.74	1.75	13.61	12.84
67	322	-	11.32	11.32	-	9.06	9.06
68	323	-	17.58	17.58	-	11.77	11.77
69	324	-	41.96	40.71	-	24.09	23.38
70	325	13.55	9.44	9.58	27.82	9.98	10.59
71	329	6.18	17.95	17.88	5.66	14.27	14.22
72	331	12.99	11.24	11.35	5.93	11.15	10.82
73	332	18.69	10.12	11.41	8.27	7.69	7.78
74	351	7.04	8.79	8.48	5.86	9.91	9.19
75	352	5.73	15.71	13.50	10.12	13.34	12.63
76	353	37.97	9.93	14.65	0	12.44	10.35
77	360	0.71	6.42	3.56	4.27	7.85	6.05
78	370	5.93	12.43	10.41	11.19	6.22	7.76
79	381	-	15.03	15.03	-	8.2	8.2
80	382	0.00	12.92	12.89	0	10.91	10.89
81	383	2.22	29.88	29.01	5.92	14.89	14.61
82	390	-	-	-	-	-	-
83	400	12.46	12.48	12.48	16.01	10.15	10.32
	All India	9.92	19.87	18.95	9.96	14.49	14.08

CHAPTER - IV
EMPLOYMENT

TABLE 4.1.1

Percentage of Workers Employed in States by Sectors and Category of Workers During the Year 2014-15								
S No	State/U.T.	Total Number of Workers	Percentage of Workers to Total Workers					
			By Sectors		By Category of Workers			
			Public	Private	Directly Employed			Contract Workers
Men	Women	Total						
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	52037	11.21	88.79	52.21	2.63	54.85	45.15
2	Himachal Pradesh	147796	6.96	93.04	65.58	8.76	74.34	25.66
3	Punjab	467951	8.45	91.55	64.44	4.91	69.35	30.65
4	Chandigarh	6534	4.61	95.39	73.78	3.46	77.24	22.76
5	Uttrakhand	295217	13.90	86.10	44.19	5.64	49.83	50.17
6	Haryana	580933	6.37	93.63	44.35	2.85	47.20	52.80
7	Delhi	80766	0.68	99.32	82.04	5.26	87.30	12.69
8	Rajasthan	375780	5.79	94.21	57.34	3.54	60.87	39.13
9	Uttar Pradesh	673431	5.02	94.98	61.08	2.60	63.68	36.32
10	Bihar	125557	4.25	95.75	27.47	1.69	29.16	70.84
11	Sikkim	11100	2.03	97.97	30.78	8.42	39.21	60.79
12	Arunachal Pradesh	2925	0.00	100.00	73.85	8.07	81.91	18.09
13	Nagaland	4843	15.59	84.41	45.98	10.86	56.84	43.16
14	Manipur	6568	0.49	99.51	31.71	32.72	64.43	35.57
15	Tripura	26256	4.46	95.54	11.25	0.83	12.07	87.93
16	Meghalaya	11870	3.52	96.48	27.35	3.03	30.39	69.61
17	Assam	163348	6.48	93.52	70.60	10.97	81.57	18.43
18	West bengal	504148	23.25	76.75	66.77	2.32	69.09	30.91
19	Jharkhand	143595	29.17	70.83	55.53	2.82	58.35	41.65
20	Odisha	214836	27.99	72.01	40.37	2.29	42.66	57.34
21	Chhattisgarh	142799	27.10	72.90	54.12	2.06	56.19	43.81
22	Madhya Pradesh	256924	20.12	79.88	55.31	4.21	59.52	40.48
23	Gujarat	1103204	10.73	89.27	60.31	3.17	63.49	36.51
24	Daman & Diu	78347	1.52	98.48	61.10	14.65	75.76	24.24
25	Dadra & Nagar Haveli	96987	2.33	97.67	50.84	2.96	53.80	46.20
26	Maharashtra	1305350	5.95	94.05	51.35	7.29	58.65	41.35
27	Andhra Pradesh	424075	6.72	93.28	51.90	22.56	74.46	25.54
28	Karnataka	748372	7.80	92.20	44.94	32.31	77.25	22.75
29	Goa	45052	9.29	90.71	37.44	6.17	43.61	56.39
30	Kerala	294325	15.48	84.52	35.89	51.40	87.29	12.71
31	Tamil Nadu	1741427	7.33	92.67	49.51	31.54	81.05	18.95
32	Puducherry	37052	37.52	62.48	50.96	14.97	65.93	34.07
33	A & N Islands	427	12.18	87.82	72.83	7.96	80.80	19.20
34	Telangana	585456	5.81	94.19	30.08	4.84	34.92	65.08
	All India	10755288	9.58	90.42	51.78	12.87	64.65	35.35

TABLE 4.1.2

Percentage of Workers Employed in Industries {3-digit Level of NIC-2008} by Sectors and Category of Workers During the Year 2014-15								
S No	NIC Code	Total Number of Workers	Percentage of Workers to Total Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Directly Employed		Total	
1	2	3	4	5	6	7	8	9
1	016	70320	0.47	99.53	50.23	14.85	65.08	34.92
2	089	7921	11.16	88.84	26.73	10.25	36.98	63.03
3	101	23700	3.56	96.44	42.86	5.41	48.27	51.73
4	102	45495	3.75	96.25	22.66	40.96	63.62	36.38
5	103	48479	3.68	96.32	30.30	22.04	52.34	47.66
6	104	76357	5.23	94.77	64.67	5.18	69.85	30.15
7	105	107220	33.62	66.38	51.85	4.22	56.07	43.93
8	106	245502	0.65	99.35	53.61	7.86	61.47	38.53
9	107	661209	8.05	91.95	51.18	30.71	81.89	18.11
10	108	41713	8.61	91.39	57.84	7.34	65.18	34.82
11	110	123266	5.39	94.61	41.95	6.48	48.43	51.57
12	120	419266	1.21	98.79	10.23	16.94	27.17	72.83
13	131	1044447	11.42	88.58	70.20	17.11	87.31	12.69
14	139	252826	4.25	95.75	62.35	15.83	78.18	21.82
15	141	604759	1.32	98.68	39.32	48.83	88.15	11.85
16	142	1036	0.00	100.00	39.67	15.93	55.50	44.50
17	143	239157	1.48	98.52	54.20	37.96	92.16	7.84
18	151	80595	0.75	99.25	52.62	18.60	71.22	28.78
19	152	197982	3.44	96.56	44.49	37.67	82.16	17.84
20	161	5317	2.09	97.93	81.44	10.51	91.97	8.05
21	162	59677	7.44	92.56	68.32	6.08	74.40	25.60
22	170	188781	13.32	86.68	64.09	8.24	72.33	27.67
23	181	107871	4.49	95.51	71.92	7.83	79.74	20.26
24	182	1374	0.00	100.00	60.55	10.12	70.67	29.33
25	191	22590	39.28	60.72	63.60	2.78	66.37	33.62
26	192	68430	73.83	26.16	35.08	1.26	36.33	63.66
27	201	198350	17.82	82.18	51.32	1.76	53.08	46.92
28	202	300817	8.14	91.86	43.67	19.74	63.41	36.59
29	203	19834	13.35	86.65	70.75	2.42	73.17	26.83
30	210	369196	12.19	87.81	45.24	7.57	52.81	47.19
31	221	147666	12.39	87.61	61.81	4.52	66.34	33.66
32	222	313238	3.88	96.12	59.34	7.58	66.91	33.09
33	231	55027	16.72	83.28	55.25	2.63	57.88	42.12
34	239	761909	5.56	94.44	34.05	4.27	38.32	61.68
35	241	532027	29.14	70.86	51.44	0.75	52.19	47.81
36	242	81493	23.71	76.29	55.10	2.06	57.16	42.84
37	243	178883	14.19	85.81	54.51	1.24	55.75	44.25
38	251	167240	16.77	83.23	49.93	0.78	50.71	49.29
39	252	1671	18.25	81.75	58.23	0.54	58.77	41.23
40	259	313295	1.88	98.12	60.91	4.54	65.45	34.55

S No	NIC Code	Total Number of Workers	Percentage of Workers to Total Workers					
			By Sectors		By Category of Workers			
			Public	Private	Directly Employed			Contract Workers
					Men	Women	Total	
1	2	3	4	5	6	7	8	9
41	261	59051	5.46	94.54	52.63	17.27	69.91	30.09
42	262	11117	14.33	85.67	47.71	4.77	52.48	47.52
43	263	20744	11.33	88.67	40.30	7.37	47.66	52.34
44	264	18410	0.95	99.05	42.40	6.74	49.14	50.86
45	265	28600	11.15	88.85	57.24	17.61	74.85	25.15
46	266	4231	1.06	98.94	51.24	9.19	60.43	39.57
47	267	1756	0.00	100.00	67.03	20.44	87.47	12.53
48	268	48	0.00	100.00	68.75	2.08	70.83	29.17
49	271	146593	18.44	81.56	59.39	6.52	65.91	34.09
50	272	41927	27.17	72.83	49.61	9.92	59.53	40.47
51	273	73090	9.29	90.71	47.03	7.07	54.09	45.91
52	274	38339	11.73	88.27	41.80	12.76	54.56	45.44
53	275	33466	2.98	97.02	52.20	9.05	61.25	38.75
54	279	44535	7.77	92.23	53.34	7.35	60.69	39.31
55	281	271454	7.72	92.28	63.99	1.61	65.59	34.41
56	282	205470	7.77	92.23	67.83	2.02	69.86	30.14
57	291	135282	18.47	81.53	64.72	0.80	65.51	34.49
58	292	43964	9.88	90.12	48.17	0.83	49.01	50.99
59	293	511562	4.12	95.88	47.73	3.73	51.46	48.54
60	301	19623	36.78	63.22	25.21	0.29	25.50	74.50
61	302	26101	29.39	70.61	57.89	0.74	58.63	41.37
62	303	8888	16.42	83.58	76.96	3.17	80.13	19.87
63	304	1137	0.53	99.47	77.92	0.62	78.54	21.46
64	309	181766	11.12	88.88	50.14	1.64	51.78	48.22
65	310	40841	4.21	95.79	69.58	3.92	73.50	26.50
66	321	126720	6.68	93.32	76.11	9.60	85.71	14.29
67	322	378	0.00	100.00	76.72	7.41	84.13	15.87
68	323	10393	0.00	100.00	80.00	12.86	92.86	7.14
69	324	4323	7.10	92.90	45.96	12.24	58.20	41.80
70	325	34545	2.34	97.66	52.31	16.69	68.99	31.01
71	329	52964	0.53	99.47	36.92	27.25	64.17	35.84
72	331	20155	9.88	90.12	61.16	1.80	62.96	37.04
73	332	12475	4.18	95.82	19.01	1.23	20.25	79.75
74	351	71991	46.19	53.81	18.07	0.38	18.45	81.55
75	352	7204	38.70	61.30	28.57	0.35	28.91	71.09
76	353	1281	22.56	77.44	64.01	0.00	64.01	35.99
77	360	1005	45.47	54.53	51.74	2.99	54.73	45.27
78	370	2011	38.64	61.36	23.57	0.00	23.57	76.43
79	381	256	0.00	100.00	22.27	4.69	26.95	73.05
80	382	4760	3.21	96.79	52.37	3.38	55.76	44.24
81	383	4640	6.08	93.92	84.96	5.52	90.47	9.53
82	390	0	0.00	0.00	0.00	0.00	0.00	0.00
83	400	246265	2.95	97.05	77.37	2.68	80.05	19.95
All India		10755288	9.58	90.42	51.78	12.87	64.65	35.35

TABLE 4.2.1

Percentage of Contract Workers Employed in States by Sectors During the Year 2014-15							
S No	State/U.T.	Total Number of Contract Workers	Percentage of Contract Workers to Total Contract Workers by Sectors		Percentage of Contract Workers to Total Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	23497	10.24	89.76	41.24	45.65	45.15
2	Himachal Pradesh	37925	9.69	90.31	35.72	24.91	25.66
3	Punjab	143405	5.29	94.71	19.19	31.70	30.65
4	Chandigarh	1487	15.06	84.94	74.42	20.26	22.76
5	Uttrakhand	148099	14.49	85.51	52.29	49.82	50.17
6	Haryana	306729	6.75	93.25	55.88	52.59	52.80
7	Delhi	10253	2.79	97.21	52.00	12.43	12.69
8	Rajasthan	147032	8.15	91.85	55.03	38.15	39.13
9	Uttar Pradesh	244603	7.08	92.92	51.31	35.53	36.32
10	Bihar	88939	4.18	95.82	69.60	70.89	70.84
11	Sikkim	6748	0.53	99.47	16.00	61.72	60.79
12	Arunachal Pradesh	529	0.00	100.00	0.00	18.09	18.09
13	Nagaland	2090	0.00	100.00	0.00	51.13	43.16
14	Manipur	2336	0.00	100.00	0.00	35.74	35.57
15	Tripura	23086	0.76	99.24	15.02	91.33	87.93
16	Meghalaya	8263	0.00	100.00	0.00	72.15	69.61
17	Assam	30107	9.63	90.37	27.36	17.81	18.43
18	West bengal	155853	25.39	74.61	33.75	30.05	30.91
19	Jharkhand	59812	29.09	70.91	41.54	41.70	41.65
20	Odisha	123193	27.97	72.03	57.31	57.36	57.34
21	Chhattisgarh	62563	24.04	75.96	38.87	45.65	43.81
22	Madhya Pradesh	104004	33.70	66.30	67.79	33.60	40.48
23	Gujarat	402827	16.31	83.69	55.52	34.23	36.51
24	Daman & Diu	18995	1.38	98.62	22.08	24.28	24.24
25	Dadra & Nagar Haveli	44809	4.28	95.72	84.74	45.28	46.20
26	Maharashtra	539810	5.73	94.27	39.77	41.45	41.35
27	Andhra Pradesh	108300	4.80	95.20	18.26	26.06	25.54
28	Karnataka	170274	12.10	87.90	35.31	21.69	22.75
29	Goa	25405	8.12	91.88	49.28	57.12	56.39
30	Kerala	37422	34.93	65.07	28.69	9.79	12.71
31	Tamil Nadu	329992	9.43	90.57	24.39	18.52	18.95
32	Puducherry	12625	46.72	53.28	42.43	29.06	34.07
33	A & N Islands	82	0.00	100.00	0.00	21.87	19.20
34	Telangana	381020	5.10	94.90	57.15	65.57	65.08
	All India	3802112	11.31	88.69	41.77	34.67	35.35

TABLE 4.2.2

Percentage of Contract Workers Employed in Industries {3-digit Level of NIC-2008} by Sectors During the Year 2014-15							
S No	NIC Code	Total Number of Contract Workers	Percentage of Contract Workers to Total Contract Workers by Sectors		Percentage of Contract Workers to Total Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
1	016	24557	0.88	99.12	65.65	34.78	34.92
2	089	4993	7.85	92.15	44.34	65.38	63.03
3	101	12260	2.95	97.05	42.94	52.05	51.73
4	102	16552	4.39	95.61	42.51	36.14	36.38
5	103	23106	2.53	97.47	32.72	48.23	47.66
6	104	23018	6.79	93.21	39.19	29.65	30.15
7	105	47104	41.93	58.07	54.80	38.43	43.93
8	106	94585	0.42	99.58	25.05	38.62	38.53
9	107	119713	10.08	89.92	22.68	17.71	18.11
10	108	14525	9.12	90.88	36.88	34.63	34.82
11	110	63563	4.59	95.41	43.94	52.00	51.57
12	120	305347	0.27	99.73	16.38	73.52	72.83
13	131	132509	11.16	88.84	12.41	12.72	12.69
14	139	55166	2.97	97.03	15.22	22.11	21.82
15	141	71676	0.13	99.87	1.16	11.99	11.85
16	142	461	0.00	100.00	0.00	44.50	44.50
17	143	18751	0.29	99.71	1.52	7.94	7.84
18	151	23195	0.43	99.57	16.31	28.87	28.78
19	152	35323	5.79	94.21	30.04	17.41	17.84
20	161	428	11.21	88.79	43.24	7.30	8.05
21	162	15276	13.47	86.54	46.31	23.93	25.60
22	170	52240	21.74	78.26	45.17	24.98	27.67
23	181	21853	2.01	97.99	9.09	20.78	20.26
24	182	403	0.00	100.00	0.00	29.33	29.33
25	191	7595	18.28	81.72	15.64	45.25	33.62
26	192	43565	83.25	16.75	71.78	40.77	63.66
27	201	93069	17.39	82.61	45.81	47.16	46.92
28	202	110070	10.29	89.71	46.27	35.73	36.59
29	203	5322	5.66	94.34	11.37	29.21	26.83
30	210	174222	13.96	86.04	54.06	46.24	47.19
31	221	49708	11.17	88.83	30.33	34.13	33.66
32	222	103645	5.47	94.53	46.59	32.54	33.09
33	231	23180	26.75	73.25	67.41	37.05	42.12
34	239	469976	5.49	94.51	60.88	61.73	61.68
35	241	254371	25.85	74.15	42.42	50.03	47.81
36	242	34908	25.67	74.33	46.38	41.73	42.84
37	243	79149	16.36	83.64	51.01	43.13	44.25

S No	NIC Code	Total Number of Contract Workers	Percentage of Contract Workers to Total Contract Workers by Sectors		Percentage of Contract Workers to Total Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
38	251	82425	21.79	78.21	64.04	46.31	49.29
39	252	689	19.88	80.12	44.92	40.41	41.23
40	259	108234	1.73	98.27	31.79	34.60	34.55
41	261	17769	1.85	98.15	10.17	31.24	30.09
42	262	5283	9.31	90.69	30.89	50.30	47.52
43	263	10858	4.90	95.10	22.63	56.14	52.34
44	264	9364	0.00	100.00	0.00	51.35	50.86
45	265	7193	9.47	90.53	21.35	25.63	25.15
46	266	1674	0.00	100.00	0.00	39.99	39.57
47	267	220	0.00	100.00	0.00	12.53	12.53
48	268	14	0.00	100.00	0.00	29.17	29.17
49	271	49978	19.63	80.37	36.28	33.60	34.09
50	272	16966	30.54	69.46	45.49	38.59	40.47
51	273	33553	8.34	91.66	41.23	46.39	45.91
52	274	17422	9.07	90.93	35.14	46.81	45.44
53	275	12969	3.07	96.93	39.92	38.72	38.75
54	279	17508	7.29	92.71	36.92	39.51	39.31
55	281	93396	9.86	90.14	43.99	33.60	34.41
56	282	61936	8.45	91.55	32.79	29.92	30.14
57	291	46658	18.48	81.52	34.51	34.49	34.49
58	292	22419	5.03	94.97	25.94	53.74	50.99
59	293	248327	4.73	95.27	55.78	48.23	48.54
60	301	14620	33.75	66.25	68.36	78.08	74.50
61	302	10797	39.96	60.04	56.25	35.17	41.37
62	303	1766	12.17	87.83	14.74	20.88	19.87
63	304	244	2.46	97.54	100.00	21.04	21.46
64	309	87656	10.81	89.19	46.89	48.39	48.22
65	310	10823	0.34	99.66	2.15	27.57	26.50
66	321	18107	0.82	99.18	1.75	15.19	14.29
67	322	60	0.00	100.00	0.00	15.87	15.87
68	323	742	0.00	100.00	0.00	7.14	7.14
69	324	1807	0.00	100.00	0.00	45.00	41.80
70	325	10712	0.49	99.51	6.57	31.59	31.01
71	329	18980	0.40	99.60	26.88	35.88	35.84
72	331	7465	14.13	85.87	52.96	35.29	37.04
73	332	9949	1.99	98.01	37.93	81.58	79.75
74	351	58708	52.24	47.76	92.23	72.38	81.55
75	352	5121	47.51	52.49	87.27	60.87	71.09
76	353	461	35.36	64.64	56.40	30.04	35.99
77	360	455	45.27	54.73	45.08	45.44	45.27

S No	NIC Code	Total Number of Contract Workers	Percentage of Contract Workers to Total Contract Workers by Sectors		Percentage of Contract Workers to Total Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
78	370	1537	41.51	58.49	82.11	72.85	76.43
79	381	187	0.00	100.00	0.00	73.05	73.05
80	382	2106	7.03	92.97	96.73	42.50	44.24
81	383	442	33.26	66.74	52.13	6.77	9.53
82	390	0	0.00	0.00	0.00	0.00	0.00
83	400	49131	3.73	96.27	25.27	19.79	19.95
	All India	3802112	11.31	88.69	41.77	34.67	35.35

TABLE 4.3.1

Percentage of Mandays Worked by Workers Employed in States by Sectors and Category of Workers During the Year 2014-15								
S No	State/U.T.	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Men	Women	Total	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	16133	12.35	87.65	52.14	2.58	54.72	45.28
2	Himachal Pradesh	44805	6.95	93.05	65.66	8.55	74.21	25.79
3	Punjab	136619	9.45	90.55	67.52	5.49	73.01	26.99
4	Chandigarh	1997	4.71	95.29	73.71	3.46	77.22	22.78
5	Uttrakhand	91825	14.87	85.13	43.91	5.57	49.48	50.52
6	Haryana	166713	6.65	93.35	45.54	2.99	48.54	51.46
7	Delhi	24452	0.69	99.30	81.93	5.14	87.07	12.93
8	Rajasthan	115813	5.92	94.08	59.23	3.54	62.76	37.23
9	Uttar Pradesh	201997	5.35	94.65	61.65	2.59	64.24	35.76
10	Bihar	28208	5.55	94.45	33.47	1.62	35.09	64.91
11	Sikkim	3373	2.02	97.98	30.77	8.39	39.16	60.84
12	Arunachal Pradesh	817	0.00	100.00	75.40	8.20	83.60	16.40
13	Nagaland	1078	20.13	79.78	56.49	11.69	68.18	31.73
14	Manipur	1887	0.48	99.52	30.52	31.48	62.00	38.05
15	Tripura	4943	6.57	93.45	17.62	1.29	18.92	81.10
16	Meghalaya	3642	3.49	96.51	27.24	3.02	30.26	69.74
17	Assam	42521	7.70	92.30	73.23	9.56	82.79	17.21
18	West bengal	156037	23.40	76.60	66.12	2.25	68.37	31.63
19	Jharkhand	45326	32.39	67.61	57.58	2.85	60.44	39.56
20	Odisha	72974	29.44	70.56	39.40	1.99	41.39	58.61
21	Chhattisgarh	47647	29.17	70.83	54.06	1.86	55.91	44.09
22	Madhya Pradesh	72714	12.94	87.06	60.08	4.62	64.70	35.30
23	Gujarat	341953	11.51	88.49	59.95	3.07	63.02	36.98
24	Daman & Diu	24035	1.54	98.46	61.19	14.49	75.69	24.31
25	Dadra & Nagar Haveli	31603	2.18	97.82	51.25	2.98	54.23	45.77
26	Maharashtra	402752	6.26	93.74	51.24	7.14	58.39	41.61
27	Andhra Pradesh	133563	7.16	92.84	52.34	21.81	74.15	25.85
28	Karnataka	228670	8.01	91.99	44.89	31.71	76.61	23.39
29	Goa	14126	8.97	91.03	37.33	5.93	43.25	56.74
30	Kerala	83776	17.49	82.51	38.16	48.22	86.38	13.62
31	Tamil Nadu	534028	7.72	92.28	49.67	31.57	81.24	18.76
32	Puducherry	11228	37.93	62.07	51.16	14.76	65.92	34.08
33	A & N Islands	130	12.31	87.69	73.08	7.69	80.77	19.23
34	Telangana	175163	6.11	93.89	30.11	4.66	34.77	65.23
	All India	3262545	10.05	89.95	52.40	12.68	65.09	34.91

TABLE 4.3.2

Percentage of Mandays Worked by Workers Employed in Industries {3-digit Level of NIC-2008} by Sectors and Category of Workers During the Year 2014-15								
S No	NIC Code	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Men	Women	Total	
1	2	3	4	5	6	7	8	9
1	016	16238	0.57	99.43	48.54	15.83	64.37	35.63
2	089	1992	14.01	85.99	26.46	11.35	37.80	62.20
3	101	7274	3.56	96.44	42.70	5.31	48.01	51.99
4	102	14016	3.72	96.28	22.23	40.49	62.72	37.28
5	103	13326	4.04	95.95	32.16	23.20	55.36	44.64
6	104	22347	5.64	94.36	62.03	5.21	67.24	32.76
7	105	36285	33.81	66.19	51.76	4.08	55.84	44.16
8	106	67233	0.73	99.27	55.04	8.12	63.17	36.83
9	107	193584	8.31	91.69	52.89	28.28	81.17	18.83
10	108	12772	8.85	91.14	57.67	7.34	65.00	34.99
11	110	38029	5.50	94.50	42.09	6.32	48.41	51.59
12	120	124179	1.22	98.78	10.17	16.92	27.08	72.92
13	131	338650	11.15	88.85	69.64	17.84	87.48	12.52
14	139	78603	4.34	95.66	62.53	15.69	78.21	21.79
15	141	181819	1.33	98.67	39.33	48.85	88.17	11.83
16	142	320	0.00	100.00	39.38	15.94	55.00	45.00
17	143	72506	1.49	98.51	54.29	37.97	92.26	7.74
18	151	24175	0.77	99.23	52.57	18.62	71.19	28.81
19	152	59464	3.32	96.68	44.39	37.77	82.15	17.85
20	161	1445	2.28	97.72	83.67	9.62	93.29	6.71
21	162	17829	7.52	92.48	68.30	5.80	74.10	25.90
22	170	59961	14.64	85.36	63.78	7.75	71.53	28.47
23	181	33295	4.42	95.58	71.97	7.56	79.54	20.46
24	182	411	0.00	100.00	60.58	10.22	70.80	29.20
25	191	7301	40.53	59.47	62.77	2.81	65.59	34.42
26	192	22748	75.73	24.27	34.15	1.15	35.30	64.70
27	201	64999	18.43	81.57	51.13	1.62	52.75	47.25
28	202	92065	8.68	91.32	43.68	18.77	62.44	37.56
29	203	6432	14.54	85.46	70.37	2.38	72.75	27.25
30	210	115286	12.50	87.50	44.93	7.38	52.31	47.69
31	221	46881	12.34	87.66	61.83	4.34	66.17	33.83
32	222	96603	3.96	96.04	59.16	7.40	66.57	33.43
33	231	17525	18.31	81.68	54.14	2.43	56.56	43.44
34	239	199878	6.89	93.11	37.67	3.98	41.65	58.35
35	241	179630	30.73	69.27	50.79	0.75	51.54	48.46
36	242	27509	25.07	74.93	53.78	2.01	55.79	44.21
37	243	55295	14.91	85.09	54.10	1.20	55.30	44.70

S No	NIC Code	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Directly Employed			
					Men	Women	Total	
1	2	3	4	5	6	7	8	9
38	251	50685	16.99	83.01	49.90	0.77	50.67	49.33
39	252	507	18.15	81.85	58.38	0.59	58.78	41.22
40	259	94545	1.91	98.09	60.90	4.51	65.40	34.60
41	261	17896	5.38	94.62	52.78	17.28	70.05	29.95
42	262	3330	15.11	84.92	47.48	4.74	52.19	47.81
43	263	6187	11.07	88.93	40.33	7.40	47.73	52.27
44	264	5304	0.81	99.19	42.02	6.90	48.93	51.07
45	265	8525	11.20	88.80	57.40	17.79	75.19	24.80
46	266	1246	1.04	98.96	51.52	9.23	60.75	39.25
47	267	528	0.00	100.00	66.67	20.83	87.50	12.69
48	268	14	0.00	100.00	71.43	0.00	71.43	28.57
49	271	44105	18.66	81.34	59.39	6.37	65.76	34.24
50	272	12894	26.70	73.30	49.07	9.82	58.89	41.11
51	273	22756	9.42	90.58	46.96	6.88	53.84	46.16
52	274	11627	12.46	87.55	41.64	12.70	54.34	45.66
53	275	10245	2.94	97.06	51.58	8.93	60.51	39.49
54	279	13460	7.79	92.21	53.11	7.43	60.54	39.46
55	281	82048	8.13	91.87	63.79	1.58	65.37	34.63
56	282	61726	7.84	92.16	67.95	2.02	69.97	30.03
57	291	41485	19.02	80.98	65.20	0.83	66.03	33.97
58	292	13352	10.01	89.99	47.69	0.83	48.53	51.48
59	293	150237	4.29	95.71	47.71	3.80	51.51	48.49
60	301	5710	36.90	63.10	25.43	0.28	25.73	74.27
61	302	7890	29.28	70.72	57.77	0.80	58.57	41.43
62	303	2642	16.69	83.35	76.99	3.18	80.20	19.83
63	304	345	0.58	99.71	77.97	0.58	78.55	21.45
64	309	55309	11.49	88.51	50.09	1.62	51.70	48.30
65	310	12315	4.13	95.86	69.53	3.89	73.41	26.59
66	321	37973	6.81	93.19	76.20	9.63	85.83	14.17
67	322	111	0.00	100.00	79.28	7.21	86.49	12.61
68	323	3161	0.00	100.00	79.88	12.88	92.79	7.21
69	324	1295	7.03	92.97	46.10	11.58	57.68	42.32
70	325	10478	2.33	97.67	52.24	16.68	68.92	31.08
71	329	16175	0.51	99.49	36.53	27.36	63.89	36.11
72	331	5951	9.73	90.27	61.40	1.78	63.18	36.80
73	332	3848	4.05	95.95	19.15	1.17	20.32	79.68
74	351	16830	21.87	78.13	25.42	0.53	25.96	74.04
75	352	2446	39.00	61.00	26.57	0.37	26.94	73.06
76	353	400	26.25	73.50	62.75	0.00	62.75	37.25
77	360	343	46.65	53.35	52.48	2.62	55.39	44.90
78	370	639	40.69	59.47	23.63	0.00	23.63	76.53

S No	NIC Code	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Directly Employed			
					Men	Women	Total	
1	2	3	4	5	6	7	8	9
79	381	77	0.00	100.00	22.08	3.90	25.97	74.03
80	382	1461	3.15	96.85	52.22	3.01	55.24	44.76
81	383	1369	6.87	93.13	84.37	5.62	89.92	10.08
82	390	0	0.00	0.00	0.00	0.00	0.00	0.00
83	400	75167	3.03	96.97	77.43	2.67	80.10	19.91
	All India	3262545	10.05	89.95	52.40	12.68	65.09	34.91

TABLE 4.4.1

Percentage of Mandays Worked by Contract Workers Employed in States by Sectors During the Year 2014-15							
S No	State/U.T.	Total Mandays Worked by Contract Workers {in '000'}	Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by Contract Workers by Sectors		Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by All Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	7305	11.47	88.53	42.07	45.73	45.28
2	Himachal Pradesh	11557	9.67	90.33	35.85	25.04	25.79
3	Punjab	36869	6.85	93.15	19.56	27.76	26.99
4	Chandigarh	455	15.38	84.62	74.47	20.23	22.78
5	Uttrakhand	46388	15.44	84.56	52.44	50.18	50.52
6	Haryana	85794	7.19	92.81	55.63	51.16	51.46
7	Delhi	3162	2.75	97.25	51.48	12.66	12.93
8	Rajasthan	43122	8.68	91.32	54.60	36.14	37.23
9	Uttar Pradesh	72234	7.96	92.04	53.21	34.77	35.76
10	Bihar	18309	5.62	94.38	65.75	64.86	64.91
11	Sikkim	2052	0.54	99.46	16.18	61.75	60.84
12	Arunachal Pradesh	134	0.00	100.00	0.00	16.40	16.40
13	Nagaland	342	0.00	100.00	0.00	39.77	31.73
14	Manipur	718	0.00	100.00	0.00	38.23	38.05
15	Tripura	4009	0.87	99.13	10.77	86.04	81.10
16	Meghalaya	2540	0.00	100.00	0.00	72.26	69.74
17	Assam	7316	12.21	87.79	27.28	16.37	17.21
18	West bengal	49355	25.48	74.52	34.44	30.77	31.63
19	Jharkhand	17933	34.03	65.97	41.57	38.60	39.56
20	Odisha	42769	28.82	71.18	57.38	59.12	58.61
21	Chhattisgarh	21006	25.60	74.41	38.68	46.32	44.09
22	Madhya Pradesh	25668	16.14	83.86	44.02	34.00	35.30
23	Gujarat	126449	17.57	82.43	56.43	34.45	36.98
24	Daman & Diu	5844	1.42	98.58	22.49	24.34	24.31
25	Dadra & Nagar Haveli	14465	4.03	95.97	84.62	44.90	45.77
26	Maharashtra	167601	5.99	94.01	39.82	41.73	41.61
27	Andhra Pradesh	34524	4.95	95.05	17.86	26.46	25.85
28	Karnataka	53492	12.26	87.74	35.81	22.31	23.39
29	Goa	8015	7.80	92.20	49.33	57.47	56.74
30	Kerala	11407	38.38	61.62	29.88	10.17	13.62
31	Tamil Nadu	100178	10.20	89.80	24.76	18.26	18.76
32	Puducherry	3826	47.28	52.72	42.47	28.94	34.08
33	A & N Islands	25	0.00	100.00	0.00	21.93	19.23
34	Telangana	114255	5.41	94.59	57.85	65.71	65.23
	All India	1139117	11.79	88.21	40.97	34.24	34.91

TABLE 4.4.2							
Percentage of Mandays Worked by Contract Workers Employed in Industries {3-digit Level of NIC-2008} by Sectors During the Year 2014-15							
S No	NIC Code	Total Mandays Worked by Contract Workers {in '000'}	Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by Contract Workers by Sectors		Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by All Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
1	016	5786	1.09	98.91	67.74	35.45	35.63
2	089	1239	9.52	90.48	42.29	65.44	62.20
3	101	3782	2.93	97.07	42.86	52.33	51.99
4	102	5225	4.23	95.77	42.42	37.08	37.28
5	103	5949	2.96	97.04	32.65	45.15	44.64
6	104	7320	6.93	93.07	40.24	32.31	32.76
7	105	16022	42.01	58.00	54.87	38.69	44.16
8	106	24763	0.49	99.51	24.80	36.92	36.83
9	107	36454	10.53	89.47	23.87	18.37	18.83
10	108	4469	9.29	90.71	36.73	34.83	34.99
11	110	19620	4.74	95.25	44.43	52.01	51.59
12	120	90550	0.27	99.73	16.37	73.62	72.92
13	131	42398	10.71	89.29	12.02	12.58	12.52
14	139	17124	2.99	97.01	15.01	22.09	21.79
15	141	21503	0.13	99.87	1.11	11.97	11.83
16	142	144	0.00	100.00	0.00	45.00	45.00
17	143	5612	0.34	99.66	1.76	7.83	7.74
18	151	6966	0.43	99.57	16.13	28.91	28.81
19	152	10612	5.78	94.22	31.02	17.39	17.85
20	161	97	14.43	85.57	42.42	5.88	6.71
21	162	4618	13.49	86.53	46.46	24.24	25.90
22	170	17072	23.65	76.34	46.01	25.46	28.47
23	181	6813	1.92	98.08	8.91	21.00	20.46
24	182	120	0.00	100.00	0.00	29.20	29.20
25	191	2513	19.26	80.70	16.36	46.71	34.42
26	192	14718	84.68	15.32	72.35	40.84	64.70
27	201	30712	17.89	82.11	45.84	47.57	47.25
28	202	34576	11.00	89.00	47.63	36.60	37.56
29	203	1753	6.22	93.78	11.66	29.91	27.25
30	210	54977	14.39	85.61	54.88	46.66	47.69
31	221	15860	11.12	88.88	30.50	34.30	33.83
32	222	32298	5.42	94.58	45.83	32.92	33.43
33	231	7612	28.30	71.70	67.12	38.13	43.44
34	239	116625	7.13	92.87	60.37	58.20	58.35
35	241	87046	26.88	73.12	42.37	51.16	48.46
36	242	12162	26.25	73.75	46.30	43.51	44.21

S No	NIC Code	Total Mandays Worked by Contract Workers {in '000'}	Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by Contract Workers by Sectors		Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by All Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
37	243	24717	17.20	82.80	51.59	43.49	44.70
38	251	25004	22.16	77.84	64.34	46.26	49.33
39	252	209	20.10	80.38	45.65	40.48	41.22
40	259	32708	1.80	98.20	32.63	34.63	34.60
41	261	5360	1.83	98.17	10.18	31.07	29.95
42	262	1592	10.68	89.32	33.80	50.28	47.81
43	263	3234	4.73	95.24	22.34	55.98	52.27
44	264	2709	0.00	100.00	0.00	51.49	51.07
45	265	2114	9.70	90.35	21.47	25.23	24.80
46	266	489	0.00	100.00	0.00	39.66	39.25
47	267	67	0.00	100.00	0.00	12.69	12.69
48	268	4	0.00	100.00	0.00	28.57	28.57
49	271	15100	19.83	80.17	36.40	33.74	34.24
50	272	5301	29.52	70.48	45.45	39.53	41.11
51	273	10504	8.56	91.44	41.93	46.60	46.16
52	274	5309	10.15	89.85	37.20	46.86	45.66
53	275	4046	2.97	97.01	39.87	39.47	39.49
54	279	5311	7.32	92.68	37.12	39.66	39.46
55	281	28410	10.50	89.50	44.73	33.73	34.63
56	282	18536	8.48	91.53	32.47	29.82	30.03
57	291	14093	17.41	82.58	31.10	34.64	33.97
58	292	6873	5.83	94.15	29.99	53.86	51.48
59	293	72850	4.91	95.09	55.57	48.17	48.49
60	301	4241	34.12	65.90	68.68	77.57	74.27
61	302	3269	40.04	59.96	56.67	35.13	41.43
62	303	524	12.40	87.60	14.74	20.84	19.83
63	304	74	2.70	97.30	100.00	20.93	21.45
64	309	26713	11.19	88.81	47.04	48.46	48.30
65	310	3274	0.34	99.66	2.16	27.64	26.59
66	321	5380	0.84	99.16	1.74	15.08	14.17
67	322	14	0.00	100.00	0.00	12.61	12.61
68	323	228	0.00	100.00	0.00	7.21	7.21
69	324	548	0.00	100.00	0.00	45.51	42.32
70	325	3257	0.49	99.51	6.56	31.67	31.08
71	329	5841	0.38	99.61	26.51	36.15	36.11
72	331	2190	14.20	85.80	53.71	34.98	36.80
73	332	3066	1.92	98.08	37.82	81.45	79.68
74	351	12461	22.84	77.16	77.34	73.12	74.04
75	352	1787	47.23	52.71	88.47	63.14	73.06
76	353	149	40.27	59.73	57.14	30.27	37.25

S No	NIC Code	Total Mandays Worked by Contract Workers {in '000'}	Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by Contract Workers by Sectors		Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by All Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
77	360	154	44.16	55.84	42.50	46.99	44.90
78	370	489	44.17	55.62	83.08	71.58	76.53
79	381	57	0.00	100.00	0.00	74.03	74.03
80	382	654	6.88	93.12	97.83	43.04	44.76
81	383	138	32.61	66.67	47.87	7.22	10.08
82	390	0	0.00	0.00	0.00	0.00	0.00
83	400	14962	3.70	96.30	24.31	19.77	19.91
All India		1139117	11.79	88.21	40.97	34.24	34.91

TABLE 4.5.1

Percentage of Mandays Paid to Workers Employed in States by Sectors and Category of Workers During the Year 2014-15								
S No	State/U.T.	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Men	Women	Total	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	17525	12.88	87.12	55.36	2.64	57.99	42.01
2	Himachal Pradesh	54521	7.15	92.85	66.22	8.67	74.89	25.11
3	Punjab	758931	2.04	97.96	14.62	1.17	15.79	84.21
4	Chandigarh	2327	4.30	95.70	75.68	3.61	79.29	20.71
5	Uttrakhand	109435	13.81	86.19	43.90	5.58	49.48	50.52
6	Haryana	199183	6.58	93.42	47.15	3.08	50.22	49.78
7	Delhi	44868	0.44	99.56	56.18	3.46	59.64	40.36
8	Rajasthan	138285	5.41	94.59	64.25	3.47	67.72	32.28
9	Uttar Pradesh	237540	5.26	94.74	65.70	2.59	68.29	31.71
10	Bihar	30237	5.63	94.37	36.18	2.69	38.87	61.13
11	Sikkim	4055	2.02	97.98	30.83	8.41	39.24	60.76
12	Arunachal Pradesh	925	0.00	100.00	76.97	7.89	84.97	15.03
13	Nagaland	1175	21.70	78.30	59.15	11.74	70.89	29.11
14	Manipur	1932	0.62	99.38	31.31	31.57	62.84	37.16
15	Tripura	5138	7.73	92.27	20.47	1.44	21.92	78.08
16	Meghalaya	3973	6.39	93.61	32.72	3.35	36.07	63.93
17	Assam	46303	7.87	92.13	74.54	9.32	83.86	16.14
18	West bengal	174050	23.01	76.99	68.41	3.12	71.53	28.47
19	Jharkhand	49373	31.90	68.10	60.07	2.97	63.03	36.97
20	Odisha	78460	28.75	71.24	42.52	2.06	44.58	55.42
21	Chhattisgarh	53376	30.96	69.04	55.43	1.88	57.30	42.70
22	Madhya Pradesh	88416	11.91	88.09	63.91	6.52	70.44	29.56
23	Gujarat	378583	10.99	89.01	63.03	3.10	66.13	33.87
24	Daman & Diu	25758	1.61	98.39	62.35	14.93	77.27	22.72
25	Dadra & Nagar Haveli	37571	1.85	98.15	46.95	14.32	61.27	38.73
26	Maharashtra	517826	5.53	94.47	60.66	6.19	66.85	33.15
27	Andhra Pradesh	148763	7.64	92.36	55.15	21.44	76.59	23.41
28	Karnataka	347447	5.94	94.06	59.41	24.63	84.04	15.96
29	Goa	15742	9.14	90.86	42.71	6.23	48.95	51.05
30	Kerala	92509	17.54	82.46	39.05	48.36	87.42	12.58
31	Tamil Nadu	607684	7.57	92.43	50.05	33.33	83.38	16.62
32	Puducherry	12886	38.73	61.27	54.71	15.60	70.31	29.69
33	A & N Islands	148	14.86	85.14	75.00	8.11	83.11	16.89
34	Telangana	189373	6.27	93.73	33.90	5.46	39.36	60.64
	All India	4474317	8.18	91.82	48.79	10.99	59.78	40.22

TABLE 4.5.2

Percentage of Mandays Paid to Workers Employed in Industries {3-digit Level of NIC-2008} by Sectors and Category of Workers During the Year 2014-15								
S No	NIC Code	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers					
			By Sectors		By Category of Workers			
			Public	Private	Directly Employed			Contract Workers
Men	Women	Total						
1	2	3	4	5	6	7	8	9
1	016	17514	0.60	99.41	51.07	15.85	66.92	33.08
2	089	2051	14.09	85.91	27.55	11.51	39.05	60.95
3	101	7890	3.78	96.22	45.63	5.59	51.22	48.78
4	102	15041	3.55	96.46	22.91	42.06	64.97	35.03
5	103	14801	4.19	95.81	35.36	22.67	58.04	41.96
6	104	26080	5.13	94.87	66.89	4.84	71.73	28.27
7	105	40314	33.44	66.56	53.83	4.26	58.09	41.91
8	106	73967	0.73	99.27	58.39	8.00	66.39	33.61
9	107	293451	6.22	93.78	66.41	20.45	86.86	13.14
10	108	14024	9.18	90.83	60.23	7.32	67.55	32.45
11	110	41491	5.54	94.46	45.20	6.59	51.78	48.21
12	120	129155	1.39	98.61	11.64	18.00	29.64	70.36
13	131	400580	10.34	89.66	70.33	18.54	88.87	11.13
14	139	86692	4.36	95.64	64.18	15.83	80.02	19.98
15	141	305592	0.86	99.14	55.22	36.94	92.15	7.85
16	142	345	0.00	100.00	41.74	16.52	57.97	41.74
17	143	79562	1.55	98.45	54.74	38.15	92.89	7.11
18	151	33031	0.68	99.32	49.29	29.37	78.66	21.34
19	152	68933	3.55	96.45	45.75	38.10	83.86	16.14
20	161	1570	2.17	97.77	84.33	9.49	93.76	6.18
21	162	19840	7.58	92.42	70.39	5.80	76.19	23.81
22	170	66799	14.04	85.96	65.93	7.91	73.85	26.15
23	181	43374	3.79	96.21	77.30	6.61	83.91	16.09
24	182	468	0.00	100.00	63.89	10.47	74.36	25.64
25	191	7961	41.93	58.07	65.31	2.93	68.25	31.75
26	192	25079	75.31	24.69	37.53	1.28	38.81	61.19
27	201	71433	18.88	81.12	54.37	1.71	56.07	43.93
28	202	101894	8.82	91.18	45.75	18.95	64.70	35.30
29	203	7091	15.02	84.98	72.75	2.48	75.24	24.76
30	210	138018	12.03	87.97	45.79	7.30	53.09	46.91
31	221	52640	11.76	88.24	64.98	4.37	69.34	30.66
32	222	107429	3.87	96.13	61.78	7.69	69.46	30.54
33	231	19731	17.12	82.88	58.25	2.49	60.74	39.26
34	239	214822	7.82	92.18	39.91	4.23	44.14	55.86
35	241	195879	30.38	69.62	54.30	0.79	55.09	44.91
36	242	30535	25.17	74.83	56.38	1.99	58.38	41.62
37	243	59742	14.60	85.40	56.89	1.22	58.11	41.89

S No	NIC Code	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Directly Employed			
					Men	Women	Total	
1	2	3	4	5	6	7	8	9
38	251	55782	17.01	82.99	53.78	0.81	54.59	45.40
39	252	568	17.08	82.75	60.39	0.70	61.09	38.91
40	259	108074	1.88	98.12	62.06	4.68	66.74	33.26
41	261	20715	5.68	94.32	54.58	17.65	72.24	27.76
42	262	3777	15.49	84.51	50.44	5.00	55.44	44.56
43	263	7258	11.75	88.25	42.31	7.77	50.08	49.92
44	264	6037	0.86	99.14	47.71	7.17	54.88	45.12
45	265	9843	11.34	88.66	60.22	17.55	77.76	22.24
46	266	1481	1.22	98.78	54.15	9.66	63.81	36.19
47	267	617	0.00	100.00	67.42	21.23	88.65	11.18
48	268	16	0.00	100.00	75.00	0.00	75.00	25.00
49	271	51111	18.19	81.81	61.72	6.37	68.09	31.91
50	272	14775	26.80	73.20	52.53	9.67	62.21	37.79
51	273	25050	9.39	90.62	49.74	7.59	57.33	42.67
52	274	17099	9.25	90.75	48.08	18.19	66.28	33.72
53	275	11479	2.99	97.01	54.26	9.40	63.66	36.34
54	279	14942	7.68	92.32	55.56	7.64	63.20	36.80
55	281	101277	7.60	92.40	69.52	1.77	71.29	28.71
56	282	69875	7.70	92.30	70.47	2.21	72.68	27.32
57	291	49270	20.97	79.02	68.59	0.92	69.50	30.50
58	292	15106	10.47	89.53	50.34	0.85	51.20	48.81
59	293	167924	4.19	95.81	50.28	4.02	54.30	45.70
60	301	5977	36.96	63.04	28.53	0.30	28.83	71.17
61	302	8768	28.09	71.91	61.54	0.89	62.43	37.57
62	303	3201	17.09	82.91	79.35	3.25	82.60	17.40
63	304	376	0.53	99.47	78.46	0.80	79.26	20.74
64	309	662598	1.09	98.91	5.00	0.16	5.16	94.84
65	310	13891	4.44	95.56	71.72	3.94	75.66	24.34
66	321	41296	7.49	92.51	75.49	10.62	86.10	13.90
67	322	144	0.00	100.00	72.22	16.67	88.19	11.11
68	323	3679	0.00	100.00	80.89	12.80	93.69	6.31
69	324	1434	7.74	92.26	49.72	12.06	61.79	38.21
70	325	11952	2.49	97.51	53.25	17.54	70.79	29.21
71	329	17645	0.50	99.50	38.52	28.02	66.54	33.46
72	331	6632	10.30	89.70	63.77	1.91	65.68	34.32
73	332	3976	4.45	95.55	21.05	1.33	22.38	77.64
74	351	17910	21.86	78.14	28.81	0.58	29.39	70.61
75	352	2593	38.06	61.97	29.66	0.39	30.04	69.96
76	353	467	23.98	76.02	68.09	0.00	68.09	31.91
77	360	371	46.63	53.37	54.72	2.70	57.68	42.32
78	370	662	40.03	59.97	25.23	0.00	25.23	74.77

S No	NIC Code	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Directly Employed			
					Men	Women	Total	
1	2	3	4	5	6	7	8	9
79	381	82	0.00	100.00	25.61	4.88	30.49	69.51
80	382	1597	2.94	97.06	55.23	3.01	58.23	41.77
81	383	1468	6.47	93.46	84.60	5.99	90.53	9.40
82	390	0	0.00	0.00	0.00	0.00	0.00	0.00
83	400	100709	2.66	97.34	68.06	2.32	70.38	29.62
All India		4474317	8.18	91.82	48.79	10.99	59.78	40.22

TABLE 4.6.1

Percentage of Factories Employing Contract Workers in States by Sectors During the Year 2014-15						
S No	State/U.T.	Total Number of Reporting Factories	No. of factories Employing Contract Workers	Percentage of Factories Employing Contract Workers by Sectors		
				Public	Private	Overall
1	2	3	4	6	7	8
1	Jammu & Kashmir	1007	258	50.00	24.40	25.62
2	Himachal Pradesh	3207	506	50.88	15.14	15.78
3	Punjab	13024	3679	34.76	28.16	28.25
4	Chandigarh	277	13	100.00	4.35	4.69
5	Uttarakhand	3217	1149	65.00	34.78	35.72
6	Haryana	8445	2789	56.10	32.80	33.03
7	Delhi	3958	219	28.57	5.49	5.53
8	Rajasthan	9382	1834	68.03	18.91	19.55
9	Uttar Pradesh	15754	3126	51.72	19.49	19.84
10	Bihar	3715	1307	43.14	35.06	35.18
11	Sikkim	68	22	16.67	33.87	32.35
12	Arunachal Pradesh	131	11	0.00	8.40	8.40
13	Nagaland	197	38	0.00	19.39	19.29
14	Manipur	177	21	0.00	11.93	11.86
15	Tripura	553	289	45.45	52.40	52.26
16	Meghalaya	115	37	0.00	32.46	32.17
17	Assam	4069	517	30.77	12.53	12.71
18	West bengal	9831	1648	40.49	15.73	16.76
19	Jharkhand	2989	866	56.34	28.31	28.97
20	Odisha	3291	674	62.14	19.17	20.48
21	Chhattisgarh	2966	820	78.26	25.18	27.65
22	Madhya Pradesh	4452	724	62.04	15.12	16.26
23	Gujarat	24445	4360	73.60	17.01	17.84
24	Daman & Diu	1910	274	72.73	14.05	14.35
25	Dadra & Nagar Haveli	1464	418	82.35	27.92	28.55
26	Maharashtra	29898	7616	48.95	25.13	25.47
27	Andhra Pradesh	17103	3075	42.59	17.82	17.98
28	Karnataka	13059	2197	53.29	16.00	16.82
29	Goa	717	306	71.15	40.45	42.68
30	Kerala	7652	750	23.35	9.20	9.80
31	Tamil Nadu	38789	4865	41.48	12.06	12.54
32	Puducherry	720	156	61.40	18.10	21.67
33	A & N Islands	21	1	0.00	5.26	4.76
34	Telangana	14427	2432	44.00	16.57	16.86
	All India	241030	46994	49.67	18.97	19.50

TABLE 4.6.2

Percentage of Factories Employing Contract Workers in Industries by Sectors During the Year 2014-15						
S No	NIC Code	Total Number of Reporting Factories	Number of Factories Employing Contract Workers	Percentage of Factories Employing Contract Workers by Sectors		
				Public	Private	Overall
1	2	3	4	6	7	8
1	016	4641	1054	16.67	22.77	22.71
2	089	185	74	100.00	38.67	40.00
3	101	176	61	57.14	33.73	34.66
4	102	479	99	40.00	20.21	20.67
5	103	1214	355	60.00	28.86	29.24
6	104	3405	438	57.69	12.51	12.86
7	105	1850	600	73.06	25.52	32.43
8	106	20695	4518	14.78	21.87	21.83
9	107	9514	1325	34.07	13.34	13.93
10	108	916	306	66.67	31.89	33.41
11	110	2322	611	66.00	25.44	26.31
12	120	3354	591	13.33	17.63	17.62
13	131	13509	1408	31.13	9.82	10.42
14	139	5857	592	10.10	10.11	10.11
15	141	6657	699	14.29	10.48	10.50
16	142	11	1	0.00	9.09	9.09
17	143	3510	204	23.81	5.70	5.81
18	151	2064	270	100.00	12.95	13.08
19	152	2525	294	36.36	11.43	11.64
20	161	1431	91	45.45	6.12	6.36
21	162	3220	396	65.22	11.92	12.30
22	170	7070	777	52.38	10.62	10.99
23	181	4763	527	8.80	11.13	11.06
24	182	22	1	0	4.55	4.55
25	191	809	152	27.03	18.39	18.79
26	192	967	355	74.73	27.90	36.71
27	201	4791	1132	64.12	22.49	23.63
28	202	7476	1341	41.67	17.31	17.94
29	203	144	44	66.67	27.82	30.56
30	210	5250	1514	75.94	27.61	28.84
31	221	2845	442	17.95	15.47	15.54
32	222	11187	1636	56.47	14.30	14.62
33	231	837	156	94.74	16.87	18.64
34	239	27892	8845	74.59	31.43	31.71
35	241	6271	1613	86.10	23.87	25.72
36	242	1837	256	78.13	12.85	13.94
37	243	4205	906	46.25	21.07	21.55
38	251	5077	1245	79.75	23.67	24.52
39	252	67	6	66.67	6.25	8.96
40	259	12352	1935	34.92	15.57	15.67
41	261	1065	201	70.83	17.68	18.87

S No	NIC Code	Total Number of Reporting Factories	Number of Factories Employing Contract Workers	Percentage of Factories Employing Contract Workers by Sectors		
				Public	Private	Overall
1	2	3	4	6	7	8
42	262	154	31	50.00	17.14	20.13
43	263	253	58	27.59	22.32	22.92
44	264	202	36	0.00	18.00	17.82
45	265	687	88	21.43	12.63	12.81
46	266	86	18	0.00	21.69	20.93
47	267	56	8	0.00	14.29	14.29
48	268	4	2	0.00	50.00	50.00
49	271	3228	704	69.14	20.58	21.81
50	272	496	108	61.54	19.57	21.77
51	273	1541	334	63.64	20.76	21.67
52	274	611	136	75.00	21.91	22.26
53	275	1029	121	100.00	11.67	11.76
54	279	1140	268	36.00	23.23	23.51
55	281	6369	1257	49.28	19.41	19.74
56	282	6293	1062	60.00	16.39	16.88
57	291	184	65	30.77	35.67	35.33
58	292	725	198	25.00	27.32	27.31
59	293	5147	1966	78.46	37.68	38.20
60	301	121	52	63.16	38.83	42.98
61	302	412	82	25.81	19.42	19.90
62	303	80	26	83.33	28.38	32.50
63	304	53	5	100.00	7.69	9.43
64	309	1720	423	62.96	23.98	24.59
65	310	1571	221	14.89	14.03	14.07
66	321	1474	202	7.41	13.82	13.70
67	322	21	1	0.00	4.76	4.76
68	323	199	16	0.00	8.04	8.04
69	324	124	9	0.00	7.32	7.26
70	325	537	148	33.33	27.46	27.56
71	329	1059	230	50.00	21.56	21.72
72	331	666	115	61.76	15.03	17.27
73	332	87	32	50.00	36.47	36.78
74	351	561	256	52.27	45.07	45.63
75	352	315	91	88.46	23.53	28.89
76	353	17	9	100.00	42.86	52.94
77	360	57	19	60.00	18.92	33.33
78	370	39	22	71.43	48.00	56.41
79	381	18	4	0.00	22.22	22.22
80	382	100	41	100.00	39.80	41.00
81	383	247	16	33.33	6.15	6.48
82	390	0	0	0.00	0.00	0.00
83	400	10887	1447	30.20	12.97	13.29
All India		241030	46994	49.67	18.97	19.50

CHAPTER V
LABOUR COST

TABLE 5.1.1

Average Labour Costs Per Manday Worked on Employees in States during the Year 2014-15						
S No	State/U.T.	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	Jammu & Kashmir	474.23	15.70	30.64	25.04	545.61
2	Himachal Pradesh	856.49	28.53	64.43	51.54	1000.99
3	Punjab	512.14	18.87	46.43	19.46	596.90
4	Chandigarh	933.18	31.28	104.82	46.74	1116.03
5	Uttrakhand	603.01	14.76	39.11	43.01	699.89
6	Haryana	785.63	21.19	56.93	45.29	909.04
7	Delhi	812.88	37.58	62.81	31.58	944.85
8	Rajasthan	665.67	17.02	47.71	31.04	761.45
9	Uttar Pradesh	661.35	19.56	54.24	40.97	776.12
10	Bihar	413.00	10.22	34.84	23.69	481.76
11	Sikkim	895.46	6.39	72.62	43.99	1018.46
12	Arunachal Pradesh	348.66	12.69	7.02	14.56	382.92
13	Nagaland	258.09	3.42	2.71	9.02	273.23
14	Manipur	218.83	1.57	1.71	2.69	224.81
15	Tripura	199.85	11.13	14.14	12.03	237.15
16	Meghalaya	522.62	7.24	16.42	44.73	591.01
17	Assam	417.77	25.00	50.64	49.11	542.52
18	West bengal	576.84	22.48	69.29	29.62	698.23
19	Jharkhand	1046.10	71.89	149.56	115.31	1382.86
20	Odisha	718.82	22.81	81.94	40.00	863.56
21	Chhattisgarh	898.36	17.47	120.21	43.31	1079.36
22	Madhya Pradesh	684.24	22.75	60.39	45.92	813.30
23	Gujarat	715.65	29.14	48.75	42.46	836.00
24	Daman & Diu	604.22	27.81	34.50	24.67	691.20
25	Dadra & Nagar Haveli	632.48	25.49	31.78	28.11	717.85
26	Maharashtra	1003.34	40.95	78.94	67.19	1190.41
27	Andhra Pradesh	611.48	16.83	41.98	39.96	710.24
28	Karnataka	769.40	39.66	70.39	56.33	935.77
29	Goa	1055.91	42.55	95.18	64.47	1258.11
30	Kerala	571.68	37.21	65.03	37.19	711.11
31	Tamil Nadu	607.14	34.30	49.78	59.60	750.83
32	Puducherry	652.38	32.19	66.46	73.35	824.38
33	Andam & Nicobar Islan	507.29	18.49	39.26	26.07	591.12
34	Telangana	507.82	15.48	36.67	29.47	589.44
	All India	706.02	28.66	58.98	47.57	841.22
	Public Sector	1279.42	35.38	153.45	103.39	1571.63
	Private Sector	639.52	27.88	48.03	41.09	756.53

TABLE 5.1.2

Average Labour Costs Per Manday Worked on Employees in Industries during the Year 2014-15						
S No	NIC Code	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	016	406.92	8.70	14.36	10.77	440.74
2	089	380.28	17.66	27.20	18.70	443.83
3	101	551.06	22.22	22.01	29.44	624.74
4	102	448.80	19.58	21.26	29.84	519.48
5	103	506.24	13.66	29.19	22.49	571.57
6	104	520.09	16.90	28.07	20.90	585.96
7	105	685.89	23.33	78.20	28.44	815.87
8	106	383.06	10.68	15.43	11.57	420.75
9	107	497.75	29.73	45.44	25.81	598.72
10	108	802.10	32.14	49.78	50.18	934.20
11	110	681.27	25.90	46.51	45.41	799.10
12	120	182.56	11.48	23.73	7.51	225.28
13	131	442.24	19.02	34.62	19.98	515.86
14	139	488.15	18.99	35.08	20.63	562.85
15	141	446.07	23.46	40.34	19.66	529.52
16	142	514.89	33.34	25.71	22.36	596.30
17	143	398.81	22.94	24.78	14.58	461.11
18	151	452.34	29.32	34.87	23.36	539.88
19	152	425.35	25.76	36.71	25.26	513.07
20	161	355.96	8.07	5.09	6.30	375.43
21	162	468.24	23.48	34.79	19.36	545.86
22	170	592.55	21.29	50.10	40.40	704.34
23	181	807.16	28.96	67.22	39.45	942.78
24	182	795.49	16.05	51.12	34.13	896.79
25	191	919.88	64.74	103.04	41.70	1129.35
26	192	1906.78	72.38	268.22	270.04	2517.42
27	201	1088.94	44.62	116.66	113.88	1364.10
28	202	787.85	34.66	69.42	55.39	947.32
29	203	806.25	31.25	74.79	77.50	989.79
30	210	1042.09	34.92	70.33	59.37	1206.70
31	221	749.29	27.25	68.59	64.11	909.24
32	222	616.75	24.85	35.58	28.00	705.18
33	231	617.64	33.18	45.60	46.78	743.21
34	239	621.83	18.95	39.88	35.23	715.89
35	241	937.23	31.85	114.08	64.18	1147.34
36	242	1050.51	43.56	156.38	81.37	1331.82
37	243	618.74	25.06	44.26	35.10	723.16
38	251	803.29	25.68	63.53	33.94	926.44
39	252	870.53	38.58	56.99	56.67	1022.76
40	259	611.53	23.73	42.48	33.31	711.04
41	261	963.12	29.76	81.25	60.17	1134.30
42	262	5422.15	76.74	342.34	182.65	6023.87

S No	NIC Code	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
43	263	1519.13	57.05	127.04	71.63	1774.85
44	264	1783.17	56.23	112.79	210.09	2162.28
45	265	1307.59	76.52	112.82	76.95	1573.88
46	266	1074.17	30.24	320.40	191.63	1616.44
47	267	1048.54	71.00	90.51	52.46	1262.51
48	268	556.08	18.37	23.69	20.45	618.59
49	271	1081.55	57.71	91.70	86.79	1317.75
50	272	796.37	31.40	62.40	87.14	977.31
51	273	681.49	25.52	59.15	37.36	803.52
52	274	734.00	30.34	48.44	67.39	880.17
53	275	729.72	27.58	47.67	64.24	869.21
54	279	749.84	28.24	48.09	50.81	876.98
55	281	1100.29	44.63	87.93	76.77	1309.61
56	282	1084.53	44.71	90.34	94.26	1313.84
57	291	1411.28	53.95	139.06	204.59	1808.87
58	292	802.18	84.79	60.50	80.00	1027.46
59	293	800.15	30.85	57.38	85.03	973.40
60	301	1003.09	28.33	81.57	69.39	1182.38
61	302	764.29	21.29	64.56	43.16	893.29
62	303	1224.45	57.50	95.47	91.18	1468.59
63	304	415.46	15.59	19.99	3.28	454.31
64	309	853.56	25.32	76.61	64.15	1019.64
65	310	816.05	21.27	53.99	38.66	929.97
66	321	739.95	33.51	38.09	32.41	843.96
67	322	1039.94	11.71	43.79	22.43	1117.88
68	323	467.39	32.84	49.80	26.89	576.92
69	324	500.72	18.24	28.51	37.51	584.98
70	325	685.65	35.88	54.11	40.73	816.36
71	329	527.37	22.65	36.21	27.12	613.35
72	331	1235.52	101.31	68.41	92.62	1497.86
73	332	779.11	34.26	52.25	48.33	913.95
74	351	882.87	30.57	64.76	59.17	1037.37
75	352	1195.04	71.77	113.29	103.40	1483.49
76	353	2440.30	1.74	124.39	156.57	2723.00
77	360	602.52	22.39	62.69	11.63	699.23
78	370	640.25	18.56	36.49	29.04	724.34
79	381	567.45	10.10	24.51	43.76	645.82
80	382	506.47	23.06	31.94	28.01	589.48
81	383	559.71	27.85	50.29	14.28	652.14
82	390	-	-	-	-	-
83	400	642.81	25.42	45.36	31.95	745.54
All India		706.02	28.66	58.98	47.57	841.22
Public Sector		1279.42	35.38	153.45	103.39	1571.63
Private Sector		639.52	27.88	48.03	41.09	756.53

TABLE 5.2.1

Percentage of Components of Labour Cost to Total Cost on Employees in States during the Year 2014-15							
S No	State/U.T.	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expense
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	108944	545.61	86.92	2.88	5.62	4.59
2	Himachal Pradesh	632191	1000.99	85.56	2.85	6.44	5.15
3	Punjab	1008285	596.90	85.80	3.16	7.78	3.26
4	Chandigarh	36301	1116.03	83.62	2.80	9.39	4.19
5	Uttrakhand	813930	699.89	86.16	2.11	5.59	6.15
6	Haryana	1941935	909.04	86.42	2.33	6.26	4.98
7	Delhi	349451	944.85	86.03	3.98	6.65	3.34
8	Rajasthan	1141496	761.45	87.42	2.24	6.27	4.08
9	Uttar Pradesh	2045606	776.12	85.21	2.52	6.99	5.28
10	Bihar	160058	481.76	85.73	2.12	7.23	4.92
11	Sikkim	42262	1018.46	87.92	0.63	7.13	4.32
12	Arunachal Pradesh	3863	382.92	91.05	3.31	1.83	3.80
13	Nagaland	3322	273.23	94.46	1.25	0.99	3.30
14	Manipur	4763	224.81	97.34	0.70	0.76	1.20
15	Tripura	13046	237.15	84.27	4.69	5.96	5.07
16	Meghalaya	25952	591.01	88.43	1.23	2.78	7.57
17	Assam	277732	542.52	77.00	4.61	9.33	9.05
18	West bengal	1360824	698.23	82.61	3.22	9.92	4.24
19	Jharkhand	796338	1382.86	75.65	5.20	10.82	8.34
20	Odisha	767448	863.56	83.24	2.64	9.49	4.63
21	Chhattisgarh	642106	1079.36	83.23	1.62	11.14	4.01
22	Madhya Pradesh	796907	813.30	84.13	2.80	7.42	5.65
23	Gujarat	3772785	836.00	85.60	3.49	5.83	5.08
24	Daman & Diu	204795	691.20	87.42	4.02	4.99	3.57
25	Dadra & Nagar Haveli	286364	717.85	88.11	3.55	4.43	3.92
26	Maharashtra	6845813	1190.41	84.28	3.44	6.63	5.64
27	Andhra Pradesh	1163362	710.24	86.09	2.37	5.91	5.63
28	Karnataka	2773871	935.77	82.22	4.24	7.52	6.02
29	Goa	256933	1258.11	83.93	3.38	7.56	5.12
30	Kerala	733377	711.11	80.39	5.23	9.14	5.23
31	Tamil Nadu	4856145	750.83	80.86	4.57	6.63	7.94
32	Puducherry	116674	824.38	79.14	3.90	8.06	8.90
33	Andam & Nicobar Isl	928	591.12	85.82	3.13	6.64	4.41
34	Telangana	1216012	589.44	86.15	2.63	6.22	5.00
	All India	35199820	841.22	83.93	3.41	7.01	5.65
	Public	6833442	1571.63	81.41	2.25	9.76	6.58
	Private	28366378	756.53	84.53	3.68	6.35	5.43

TABLE 5.2.2

Percentage of Components of Labour Cost to Total Cost on Employees in Industries {3-digit Level of NIC-2008} during the Year 2014-15							
S No	NIC Code	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expense
1	2	3	4	5	6	7	8
1	016	90521	440.74	92.33	1.97	3.26	2.44
2	089	9933	443.83	85.68	3.98	6.13	4.21
3	101	57388	624.74	88.21	3.56	3.52	4.71
4	102	84965	519.48	86.39	3.77	4.09	5.74
5	103	95914	571.57	88.57	2.39	5.11	3.93
6	104	173228	585.96	88.76	2.88	4.79	3.57
7	105	396486	815.87	84.07	2.86	9.59	3.49
8	106	365587	420.75	91.04	2.54	3.67	2.75
9	107	1455733	598.72	83.13	4.97	7.59	4.31
10	108	183408	934.20	85.86	3.44	5.33	5.37
11	110	393376	799.10	85.25	3.24	5.82	5.68
12	120	291518	225.28	81.04	5.10	10.53	3.33
13	131	2015461	515.86	85.73	3.69	6.71	3.87
14	139	529885	562.85	86.73	3.37	6.23	3.66
15	141	1133246	529.52	84.24	4.43	7.62	3.71
16	142	2180	596.30	86.35	5.59	4.31	3.75
17	143	381553	461.11	86.49	4.97	5.37	3.16
18	151	157179	539.88	83.79	5.43	6.46	4.33
19	152	352113	513.07	82.90	5.02	7.15	4.92
20	161	6911	375.43	94.81	2.15	1.36	1.68
21	162	125220	545.86	85.78	4.30	6.37	3.55
22	170	534131	704.34	84.13	3.02	7.11	5.74
23	181	495683	942.78	85.61	3.07	7.13	4.18
24	182	5856	896.79	88.70	1.79	5.70	3.81
25	191	103880	1129.35	81.45	5.73	9.12	3.69
26	192	783874	2517.42	75.74	2.88	10.65	10.73
27	201	1265194	1364.10	79.83	3.27	8.55	8.35
28	202	1162108	947.32	83.17	3.66	7.33	5.85
29	203	81407	989.79	81.46	3.16	7.56	7.83
30	210	2266091	1206.70	86.36	2.89	5.83	4.92
31	221	533529	909.24	82.41	3.00	7.54	7.05
32	222	886788	705.18	87.46	3.52	5.05	3.97
33	231	160004	743.21	83.11	4.46	6.14	6.29
34	239	1756590	715.89	86.86	2.65	5.57	4.92
35	241	2577180	1147.34	81.69	2.78	9.94	5.59
36	242	481371	1331.82	78.88	3.27	11.74	6.11
37	243	507956	723.16	85.56	3.47	6.12	4.85

S No	NIC Code	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expense
1	2	3	4	5	6	7	8
38	251	627099	926.44	86.71	2.77	6.86	3.66
39	252	7399	1022.76	85.12	3.77	5.57	5.54
40	259	849886	711.04	86.00	3.34	5.97	4.68
41	261	273825	1134.30	84.91	2.62	7.16	5.31
42	262	281644	6023.87	90.01	1.27	5.68	3.03
43	263	160026	1774.85	85.59	3.21	7.16	4.04
44	264	163028	2162.28	82.47	2.60	5.22	9.72
45	265	231368	1573.88	83.08	4.86	7.17	4.89
46	266	31017	1616.44	66.45	1.87	19.82	11.86
47	267	12324	1262.51	83.05	5.62	7.17	4.16
48	268	113	618.59	89.89	2.97	3.83	3.31
49	271	814381	1317.75	82.08	4.38	6.96	6.59
50	272	153881	977.31	81.49	3.21	6.39	8.92
51	273	231780	803.52	84.81	3.18	7.36	4.65
52	274	127502	880.17	83.39	3.45	5.50	7.66
53	275	116667	869.21	83.95	3.17	5.48	7.39
54	279	159637	876.98	85.50	3.22	5.48	5.79
55	281	1579115	1309.61	84.02	3.41	6.71	5.86
56	282	1218271	1313.84	82.55	3.40	6.88	7.17
57	291	1030784	1808.87	78.02	2.98	7.69	11.31
58	292	180587	1027.46	78.07	8.25	5.89	7.79
59	293	1853194	973.40	82.20	3.17	5.90	8.73
60	301	84958	1182.38	84.84	2.40	6.90	5.87
61	302	91007	893.29	85.56	2.38	7.23	4.83
62	303	59570	1468.59	83.38	3.92	6.50	6.21
63	304	1877	454.31	91.45	3.43	4.40	0.72
64	309	706345	1019.64	83.71	2.48	7.51	6.29
65	310	158520	929.97	87.75	2.29	5.81	4.16
66	321	406760	843.96	87.68	3.97	4.51	3.84
67	322	1647	1117.88	93.03	1.05	3.92	2.01
68	323	23060	576.92	81.02	5.69	8.63	4.66
69	324	9984	584.98	85.60	3.12	4.87	6.41
70	325	109641	816.36	83.99	4.39	6.63	4.99
71	329	122296	613.35	85.98	3.69	5.90	4.42
72	331	128951	1497.86	82.49	6.76	4.57	6.18
73	332	42971	913.95	85.25	3.75	5.72	5.29
74	351	223959	1037.37	85.11	2.95	6.24	5.70
75	352	49440	1483.49	80.56	4.84	7.64	6.97
76	353	14071	2723.00	89.62	0.06	4.57	5.75
77	360	2929	699.23	86.17	3.20	8.97	1.66
78	370	6203	724.34	88.39	2.56	5.04	4.01

S No	NIC Code	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expense
1	2	3	4	5	6	7	8
79	381	662	645.82	87.87	1.56	3.79	6.78
80	382	10759	589.48	85.92	3.91	5.42	4.75
81	383	11379	652.14	85.83	4.27	7.71	2.19
82	390	0	-	0.00	0.00	0.00	0.00
83	400	925859	745.54	86.22	3.41	6.08	4.29
	All India	35199820	841.22	83.93	3.41	7.01	5.65
	Public Sector	6833442	1571.63	81.41	2.25	9.76	6.58
	Private Sector	28366378	756.53	84.53	3.68	6.35	5.43

TABLE 5.3.1

Percentage of Labour Cost on Employees to Total Cost of Production in States by Sectors during the Year 2014-15						
S No	State/U.T.	Total Cost of Production {Rs. Lakh}	Total Labour Cost on Employees {Rs. Lakh}	Percentage of Total Labour Cost on Employees to Total Cost of Production by Sectors		
				Public	Private	Overall
1	2	3	4	5	6	7
1	Jammu & Kashmir	1879374	108944	6.87	5.56	5.80
2	Himachal Pradesh	9580786	632191	10.25	6.38	6.60
3	Punjab	15242104	1008285	7.51	6.47	6.62
4	Chandigarh	196648	36301	18.28	18.47	18.46
5	Uttrakhand	14690710	813930	6.67	5.26	5.54
6	Haryana	31048351	1941935	5.82	6.35	6.25
7	Delhi	4264504	349451	27.32	8.10	8.19
8	Rajasthan	17489526	1141496	8.02	6.41	6.53
9	Uttar Pradesh	37240722	2045606	3.17	5.99	5.49
10	Bihar	4889993	160058	1.14	7.29	3.27
11	Sikkim	339643	42262	8.26	12.57	12.44
12	Arunachal Pradesh	104501	3863	0.00	3.70	3.70
13	Nagaland	27654	3322	7.57	15.46	12.01
14	Manipur	35010	4763	66.86	13.34	13.60
15	Tripura	94646	13046	20.53	12.78	13.78
16	Meghalaya	388745	25952	52.60	6.36	6.68
17	Assam	5342075	277732	5.44	5.08	5.20
18	West bengal	23625376	1360824	6.77	5.30	5.76
19	Jharkhand	10556833	796338	10.46	6.55	7.54
20	Odisha	11817660	767448	12.14	4.33	6.49
21	Chhattisgarh	10049869	642106	13.13	3.92	6.39
22	Madhya Pradesh	15586904	796907	3.63	5.92	5.11
23	Gujarat	106378155	3772785	1.38	5.62	3.55
24	Daman & Diu	3034239	204795	14.29	6.64	6.75
25	Dadra & Nagar Haveli	11837426	286364	4.29	2.38	2.42
26	Maharashtra	88396626	6845813	6.21	8.09	7.74
27	Andhra Pradesh	22152208	1163362	5.57	5.13	5.25
28	Karnataka	39521758	2773871	3.90	8.00	7.02
29	Goa	3064665	256933	9.27	8.29	8.38
30	Kerala	11652943	733377	3.38	10.05	6.29
31	Tamil Nadu	61167423	4856145	7.32	8.10	7.94
32	Puducherry	1448062	116674	11.47	6.93	8.06
33	Andam & Nicobar Isl	17313	928	17.70	4.54	5.36
34	Telangana	13213760	1216012	14.98	8.49	9.20
	All India	576376212	35199820	4.52	6.67	6.11

TABLE 5.3.2

Percentage of Labour Cost on Employees to Total Cost of Production in Industries {3-digit Level of NIC-2008} by Sectors during the Year 2014-15						
S No	NIC Code	Total Cost of Production {Rs. Lakh}	Total Labour Cost on Employees {Rs. Lakh}	Percentage of Total Labour Cost on Employees to Total Cost of Production by Sectors		
				Public	Private	Overall
1	2	3	4	5	6	7
1	016	4757967	90521	6.73	1.89	1.90
2	089	108240	9933	48.92	7.93	9.18
3	101	2376999	57388	9.75	2.27	2.41
4	102	2594920	84965	2.29	3.33	3.27
5	103	1179587	95914	20.69	7.64	8.13
6	104	13814719	173228	1.87	1.23	1.25
7	105	12011740	396486	4.38	2.85	3.30
8	106	17209382	365587	6.60	2.11	2.12
9	107	20802990	1455733	10.05	6.74	7.00
10	108	4015847	183408	3.55	4.65	4.57
11	110	6174314	393376	7.94	6.30	6.37
12	120	2730543	291518	8.54	10.80	10.68
13	131	28658229	2015461	9.10	6.82	7.03
14	139	5606998	529885	9.30	9.46	9.45
15	141	6009825	1133246	18.27	18.86	18.86
16	142	12341	2180	0.00	17.66	17.66
17	143	2968650	381553	8.66	12.94	12.85
18	151	1683874	157179	8.40	9.37	9.33
19	152	2907146	352113	16.45	11.96	12.11
20	161	124794	6911	36.39	5.38	5.54
21	162	1585431	125220	6.59	8.03	7.90
22	170	8389984	534131	8.19	5.99	6.37
23	181	3758471	495683	13.43	13.17	13.19
24	182	24854	5856	0.00	23.56	23.56
25	191	1688861	103880	14.09	2.80	6.15
26	192	87512772	783874	0.80	2.82	0.90
27	201	26776654	1265194	6.30	4.28	4.72
28	202	18587972	1162108	7.52	6.09	6.25
29	203	1516431	81407	7.61	4.93	5.37
30	210	16674706	2266091	16.53	13.10	13.59
31	221	6038605	533529	9.52	8.73	8.84
32	222	14464427	886788	6.11	6.13	6.13
33	231	1715838	160004	11.25	8.99	9.33
34	239	17489326	1756590	14.73	9.08	10.04
35	241	54518405	2577180	10.95	3.07	4.73
36	242	14714925	481371	5.77	2.41	3.27
37	243	7191546	507956	8.68	6.77	7.06
38	251	6414649	627099	13.57	8.84	9.78
39	252	56210	7399	11.20	13.60	13.16
40	259	8546552	849886	19.14	9.79	9.94

S No	NIC Code	Total Cost of Production {Rs. Lakh}	Total Labour Cost on Employees {Rs. Lakh}	Percentage of Total Labour Cost on Employees to Total Cost of Production by Sectors		
				Public	Private	Overall
1	2	3	4	5	6	7
41	261	2026321	273825	28.88	12.01	13.51
42	262	1667046	281644	25.35	6.96	16.89
43	263	1462102	160026	31.45	6.55	10.94
44	264	2549770	163028	20.39	6.31	6.39
45	265	1330594	231368	15.57	17.82	17.39
46	266	301516	31017	42.35	10.19	10.29
47	267	66973	12324	0.00	18.40	18.40
48	268	927	113	0.00	12.19	12.19
49	271	7015154	814381	17.02	9.89	11.61
50	272	2295564	153881	7.18	6.51	6.70
51	273	5981985	231780	4.89	3.76	3.87
52	274	1002307	127502	13.72	12.63	12.72
53	275	2242528	116667	14.23	5.10	5.20
54	279	1581316	159637	12.16	9.92	10.10
55	281	11569585	1579115	14.36	13.54	13.65
56	282	11009397	1218271	13.70	10.85	11.07
57	291	20527902	1030784	4.73	5.13	5.02
58	292	1391705	180587	21.33	10.40	12.98
59	293	17983669	1853194	12.41	10.23	10.30
60	301	696049	84958	14.92	9.63	12.21
61	302	798349	91007	16.92	10.12	11.40
62	303	297525	59570	32.63	18.57	20.02
63	304	6054	1877	29.03	31.02	31.00
64	309	10926518	706345	4.63	6.86	6.46
65	310	1325899	158520	13.78	11.82	11.96
66	321	17190985	406760	3.44	2.33	2.37
67	322	17067	1647	0.00	9.65	9.65
68	323	156265	23060	0.00	14.76	14.76
69	324	97397	9984	37.05	10.07	10.25
70	325	616234	109641	17.55	17.80	17.79
71	329	1425624	122296	9.25	8.57	8.58
72	331	394829	128951	36.21	31.87	32.66
73	332	201391	42971	11.73	29.32	21.34
74	351	6871857	223959	5.65	2.68	3.26
75	352	5204944	49440	0.38	3.42	0.95
76	353	131410	14071	15.25	10.24	10.71
77	360	12170	2929	21.42	28.05	24.07
78	370	44113	6203	12.78	15.34	14.06
79	381	94617	662	0.00	0.70	0.70
80	382	76956	10759	6.31	15.22	13.98
81	383	554994	11379	23.52	1.82	2.05
82	390	0	0	0.00	0.00	0.00
83	400	3812885	925859	31.82	24.00	24.28
All India		576376212	35199820	4.52	6.67	6.11

TABLE 5.4.1

Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} in States by Category of Employees during the Year 2014-15							
S No	State/U.T.	Labour Costs Per Manday Worked on Wages/Salries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	345.93	253.71	341.58	272.34	310.23	474.23
2	Himachal Pradesh	475.28	325.26	458.00	352.89	430.89	856.49
3	Punjab	407.62	366.34	404.51	324.46	382.91	512.14
4	Chandigarh	572.30	543.28	571.00	385.96	528.81	933.18
5	Uttrakhand	467.25	294.38	447.79	326.64	386.59	603.01
6	Haryana	515.36	385.74	507.36	353.33	428.10	785.63
7	Delhi	460.65	405.45	457.39	429.33	453.76	812.88
8	Rajasthan	466.85	292.04	457.00	373.07	425.75	665.67
9	Uttar Pradesh	434.26	337.97	430.37	306.33	386.01	661.35
10	Bihar	393.85	212.34	385.46	236.51	288.78	413.00
11	Sikkim	385.58	307.15	368.80	328.70	344.40	895.46
12	Arunachal Pradesh	241.85	174.71	235.31	420.83	265.69	348.66
13	Nagaland	268.86	175.14	252.77	179.10	229.35	258.09
14	Manipur	225.64	189.33	207.20	195.26	202.66	218.83
15	Tripura	313.10	215.67	306.46	141.63	172.80	199.85
16	Meghalaya	397.48	373.40	395.08	389.35	391.09	522.62
17	Assam	310.30	188.95	296.29	267.70	291.37	417.77
18	West bengal	446.94	453.27	447.15	367.06	421.82	576.84
19	Jharkhand	1009.09	1176.24	1016.99	363.18	758.32	1046.10
20	Odisha	681.69	455.32	670.82	350.41	483.03	718.82
21	Chhattisgarh	821.19	328.58	804.85	334.51	597.49	898.36
22	Madhya Pradesh	485.81	355.26	476.49	326.04	423.38	684.24
23	Gujarat	469.41	321.82	462.21	340.12	417.06	715.65
24	Daman & Diu	416.41	299.48	394.02	332.62	379.09	604.22
25	Dadra & Nagar Haveli	442.84	351.69	437.83	338.22	392.24	632.48
26	Maharashtra	689.63	279.42	639.45	418.60	547.54	1003.34
27	Andhra Pradesh	550.00	257.82	464.05	338.84	431.68	611.48
28	Karnataka	613.96	314.64	490.05	423.26	474.42	769.40
29	Goa	853.02	704.30	832.65	384.51	578.36	1055.91
30	Kerala	642.76	243.65	419.96	400.36	417.29	571.68
31	Tamil Nadu	474.16	256.53	389.59	364.65	384.92	607.14
32	Puducherry	493.73	334.61	458.10	335.62	416.36	652.38
33	Andam & Nicobar Isl	437.16	344.63	428.05	408.39	424.29	507.29
34	Telangana	619.35	383.23	587.72	196.14	332.30	507.82
	All India	525.05	285.04	478.28	341.72	430.60	706.02
	Public	1058.01	492.88	995.02	439.36	767.35	1279.42
	Private	465.44	273.6	426.45	328.66	392.97	639.52

TABLE 5.4.2

Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} in Industries {3-digit Level of NIC-2008} by Category of Employees during the Year 2014-15							
S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	303.28	224.61	283.93	296.20	288.31	406.92
2	089	322.41	215.00	290.13	287.64	288.58	380.28
3	101	450.01	320.19	435.67	365.40	399.13	551.06
4	102	346.69	278.69	302.80	300.78	302.04	448.80
5	103	422.58	250.74	350.54	311.07	332.92	506.24
6	104	373.75	280.82	366.54	332.91	355.53	520.09
7	105	537.60	390.19	526.82	328.71	439.34	685.89
8	106	302.57	226.52	292.79	280.95	288.43	383.06
9	107	405.47	212.05	338.07	329.77	336.51	497.75
10	108	457.14	277.19	436.84	329.69	399.34	802.10
11	110	516.82	307.91	489.56	345.60	415.29	681.27
12	120	416.85	138.81	243.18	104.62	142.14	182.56
13	131	364.30	270.55	345.19	336.39	344.08	442.24
14	139	386.36	271.84	363.39	317.10	353.31	488.15
15	141	350.51	287.90	315.82	369.70	322.20	446.07
16	142	437.53	445.83	439.92	465.00	451.21	514.89
17	143	341.71	295.55	322.71	299.46	320.91	398.81
18	151	351.20	309.05	340.18	316.43	333.33	452.34
19	152	375.03	264.32	324.14	309.47	321.52	425.35
20	161	320.03	121.79	299.57	249.93	296.24	355.96
21	162	318.49	277.64	315.29	320.68	316.69	468.24
22	170	468.31	242.16	443.82	341.22	414.61	592.55
23	181	524.94	328.91	506.30	361.45	476.66	807.16
24	182	622.23	469.81	600.24	322.15	518.95	795.49
25	191	919.50	2894.56	1004.11	398.92	795.84	919.88
26	192	2406.10	1087.86	2363.19	548.87	1189.32	1906.78
27	201	859.66	546.68	850.02	373.36	624.80	1088.94
28	202	518.14	197.37	421.74	350.37	394.94	787.85
29	203	583.67	343.83	575.84	351.63	514.74	806.25
30	210	635.61	553.24	623.98	373.85	504.70	1042.09
31	221	640.35	331.51	620.10	390.20	542.32	749.29
32	222	396.44	300.58	385.78	333.86	368.42	616.75
33	231	445.10	326.85	440.04	340.13	396.64	617.64
34	239	431.04	256.02	414.31	305.53	350.84	621.83
35	241	867.60	1159.84	871.88	392.77	639.71	937.23
36	242	918.95	817.68	915.31	361.95	670.66	1050.51
37	243	483.43	320.37	479.88	370.27	430.88	618.74
38	251	666.22	613.07	665.42	368.00	518.70	803.29
39	252	426.72	377.08	426.25	460.77	440.47	870.53
40	259	441.54	322.97	433.37	351.70	405.12	611.53
41	261	651.61	462.18	604.89	393.97	541.72	963.12

S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
42	262	669.27	605.36	663.48	323.43	500.91	5422.15
43	263	706.21	627.11	693.93	457.01	570.11	1519.13
44	264	722.88	612.83	707.34	449.09	575.46	1783.17
45	265	676.95	476.95	629.61	445.30	583.89	1307.59
46	266	632.53	545.83	619.34	462.13	557.68	1074.17
47	267	551.29	349.20	503.21	315.68	479.59	1048.54
48	268	502.48	180.00	492.91	392.84	464.56	556.08
49	271	817.06	463.94	782.84	445.09	667.20	1081.55
50	272	551.31	411.52	528.00	399.71	475.26	796.37
51	273	487.23	343.29	468.84	346.34	412.29	681.49
52	274	716.91	308.83	621.50	381.41	511.87	734.00
53	275	425.12	324.76	410.30	375.35	396.50	729.72
54	279	437.50	371.46	429.39	367.39	404.93	749.84
55	281	645.31	503.74	641.87	444.30	573.46	1100.29
56	282	625.84	417.23	619.81	434.50	564.16	1084.53
57	291	1055.26	987.05	1054.40	357.84	817.78	1411.28
58	292	663.18	271.66	656.45	378.63	513.46	802.18
59	293	634.05	435.30	619.39	382.39	504.47	800.15
60	301	913.93	464.15	908.93	440.87	561.26	1003.09
61	302	572.46	576.93	572.52	310.26	463.86	764.29
62	303	758.45	1037.65	769.53	482.34	712.59	1224.45
63	304	352.63	230.98	351.66	441.52	370.92	415.46
64	309	641.08	493.77	636.47	384.16	514.61	853.56
65	310	451.61	353.08	446.40	360.43	423.55	816.05
66	321	584.50	376.42	561.15	564.29	561.59	739.95
67	322	311.47	245.84	305.83	619.81	346.04	1039.94
68	323	365.03	257.31	350.06	374.42	351.82	467.39
69	324	417.18	223.91	378.42	347.78	365.46	500.72
70	325	453.29	362.47	431.31	352.48	406.81	685.65
71	329	387.87	254.53	330.76	309.85	323.21	527.37
72	331	1129.80	1350.51	1136.02	536.76	915.43	1235.52
73	332	739.70	533.56	727.90	459.17	513.76	779.11
74	351	876.83	1397.74	887.61	394.99	522.87	882.87
75	352	677.52	609.75	676.59	579.58	605.72	1195.04
76	353	666.86	-	666.86	477.32	596.31	2440.30
77	360	673.85	299.45	655.71	336.01	512.63	602.52
78	370	485.73	-	485.73	405.37	424.32	640.25
79	381	493.91	282.87	458.29	367.78	391.66	567.45
80	382	390.42	248.06	382.61	361.60	373.21	506.47
81	383	383.50	244.45	374.84	309.98	368.32	559.71
82	390	-	-	-	-	-	-
83	400	447.55	463.07	448.06	332.87	425.14	642.81
All India		525.05	285.04	478.28	341.72	430.60	706.02
Public Sector		1058.01	492.88	995.02	439.36	767.35	1279.42
Private Sector		465.44	273.60	426.45	328.66	392.97	639.52

TABLE 5.5.1

Average Daily Earnings {in Rupees} in States by Category of Employees during the Year 2014-15							
S No	State/U.T.	Average Daily Earnings By					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	299.97	228.28	296.71	270.23	285.59	425.31
2	Himachal Pradesh	387.26	263.60	372.94	297.90	354.10	702.19
3	Punjab	338.81	310.23	336.70	18.72	68.93	108.37
4	Chandigarh	478.55	447.69	477.14	364.69	453.85	789.89
5	Uttrakhand	392.17	246.58	375.75	274.07	324.38	502.23
6	Haryana	416.67	314.31	410.40	305.75	358.31	652.43
7	Delhi	366.08	328.22	363.89	74.97	247.29	497.94
8	Rajasthan	360.42	249.57	354.75	360.35	356.56	251.66
9	Uttar Pradesh	346.51	287.52	344.27	293.76	328.25	556.06
10	Bihar	339.88	119.68	324.66	234.27	269.40	378.35
11	Sikkim	320.37	254.31	306.19	273.72	286.46	744.56
12	Arunachal Pradesh	209.24	158.56	204.51	404.58	234.60	300.55
13	Nagaland	235.62	160.38	223.16	179.10	210.32	232.14
14	Manipur	214.76	184.44	199.54	195.24	197.94	207.77
15	Tripura	259.36	185.09	254.46	141.52	166.27	183.65
16	Meghalaya	303.45	307.24	303.80	389.35	358.49	469.99
17	Assam	279.98	177.91	268.64	262.06	267.57	374.32
18	West bengal	387.28	293.00	383.17	365.58	378.16	505.66
19	Jharkhand	888.08	1039.46	895.20	356.81	696.16	944.52
20	Odisha	587.56	409.17	579.33	344.65	449.26	658.16
21	Chhattisgarh	714.95	289.78	701.02	308.33	533.36	792.73
22	Madhya Pradesh	375.57	206.78	359.94	320.21	348.19	557.01
23	Gujarat	403.27	287.87	397.86	335.41	376.71	619.41
24	Daman & Diu	381.35	271.29	360.09	332.10	353.73	552.60
25	Dadra & Nagar Haveli	406.62	61.54	325.96	336.24	329.94	533.51
26	Maharashtra	453.10	250.83	434.38	408.69	425.87	794.50
27	Andhra Pradesh	468.65	235.48	403.37	335.89	387.57	529.85
28	Karnataka	305.36	266.59	294.00	408.28	312.24	529.72
29	Goa	668.98	601.21	660.36	383.46	518.98	911.23
30	Kerala	568.75	220.01	375.82	392.37	377.90	461.14
31	Tamil Nadu	413.53	213.54	333.60	361.65	338.26	510.20
32	Puducherry	402.26	275.94	374.24	335.60	362.76	566.07
33	Andam & Nicobar Isla	371.36	307.73	365.37	408.39	372.60	443.89
34	Telangana	508.87	302.32	480.21	195.15	307.36	460.13
	All India	411.18	239.84	379.68	216.32	313.98	503.62
	Public	904.07	432.70	852.78	421.74	687.86	1111.96
	Private	361.12	229.69	336.05	198.99	280.69	446.90

TABLE 5.5.2

Average Daily Earnings {in Rupees} in Industries {3-digit Level of NIC-2008} by Category of Employees during the Year 2014-15							
S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	267.25	207.90	253.19	295.86	267.30	364.06
2	089	300.62	206.11	272.76	285.16	280.32	356.62
3	101	388.31	279.76	376.45	359.07	367.97	496.52
4	102	313.52	250.00	272.40	298.24	281.45	410.87
5	103	345.92	231.06	301.05	297.93	299.74	412.93
6	104	296.98	258.93	294.41	330.59	304.64	442.41
7	105	465.22	337.00	455.83	311.73	395.44	607.69
8	106	259.29	209.10	253.24	279.81	262.17	338.83
9	107	213.00	193.51	208.41	311.75	221.99	341.93
10	108	398.66	252.73	382.84	323.80	363.68	716.14
11	110	441.17	270.53	419.46	338.95	380.64	607.49
12	120	349.94	125.42	213.60	104.25	136.67	174.46
13	131	304.97	220.09	287.27	319.79	290.89	371.79
14	139	341.28	244.20	322.07	313.45	320.35	436.83
15	141	148.53	226.51	179.79	331.60	191.70	276.54
16	142	381.94	398.08	386.50	465.00	419.34	473.27
17	143	308.81	268.11	292.09	297.11	292.45	284.93
18	151	274.15	143.38	225.32	312.67	243.97	334.28
19	152	313.86	225.98	273.93	295.13	277.35	365.14
20	161	292.32	113.99	274.32	248.79	272.74	318.82
21	162	277.70	249.52	275.56	313.48	284.59	412.03
22	170	406.67	212.70	385.88	333.44	372.16	149.79
23	181	375.18	288.90	368.39	352.90	365.90	616.06
24	182	518.29	401.68	501.84	322.15	455.71	677.76
25	191	810.62	2544.13	885.09	396.48	729.92	822.66
26	192	1986.26	883.77	1949.81	526.39	1078.77	1670.98
27	201	735.57	474.01	727.62	365.43	568.52	963.61
28	202	446.95	176.57	367.76	336.83	356.84	694.50
29	203	512.11	297.70	505.02	350.97	466.87	720.12
30	210	520.99	467.35	513.62	317.43	421.58	823.83
31	221	542.70	293.26	526.99	383.48	483.00	659.91
32	222	341.40	260.33	332.43	328.71	331.29	545.83
33	231	367.46	282.64	363.99	334.20	352.29	542.71
34	239	378.55	223.99	363.72	296.96	326.43	558.79
35	241	744.14	1016.05	748.04	388.66	586.64	844.63
36	242	789.70	741.31	788.05	346.35	604.20	928.86
37	243	425.48	292.02	422.68	365.70	398.81	554.13
38	251	561.66	525.40	561.12	363.30	471.30	623.23
39	252	367.25	284.46	366.36	436.84	393.74	755.25
40	259	379.01	272.30	371.53	320.03	354.40	526.13
41	261	544.28	390.83	506.78	367.17	468.02	818.08
42	262	555.41	505.01	550.86	306.00	441.75	4545.82

S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
43	263	573.86	509.29	563.84	407.96	486.03	1261.21
44	264	559.37	519.09	554.11	446.61	505.61	1410.34
45	265	558.87	419.03	527.31	430.13	505.70	1090.10
46	266	506.15	440.80	496.29	421.42	469.19	896.49
47	267	466.16	292.88	424.68	302.71	410.95	923.56
48	268	418.60	144.99	410.21	392.84	405.91	479.86
49	271	678.45	400.37	652.43	412.12	575.75	917.08
50	272	449.45	364.55	436.25	379.43	414.77	688.29
51	273	417.90	282.63	399.99	340.33	374.53	605.66
52	274	422.14	146.62	346.49	351.16	348.07	513.47
53	275	360.61	275.51	348.05	364.10	353.88	637.77
54	279	376.73	325.54	370.55	354.82	364.76	658.24
55	281	479.70	365.44	476.86	434.09	464.58	896.21
56	282	533.08	337.63	527.14	421.84	498.36	932.06
57	291	844.64	752.84	843.44	335.63	688.57	1170.14
58	292	555.41	233.71	550.02	352.94	453.84	693.04
59	293	538.21	368.69	525.68	363.00	451.33	700.06
60	301	778.48	430.37	774.92	439.54	536.21	924.44
61	302	483.53	468.57	483.32	307.88	417.40	672.14
62	303	607.45	840.06	616.58	453.99	588.31	996.70
63	304	321.63	194.46	320.54	418.25	340.85	374.91
64	309	535.51	422.64	532.06	16.33	42.96	86.94
65	310	388.13	308.84	384.01	348.98	375.48	706.45
66	321	542.54	314.07	514.37	528.92	516.39	662.05
67	322	265.08	85.99	231.71	532.72	266.21	809.14
68	323	309.77	222.51	297.84	368.13	302.28	398.22
69	324	349.54	193.74	319.09	347.78	330.05	441.63
70	325	389.80	302.28	368.12	328.88	356.66	592.77
71	329	337.17	227.88	291.15	306.52	296.29	472.62
72	331	976.37	1123.24	980.67	516.68	821.46	1080.33
73	332	651.42	453.25	639.68	456.17	497.23	734.50
74	351	726.95	1221.00	736.66	389.21	491.33	809.84
75	352	572.78	534.94	572.28	570.82	571.26	716.89
76	353	526.18	-	526.18	477.32	510.61	2074.51
77	360	598.61	262.25	582.09	328.33	474.51	549.17
78	370	438.15	-	438.15	400.29	409.85	595.82
79	381	402.67	220.80	370.85	367.78	368.72	516.56
80	382	337.48	229.88	331.95	354.27	341.28	455.34
81	383	356.64	213.21	347.16	308.75	343.55	502.31
82	390	-	-	-	-	-	-
83	400	380.03	397.01	380.59	166.96	317.31	501.20
All India		411.18	239.84	379.68	216.32	313.98	503.62
Public Sector		904.07	432.70	852.78	421.74	687.86	1111.96
Private Sector		361.12	229.69	336.05	198.99	280.69	446.90

TABLE 5.6.1							
Average Daily Earnings {in Rupees} of Directly Employed, Contract, Supervisory and Other Employees in States during the Year 2014-15							
S No	State/U.T.	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	296.71	270.23	285.59	1524.64	650.45	425.31
2	Himachal Pradesh	372.94	297.90	354.10	2234.70	1007.20	702.19
3	Punjab	336.70	18.72	68.93	1419.41	555.17	108.37
4	Chandigarh	477.14	364.69	453.85	2009.44	757.30	789.89
5	Uttrakhand	375.75	274.07	324.38	1654.14	759.06	502.23
6	Haryana	410.40	305.75	358.31	2642.93	761.33	652.43
7	Delhi	363.89	74.97	247.29	2107.27	749.97	497.94
8	Rajasthan	354.75	360.35	356.56	1639.55	62.79	251.66
9	Uttar Pradesh	344.27	293.76	328.25	1959.51	702.61	556.06
10	Bihar	324.66	234.27	269.40	1378.81	460.85	378.35
11	Sikkim	306.19	273.72	286.46	3538.73	403.90	744.56
12	Arunachal Pradesh	204.51	404.58	234.60	849.75	399.98	300.55
13	Nagaland	223.16	179.10	210.32	508.87	262.80	232.14
14	Manipur	199.54	195.24	197.94	375.76	218.37	207.77
15	Tripura	254.46	141.52	166.27	523.43	192.18	183.65
16	Meghalaya	303.80	389.35	358.49	1204.78	719.36	469.99
17	Assam	268.64	262.06	267.57	1599.64	389.39	374.32
18	West bengal	383.17	365.58	378.16	1398.36	652.98	505.66
19	Jharkhand	895.20	356.81	696.16	2067.66	1232.39	944.52
20	Odisha	579.33	344.65	449.26	2120.89	737.64	658.16
21	Chhattisgarh	701.02	308.33	533.36	2738.40	832.25	792.73
22	Madhya Pradesh	359.94	320.21	348.19	1733.92	534.18	557.01
23	Gujarat	397.86	335.41	376.71	2043.42	619.16	619.41
24	Daman & Diu	360.09	332.10	353.73	2217.70	718.13	552.60
25	Dadra & Nagar Haveli	325.96	336.24	329.94	1835.96	796.78	533.51
26	Maharashtra	434.38	408.69	425.87	2848.37	956.84	794.50
27	Andhra Pradesh	403.37	335.89	387.57	1314.61	697.25	529.85
28	Karnataka	294.00	408.28	312.24	2126.53	746.99	529.72
29	Goa	660.36	383.46	518.98	3262.44	955.96	911.23
30	Kerala	375.82	392.37	377.90	1523.71	329.79	461.14
31	Tamil Nadu	333.60	361.65	338.26	1713.50	657.91	510.20
32	Puducherry	374.24	335.60	362.76	2318.32	577.86	566.07
33	Andam & Nicobar Islands	365.37	408.39	372.60	874.60	667.93	443.89
34	Telangana	480.21	195.15	307.36	1798.78	633.72	460.13
	All India	379.68	216.32	313.98	2038.51	542.69	503.62
	Public	852.78	421.74	687.86	3464.30	1089.64	1111.96
	Private	336.05	198.99	280.69	1834.00	495.87	446.90

TABLE 5.6.2

Average Daily Earnings {in Rupees} of Directly Employed, Contract, Supervisory and Other Employees in Industries {3-digit Level of NIC-2008} during the Year 2014-15							
S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
1	016	253.19	295.86	267.30	1062.24	399.46	364.06
2	089	272.76	285.16	280.32	1180.91	456.74	356.62
3	101	376.45	359.07	367.97	1482.94	538.81	496.52
4	102	272.40	298.24	281.45	1937.78	499.37	410.87
5	103	301.05	297.93	299.74	956.61	504.79	412.93
6	104	294.41	330.59	304.64	1348.03	502.56	442.41
7	105	455.83	311.73	395.44	1991.12	728.27	607.69
8	106	253.24	279.81	262.17	855.85	367.68	338.83
9	107	208.41	311.75	221.99	1584.74	587.58	341.93
10	108	382.84	323.80	363.68	1264.22	1400.70	716.14
11	110	419.46	338.95	380.64	2045.71	736.48	607.49
12	120	213.60	104.25	136.67	1851.77	466.71	174.46
13	131	287.27	319.79	290.89	1243.16	526.15	371.79
14	139	322.07	313.45	320.35	1524.48	571.44	436.83
15	141	179.79	331.60	191.70	1404.26	560.89	276.54
16	142	386.50	465.00	419.34	1026.78	530.28	473.27
17	143	292.09	297.11	292.45	276.47	255.81	284.93
18	151	225.32	312.67	243.97	1181.96	464.36	334.28
19	152	273.93	295.13	277.35	1396.58	483.78	365.14
20	161	274.32	248.79	272.74	600.99	286.24	318.82
21	162	275.56	313.48	284.59	1083.53	585.96	412.03
22	170	385.88	333.44	372.16	1547.10	25.37	149.79
23	181	368.39	352.90	365.90	1484.90	729.79	616.06
24	182	501.84	322.15	455.71	1698.77	803.12	677.76
25	191	885.09	396.48	729.92	1436.01	689.94	822.66
26	192	1949.81	526.39	1078.77	3729.18	1566.72	1670.98
27	201	727.62	365.43	568.52	2473.37	985.36	963.61
28	202	367.76	336.83	356.84	2527.23	898.22	694.50
29	203	505.02	350.97	466.87	2312.81	863.54	720.12
30	210	513.62	317.43	421.58	2799.80	759.10	823.83
31	221	526.99	383.48	483.00	1890.11	752.09	659.91
32	222	332.43	328.71	331.29	1830.64	639.94	545.83
33	231	363.99	334.20	352.29	1817.27	708.69	542.71
34	239	363.72	296.96	326.43	2192.07	607.45	558.79
35	241	748.04	388.66	586.64	2286.42	1170.47	844.63
36	242	788.05	346.35	604.20	2788.16	920.81	928.86
37	243	422.68	365.70	398.81	1490.02	591.42	554.13

S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
38	251	561.12	363.30	471.30	1913.98	420.72	623.23
39	252	366.36	436.84	393.74	1744.08	518.66	755.25
40	259	371.53	320.03	354.40	1734.23	642.09	526.13
41	261	506.78	367.17	468.02	2539.73	865.72	818.08
42	262	550.86	306.00	441.75	37992.26	1289.94	4545.82
43	263	563.84	407.96	486.03	5622.11	1009.59	1261.21
44	264	554.11	446.61	505.61	3884.86	1937.54	1410.34
45	265	527.31	430.13	505.70	3034.51	1107.64	1090.10
46	266	496.29	421.42	469.19	3041.74	724.96	896.49
47	267	424.68	302.71	410.95	3032.00	961.80	923.56
48	268	410.21	392.84	405.91	959.19	421.11	479.86
49	271	652.43	412.12	575.75	2445.77	807.02	917.08
50	272	436.25	379.43	414.77	2572.85	870.59	688.29
51	273	399.99	340.33	374.53	2012.87	767.93	605.66
52	274	346.49	351.16	348.07	1865.20	766.46	513.47
53	275	348.05	364.10	353.88	2477.56	715.64	637.77
54	279	370.55	354.82	364.76	2130.99	743.63	658.24
55	281	476.86	434.09	464.58	2810.39	934.42	896.21
56	282	527.14	421.84	498.36	2671.52	903.25	932.06
57	291	843.44	335.63	688.57	3461.03	1224.06	1170.14
58	292	550.02	352.94	453.84	2073.80	853.60	693.04
59	293	525.68	363.00	451.33	2338.93	778.46	700.06
60	301	774.92	439.54	536.21	2386.55	1868.35	924.44
61	302	483.32	307.88	417.40	2312.69	820.77	672.14
62	303	616.58	453.99	588.31	2261.09	1130.95	996.70
63	304	320.54	418.25	340.85	857.01	331.45	374.91
64	309	532.06	16.33	42.96	2501.77	1117.32	86.94
65	310	384.01	348.98	375.48	2529.08	842.97	706.45
66	321	514.37	528.92	516.39	1910.43	678.48	662.05
67	322	231.71	532.72	266.21	1835.95	3026.24	809.14
68	323	297.84	368.13	302.28	1278.67	355.35	398.22
69	324	319.09	347.78	330.05	1249.81	449.61	441.63
70	325	368.12	328.88	356.66	2211.46	675.70	592.77
71	329	291.15	306.52	296.29	1673.82	693.46	472.62
72	331	980.67	516.68	821.46	2421.25	1187.90	1080.33
73	332	639.68	456.17	497.23	2702.62	633.01	734.50
74	351	736.66	389.21	491.33	2433.60	1049.91	809.84
75	352	572.28	570.82	571.26	1191.36	579.91	716.89
76	353	526.18	477.32	510.61	8588.79	1663.88	2074.51
77	360	582.09	328.33	474.51	1201.30	548.11	549.17
78	370	438.15	400.29	409.85	1433.67	827.02	595.82

S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
79	381	370.85	367.78	368.72	2050.96	529.81	516.56
80	382	331.95	354.27	341.28	1351.98	499.71	455.34
81	383	347.16	308.75	343.55	1521.86	372.81	502.31
82	390	-	-	-	-	-	-
83	400	380.59	166.96	317.31	1235.08	586.54	501.20
	All India	379.68	216.32	313.98	2038.51	542.69	503.62
	Public Sectc	852.78	421.74	687.86	3464.30	1089.64	1111.96
	Private Sect	336.05	198.99	280.69	1834.00	495.87	446.90

TABLE 5.7.1								
Percentage of Factories Paying/Incurring Expenses on Bonus, Provident Funds and Welfare Funds in States during the Year 2014-15								
S No	State/U.T.	Total Number of Reporting Factories	Number of Factories Incurring Expenses on			Percentage of Factories Incurring Expenses on		
			Bonus	PF & Others	Welfare Funds	Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	864	449	680	683	51.97	78.70	79.05
2	Himachal Pradesh	2362	1484	1865	1910	62.83	78.96	80.86
3	Punjab	10441	5357	8450	6978	51.31	80.93	66.83
4	Chandigarh	229	143	199	202	62.45	86.90	88.21
5	Uttrakhand	2572	1426	2020	2150	55.44	78.54	83.59
6	Haryana	6611	3786	5321	5578	57.27	80.49	84.37
7	Delhi	2978	2319	2769	2745	77.87	92.98	92.18
8	Rajasthan	8005	3674	5895	5101	45.90	73.64	63.72
9	Uttar Pradesh	12327	7844	9176	9131	63.63	74.44	74.07
10	Bihar	2940	417	546	1451	14.18	18.57	49.35
11	Sikkim	67	26	42	47	38.81	62.69	70.15
12	Arunachal Pradesh	118	50	16	70	42.37	13.56	59.32
13	Nagaland	174	81	10	136	46.55	5.75	78.16
14	Manipur	158	43	14	118	27.22	8.86	74.68
15	Tripura	545	338	240	317	62.02	44.04	58.17
16	Meghalaya	103	31	69	63	30.10	66.99	61.17
17	Assam	3462	1375	1363	2262	39.72	39.37	65.34
18	West bengal	7878	5565	6667	5430	70.64	84.63	68.93
19	Jharkhand	2341	803	1157	1257	34.30	49.42	53.70
20	Odisha	2469	687	1462	1198	27.83	59.21	48.52
21	Chhattisgarh	2534	798	1515	1018	31.49	59.79	40.17
22	Madhya Pradesh	3664	1973	2816	2287	53.85	76.86	62.42
23	Gujarat	17884	12170	12529	12478	68.05	70.06	69.77
24	Daman & Diu	1113	832	700	948	74.75	62.89	85.18
25	Dadra & Nagar Haveli	965	784	728	883	81.24	75.44	91.50
26	Maharashtra	22783	16161	18154	17929	70.93	79.68	78.69
27	Andhra Pradesh	12905	3195	4168	5230	24.76	32.30	40.53
28	Karnataka	10143	6882	8129	8172	67.85	80.14	80.57
29	Goa	611	370	549	546	60.56	89.85	89.36
30	Kerala	6440	4217	4525	4116	65.48	70.26	63.91
31	Tamil Nadu	29081	23005	20839	23948	79.11	71.66	82.35
32	Puducherry	612	420	440	508	68.63	71.90	83.01
33	Andam & Nicobar Islands	20	15	15	19	75.00	75.00	95.00
34	Telangana	14068	2074	3860	4131	14.74	27.44	29.36
	All India	189468	108794	126926	129039	57.42	66.99	68.11
	Public	3989	2864	3542	3450	71.80	88.79	86.49
	Private	185479	105930	123385	125588	57.11	66.52	67.71

TABLE 5.7.2

Percentage of Factories Paying/Incurring Expenses on Bonus, Provident Funds and Welfare Funds in Industries {3-digit Level of NIC-2008} during the Year 2014-15								
S No	NIC Code	Total Number of Reporting Factories	Number of Factories Incurring Expenses on			Percentage of Factories Incurring Expenses on		
			Bonus	PF & Others	Welfare Funds	Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7	8	9
1	016	3386	828	1645	1115	24.45	48.58	32.93
2	089	127	81	87	102	63.78	68.50	80.31
3	101	149	86	105	126	57.72	70.47	84.56
4	102	382	250	305	333	65.45	79.84	87.17
5	103	992	374	497	619	37.70	50.10	62.40
6	104	2586	1088	1384	1089	42.07	53.52	42.11
7	105	1608	1104	1262	1238	68.66	78.48	76.99
8	106	16565	5154	6835	5910	31.11	41.26	35.68
9	107	8230	5194	6096	5703	63.11	74.07	69.30
10	108	802	501	526	550	62.47	65.59	68.58
11	110	1959	875	1010	1227	44.67	51.56	62.63
12	120	2369	1399	1532	1146	59.05	64.67	48.37
13	131	9916	7017	7195	6927	70.76	72.56	69.86
14	139	3759	2583	2866	2925	68.72	76.24	77.81
15	141	4002	3097	3544	3460	77.39	88.56	86.46
16	142	11	11	11	11	100.00	100.00	100.00
17	143	2517	2272	2250	2113	90.27	89.39	83.95
18	151	1585	1150	1230	1265	72.56	77.60	79.81
19	152	1818	1225	1562	1558	67.38	85.92	85.70
20	161	1083	345	222	463	31.86	20.50	42.75
21	162	2749	1227	1739	1339	44.63	63.26	48.71
22	170	5504	3350	3977	3947	60.86	72.26	71.71
23	181	3783	2831	3022	3070	74.83	79.88	81.15
24	182	21	18	19	19	85.71	90.48	90.48
25	191	657	247	292	296	37.60	44.44	45.05
26	192	790	481	547	598	60.89	69.24	75.70
27	201	3936	2492	2485	2880	63.31	63.14	73.17
28	202	6038	4336	4525	4987	71.81	74.94	82.59
29	203	131	89	107	118	67.94	81.68	90.08
30	210	4298	2857	3248	3516	66.47	75.57	81.81
31	221	2344	1509	1752	1722	64.38	74.74	73.46
32	222	8707	5279	5965	6190	60.63	68.51	71.09
33	231	652	413	535	517	63.34	82.06	79.29
34	239	22432	6503	8164	11399	28.99	36.39	50.82
35	241	4751	2504	4006	3225	52.70	84.32	67.88
36	242	1367	767	972	960	56.11	71.10	70.23
37	243	3458	2434	2883	2673	70.39	83.37	77.30
38	251	3930	2160	2646	2877	54.96	67.33	73.21
39	252	56	41	44	44	73.21	78.57	78.57
40	259	9813	6480	7552	7467	66.03	76.96	76.09
41	261	790	571	616	686	72.28	77.97	86.84

S No	NIC Code	Total Number of Reporting Factories	Number of Factories Incurring Expenses on			Percentage of Factories Incurring Expenses on		
			Bonus	PF & Others	Welfare Funds	Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7	8	9
42	262	78	47	64	68	60.26	82.05	87.18
43	263	163	110	146	142	67.48	89.57	87.12
44	264	128	89	107	108	69.53	83.59	84.38
45	265	594	483	511	529	81.31	86.03	89.06
46	266	74	51	64	65	68.92	86.49	87.84
47	267	53	39	41	48	73.58	77.36	90.57
48	268	4	2	3	4	50.00	75.00	100.00
49	271	2515	1816	2094	2105	72.21	83.26	83.70
50	272	441	262	313	344	59.41	70.98	78.00
51	273	1267	808	985	1040	63.77	77.74	82.08
52	274	477	329	410	402	68.97	85.95	84.28
53	275	760	420	514	505	55.26	67.63	66.45
54	279	951	642	782	823	67.51	82.23	86.54
55	281	5304	4016	4435	4487	75.72	83.62	84.60
56	282	5134	3659	4194	4177	71.27	81.69	81.36
57	291	147	120	131	129	81.63	89.12	87.76
58	292	599	381	442	462	63.61	73.79	77.13
59	293	4198	3325	3815	3826	79.20	90.88	91.14
60	301	108	62	93	91	57.41	86.11	84.26
61	302	377	263	331	302	69.76	87.80	80.11
62	303	75	60	73	74	80.00	97.33	98.67
63	304	51	32	45	34	62.75	88.24	66.67
64	309	1411	1046	1256	1234	74.13	89.01	87.46
65	310	1254	705	896	848	56.22	71.45	67.62
66	321	938	667	733	816	71.11	78.14	86.99
67	322	19	15	15	18	78.95	78.95	94.74
68	323	180	132	143	138	73.33	79.44	76.67
69	324	107	90	96	91	84.11	89.72	85.05
70	325	494	372	432	443	75.30	87.45	89.68
71	329	876	571	706	722	65.18	80.59	82.42
72	331	514	354	391	388	68.87	76.07	75.49
73	332	80	54	56	65	67.50	70.00	81.25
74	351	502	252	392	413	50.20	78.09	82.27
75	352	234	165	165	175	70.51	70.51	74.79
76	353	15	5	6	8	33.33	40.00	53.33
77	360	52	29	34	37	55.77	65.38	71.15
78	370	37	29	31	32	78.38	83.78	86.49
79	381	13	3	9	8	23.08	69.23	61.54
80	382	93	55	55	73	59.14	59.14	78.49
81	383	204	116	129	110	56.86	63.24	53.92
82	390	0	0	0	0	0.00	0.00	0.00
83	400	8899	5904	6536	7252	66.34	73.45	81.49
All India		189468	108794	126926	129039	57.42	66.99	68.11
Public Sector		3989	2864	3542	3450	71.80	88.79	86.49
Private Sector		185479	105930	123385	125588	57.11	66.52	67.71

**CHAPTER VI
TREND TABLES**

TABLE 6.1

Trend in Average Daily Employment in States by Category of Workers						
S No	State/U.T./Year	Average Daily Employment				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2010-11	21241	1490	21266	43997	55285
	2011-12	25191	1452	26375	53018	63704
	2012-13	25482	1506	22063	49050	60658
	2013-14	25191	1636	26059	52886	66829
	2014-15	27171	1370	23497	52037	65022
2	Himachal Pradesh					
	2010-11	80425	7820	31573	119818	156396
	2011-12	81660	7797	26834	116290	163440
	2012-13	84773	8851	40103	133727	184833
	2013-14	92628	11226	28852	132706	194608
	2014-15	96921	12950	37925	147796	208781
3	Punjab					
	2010-11	330385	16316	138328	485029	613926
	2011-12	323871	21564	138886	484320	600041
	2012-13	316828	20759	130540	468127	583520
	2013-14	300025	20670	164824	485520	602818
	2014-15	301557	22989	143405	467951	583316
4	Chandigarh					
	2010-11	6894	182	1245	8321	12851
	2011-12	7422	186	2169	9777	14893
	2012-13	6828	208	1279	8315	12599
	2013-14	6088	215	1727	8030	13143
	2014-15	4821	226	1487	6534	10594
5	Uttrakhand					
	2010-11	106427	10193	117460	234079	288261
	2011-12	120785	10832	141847	273464	342385
	2012-13	116013	12316	138939	267268	335300
	2013-14	134962	12281	164887	312131	386654
	2014-15	130456	16662	148099	295217	374861
6	Haryana					
	2010-11	218590	9415	199340	427346	546260
	2011-12	204948	11977	220000	436925	582372
	2012-13	216272	12118	203035	431425	566595
	2013-14	228611	16083	223046	467741	612419
	2014-15	257647	16557	306729	580933	744026

S No	State/U.T./Year	Average Daily Employment					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
7	Delhi						
	2010-11	65076	4028	9932	79036	122193	
	2011-12	64987	4342	7561	76890	116221	
	2012-13	66051	3959	8500	78510	119001	
	2013-14	60844	3611	10818	75273	112180	
	2014-15	66262	4250	10253	80766	122852	
8	Rajasthan						
	2010-11	209619	5629	122620	337868	431800	
	2011-12	217084	7724	133080	357888	474883	
	2012-13	204125	9148	126427	339700	443027	
	2013-14	203400	11390	141216	356006	470078	
	2014-15	215463	13284	147032	375780	487520	
9	Uttar Pradesh						
	2010-11	383783	14366	228297	626446	808666	
	2011-12	396707	15202	258839	670748	864346	
	2012-13	392507	14801	228450	635759	825537	
	2013-14	411203	17732	272848	701782	912206	
	2014-15	411324	17504	244603	673431	883331	
10	Bihar						
	2010-11	31121	1340	58485	90945	106213	
	2011-12	33557	1422	73984	108963	126592	
	2012-13	28662	1443	70407	100512	116396	
	2013-14	29189	1590	65343	96122	113594	
	2014-15	34494	2125	88939	125557	146109	
11	Sikkim						
	2010-11	1702	755	2778	5235	6844	
	2011-12	2136	868	4134	7138	8906	
	2012-13	2678	723	4651	8052	10278	
	2013-14	3412	908	5907	10227	12749	
	2014-15	3417	935	6748	11100	13675	
12	Arunachal Pradesh						
	2010-11	...	...	...	...	...
	2011-12	...	...	...	...	...
	2012-13	...	...	...	...	...
	2013-14	...	...	...	...	...
	2014-15	2160	236	529	2925	3684	
13	Nagaland						
	2010-11	1227	267	406	1900	2208	
	2011-12	1310	272	613	2195	2521	
	2012-13	1491	316	870	2677	3039	

S No	State/U.T./Year	Average Daily Employment					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
14	Manipur	2013-14	1604	387	1312	3303	3746
		2014-15	2227	526	2090	4843	5519
		2010-11	838	526	2530	3894	4563
		2011-12	300	105	4147	4552	5303
		2012-13	782	950	3481	5213	6084
		2013-14	1799	1955	1234	4988	5879
15	Tripura	2014-15	2083	2149	2336	6568	7591
		2010-11	2920	127	27411	30458	33327
		2011-12	2686	143	24475	27304	29933
		2012-13	2407	124	23262	25793	28526
		2013-14	2683	133	23708	26524	29121
		2014-15	2953	217	23086	26256	28871
16	Meghalaya	2010-11	3140	136	2829	6105	7671
		2011-12	2978	65	5778	8821	11005
		2012-13	3219	314	5950	9483	11986
		2013-14	3200	266	7532	10998	13434
		2014-15	3247	360	8263	11870	14339
		2010-11	104909	8469	27896	141274	166657
17	Assam	2011-12	111061	7541	31463	150065	180531
		2012-13	100285	12625	27985	140896	167835
		2013-14	112878	14717	30093	157687	186483
		2014-15	115324	17917	30107	163348	195567
		2010-11	350521	7167	156287	513975	635626
		18	West Bengal	2011-12	351672	6349	176817	534838	654276
2012-13	349364			9151	178770	537284	656123
2013-14	342743			10275	169223	522241	645738
2014-15	336608			11688	155853	504148	632470
2010-11	92065			6507	29837	128410	188090
19	Jharkhand			2011-12	87310	5458	43027	135795	196793
		2012-13	78019	4145	45123	127287	188046
		2013-14	78325	4229	47897	130450	187877
		2014-15	79736	4047	59812	143595	182085
		2010-11	101766	17604	110035	229404	282860
		20	Odisha	2011-12	100700	15203	107667	223571	284637

S No	State/U.T./Year	Average Daily Employment					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
21	Chhattisgarh	2012-13	83355	5135	124588	213079	263651
		2013-14	81146	3749	121893	206788	260771
		2014-15	86720	4923	123193	214836	262817
		2010-11	75038	1925	57849	134813	178581
		2011-12	72762	3764	61742	138269	185985
		2012-13	78898	2759	56294	137950	173076
		2013-14	75574	3451	52007	131032	166236
22	Madhya Pradesh	2014-15	77289	2948	62563	142799	179324
		2010-11	147286	7921	76951	232158	310944
		2011-12	144897	8482	80133	233511	314838
		2012-13	139716	9099	74976	223790	302209
		2013-14	145239	10939	83034	239212	322833
23	Gujarat	2014-15	142093	10828	104004	256924	344031
		2010-11	600892	33456	357702	992050	1295334
		2011-12	657345	30673	371770	1059789	1383773
		2012-13	637373	26584	382505	1046462	1363628
		2013-14	612619	39264	397841	1049725	1372669
24	Daman & Diu	2014-15	665397	34980	402827	1103204	1462206
		2010-11	55952	9608	19025	84585	112457
		2011-12	54548	11331	14506	80384	103596
		2012-13	63982	12228	21357	97567	128442
		2013-14	62989	11815	14411	89215	109462
25	Dadra & Nagar Haveli	2014-15	47871	11481	18995	78347	97156
		2010-11	47334	2808	36860	87003	109671
		2011-12	54306	3319	32043	89668	113512
		2012-13	41546	3286	31447	76279	97422
		2013-14	41421	2920	39056	83397	148522
26	Maharashtra	2014-15	49304	2874	44809	96987	122371
		2010-11	636713	78950	487360	1203023	1698122
		2011-12	699564	83995	537437	1320995	1880606
		2012-13	662118	74015	497208	1233341	1784909
		2013-14	676303	87772	564613	1328688	1886025
27	Andhra Pradesh	2014-15	670339	95201	539810	1305350	1883675
		2010-11	421311	119019	500143	1040307	1300892

S No	State/U.T./Year	Average Daily Employment					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
28	Karnataka	2011-12	438692	135329	536844	1110866	1362788
		2012-13	214793	86440	104814	406048	503615
		2013-14	218167	85347	111612	415127	522057
		2014-15	220111	95664	108300	424075	528417
	Goa	2010-11	297986	182319	128700	609005	781716
		2011-12	325035	226469	154827	706332	905946
		2012-13	329391	202475	133730	665597	862203
		2013-14	329664	218172	158105	705941	927392
30	Kerala	2014-15	336282	241816	170274	748372	974022
		2010-11	15806	3189	17081	36076	53152
		2011-12	21397	4648	18666	44710	65974
		2012-13	17558	3159	16621	37338	55831
	Tamil Nadu	2013-14	17002	3492	19124	39618	56684
		2014-15	16866	2781	25405	45052	65610
		2010-11	102326	171836	53483	327645	381340
		2011-12	101758	180568	48076	330402	393425
31	Tamil Nadu	2012-13	107566	166720	45295	319582	380498
		2013-14	98857	155087	36111	290055	351662
		2014-15	105627	151276	37422	294325	384058
		2010-11	775048	499867	317656	1592571	1943319
		2011-12	790222	493321	311799	1595342	1940819
32	Puducherry	2012-13	802810	486574	313063	1602447	1965020
		2013-14	820309	489495	331656	1641460	2046553
		2014-15	862266	549169	329992	1741427	2127703
		2010-11	24456	4903	19349	48708	59258
		2011-12	25407	5307	14459	45173	55472
		2012-13	20778	4536	11631	36945	48527
33	A & N Islands	2013-14	20325	5783	13643	39751	50108
		2014-15	18880	5547	12625	37052	46961
		2010-11	240	10	32	282	370
		2011-12	290	12	60	362	430
		2012-13	297	23	78	398	502
		2013-14	304	36	81	421	521
34	Telangana	2014-15	311	34	82	427	520

S No	State/U.T./Year	Average Daily Employment				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2010-11	...	...	...	...	...
	2011-12	...	...	...	...	...
	2012-13	182915	32837	369976	585728	701110
	2013-14	186019	262873	180470	629361	747062
	2014-15	176098	28339	381020	585456	692301
	All India					
	2010-11	5313037	1228145	3360748	9901764	12694853
	2011-12	5522589	1305720	3610056	10438365	13429956
	2012-13	5378880	1229327	3443419	10051626	12950025
	2013-14	5424723	1509498	3510184	1044404	13538114
	2014-15	5569324	1383853	3802112	10755288	13881386
	Public Sector					
	2010-11	281142	35308	115775	432225	614156
	2011-12	280445	38178	146923	465546	665687
	2012-13	496338	58772	321304	876414	1182095
	2013-14	497926	53868	376881	928675	1255842
	2014-15	531829	67947	430161	1029937	1393150
	Private Sector					
	2010-11	5031895	1192837	3244973	9469539	12080697
	2011-12	5242144	1267542	3463133	9972819	12764269
	2012-13	4882542	1170555	3122115	9175212	11767931
	2013-14	4926796	1455630	3133303	9515729	12282271
	2014-15	5037495	1315906	3371950	9725351	12488236

TABLE 6.2

Trend in Average Labour Cost {in Rs.} Per Manday Worked by All Employees in States by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	Jammu & Kashmir					
	2010-11	284.59	10.24	18.92	11.81	325.56
	2011-12	316.24	11.29	22.07	14.46	364.06
	2012-13	396.71	11.08	33.71	20.43	461.93
	2013-14	428.90	14.13	33.28	21.32	497.64
	2014-15	474.23	15.70	30.64	25.04	545.61
2	Himachal Pradesh					
	2010-11	490.86	14.52	42.26	31.71	579.35
	2011-12	626.37	22.38	50.18	43.16	742.09
	2012-13	634.77	20.67	52.16	36.48	744.09
	2013-14	746.00	20.66	63.09	53.47	883.21
	2014-15	856.49	28.53	64.43	51.54	1000.99
3	Punjab					
	2010-11	313.46	14.19	27.17	14.86	369.69
	2011-12	358.76	15.22	33.16	16.93	424.08
	2012-13	421.40	17.01	38.08	17.30	493.80
	2013-14	463.76	18.49	37.61	17.96	537.82
	2014-15	512.14	18.87	46.43	19.46	596.9
4	Chandigarh					
	2010-11	618.01	17.46	56.70	32.77	724.93
	2011-12	538.17	13.43	49.21	15.59	616.39
	2012-13	617.64	15.62	79.18	39.87	752.32
	2013-14	846.75	16.99	105.11	31.79	1000.64
	2014-15	933.18	31.28	104.82	46.74	1116.03
5	Uttrakhand					
	2010-11	384.41	18.37	29.65	31.06	463.50
	2011-12	442.04	19.29	33.95	36.04	531.31
	2012-13	518.52	12.51	39.51	41.62	612.15
	2013-14	539.25	13.16	37.81	40.28	630.50
	2014-15	603.01	14.76	39.11	43.01	699.89
6	Haryana					
	2010-11	527.42	17.07	43.44	35.78	623.71
	2012-13	606.94	17.40	49.35	42.53	716.22
	2011-12	704.26	20.68	54.59	44.31	823.84
	2013-14	773.06	22.70	55.22	46.19	897.18
	2014-15	785.63	21.19	56.93	45.29	909.04
7	Delhi					
	2010-11	531.34	20.34	48.00	23.96	623.64
	2011-12	632.00	31.01	56.35	32.04	751.39
	2012-13	693.13	28.86	56.21	34.31	812.50

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on					
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall	
1	2	3	4	5	6	7	
8	Rajasthan	2013-14	714.61	30.41	54.59	31.27	831.88
		2014-15	812.88	37.58	62.81	31.58	944.85
		2010-11	395.66	13.09	37.07	19.13	464.94
		2011-12	436.80	15.91	39.11	22.91	514.73
		2012-13	547.16	14.10	42.83	25.82	629.91
		2013-14	593.27	17.52	43.07	28.53	682.39
9	Uttar Pradesh	2014-15	665.67	17.02	47.71	31.04	761.45
			2010-11	440.79	20.93	45.69	30.85	538.26
		2011-12	476.90	16.45	42.01	28.22	563.58
		2012-13	539.42	17.74	45.93	34.84	637.93
		2013-14	619.24	19.10	42.66	35.35	716.35
		2014-15	661.35	19.56	54.24	40.97	776.12
10	Bihar	2010-11	283.03	5.71	21.39	21.23	331.35
		2011-12	303.08	6.61	22.08	21.73	535.50
		2012-13	372.37	23.83	23.08	26.72	446.00
		2013-14	426.32	6.65	28.74	25.98	487.69
		2014-15	413.00	10.22	34.84	23.69	481.76
	11	Sikkim	2010-11	1423.76	7.81	41.93	31.88	1505.38
2011-12			1172.89	13.80	46.56	39.90	1273.15
		2012-13	733.48	15.79	59.86	41.66	850.79
		2013-14	744.14	10.81	69.04	39.06	863.05
		2014-15	895.46	6.39	72.62	43.99	1018.46
12		Arunachal Pradesh	2010-11
	2011-12		...	...	...	...	...
		2012-13	...	...	...	...	...
		2013-14	...	...	...	...	...
		2014-15	348.66	12.69	7.02	14.56	382.92
	13	Nagaland	2010-11	160.24	4.63	26.59	14.25	205.70
2011-12			206.28	4.85	28.39	16.32	255.84
		2012-13	256.93	4.89	2.41	7.23	271.46
		2013-14	236.57	5.36	3.59	6.55	252.05
		2014-15	258.09	3.42	2.71	9.02	273.23
14		Manipur					

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on					
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall	
1	2	3	4	5	6	7	
15	Tripura	2010-11	167.25	1.16	0.94	2.90	172.25
		2011-12	186.18	0.92	0.85	2.60	190.55
		2012-13	192.34	0.93	0.68	3.00	196.95
		2013-14	212.56	1.82	1.33	3.92	219.63
		2014-15	218.83	1.57	1.71	2.69	224.81
16	Meghalaya	2010-11	154.01	11.32	9.84	12.14	187.32
		2011-12	171.41	12.10	10.16	12.29	205.96
		2012-13	184.75	12.04	12.51	14.63	223.92
		2013-14	187.68	10.71	1208.00	13.09	223.56
		2014-15	199.85	11.13	14.14	12.03	237.15
17	Assam	2010-11	369.92	13.98	18.59	21.66	424.15
		2011-12	387.72	6.98	18.18	17.98	430.87
		2012-13	459.19	5.59	16.90	28.66	510.33
		2013-14	535.67	10.39	22.81	95.23	664.10
		2014-15	522.62	7.24	16.42	44.73	591.01
18	West Bengal	2010-11	318.54	19.72	58.78	60.75	457.80
		2011-12	315.00	19.46	38.68	53.47	426.61
		2012-13	374.94	29.08	54.59	69.74	528.35
		2013-14	420.40	22.42	44.69	49.01	536.52
		2014-15	417.77	25.00	50.64	49.11	542.52
19	Jharkhand	2010-11	403.60	19.13	47.10	27.84	497.67
		2011-12	411.95	22.86	47.94	27.57	510.33
		2012-13	465.25	20.44	57.56	28.55	571.81
		2013-14	514.11	18.82	61.87	24.59	619.38
		2014-15	576.84	22.48	69.29	29.62	698.23
20	Odisha	2010-11	668.56	32.81	81.36	54.90	837.63
		2011-12	766.73	46.95	86.32	77.98	977.99
		2012-13	889.68	65.43	138.66	90.68	1184.45
		2013-14	966.79	74.90	125.28	96.12	1263.09
		2014-15	1046.1	71.89	149.56	115.31	1382.86
20	Odisha	2010-11	433.81	9.63	33.88	29.45	506.76
		2011-12	500.92	12.50	44.20	32.86	590.48
		2012-13	591.73	10.23	69.10	34.69	705.75
		2013-14	688.49	10.96	88.94	51.30	839.69
		2014-15	718.82	22.81	81.94	40.00	863.56

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
21	Chhattisgarh					
	2010-11	579.74	21.59	66.80	42.84	710.97
	2011-12	619.47	21.03	62.23	50.47	753.19
	2012-13	775.98	14.04	79.17	46.22	915.41
	2013-14	862.93	18.81	130.52	42.12	1054.38
	2014-15	898.36	17.47	120.21	43.31	1079.36
22	Madhya Pradesh					
	2010-11	448.19	20.30	42.66	31.14	542.28
	2011-12	511.34	20.57	46.80	37.38	616.08
	2012-13	584.51	25.20	53.59	38.24	701.54
	2013-14	628.57	25.28	49.77	47.83	751.45
	2014-15	684.24	22.75	60.39	45.92	813.3
23	Gujarat					
	2010-11	460.00	23.32	39.14	35.09	557.55
	2011-12	512.08	24.09	35.12	28.91	600.19
	2012-13	561.20	26.77	41.29	32.89	662.14
	2013-14	623.76	27.08	39.10	40.54	730.48
	2014-15	715.65	29.14	48.75	42.46	836
24	Daman & Diu					
	2010-11	372.01	26.27	25.86	31.21	455.35
	2011-12	48570.00	22.91	29.17	40.26	578.04
	2012-13	511.66	27.03	26.46	33.09	598.24
	2013-14	531.62	28.61	29.02	39.22	628.47
	2014-15	604.22	27.81	34.50	24.67	691.2
25	Dadra & Nagar Haveli					
	2010-11	384.55	18.47	19.02	22.05	444.08
	2011-12	440.93	32.03	20.88	21.50	515.35
	2012-13	504.89	22.62	24.72	23.85	576.08
	2013-14	413.90	17.40	17.46	21.61	470.37
	2014-15	632.48	25.49	31.78	28.11	717.85
26	Maharashtra					
	2010-11	629.80	31.14	54.30	44.39	759.64
	2011-12	713.32	33.70	64.62	57.12	868.77
	2012-13	819.10	34.98	70.27	59.52	983.88
	2013-14	875.21	41.68	65.19	62.07	1044.15
	2014-15	1003.34	40.95	78.94	67.19	1190.41
27	Andhra Pradesh					
	2010-11	340.31	11.34	31.33	24.92	407.91
	2011-12	386.63	14.69	28.32	23.56	453.20
	2012-13	477.05	13.80	37.55	32.05	560.45
	2013-14	552.96	13.01	39.82	39.97	645.75
	2014-15	611.48	16.83	41.98	39.96	710.24

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
28	Karnataka					
	2010-11	527.38	25.95	54.88	40.11	648.32
	2011-12	547.70	26.84	53.27	40.64	668.46
	2012-13	699.25	33.47	65.42	57.24	855.38
	2013-14	709.04	30.68	61.53	51.43	852.68
	2014-15	769.4	39.66	70.39	56.33	935.77
29	Goa					
	2010-11	705.77	35.82	71.23	56.03	868.86
	2011-12	676.49	29.14	63.44	50.58	819.66
	2012-13	859.20	35.11	79.14	57.13	1030.58
	2013-14	921.51	28.86	76.18	59.48	1086.03
	2014-15	1055.91	42.55	95.18	64.47	1258.11
30	Kerala					
	2010-11	331.04	21.72	45.79	29.02	427.57
	2011-12	362.13	26.73	49.31	29.27	467.44
	2012-13	436.05	31.17	52.16	35.36	554.73
	2013-14	497.57	34.21	59.24	35.07	626.09
	2014-15	571.68	37.21	65.03	37.19	711.11
31	Tamil Nadu					
	2010-11	352.71	25.83	31.76	36.84	447.14
	2011-12	421.17	30.61	38.67	46.36	536.81
	2012-13	490.33	31.14	41.84	55.00	618.31
	2013-14	569.19	36.60	43.07	58.34	707.20
	2014-15	607.14	34.30	49.78	59.60	750.83
32	Puducherry					
	2010-11	428.47	21.28	38.52	45.39	533.66
	2011-12	487.48	23.12	49.56	49.62	69.78
	2012-13	594.30	29.75	53.99	81.30	759.34
	2013-14	515.52	34.08	72.20	78.22	700.02
	2014-15	652.38	32.19	66.46	73.35	824.38
33	A & N Islands					
	2010-11	342.40	14.42	34.88	21.83	413.53
	2011-12	362.81	19.86	38.23	28.31	449.21
	2012-13	386.67	16.74	23.03	12.31	438.74
	2013-14	469.15	19.09	37.04	17.15	542.42
	2014-15	507.29	18.49	39.26	26.07	591.12
34	Telangana					
	2010-11	...	...	...	...	...
	2011-12	...	...	...	...	...
	2012-13	463.85	18.06	34.61	30.64	547.16
	2013-14	480.38	14.30	33.80	28.83	557.32
	2014-15	507.82	15.48	36.67	29.47	589.44

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
	All India					
	2010-11	443.25	21.48	41.43	33.63	539.79
	2011-12	501.53	23.86	44.38	37.56	607.33
	2012-13	583.11	25.59	51.51	43.01	703.23
	2013-14	639.47	27.34	51.52	45.27	763.60
	2014-15	706.02	28.66	58.98	47.57	841.22
	Public Sector					
	2010-11	788.69	36.38	122.41	86.66	1034.13
	2011-12	1087.93	49.84	154.87	115.20	1407.84
	2012-13	1030.02	35.63	142.01	94.34	1302.01
	2013-14	1128.42	33.54	143.08	94.47	1399.51
	2014-15	1279.42	35.38	153.45	103.39	1571.63
	Private Sector					
	2010-11	419.09	20.44	35.76	29.93	505.21
	2011-12	468.45	22.39	38.14	33.18	562.17
	2012-13	535.04	24.51	41.77	37.49	638.81

TABLE 6.3

Trend in Wages/Salaries Per Manday Worked in States by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2010-11	230.21	139.65	183.13	204.73	284.59
	2011-12	258.36	181.38	190.64	223.03	316.24
	2012-13	302.45	201.17	240.25	271.68	396.71
	2013-14	327.86	239.24	247.35	286.10	428.90
	2014-15	345.93	253.71	272.34	310.23	474.23
2	Himachal Pradesh					
	2010-11	265.43	198.88	234.04	252.83	490.86
	2011-12	306.00	239.74	297.90	299.66	626.37
	2012-13	336.63	269.35	280.13	315.46	634.77
	2013-14	396.67	300.94	376.45	384.20	746.00
	2014-15	475.28	325.26	352.89	430.89	856.49
3	Punjab					
	2010-11	247.29	211.67	173.72	227.49	313.46
	2011-12	274.09	214.61	204.97	253.33	358.76
	2012-13	317.36	269.25	258.47	300.97	421.40
	2013-14	366.18	317.63	281.57	344.12	463.76
	2014-15	407.62	366.34	324.46	382.91	512.14
4	Chandigarh					
	2010-11	472.17	473.62	232.46	437.16	618.01
	2011-12	383.60	435.20	291.34	363.03	538.17
	2012-13	390.08	469.99	325.78	382.21	617.64
	2013-14	506.43	517.16	344.01	471.65	846.75
	2014-15	572.30	543.28	385.96	528.81	933.18
5	Uttrakhand					
	2010-11	327.82	181.78	214.19	264.94	384.41
	2011-12	370.30	230.76	233.18	293.06	442.04
	2012-13	425.52	272.73	271.06	338.12	518.52
	2013-14	439.67	282.94	298.97	359.02	539.25
	2014-15	467.25	294.38	326.64	386.59	603.01
6	Haryana					
	2010-11	354.99	299.27	252.02	306.01	527.42
	2011-12	401.92	315.90	270.35	333.65	606.94
	2012-13	440.40	346.18	293.71	369.18	704.26
	2013-14	496.86	371.60	343.99	420.33	773.06
	2014-15	515.36	385.74	353.33	428.10	785.63
7	Delhi					
	2010-11	295.59	276.89	270.86	291.54	531.34
	2011-12	344.43	320.62	315.62	340.16	632.00

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}							
		Directly Employed Workers		Contract Workers	All Workers	All Employees			
		Men	Women						
1	2	3	4	6	7	8			
8	Rajasthan	2012-13	440.26	332.26	342.21	424.34	693.13		
		2013-14	424.32	389.92	357.61	412.92	714.61		
		2014-15	460.65	405.45	429.33	453.76	812.88		
		2010-11	...	180.15	210.67	251.20	395.66		
		2011-12	317.30	195.62	241.75	288.09	436.80		
		2012-13	394.88	229.16	299.14	356.21	547.16		
		2013-14	418.34	257.68	338.95	383.38	593.27		
9	Uttar Pradesh	2014-15	466.85	292.04	373.07	425.75	665.67		
		2010-11	294.82	228.51	190.94	256.42	440.79		
		2011-12	320.37	260.22	212.85	279.01	476.90		
		2012-13	358.29	260.81	242.04	315.08	539.42		
		2013-14	448.50	339.90	273.55	378.60	619.24		
		2014-15	434.26	337.97	306.33	386.01	661.35		
		10	Bihar	2010-11	327.12	89.49	137.70	233.35	283.03
2011-12	254.58			139.13	175.42	203.63	303.08		
2012-13	311.50			170.86	206.01	241.86	372.37		
2013-14	373.49			204.55	227.52	281.12	426.32		
2014-15	393.85			212.34	236.51	288.78	413.00		
11	Sikkim			2010-11	335.37	197.29	203.78	245.30	1423.76
				2011-12	255.54	202.47	234.74	237.05	1172.89
		2012-13	293.42	265.58	260.57	271.91	733.48		
		2013-14	323.18	283.99	290.09	300.56	744.14		
		2014-15	385.58	307.15	328.70	344.40	895.46		
		12	Arunachal Pradesh	2010-11
				2011-12
2012-13	...			...	...	...	...
2013-14	...			...	...	...	...
2014-15	241.85			174.71	420.83	265.69	348.66		
13	Nagaland			2010-11	71.31	83.99	377.41	146.53	160.24
				2011-12	215.50	121.11	143.21	190.07	206.28
		2012-13	191.55	139.57	160.85	179.10	256.93		
		2013-14	232.48	154.12	189.09	210.78	236.57		
		2014-15	268.86	175.14	179.10	229.35	258.09		
		14	Manipur	2010-11	175.87	127.64	158.38	158.07	167.25

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
15	Tripura	2011-12	254.58	164.11	170.31	175.69	186.18
		2012-13	211.69	170.05	178.60	181.78	192.34
		2013-14	217.06	184.02	180.46	194.67	212.56
		2014-15	225.64	189.33	195.26	202.66	218.83
		2010-11	230.24	47.31	117.31	133.70	154.01
16	Meghalaya	2011-12	240.69	97.05	130.29	146.44	171.41
		2012-13	291.27	195.33	130.22	154.59	184.75
		2013-14	316.22	197.36	133.28	162.96	187.68
		2014-15	313.10	215.67	141.63	172.80	199.85
		2010-11	304.23	347.57	203.34	257.39	369.92
17	Assam	2011-12	300.08	1326.33	237.92	266.64	387.72
		2012-13	374.23	316.09	302.08	326.94	459.19
		2013-14	403.50	299.35	392.11	393.20	535.67
		2014-15	397.48	373.40	389.35	391.09	522.62
		2010-11	256.88	140.03	143.60	230.74	318.54
18	West Bengal	2011-12	234.93	138.99	187.30	221.81	315.00
		2012-13	271.69	187.18	243.79	260.42	374.94
		2013-14	367.09	178.21	231.35	330.41	420.40
		2014-15	310.30	188.95	267.70	291.37	417.77
		2010-11	308.99	325.48	209.50	278.48	403.60
19	Jharkhand	2011-12	341.70	269.05	226.05	302.04	411.95
		2012-13	379.57	430.80	289.38	350.52	465.25
		2013-14	419.13	610.96	321.91	391.13	514.11
		2014-15	446.94	453.27	367.06	421.82	576.84
		2010-11	520.26	469.10	229.19	456.04	668.56
20	Odisha	2011-12	650.24	539.52	257.37	535.41	766.73
		2012-13	803.19	755.01	245.34	628.16	889.68
		2013-14	933.70	916.57	294.04	726.53	966.79
		2014-15	1009.09	1176.24	363.18	758.32	1046.10
		2010-11	409.56	180.84	230.81	312.10	433.81
		2011-12	543.95	214.32	248.03	378.67	500.92
		2012-13	587.34	419.62	292.86	409.24	591.73
		2013-14	711.32	698.66	338.66	486.15	688.49
		2014-15	681.69	455.32	350.41	483.03	718.82

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
21	Chhattisgarh						
	2010-11	374.12	213.53	196.13	296.99	579.74	
	2011-12	424.16	254.82	236.10	336.04	619.47	
	2012-13	690.38	266.25	280.09	516.61	775.98	
	2013-14	778.66	308.10	305.35	580.45	862.93	
	2014-15	821.19	328.58	334.51	597.49	898.36	
22	Madhya Pradesh						
	2010-11	326.26	230.52	208.22	283.39	448.19	
	2011-12	384.94	255.32	242.87	330.63	511.34	
	2012-13	419.98	307.93	268.22	363.93	584.51	
	2013-14	465.13	323.58	299.84	400.66	628.57	
	2014-15	485.81	355.26	326.04	423.38	684.24	
23	Gujarat						
	2010-11	309.07	205.17	231.54	277.59	460.00	
	2011-12	341.06	229.03	267.54	311.87	512.08	
	2012-13	381.93	243.70	298.69	347.76	561.20	
	2013-14	417.35	275.58	307.40	369.95	623.76	
	2014-15	469.41	321.82	340.12	417.06	715.65	
24	Daman & Diu						
	2010-11	234.07	145.74	220.35	221.01	372.01	
	2011-12	307.61	203.51	287.10	289.29	485.70	
	2012-13	339.55	213.59	277.56	310.48	511.66	
	2013-14	368.08	244.43	307.52	341.89	531.62	
	2014-15	416.41	299.48	332.62	379.09	604.22	
25	Dadra & Nagar Haveli						
	2010-11	258.75	186.58	210.30	235.56	384.55	
	2011-12	285.60	198.48	251.50	270.17	440.93	
	2012-13	326.61	237.86	296.98	310.65	504.89	
	2013-14	414.89	319.78	294.88	356.81	413.90	
	2014-15	442.84	351.69	338.22	392.24	632.48	
26	Maharashtra						
	2010-11	470.42	224.77	264.39	371.71	629.80	
	2011-12	518.02	254.06	303.36	415.33	713.32	
	2012-13	580.31	243.31	350.41	467.48	819.10	
	2013-14	621.24	279.82	369.60	492.77	875.21	
	2014-15	689.63	279.42	418.60	547.54	1003.34	
27	Andhra Pradesh						
	2010-11	345.32	155.25	164.58	238.59	340.31	
	2011-12	394.10	188.39	181.53	268.29	386.63	
	2012-13	426.36	215.99	279.42	346.96	477.05	

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
28	Karnataka	2013-14	498.53	243.64	323.69	399.76	552.96
		2014-15	550.00	257.82	338.84	431.68	611.48
	Goa	2010-11	401.68	216.91	258.43	316.65	527.38
		2011-12	438.05	224.12	297.71	338.29	547.70
		2012-13	559.43	279.27	390.46	441.11	699.25
		2013-14	598.08	281.18	392.38	454.67	709.04
2014-15		613.96	314.64	423.26	474.42	769.40	
29	Goa	2010-11	748.11	333.88	293.44	492.43	705.77
		2011-12	629.53	334.78	272.95	446.12	676.49
		2012-13	675.47	469.03	321.50	500.14	859.20
		2013-14	775.41	617.84	344.14	551.81	921.51
		2014-15	853.02	704.30	384.51	578.36	1055.91
30	Kerala	2010-11	415.76	132.69	190.35	239.73	331.04
		2011-12	468.54	147.50	212.98	265.43	362.13
		2012-13	533.34	177.51	264.96	320.39	436.05
		2013-14	602.03	203.89	334.42	364.77	497.57
		2014-15	642.76	243.65	400.36	417.29	571.68
31	Tamil Nadu	2010-11	291.20	156.16	245.95	241.33	352.71
		2011-12	350.25	171.38	272.41	279.89	421.17
		2012-13	401.11	203.55	315.69	324.46	490.33
		2013-14	431.48	230.03	363.62	357.80	569.19
		2014-15	474.16	256.53	364.65	384.92	607.14
32	Puducherry	2010-11	350.17	199.08	203.07	274.40	428.47
		2011-12	372.21	255.74	195.32	302.35	487.48
		2012-13	381.75	277.54	487.28	402.93	594.30
		2013-14	444.58	230.03	363.62	357.80	569.19
		2014-15	493.73	334.61	335.62	416.36	652.38
33	A & N Islands	2010-11	233.88	227.09	359.13	248.15	342.40
		2011-12	335.06	245.81	310.72	328.35	362.81
		2012-13	333.55	234.63	345.00	330.12	386.67
		2013-14	402.20	357.40	402.12	398.61	469.15
		2014-15	437.16	344.63	408.39	424.29	507.29
34	Telangana	2010-11	...	...	...	...	...
		2011-12	...	...	...	...	...

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2012-13	531.26	345.17	170.43	293.13	463.85
	2013-14	540.15	128.92	280.71	308.92	480.38
	2014-15	619.35	383.23	196.14	332.30	507.82
	All India					
	2010-11	337.81	176.02	218.76	278.68	443.25
	2011-12	382.17	195.26	246.20	313.00	501.53
	2012-13	441.23	232.82	285.86	363.76	583.11
	2013-14	488.24	239.59	325.81	399.84	639.47
	2014-15	525.05	285.04	341.72	430.60	706.02
	Public Sector					
	2010-11	713.67	327.07	234.98	560.97	788.69
	2011-12	1036.27	394.71	337.06	768.00	1087.93
	2012-13	869.05	413.72	395.04	667.68	1030.02
	2013-14	999.57	509.29	396.79	726.81	1128.42
	2014-15	1058.01	492.88	439.36	767.35	1279.42
	Private Sector					
	2010-11	309.63	170.94	218.00	261.61	419.09
	2011-12	344.43	189.12	242.01	290.07	468.45
	2012-13	394.99	223.93	273.72	332.85	535.04
	2013-14	433.76	228.64	316.51	365.56	385.73

TABLE 6.4				
Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States				
S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir			
	2010-11	325.56	248.36	3.89
	2011-12	364.06	316.24	4.42
	2012-13	461.93	396.71	4.28
	2013-14	497.64	428.90	5.28
	2014-15	545.61	474.23	5.80
2	Himachal Pradesh			
	2010-11	579.35	369.81	4.90
	2011-12	742.09	626.37	6.20
	2012-13	744.09	634.77	5.51
	2013-14	883.21	746.00	6.58
	2014-15	1000.99	856.49	6.60
3	Punjab			
	2010-11	369.69	276.29	5.43
	2011-12	424.08	358.76	5.66
	2012-13	493.80	421.40	5.82
	2013-14	537.82	463.76	6.08
	2014-15	596.90	512.14	6.62
4	Chandigarh			
	2010-11	724.93	485.29	13.22
	2011-12	616.39	538.17	13.29
	2012-13	752.32	617.64	14.37
	2013-14	1000.64	846.75	14.19
	2014-15	1116.03	933.18	18.46
5	Uttrakhand			
	2010-11	463.50	368.66	5.37
	2011-12	531.31	442.04	4.99
	2012-13	612.15	518.52	4.92
	2013-14	630.50	539.25	5.28
	2014-15	699.89	603.01	5.54
6	Haryana			
	2010-11	623.71	461.62	5.63
	2011-12	716.22	606.94	5.91
	2012-13	823.84	704.26	5.71
	2013-14	897.18	773.06	6.52
	2014-15	909.04	785.63	6.25
7	Delhi			
	2010-11	623.64	401.60	7.58
	2011-12	751.39	632.00	8.94
	2012-13	812.50	693.13	7.96

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production	
1	2	3	4	5	
8	Rajasthan	2013-14	831.88	714.61	7.10
		2014-15	944.85	812.88	8.19
		2010-11	464.94	326.74	5.19
		2011-12	514.73	636.80	5.22
		2012-13	629.91	547.16	5.43
		2013-14	682.39	593.27	5.90
9	Uttar Pradesh	2014-15	761.45	665.67	6.53
		2010-11	538.26	354.93	5.59
		2011-12	563.58	476.90	5.11
		2012-13	637.93	539.42	5.28
		2013-14	716.35	619.24	5.76
		2014-15	776.12	661.35	5.49
10	Bihar	2010-11	331.35	246.47	3.13
		2011-12	353.50	303.08	1.81
		2012-13	446.00	372.37	2.38
		2013-14	487.69	426.32	2.49
		2014-15	481.76	413.00	3.27
11	Sikkim	2010-11	1505.38	893.19	18.18
		2011-12	1273.15	1172.89	15.86
		2012-13	850.79	733.48	10.28
		2013-14	863.05	744.14	11.56
		2014-15	1018.46	895.46	12.44
12	Arunachal Pradesh	2010-11	...	...	...
		2011-12	...	...	...
		2012-13	...	...	...
		2013-14	...	...	...
		2014-15	382.92	348.66	3.70
13	Nagaland	2010-11	205.70	87.10	3.02
		2011-12	255.84	206.28	3.01
		2012-13	271.46	256.93	3.66
		2013-14	252.05	236.57	8.66
		2014-15	273.23	258.09	12.01
14	Manipur	2010-11	172.25	126.61	8.92
		2011-12	190.55	186.18	8.69

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
	2012-13	196.95	192.34	10.17
	2013-14	219.63	212.56	10.04
	2014-15	224.81	218.83	13.60
15	Tripura			
	2010-11	187.32	137.69	12.42
	2011-12	205.96	171.41	13.31
	2012-13	223.92	184.75	14.18
	2013-14	223.56	187.68	13.86
	2014-15	237.15	199.85	13.78
16	Meghalaya			
	2010-11	424.15	314.45	4.77
	2011-12	430.87	387.72	5.85
	2012-13	510.33	459.19	6.25
	2013-14	664.10	535.67	7.46
	2014-15	591.01	522.62	6.68
17	Assam			
	2010-11	457.80	242.25	6.03
	2011-12	426.61	315.00	4.58
	2012-13	528.35	374.94	5.43
	2013-14	536.52	420.40	5.16
	2014-15	542.52	417.77	5.20
18	West Bengal			
	2010-11	497.67	313.51	6.10
	2011-12	510.33	411.95	5.35
	2012-13	571.81	465.25	2.49
	2013-14	619.38	514.11	5.61
	2014-15	698.23	576.84	5.76
19	Jharkhand			
	2010-11	837.63	580.92	6.15
	2011-12	977.99	766.73	7.03
	2012-13	1184.45	889.68	7.49
	2013-14	1263.09	966.79	8.96
	2014-15	1382.86	1046.10	7.54
20	Odisha			
	2010-11	506.76	390.51	7.30
	2011-12	590.48	500.92	6.27
	2012-13	705.75	591.73	5.44
	2013-14	839.69	688.49	7.05
	2014-15	863.56	718.82	6.49
21	Chhattisgarh			
	2010-11	710.97	440.33	6.31

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production	
1	2	3	4	5	
22	Madhya Pradesh	2011-12	753.19	619.47	5.92
		2012-13	915.41	775.98	6.19
		2013-14	1054.38	862.93	6.90
		2014-15	1079.36	898.36	6.39
		2010-11	542.28	375.47	5.58
23	Gujarat	2011-12	616.08	511.34	4.94
		2012-13	701.54	584.51	4.92
		2013-14	751.45	628.57	5.30
		2014-15	813.30	684.24	5.11
		2010-11	557.55	397.44	4.36
24	Daman & Diu	2011-12	600.19	512.08	2.98
		2012-13	662.14	561.20	2.92
		2013-14	730.48	623.76	2.97
		2014-15	836.00	715.65	3.55
		2010-11	455.35	307.40	4.58
25	Dadra & Nagar Haveli	2011-12	578.04	485.70	4.86
		2012-13	598.24	511.66	6.86
		2013-14	628.47	531.62	5.72
		2014-15	691.20	604.22	6.75
		2010-11	444.08	341.19	2.41
26	Maharashtra	2011-12	515.35	440.93	2.40
		2012-13	576.08	504.89	2.77
		2013-14	470.37	413.90	2.33
		2014-15	717.85	632.48	2.42
		2010-11	759.64	530.71	6.54
27	Andhra Pradesh	2011-12	868.77	713.32	6.27
		2012-13	983.88	819.10	6.48
		2013-14	1044.15	875.21	7.15
		2014-15	1190.41	1003.34	7.74
		2010-11	407.91	295.81	6.03
28	Karnataka	2011-12	453.20	386.63	6.00
		2012-13	560.45	477.05	4.90
		2013-14	645.75	552.96	4.55
		2014-15	710.24	611.48	5.25
		2010-11			

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production	
1	2	3	4	5	
29	Goa	2010-11	648.32	344.19	6.67
		2011-12	668.46	547.70	6.33
		2012-13	855.38	699.25	6.66
		2013-14	852.68	709.04	6.32
		2014-15	935.77	769.40	7.02
	Kerala	2010-11	868.86	561.76	6.18
		2011-12	819.66	676.49	6.25
		2012-13	1030.58	859.20	7.02
		2013-14	1086.03	921.51	7.60
		2014-15	1258.11	1055.91	8.38
31	Tamil Nadu	2010-11	427.57	279.35	6.21
		2011-12	467.44	362.13	5.25
		2012-13	554.73	436.05	5.53
		2013-14	626.09	497.57	5.44
		2014-15	711.11	571.68	6.29
32	Puducherry	2010-11	447.14	325.24	7.76
		2011-12	536.81	421.17	6.14
		2012-13	618.31	490.33	7.07
		2013-14	707.20	569.19	7.46
		2014-15	750.83	607.14	7.94
33	A & N Islands	2010-11	533.66	358.48	6.42
		2011-12	609.78	487.48	5.95
		2012-13	759.34	594.30	5.80
		2013-14	700.02	515.52	6.86
		2014-15	824.38	652.38	8.06
34	Telangana	2010-11	413.53	294.86	2.98
		2011-12	449.21	362.81	3.36
		2012-13	438.74	386.67	3.99
		2013-14	542.42	469.15	4.69
		2014-15	591.12	507.29	5.36
		2010-11	...	...	...
		2011-12	...	...	...
		2012-13	547.16	463.85	8.98
		2013-14	557.32	480.38	9.02
		2014-15	589.44	507.82	9.20

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
	All India			
	2010-11	539.79	372.82	5.91
	2011-12	607.33	501.53	5.26
	2012-13	703.23	583.11	5.20
	2013-14	763.60	639.47	5.73
	2014-15	841.22	706.02	6.11
	Public Sector			
	2010-11	1034.13	809.86	5.48
	2011-12	1407.84	1087.93	4.19
	2012-13	1302.01	1030.02	3.06
	2013-14	1399.51	1128.42	3.87
	2014-15	1571.63	1279.42	4.52
	Private Sector			
	2010-11	505.21	341.25	5.97
	2011-12	562.17	468.45	5.45
	2012-13	638.81	535.04	6.14
	2013-14	693.70	585.73	6.42

TABLE 6.5

Trend in Number of Reporting Factories in States

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2010-11	705	37.87	51.91	80.71	83.97
	2011-12	810	30.37	50.25	80.49	81.85
	2012-13	838	34.49	53.58	81.50	87.71
	2013-14	882	30.39	55.44	79.02	81.07
	2014-15	864	29.86	51.97	78.70	79.05
2	Himachal Pradesh					
	2010-11	1915	22.14	62.19	91.12	88.36
	2011-12	2214	17.16	60.84	90.88	88.17
	2012-13	2395	26.68	66.10	90.27	91.02
	2013-14	2409	18.89	68.58	87.42	88.21
	2014-15	2362	21.42	62.83	78.96	80.86
3	Punjab					
	2010-11	10523	37.21	58.87	86.23	70.50
	2011-12	10132	36.78	56.84	86.42	68.67
	2012-13	10064	35.42	55.17	83.41	73.05
	2013-14	103.91	38.17	50.62	79.98	66.54
	2014-15	10441	35.24	51.31	80.93	66.83
4	Chandigarh					
	2010-11	280	6.43	53.21	96.43	83.93
	2011-12	261	12.26	54.79	93.87	85.82
	2012-13	280	5.71	63.21	91.07	91.07
	2013-14	250	14.80	66.80	97.20	96.80
	2014-15	229	5.68	62.45	86.90	88.21
5	Uttrakhand					
	2010-11	2424	40.39	46.00	77.10	81.23
	2011-12	2521	42.32	50.18	79.93	84.25
	2012-13	2468	42.95	46.03	74.23	82.58
	2013-14	2656	45.03	53.05	80.65	84.79
	2014-15	2572	44.67	55.44	78.54	83.59
6	Haryana					
	2010-11	4678	30.80	62.33	89.78	78.54
	2011-12	4822	33.55	61.32	89.34	81.94
	2012-13	4889	32.44	62.38	88.53	81.45
	2013-14	5293	32.04	61.69	87.06	84.66
	2014-15	6611	42.19	57.27	80.49	84.37

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
7	Delhi					
	2010-11	2878	7.16	73.25	84.75	84.09
	2011-12	2851	7.19	84.39	96.11	93.76
	2012-13	2863	6.15	80.58	95.28	93.57
	2013-14	2936	5.86	81.61	94.96	93.02
	2014-15	2978	7.35	77.87	92.98	92.18
8	Rajasthan					
	2010-11	7516	30.84	52.24	81.92	62.25
	2011-12	7622	29.52	51.52	83.61	65.38
	2012-13	7935	25.48	44.90	73.03	56.41
	2013-14	7874	25.21	46.94	76.67	64.36
	2014-15	8005	22.91	45.90	73.64	63.72
9	Uttar Pradesh					
	2010-11	11312	29.68	65.39	77.21	73.68
	2011-12	11631	31.42	64.67	78.50	75.63
	2012-13	11641	26.42	62.98	74.20	73.40
	2013-14	12382	28.23	63.76	76.29	75.25
	2014-15	12327	25.36	63.63	74.44	74.07
10	Bihar					
	2010-11	2545	57.69	21.81	27.15	72.69
	2011-12	2870	61.36	14.88	21.43	70.10
	2012-13	2944	42.60	12.19	15.56	51.26
	2013-14	3130	37.66	11.66	15.88	43.74
	2014-15	2940	44.46	14.18	18.57	49.35
11	Sikkim					
	2010-11	53	37.47	54.72	52.83	77.36
	2011-12	54	44.44	55.56	62.96	83.33
	2012-13	62	35.48	51.61	62.90	75.81
	2013-14	66	36.36	43.94	60.61	78.79
	2014-15	67	32.84	38.81	62.69	70.15
12	Arunachal Pradesh					
	2010-11	...	...	...	...	...
	2011-12	...	...	...	...	...
	2012-13	...	...	...	...	...
	2013-14	...	...	...	...	...
	2014-15	118	9.32	42.37	13.56	59.32
13	Nagaland					
	2010-11	84	22.62	20.24	13.10	92.86

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on			
				Bonus	Provident Funds	Welfare Expenses	
1	2	3	4	6	7	8	
14	Manipur	2011-12	85	14.47	31.76	12.94	92.94
		2012-13	104	15.38	43.27	6.73	72.12
		2013-14	115	22.61	42.61	10.43	73.91
		2014-15	174	21.84	46.55	5.75	78.16
	2010-11	88	62.50	27.27	9.09	80.68	
	2011-12	97	83.51	23.71	8.25	76.29	
	2012-13	121	47.93	25.62	5.79	83.47	
	2013-14	140	17.14	24.29	8.57	81.43	
15	Tripura	2014-15	158	13.29	27.22	8.86	74.68
		2010-11	448	73.88	84.15	49.33	80.13
		2011-12	437	70.25	75.97	51.72	74.60
		2012-13	530	54.53	61.13	42.45	58.30
		2013-14	538	53.16	62.45	44.42	58.36
16	Meghalaya	2014-15	545	53.03	62.02	44.04	58.17
		2010-11	94	35.11	46.81	91.49	81.91
		2011-12	99	38.38	41.41	88.89	84.85
		2012-13	102	39.22	38.24	56.86	57.84
		2013-14	105	38.10	36.19	68.57	62.86
17	Assam	2014-15	103	35.92	30.10	66.99	61.17
		2010-11	2646	22.75	46.64	50.91	74.60
		2011-12	2870	24.56	38.50	48.43	72.68
		2012-13	2902	19.75	40.25	41.59	71.09
		2013-14	3283	17.79	41.00	39.38	71.46
18	West Bengal	2014-15	3462	14.93	39.72	39.37	65.34
		2010-11	7334	23.78	77.05	82.04	70.60
		2011-12	7407	23.88	76.04	83.58	69.57
		2012-13	7387	21.78	73.58	78.27	68.59
		2013-14	7895	21.42	72.55	81.89	69.87
19	Jharkhand	2014-15	7878	20.92	70.64	84.63	68.93
		2010-11	2189	22.02	48.47	54.91	67.02
		2011-12	2259	32.89	46.30	54.80	70.03
		2012-13	2127	38.98	36.11	48.80	53.55
		2013-14	2347	38.30	42.22	46.27	58.20
20	Odisha	2014-15	2341	36.99	34.30	49.42	53.70

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on			
				Bonus	Provident Funds	Welfare Expenses	
1	2	3	4	6	7	8	
21	Chhattisgarh	2010-11	2482	29.29	34.81	66.68	58.46
		2011-12	2486	33.39	36.20	65.16	60.14
		2012-13	2434	28.10	29.54	54.03	42.60
		2013-14	2399	22.38	25.55	52.31	43.23
		2014-15	2469	27.30	27.83	59.21	48.52
22	Madhya Pradesh	2010-11	2065	44.79	43.92	57.09	41.16
		2011-12	2185	37.25	44.03	57.99	42.61
		2012-13	2143	35.60	35.00	54.64	39.15
		2013-14	2771	29.15	33.99	50.68	41.04
		2014-15	2534	32.36	31.49	59.79	40.17
23	Gujarat	2010-11	3744	18.22	60.58	82.72	60.87
		2011-12	3696	18.64	59.36	80.84	60.71
		2012-13	3412	20.34	58.73	80.69	63.63
		2013-14	3437	21.38	59.65	78.47	67.41
		2014-15	3664	19.76	53.85	76.86	62.42
24	Daman & Diu	2010-11	16931	25.64	75.46	72.90	73.33
		2011-12	17529	24.08	73.75	73.30	74.94
		2012-13	18175	23.97	65.70	67.17	68.56
		2013-14	18069	23.05	66.15	68.19	69.91
		2014-15	17884	24.38	68.05	70.06	69.77
25	Dadra & Nagar Haveli	2010-11	1513	17.38	76.93	61.86	89.62
		2011-12	1341	20.51	72.78	62.49	87.99
		2012-13	1303	26.09	78.97	67.08	88.72
		2013-14	1313	16.53	75.32	66.49	79.89
		2014-15	1113	24.62	74.75	62.89	85.18
26	Maharashtra	2010-11	1231	41.43	80.99	67.99	91.23
		2011-12	1114	35.01	84.38	76.12	85.55
		2012-13	1012	32.02	82.11	75.49	88.93
		2013-14	930	41.29	70.86	74.19	84.62
		2014-15	965	43.32	81.24	75.44	91.50
		2010-11	21865	32.51	72.60	77.82	78.74
		2011-12	22615	33.47	73.80	81.28	81.21
		2012-13	23068	33.34	67.89	75.16	76.01
		2013-14	23369	34.52	73.10	79.37	80.92

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on			
				Bonus	Provident Funds	Welfare Expenses	
1	2	3	4	6	7	8	
27	Andhra Pradesh	2014-15	22783	33.43	70.93	79.68	78.69
		2010-11	22043	37.43	34.22	49.71	47.66
		2011-12	22124	41.42	32.55	50.95	47.46
		2012-13	12503	26.65	25.45	32.28	39.01
		2013-14	12941	29.86	24.61	33.17	44.29
		2014-15	12905	23.83	24.76	32.30	40.53
28	Karnataka	2010-11	8857	23.19	70.18	83.62	79.90
		2011-12	9459	21.50	72.24	83.55	82.24
		2012-13	9730	19.51	65.17	79.99	79.89
		2013-14	10062	20.91	66.08	80.45	81.60
		2014-15	10143	21.66	67.85	80.14	80.57
		2010-11	520	43.27	73.27	93.85	90.38
29	Goa	2011-12	564	37.41	68.62	95.92	90.25
		2012-13	538	41.64	62.64	88.29	89.59
		2013-14	577	45.75	71.40	93.24	88.21
		2014-15	611	50.08	60.56	89.85	89.36
		2010-11	6195	17.63	73.98	78.81	61.08
		30	Kerala	2011-12	6112	15.31	79.11	82.25	65.54
2012-13	6333			11.72	76.74	79.35	69.49
2013-14	6143			11.67	70.29	75.24	69.95
2014-15	6440			11.65	65.48	70.26	63.91
2010-11	26296			17.50	86.04	76.31	81.21
31	Tamil Nadu			2011-12	26654	18.00	86.57	76.79	83.02
		2012-13	26739	16.59	81.02	72.96	82.92
		2013-14	28597	17.53	81.49	73.66	82.63
		2014-15	29081	16.73	79.11	71.66	82.35
		2010-11	711	32.77	77.50	79.04	87.90
		32	Puducherry	2011-12	775	29.68	76.77	88.65	89.16
2012-13	671			31.00	63.79	75.86	80.48
2013-14	697			30.99	71.16	82.21	90.10
2014-15	612			25.49	68.63	71.90	83.01
2010-11	13			15.38	61.54	76.92	100.00
33	A & N Islands						

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
	2011-12	15	20.00	80.00	80.00	93.33
	2012-13	19	5.26	73.68	68.42	94.74
	2013-14	20	5.00	80.00	60.00	95.00
	2014-15	20	5.00	75.00	75.00	95.00
34	Telangana					
	2010-11	...	...	...	...	...
	2011-12	...	...	...	...	...
	2012-13	11371	25.42	21.60	38.81	40.04
	2013-14	12171	17.66	19.76	34.48	38.54
	2014-15	14068	17.29	14.74	27.44	29.36
	All India					
	2010-11	172177	28.28	64.53	73.24	71.23
	2011-12	175710	28.90	64.27	74.40	72.67
	2012-13	179102	25.52	58.94	68.02	68.97
	2013-14	185690	25.18	59.26	68.41	70.26
	2014-15	189468	24.80	57.42	66.99	68.11
	Public Sector					
	2010-11	2584	42.76	72.68	85.33	75.54
	2011-12	2602	46.23	75.71	87.89	80.94
	2012-13	3706	45.60	74.82	87.91	84.73
	2013-14	3607	47.57	70.09	87.66	85.50
	2014-15	3989	51.44	71.80	88.79	86.49
	Private Sector					
	2010-11	169593	28.06	64.41	73.05	71.16
	2011-12	173108	28.64	64.09	74.20	72.55
	2012-13	175396	25.09	58.61	67.60	68.64
	2013-14	182083	24.74	59.05	68.03	69.95

TABLE 6.6				
Trend in Percentage of Absenteeism and Labour Turnover in States				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
1	Jammu & Kashmir			
	2010-11	6.44	12.13	14.70
	2011-12	5.71	13.08	13.39
	2012-13	5.92	18.43	14.60
	2013-14	5.02	9.70	12.26
2	Himachal Pradesh			
	2010-11	10.18	33.58	28.08
	2011-12	9.72	38.78	33.54
	2012-13	14.75	31.02	26.63
	2013-14	22.85	28.16	28.60
3	Punjab			
	2010-11	9.03	33.93	30.35
	2011-12	9.98	31.97	32.06
	2012-13	11.23	28.97	24.74
	2013-14	10.78	27.61	24.66
4	Chandigarh			
	2010-11	7.09	18.70	19.50
	2011-12	5.67	16.11	15.81
	2012-13	8.72	21.41	21.16
	2013-14	10.67	14.91	19.96
5	Uttrakhand			
	2010-11	8.36	36.51	19.48
	2011-12	8.39	19.68	15.04
	2012-13	18.61	15.94	12.53
	2013-14	20.17	18.57	12.60
6	Haryana			
	2010-11	10.15	30.91	27.52
	2011-12	10.95	34.87	32.53
	2012-13	9.99	23.77	20.49
	2013-14	10.91	24.37	20.84
7	Delhi			
	2010-11	13.67	40.20	32.23
	2011-12	14.42	32.76	32.07
	2012-13	10.68	25.43	24.62
	2013-14	31.71	26.34	27.65
	2014-15	22.09	20.6	21.17

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover		
			Accession	Separation	
1	2	3	4	5	
8	Rajasthan	2010-11	8.57	20.16	17.97
		2011-12	9.14	17.12	16.94
		2012-13	1.48	29.91	15.88
		2013-14	20.84	20.44	18.04
		2014-15	23.73	31.72	29.13
9	Uttar Pradesh	2010-11	8.81	30.61	28.97
		2011-12	9.21	30.82	26.89
		2012-13	9.94	26.99	22.11
		2013-14	8.98	24.73	21.24
		2014-15	10.59	25.51	23.99
10	Bihar	2010-11	5.49	35.27	34.84
		2011-12	5.25	37.24	36.47
		2012-13	9.25	29.13	25.81
		2013-14	13.18	40.97	27.13
		2014-15	8.19	22.18	26.79
11	Sikkim	2010-11	2.36	12.86	2.67
		2011-12	1.96	5.05	2.74
		2012-13	0.95	3.03	1.34
		2013-14	1.35	3.43	0.70
		2014-15	1.13	0.28	0.18
12	Arunachal Pradesh	2010-11	...	...	...
		2011-12	...	...	...
		2012-13	...	...	...
		2013-14	...	...	...
		2014-15	1.98	9.43	5.99
13	Nagaland	2010-11	0.73	0.92	0.66
		2011-12	0.55	0.78	1.95
		2012-13	0.04	0.06	0.19
		2013-14	0.11	1.67	0.61
		2014-15	0.36	1.37	0
14	Manipur	2010-11	5.23	16.85	11.93
		2011-12	5.80	2.52	2.52
		2012-13	5.20	0.00	0.00
		2013-14	7.12	0.21	2.10
		2014-15	4.61	1.15	0
15	Tripura	2010-11	2.82	2.47	3.48
		2011-12	0.87	2.45	2.31

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover		
			Accession	Separation	
1	2	3	4	5	
16	Meghalaya	2012-13	4.10	0.92	1.80
		2013-14	5.22	1.17	2.60
		2014-15	19.75	2.56	0.98
		2010-11	3.85	10.19	11.22
		2011-12	2.67	4.05	4.43
17	Assam	2012-13	21.78	3.39	4.94
		2013-14	29.28	6.13	3.17
		2014-15	61.13	4.99	5.67
		2010-11	4.44	4.38	3.55
		2011-12	5.30	6.59	7.47
18	West Bengal	2012-13	4.03	2.78	2.34
		2013-14	4.46	3.22	2.43
		2014-15	4.07	2.3	2.37
		2010-11	0.42	8.65	6.73
		2011-12	8.43	7.97	6.86
19	Jharkhand	2012-13	9.49	8.86	7.38
		2013-14	14.22	7.20	6.82
		2014-15	14.35	7.85	8.5
		2010-11	3.21	10.45	5.16
		2011-12	7.30	6.58	7.16
20	Odisha	2012-13	8.45	16.16	16.68
		2013-14	10.42	15.89	18.08
		2014-15	10.24	8.85	10.98
		2010-11	6.46	11.66	9.17
		2011-12	9.40	6.54	7.11
21	Chhattisgarh	2012-13	6.38	5.28	4.25
		2013-14	11.30	7.07	5.68
		2014-15	13.62	5.18	3.93
		2010-11	6.67	9.10	8.83
		2011-12	5.23	12.15	10.04
22	Madhya Pradesh	2012-13	5.51	7.14	10.06
		2013-14	4.78	5.95	6.40
		2014-15	10.29	5.87	6.74
		2010-11	5.21	16.08	14.19
		2011-12	6.65	15.42	15.08
		2012-13	10.21	15.60	16.12
		2013-14	9.24	16.04	12.24
		2014-15	8.31	12.05	9.78

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover		
			Accession	Separation	
1	2	3	4	5	
23	Gujarat	2010-11	7.27	17.38	13.51
		2011-12	8.05	16.04	13.33
		2012-13	9.89	17.27	14.25
		2013-14	11.24	17.03	14.01
		2014-15	10.22	40.42	14.14
24	Daman & Diu	2010-11	7.54	13.59	11.75
		2011-12	10.32	16.09	16.33
		2012-13	16.18	6.91	5.50
		2013-14	16.62	8.12	7.42
		2014-15	10.98	11.57	10.97
25	Dadra & Nagar Haveli	2010-11	8.88	31.20	42.53
		2011-12	8.48	20.88	19.22
		2012-13	11.36	34.78	27.08
		2013-14	16.39	21.13	19.70
		2014-15	11.14	26.6	24.43
26	Maharashtra	2010-11	10.99	22.88	17.67
		2011-12	11.07	18.75	15.59
		2012-13	11.09	18.08	17.56
		2013-14	11.64	14.37	13.15
		2014-15	12.85	14.99	15.04
27	Andhra Pradesh	2010-11	5.31	10.34	8.96
		2011-12	5.64	10.35	8.72
		2012-13	5.82	11.79	9.43
		2013-14	5.38	10.51	8.09
		2014-15	4.44	12.93	9.64
28	Karnataka	2010-11	8.47	24.74	20.48
		2011-12	9.76	22.50	19.97
		2012-13	8.84	17.55	15.87
		2013-14	8.79	18.70	16.87
		2014-15	8.5	19.91	15.83
29	Goa	2010-11	0.00	0.00	0.00
		2011-12	10.05	25.71	28.78
		2012-13	20.28	18.82	20.08
		2013-14	13.17	38.48	20.94
		2014-15	11.17	15.86	19.24
30	Kerala	2010-11	12.57	9.36	10.30
		2011-12	12.02	8.18	7.54

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover		
			Accession	Separation	
1	2	3	4	5	
31	Tamil Nadu	2012-13	14.86	9.12	9.14
		2013-14	12.96	8.22	7.68
		2014-15	12.21	8.03	6.98
		2010-11	6.12	17.00	12.12
		2011-12	7.06	13.91	12.20
		2012-13	7.25	22.01	9.60
32	Puducherry	2013-14	6.70	10.29	8.34
		2014-15	6.71	10.05	8.06
		2010-11	4.82	6.13	7.04
		2011-12	38.68	11.00	7.90
		2012-13	7.11	20.92	8.08
		2013-14	5.91	9.85	11.22
33	A & N Islands	2014-15	8.68	9.47	10.3
		2010-11	14.52	6.08	11.79
		2011-12	9.88	29.51	32.79
		2012-13	63.79	26.80	27.45
		2013-14	100.00	12.50	7.81
		2014-15	100	22.19	25.94
34	Telangana	2010-11	...	...	...
		2011-12	...	...	...
		2012-13	5.59	7.70	8.23
		2013-14	2.84	10.49	2.43
		2014-15	3.64	2.37	2.05
		All India	2010-11	7.89	19.94	16.44
	2011-12	8.90	18.49	16.57	
	2012-13	7.17	18.65	14.43	
	2013-14	9.89	15.61	13.17	
	2014-15	10.31	18.95	14.08	
	Public Sector	2010-11	8.82	10.18	11.63
		2011-12	8.10	8.48	11.87
		2012-13	8.87	9.55	10.22
		2013-14	9.88	8.99	8.72
		2014-15	10.01	9.92	9.96
	Private Sector	2010-11	7.85	20.40	16.67
		2011-12	8.95	19.03	16.82
		2012-13	7.04	19.57	14.86
		2013-14	9.89	16.23	13.59
		2014-15	10.35	19.87	14.49

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Government of India
Ministry of Statistics and Programme Implementation
Return under Collection of Statistics Act, 2008 and rules framed there under in 2011
Annual Survey of Industries 2014-2015 (Part -I)
(Please read the instructions before filling the return)

Block A: Identification particulars (for official use)	
1. Schedule Despatch (DSL) No.	
2. PSL No.	
3. Scheme code (Census-1, Sample-2)	
4. Industry code as per frame (4-digit level of NIC-2008)	
5. Industry code as per return (5-digit level of NIC-2008)	
6. Description of Industry:	
7. State Code	
8. District Code	
9. Sector (Rural-1, Urban-2)	
10. RO /SRO code	
11. No. of Units	
12. Status of Unit (Code)	

Block B: Particulars of the factory (to be filled by owner of the factory)	
1. Name and address of the Industrial undertaking:	1.1 Vill./Town:
	1.2 District name:
	1.3 State name:
	1.4 PIN Code
2. Type of organisation (code)	
3. Type of ownership (code)	
4. Whether the unit has ISO Certification, 14000 Series (yes-1, no-2)	
5. Year of initial production	to
6. Accounting year (..... to))	
7. Number of months of operation	
8. Does your unit have computerised accounting system? (yes-1, no-2)	
9. Can your unit supply ASI data in computer media? (yes-1, no-2)	
10. Details of contact person	i) Name & designation:
	ii) Tele (with STD code)
	iii) FAX no.
	iv) E-mail

DECLARATION

I hereby declare that information furnished in this return is correct and complete to the best of my knowledge and belief.
Date :
Place :
(Name and Signature of owner with stamp)

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ANNUAL SURVEY OF INDUSTRIES 2014-2015
PART II MANDAYS WORKED, ABSENTEEISM & LABOUR TURNOVER

Block 1. Identification and other Particulars

1. Schedule Despatch No.		10. Type of Organisation (code)		16. Signature	
2. PSL No.		11. Type of ownership (code)		17. Name of Scrutinizing Officer	
3. Scheme Code (census - 1. sample - 2)		12. Accounting Year		18. Personnel code	
4. Industry code as per frame (4-digit level of NIC - 08)		13. Name of Superintending Officer		19. Head Quarter	
5. Industry code as per return (5- digit level of NIC - 08)				20. Signature.	
6. Description of Industry		14. Personnel code		15. Head Quarter	
7. State code		15. Head Quarter			
8. District code					
9. RO/SRO code					
Name and address of the Industrial Undertaking					
City/ Town/ Village		Tehsil/ Taluk		District	
				State	

Block 2- Mandays worked, absenteeism, labour turnover for regular workers directly employed for each month of the year.

Sl no.	Month	Scheduled Working days for Workers	No of Mandays Worked	No of Mandays lost due to absence	No of Workers in employment on		Accessions during the Month	Separations during the month due to	
					First day of month	Last day of month		Death or retirement	Other causes
					5	6	7	8	9
0	1	2	3	4					
1.	Apr. 2014								
2.	May. 2014								
3	June. 2014								
4	July. 2014								
5	Aug. 2014								
6	Sep. 2014								
7	Oct. 2014								
8	Nov. 2014								
9	Dec. 2014								
10	Jan. 2015								
11	Feb. 2015								
12	Mar. 2015								

NATIONAL INDUSTRIAL CLASSIFICATION-2008

GROUP	CODE	DESCRIPTIONS
SECTION A.		AGRICULTURE, HUNTING AND FORESTRY
DIVISION 01		AGRICULTURE, HUNTING AND RELATED SERVICE ACTIVITIES
	016	Support activities to Agriculture and Post Harvest Crop Activities
SECTION C.		MINING AND QUARRYING
DIVISION 14		OTHER MINING AND QUARRYING
	089	Mining and quarrying n.e.c.
	099	Support activities for other mining and quarrying
SECTION D.		MANUFACTURING
DIVISION 15		MANUFACTURE OF FOOD PRODUCTS AND BEVERAGES
	101	Processing and preservation of meat
	102	Processing and preserving of fish, crustaceans and mollusks and products thereof
	103	Processing and preserving of fruit and vegetables
	104	Manufacture of vegetable and animal oils and fats
	105	Manufacture of dairy products
	106	Manufacture of grain mill products, starches and starch products
	107	Manufacture of other food products
	108	Manufacture of prepared animal feeds
	110	Manufacture of beverages
	120	Manufacture of tobacco products
	131	Spinning, weaving and finishing of textiles
	139	Manufacture of other textiles
	141	Manufacture of wearing apparel, except fur apparel
	142	Manufacture of articles of fur
	143	Manufacture of knitted and crocheted apparel
	151	Tanning and dressing of leather; Manufacture of luggage, handbags, saddlery and harness; dressing and dyeing of fur
	152	Manufacture of footwear
	161	Saw milling and planing of wood
	162	Manufacture of products of wood, cork, straw and plaiting materials
	170	Manufacture of paper and paper products
	181	Printing and service activities relating to printing
	182	Reproduction of recorded media
	191	Manufacture of coke oven products

GROUP	CODE	DESCRIPTIONS
	192	Manufacture of refined petroleum products
	201	Manufacture of basic chemicals, fertilizer and nitrogen compounds, plastics and synthetic rubber in primary forms
	202	Manufacture of other chemical products
	203	Manufacture of man-made fibres
	210	Manufacture of pharmaceuticals, medicinal chemical and botanical products
	221	Manufacture of rubber products
	222	Manufacture of plastic products
	231	Manufacture of glass and glass products
	239	Manufacture of non-metallic mineral products n.e.c.
	241	Manufacture of basic iron and steel
	242	Manufacture of basic precious and other non-ferrous metals
	243	Casting of metals
	251	Manufacture of structural metal products, tanks, reservoirs and steam generators
	252	Manufacture of weapons and ammunition
	259	Manufacture of other fabricated metal products; metalworking service/ activities
	261	Manufacture of electronic components
	262	Manufacture of computers and peripheral equipment
	263	Manufacture of communication equipment
	264	Manufacture of consumer electronics
	265	Manufacture of measuring, testing, navigating and control equipment; watches & clocks
	266	Manufacture of irradiation, electro medical and electrotherapeutic equipment
	267	Manufacture of optical instruments and equipment
	268	Manufacture of magnetic and optical media
	271	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus
	272	Manufacture of batteries and accumulators
	273	Manufacture of wiring and wiring devices
	274	Manufacture of electric lighting equipment
	275	Manufacture of domestic appliances
	279	Manufacture of other electrical equipment
	281	Manufacture of general purpose machinery
	282	Manufacture of special-purpose machinery
	291	Manufacture of motor vehicles
	292	Manufacture of bodies (coach-work) for motor vehicles

GROUP	CODE	DESCRIPTIONS
	293	Manufacture of parts and accessories for motor vehicles
	301	Building of ships and boats
	302	Manufacture of railway locomotives and rolling stock
	303	Manufacture of air and spacecraft and related machinery
	304	Manufacture of weapons and ammunition
	309	Manufacture of transport equipment n.e.c.
	310	Manufacture of furniture
	321	Manufacture of jewellery, bijouterie and related articles
	322	Manufacture of musical instruments
	323	Manufacture of sports goods
	324	Manufacture of games and toys
	325	Manufacture of medical and dental instruments and supplies
	329	Other manufacturing n.e.c.
	331	Repair of fabricated metal products, machinery and equipment
	332	Installation of industrial machinery and equipment
SECTION D.		ELECTRICITY, GAS, STEAM AND AIR CONDITION SUPPLY
	351	Electric power generation, transmission and distribution
	352	Manufacture of gas, distribution of gaseous fuels through mains
	353	Steam and air conditions supply
SECTION E.		WATER SUPPLY, SEWERAGE, WASTE MANAGEMENT AND REMEDATION ACTIVITIES
	360	Water Collection, treatment and supply
	370	Sewerage
	381	Waste treatment
	382	Waste Treatment & disposal
	383	Materials recovery
	390	Remediation activities and other waste management services
	400	All others Manufacturing activities not described above

n.e.c. stands for 'Not Elsewhere Classified'

List of Publications brought out by Labour Bureau on Annual Survey of Industries {ASI}			
Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
1981	PDLB-212-III(NIC)	Detailed State-wise Report on Food, Beverage and Tobacco Industries, 1971, Vol. II (NIC)	156.00
	PDLB-215-VI(NIC)	Detailed State-wise Report on Rubber, Petroleum, Coal, Chemicals and Non-Metallic Mineral Products Industries, 1971, Vol. V (NIC)	206.00
1982	<u>PDLB-227-1(I)</u> 750-1982(DSK-II)	Labour Statistics under ASI, 1973-74, Summary Report, Vol.I, Part-I	14.00
1983	PDLB-213-III (NIC)	Detailed State-wise Report on Textiles, Footwear, Wearing Apparel and made-up Textile Goods Industries, 1971, Vol.III(NIC)	136.00
	PDLB-214-IV (NIC)	Detailed State-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1971, Vol.IV(NIC)	114.00
	PDLB-215-VI (NIC)	Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1971, Vol.VI(NIC)	169.00
	PDLB-217-VII (NIC)	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1971, Vol.VII(NIC)	69.00
	PDLB-218-VIII (NIC)	Detailed State-wise Report on Miscellaneous Industries, 1971, Vol. VIII(NIC)	157.00
	PDLB-238(H)	Preliminary Summary Report (1978-79) (Hindi Version)	36.50
1985	PDLB-251-VII	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.VII	102.00
1986	PDLB-258-I(H)	Summary Report 1973-74, 1977-78, Vol.I, Part-I (Hindi Version)	30.50
1987	PDLB-245-I	Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.I(Part-II)	120.50
	<u>PDLB-262(N)</u> 650-1987(DSK-III)	ASI, 1980-81, Preliminary Summary Report-Census Sector	60.00
	<u>PDLB-264(N)</u> 650-1987(DSK-II)	Report on Labour Statistics under the ASI, 1979-80 (Sample)	15.00

Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
1988	<u>PDLB-260(N)</u> 650-1986(DSK-II)	Report on Labour Statistics under the ASI, 1977-78 (Sample Sector)	17.00
1989	<u>PDLB-352</u> 600-1989(DSK-III)	ASI, 1985-86, Summary Report on Employment and Labour Cost in Census Sector	22.00
	PDLB-355(N)	ASI, 1985-86, Summary Report on Employment and Labour Cost in Sample Sector	24.00
	<u>PDLB-359(N)</u> 650-1989(DSK-II)	ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Sample Sector	14.50
1990	PDLB-367(N)	ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Census Sector	23.00
	<u>PDLB-374(N)</u> 500-1990(DSK-II)	ASI, 1981-82, Summary Report on Absenteeism, Labour Turnover and Labour Cost in Census Sector	19.00
1991	<u>PDLB-381</u> 500-1991(DSK-II)	ASI, 1985-86, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Factory Sector	50.00
1992	PDLB-396(I)	Summary Report 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.I (Part-I)	45.00
	PDLB-385(II)	Detailed Industry-wise Report on Food, Beverages and Tobacco Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.II	536.50
	PDLB-385-IV	Detailed Industry-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1963-64, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.IV	143.00
	<u>PDLB-388</u> 500-1991(DSK-II)	ASI, 1984-85, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	112.00
	<u>PDLB-380</u> 500-1992(DSK-II)	ASI, 1986-87, Summary Report on Employment and Labour Cost in Census Sector	97.00

Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
1992	PDLB-395-VIII	Detailed State-wise Report on Miscellaneous Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII	480.00
1993	PDLB-389-VI	Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII	754.00
	PDLB-385-V	Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.V	1115.00
	<u>PDLB-383</u> <u>500-1991(DSK-II)</u>	ASI, 1984-85, Labour Statistics on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	49.00
1994	<u>PDLB-522(N)</u> <u>500-1993(DSK-II)</u>	ASI, 1987-88, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	131.00
	<u>PDLB-406</u> <u>500-1993(DSK-II)</u>	ASI, 1989-90, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	199.00
	PDLB-411-I(II)	ASI, 1980-81, Detailed Summary Report by Major Groups of Industries, Vol.I (Part-II)	178.00
	PDLB-390-VII	Detailed Industry-wise Report on Earnings and Labour Cost in Transport Equipment Mfg. Industries, 1980-81, Vol.VII	225.00
	<u>PDLB-407</u> <u>500-1993(DSK-II)</u>	ASI, 1986-87, Summary Report on Employment and Labour Cost in Sample Sector	61.00
1995	<u>PDLB-426</u> <u>500-1995(DSK-II)</u>	ASI, 1990-91, Report on Employment and Labour Cost in Sample Sector	68.67
1996	<u>PDLB-430</u> <u>500-1995(DSK-II)</u>	ASI, 1991-92, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	50.00
	<u>PDLB-429</u> <u>500-1996(DSK-II)</u>	ASI, 1988-89, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	76.00
	<u>PDLB-427</u> <u>500-1995(DSK-II)</u>	ASI, 1988-89, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	68.00

Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
1996	<u>PDLB-433</u> <u>500-1995(DSK-II)</u>	ASI, 1990-91, Summary Report on Employment and Labour Cost in Census Sector	61.00
	<u>PDLB-432</u> <u>500-1996(DSK-II)</u>	ASI, 1991-92, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	70.00
1997	<u>PDLB-439</u> <u>300-1996(DSK-II)</u>	ASI, 1989-90, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	71.00
1998	<u>PDLB-438</u> <u>300-1998(DSK-II)</u>	ASI, 1987-88, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	67.00
	<u>PDLB-448</u> <u>500-1997(DSK-II)</u>	ASI, 1992-93, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	58.75
1998	<u>PDLB-449</u> <u>300-1997(DSK-II)</u>	ASI, 1993-94, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	58.55
	<u>PDLB-455</u> <u>300-1998(DSK-II)</u>	ASI, 1992-93, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	68.00
	<u>PDLB-456</u> <u>300-1998(DSK-II)</u>	ASI, 1993-94, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in sample Sector	68.00
1999	<u>PDLB-470</u> <u>300-1999(DSK-II)</u>	ASI, 1994-95, Report on Earnings in Census Sector	NS
	<u>PDLB-471</u> <u>300-1999(DSK-II)</u>	ASI, 1994-95, Report on Employment and labour Cost in Census Sector	60.00
	<u>PDLB-464</u> <u>300-1999(DSK-II)</u>	ASI, 1994-95, Report on Employment and labour Cost in Sample Sector	57.00
	<u>PDLB-466</u> <u>300-1999(DSK-II)</u>	ASI, 1995-96, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	70.00
	<u>PDLB-472</u> <u>300-1999(DSK-II)</u>	ASI, 1995-96, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	60.00
2000	<u>PDLB-453</u> <u>300-1998(DSK-II)</u>	ASI, 1986-87, Report on Earnings in Sample Sector	NS

Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
2000	<u>PDLB-454</u> 300-1998(DSK-II)	ASI, 1990-91, Report on Earnings in Sample Sector	NS
	<u>PDLB-465</u> 300-1999(DSK-II)	ASI, 1994-95, Report on Earnings in Sample Sector	57.00
	<u>PDLB-467</u> 300-1999(DSK-II)	ASI, 1996-97, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	75.00
2001	<u>PDLB-473</u> 300-1999(DSK-II)	ASI, 1996-97, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	70.00
	<u>PDLB-482</u> 300-2001(DSK-II)	ASI, 1997-98, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	80.00
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