



Statistics
on
Employment & Labour Cost

**Annual Survey of
Industries**

(2018-2019)

Volume I

Government of India
Ministry of Labour & Employment
Labour Bureau
Chandigarh



सत्यमेव जयते

उद्घोगों का वार्षिक सर्वेक्षण 2018-19
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सांख्यिकी पर रोजगार और श्रम लागत
STATISTICS
ON
EMPLOYMENT & LABOUR COST

भारत सरकार
श्रम एवम रोजगार मंत्रालय
श्रम ब्यूरो

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
LABOUR BUREAU

PREFACE

Annual Survey of Industries {ASI} provides information on important characteristics of registered manufacturing sector for objectively evaluating the industrial scenario, including employment part, of India. It covers the factories registered under the Factories Act, 1948 and establishments under Bidi and Cigar Workers {Conditions of Employment} Act, 1966 and all electricity undertakings engaged in generation, transmission and distribution of electricity, not registered with the Central Electrical Authority {CEA}. It is conducted annually through NSO {FOD} under the Collection of Statistics Act, 2008 and the Rules framed there under in 2011. Based upon the data collected through Block E of ASI Part-I and Part-II of ASI Schedule, Labour Bureau publishes two publications namely “Annual Survey of Industries Volume-I - Statistics on Employment and Labour Cost” and “Annual Survey of Industries Volume-II - Report on Absenteeism, Labour turnover, Employment and Labour Cost”. These publications contain information pertaining to Employment, Mandays Worked, Social Security Benefits, Labour Cost and Cost of Production, Absenteeism, Labour Turnover and Earnings data.

The present publication is Volume I of the ASI report which contains statistics on Employment and Labour Cost for the year 2018-19. This data on ASI Block-E of Part-I received from Central Statistical Office (IS Wing), Kolkata, have been compiled and is being presented by States and 3-Digit of NIC-2008 level. I hope that the data presented in this Report would be immensely useful to the users and the policy makers.

I take this opportunity to thank the officers of the CSO (IS Wing), Kolkata, providing the Unit Level Data in time as well as for their cooperation in further processing of data by the Labour Bureau. The Officers and other officials of the FOD also deserve Labour Bureau’s appreciation for timely canvassing of the ASI Schedules. The Officers and staff of the ASI Section of Labour Bureau, whose names are given in Annexure-IV, equally deserve appreciation for their sincere efforts for processing the data and bringing out the Report in the quickest possible time.

Suggestions for further improvement in ASI publications are welcome.

I. S. NEGI
Director General

Chandigarh

Dated- 03.06.2022

CONTENTS

	Subject	Page
Chapter-I	Introduction	1 – 12
Chapter-II	Employment	13 – 39
2.1.1 (A)	Mandays Worked in Industries	13 – 14
2.1.1 (B)	Mandays Worked in States	15
2.1.2 (A)	Mandays Paid for in Industries	15 – 17
2.1.2 (B)	Mandays Paid for in States	18
2.2 (A)	Number of Workers employed in Industries	19 – 20
2.2 (B)	Number of Workers employed in States	21
2.3.1 (A)	Total Number of Factories in Industries	22 – 23
2.3.1 (B)	Total Number of Factories in States	24
2.3.2 (A)	Number of Reporting Factories in Industries	25 – 26
2.3.2 (B)	Number of Reporting Factories in States	27
2.4 (A)	Percentage of Reporting Factories by Employment Size in Industries	28 – 29
2.4 (B)	Percentage of Reporting Factories by Employment Size in Industries	30
2.5.1 (A)	Percentage of Directly Employed Workers by Employment Size in Industries	31 – 32
2.5.1 (B)	Percentage of Directly Employed Workers by Employment Size in States	33
2.5.2 (A)	Percentage of Contract Workers by Employment Size in Industries	34 – 35
2.5.2 (B)	Percentage of Contract Workers by Employment Size in States	36
2.5.3 (A)	Percentage of Employees by Employment Size in Industries	37 – 38
2.5.3 (B)	Percentage of Employees by Employment Size in States	39
Chapter III	Labour Cost	40 – 78
3.1.1 (A)	Total Labour Cost on Employees in Industries	40 – 41
3.1.1 (B)	Total Labour Cost on Employees in States	42
3.1.2 (A)	Average Labour Cost Per Mandays Worked on Employees in Industries	43 – 44
3.1.2 (B)	Average Labour Cost Per Mandays Worked on Employees in States	45

	Subject	Page
3.1.3 (A)	Percentage of Components of Labour Cost to Total Labour Cost on Employees in Industries	46 – 47
3.1.3 (B)	Percentage of Components of Labour Cost to Total Labour Cost on Employees in States	48
3.2.1 (A)	Labour Cost on Wages/Salaries in Industries	49 – 50
3.2.1 (B)	Labour Cost on Wages/Salaries in States	51
3.2.2 (A)	Labour Cost Per Mandays Worked on Wages/Salaries in Industries	52 – 53
3.2.2 (B)	Labour Cost Per Mandays Worked on Wages/Salaries in States	54
3.2.3 (A)	Average Daily Earnings in Industries	55 – 56
3.2.3 (B)	Average Daily Earnings in States	57
3.3.1 (A)	Percentage of Labour Cost on Employees to total Cost of Production in Industries	58 – 59
3.3.1 (B)	Percentage of Labour Cost on Employees to total Cost of Production in States	60
3.3.2 (A)	Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in Industries	61 – 62
3.3.2 (B)	Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in States	63
3.4.1 (A)	Labour Cost Per Mandays Worked on Employees by Employment Size in Industries	64 – 65
3.4.1 (B)	Labour Cost Per Mandays Worked on Employees by Employment Size in States	66
3.4.2 (A)	Wages/Salaries Per Mandays Worked of Employees by Employment Size in Industries	67 – 68
3.4.2 (B)	Wages/Salaries Per Mandays Worked of Employees by Employment Size in States	69
3.4.3 (A)	Average Daily Earnings of Employees by Employment size in Industries	70 – 71
3.4.3 (B)	Average Daily Earnings of Employees by Employment size in States	72
3.5.1 (A)	Wages/Salaries Per Mandays Worked of Workers by Employment size in Industries	73 – 74
3.5.1 (B)	Wages/Salaries Per Mandays Worked of Workers by Employment size in States	75
3.5.2 (A)	Average Daily Earnings of Workers by Employment size in Industries	76 – 77
3.5.2 (B)	Average Daily Earnings of Workers by Employment size in States	78

	Subject	Page
Annexure - I	Facsimile of Block-A, Block-B, Block-E of Part-I and Part-II of ASI Schedule	79 – 81
Annexure-II	National Industrial Classification-2008 Code List	82 – 84
Annexure -III	List of Reports/Publications brought out by Labour Bureau on Annual Survey of Industries {ASI}	85 – 92
Annexure - IV	List of Officers and Officials associated with this Publication	93

CHAPTER-I

INTRODUCTION

The Annual Survey of Industries (ASI) is the principal source of industrial statistics in India. The Annual Survey of Industries (ASI) is being conducted since 1959 under the Collection of Statistics Act, 1953. From ASI 2010-11, the Survey is being conducted under the Collection of Statistics Act, 2008. In accordance with the provisions of the Collection of Statistics (Central) Rules, 2011 framed under this Act, it had been designed to obtain comprehensive and detailed data with the objectives of estimating the contribution of registered manufacturing industries as a whole to the national income by type of industry, systematic study of the structure of the industry by type of industry, occasional analysis of the various factors influencing industries in the Country to facilitate the construction of comprehensive, factual and systematic bases for formulation of industrial policies.

1.1 Historical Background

Understanding the importance of collection and compilation of data relating to industrial sector of the country, the Government of India, after 1930, launched a voluntary scheme for collection of detailed data from important industries in India. During the Second World War, in order to cater to the specific requirement of war management, each government department created its own statistical section. In 1942, Industrial Statistics Act was enacted on the recommendation of the Royal Commission on Labour. The Directorate of Industrial Statistics (DIS) under the Ministry of Commerce was setup in 1945 to enforce the Industrial Statistics Act, 1942. The Directorate of Industrial Statistics launched the first Census of Manufacturing Industries (CMI) in 1946 with the objective of studying the structure of the Indian industry and estimating its contribution to the national economy. Because of practical difficulties, the CMI could cover only 29 of the 63 industry groups specified in the Industrial Statistics Act and extended only to 11 States of the Indian Union. It was conducted annually up to 1958. By 1958, the geographical coverage of the CMI extended to 13 States and 2 Union Territories.

Following the recommendation of the National Income Committee (1949), the Directorate of Industrial Statistics conducted the first Sample Survey of Manufacturing Industries (SSMI) in 1949 for collecting data from factories falling under 34 industry groups left out by the CMI and defined under the Factories Act, 1934. The technical

work including the survey design, sample selection, and preparation of schedules was undertaken by the Directorate of Industrial Statistics while the tabulation and analysis of data, report writing, etc. was carried out by the Indian Statistical Institute, Calcutta. The SSMI was conducted annually up to 1958 by the then Directorate of National Sample Survey now known as National Sample Survey Office (NSSO).

After independence, the Central Statistical Organization (CSO) was setup under the Cabinet Secretariat by the Government of India in 1951 as an apex statistical body for coordinating the large variety of data collection by various agencies which was necessitated for adoption of planned economy by the government. In 1956, the Industrial Statistics Act, 1942 was repealed by the Collection of Statistics Act, 1953 and Rules framed there under in 1959 regarding the Statistical Authority and procedure for collection of data. Subsequently, the DIS was transferred to the Cabinet Secretariat in 1959 and was attached to the CSO as Industrial Statistics Wing.

The Collection of Statistics (Central) Rules, 1959 framed under the Collection of Statistics Act, 1953 provided a comprehensive Annual Survey of Industries (ASI) in India. The survey replaced both the CMI and SSMI. The ASI was launched in 1960 with 1959 as the reference year and is continuing since then annually except for 1972. The labour part of the ASI Schedule (Part-II), which contained statistics on Absenteeism, Labour Turnover, Earnings, Employment and Labour Costs, was launched with effect from the ASI-1961. During that year, the Schedule was canvassed in respect of both the Census and the Sample Sectors. However, due to non-availability of detailed statistics in respect of the units in the Sample Sector, it was decided to canvass Part-II Schedule only for the Census Sector in subsequent years. The ASI in Sample Sector was, however, reintroduced with effect from ASI 1976-77.

The field survey for the ASI is conducted by the Field Operations Division (FOD) of the NSSO through its network of zonal, regional and sub-regional offices located all over the country. The Central Statistics Office (CSO) is responsible for the processing and dissemination of data collected through Part-I of the ASI Schedule. Labour Bureau, likewise, is responsible for processing and dissemination of data on employment, mandays worked, social security benefits, labour cost and cost of production collected through Block-E of Part-I and; absenteeism, labour turnover and earnings collected through Part-II of the ASI schedule. The Standing Committee on Industrial Statistics provides guidance in this regard and suggests improvements from time to time in the sampling design, sample size, and techniques of data collection, processing and tabulation of data. The Committee has been constituted by the Ministry of Statistics & Programme Implementation and is represented by the CSO, NSSO, Labour Bureau,

Ministry of Industry, State Governments, Reserve Bank of India, FICCI, CII, ASSOCHAM, research institutions, eminent scholars and other central Ministries.

1.2 Objectives of the ASI

The main objectives of the Annual Survey of Industries (Labour Part) are:

- a. To build a systematic database on Absenteeism; Labour Turnover; Earnings; Employment, and Labour Cost in Manufacturing Industries, and
- b. To analyse various components of Labour Costs such as Wage/Salary; Bonus; Provident Funds; Welfare Expenses, etc. in Manufacturing Industries.

1.3 Scope and Coverage

The ASI extends to the entire country. It covers all factories registered under Sections 2m(i) and 2m(ii) of the Factories Act, 1948 i.e. those factories employing 10 or more workers using power; and those employing 20 or more workers without using power. For the purpose of frame, only those establishments, which are employing 10 or more workers with power or 20 or more without power, are to be entered in the frame in consonance with the Section 2m(i) & 2m(ii) of Factories Act. The above definition is slightly modified due to the amendment of the Factories Act, 1948 for the State of Maharashtra and Rajasthan, as below, which is applicable from ASI 2015-16 onwards: "Section 2m(i) has been modified, i.e., from 10 or more workers with power to 20 or more workers with power and also Section 2m(ii), i.e., from 20 or more workers without power to 40 or more workers without power."

The survey also covers bidi and cigar manufacturing establishments registered under the Bidi & Cigar Workers (Conditions of Employment) Act, 1966 with coverage as above. All electricity undertakings engaged in generation, transmission and distribution of electricity, not registered with the Central Electricity Authority (CEA) are also covered under ASI. However, defense establishments, oil storage and distribution depots, restaurants, hotels, café and computer services, departmental units such as railway workshops, RTC workshops, Govt. Mints, sanitary, water supply, gas storage etc. are excluded from the purview of the Survey.

The coverage of ASI has been extended beyond the purview of the Section 2m (i) and 2m (ii) of the Factories Act, 1948 and the Bidi & Cigar Workers (Conditions of

Employment) Act, 1966. Accordingly, the units with 100 or more employees, not registered under Section 2m (i) and 2m (ii) of the Factories Act, 1948 but registered under any one of the seven Acts in the Business Register of Establishments (BRE) prepared and maintained by the State Governments are considered.

1.4 Unit of Enumeration

The primary unit of enumeration in the survey is a factory in the case of manufacturing industries, a workshop in the case of repair services, an undertaking or a licensee in the case of electricity, gas & water supply undertakings and an establishment in the case of bidi & cigar industries. The owner of two or more establishments located in the same State and pertaining to the same industry group and belonging to census scheme is, however, permitted to furnish a single consolidated return. Such consolidated returns are common feature in the case of bidi and cigar establishments, electricity and certain public sector undertakings.

1.5 ASI Frame and its Updation

The ASI frame is based on the lists of registered factory / units maintained by the Chief Inspector of Factories (CIF) in each State and those maintained by registration authorities in respect of Bidi and Cigar establishments and electricity undertakings. The frame is being revised and updated periodically by the Regional Offices of the Field Operations Division of NSO in consultation with the Chief Inspector of Factories in the State. At the time of revision, the names of the de-registered factories are removed from the ASI frame and those of the newly registered factories are added. For the units selected in the last survey year (in this case 2017-18), relevant fields like Status Code, Frame NIC (4 digit), Employee (Total persons engaged), Address etc. of frame for a given year, say, ASI 2018-19 are auto-updated dynamically based on the information collected during the last survey year.

1.6 Sample Design and Sample Allocation

According to the sampling design followed in ASI 2018-19, all the units in the updated frame are divided into two parts – Central Sample and State Sample. The Central Sample consists of two schemes: Census and Sample. Under Census scheme, all the units are surveyed. Census Scheme consists of the following:

(i) All industrial units belonging to the seven less industrially developed States/UTs viz. Arunachal Pradesh, Manipur, Meghalaya, Nagaland, Sikkim, Tripura and Andaman & Nicobar Islands.

(ii) All industrial units with Frame NIC = 0893 (Salt Extraction).

(iii) For the States/UTs other than those mentioned in (i) and (ii),

(a) units having 75 or more employees from six States, namely, Jammu & Kashmir, Himachal Pradesh, Rajasthan, Bihar, Chhattisgarh and Kerala;

(b) units having 50 or more employees from three States/UTs, namely, Chandigarh, Delhi and Puducherry;

(c) units having 100 or more employees for rest of the States/UTs, not mentioned in (a) and (b) above and;

(iv) All factories covered under „Joint Return“ (JR), where JR should be allowed when the two or more units located in the same State/UT, same sector and belong to the same industry (3-digit level of NIC-2008) under the same management.

(v) After excluding the Census Scheme units in the above manner, all units belonging to the strata (**State x District x Sector x 3 digit NIC-2008**) having less than or equal to 4 units are also considered under Census Scheme. It may be noted that strata are separately formed under three sectors considered as **Bidi, Manufacturing and Electricity**.

(vi) All the remaining units in the frame are considered under Sample Scheme. For all the states, each stratum is formed on the basis of State x District x Sector x 3-digit NIC- 2008. The units are arranged in descending order of their total number of employees. Samples are drawn using Circular Systematic Sampling technique for this scheme. An even number of units with a minimum of 4 units are selected and distributed in four sub-samples. It may be noted that in certain cases each of 4 sub-samples from a particular stratum may not have equal number of units.

(vii) Out of these 4 sub-samples, two pre-assigned sub-samples are given to NSO (FOD) and the other two-subsamples are given to State/UT for data collection.

(viii) The entire census units plus all the units belonging to the two sub-samples given to NSO (FOD) are treated as the Central Sample.

(ix) The entire census units plus all the units belonging to the two sub-samples given to State/UT are treated as the State Sample.

(x) The entire census units plus all the units belonging to the two sub-samples given to NSO (FOD) plus all the units belonging to the two sub-samples given to State/UT are required for pooling of Central Sample and State Sample.

It may be noted that samples were drawn considering an average sampling fraction for the sample sector as 10.5%. The size of the live frame for ASI 2018-19 containing units with status „open“, „close“ or „non-operating“, was 2,44,177. Total sample size for Central sample in ASI 2018-19 was 77,919 (54,273 Census and 23,646 Sample).

1.7 Estimation Procedure

Notations:

i = subscript for i -th state.

s = subscript for s -th stratum in the i -th state

m = subscript for sub-sample ($m = 1,2,3,4$) { $m=1$ and 3 for central and 2 and 4 for state}

k = subscript for k -th sample enterprise under a particular stratum

E = total number of factory in the sample sector in a stratum

e = number of factories surveyed out of total number of factory in the sample sector in a stratum

x, y = observed value of characteristics x, y under estimation

\hat{X}, \hat{Y} = estimate of population total X, Y for the characteristics x, y

Under the above symbol,

Y_{ismk} = observed value of the characteristic y for the k -th enterprise belonging to the m -th sub-sample for s -th stratum in the i -th state

(a) Formulae for estimation of aggregates for a state based on central sample:

The central sample consists of two parts: i) **Census Sector** where complete enumeration of units was done and ii) **Sample Sector** where units are selected from two sub-samples (sub-sample numbers being '1' and '3') from each stratum. Please note that the sub-samples '2' and '4' in each stratum are to be surveyed by State governments and those are considered as **State Sample**.

The estimation formula for any characteristic of the unit **in the sample sector** for m-th sub-sample in s-th strata of the i-th state is:

$${}^s\hat{Y}'_{ism} = \frac{E_{is}}{e_{ism}} \sum_{k=1}^{e_{ism}} y_{ismk}, \quad m=1,3. \quad \dots\dots\dots (1.1)$$

Now the estimate of the parameter pertaining to sample sector of s-th stratum in the i-th State (${}^s\hat{Y}'_{is}$) is the simple average of sub-sample estimates of the s-th stratum in the i-th State, ${}^s\hat{Y}'_{ism}$, m=1,3 i.e.,

$${}^s\hat{Y}'_{is} = \frac{1}{2} \sum_{m=1,3} {}^s\hat{Y}'_{ism}.$$

Thus, the estimator for any characteristic of the unit **in the sample sector** of the ith state is:

$${}^s\hat{Y}'_i = \sum_s {}^s\hat{Y}'_{is} \quad \dots\dots\dots(1.2)$$

Now, if ${}^c\hat{Y}''_i$ be the corresponding estimator for that characteristic of the unit **for the census sector** of the i-th state, then the estimate for the census sector, ${}^c\hat{Y}''_i$, will be simple addition of value of the characteristic y under the domain since the multiplier associated with each unit of the census sector is equal to 1. Thus, the estimate for that characteristic of the unit for ith State **as a whole** based on the central sample is given by:

$${}^{Central}\hat{Y}_i = {}^s\hat{Y}'_i + {}^c\hat{Y}''_i \quad \dots\dots\dots (2)$$

The estimate of the characteristic of the enterprise for all-India will be:

$${}^c\hat{Y} = \sum_i {}^c\hat{Y}_i \quad \dots\dots\dots (3)$$

1.8 Schedule of Enquiry

The schedule for ASI 2017-18 has two parts. Part-I which is processed at the {IS Wing},DPD, NSSO Kolkata aims to collect data on assets and liabilities, employment and labour cost, receipts, expenses, input items – indigenous and imported, products and by-products, distributive expenses etc. Part-II, processed by Labour Bureau, aims to collect data on different aspects of labour statistics namely working days, mandays worked, absenteeism, labour turnover, man-hours worked, earning and social security benefits. A facsimile of Block-A, Block-B, Block-E, Block-F, Block-H and Block-I of Part-I and Block-1 and Block-2 of Part-II of the ASI schedule is enclosed at Annexure-I.

1.9 Reference Period

Reference period for ASI 2018–19 was the accounting year of the factory, ending on any day during the fiscal year 2018–19. Thus in ASI 2018–19, data collected from respective establishments relate to their accounting year ended on any day between 1st April 2018 and 31st March 2019. Survey was conducted during November, 2019 to November 2020 through ASI Web Portal. The field work of ASI 2018–19 was adversely affected by the pandemic situation prevailing in the country which stretched the survey period beyond its stipulated time.

1.10 Concepts and Definitions

The concepts and definitions followed in the survey and used in the present Report are given below:

- a. **Workers** are defined to include all persons employed directly or through any agency, whether for wages or not, in any manufacturing process or in cleaning any part of machinery or premises used for manufacturing process or in any other kind of work, incidental to, or connected with the manufacturing process or the subject of manufacturing process. Labour engaged in repair and maintenance or production of fixed assets for factory's own use or labour employed for generating electricity, etc. is also included.
- b. **Contract Workers** are defined as all persons who were not employed directly by an employer but through the contractor. These workers may be employed with or without the knowledge of the principal employer.
- c. **Supervisory & Managerial Staff** include persons in supervisory and managerial positions employed by the factory, whether covered by the definition of the term 'workers' under the Factory Act, 1948 or not.
- d. **Other Employees** are the remaining employees employed by the factory not included in the category of 'workers' and 'supervisory & managerial staff'.
- e. **Employees** include all workers and persons receiving wage/salary and holding supervisory or managerial positions engaged in administrative office, store keeping and welfare sections, sales department as also those engaged in purchase of raw materials, etc or purchase of fixed assets for the factory and watch and ward staff.

- f. **Mandays worked** is obtained by summing up the number of mandays worked by persons working in each shift over all the shifts worked on all days.
- g. **Mandays paid for** is arrived at by summing up the number of employees paid each shift during the reference period. This also includes all mandays on weekly off-days and scheduled holidays, if paid for, and other absences with pay, as also mandays lost through lay-off/strike for which compensation is payable.
- h. **Wages/salaries** are defined to include all remuneration in monetary terms and also payable more or less regularly in each pay period to workers as compensation for the work done during the accounting year. It includes:
 - i) Wages and salaries including paid for leave period and holidays;
 - ii) Payment for dearness, overtime, compensatory, house rent and other allowances;
 - iii) Production bonus, good attendance bonus, incentive bonus, etc. which are paid more or less regularly for each pay period; and
 - iv) Lay-off payments and compensation for unemployment except where such payments are made from trust or other social funds set up especially for this purpose.

The amount of wages/salaries payable during the accounting year are expressed in terms of gross value i.e. before deductions for fines, damages, taxes, provident fund, employees' state insurance contribution, etc. For workers employed through contractors, payment made to these workers and not the payment made to the contractors are recorded. Benefits in kind (perquisites) of individual nature are only included. It excludes employer's imputed value of group benefits in kind and travelling and other expenditures incurred for business purposes and reimbursed by the employer.

- i. **Bonus** includes profit sharing bonus, festival bonus, year-end and other bonuses and ex-gratia payments paid at less frequently intervals (i.e. other than bonuses paid more or less regularly for each pay period).

- j. **Provident and other funds** include employers' contribution to old age benefits like provident fund, pension, gratuity etc. and contributions to other social security benefits such as the Employees' State Insurance (ESI), compensation for work injuries and occupational diseases, provident fund linked insurance, retrenchment and lay-off benefits.
- k. **Workmen and Staff welfare expenses** include expenditures incurred by employer on maternity benefits; crèches and other benefits such as supply of food, beverages, tobacco, clothing and group lodging at concessional rates; educational, cultural and recreational facilities and services; and grants to trade unions and co-operative stores meant for the employees. All group benefits were also included.
- l. **Absenteeism** is defined as the failure of a worker to report for work when he is scheduled to work. A worker is considered scheduled to work when the employer has work available for him and the worker is aware of it. Authorised absence is also treated as absence while presence even for a part of the shift is treated as presence for whole shift. Absence on account of strikes, lockout, layoff, weekly rests or suspension is not taken into account. Thus, it relates to only voluntary absence due to personal reasons of the individual concerned. Absenteeism rates given in the report represent percentage of mandays lost due to absence to the corresponding total mandays scheduled to work. The mandays scheduled to work is arrived at by adding the mandays actually worked and the mandays lost on account of absence of the workers due to some reason or the other.
- m. **Labour Turnover** measures the extent of change in the working force due to accession and separation during the reference period. The term 'accession' is defined as the total number of workers added to the employment during the period, whether new or re-employed or transferred from other establishments or units under the same management. Inter-departmental transfers within the same establishment are, however, ignored. The term 'separation' implies severance of employment at the instance of workers or employer. It includes termination of service due to death or retirement, retrenchment as a result of rationalization or modernization or other reasons. The annual accession or separation rate is calculated as percentage of total accession or separation during the year to the average of number of workers in employment during the year.

- n. The Average Number of Workers in employment during a year has been derived by dividing the total number of workers in employment on the first and the last day of all the twelve months, by twice the total number of months actually worked during the reference period.

1.12 Classification of Industries

The new series of industrial classification (NIC-2008) was introduced with effect from the ASI 2008-09. All the industrial units in the ASI frame were accordingly classified in their appropriate industry groups on the basis of the value of the principle product manufactured by them. The unit, thus, got classified in one and only one industry group even though it might be manufacturing products belonging to different industries. The different aggregates are presented at 3-digit level corresponding to this classification. An extract from this classification showing industry groups along with their descriptions and codes used in this publication is reproduced at Annexure-II.

1.13 Processing and Tabulation of Data

The data on CD, corresponding to the employment, mandays, labour cost and total cost of production under Block-A, Block-B and Block-E of Part-I of the ASI schedule along with Part-II data were received from the CSO, IS Wing, Kolkata, as per the directive of the Standing Committee on Industrial Statistics {SCIS}. ASI Section of Labour Bureau processed this data and generates two volumes viz. Annual Survey of Industries Volume-I – Statistics on Employment and Labour Cost and Annual Survey of Industries Volume-II – Report on Absenteeism, Labour Turnover, Employment & Labour Cost.

1.14 Presentation of Data

The ASI results presented in this report relate to factory sector i.e. industrial units covered under the Census and sample Sectors of the ASI. The total of any characteristics was obtained by adding the figures of the Census Sector and estimates of the Sample Sector. The report contains data on Absenteeism; Labour Turnover; Employment; Mandays Worked and Paid for; Labour Cost; and total Cost of Production by States, Sectors and Industries at 3-digit level of NIC-2008.

The data relating to Mandays Worked, Mandays Paid for, Labour Cost and Cost of Production are rounded off to thousands separately at different aggregate levels of all India, States, Industries and Sectors. Therefore, these figures at higher level aggregates may not tally with the lower level aggregates due to rounding off errors, if any.

As per the tabulation policy, it has been decided to publish the detailed information corresponding to industry codes 014 to 372 at 3-digit level following NIC-2008. For industry codes equal to and greater than 400 at 3-digit level, the units have been clubbed and shown under a common industry code 400, respectively, in different tables.

The rounded off figures of mandays, labour cost and cost of production to thousands, have been shown by '0', wherever these figures were found to be negligible (less than 500). The figures found to be nil or not applicable have been indicated by a dash (-).

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CHAPTER – II
EMPLOYMENT

TABLE 2.1.1 (A)

Mandays Worked in Industries (3 Digit Level of NIC-2008) during the Year 2018-19							
S No	NIC code	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers*	All Employees*
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	6946	1787	8732	6200	14932	19834
2	089	411	152	563	1406	1969	2231
3	101	2873	366	3238	3958	7196	9051
4	102	7026	10704	17730	8608	26337	30955
5	103	5313	2528	7840	8343	16184	21174
6	104	13670	1185	14856	10558	25414	33581
7	105	21817	2361	24177	23696	47873	63114
8	106	43323	5197	48521	31660	80181	103839
9	107	114653	38478	153131	48920	202051	257062
10	108	10081	1188	11269	6135	17404	23728
11	110	15350	2339	17689	25336	43025	54688
12	120	10795	32158	42953	80962	123915	128860
13	131	252205	66102	318307	43659	361967	420493
14	139	53189	16302	69491	25681	95172	112937
15	141	85029	99691	184719	26901	211620	246246
16	142	235	286	521	0	521	542
17	143	55017	39600	94617	4910	99527	114950
18	151	14599	7731	22330	9226	31556	37932
19	152	34066	25412	59477	12249	71726	84179
20	161	1195	100	1296	102	1397	1756
21	162	14028	1563	15591	4879	20470	26867
22	170	48251	6228	54480	24967	79447	98935
23	181	22319	2877	25196	5770	30966	46998
24	182	24	5	29	42	71	178
25	191	3197	125	3322	2411	5733	7514
26	192	7783	295	8078	23695	31772	41657
27	201	38595	1267	39862	43353	83215	113948
28	202	41896	15668	57564	48239	105803	139494
29	203	12391	902	13293	9625	22919	26760
30	210	69857	11169	81025	71328	152353	237038
31	221	35746	4147	39893	26413	66306	80248
32	222	75540	8593	84133	50005	134138	171126
33	231	11303	372	11675	7657	19332	23910
34	239	81938	8678	90616	121395	212011	261162
35	241	96744	1357	98101	108436	206537	252506
36	242	17679	745	18424	15930	34353	44026
37	243	31749	851	32600	31661	64261	80420
38	251	27651	689	28340	30607	58947	76589
39	252	552	43	595	201	796	1236
40	259	59477	4436	63913	37499	101411	127776

TABLE 2.1.1 (A)

Mandays Worked in Industries (3 Digit Level of NIC-2008) during the Year 2018-19							
S No	NIC code	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers*	All Employees*
		Men	Women	Total			
1	2	3	4	5	6	7	8
41	261	9066	3040	12106	7841	19947	25673
42	262	1180	377	1557	1184	2741	5262
43	263	4665	1026	5691	8947	14639	18056
44	264	1329	212	1542	1040	2581	4308
45	265	5676	1531	7207	3704	10911	18058
46	266	672	60	732	1036	1768	2500
47	267	434	69	503	153	656	826
48	268	336	32	368	237	605	1399
49	271	27779	2693	30472	20007	50479	68279
50	272	6758	1893	8651	6882	15533	18694
51	273	11373	1896	13269	17476	30745	38531
52	274	6605	1505	8110	10130	18240	22627
53	275	5306	1066	6372	5880	12252	16119
54	279	7779	967	8746	5865	14611	19633
55	281	64914	3065	67979	42966	110945	154335
56	282	56247	1980	58226	34324	92550	126980
57	291	27659	407	28066	18249	46315	64842
58	292	6795	111	6907	12838	19745	24784
59	293	83167	6613	89781	102296	192077	238734
60	301	876	26	902	2392	3294	4244
61	302	5445	165	5610	5556	11166	14504
62	303	3216	269	3486	1765	5251	7378
63	304	22	1	23	5	27	41
64	309	28963	1471	30433	38681	69115	85635
65	310	12703	756	13459	6235	19694	26250
66	321	37813	3566	41379	6993	48372	59039
67	322	49	7	56	0	56	74
68	323	2337	589	2927	104	3030	3678
69	324	813	294	1107	1089	2196	2620
70	325	7664	2499	10163	4520	14682	19814
71	329	14186	5610	19796	14049	33845	39369
72	331	4761	76	4837	1771	6608	8942
73	332	1451	125	1576	708	2284	2630
74	351	5795	104	5898	16781	22679	29097
75	352	727	0	727	3074	3802	5652
76	353	138	4	142	64	206	288
77	360	208	15	222	165	387	493
78	370	239	1	240	669	909	1301
79	381	46	18	65	65	130	179
80	382	872	50	922	1185	2107	2864
81	383	2229	116	2345	571	2917	3538
82	390	0	0	0	0	0	0
83	400	69517	3155	72672	13073	85745	128998
All India		1972327	471133	2443460	1463190	3906650	4941810

*Small variance from CSO figures as CSO data based upon status code 1 to 4 whereas Labour Bureau taken into consideration all Status code 1 to 8

TABLE 2.1.1 (B)

Mandays Worked in States during the Year 2018-19							
S No	State/ U.T.	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers*	All Employees*
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	9946	363	10309	7604	17913	22540
2	Himachal Pradesh	28744	3809	32553	15245	47798	67020
3	Punjab	106208	9104	115312	48732	164044	204054
4	Chandigarh	1421	97	1517	374	1891	2928
5	Uttrakhand	40703	4204	44907	58010	102917	126744
6	Haryana	110697	6733	117430	118530	235961	298491
7	Delhi	19149	818	19967	2828	22795	33451
8	Rajasthan	81646	6178	87824	58154	145977	185188
9	Uttar Pradesh	160159	8584	168743	90438	259180	331028
10	Bihar	7325	487	7813	18761	26574	31323
11	Sikkim	1822	430	2252	2853	5106	6713
12	Arunachal Pradesh	469	76	545	156	701	865
13	Nagaland	698	168	866	329	1195	1381
14	Manipur	662	778	1440	783	2223	2498
15	Tripura	708	46	755	3417	4172	4856
16	Meghalaya	1080	128	1207	2088	3296	3914
17	Assam	32144	4292	36436	13892	50328	60242
17	West bengal	103307	4871	108178	64629	172807	218345
19	Jharkhand	23567	1510	25077	31411	56488	68237
20	Odisha	30310	2433	32743	46910	79653	95832
21	Chhattisgarh	30571	1125	31696	23438	55134	68188
22	Madhya Pradesh	54588	5720	60308	37792	98100	127656
23	Gujarat	280095	16902	296997	166434	463431	602424
24	Daman & Diu	16481	4716	21198	6287	27485	34772
25	Dadra & Nagar Haveli	14794	1153	15948	17688	33636	41539
26	Maharashtra	210573	24649	235222	220538	455760	626690
27	Andhra Pradesh	77711	35679	113390	51109	164499	200351
28	Karnataka	106373	76843	183216	73224	256440	325798
29	Goa	6712	1087	7800	9938	17737	24943
30	Kerala	38016	27606	65622	13708	79330	100996
31	Tamil Nadu	307864	208238	516102	126608	642710	771192
32	Puducherry	6185	2118	8303	5355	13658	17443
33	Andam & Nicobar Islands	49	13	63	2	65	87
34	Telangana	61548	10175	71723	125922	197644	234081
	All India	1972327	471133	2443460	1463190	3906650	4941810

*Small variance from CSO figures as CSO data based upon status code 1 to 4 whereas Labour Bureau taken into consideration all Status code 1 to 8

TABLE 2.1.2 {A}

Mandays Paid for in Industries (3 Digit Level of NIC-2008) during the Year 2018-19							
S No	NIC code	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	7620	1919	9539	6261	15800	22007
2	089	457	166	624	1411	2035	2360
3	101	3334	418	3752	4144	7896	10134
4	102	8197	11800	19997	8746	28743	34282
5	103	6208	2903	9111	8445	17556	23807
6	104	15704	1380	17085	16367	33451	43160
7	105	25308	2646	27954	24358	52312	70150
8	106	49185	5674	54859	32208	87067	119059
9	107	135161	42043	177204	51860	229064	455856
10	108	11509	1318	12826	6198	19025	26926
11	110	17856	2653	20509	26105	46614	60467
12	120	12398	36854	49252	81068	130319	136316
13	131	282655	73190	355846	44026	399871	468364
14	139	60906	17997	78902	26062	104965	125809
15	141	521775	118414	640190	29961	670150	965871
16	142	250	294	544	0	544	569
17	143	61276	43308	104585	4999	109583	128443
18	151	16949	9331	26280	9289	35569	46672
19	152	41102	47891	88993	13055	102048	120174
20	161	1337	106	1444	103	1547	1996
21	162	15926	1771	17697	42726	60423	68332
22	170	55305	7116	62421	25723	88145	111569
23	181	26230	3341	29571	5983	35554	54225
24	182	28	5	34	45	79	211
25	191	3585	138	3722	2552	6275	8421
26	192	9276	355	9631	72270	81901	93790
27	201	44354	1441	45795	44427	90222	131046
28	202	48550	17943	66493	49166	115659	156572
29	203	13545	1012	14557	10093	24650	29190
30	210	306955	13334	320289	95635	415925	518585
31	221	42086	5212	47298	26903	74202	92642
32	222	89097	9904	99001	51761	150763	194835
33	231	13073	426	13499	7800	21299	27038
34	239	95826	9328	105154	125801	230956	292815
35	241	111116	1526	112642	113034	225676	282230
36	242	32562	884	33446	17137	50583	73011
37	243	36091	966	37058	32506	69564	88991
38	251	33351	802	34153	32195	66347	87461
39	252	662	48	710	211	921	1455
40	259	69875	5392	75267	38883	114150	145714
41	261	10811	47483	58293	8181	66475	73414
42	262	1421	432	1853	1280	3133	6123
43	263	5660	1243	6903	9169	16072	20454

TABLE 2.1.2 {A}

Mandays Paid for in Industries (3 Digit Level of NIC-2008) during the Year 2018-19							
S No	NIC code	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
44	264	1638	245	1883	1129	3012	5036
45	265	6853	1776	8629	3836	12465	21264
46	266	815	75	890	1061	1951	2841
47	267	515	83	598	157	755	967
48	268	424	38	462	237	699	6580
49	271	33660	3144	36804	20588	57392	79004
50	272	8171	2214	10385	7268	17653	21526
51	273	13478	2181	15659	18177	33836	44128
52	274	7726	1779	9505	10532	20037	25359
53	275	6293	1252	7545	6096	13642	18387
54	279	9021	1099	10120	6151	16271	22296
55	281	74925	3573	78497	44483	122981	176510
56	282	66245	10379	76624	35280	111904	153665
57	291	33633	482	34115	20117	54232	78597
58	292	8294	128	8422	13602	22024	28147
59	293	98137	7796	105933	108630	214562	271910
60	301	1020	29	1049	2492	3541	4671
61	302	6550	199	6749	5621	12370	16422
62	303	3857	316	4173	1813	5986	8657
63	304	27	1	28	6	34	50
64	309	35261	1752	37014	41009	78022	98027
65	310	22247	857	23104	6460	29563	37380
66	321	42802	4485	47287	7415	54702	67276
67	322	56	8	64	0	64	86
68	323	2759	688	3447	111	3558	4345
69	324	942	327	1268	1130	2399	2923
70	325	786050	2959	789009	4802	793811	799979
71	329	16865	6084	22949	14134	37083	43700
72	331	5610	86	5697	1830	7527	10398
73	332	1714	155	1869	709	2578	2969
74	351	6778	116	6894	17330	24223	33595
75	352	812	1	812	3087	3899	6293
76	353	161	5	166	64	230	327
77	360	240	20	260	167	428	559
78	370	257	1	258	683	941	1399
79	381	53	21	74	65	139	195
80	382	1009	57	1066	1209	2275	3171
81	383	2347	128	2474	571	3046	3833
82	390	0	0	0	0	0	0
83	400	81235	3701	84936	13620	98556	150158
All India		3733050	608653	4341702	1629819	5971521	7673176

TABLE 2.1.2 (B)

Mandays Paid for in States during the Year 2018-19							
S No	State/ U.T.	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	11708	390	12099	8531	20629	26204
2	Himachal Pradesh	36044	4810	40854	18019	58872	82764
3	Punjab	128923	10833	139756	49526	189282	238655
4	Chandigarh	1764	116	1880	470	2350	3616
5	Uttrakhand	341940	5059	346999	59550	406549	436607
6	Haryana	1038972	8165	1047137	134306	1181443	1262108
7	Delhi	26009	972	26981	3230	30211	43202
8	Rajasthan	99463	7187	106650	61868	168518	215645
9	Uttar Pradesh	190660	54156	244816	130989	375805	717740
10	Bihar	8426	530	8956	19026	27982	193494
11	Sikkim	2247	529	2776	3003	5779	7768
12	Arunachal Pradesh	526	84	610	160	770	974
13	Nagaland	782	186	968	340	1308	1537
14	Manipur	706	790	1495	783	2279	2623
15	Tripura	996	54	1050	3425	4475	5495
16	Meghalaya	1274	152	1426	2088	3515	4628
17	Assam	35186	4538	39724	13958	53682	66911
17	West bengal	119996	5407	125403	65347	190751	248257
19	Jharkhand	26859	1671	28530	33790	62319	84164
20	Odisha	34185	2789	36974	48016	84990	104008
21	Chhattisgarh	35323	1219	36543	23535	60078	75689
22	Madhya Pradesh	63508	6708	70216	86316	156532	191850
23	Gujarat	317834	17998	335832	170085	505917	677844
24	Daman & Diu	18043	5047	23090	6331	29420	38058
25	Dadra & Nagar Haveli	15792	1233	17026	18108	35133	44020
26	Maharashtra	463484	27756	491240	230718	721958	926344
27	Andhra Pradesh	93360	48426	141786	51733	193519	239997
28	Karnataka	128475	91680	220155	76384	296539	383176
29	Goa	8679	1343	10022	9977	19999	29343
30	Kerala	42611	30518	73128	14187	87315	113075
31	Tamil Nadu	356921	253324	610245	153267	763512	928835
32	Puducherry	7208	2439	9647	6287	15934	20545
33	Andam & Nicobar Islands	58	16	73	2	75	103
34	Telangana	75087	12529	87616	126466	214082	257898
	All India	3733050	608653	4341702	1629819	5971521	7673176

TABLE 2.2 (A)

Number of Workers Employed in Industries (3 Digit Level of NIC-2008) during the Year 2018-19							
S No	NIC Code	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	26849	6751	33600	26507	60107	80389
2	089	1568	552	2120	5534	7654	8787
3	101	9333	1190	10523	12592	23115	29167
4	102	22416	33379	55795	26170	81965	96730
5	103	17607	8629	26237	30622	56858	74240
6	104	44044	3944	47988	32451	80439	107689
7	105	65855	7116	72971	70310	143282	189470
8	106	152529	18122	170652	125744	296396	391160
9	107	377457	141069	518526	158989	677514	861785
10	108	32265	3943	36208	19796	56004	76571
11	110	49799	7744	57543	81887	139430	178474
12	120	36509	119669	156179	281381	437560	456487
13	131	785429	198747	984176	136922	1121098	1306586
14	139	171704	52314	224018	83033	307051	366665
15	141	280926	329798	610724	89026	699750	815867
16	142	775	940	1715	0	1715	1786
17	143	180911	130383	311294	16245	327539	379665
18	151	49062	25474	74536	30729	105264	127247
19	152	113190	84023	197213	40594	237807	279870
20	161	4290	378	4668	428	5097	7277
21	162	46723	5377	52099	15947	68046	90899
22	170	154105	20615	174720	77343	252063	316614
23	181	71848	9592	81439	18367	99806	151749
24	182	80	15	95	140	235	595
25	191	10159	401	10559	8131	18690	49135
26	192	32455	932	33387	70266	103653	137937
27	201	118089	3973	122063	130593	252656	347976
28	202	136253	53189	189441	154362	343803	457421
29	203	39409	2785	42194	27969	70164	81843
30	210	221962	36319	258281	224957	483238	758352
31	221	112243	13018	125260	81889	207149	252741
32	222	247285	28599	275884	161298	437182	560748
33	231	35939	1209	37148	23834	60982	75801
34	239	282102	34811	316913	475997	792910	970067
35	241	290770	4035	294805	315520	610324	750631
36	242	55028	2367	57395	49114	106510	137054
37	243	102809	2852	105662	102258	207920	261531
38	251	90811	2290	93102	99817	192919	251892
39	252	1832	145	1977	659	2635	4149
40	259	196340	14778	211118	124391	335509	425880
41	261	29961	10129	40090	25642	65732	84934
42	262	4038	1264	5302	3941	9243	17808

TABLE 2.2 (A)

Number of Workers Employed in Industries (3 Digit Level of NIC-2008) during the Year 2018-19							
S No	NIC Code	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
43	263	16045	3551	19595	30667	50262	61885
44	264	4471	727	5198	3428	8626	14374
45	265	18996	5063	24059	12444	36503	61218
46	266	2235	201	2436	3336	5772	8239
47	267	1449	235	1684	503	2187	2769
48	268	1100	109	1209	762	1970	4621
49	271	91938	9111	101048	65666	166714	226867
50	272	22107	6112	28219	21907	50126	60534
51	273	37148	6258	43406	57055	100460	126169
52	274	21830	5074	26904	33549	60453	75093
53	275	17572	3549	21120	19251	40371	53376
54	279	25937	3260	29197	19575	48772	65905
55	281	214209	10179	224389	142554	366943	513213
56	282	185013	6632	191645	113730	305376	420890
57	291	92759	1303	94062	60672	154735	218007
58	292	22591	367	22957	41913	64870	81730
59	293	275565	22045	297611	339455	637066	795402
60	301	2875	87	2962	7952	10914	13940
61	302	17893	560	18453	18282	36735	47883
62	303	10680	871	11551	5774	17325	24650
63	304	74	3	77	13	90	143
64	309	95359	4893	100252	128915	229167	284160
65	310	41785	2469	44254	20355	64609	86623
66	321	129467	11881	141348	23318	164666	201080
67	322	160	24	184	0	184	247
68	323	7675	1940	9615	348	9963	12183
69	324	2699	1017	3716	3521	7237	8685
70	325	25251	8293	33543	14816	48359	65823
71	329	47169	18649	65818	46416	112234	130748
72	331	15782	254	16036	5979	22015	30129
73	332	4611	413	5024	2054	7078	8139
74	351	17209	318	17526	49838	67364	86556
75	352	2200	2	2202	8617	10818	16149
76	353	452	31	483	179	662	939
77	360	637	55	692	513	1205	1562
78	370	782	3	785	2068	2853	4088
79	381	155	62	217	217	434	604
80	382	2733	168	2901	3519	6420	8805
81	383	7423	388	7811	1967	9779	12017
82	390	0	0	0	0	0	0
83	400	227539	10490	238029	42229	280259	423103
All India		6414332	1569506	7983838	4814751	12798588	16280211

TABLE 2.2 (B)

Number of Workers Employed in States during the Year 2018-19							
S No	State/U.T.	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	32590	1193	33783	25140	58923	74661
2	Himachal Pradesh	93170	12364	105534	49727	155261	218196
3	Punjab	348379	28717	377097	187006	564103	704770
4	Chandigarh	4662	320	4982	1239	6221	9604
5	Uttrakhand	131612	13947	145560	187937	333496	411486
6	Haryana	367936	22266	390202	412012	802213	1016463
7	Delhi	62657	2694	65351	9138	74488	110483
8	Rajasthan	255416	19631	275047	189470	464518	591685
9	Uttar Pradesh	528251	28561	556812	302220	859032	1101163
10	Bihar	26597	2111	28708	82473	111181	130004
11	Sikkim	6171	1456	7627	9614	17241	22624
12	Arunachal Pradesh	1647	261	1908	562	2470	3103
13	Nagaland	2518	659	3177	1896	5073	5936
14	Manipur	2297	2784	5081	2477	7558	8760
15	Tripura	2448	154	2602	19129	21731	25050
16	Meghalaya	3551	428	3979	6823	10802	12848
17	Assam	119512	18576	138088	62345	200433	237953
17	West bengal	330497	16141	346639	205232	551871	701692
19	Jharkhand	71676	5350	77026	98967	175993	238472
20	Odisha	91265	8533	99798	133266	233064	281520
21	Chhattisgarh	96545	3805	100350	70473	170823	213167
22	Madhya Pradesh	177012	18392	195404	119324	314728	411134
23	Gujarat	910464	55276	965740	523641	1489381	1944548
24	Daman & Diu	54212	15471	69683	20672	90356	114583
25	Dadra & Nagar Haveli	46098	3544	49642	53499	103140	128024
26	Maharashtra	686583	80028	766610	707182	1473792	2035306
27	Andhra Pradesh	240648	112893	353541	159153	512694	633142
28	Karnataka	348674	255333	604006	238361	842367	1076026
29	Goa	20695	3456	24151	30120	54271	76522
30	Kerala	126635	101449	228084	47039	275123	349971
31	Tamil Nadu	1003827	693148	1696975	415747	2112722	2554345
32	Puducherry	19953	6909	26862	17193	44054	56477
33	Andam & Nicobar Islands	163	43	206	7	213	289
34	Telangana	199970	33612	233582	425669	659251	780204
	All India	6414332	1569506	7983838	4814751	12798588	16280211

TABLE 2.3.1 (A)

Total Number of Factories in Industries (3 Digit Level of NIC-2008) during the Year 2018-19						
S No	NIC code	Total Number of Factories*	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	016	4689	2819	675	1214	1037
2	089	138	130	79	89	84
3	101	192	149	94	113	117
4	102	653	564	360	416	447
5	103	1378	1031	465	605	683
6	104	3153	2210	998	1390	1184
7	105	2298	1826	1062	1346	1451
8	106	22420	15669	4846	6645	6367
9	107	11732	8941	5390	6244	6167
10	108	1113	910	581	651	740
11	110	2552	1881	821	920	1176
12	120	3622	2839	1776	2010	1340
13	131	13719	9595	6415	7012	7108
14	139	5937	4084	2645	3184	3138
15	141	7960	4540	3410	3857	4045
16	142	9	6	4	5	5
17	143	4397	3777	2997	3088	2905
18	151	2224	1759	1217	1266	1265
19	152	2733	2044	1461	1769	1728
20	161	1419	1081	327	200	429
21	162	3672	2886	1245	1959	1782
22	170	8224	5764	3558	4363	4320
23	181	4896	3347	2317	2541	2713
24	182	13	2	2	2	2
25	191	815	625	244	288	250
26	192	1069	762	390	433	556
27	201	5446	4015	2685	2952	3285
28	202	9069	6453	4271	4522	4860
29	203	276	259	171	224	230
30	210	5737	4293	2922	3627	3816
31	221	3251	2361	1677	1911	1947
32	222	12964	8957	5258	6461	6896
33	231	986	749	539	626	546
34	239	31309	22282	6027	8193	11864
35	241	6262	4520	2668	3954	3129
36	242	2157	1510	911	1073	1174
37	243	4468	3349	2422	2829	2749
38	251	5802	3343	1992	2378	2690
39	252	118	91	41	64	64
40	259	13520	8264	5613	6391	6629
41	261	1288	721	497	605	613
42	262	137	88	60	81	85

TABLE 2.3.1 (A)

Total Number of Factories in Industries (3 Digit Level of NIC-2008) during the Year 2018-19						
S No	NIC code	Total Number of Factories*	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
43	263	259	183	131	175	171
44	264	249	149	97	122	128
45	265	719	576	457	514	526
46	266	75	48	45	47	45
47	267	57	44	27	36	40
48	268	15	12	12	12	12
49	271	3372	2353	1690	2105	2144
50	272	551	408	215	316	300
51	273	1525	1073	811	911	943
52	274	794	553	375	437	462
53	275	1099	553	439	484	491
54	279	1365	832	606	690	735
55	281	7500	5460	3958	4797	4824
56	282	6854	5407	3907	4618	4484
57	291	275	191	136	170	184
58	292	752	548	362	427	420
59	293	5862	4358	3504	4024	4128
60	301	128	103	67	83	82
61	302	434	411	323	377	358
62	303	129	114	69	112	113
63	304	32	23	14	17	8
64	309	1695	1272	914	1167	1148
65	310	2107	1621	853	1112	1160
66	321	1670	980	594	843	816
67	322	10	9	9	8	8
68	323	178	143	105	133	134
69	324	153	124	79	98	99
70	325	685	611	495	544	546
71	329	1362	1021	671	811	845
72	331	748	564	358	444	455
73	332	59	40	25	32	36
74	351	858	748	357	539	534
75	352	324	240	147	216	221
76	353	66	65	9	10	34
77	360	69	54	24	35	40
78	370	70	55	43	46	46
79	381	27	24	8	9	20
80	382	125	114	57	75	81
81	383	405	338	155	195	191
82	390	0	0	0	0	0
83	400	12731	9796	6209	7217	7989
All India		269203	191712	109486	131509	136616

*Small variance from CSO figures as CSO data based upon status code 1 to 4 whereas Labour Bureau taken into consideration all Status code 1 to 8

TABLE 2.3.1 (B)

Total Number of Factories in States during the Year 2018-19						
S No	State/U.T.	Total Number of Factories*	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	Jammu & Kashmir	1043	888	367	599	609
2	Himachal Pradesh	3022	2132	1346	1823	1824
3	Punjab	14634	10793	5461	8391	7462
4	Chandigarh	260	180	126	162	165
5	Uttrakhand	3333	2430	1434	1998	1995
6	Haryana	12647	8270	4683	6765	7061
7	Delhi	3646	2526	1898	2340	2275
8	Rajasthan	10045	8388	3603	6252	5305
9	Uttar Pradesh	17241	12787	8220	9983	10086
10	Bihar	3662	2927	422	649	1375
11	Sikkim	88	80	52	65	64
12	Arunachal Pradesh	119	108	42	16	67
13	Nagaland	187	182	79	14	142
14	Manipur	213	192	33	20	154
15	Tripura	642	614	312	164	332
16	Meghalaya	168	139	22	86	88
17	Assam	6732	4165	1706	1506	2888
17	West bengal	10728	8110	5965	6732	5675
19	Jharkhand	3154	2411	980	1271	1352
20	Odisha	3396	2545	744	1485	1422
21	Chhattisgarh	3792	3224	777	1602	1053
22	Madhya Pradesh	5021	4073	2253	3082	2762
23	Gujarat	28124	20924	13879	15121	15345
24	Daman & Diu	1796	1141	797	715	958
25	Dadra & Nagar Haveli	1482	958	719	812	845
26	Maharashtra	31909	18960	12768	15517	15767
27	Andhra Pradesh	17748	12726	2998	3964	5584
28	Karnataka	15079	10921	6854	8444	8639
29	Goa	749	692	456	597	609
30	Kerala	8284	7124	4503	5084	4466
31	Tamil Nadu	42275	32101	23229	21292	24327
32	Puducherry	836	609	380	508	543
33	Andam & Nicobar Islands	17	13	9	12	13
34	Telangana	17132	8381	2369	4438	5363
	All India	269203	191712	109486	131509	136616

*Small variance from CSO figures as CSO data based upon status code 1 to 4 whereas Labour Bureau taken into consideration all Status code 1 to 8

TABLE 2.3.2 (A)

Total Number of Reporting Factories in Industries (3 Digit Level of NIC-2008) during the Year 2018-19						
S No	NIC code	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	016	2994	2819	675	1214	1037
2	089	131	130	79	89	84
3	101	151	149	94	113	117
4	102	566	564	360	416	447
5	103	1035	1031	465	605	683
6	104	2354	2210	998	1390	1184
7	105	1867	1826	1062	1346	1451
8	106	16527	15669	4846	6645	6367
9	107	9110	8941	5390	6244	6167
10	108	920	910	581	651	740
11	110	1930	1881	821	920	1176
12	120	2888	2839	1776	2010	1340
13	131	9746	9595	6415	7012	7108
14	139	4096	4084	2645	3184	3138
15	141	4557	4540	3410	3845	4032
16	142	6	6	4	5	5
17	143	3779	3777	2997	3088	2905
18	151	1764	1759	1217	1266	1265
19	152	2052	2044	1461	1769	1728
20	161	1117	1081	327	200	429
21	162	2929	2886	1245	1959	1781
22	170	5937	5764	3554	4362	4316
23	181	3424	3347	2317	2541	2713
24	182	2	2	2	2	2
25	191	638	625	244	288	250
26	192	799	762	390	433	556
27	201	4100	4015	2685	2952	3285
28	202	6562	6453	4271	4522	4860
29	203	263	259	171	224	230
30	210	4434	4293	2922	3626	3815
31	221	2413	2361	1677	1911	1947
32	222	9352	8957	5258	6461	6896
33	231	756	749	539	626	546
34	239	23483	22282	6027	8193	11864
35	241	4663	4520	2668	3953	3128
36	242	1561	1510	911	1073	1174
37	243	3389	3349	2422	2829	2749
38	251	3448	3343	1971	2356	2679
39	252	93	91	41	64	64
40	259	8601	8264	5613	6391	6629
41	261	756	721	482	590	613
42	262	90	88	60	81	85

TABLE 2.3.2 (A)

Total Number of Reporting Factories in Industries (3 Digit Level of NIC-2008) during the Year 2018-19						
S No	NIC code	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
43	263	183	183	131	175	171
44	264	151	149	97	122	128
45	265	577	576	457	514	526
46	266	50	48	45	47	45
47	267	44	44	27	36	40
48	268	12	12	12	12	12
49	271	2412	2353	1690	2105	2139
50	272	422	408	215	316	300
51	273	1144	1073	811	911	943
52	274	555	553	375	437	462
53	275	647	553	439	484	491
54	279	844	832	606	690	735
55	281	5579	5460	3958	4797	4824
56	282	5467	5407	3906	4606	4483
57	291	193	191	135	169	184
58	292	572	548	362	427	420
59	293	4370	4358	3504	4024	4128
60	301	103	103	67	83	82
61	302	411	411	323	377	358
62	303	115	114	69	112	113
63	304	23	23	14	17	8
64	309	1275	1272	914	1167	1148
65	310	1644	1621	853	1112	1160
66	321	985	980	594	843	816
67	322	9	9	9	8	8
68	323	145	143	105	133	134
69	324	124	124	79	98	99
70	325	625	611	495	544	546
71	329	1023	1021	671	811	845
72	331	568	564	358	444	455
73	332	40	40	25	32	36
74	351	759	748	357	539	534
75	352	243	240	147	216	221
76	353	66	65	9	10	34
77	360	54	54	24	35	40
78	370	55	55	43	46	46
79	381	25	24	8	9	20
80	382	115	114	57	75	81
81	383	343	338	155	195	191
82	390	0	0	0	0	0
83	400	9889	9796	6185	7190	7964
All India		197145	191712	109420	131417	136554

TABLE 2.3.2 (B)

Total Number of Reporting Factories in States during the Year 2018-19						
S No	State/U.T.	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	Jammu & Kashmir	946	888	367	599	609
2	Himachal Pradesh	2132	2132	1346	1822	1823
3	Punjab	10888	10793	5461	8391	7462
4	Chandigarh	180	180	126	162	165
5	Uttrakhand	2430	2430	1434	1998	1995
6	Haryana	8311	8270	4682	6764	7059
7	Delhi	2527	2526	1887	2329	2264
8	Rajasthan	8564	8388	3603	6252	5305
9	Uttar Pradesh	12819	12787	8220	9982	10086
10	Bihar	2987	2927	422	649	1375
11	Sikkim	80	80	52	65	64
12	Arunachal Pradesh	112	108	42	16	67
13	Nagaland	184	182	79	14	142
14	Manipur	196	192	33	20	154
15	Tripura	616	614	312	164	332
16	Meghalaya	143	139	22	86	88
17	Assam	4277	4165	1706	1506	2888
17	West bengal	8161	8110	5964	6731	5669
19	Jharkhand	2459	2411	971	1260	1343
20	Odisha	2700	2545	744	1485	1422
21	Chhattisgarh	3240	3224	777	1602	1053
22	Madhya Pradesh	4086	4073	2253	3082	2762
23	Gujarat	21032	20924	13876	15116	15341
24	Daman & Diu	1142	1141	797	715	958
25	Dadra & Nagar Haveli	960	958	719	812	845
26	Maharashtra	19104	18960	12742	15466	15743
27	Andhra Pradesh	13156	12726	2998	3964	5584
28	Karnataka	10969	10921	6850	8444	8635
29	Goa	694	692	456	597	609
30	Kerala	7148	7124	4503	5084	4466
31	Tamil Nadu	32148	32101	23229	21292	24327
32	Puducherry	613	609	380	508	543
33	Andam & Nicobar Islands	13	13	9	12	13
34	Telangana	12129	8381	2359	4428	5363
	All India	197145	191712	109420	131417	136554

TABLE 2.4 (A)

Percentage of Reporting Factories by Employment size in Industries (3-digit Level of NIC-2008) during the Year 2018-19								
S No	NIC Code	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	20.04	3.70	10.62	27.81	20.47	17.36	2994
2	089	32.06	14.50	9.92	26.72	9.92	6.87	131
3	101	17.22	7.95	10.60	23.18	16.56	24.50	151
4	102	10.16	3.62	8.32	19.57	19.09	39.24	566
5	103	18.89	10.75	15.22	20.17	19.18	15.79	1035
6	104	23.89	8.82	11.88	24.23	14.54	16.64	2354
7	105	13.31	5.95	11.42	24.72	13.91	30.71	1867
8	106	15.01	4.27	10.87	28.37	23.29	18.19	16527
9	107	12.85	3.61	5.82	19.77	19.24	38.72	9110
10	108	15.77	8.64	12.83	21.47	20.31	20.98	920
11	110	21.50	12.07	13.73	22.80	15.11	14.79	1930
12	120	20.60	7.87	11.34	14.19	15.11	30.89	2888
13	131	11.34	1.78	4.19	17.23	21.31	44.15	9746
14	139	7.87	5.03	8.09	18.09	21.64	39.27	4096
15	141	6.49	3.89	5.34	16.16	18.59	49.52	4557
16	142	16.67	16.67	0.00	50.00	0.00	16.67	6
17	143	13.10	2.39	4.42	15.26	16.33	48.50	3779
18	151	15.90	5.96	7.14	23.98	16.37	30.66	1764
19	152	10.38	3.04	5.40	17.97	20.69	42.53	2052
20	161	41.32	13.43	26.31	16.40	2.54	0.00	1117
21	162	12.45	7.66	12.02	33.68	18.85	15.34	2929
22	170	9.88	4.28	7.31	25.12	24.83	28.58	5937
23	181	11.80	5.76	8.98	24.56	19.16	29.73	3424
24	182	0.00	0.00	0.00	50.00	0.00	50.00	2
25	191	29.13	5.80	7.06	23.95	19.48	14.59	638
26	192	23.91	10.58	13.65	24.51	12.75	14.61	799
27	201	12.07	5.00	10.91	25.05	20.50	26.47	4100
28	202	13.25	3.95	8.07	23.40	20.88	30.45	6562
29	203	11.73	7.22	4.94	11.52	17.54	47.06	263
30	210	8.74	3.55	4.51	18.42	20.88	43.89	4434
31	221	12.02	5.41	9.55	25.57	19.14	28.32	2413
32	222	9.65	3.34	8.39	24.88	22.58	31.16	9352
33	231	14.65	5.89	10.16	16.72	22.77	29.81	756
34	239	15.43	3.91	10.97	29.68	16.20	23.79	23483
35	241	10.38	2.37	5.72	18.26	23.11	40.16	4663
36	242	14.47	6.56	8.12	25.44	21.63	23.78	1561
37	243	6.62	3.68	8.54	28.93	22.52	29.71	3389
38	251	12.51	4.24	6.85	25.07	20.16	31.18	3448
39	252	33.38	24.76	9.69	4.31	9.69	18.17	93
40	259	9.78	4.64	9.18	26.56	21.68	28.16	8601
41	261	11.99	5.34	9.48	16.69	26.18	30.33	756
42	262	13.29	7.20	3.88	24.00	27.27	24.37	90

TABLE 2.4 (A)

Percentage of Reporting Factories by Employment size in Industries (3-digit Level of NIC-2008) during the Year 2018-19								
S No	NIC Code	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
43	263	6.85	4.93	7.67	19.45	13.97	47.12	183
44	264	17.55	10.93	14.57	32.95	10.60	13.41	151
45	265	8.32	4.42	13.09	26.23	19.80	28.15	577
46	266	6.00	18.00	18.00	30.00	18.00	10.00	50
47	267	18.18	27.27	4.55	34.09	11.36	4.55	44
48	268	0.00	8.57	0.00	0.00	17.14	74.29	12
49	271	8.48	4.10	7.11	20.48	23.37	36.45	2412
50	272	27.49	14.10	7.58	14.34	13.98	22.50	422
51	273	13.71	5.12	8.74	14.98	17.41	40.05	1144
52	274	12.25	10.89	9.99	24.74	11.25	30.87	555
53	275	25.30	4.87	8.30	11.86	12.50	37.17	647
54	279	12.85	8.11	12.26	19.35	22.07	25.35	844
55	281	6.45	2.62	8.51	22.51	22.06	37.84	5579
56	282	6.89	3.80	7.96	27.28	21.54	32.52	5467
57	291	4.15	3.11	2.07	17.15	16.41	57.10	193
58	292	15.61	10.84	12.79	21.44	11.06	28.25	572
59	293	2.61	2.36	4.78	16.76	23.71	49.77	4370
60	301	15.04	13.59	11.65	26.73	22.32	10.68	103
61	302	10.23	8.77	15.34	20.33	17.49	27.84	411
62	303	3.47	4.34	6.08	9.55	18.66	57.90	115
63	304	39.13	50.00	10.87	0.00	0.00	0.00	23
64	309	4.24	5.32	9.75	19.59	18.40	42.70	1275
65	310	16.51	12.12	11.63	24.37	17.83	17.53	1644
66	321	5.31	2.59	4.31	16.97	24.14	46.68	985
67	322	44.44	11.11	33.33	11.11	0.00	0.00	9
68	323	12.42	6.21	5.52	34.38	12.22	29.25	145
69	324	22.44	14.55	8.08	9.70	20.77	24.46	124
70	325	11.21	7.20	10.33	22.75	21.08	27.43	625
71	329	9.02	4.69	5.23	21.36	17.50	42.20	1023
72	331	22.44	13.04	9.62	23.74	15.75	15.40	568
73	332	15.19	2.53	6.33	2.53	44.30	29.11	40
74	351	22.99	15.35	15.81	23.78	11.99	10.08	759
75	352	20.16	7.82	9.88	16.26	15.84	30.04	243
76	353	19.64	41.50	35.83	1.51	0.00	1.51	66
77	360	25.77	14.72	11.04	14.72	33.74	0.00	54
78	370	20.00	12.73	9.09	20.00	25.45	12.73	55
79	381	35.64	7.92	7.92	48.51	0.00	0.00	25
80	382	18.26	11.74	37.83	19.57	7.39	5.22	115
81	383	16.92	9.92	12.24	21.33	16.22	23.36	343
82	390	-	-	-	-	-	-	0
83	400	10.52	7.78	10.64	27.83	19.20	24.03	9889
All India		12.45	4.80	8.85	23.72	19.88	30.31	197145

TABLE 2.4 (B)

Percentage of Reporting Factories by Employment size in States during the Year 2018-19								
S No	State/U.T.	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	28.82	8.42	11.89	19.27	14.66	16.93	946
2	Himachal Pradesh	8.78	3.92	7.82	23.70	20.75	35.04	2132
3	Punjab	6.21	3.36	7.86	22.01	24.43	36.14	10888
4	Chandigarh	17.25	18.55	15.58	21.06	7.79	19.76	180
5	Uttrakhand	4.06	3.21	5.38	21.43	23.46	42.47	2430
6	Haryana	6.14	5.98	8.45	22.52	22.25	34.66	8311
7	Delhi	10.41	8.80	17.56	28.20	21.38	13.64	2527
8	Rajasthan	11.98	5.06	8.16	30.13	20.46	24.21	8564
9	Uttar Pradesh	7.11	6.13	8.86	24.07	21.68	32.15	12819
10	Bihar	37.45	4.71	7.37	27.32	8.93	14.21	2987
11	Sikkim	6.25	13.75	13.75	23.75	15.00	27.50	80
12	Arunachal Pradesh	50.89	19.64	21.43	5.36	1.79	0.89	112
13	Nagaland	51.09	20.11	10.33	17.93	0.00	0.54	184
14	Manipur	31.63	28.57	22.45	16.84	0.00	0.51	196
15	Tripura	52.44	7.63	7.14	30.36	1.62	0.81	616
16	Meghalaya	39.16	23.78	13.99	9.09	4.90	9.09	143
17	Assam	16.01	5.37	7.83	21.73	15.92	33.13	4277
17	West bengal	7.89	6.73	10.42	27.66	19.49	27.81	8161
19	Jharkhand	20.19	6.10	10.66	17.94	18.44	26.68	2459
20	Odisha	22.61	6.81	12.23	26.36	14.52	17.47	2700
21	Chhattisgarh	8.44	5.50	7.52	40.06	17.92	20.55	3240
22	Madhya Pradesh	12.27	7.22	11.75	26.14	17.02	25.60	4086
23	Gujarat	5.25	3.63	8.92	27.79	23.63	30.77	21032
24	Daman & Diu	3.35	3.22	6.40	23.97	23.19	39.86	1142
25	Dadra & Nagar Haveli	1.82	2.92	7.10	17.43	23.76	46.97	960
26	Maharashtra	4.66	4.25	6.34	19.29	23.28	42.18	19104
27	Andhra Pradesh	14.93	6.53	17.26	29.47	14.73	17.07	13156
28	Karnataka	8.90	4.40	7.31	24.72	21.70	32.97	10969
29	Goa	7.85	8.93	6.77	30.28	23.05	23.10	694
30	Kerala	16.30	5.59	10.32	23.93	16.99	26.86	7148
31	Tamil Nadu	15.15	3.15	6.10	19.87	19.59	36.13	32148
32	Puducherry	11.91	5.96	9.47	24.34	17.43	30.89	613
33	Andam & Nicobar Islands	30.77	23.08	15.38	30.77	0.00	0.00	13
34	Telangana	36.93	3.68	9.80	16.72	14.39	18.48	12129
	All India	12.45	4.80	8.85	23.72	19.88	30.31	197145

TABLE 2.5.1 (A)

Percentage of Directly Employed Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2018-19								
S No	NIC Code	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
1	016	68.52	6.76	8.17	12.12	4.42	0.00	33600
2	089	52.17	24.53	9.06	14.25	0.00	0.00	2120
3	101	11.76	19.40	30.07	25.46	13.32	0.00	10523
4	102	6.46	10.33	17.91	21.55	23.96	19.79	55795
5	103	37.14	15.16	18.66	16.37	2.20	10.47	26237
6	104	39.11	21.11	19.94	16.01	3.83	0.00	47988
7	105	18.83	15.05	20.83	25.06	9.77	10.45	72971
8	106	70.72	10.57	8.78	6.58	2.74	0.62	170652
9	107	16.51	13.58	23.48	27.90	10.51	8.02	518526
10	108	25.49	24.83	12.32	12.19	16.12	9.05	36208
11	110	23.26	18.85	24.88	22.19	4.80	6.02	57543
12	120	11.10	15.61	21.46	23.29	6.87	21.67	156179
13	131	8.77	7.79	12.30	21.55	16.42	33.16	984176
14	139	19.37	12.57	13.28	20.59	17.67	16.53	224018
15	141	6.59	6.50	9.33	13.37	12.60	51.61	610724
16	142	0.82	6.65	6.82	0.00	0.00	85.71	1715
17	143	8.24	12.69	16.26	19.28	13.42	30.11	311294
18	151	17.09	13.07	16.56	17.20	9.40	26.68	74536
19	152	9.72	7.39	9.69	19.89	9.50	43.81	197213
20	161	95.95	0.00	4.05	0.00	0.00	0.00	4668
21	162	53.84	17.00	8.90	7.52	6.80	5.93	52099
22	170	39.22	19.65	15.18	14.72	7.90	3.33	174720
23	181	46.48	21.77	18.79	7.24	5.71	0.00	81439
24	182	21.05	78.95	0.00	0.00	0.00	0.00	95
25	191	45.76	5.59	40.13	8.52	0.00	0.00	10559
26	192	22.38	5.60	4.01	7.22	44.17	16.62	33387
27	201	31.12	14.85	14.22	16.58	10.07	13.17	122063
28	202	33.88	18.61	22.43	16.65	6.72	1.71	189441
29	203	3.54	4.84	10.65	19.94	19.06	41.98	42194
30	210	17.35	16.20	18.55	20.47	14.85	12.58	258281
31	221	19.27	13.54	9.45	10.81	17.51	29.41	125260
32	222	36.75	15.96	16.61	14.24	7.87	8.56	275884
33	231	23.93	22.49	18.00	24.44	3.53	7.62	37148
34	239	42.07	22.00	14.31	14.19	5.49	1.94	316913
35	241	16.99	10.52	12.40	13.92	10.34	35.83	294805
36	242	26.21	17.41	14.92	11.17	3.70	26.58	57395
37	243	32.14	20.73	19.27	16.29	7.17	4.41	105662
38	251	35.58	15.52	14.77	18.74	8.22	7.17	93102
39	252	51.88	2.73	7.08	38.30	0.00	0.00	1977
40	259	39.43	19.80	16.07	12.78	5.35	6.57	211118
41	261	19.96	10.46	13.21	16.21	24.51	15.64	40090
42	262	14.76	11.37	25.84	17.84	30.18	0.00	5302

TABLE 2.5.1 (A)

Percentage of Directly Employed Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2018-19								
S No	NIC Code	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
43	263	10.83	8.63	12.35	14.93	35.98	17.27	19595
44	264	30.51	9.50	19.89	23.61	16.49	0.00	5198
45	265	28.65	22.45	14.44	16.97	3.20	14.29	24059
46	266	22.70	26.64	15.72	34.93	0.00	0.00	2436
47	267	23.20	4.46	60.11	12.24	0.00	0.00	1684
48	268	0.91	57.72	23.58	17.79	0.00	0.00	1209
49	271	26.89	16.96	18.61	20.96	7.27	9.31	101048
50	272	11.82	5.63	13.76	23.46	9.45	35.88	28219
51	273	30.70	23.63	15.40	14.38	7.00	8.89	43406
52	274	21.57	19.32	11.65	17.70	14.37	15.38	26904
53	275	34.06	15.38	21.84	21.39	7.33	0.00	21120
54	279	31.77	20.34	12.69	17.67	12.43	5.10	29197
55	281	28.29	15.60	18.99	15.61	8.93	12.58	224389
56	282	29.77	17.07	14.46	19.22	8.85	10.62	191645
57	291	1.91	1.13	0.43	3.04	6.74	86.75	94062
58	292	21.22	25.40	18.40	10.28	5.55	19.15	22957
59	293	14.86	12.41	16.38	23.99	13.62	18.74	297611
60	301	34.37	8.91	7.43	0.00	49.29	0.00	2962
61	302	21.55	7.34	22.57	38.55	2.81	7.19	18453
62	303	12.77	12.99	15.20	30.77	19.37	8.91	11551
63	304	100.00	0.00	0.00	0.00	0.00	0.00	77
64	309	14.27	6.89	11.98	17.79	17.16	31.91	100252
65	310	34.08	18.37	13.48	22.46	3.29	8.32	44254
66	321	5.25	6.36	10.24	16.25	16.57	45.33	141348
67	322	68.48	31.52	0.00	0.00	0.00	0.00	184
68	323	12.15	13.66	10.86	35.37	27.97	0.00	9615
69	324	25.65	54.00	14.26	6.08	0.00	0.00	3716
70	325	22.15	9.98	17.87	23.38	12.83	13.79	33543
71	329	17.18	13.17	13.73	13.85	1.77	40.30	65818
72	331	25.50	20.58	10.68	18.83	13.41	11.00	16036
73	332	3.22	3.80	2.01	74.92	16.04	0.00	5024
74	351	29.74	17.04	17.51	19.05	16.67	0.00	17526
75	352	75.65	5.18	19.17	0.00	0.00	0.00	2202
76	353	52.36	16.78	30.86	0.00	0.00	0.00	483
77	360	46.22	36.72	17.06	0.00	0.00	0.00	692
78	370	82.80	17.20	0.00	0.00	0.00	0.00	785
79	381	100.00	0.00	0.00	0.00	0.00	0.00	217
80	382	33.70	38.44	5.69	0.00	22.17	0.00	2901
81	383	39.25	35.19	25.56	0.00	0.00	0.00	7811
82	390	-	-	-	-	-	-	0
83	400	40.42	19.40	18.33	9.99	9.12	2.73	238029
All India		22.09	13.33	15.01	17.65	11.14	20.77	7983838

TABLE 2.5.1 (B)

Percentage of Directly Employed Workers in States by Employment Size during the Year 2018-19								
S No	State/ U.T.	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	25.98	16.20	11.44	16.28	8.52	21.58	33783
2	Himachal Pradesh	25.52	13.46	19.11	27.68	11.57	2.65	105534
3	Punjab	21.26	11.22	13.34	17.56	14.67	21.95	377097
4	Chandigarh	42.34	17.32	6.44	19.69	14.21	0.00	4982
5	Uttrakhand	18.91	17.52	18.91	24.44	9.10	11.12	145560
6	Haryana	19.84	14.98	16.31	21.86	10.41	16.60	390202
7	Delhi	40.06	16.39	14.60	10.24	10.20	8.51	65351
8	Rajasthan	26.16	15.85	13.54	13.09	9.39	21.98	275047
9	Uttar Pradesh	25.08	15.48	20.26	16.48	10.61	12.09	556812
10	Bihar	46.94	27.17	10.89	9.43	5.57	0.00	28708
11	Sikkim	12.22	13.91	8.78	24.70	40.38	0.00	7627
12	Arunachal Pradesh	67.24	18.71	14.05	0.00	0.00	0.00	1908
13	Nagaland	43.53	30.31	3.49	0.00	22.66	0.00	3177
14	Manipur	55.11	23.36	14.41	7.12	0.00	0.00	5081
15	Tripura	50.35	24.44	16.10	9.11	0.00	0.00	2602
16	Meghalaya	40.94	14.40	27.90	16.76	0.00	0.00	3979
17	Assam	25.29	25.36	31.05	10.04	6.37	1.89	138088
17	West bengal	21.32	11.33	9.92	11.45	8.70	37.28	346639
19	Jharkhand	22.25	12.44	8.73	9.88	6.54	40.16	77026
20	Odisha	20.83	11.89	8.66	12.44	8.67	37.51	99798
21	Chhattisgarh	31.67	8.91	17.30	16.94	4.91	20.27	100350
22	Madhya Pradesh	19.69	15.18	11.47	18.30	12.73	22.64	195404
23	Gujarat	21.94	10.56	12.57	22.07	12.40	20.47	965740
24	Daman & Diu	17.55	13.10	13.40	17.45	11.94	26.55	69683
25	Dadra & Nagar Haveli	19.38	16.58	16.45	21.32	12.76	13.51	49642
26	Maharashtra	25.49	13.67	15.25	18.91	14.50	12.18	766610
27	Andhra Pradesh	24.85	9.72	13.15	18.57	13.19	20.51	353541
28	Karnataka	17.29	10.33	11.24	13.54	8.58	39.02	604006
29	Goa	32.60	18.01	13.91	22.84	2.12	10.52	24151
30	Kerala	28.41	16.20	15.10	19.29	10.70	10.30	228084
31	Tamil Nadu	16.91	13.74	16.46	17.58	11.28	24.03	1696975
32	Puducherry	27.94	11.68	15.07	22.42	18.51	4.38	26862
33	Andam & Nicobar Islands	69.90	30.10	0.00	0.00	0.00	0.00	206
34	Telangana	31.99	13.43	18.45	16.13	8.57	11.43	233582
	All India	22.09	13.33	15.01	17.65	11.14	20.77	7983838

TABLE 2.5.2 (A)

Percentage of Contract Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2018-19								
S No	NIC Code	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
1	016	43.93	14.84	15.74	16.75	8.74	0.00	26507
2	089	7.73	11.75	20.82	26.29	12.65	20.76	5534
3	101	3.83	4.98	17.03	32.15	22.68	19.33	12592
4	102	6.38	5.14	22.91	28.72	18.22	18.63	26170
5	103	10.01	9.03	17.16	27.27	17.98	18.55	30622
6	104	20.91	14.88	22.25	24.37	14.10	3.49	32451
7	105	6.11	9.70	13.31	30.93	18.67	21.28	70310
8	106	57.95	17.18	10.23	7.59	2.83	4.22	125744
9	107	8.27	12.46	17.67	28.23	21.98	11.40	158989
10	108	18.44	20.51	24.69	20.31	11.00	5.06	19796
11	110	5.59	7.06	16.71	32.05	12.19	26.40	81887
12	120	2.32	1.50	3.04	4.02	2.69	86.44	281381
13	131	10.91	12.70	18.34	33.15	10.88	14.03	136922
14	139	9.67	11.29	11.09	21.21	17.18	29.56	83033
15	141	6.48	10.91	19.30	23.09	16.69	23.53	89026
16	142	-	-	-	-	-	-	0
17	143	21.47	14.37	17.86	37.43	8.87	0.00	16245
18	151	9.27	8.48	23.62	30.22	19.74	8.66	30729
19	152	6.05	10.44	12.34	23.01	29.54	18.61	40594
20	161	100.00	0.00	0.00	0.00	0.00	0.00	428
21	162	24.90	21.35	18.93	21.95	12.86	0.00	15947
22	170	17.31	12.28	20.08	15.92	12.49	21.93	77343
23	181	32.86	15.01	28.90	15.94	7.28	0.00	18367
24	182	32.14	67.86	0.00	0.00	0.00	0.00	140
25	191	8.83	4.72	18.26	31.14	37.05	0.00	8131
26	192	3.18	4.97	9.03	5.52	2.12	75.18	70266
27	201	9.51	12.43	13.61	15.94	13.15	35.35	130593
28	202	11.52	10.12	17.25	31.14	12.39	17.58	154362
29	203	2.79	1.73	4.89	16.81	14.66	59.11	27969
30	210	7.59	10.97	16.37	26.14	16.69	22.25	224957
31	221	6.64	6.69	11.93	20.14	14.66	39.93	81889
32	222	12.05	20.04	22.71	20.98	15.53	8.69	161298
33	231	4.06	5.79	9.78	24.60	39.49	16.29	23834
34	239	24.41	30.91	13.02	10.24	10.48	10.94	475997
35	241	4.53	5.96	8.87	13.00	11.74	55.89	315520
36	242	7.33	7.32	16.00	11.98	5.23	52.15	49114
37	243	7.01	8.50	15.53	35.34	11.36	22.26	102258
38	251	10.26	11.07	20.52	23.71	21.32	13.12	99817
39	252	22.44	30.05	47.51	0.00	0.00	0.00	659
40	259	18.10	18.49	15.64	26.13	14.42	7.22	124391
41	261	6.72	18.25	10.83	36.42	11.44	16.33	25642
42	262	4.64	9.01	10.20	17.76	58.39	0.00	3941

TABLE 2.5.2 (A)

Percentage of Contract Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2018-19								
S No	NIC Code	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
43	263	1.78	4.69	4.28	10.51	11.95	66.79	30667
44	264	2.10	19.57	12.98	0.00	27.77	37.57	3428
45	265	12.34	11.96	11.26	11.72	28.30	24.42	12444
46	266	5.31	10.46	0.00	22.99	17.99	43.26	3336
47	267	20.68	0.00	27.63	51.69	0.00	0.00	503
48	268	1.18	82.54	16.28	0.00	0.00	0.00	762
49	271	10.39	12.59	17.71	32.55	16.06	10.71	65666
50	272	3.80	11.78	7.58	19.81	27.89	29.15	21907
51	273	7.09	6.16	14.64	23.16	17.88	31.08	57055
52	274	5.10	3.49	9.74	22.36	34.62	24.69	33549
53	275	9.23	7.40	17.97	14.78	24.14	26.48	19251
54	279	10.22	14.44	23.84	32.03	13.34	6.13	19575
55	281	11.23	11.37	17.73	24.60	14.74	20.32	142554
56	282	9.91	11.30	13.83	23.05	20.90	21.02	113730
57	291	1.13	0.72	2.45	5.32	8.23	82.15	60672
58	292	4.27	2.85	18.77	34.75	9.11	30.25	41913
59	293	4.95	7.37	17.42	31.84	21.83	16.59	339455
60	301	4.40	6.58	6.95	11.92	14.78	55.37	7952
61	302	3.45	12.31	12.60	42.78	16.55	12.31	18282
62	303	25.16	9.04	20.82	33.20	11.78	0.00	5774
63	304	100.00	0.00	0.00	0.00	0.00	0.00	13
64	309	1.68	3.58	5.97	28.42	26.08	34.27	128915
65	310	18.52	17.67	21.51	19.00	23.30	0.00	20355
66	321	12.84	6.06	15.58	27.82	8.67	29.04	23318
67	322	-	-	-	-	-	-	0
68	323	6.03	21.84	72.13	0.00	0.00	0.00	348
69	324	8.26	2.41	8.38	22.35	20.02	38.57	3521
70	325	11.76	8.58	23.86	23.50	24.64	7.66	14816
71	329	7.27	19.73	24.93	21.07	12.58	14.42	46416
72	331	23.14	14.33	48.66	13.86	0.00	0.00	5979
73	332	11.98	7.30	0.00	13.44	67.28	0.00	2054
74	351	8.27	4.84	5.84	18.19	24.41	38.46	49838
75	352	9.50	6.91	6.56	10.93	6.19	59.92	8617
76	353	65.36	34.64	0.00	0.00	0.00	0.00	179
77	360	49.90	12.87	37.23	0.00	0.00	0.00	513
78	370	10.64	28.48	40.14	20.74	0.00	0.00	2068
79	381	24.88	27.65	47.47	0.00	0.00	0.00	217
80	382	12.70	18.95	13.55	7.45	47.34	0.00	3519
81	383	46.23	10.47	31.26	12.05	0.00	0.00	1967
82	390	-	-	-	-	-	-	0
83	400	32.98	13.61	13.09	16.81	9.02	14.49	42229
	All India	11.40	11.85	14.24	20.99	14.54	26.97	4814751

TABLE 2.5.2 (B)

Percentage of Contract Workers in States by Employment Size during the Year 2018-19								
S No	State/ U.T.	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	10.00	13.20	22.89	38.19	9.66	6.05	25140
2	Himachal Pradesh	11.59	17.13	24.36	34.33	9.78	2.81	49727
3	Punjab	40.22	18.17	11.36	9.38	11.68	9.21	187006
4	Chandigarh	13.16	6.78	34.87	45.20	0.00	0.00	1239
5	Uttrakhand	5.92	7.77	14.15	23.49	18.65	30.02	187937
6	Haryana	9.08	12.89	14.53	25.81	16.05	21.64	412012
7	Delhi	19.76	15.06	10.71	42.48	11.98	0.00	9138
8	Rajasthan	15.20	11.78	13.89	22.04	12.97	24.11	189470
9	Uttar Pradesh	12.05	15.59	17.43	22.36	12.02	20.56	302220
10	Bihar	9.46	49.24	16.51	6.22	7.45	11.12	82473
11	Sikkim	2.21	3.63	15.07	52.16	13.02	13.91	9614
12	Arunachal Pradesh	29.36	11.57	0.00	59.07	0.00	0.00	562
13	Nagaland	17.67	55.43	26.90	0.00	0.00	0.00	1896
14	Manipur	5.21	2.54	0.00	0.00	0.00	92.25	2477
15	Tripura	8.49	59.39	27.88	4.23	0.00	0.00	19129
16	Meghalaya	4.34	4.54	10.74	41.18	39.19	0.00	6823
17	Assam	12.53	39.15	19.32	9.26	6.15	13.60	62345
17	West bengal	7.09	7.26	14.85	26.55	21.58	22.66	205232
19	Jharkhand	12.59	7.82	4.08	13.14	7.20	55.17	98967
20	Odisha	4.21	2.61	5.49	8.94	10.97	67.78	133266
21	Chhattisgarh	9.15	7.64	11.02	15.30	17.07	39.82	70473
22	Madhya Pradesh	7.47	9.14	11.56	19.09	20.00	32.73	119324
23	Gujarat	10.80	10.05	14.34	19.47	15.12	30.22	523641
24	Daman & Diu	15.57	10.87	15.70	34.73	16.99	6.13	20672
25	Dadra & Nagar Haveli	7.32	9.92	13.51	26.23	14.56	28.46	53499
26	Maharashtra	11.09	12.17	18.05	29.10	17.77	11.82	707182
27	Andhra Pradesh	19.37	10.54	18.45	20.88	13.04	17.71	159153
28	Karnataka	8.55	9.25	15.96	22.17	17.34	26.73	238361
29	Goa	10.70	14.78	17.69	20.61	28.29	7.93	30120
30	Kerala	21.06	15.33	12.88	16.85	14.59	19.29	47039
31	Tamil Nadu	10.87	10.01	14.45	23.08	14.92	26.68	415747
32	Puducherry	10.50	10.60	12.87	37.18	21.78	7.08	17193
33	Andam & Nicobar Islands	100.00	0.00	0.00	0.00	0.00	0.00	7
34	Telangana	7.02	5.92	6.67	8.89	7.70	63.79	425669
	All India	11.40	11.85	14.24	20.99	14.54	26.97	4814751

TABLE 2.5.3 (A)

Percentage of Employees in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2018-19								
S No	NIC Code	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	46.52	16.54	14.95	13.11	6.00	2.88	80389
2	089	13.95	16.10	16.37	29.67	8.11	15.80	8787
3	101	3.64	3.87	14.43	33.30	29.03	15.72	29167
4	102	3.44	7.58	11.74	29.76	16.26	31.22	96730
5	103	16.49	7.77	15.49	22.89	13.72	23.64	74240
6	104	21.22	16.07	14.67	28.24	18.40	1.40	107689
7	105	6.65	7.70	11.94	26.27	22.65	24.79	189470
8	106	55.43	16.22	12.31	8.78	3.43	3.83	391160
9	107	9.84	10.00	16.14	25.81	20.74	17.47	861785
10	108	12.53	16.55	20.22	19.85	19.17	11.68	76571
11	110	9.06	5.21	13.51	28.16	19.91	24.15	178474
12	120	5.30	5.74	9.93	10.89	4.91	63.24	456487
13	131	7.34	6.91	10.29	21.24	18.99	35.23	1306586
14	139	13.47	11.03	11.39	18.35	21.86	23.91	366665
15	141	4.74	5.69	9.20	16.65	13.39	50.32	815867
16	142	1.01	8.12	7.17	0.00	0.00	83.71	1786
17	143	6.44	11.34	17.80	17.65	14.88	31.88	379665
18	151	12.12	9.55	15.53	22.93	14.00	25.87	127247
19	152	5.68	6.96	10.79	18.37	11.60	46.61	279870
20	161	96.26	0.74	0.00	3.00	0.00	0.00	7277
21	162	39.50	17.95	13.79	9.62	7.89	11.24	90899
22	170	24.67	13.38	17.13	18.70	6.79	19.32	316614
23	181	27.78	21.17	21.46	15.36	7.76	6.47	151749
24	182	0.00	15.63	0.00	0.00	84.37	0.00	595
25	191	15.45	1.20	10.46	8.67	9.61	54.60	49135
26	192	6.03	4.44	6.94	7.74	14.11	60.75	137937
27	201	12.79	9.77	10.70	18.39	13.10	35.24	347976
28	202	15.44	12.30	15.56	25.57	14.27	16.87	457421
29	203	2.28	1.80	5.25	18.92	7.97	63.77	81843
30	210	5.16	6.10	10.73	19.86	20.06	38.09	758352
31	221	10.17	7.62	10.90	13.37	13.65	44.28	252741
32	222	19.67	12.34	19.45	21.77	13.79	12.97	560748
33	231	12.05	13.48	11.52	14.53	19.80	28.61	75801
34	239	25.43	23.05	16.35	9.99	8.83	16.36	970067
35	241	7.03	5.20	9.23	12.24	11.68	54.61	750631
36	242	13.10	7.45	15.77	12.65	7.99	43.04	137054
37	243	15.91	7.52	14.53	28.30	10.98	22.76	261531
38	251	15.18	10.74	13.02	21.32	18.74	21.01	251892
39	252	17.16	27.55	2.70	13.59	14.05	24.95	4149
40	259	23.22	16.48	18.60	19.80	12.26	9.63	425880
41	261	9.56	8.55	9.35	25.19	22.85	24.50	84934
42	262	4.44	0.00	12.17	13.56	19.08	50.75	17808

TABLE 2.5.3 (A)

Percentage of Employees in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2018-19								
S No	NIC Code	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
43	263	1.78	4.50	9.17	8.33	17.31	58.91	61885
44	264	7.49	10.20	17.93	10.67	5.07	48.64	14374
45	265	10.70	11.53	16.02	17.53	15.48	28.73	61218
46	266	6.29	7.06	12.54	19.49	13.19	41.42	8239
47	267	20.03	4.98	20.12	54.87	0.00	0.00	2769
48	268	0.48	0.00	3.72	12.51	83.29	0.00	4621
49	271	11.82	10.94	15.09	23.45	17.63	21.06	226867
50	272	5.37	4.26	8.21	12.72	20.33	49.12	60534
51	273	9.71	10.42	13.98	19.30	17.42	29.18	126169
52	274	7.26	4.83	13.63	13.54	25.56	35.18	75093
53	275	14.25	8.55	12.68	24.02	16.75	23.75	53376
54	279	16.28	8.67	16.43	27.23	17.96	13.43	65905
55	281	11.18	12.73	12.81	23.47	13.88	25.93	513213
56	282	15.27	10.82	14.80	19.42	15.82	23.86	420890
57	291	0.86	0.52	0.73	1.34	3.50	93.05	218007
58	292	5.72	4.73	7.90	29.67	18.66	33.33	81730
59	293	4.66	6.44	9.30	26.44	20.03	33.13	795402
60	301	8.56	2.74	9.97	9.67	4.50	64.56	13940
61	302	8.36	3.96	13.37	39.11	15.29	19.90	47883
62	303	2.49	6.48	16.79	28.63	10.06	35.56	24650
63	304	100.00	0.00	0.00	0.00	0.00	0.00	143
64	309	4.24	3.31	6.23	16.53	19.61	50.08	284160
65	310	21.55	11.54	19.44	23.89	9.96	13.61	86623
66	321	3.41	5.12	10.25	17.51	17.15	46.55	201080
67	322	69.23	30.77	0.00	0.00	0.00	0.00	247
68	323	13.22	2.44	19.74	25.25	30.29	9.07	12183
69	324	14.41	22.72	14.55	14.36	15.12	18.84	8685
70	325	11.04	6.99	19.52	21.01	23.27	18.16	65823
71	329	6.85	7.88	20.82	23.01	9.92	31.53	130748
72	331	19.02	13.59	24.54	21.03	10.61	11.20	30129
73	332	3.07	0.75	3.77	40.02	19.88	32.51	8139
74	351	9.48	6.40	7.33	14.38	18.42	43.99	86556
75	352	13.98	8.56	9.07	9.22	14.14	45.04	16149
76	353	49.31	15.66	0.00	35.04	0.00	0.00	939
77	360	40.91	18.57	22.92	17.61	0.00	0.00	1562
78	370	11.33	22.06	27.98	24.14	14.48	0.00	4088
79	381	44.51	11.76	43.73	0.00	0.00	0.00	604
80	382	13.43	21.57	11.89	19.99	20.61	12.50	8805
81	383	34.33	34.56	15.18	15.92	0.00	0.00	12017
82	390	-	-	-	-	-	-	0
83	400	26.83	20.03	19.09	16.06	10.41	7.58	423103
All India		12.96	10.02	12.96	18.88	14.63	30.56	16280211

TABLE 2.5.3 (B)

Percentage of Employees in States by Employment Size during the Year 2018-19								
S No	State/ U.T.	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	9.97	11.27	15.75	26.88	19.07	17.07	74661
2	Himachal Pradesh	11.24	9.82	15.11	23.85	28.48	11.50	218196
3	Punjab	22.75	13.20	11.72	14.27	13.30	24.76	704770
4	Chandigarh	24.17	11.62	12.02	30.08	22.11	0.00	9604
5	Uttrakhand	5.75	6.27	13.06	24.98	18.21	31.73	411486
6	Haryana	9.37	8.22	14.67	22.04	16.66	29.05	1016463
7	Delhi	28.34	14.02	17.01	16.65	9.13	14.86	110483
8	Rajasthan	16.28	11.44	12.45	19.20	10.59	30.05	591685
9	Uttar Pradesh	14.44	9.49	18.73	22.93	14.25	20.16	1101163
10	Bihar	15.83	31.35	27.45	7.26	7.58	10.53	130004
11	Sikkim	2.40	4.70	7.77	26.71	17.65	40.76	22624
12	Arunachal Pradesh	50.73	10.86	25.20	13.21	0.00	0.00	3103
13	Nagaland	32.40	38.26	16.88	0.00	12.47	0.00	5936
14	Manipur	33.84	21.21	13.70	0.00	0.00	31.26	8760
15	Tripura	12.89	42.33	39.10	5.68	0.00	0.00	25050
16	Meghalaya	13.40	4.99	7.63	29.99	28.18	15.81	12848
17	Assam	17.69	23.18	30.34	15.25	6.41	7.13	237953
17	West bengal	13.08	7.52	10.83	16.67	15.16	36.74	701692
19	Jharkhand	12.33	7.40	6.20	9.64	6.14	58.29	238472
20	Odisha	9.86	4.65	5.35	9.26	9.00	61.88	281520
21	Chhattisgarh	18.37	7.85	13.34	12.06	12.17	36.21	213167
22	Madhya Pradesh	11.08	8.92	9.75	16.50	14.85	38.91	411134
23	Gujarat	12.67	9.07	10.36	19.94	15.59	32.36	1944548
24	Daman & Diu	10.87	10.33	13.43	16.59	16.94	31.84	114583
25	Dadra & Nagar Haveli	7.36	9.98	10.71	27.00	14.94	30.01	128024
26	Maharashtra	10.26	9.67	13.73	22.63	18.20	25.51	2035306
27	Andhra Pradesh	18.82	9.10	10.97	18.42	17.16	25.53	633142
28	Karnataka	11.06	7.85	9.76	15.40	13.96	41.98	1076026
29	Goa	9.42	8.41	15.41	20.82	19.77	26.17	76522
30	Kerala	21.22	16.73	14.40	20.46	10.92	16.27	349971
31	Tamil Nadu	12.01	11.49	13.71	18.73	13.60	30.45	2554345
32	Puducherry	13.28	11.03	10.15	20.76	28.54	16.23	56477
33	Andam & Nicobar Islands	53.29	46.71	0.00	0.00	0.00	0.00	289
34	Telangana	11.49	7.09	10.17	13.84	10.31	47.09	780204
	All India	12.96	10.02	12.96	18.88	14.63	30.56	16280211

CHAPTER - III

LABOUR COST

TABLE 3.1.1 (A)

Total Labour Cost on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2018-19							
S No	NIC Code	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
1	016	126557	2339	5302	3353	137552	198
2	089	11030	512	512	362	12417	22
3	101	60439	1903	3021	2335	67699	91
4	102	186587	7073	10312	11251	215224	310
5	103	151552	5901	10177	6805	174435	212
6	104	243272	8396	14051	7555	273274	336
7	105	536363	21594	60712	22492	641161	631
8	106	540141	14417	20617	14360	589536	1038
9	107	1734782	87542	144735	75057	2042115	2571
10	108	197485	10216	12112	8483	228295	237
11	110	450252	18706	25457	23924	518339	547
12	120	276600	17039	25277	8996	327912	1289
13	131	2487166	102656	163395	100743	2853960	4205
14	139	751178	30313	48104	28056	857651	1129
15	141	1540392	71608	120649	60064	1792713	2462
16	142	1554	169	273	39	2034	5
17	143	601220	37900	37391	20912	697423	1149
18	151	243644	12831	16262	8761	281498	379
19	152	508565	31088	42956	25324	607934	842
20	161	7034	236	314	146	7731	18
21	162	178444	7309	12098	5656	203508	269
22	170	777762	28760	49079	40847	896448	989
23	181	474933	15633	37937	18836	547340	470
24	182	2512	78	179	77	2846	2
25	191	64061	3005	4940	5304	77310	75
26	192	924029	63039	88723	92348	1168138	417
27	201	1502456	56351	142076	122582	1823464	1139
28	202	1397835	60924	98541	83211	1640511	1395
29	203	213853	6901	12303	9925	242981	268
30	210	3048801	112993	248369	157981	3568145	2370
31	221	742793	31987	55837	63832	894449	802
32	222	1372083	55619	75176	57012	1559890	1711
33	231	196108	9306	12223	11956	229593	239
34	239	1833944	48617	110966	95864	2089391	2612
35	241	2787904	112554	255032	153481	3308971	2525
36	242	613991	19269	62540	42324	738125	440
37	243	618440	28039	38350	27786	712615	804
38	251	825609	23653	63206	40378	952846	766
39	252	12781	242	703	566	14293	12
40	259	1075565	43847	69480	56625	1245517	1278

**Total Labour Cost on Employees in Industries (3 Digit Level of NIC-2008)
during the Year 2018-19**

S No	NIC Code	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
41	261	250277	10285	21827	17981	300370	257
42	262	322021	7178	20004	7108	356311	53
43	263	305153	18778	19943	40835	384709	181
44	264	63807	2433	4308	6713	77261	43
45	265	305472	18792	20082	22877	367224	181
46	266	41447	1621	6490	3938	53496	25
47	267	8915	607	842	585	10950	8
48	268	61354	5063	3813	1084	71314	14
49	271	929376	34350	82602	61190	1107518	683
50	272	185913	7260	13814	21652	228639	187
51	273	352341	11931	19838	21313	405423	385
52	274	195770	8288	13583	11167	228808	226
53	275	151048	6513	8631	9155	175347	161
54	279	225328	7341	12562	14492	259724	196
55	281	1953515	82899	143528	122627	2302569	1543
56	282	1569761	77599	113314	112684	1873357	1270
57	291	1325748	62179	155696	167181	1710804	648
58	292	297803	21902	16858	14595	351159	248
59	293	2397981	101385	151737	217551	2868654	2387
60	301	60399	3001	4604	3699	71704	42
61	302	144950	7386	12561	6634	171532	145
62	303	109074	1940	6856	9133	127004	74
63	304	604	6	16	26	653	0
64	309	891677	24694	61675	72709	1050755	856
65	310	241910	8272	13987	9602	273772	262
66	321	519985	20815	27106	17622	585527	590
67	322	397	43	49	16	505	1
68	323	24214	1889	2515	728	29346	37
69	324	15294	434	633	848	17209	26
70	325	190508	8571	14085	8411	221575	198
71	329	221006	7630	12831	6847	248314	394
72	331	122420	6477	9368	5963	144228	89
73	332	49192	416	3061	1868	54537	26
74	351	368330	14206	31845	17425	431806	291
75	352	66673	5276	7435	5055	84438	57
76	353	2884	60	277	277	3498	3
77	360	4338	137	200	244	4919	5
78	370	12590	359	547	482	13978	13
79	381	1198	20	31	42	1291	2
80	382	20269	676	1291	1067	23303	29
81	383	20301	1286	2081	1012	24680	35
82	390	0	0	0	0	0	0
83	400	1001138	45316	79103	49068	1174625	1290
All India		44352100	1855882	3321022	2609115	52138120	49418

TABLE 3.1.1 (B)

Total Labour Cost on Employees in States during the Year 2018-19							
S No	State/U.T.	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	152271	4944	12036	4595	173845	225
2	Himachal Pradesh	668455	20603	45570	33218	767845	670
3	Punjab	1291713	55185	101270	42929	1491097	2041
4	Chandigarh	36428	1152	3366	1374	42320	29
5	Uttrakhand	993488	29016	70491	58654	1151649	1267
6	Haryana	3048447	89120	193886	168696	3500150	2985
7	Delhi	328543	15254	28840	12400	385038	335
8	Rajasthan	1627251	43859	111815	71106	1854031	1852
9	Uttar Pradesh	2826891	107188	205271	137955	3277305	3310
10	Bihar	195943	5029	12667	9883	223522	313
11	Sikkim	78449	2355	4858	3687	89349	67
12	Arunachal Pradesh	3918	111	78	171	4278	9
13	Nagaland	3855	83	49	128	4115	14
14	Manipur	6375	53	61	109	6598	25
15	Tripura	13748	636	391	864	15639	49
16	Meghalaya	33275	111	1303	1502	36190	39
17	Assam	352748	24811	23056	24689	425305	602
18	West bengal	1598555	73102	154098	72239	1897994	2183
19	Jharkhand	738483	63376	77459	59998	939316	682
20	Odisha	974023	21426	87751	46093	1129293	958
21	Chhattisgarh	675312	15298	65118	31025	786753	682
22	Madhya Pradesh	1077191	39588	86622	53329	1256731	1277
23	Gujarat	5532426	202048	331376	267059	6332909	6024
24	Daman & Diu	284131	17452	15373	9592	326548	348
25	Dadra & Nagar Haveli	329672	12128	13641	12042	367483	415
26	Maharashtra	7615617	346550	606425	451788	9020379	6267
27	Andhra Pradesh	1530103	39678	109378	105237	1784396	2004
28	Karnataka	3349998	155602	266474	224422	3996495	3258
29	Goa	306453	11136	25313	20390	363291	249
30	Kerala	830054	45609	81921	59728	1017311	1010
31	Tamil Nadu	5998197	357107	463526	525401	7344231	7712
32	Puducherry	160129	6892	12383	17408	196811	174
33	Andam & Nicobar Islands	693	25	39	20	778	1
34	Telangana	1689266	49355	109120	81383	1929124	2341
	All India	44352100	1855882	3321022	2609115	52138120	49418

TABLE 3.1.2 (A)

Average Labour Cost Per Mandays Worked on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2018-19						
S No	NIC Code	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
1	016	638.08	11.79	26.73	16.91	693.52
2	089	494.50	22.96	22.95	16.23	556.64
3	101	667.75	21.03	33.38	25.80	747.95
4	102	602.77	22.85	33.31	36.35	695.28
5	103	715.75	27.87	48.06	32.14	823.82
6	104	724.43	25.00	41.84	22.50	813.77
7	105	849.83	34.21	96.19	35.64	1015.88
8	106	520.17	13.88	19.86	13.83	567.74
9	107	674.85	34.05	56.30	29.20	794.41
10	108	832.29	43.05	51.05	35.75	962.14
11	110	823.31	34.21	46.55	43.75	947.81
12	120	214.65	13.22	19.62	6.98	254.47
13	131	591.49	24.41	38.86	23.96	678.72
14	139	665.13	26.84	42.59	24.84	759.41
15	141	625.55	29.08	49.00	24.39	728.02
16	142	286.59	31.11	50.39	7.14	375.23
17	143	523.03	32.97	32.53	18.19	606.72
18	151	642.32	33.83	42.87	23.10	742.11
19	152	604.15	36.93	51.03	30.08	722.19
20	161	400.60	13.44	17.90	8.34	440.28
21	162	664.19	27.21	45.03	21.05	757.48
22	170	786.13	29.07	49.61	41.29	906.09
23	181	1010.53	33.26	80.72	40.08	1164.59
24	182	1411.09	43.65	100.46	43.26	1598.47
25	191	852.55	39.99	65.75	70.59	1028.87
26	192	2218.17	151.33	212.98	221.69	2804.17
27	201	1318.55	49.45	124.69	107.58	1600.26
28	202	1002.07	43.68	70.64	59.65	1176.04
29	203	799.15	25.79	45.97	37.09	908.00
30	210	1286.21	47.67	104.78	66.65	1505.31
31	221	925.62	39.86	69.58	79.54	1114.61
32	222	801.80	32.50	43.93	33.32	911.54
33	231	820.18	38.92	51.12	50.00	960.23
34	239	702.23	18.62	42.49	36.71	800.04
35	241	1104.09	44.57	101.00	60.78	1310.45
36	242	1394.60	43.77	142.05	96.13	1676.56
37	243	769.01	34.87	47.69	34.55	886.12
38	251	1077.97	30.88	82.53	52.72	1244.10
39	252	1034.20	19.62	56.85	45.83	1156.50
40	259	841.76	34.32	54.38	44.32	974.77
41	261	974.86	40.06	85.02	70.04	1169.98
42	262	6119.47	136.40	380.14	135.08	6771.09

Average Labour Cost Per Mandays Worked on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2018-19

S No	NIC Code	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
43	263	1690.00	104.00	110.45	226.15	2130.60
44	264	1481.22	56.49	100.00	155.83	1793.53
45	265	1691.61	104.06	111.21	126.69	2033.58
46	266	1657.61	64.82	259.56	157.48	2139.47
47	267	1079.59	73.55	102.01	70.81	1325.96
48	268	4386.36	361.95	272.64	77.49	5098.44
49	271	1361.15	50.31	120.98	89.62	1622.06
50	272	994.52	38.84	73.90	115.83	1223.08
51	273	914.43	30.96	51.49	55.31	1052.19
52	274	865.20	36.63	60.03	49.35	1011.21
53	275	937.09	40.41	53.55	56.80	1087.84
54	279	1147.72	37.39	63.99	73.82	1322.92
55	281	1265.77	53.71	93.00	79.46	1491.93
56	282	1236.22	61.11	89.24	88.74	1475.31
57	291	2044.58	95.89	240.11	257.83	2638.41
58	292	1201.58	88.37	68.02	58.89	1416.87
59	293	1004.46	42.47	63.56	91.13	1201.61
60	301	1423.08	70.72	108.47	87.16	1689.43
61	302	999.35	50.92	86.60	45.74	1182.61
62	303	1478.39	26.29	92.93	123.79	1721.40
63	304	1473.76	14.36	39.03	63.98	1591.12
64	309	1041.25	28.84	72.02	84.91	1227.01
65	310	921.57	31.51	53.29	36.58	1042.95
66	321	880.75	35.26	45.91	29.85	991.77
67	322	539.24	58.69	67.13	21.17	686.24
68	323	658.33	51.36	68.37	19.80	797.86
69	324	583.70	16.58	24.16	32.35	656.79
70	325	961.46	43.26	71.08	42.45	1118.25
71	329	561.37	19.38	32.59	17.39	630.73
72	331	1369.04	72.44	104.77	66.69	1612.94
73	332	1870.32	15.82	116.37	71.02	2073.53
74	351	1265.89	48.82	109.45	59.89	1484.04
75	352	1179.54	93.34	131.53	89.43	1493.84
76	353	1001.87	20.77	96.23	96.35	1215.23
77	360	879.96	27.79	40.50	49.53	997.77
78	370	967.37	27.58	42.03	37.03	1074.01
79	381	670.06	10.93	17.43	23.75	722.17
80	382	707.78	23.60	45.10	37.26	813.74
81	383	573.75	36.36	58.82	28.59	697.53
82	390	-	-	-	-	-
83	400	776.09	35.13	61.32	38.04	910.57
All India		897.49	37.55	67.20	52.80	1055.04

TABLE 3.1.2 (B)

Average Labour Cost Per Manday Worked on Employees in States during the Year 2018-19						
S No	State/U.T.	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
1	Jammu & Kashmir	675.55	21.93	53.40	20.38	771.26
2	Himachal Pradesh	997.40	30.74	67.99	49.56	1145.70
3	Punjab	633.02	27.04	49.63	21.04	730.74
4	Chandigarh	1244.28	39.34	114.96	46.94	1445.52
5	Uttrakhand	783.85	22.89	55.62	46.28	908.64
6	Haryana	1021.29	29.86	64.96	56.52	1172.62
7	Delhi	982.15	45.60	86.21	37.07	1151.04
8	Rajasthan	878.70	23.68	60.38	38.40	1001.16
9	Uttar Pradesh	853.97	32.38	62.01	41.67	990.04
10	Bihar	625.55	16.06	40.44	31.55	713.60
11	Sikkim	1168.68	35.08	72.37	54.93	1331.06
12	Arunachal Pradesh	452.75	12.82	8.99	19.80	494.36
13	Nagaland	279.11	6.04	3.56	9.25	297.96
14	Manipur	255.20	2.14	2.43	4.38	264.15
15	Tripura	283.12	13.09	8.05	17.80	322.06
16	Meghalaya	850.07	2.82	33.28	38.38	924.55
17	Assam	585.56	41.19	38.27	40.98	706.00
18	West bengal	732.12	33.48	70.58	33.08	869.26
19	Jharkhand	1082.23	92.88	113.51	87.93	1376.55
20	Odisha	1016.38	22.36	91.57	48.10	1178.40
21	Chhattisgarh	990.37	22.44	95.50	45.50	1153.81
22	Madhya Pradesh	843.82	31.01	67.86	41.78	984.47
23	Gujarat	918.36	33.54	55.01	44.33	1051.24
24	Daman & Diu	817.12	50.19	44.21	27.58	939.10
25	Dadra & Nagar Haveli	793.64	29.20	32.84	28.99	884.66
26	Maharashtra	1215.21	55.30	96.77	72.09	1439.37
27	Andhra Pradesh	763.71	19.80	54.59	52.53	890.63
28	Karnataka	1028.24	47.76	81.79	68.88	1226.68
29	Goa	1228.62	44.65	101.48	81.75	1456.50
30	Kerala	821.87	45.16	81.11	59.14	1007.28
31	Tamil Nadu	777.78	46.31	60.11	68.13	952.32
32	Puducherry	918.01	39.51	70.99	99.80	1128.31
33	Andam & Nicobar Islands	794.78	28.70	45.19	23.33	892.00
34	Telangana	721.66	21.08	46.62	34.77	824.13
	All India	897.49	37.55	67.20	52.80	1055.04

TABLE 3.1.3 (A)

Percentage of Components of Labour Cost to Total Labour Costs on Employees in Industries {3-digit Level of NIC-2008} during the year 2018-19							
S No	NIC Code	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
1	016	137552	693.52	92.01	1.70	3.85	2.44
2	089	12417	556.64	88.84	4.12	4.12	2.92
3	101	67699	747.95	89.28	2.81	4.46	3.45
4	102	215224	695.28	86.69	3.29	4.79	5.23
5	103	174435	823.82	86.88	3.38	5.83	3.90
6	104	273274	813.77	89.02	3.07	5.14	2.76
7	105	641161	1015.88	83.65	3.37	9.47	3.51
8	106	589536	567.74	91.62	2.45	3.50	2.44
9	107	2042115	794.41	84.95	4.29	7.09	3.68
10	108	228295	962.14	86.50	4.47	5.31	3.72
11	110	518339	947.81	86.86	3.61	4.91	4.62
12	120	327912	254.47	84.35	5.20	7.71	2.74
13	131	2853960	678.72	87.15	3.60	5.73	3.53
14	139	857651	759.41	87.59	3.53	5.61	3.27
15	141	1792713	728.02	85.93	3.99	6.73	3.35
16	142	2034	375.23	76.38	8.29	13.43	1.90
17	143	697423	606.72	86.21	5.43	5.36	3.00
18	151	281498	742.11	86.55	4.56	5.78	3.11
19	152	607934	722.19	83.65	5.11	7.07	4.17
20	161	7731	440.28	90.99	3.05	4.07	1.89
21	162	203508	757.48	87.68	3.59	5.94	2.78
22	170	896448	906.09	86.76	3.21	5.47	4.56
23	181	547340	1164.59	86.77	2.86	6.93	3.44
24	182	2846	1598.47	88.28	2.73	6.28	2.71
25	191	77310	1028.87	82.86	3.89	6.39	6.86
26	192	1168138	2804.17	79.10	5.40	7.60	7.91
27	201	1823464	1600.26	82.40	3.09	7.79	6.72
28	202	1640511	1176.04	85.21	3.71	6.01	5.07
29	203	242981	908.00	88.01	2.84	5.06	4.08
30	210	3568145	1505.31	85.44	3.17	6.96	4.43
31	221	894449	1114.61	83.04	3.58	6.24	7.14
32	222	1559890	911.54	87.96	3.57	4.82	3.65
33	231	229593	960.23	85.42	4.05	5.32	5.21
34	239	2089391	800.04	87.77	2.33	5.31	4.59
35	241	3308971	1310.45	84.25	3.40	7.71	4.64
36	242	738125	1676.56	83.18	2.61	8.47	5.73
37	243	712615	886.12	86.78	3.93	5.38	3.90
38	251	952846	1244.10	86.65	2.48	6.63	4.24
39	252	14293	1156.50	89.43	1.70	4.92	3.96
40	259	1245517	974.77	86.35	3.52	5.58	4.55
41	261	300370	1169.98	83.32	3.42	7.27	5.99
42	262	356311	6771.09	90.38	2.01	5.61	1.99

**Percentage of Components of Labour Cost to Total Labour Costs on
Employees in Industries {3-digit Level of NIC-2008} during the year
2018-19**

S No	NIC Code	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
43	263	384709	2130.60	79.32	4.88	5.18	10.61
44	264	77261	1793.53	82.59	3.15	5.58	8.69
45	265	367224	2033.58	83.18	5.12	5.47	6.23
46	266	53496	2139.47	77.48	3.03	12.13	7.36
47	267	10950	1325.96	81.42	5.55	7.69	5.34
48	268	71314	5098.44	86.03	7.10	5.35	1.52
49	271	1107518	1622.06	83.92	3.10	7.46	5.52
50	272	228639	1223.08	81.31	3.18	6.04	9.47
51	273	405423	1052.19	86.91	2.94	4.89	5.26
52	274	228808	1011.21	85.56	3.62	5.94	4.88
53	275	175347	1087.84	86.14	3.71	4.92	5.22
54	279	259724	1322.92	86.76	2.83	4.84	5.58
55	281	2302569	1491.93	84.84	3.60	6.23	5.33
56	282	1873357	1475.31	83.79	4.14	6.05	6.02
57	291	1710804	2638.41	77.49	3.63	9.10	9.77
58	292	351159	1416.87	84.81	6.24	4.80	4.16
59	293	2868654	1201.61	83.59	3.53	5.29	7.58
60	301	71704	1689.43	84.23	4.19	6.42	5.16
61	302	171532	1182.61	84.50	4.31	7.32	3.87
62	303	127004	1721.40	85.88	1.53	5.40	7.19
63	304	653	1591.12	92.62	0.90	2.45	4.02
64	309	1050755	1227.01	84.86	2.35	5.87	6.92
65	310	273772	1042.95	88.36	3.02	5.11	3.51
66	321	585527	991.77	88.81	3.55	4.63	3.01
67	322	505	686.24	78.58	8.55	9.78	3.09
68	323	29346	797.86	82.51	6.44	8.57	2.48
69	324	17209	656.79	88.87	2.52	3.68	4.93
70	325	221575	1118.25	85.98	3.87	6.36	3.80
71	329	248314	630.73	89.00	3.07	5.17	2.76
72	331	144228	1612.94	84.88	4.49	6.50	4.13
73	332	54537	2073.53	90.20	0.76	5.61	3.42
74	351	431806	1484.04	85.30	3.29	7.37	4.04
75	352	84438	1493.84	78.96	6.25	8.81	5.99
76	353	3498	1215.23	82.44	1.71	7.92	7.93
77	360	4919	997.77	88.19	2.79	4.06	4.96
78	370	13978	1074.01	90.07	2.57	3.91	3.45
79	381	1291	722.17	92.78	1.51	2.41	3.29
80	382	23303	813.74	86.98	2.90	5.54	4.58
81	383	24680	697.53	82.26	5.21	8.43	4.10
82	390	0	-	0.00	0.00	0.00	0.00
83	400	1174625	910.57	85.23	3.86	6.73	4.18
All India		52138120	1055.04	85.07	3.56	6.37	5.00

TABLE 3.1.3 {B}

Percentage of Components of Labour Cost to Total Labour Costs on Employees in States during the year 2018-19							
S No	State/U.T.	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	173845	771.26	87.59	2.84	6.92	2.64
2	Himachal Pradesh	767845	1145.7	87.06	2.68	5.93	4.33
3	Punjab	1491097	730.74	86.63	3.7	6.79	2.88
4	Chandigarh	42320	1445.52	86.08	2.72	7.95	3.25
5	Uttrakhand	1151649	908.64	86.27	2.52	6.12	5.09
6	Haryana	3500150	1172.62	87.09	2.55	5.54	4.82
7	Delhi	385038	1151.04	85.33	3.96	7.49	3.22
8	Rajasthan	1854031	1001.16	87.77	2.37	6.03	3.84
9	Uttar Pradesh	3277305	990.04	86.26	3.27	6.26	4.21
10	Bihar	223522	713.6	87.66	2.25	5.67	4.42
11	Sikkim	89349	1331.06	87.8	2.64	5.44	4.13
12	Arunachal Pradesh	4278	494.36	91.58	2.59	1.82	4.01
13	Nagaland	4115	297.96	93.68	2.03	1.19	3.1
14	Manipur	6598	264.15	96.61	0.81	0.92	1.66
15	Tripura	15639	322.06	87.91	4.06	2.5	5.53
16	Meghalaya	36190	924.55	91.94	0.31	3.6	4.15
17	Assam	425305	706	82.94	5.83	5.42	5.81
18	West bengal	1897994	869.26	84.22	3.85	8.12	3.81
19	Jharkhand	939316	1376.55	78.62	6.75	8.25	6.39
20	Odisha	1129293	1178.4	86.25	1.9	7.77	4.08
21	Chhattisgarh	786753	1153.81	85.84	1.94	8.28	3.94
22	Madhya Pradesh	1256731	984.47	85.71	3.15	6.89	4.24
23	Gujarat	6332909	1051.24	87.36	3.19	5.23	4.22
24	Daman & Diu	326548	939.1	87.01	5.34	4.71	2.94
25	Dadra & Nagar Haveli	367483	884.66	89.71	3.3	3.71	3.28
26	Maharashtra	9020379	1439.37	84.43	3.84	6.72	5.01
27	Andhra Pradesh	1784396	890.63	85.75	2.22	6.13	5.9
28	Karnataka	3996495	1226.68	83.82	3.89	6.67	5.62
29	Goa	363291	1456.5	84.35	3.07	6.97	5.61
30	Kerala	1017311	1007.28	81.59	4.48	8.05	5.87
31	Tamil Nadu	7344231	952.32	81.67	4.86	6.31	7.15
32	Puducherry	196811	1128.31	81.36	3.5	6.29	8.84
33	Andam & Nicobar Islands	778	892	89.1	3.22	5.07	2.61
34	Telangana	1929124	824.13	87.57	2.56	5.66	4.22
	All India	52138120	1055.04	85.07	3.56	6.37	5

TABLE 3.2.1 (A)

Labour Costs on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2018-19							
S No	NIC Code	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	30588	5662	36250	25675	61925	126557
2	089	1869	431	2300	5418	7718	11030
3	101	14643	1531	16174	18183	34357	60439
4	102	33746	43072	76818	38845	115664	186587
5	103	28907	9315	38222	31092	69314	151552
6	104	66813	5109	71922	46804	118726	243272
7	105	146622	12751	159373	108516	267889	536363
8	106	178238	14786	193024	115665	308689	540141
9	107	586038	125692	711731	209577	921308	1734782
10	108	56077	5206	61283	27134	88417	197485
11	110	96205	9611	105816	121155	226971	450252
12	120	53655	54872	108527	96647	205174	276600
13	131	1205410	229882	1435292	185183	1620475	2487166
14	139	269412	64800	334212	103434	437646	751178
15	141	412214	424038	836251	114249	950501	1540392
16	142	685	626	1310	0	1310	1554
17	143	238544	163928	402471	18454	420925	601220
18	151	67944	32134	100078	40873	140952	243644
19	152	165917	98760	264677	49078	313755	508565
20	161	4197	325	4523	318	4840	7034
21	162	59958	5322	65280	20928	86208	178444
22	170	261986	21038	283024	109542	392566	777762
23	181	143760	11684	155444	26954	182398	474933
24	182	214	43	257	180	437	2512
25	191	22904	1054	23959	11293	35252	64061
26	192	220981	4766	225747	148077	373824	924029
27	201	396827	10476	407303	209136	616439	1502456
28	202	281260	44850	326110	214419	540529	1397835
29	203	77604	3661	81266	41197	122462	213853
30	210	611600	72465	684066	363743	1047808	3048801
31	221	276965	16048	293013	142383	435396	742793
32	222	388569	36195	424764	230575	655339	1372083
33	231	62981	1950	64931	37904	102835	196108
34	239	463762	30678	494439	470544	964983	1833944
35	241	985133	14979	1000112	544996	1545108	2787904
36	242	209221	7880	217102	85559	302660	613991
37	243	177565	3594	181159	154205	335364	618440
38	251	233161	6900	240061	167711	407773	825609
39	252	3796	171	3966	858	4825	12781
40	259	353980	20614	374595	188426	563020	1075565
41	261	69083	17344	86427	36078	122506	250277

Labour Costs on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2018-19

S No	NIC Code	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
42	262	10514	2748	13262	6770	20032	322021
43	263	44280	7931	52211	42932	95143	305153
44	264	8453	1114	9567	5716	15283	63807
45	265	46801	10068	56870	19258	76127	305472
46	266	12467	2444	14911	3166	18077	41447
47	267	3792	600	4391	714	5105	8915
48	268	4200	316	4516	1309	5825	61354
49	271	249472	17359	266830	118622	385452	929376
50	272	53647	8783	62430	35948	98378	185913
51	273	69713	9703	79416	88112	167528	352341
52	274	39386	6786	46172	41544	87716	195770
53	275	33298	4834	38132	30686	68818	151048
54	279	50917	5231	56148	27555	83703	225328
55	281	513043	18804	531846	237842	769688	1953515
56	282	403915	11509	415424	203474	618898	1569761
57	291	411416	4767	416183	102858	519042	1325748
58	292	59635	620	60255	70174	130428	297803
59	293	619229	35970	655200	522755	1177955	2397981
60	301	12594	591	13186	19643	32829	60399
61	302	34758	1183	35941	30746	66687	144950
62	303	32083	2271	34355	11566	45921	109074
63	304	184	2	186	63	249	604
64	309	229241	9000	238241	203777	442018	891677
65	310	69928	2921	72849	30225	103074	241910
66	321	283950	19176	303126	40713	343838	519985
67	322	244	27	271	0	271	397
68	323	9662	2009	11671	428	12099	24214
69	324	3215	1210	4425	5443	9868	15294
70	325	45957	12696	58653	20992	79646	190508
71	329	62897	21368	84265	51105	135370	221006
72	331	52613	1326	53938	11778	65716	122420
73	332	24411	2738	27149	3735	30884	49192
74	351	65316	6368	71684	93841	165525	368330
75	352	9040	3	9044	15979	25022	66673
76	353	844	12	856	450	1306	2884
77	360	1480	62	1542	954	2496	4338
78	370	1359	3	1362	3166	4528	12590
79	381	254	65	319	311	630	1198
80	382	4747	199	4947	5923	10869	20269
81	383	9808	399	10207	2426	12632	20301
82	390	0	0	0	0	0	0
83	400	403220	15811	419030	68039	487069	1001138
All India		12951019	1883273	14834291	6741744	21576035	44352100

TABLE 3.2.1 (B)

Labour Costs on Wages/Salaries in States during the Year 2018-19							
S No	State/U.T.	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	43681	1284	44964	26227	71192	152271
2	Himachal Pradesh	179914	17031	196945	70815	267760	668455
3	Punjab	517665	39029	556694	185977	742672	1291713
4	Chandigarh	11648	536	12184	2282	14466	36428
5	Uttrakhand	250248	17791	268039	232325	500364	993488
6	Haryana	694498	35669	730167	566548	1296715	3048447
7	Delhi	120690	4517	125206	17754	142961	328543
8	Rajasthan	493180	25140	518320	276125	794445	1627251
9	Uttar Pradesh	847749	36485	884234	364002	1248236	2826891
10	Bihar	46475	1699	48175	68814	116988	195943
11	Sikkim	19234	2951	22185	13418	35602	78449
12	Arunachal Pradesh	1331	201	1532	755	2287	3918
13	Nagaland	1953	320	2272	702	2974	3855
14	Manipur	1698	1631	3329	1800	5129	6375
15	Tripura	1898	123	2021	7463	9484	13748
16	Meghalaya	4897	542	5439	10289	15728	33275
17	Assam	132509	11748	144256	54672	198928	352748
18	West bengal	579746	19558	599304	281200	880504	1598555
19	Jharkhand	272792	13133	285925	142087	428012	738483
20	Odisha	278289	13145	291434	241717	533151	974023
21	Chhattisgarh	245713	4196	249909	104483	354392	675312
22	Madhya Pradesh	307830	22112	329942	160683	490624	1077191
23	Gujarat	1707689	73486	1781175	778701	2559875	5532426
24	Daman & Diu	83578	19814	103393	26969	130361	284131
25	Dadra & Nagar Haveli	85523	4221	89744	71867	161611	329672
26	Maharashtra	1860145	117167	1977312	1189325	3166637	7615617
27	Andhra Pradesh	528424	131283	659707	235718	895425	1530103
28	Karnataka	892046	371074	1263120	433192	1696312	3349998
29	Goa	67413	6794	74207	54571	128778	306453
30	Kerala	309506	106896	416402	68445	484847	830054
31	Tamil Nadu	1820077	716253	2536331	654828	3191159	5998197
32	Puducherry	40033	8053	48086	24370	72456	160129
33	Andam & Nicobar Islands	314	75	388	16	404	693
34	Telangana	502637	59314	561951	373603	935554	1689266
	All India	12951019	1883273	14834291	6741744	21576035	44352100

TABLE 3.2.2 (A)

Labour Costs Per Manday Worked on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2018-19							
S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	440.39	316.92	415.13	414.14	414.72	638.08
2	089	454.76	282.70	408.22	385.35	391.90	494.50
3	101	509.77	418.75	499.49	459.41	477.45	667.75
4	102	480.31	402.40	433.27	451.29	439.16	602.77
5	103	544.11	368.52	487.50	372.67	428.30	715.75
6	104	488.74	431.04	484.13	443.29	467.17	724.43
7	105	672.07	540.10	659.18	457.96	559.58	849.83
8	106	411.42	284.48	397.82	365.34	384.99	520.17
9	107	511.14	326.66	464.79	428.41	455.98	674.85
10	108	556.26	438.20	543.82	442.27	508.02	832.29
11	110	626.73	410.98	598.21	478.20	527.54	823.31
12	120	497.02	170.63	252.66	119.37	165.58	214.65
13	131	477.95	347.77	450.91	424.15	447.69	591.49
14	139	506.52	397.50	480.95	402.76	459.85	665.13
15	141	484.79	425.35	452.71	424.71	449.15	625.55
16	142	290.98	219.06	251.54	-	251.54	286.59
17	143	433.58	413.96	425.37	375.81	422.93	523.03
18	151	465.39	415.68	448.18	443.01	446.67	642.32
19	152	487.05	388.64	445.01	400.69	437.44	604.15
20	161	351.11	324.81	349.07	311.89	346.36	400.60
21	162	427.41	340.44	418.69	428.99	421.14	664.19
22	170	542.96	337.79	519.51	438.74	494.12	786.13
23	181	644.11	406.10	616.93	467.16	589.02	1010.53
24	182	888.83	940.51	897.10	428.54	619.03	1411.09
25	191	716.39	844.32	721.20	468.40	614.89	852.55
26	192	2839.24	1618.34	2794.72	624.93	1176.57	2218.17
27	201	1028.18	826.78	1021.78	482.40	740.78	1318.55
28	202	671.32	286.25	566.51	444.49	510.88	1002.07
29	203	626.28	405.87	611.32	428.01	534.33	799.15
30	210	875.51	648.82	844.26	509.96	687.75	1286.21
31	221	774.81	386.97	734.49	539.07	656.64	925.62
32	222	514.39	421.21	504.87	461.10	488.56	801.80
33	231	557.18	524.64	556.15	495.04	531.94	820.18
34	239	565.99	353.52	545.64	387.61	455.16	702.23
35	241	1018.29	1103.65	1019.47	502.60	748.10	1104.09
36	242	1183.44	1058.03	1178.37	537.11	881.02	1394.60
37	243	559.27	422.40	555.70	487.06	521.88	769.01
38	251	843.23	1001.57	847.08	547.95	691.76	1077.97
39	252	687.32	401.82	666.90	426.85	606.25	1034.20
40	259	595.16	464.72	586.10	502.49	555.18	841.76
41	261	761.98	570.55	713.91	460.15	614.16	974.86

Labour Costs Per Manday Worked on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2018-19

S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
42	262	890.78	729.83	851.85	571.70	730.82	6119.47
43	263	949.22	772.62	917.37	479.82	649.94	1690.00
44	264	635.92	524.28	620.54	549.82	592.06	1481.22
45	265	824.53	657.78	789.11	519.89	697.71	1691.61
46	266	1855.27	4082.88	2037.46	305.51	1022.36	1657.61
47	267	873.39	873.29	873.38	466.09	778.24	1079.59
48	268	1248.87	990.77	1226.54	553.33	963.13	4386.36
49	271	898.05	644.57	875.65	592.91	763.58	1361.15
50	272	793.86	463.90	721.65	522.34	633.34	994.52
51	273	612.97	511.73	598.51	504.19	544.90	914.43
52	274	596.28	450.96	569.31	410.11	480.90	865.20
53	275	627.53	453.46	598.41	521.85	561.67	937.09
54	279	654.53	540.85	641.96	469.84	572.87	1147.72
55	281	790.34	613.49	782.37	553.56	693.76	1265.77
56	282	718.11	581.35	713.46	592.81	668.72	1236.22
57	291	1487.48	1170.74	1482.88	563.62	1120.67	2044.58
58	292	877.59	555.84	872.40	546.62	660.58	1201.58
59	293	744.56	543.90	729.78	511.02	613.27	1004.46
60	301	1438.18	2278.84	1462.38	821.19	996.72	1423.08
61	302	638.30	718.15	640.65	553.43	597.25	999.35
62	303	997.46	843.08	985.53	655.16	874.47	1478.39
63	304	848.63	260.00	825.79	1337.93	913.64	1473.76
64	309	791.51	611.94	782.83	526.81	639.54	1041.25
65	310	550.49	386.51	541.28	484.75	523.38	921.57
66	321	750.93	537.70	732.56	582.19	710.82	880.75
67	322	503.35	371.78	486.44	-	486.44	539.24
68	323	413.35	340.97	398.78	413.23	399.27	658.33
69	324	395.16	411.72	399.56	500.02	449.36	583.70
70	325	599.67	508.10	577.16	464.44	542.45	961.46
71	329	443.38	380.91	425.68	363.75	399.97	561.37
72	331	1105.15	1734.83	1115.09	664.91	994.43	1369.04
73	332	1681.90	2197.87	1722.68	527.37	1352.07	1870.32
74	351	1127.17	6144.73	1215.32	559.21	729.85	1265.89
75	352	1243.80	828.46	1243.57	519.74	658.21	1179.54
76	353	610.82	291.05	601.69	704.98	633.65	1001.87
77	360	712.72	423.50	693.58	578.67	644.66	879.96
78	370	568.49	308.71	567.57	473.37	498.24	967.37
79	381	546.27	352.71	491.39	477.68	484.53	670.06
80	382	544.39	399.81	536.57	499.81	515.90	707.78
81	383	440.02	342.67	435.19	424.61	433.12	573.75
82	390	-	-	-	-	-	-
83	400	580.03	501.10	576.61	520.45	568.04	776.09
All India		656.64	399.73	607.10	460.76	552.29	897.49

TABLE 3.2.2 (B)

Labour Costs Per Manday Worked on Wages/Salaries in States during the Year 2018-19							
S No	State/U.T.	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	439.18	353.55	436.16	344.90	397.42	675.55
2	Himachal Pradesh	625.91	447.17	605.00	464.51	560.19	997.40
3	Punjab	487.40	428.72	482.77	381.63	452.73	633.02
4	Chandigarh	819.83	555.45	803.01	610.06	764.85	1244.28
5	Uttrakhand	614.81	423.19	596.87	400.49	486.18	783.85
6	Haryana	627.39	529.75	621.79	477.98	549.55	1021.29
7	Delhi	630.27	552.06	627.07	627.76	627.15	982.15
8	Rajasthan	604.05	406.91	590.18	474.82	544.22	878.70
9	Uttar Pradesh	529.32	425.06	524.01	402.49	481.61	853.97
10	Bihar	634.44	348.86	616.63	366.79	440.24	625.55
11	Sikkim	1055.52	685.99	984.95	470.25	697.31	1168.68
12	Arunachal Pradesh	283.84	265.21	281.24	484.00	326.40	452.75
13	Nagaland	279.74	190.43	262.42	213.19	248.86	279.11
14	Manipur	256.54	209.67	231.21	229.87	230.74	255.20
15	Tripura	267.89	267.44	267.86	218.37	227.33	283.12
16	Meghalaya	453.56	425.17	450.56	492.67	477.24	850.07
17	Assam	412.24	273.68	395.92	393.55	395.26	585.56
18	West bengal	561.19	401.55	554.00	435.10	509.53	732.12
19	Jharkhand	1157.49	870.04	1140.19	452.34	757.70	1082.23
20	Odisha	918.13	540.33	890.06	515.28	669.34	1016.38
21	Chhattisgarh	803.75	372.84	788.45	445.79	642.78	990.37
22	Madhya Pradesh	563.92	386.58	547.10	425.18	500.13	843.82
23	Gujarat	609.68	434.77	599.73	467.87	552.37	918.36
24	Daman & Diu	507.11	420.12	487.76	428.95	474.30	817.12
25	Dadra & Nagar Haveli	578.08	366.06	562.75	406.29	480.47	793.64
26	Maharashtra	883.37	475.34	840.61	539.28	694.80	1215.21
27	Andhra Pradesh	679.99	367.95	581.80	461.21	544.34	763.71
28	Karnataka	838.61	482.90	689.42	591.60	661.49	1028.24
29	Goa	1004.35	624.73	951.42	549.14	726.04	1228.62
30	Kerala	814.14	387.22	634.55	499.30	611.18	821.87
31	Tamil Nadu	591.20	343.96	491.44	517.21	496.52	777.78
32	Puducherry	647.25	380.29	579.16	455.05	530.50	918.01
33	Andam & Nicobar Islands	634.12	555.47	617.25	663.10	618.93	794.78
34	Telangana	816.66	582.95	783.51	296.69	473.35	721.66
	All India	656.64	399.73	607.10	460.76	552.29	897.49

TABLE 3.2.3 (A)

Average Daily Earnings in Industries {3 Digit Level of NIC-2008} during the Year 2018-19							
S No	NIC Code	Average Daily Earnings {in Rupees} by					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	401.43	295.00	380.02	410.08	391.93	575.07
2	089	408.64	258.94	368.71	383.94	379.27	467.35
3	101	439.20	366.10	431.05	438.77	435.10	596.39
4	102	411.71	365.00	384.15	444.15	402.41	544.27
5	103	465.61	320.89	419.50	368.17	394.81	636.59
6	104	425.45	370.11	420.98	285.97	354.92	563.65
7	105	579.35	481.86	570.12	445.50	512.09	764.59
8	106	362.39	260.58	351.86	359.11	354.54	453.68
9	107	433.59	298.96	401.64	404.12	402.20	380.55
10	108	487.25	395.12	477.79	437.76	464.74	733.43
11	110	538.77	362.26	515.94	464.11	486.91	744.63
12	120	432.77	148.89	220.35	119.22	157.44	202.91
13	131	426.46	314.09	403.35	420.63	405.25	531.03
14	139	442.34	360.07	423.58	396.87	416.95	597.08
15	141	79.00	358.10	130.63	381.33	141.83	159.48
16	142	273.72	212.75	240.77	-	240.77	273.13
17	143	389.29	378.51	384.83	369.18	384.12	468.08
18	151	400.87	344.38	380.81	440.01	396.27	522.03
19	152	403.67	206.22	297.41	375.93	307.46	423.19
20	161	313.84	305.93	313.26	308.77	312.96	352.45
21	162	376.49	300.43	368.88	48.98	142.67	261.14
22	170	473.72	295.62	453.41	425.84	445.37	697.11
23	181	548.08	349.67	525.66	450.52	513.02	875.86
24	182	752.80	804.00	760.93	401.61	556.41	1188.74
25	191	638.96	765.55	643.64	442.47	561.82	760.74
26	192	2382.34	1341.11	2343.92	204.90	456.43	985.21
27	201	894.68	727.15	889.41	470.74	683.25	1146.51
28	202	579.32	249.96	490.44	436.11	467.35	892.77
29	203	572.93	361.81	558.26	408.17	496.80	732.61
30	210	199.25	543.46	213.58	380.34	251.92	587.91
31	221	658.09	307.89	619.50	529.24	586.77	801.79
32	222	436.12	365.45	429.05	445.46	434.68	704.23
33	231	481.76	458.10	481.01	485.97	482.83	725.31
34	239	483.96	328.86	470.20	374.04	417.82	626.32
35	241	886.58	981.75	887.87	482.15	684.66	987.81
36	242	642.53	891.80	649.12	499.26	598.35	840.95
37	243	491.99	371.86	488.86	474.39	482.10	694.95
38	251	699.12	860.43	702.91	520.93	614.60	943.98
39	252	573.67	352.60	558.58	406.45	523.71	878.67
40	259	506.59	382.31	497.69	484.59	493.23	738.14
41	261	639.03	36.53	148.26	440.98	184.29	340.91
42	262	739.74	636.78	715.76	528.70	639.31	5258.92

**Average Daily Earnings in Industries {3 Digit Level of NIC-2008} during
the Year 2018-19**

S No	NIC Code	Average Daily Earnings {in Rupees} by					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
43	263	782.31	638.02	756.33	468.26	591.99	1491.89
44	264	515.94	455.36	508.07	506.26	507.39	1267.13
45	265	682.95	567.01	659.09	502.01	610.75	1436.55
46	266	1528.94	3272.58	1675.23	298.52	926.70	1459.04
47	267	736.50	719.58	734.15	455.94	676.41	922.29
48	268	990.29	824.35	976.55	553.32	833.27	932.46
49	271	741.15	552.05	725.00	576.17	671.61	1176.37
50	272	656.55	396.73	601.16	494.63	557.30	863.66
51	273	517.23	444.99	507.17	484.74	495.12	798.45
52	274	509.77	381.51	485.76	394.45	437.77	772.00
53	275	529.12	386.01	505.37	503.34	504.46	821.50
54	279	564.44	476.00	554.84	447.95	514.43	1010.61
55	281	684.75	526.28	677.53	534.68	625.86	1106.74
56	282	609.73	110.89	542.16	576.74	553.06	1021.55
57	291	1223.24	988.91	1219.93	511.31	957.07	1686.76
58	292	719.03	482.76	715.43	515.91	592.21	1058.04
59	293	630.99	461.40	618.51	481.23	549.00	881.90
60	301	1234.95	2042.91	1257.25	788.22	927.15	1293.04
61	302	530.63	594.25	532.51	547.01	539.10	882.63
62	303	831.87	718.34	823.27	637.93	767.13	1260.01
63	304	685.36	214.46	667.45	1120.05	742.85	1199.50
64	309	650.12	513.61	643.66	496.91	566.53	909.62
65	310	314.33	340.89	315.32	467.90	348.65	647.17
66	321	663.40	427.55	641.03	549.08	628.56	772.92
67	322	436.78	333.01	423.81	-	423.81	460.41
68	323	350.24	291.98	338.61	384.67	340.05	557.32
69	324	341.30	370.54	348.83	481.55	411.37	523.31
70	325	5.85	429.03	7.43	437.11	10.03	23.81
71	329	372.95	351.20	367.18	361.58	365.05	505.74
72	331	937.76	1537.09	946.83	643.63	873.12	1177.29
73	332	1424.18	1764.38	1452.43	526.97	1197.99	1656.93
74	351	963.67	5498.43	1039.85	541.50	683.33	1096.40
75	352	1113.77	679.47	1113.50	517.67	641.79	1059.43
76	353	524.55	230.18	515.44	704.40	567.89	883.16
77	360	616.24	306.51	592.07	570.66	583.70	776.19
78	370	528.20	249.66	527.06	463.50	480.95	899.70
79	381	482.27	308.45	432.65	474.72	452.44	616.00
80	382	470.63	348.61	464.08	490.01	477.86	639.12
81	383	417.99	312.23	412.53	424.44	414.77	529.67
82	390	-	-	-	-	-	-
83	400	496.36	427.18	493.35	499.56	494.21	666.72
All India		346.93	309.42	341.67	413.65	361.32	578.01

TABLE 3.2.3 (B)

Average Daily Earnings in States during the Year 2018-19

S No	State/U.T.	Average Daily Earnings {in Rupees} by					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	373.07	328.99	371.65	307.45	345.10	581.11
2	Himachal Pradesh	499.15	354.08	482.07	393.01	454.81	807.66
3	Punjab	401.53	360.29	398.33	375.52	392.36	541.25
4	Chandigarh	660.30	462.44	648.10	485.86	615.67	1007.47
5	Uttrakhand	73.18	351.68	77.24	390.14	123.08	227.55
6	Haryana	66.84	436.85	69.73	421.83	109.76	241.54
7	Delhi	464.03	464.65	464.05	549.69	473.21	760.47
8	Rajasthan	495.84	349.80	486.00	446.31	471.43	754.60
9	Uttar Pradesh	444.64	67.37	361.18	277.89	332.15	393.86
10	Bihar	551.55	320.84	537.90	361.68	418.08	101.27
11	Sikkim	855.91	557.70	799.08	446.79	616.02	1009.86
12	Arunachal Pradesh	253.05	240.26	251.30	471.79	297.16	402.05
13	Nagaland	249.70	171.96	234.76	206.18	227.32	250.80
14	Manipur	240.51	206.58	222.60	229.87	225.10	243.04
15	Tripura	190.52	227.50	192.43	217.91	211.93	250.20
16	Meghalaya	384.25	356.66	381.31	492.67	447.47	718.92
17	Assam	376.59	258.89	363.15	391.68	370.57	527.19
18	West bengal	483.14	361.70	477.90	430.32	461.60	643.91
19	Jharkhand	1015.66	785.89	1002.20	420.50	686.80	877.43
20	Odisha	814.07	471.31	788.21	503.41	627.31	936.49
21	Chhattisgarh	695.61	344.10	683.88	443.94	589.89	892.22
22	Madhya Pradesh	484.71	329.64	469.90	186.16	313.43	561.48
23	Gujarat	537.29	408.30	530.38	457.83	505.99	816.18
24	Daman & Diu	463.22	392.59	447.78	426.01	443.10	746.58
25	Dadra & Nagar Haveli	541.55	342.24	527.11	396.89	459.99	748.92
26	Maharashtra	401.34	422.13	402.51	515.49	438.62	822.12
27	Andhra Pradesh	566.01	271.10	465.28	455.64	462.71	637.55
28	Karnataka	694.33	404.75	573.74	567.13	572.04	874.27
29	Goa	776.72	505.92	740.44	546.99	643.93	1044.38
30	Kerala	726.36	350.28	569.42	482.44	555.28	734.08
31	Tamil Nadu	509.94	282.74	415.63	427.25	417.96	645.78
32	Puducherry	555.40	330.15	498.45	387.65	454.73	779.40
33	Andam & Nicobar Islands	544.95	483.40	531.88	663.10	536.04	676.30
34	Telangana	669.41	473.42	641.38	295.42	437.01	655.01
	All India	346.93	309.42	341.67	413.65	361.32	578.01

TABLE 3.3.1 (A)

Percentage of Labour Costs on Employees to Total Cost of Production in Industries {3 Digit Level of NIC-2008} during the Year 2018-19				
S No	NIC Code	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	016	7105866	137552	1.94
2	089	73409	12417	16.91
3	101	2286639	67699	2.96
4	102	4734041	215224	4.55
5	103	1764606	174435	9.89
6	104	20847122	273274	1.31
7	105	15015943	641161	4.27
8	106	24038707	589536	2.45
9	107	30099132	2042115	6.78
10	108	5834978	228295	3.91
11	110	6792789	518339	7.63
12	120	3643085	327912	9.00
13	131	30065380	2853960	9.49
14	139	8461443	857651	10.14
15	141	8617994	1792713	20.80
16	142	9996	2034	20.35
17	143	4727632	697423	14.75
18	151	1925709	281498	14.62
19	152	3532010	607934	17.21
20	161	268962	7731	2.87
21	162	2161302	203508	9.42
22	170	12181578	896448	7.36
23	181	3469965	547340	15.77
24	182	7086	2846	40.16
25	191	1618366	77310	4.78
26	192	105370005	1168138	1.11
27	201	40102517	1823464	4.55
28	202	22064304	1640511	7.44
29	203	5950745	242981	4.08
30	210	25441189	3568145	14.03
31	221	8775076	894449	10.19
32	222	21342929	1559890	7.31
33	231	2503732	229593	9.17
34	239	24752729	2089391	8.44
35	241	82243763	3308971	4.02
36	242	22098912	738125	3.34
37	243	11876339	712615	6.00
38	251	9280546	952846	10.27
39	252	76994	14293	18.56
40	259	10834894	1245517	11.50
41	261	2990960	300370	10.04

Percentage of Labour Costs on Employees to Total Cost of Production in Industries {3 Digit Level of NIC-2008} during the Year 2018-19

S No	NIC Code	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
42	262	1844462	356311	19.32
43	263	10223450	384709	3.76
44	264	1306918	77261	5.91
45	265	2166138	367224	16.95
46	266	340322	53496	15.72
47	267	43785	10950	25.01
48	268	357162	71314	19.97
49	271	10333867	1107518	10.72
50	272	3460355	228639	6.61
51	273	8330177	405423	4.87
52	274	1969757	228808	11.62
53	275	2249470	175347	7.80
54	279	2424427	259724	10.71
55	281	17698757	2302569	13.01
56	282	16843697	1873357	11.12
57	291	30961085	1710804	5.53
58	292	2719093	351159	12.91
59	293	27239223	2868654	10.53
60	301	628594	71704	11.41
61	302	1923392	171532	8.92
62	303	741949	127004	17.12
63	304	4429	653	14.74
64	309	15642212	1050755	6.72
65	310	2135194	273772	12.82
66	321	15553459	585527	3.76
67	322	9478	505	5.33
68	323	171812	29346	17.08
69	324	109825	17209	15.67
70	325	1073800	221575	20.63
71	329	2077970	248314	11.95
72	331	597992	144228	24.12
73	332	143357	54537	38.04
74	351	10707554	431806	4.03
75	352	5337516	84438	1.58
76	353	21668	3498	16.14
77	360	24986	4919	19.69
78	370	89399	13978	15.64
79	381	23337	1291	5.53
80	382	157688	23303	14.78
81	383	1107621	24680	2.23
82	390	0	0	0.00
83	400	5718650	1174625	20.54
All India		799503399	52138120	6.52

TABLE 3.3.1 (B)

Percentage of Labour Costs on Employees to Total Cost of Production in States during the Year 2018-19				
S No	State/U.T.	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir	2583712	173845	6.73
2	Himachal Pradesh	9266808	767845	8.29
3	Punjab	19908742	1491097	7.49
4	Chandigarh	317755	42320	13.32
5	Uttrakhand	21083224	1151649	5.46
6	Haryana	53082922	3500150	6.59
7	Delhi	5129040	385038	7.51
8	Rajasthan	27505091	1854031	6.74
9	Uttar Pradesh	50279940	3277305	6.52
10	Bihar	6202021	223522	3.60
11	Sikkim	842232	89349	10.61
12	Arunachal Pradesh	96249	4278	4.44
13	Nagaland	34583	4115	11.90
14	Manipur	42635	6598	15.48
15	Tripura	125178	15639	12.49
16	Meghalaya	596912	36190	6.06
17	Assam	6827045	425305	6.23
18	West bengal	31507026	1897994	6.02
19	Jharkhand	14753263	939316	6.37
20	Odisha	26691214	1129293	4.23
21	Chhattisgarh	15145523	786753	5.19
22	Madhya Pradesh	22602114	1256731	5.56
23	Gujarat	144294746	6332909	4.39
24	Daman & Diu	4500831	326548	7.26
25	Dadra & Nagar Haveli	9012903	367483	4.08
26	Maharashtra	113864325	9020379	7.92
27	Andhra Pradesh	33779356	1784396	5.28
28	Karnataka	49414579	3996495	8.09
29	Goa	3771843	363291	9.63
30	Kerala	20151751	1017311	5.05
31	Tamil Nadu	81249609	7344231	9.04
32	Puducherry	2570515	196811	7.66
33	Andam & Nicobar Islands	4022	778	19.34
34	Telangana	22265692	1929124	8.66
	All India	799503399	52138120	6.52

TABLE 3.3.2 (A)

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2018-19								
S No	NIC Code	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	113.29	13.33	5.55	1.03	1.12	0.57	1.94
2	089	67.04	88.36	34.33	17.12	28.72	6.72	16.91
3	101	39.48	17.26	17.20	18.09	5.04	0.77	2.96
4	102	104.26	29.82	20.38	15.31	5.23	2.16	4.55
5	103	83.25	27.79	20.29	15.82	9.94	4.59	9.89
6	104	24.61	11.65	4.85	2.48	1.49	0.18	1.31
7	105	29.29	20.92	24.22	11.33	5.97	2.06	4.27
8	106	143.13	30.26	10.31	1.76	0.64	0.45	2.45
9	107	155.39	127.95	124.57	25.67	10.50	2.60	6.78
10	108	28.00	22.24	12.54	4.53	3.97	1.39	3.91
11	110	98.41	12.49	24.31	19.20	7.83	3.19	7.63
12	120	87.50	58.39	22.49	18.05	6.84	6.22	9.00
13	131	571.44	317.74	155.67	39.38	14.38	4.86	9.49
14	139	404.19	123.04	89.77	18.24	18.49	4.32	10.14
15	141	453.45	224.78	124.68	44.84	21.82	14.45	20.95
16	142	24.15	186.72	-	1.25	-	25.43	20.35
17	143	1037.86	428.83	154.23	29.46	16.21	7.69	14.75
18	151	371.51	153.17	76.07	29.11	13.78	6.84	14.62
19	152	205.42	178.57	138.21	39.77	14.18	11.50	17.21
20	161	39.97	1.14	0.65	0.61	0.17	-	2.87
21	162	186.72	81.40	25.82	6.20	3.47	4.60	9.42
22	170	480.24	148.21	64.12	17.92	4.03	3.45	7.37
23	181	532.46	228.25	74.94	15.97	7.31	6.83	15.77
24	182	-	-	-	3.60	-	5.25	40.16
25	191	64.64	2.88	27.92	9.94	6.16	1.66	4.78
26	192	28.22	35.72	11.59	2.43	4.29	0.91	1.11
27	201	197.56	52.65	32.47	18.01	7.13	2.77	4.55
28	202	221.94	113.49	53.10	17.95	7.18	3.06	7.44
29	203	48.78	14.53	33.93	42.09	5.67	3.18	4.08
30	210	514.10	229.82	195.53	43.61	25.31	8.89	14.03
31	221	314.87	193.94	98.60	20.58	14.02	7.09	10.19
32	222	428.67	145.96	77.93	14.61	5.32	2.35	7.31
33	231	113.11	84.49	36.68	14.67	17.60	5.37	9.17
34	239	940.63	213.50	65.10	14.45	9.25	3.98	8.44
35	241	110.90	40.79	23.49	6.59	3.65	3.50	4.02
36	242	45.91	10.29	19.36	1.97	2.34	3.06	3.34
37	243	264.91	49.51	33.37	16.67	4.45	2.86	6.00
38	251	245.27	128.50	49.02	17.20	10.21	6.46	10.27
39	252	277.44	80.42	6.16	27.36	36.89	8.29	18.56
40	259	451.98	203.06	100.99	21.70	7.84	3.56	11.50
41	261	285.83	112.95	71.93	42.96	16.83	5.08	10.05

**Percentage of Labour Cost on Employees to Total Cost of Production by
Employment Size in Industries {3-digit Level of NIC-2008} during the
Year 2018-19**

S No	NIC Code	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
42	262	64.50	0.35	106.03	31.34	8.48	19.85	19.32
43	263	579.60	99.83	89.48	7.75	31.40	2.70	3.76
44	264	66.52	78.63	52.05	10.70	3.59	4.39	5.91
45	265	728.81	471.28	67.62	22.84	22.08	10.20	16.95
46	266	3121.98	31.01	46.31	28.94	13.08	12.35	15.72
47	267	108.32	15.63	233.53	30.62	6.66	8.21	25.01
48	268	-	1.85	-	-	546.10	2.82	19.97
49	271	260.39	85.93	74.21	25.05	13.10	6.46	10.72
50	272	38.02	17.57	59.15	22.97	9.15	4.86	6.61
51	273	39.11	26.66	29.10	10.34	5.86	2.40	4.87
52	274	234.84	68.86	105.30	15.20	23.55	6.09	11.62
53	275	171.43	125.37	39.65	20.19	10.54	3.38	7.80
54	279	202.89	29.30	38.76	23.86	10.13	4.30	10.71
55	281	496.91	368.81	113.68	43.71	12.99	6.57	13.01
56	282	928.72	377.58	167.57	32.08	15.12	5.56	11.13
57	291	256.14	67.96	139.66	27.88	32.09	5.36	5.55
58	292	69.03	58.61	32.48	31.17	12.66	9.99	12.96
59	293	377.98	398.19	101.53	51.29	14.44	5.85	10.53
60	301	355.14	17.12	80.99	21.62	9.12	9.95	11.41
61	302	174.92	25.57	29.98	32.91	11.73	3.92	8.92
62	303	163.30	499.59	148.00	109.42	37.72	9.70	17.12
63	304	176.26	1.01	1.29	-	-	-	14.73
64	309	286.78	253.38	82.71	41.98	24.33	4.88	6.72
65	310	185.47	44.28	50.21	15.23	4.91	8.16	12.82
66	321	94.79	44.75	87.47	1.98	6.52	3.26	3.76
67	322	50.54	263.06	9.91	0.29	-	-	5.33
68	323	195.06	47.91	147.80	26.46	32.17	5.66	17.08
69	324	147.56	36.53	20.74	20.75	9.44	8.78	15.67
70	325	290.25	97.53	112.16	30.31	23.06	7.02	20.63
71	329	199.06	113.04	127.01	27.64	11.69	5.40	11.95
72	331	96.95	106.48	138.47	47.15	16.73	6.55	24.12
73	332	254.72	37.34	616.03	7848.56	82.81	8.95	38.04
74	351	11.27	13.55	16.84	7.75	8.71	2.41	4.04
75	352	18.67	29.77	15.01	5.40	11.85	0.62	1.58
76	353	264.37	25.46	1.73	131.38	-	5.16	16.15
77	360	112.62	19.35	20.22	10.41	5.78	-	19.69
78	370	84.02	41.24	40.14	32.07	6.01	0.88	15.64
79	381	4.24	7.93	50.25	0.86	-	-	5.53
80	382	66.67	72.16	12.13	15.14	10.67	7.78	14.78
81	383	81.36	21.61	12.94	9.25	0.52	0.36	2.23
82	390	-	-	-	-	-	-	-
83	400	474.87	121.54	76.98	20.49	17.28	6.60	22.16
All India		171.20	76.69	47.91	14.71	8.52	3.75	6.53

TABLE 3.3.2 (B)

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in States during the Year 2018-19								
S No	State/U.T.	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	50.88	37.91	31.10	9.92	10.25	2.41	6.73
2	Himachal Pradesh	159.63	25.31	77.69	19.53	13.18	2.63	8.29
3	Punjab	246.17	73.14	58.60	17.17	7.43	4.04	7.49
4	Chandigarh	97.55	42.74	7.94	17.64	36.08	2.36	13.32
5	Uttrakhand	127.17	56.16	119.48	8.52	8.98	3.12	5.47
6	Haryana	147.86	56.88	51.29	20.09	8.16	3.60	6.59
7	Delhi	200.31	35.30	17.87	6.63	4.95	2.92	7.51
8	Rajasthan	77.55	67.79	31.44	9.07	4.05	4.49	6.74
9	Uttar Pradesh	145.43	45.22	48.61	16.18	6.68	3.18	6.52
10	Bihar	61.54	49.98	16.13	3.74	4.15	1.79	3.60
11	Sikkim	407.55	23.64	19.29	23.38	29.22	6.53	10.61
12	Arunachal Pradesh	28.97	20.05	3.87	2.96	0.27	0.10	4.44
13	Nagaland	37.04	18.84	7.95	2.22	-	0.56	11.90
14	Manipur	108.73	14.57	11.98	0.72	-	14.77	15.48
15	Tripura	15.68	47.34	22.09	3.98	1.34	0.68	12.49
16	Meghalaya	18.69	7.44	3.21	8.00	17.44	2.36	6.06
17	Assam	92.24	46.81	64.12	11.21	7.59	2.94	6.23
18	West bengal	322.40	67.27	33.42	11.60	7.71	3.65	6.02
19	Jharkhand	99.34	35.52	20.78	9.20	5.43	5.80	6.54
20	Odisha	36.29	29.91	13.63	9.73	7.01	3.69	4.23
21	Chhattisgarh	149.37	33.62	42.69	4.28	4.12	4.41	5.19
22	Madhya Pradesh	56.44	23.00	20.46	7.36	7.74	3.82	5.56
23	Gujarat	236.81	99.43	40.38	15.03	7.15	2.33	4.39
24	Daman & Diu	200.90	477.51	54.76	17.55	8.86	3.59	7.26
25	Dadra & Nagar Haveli	1143.11	244.26	28.14	12.58	6.04	1.55	4.08
26	Maharashtra	335.87	166.36	79.11	25.47	10.51	4.25	7.93
27	Andhra Pradesh	227.07	116.80	36.98	19.11	10.04	2.88	5.28
28	Karnataka	162.48	73.19	50.76	17.94	10.78	5.15	8.09
29	Goa	194.61	77.99	56.62	16.57	10.22	5.53	9.63
30	Kerala	236.47	122.57	58.06	3.26	7.09	2.86	5.05
31	Tamil Nadu	358.89	190.18	78.21	23.49	12.66	5.40	9.04
32	Puducherry	49.85	86.37	20.57	10.66	8.55	4.05	7.66
33	Andam & Nicobar Islands	79.83	45.43	4.89	1.68	-	-	19.35
34	Telangana	147.59	90.50	67.80	22.18	7.85	4.85	8.67
	All India	171.20	76.69	47.91	14.71	8.52	3.75	6.53

TABLE 3.4.1 (A)

Labour Cost Per Manday Worked on Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2018-19								
S No	NIC Code	Labour Cost on Employees per manday worked {in rupees} in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	487.22	553.19	574.09	829.07	1558.42	2384.60	693.52
2	089	461.24	483.10	562.72	602.59	599.17	582.99	556.64
3	101	734.28	675.60	687.37	736.63	697.37	948.47	747.95
4	102	660.27	536.05	696.20	680.35	699.39	741.54	695.28
5	103	553.96	710.48	646.62	913.56	1297.55	776.51	823.82
6	104	611.60	619.97	700.80	846.45	930.97	4100.10	813.77
7	105	614.02	753.26	827.13	926.74	990.61	1399.21	1015.88
8	106	449.06	579.38	599.43	696.16	934.28	1213.17	567.74
9	107	464.57	512.36	532.24	731.87	913.40	1271.44	794.41
10	108	683.52	806.46	815.21	997.87	1084.78	1408.28	962.14
11	110	518.56	763.66	916.75	1014.69	1105.69	934.75	947.81
12	120	411.73	342.39	270.97	374.09	615.12	187.22	254.47
13	131	586.68	576.08	593.21	616.32	641.56	795.40	678.72
14	139	582.13	654.64	658.08	680.35	764.77	992.24	759.41
15	141	632.16	697.73	637.21	695.81	695.01	775.64	728.02
16	142	311.73	834.23	529.86	-	-	307.15	375.23
17	143	506.89	512.90	514.37	528.27	590.04	761.33	606.72
18	151	553.55	589.17	641.19	788.01	715.49	910.31	742.11
19	152	560.98	606.22	674.42	683.22	705.33	788.58	722.19
20	161	393.28	1155.88	-	892.71	-	-	440.28
21	162	483.02	752.85	702.80	943.44	794.88	1437.39	757.48
22	170	569.37	721.79	697.75	873.22	1286.18	1465.06	906.09
23	181	680.75	880.19	937.30	1228.23	1559.01	3914.12	1164.59
24	182	-	1177.78	-	-	1454.62	-	1598.47
25	191	570.05	920.86	868.83	1110.70	1228.55	1986.83	1028.87
26	192	803.07	2229.95	1592.82	1833.07	4451.82	3122.73	2804.17
27	201	851.28	975.47	1079.48	1304.43	1771.14	2213.14	1600.26
28	202	738.04	894.48	811.38	1075.16	1590.21	1835.51	1176.04
29	203	662.27	650.98	624.19	738.05	997.26	976.76	908.00
30	210	778.17	1049.80	896.58	1170.46	1382.22	2065.59	1505.31
31	221	658.73	763.94	795.10	1029.57	907.47	1417.53	1114.61
32	222	715.77	788.97	819.31	856.39	967.41	1467.89	911.54
33	231	548.46	539.95	668.20	856.53	940.87	1457.68	960.23
34	239	453.83	446.66	570.49	1007.65	1174.93	1362.29	800.04
35	241	682.55	717.78	665.25	806.13	906.72	1711.08	1310.45
36	242	701.09	922.67	1012.05	1057.56	1311.03	2484.92	1676.56
37	243	602.66	647.04	688.15	834.22	1061.98	1246.36	886.12
38	251	682.93	756.17	754.60	912.71	1167.95	2569.33	1244.10
39	252	879.82	1060.26	960.40	970.37	1419.19	1406.13	1156.50
40	259	652.69	794.76	889.97	1009.75	1016.69	2060.19	974.77
41	261	880.19	735.60	954.34	831.31	1056.33	1973.46	1169.98

Labour Cost Per Manday Worked on Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2018-19

S No	NIC Code	Labour Cost on Employees per manday worked {in rupees} in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
42	262	1697.77	-	1292.45	3109.32	1762.34	11153.99	6771.09
43	263	2607.17	778.45	1237.66	1293.55	2051.55	2517.78	2130.60
44	264	959.29	1392.40	1103.50	1946.46	2834.03	2102.53	1793.53
45	265	1128.39	1514.28	1178.21	1632.96	2389.90	3121.86	2033.58
46	266	1777.33	1262.94	1166.04	1722.55	867.97	3263.66	2139.47
47	267	917.55	1087.87	1537.26	1068.04	-	-	1325.96
48	268	1197.96	-	1431.03	1854.32	4987.62	-	5098.44
49	271	733.16	846.45	937.10	1175.71	1547.45	3581.57	1622.06
50	272	759.37	741.33	751.36	1097.75	1079.00	1477.52	1223.08
51	273	770.04	743.36	904.45	1011.29	1238.69	1236.97	1052.19
52	274	819.23	880.21	1096.17	880.56	922.13	1148.15	1011.21
53	275	645.01	769.09	698.40	1034.53	1516.80	1405.68	1087.84
54	279	798.55	878.87	1048.31	1264.71	1583.75	2345.33	1322.92
55	281	864.00	1008.76	1137.33	1306.30	1754.25	2193.45	1491.93
56	282	897.75	883.73	1183.11	1233.56	1439.88	2488.17	1475.31
57	291	774.06	806.13	886.08	1382.56	2038.92	2719.19	2638.41
58	292	648.73	968.89	852.58	832.50	1066.27	2456.13	1416.87
59	293	728.27	840.96	902.75	1015.17	1103.79	1628.11	1201.61
60	301	775.44	1118.90	845.23	1481.84	1174.71	2017.22	1689.43
61	302	1105.41	921.47	1134.03	837.40	1264.35	1886.31	1182.61
62	303	1240.56	1123.62	993.03	1217.77	2280.40	2468.08	1721.40
63	304	1486.67	-	-	-	-	-	1591.12
64	309	503.47	803.25	682.48	764.24	866.60	1680.16	1227.01
65	310	756.62	692.29	805.38	868.28	938.41	2462.25	1042.95
66	321	758.41	876.70	904.78	994.26	1038.21	1023.08	991.77
67	322	510.76	661.84	-	-	-	-	686.24
68	323	656.04	918.19	516.43	691.01	783.42	1914.44	797.86
69	324	616.83	558.87	547.42	693.88	641.97	868.51	656.79
70	325	900.25	1008.25	1024.71	1251.64	1160.76	1181.35	1118.25
71	329	593.01	587.33	512.11	627.16	850.22	658.91	630.73
72	331	816.78	1418.76	1085.55	2429.45	2421.88	2004.80	1612.94
73	332	1135.80	1278.86	1092.61	3487.65	1200.00	1249.72	2073.53
74	351	1056.38	985.54	1412.21	1478.98	1721.45	1558.52	1484.04
75	352	677.04	975.33	1748.52	2775.18	2728.73	1119.24	1493.84
76	353	726.92	739.48	-	1405.72	-	-	1215.23
77	360	910.16	929.89	736.35	1441.59	-	-	997.77
78	370	703.97	812.64	613.37	1938.04	1105.36	-	1074.01
79	381	855.04	485.39	600.30	-	-	-	722.17
80	382	720.41	823.32	864.09	866.18	714.72	928.98	813.74
81	383	547.74	477.99	528.80	914.57	-	-	697.53
82	390	-	-	-	-	-	-	-
83	400	625.57	724.85	786.46	1043.14	1347.15	1780.60	910.57
All India		624.09	721.78	766.47	918.38	1084.44	1499.97	1055.04

TABLE 3.4.1 (B)

Labour Cost Per Manday Worked on Employees by Employment Size in States during the Year 2018-19								
S No	State/U.T.	Labour Cost on Employees per manday worked {in rupees} in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	455.89	549.44	538.68	691.74	1194.86	949.93	771.26
2	Himachal Pradesh	720.39	939.66	900.71	1096.31	1153.12	2116.63	1145.70
3	Punjab	448.52	494.40	565.11	704.33	770.57	1110.10	730.74
4	Chandigarh	931.28	1194.60	1105.46	1085.68	2162.59	-	1445.52
5	Uttrakhand	582.76	609.28	671.74	809.42	922.96	1185.25	908.64
6	Haryana	676.01	831.24	867.51	1033.94	1112.47	1702.44	1172.62
7	Delhi	855.10	955.30	1119.80	1355.17	1648.03	1365.34	1151.04
8	Rajasthan	633.01	765.66	855.45	885.32	1059.57	1372.04	1001.16
9	Uttar Pradesh	611.59	696.82	711.04	877.64	1025.29	1720.91	990.04
10	Bihar	468.67	402.05	395.77	920.22	950.34	1773.64	713.60
11	Sikkim	732.64	706.49	765.79	891.83	1892.38	1604.96	1331.06
12	Arunachal Pradesh	377.12	601.61	595.64	576.00	-	-	494.36
13	Nagaland	279.85	250.78	270.23	-	380.99	-	297.96
14	Manipur	275.89	252.26	308.51	-	-	237.51	264.15
15	Tripura	307.71	305.27	255.90	796.05	-	-	322.06
16	Meghalaya	511.84	1518.58	616.82	711.26	1186.73	1155.64	924.55
17	Assam	424.40	352.51	333.56	528.35	1662.89	2708.30	706.00
18	West bengal	580.03	651.23	680.35	823.04	899.54	1060.86	869.26
19	Jharkhand	496.12	638.76	896.17	883.86	1365.25	1763.13	1376.55
20	Odisha	441.89	514.90	645.41	787.83	865.92	1440.23	1178.40
21	Chhattisgarh	466.88	670.98	572.79	765.96	855.36	1913.33	1153.81
22	Madhya Pradesh	584.50	749.70	760.24	811.09	1008.69	1251.53	984.47
23	Gujarat	710.52	818.02	853.21	886.46	1038.32	1393.91	1051.24
24	Daman & Diu	729.99	850.42	815.09	867.97	935.21	1126.65	939.10
25	Dadra & Nagar Haveli	927.33	995.33	829.60	803.41	1123.45	817.72	884.66
26	Maharashtra	896.24	1014.13	1007.89	1142.97	1329.64	2342.33	1439.37
27	Andhra Pradesh	471.46	564.26	577.14	741.66	818.84	1502.75	890.63
28	Karnataka	773.36	823.97	946.20	1128.58	1347.33	1473.28	1226.68
29	Goa	845.93	1126.40	1084.59	1344.20	1467.08	2016.72	1456.50
30	Kerala	581.09	700.00	833.99	895.06	1088.33	2008.81	1007.28
31	Tamil Nadu	504.22	567.81	604.50	758.07	973.13	1515.44	952.32
32	Puducherry	776.62	753.83	949.01	1006.32	1052.24	2001.60	1128.31
33	Andam & Nicobar Islands	792.96	853.35	-	-	-	-	892.00
34	Telangana	594.28	762.65	861.40	1098.79	1215.63	706.75	824.13
	All India	624.09	721.78	766.47	918.38	1084.44	1499.97	1055.04

TABLE 3.4.2 (A)

S No	NIC Code	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	486.88	548.44	563.41	779.68	1446.74	1209.08	638.08
2	089	449.65	468.15	540.90	546.64	459.57	437.72	494.50
3	101	727.71	647.68	669.29	707.68	647.75	611.87	667.75
4	102	657.37	532.41	679.92	662.49	617.39	522.77	602.77
5	103	549.16	688.49	631.29	859.26	1180.87	491.22	715.75
6	104	608.08	615.45	685.89	809.23	834.15	669.22	724.43
7	105	610.69	744.50	811.14	884.53	887.06	887.93	849.83
8	106	448.50	575.59	590.69	629.38	649.13	603.17	520.17
9	107	463.82	510.02	529.16	704.62	823.55	767.91	674.85
10	108	679.79	797.30	793.16	890.93	956.85	790.46	832.29
11	110	515.42	749.77	896.53	964.55	983.77	601.70	823.31
12	120	408.27	335.93	261.22	352.07	529.16	139.08	214.65
13	131	585.58	574.57	589.75	602.04	599.53	585.77	591.49
14	139	580.90	650.67	650.52	649.23	714.14	688.49	665.13
15	141	631.01	693.84	628.45	669.72	632.87	600.51	625.55
16	142	311.73	831.49	529.86	-	-	213.39	286.59
17	143	506.58	510.32	509.32	503.83	531.99	544.68	523.03
18	151	552.09	584.05	628.46	757.62	626.29	618.40	642.32
19	152	558.75	601.28	668.96	657.69	628.11	567.77	604.15
20	161	389.79	686.97	-	606.89	-	-	400.60
21	162	481.87	747.00	686.35	808.99	610.42	963.80	664.19
22	170	568.64	719.05	689.78	829.25	1006.16	1033.14	786.13
23	181	679.06	874.80	917.04	1079.19	1151.12	2620.18	1010.53
24	182	-	1177.78	-	-	1454.62	-	1411.09
25	191	568.92	839.73	851.18	1025.83	1127.79	831.91	852.55
26	192	796.66	2210.54	1515.38	1536.81	3944.53	2362.13	2218.17
27	201	849.11	967.64	1061.45	1241.81	1556.42	1574.99	1318.55
28	202	736.79	880.74	801.37	1014.94	1379.68	1134.00	1002.07
29	203	658.86	632.67	615.17	726.49	899.66	828.32	799.15
30	210	776.53	1003.61	890.95	1136.71	1290.59	1574.70	1286.21
31	221	656.63	758.42	779.78	957.90	796.15	1067.66	925.62
32	222	715.35	786.31	813.42	815.66	819.02	879.04	801.80
33	231	544.79	534.01	645.96	793.14	867.75	1085.91	820.18
34	239	453.51	445.45	565.84	946.62	1064.18	988.83	702.23
35	241	681.46	715.29	661.59	780.92	841.09	1369.08	1104.09
36	242	698.88	912.66	998.35	997.32	1068.83	1936.99	1394.60
37	243	601.78	643.58	681.49	806.00	877.11	875.92	769.01
38	251	681.78	751.84	743.90	851.25	1075.51	1944.01	1077.97
39	252	870.92	1042.69	630.16	893.09	1304.72	1093.97	1034.20
40	259	652.05	790.96	882.19	956.95	832.29	1067.69	841.76
41	261	877.62	727.44	936.97	797.56	932.83	1337.53	974.86

S No	NIC Code	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
42	262	1659.18	-	1284.61	2946.59	1551.89	10025.67	6119.47
43	263	2603.71	771.13	1220.61	1174.24	1943.16	1808.84	1690.00
44	264	952.66	1351.32	1066.44	1691.46	2142.74	1620.46	1481.22
45	265	1124.03	1505.21	1154.28	1444.25	1963.70	2289.06	1691.61
46	266	1773.97	1214.34	1109.55	1480.11	674.15	2302.91	1657.61
47	267	902.23	882.72	1524.95	1005.54	-	-	1079.59
48	268	1197.96	-	1431.03	1854.32	4970.93	-	4386.36
49	271	730.49	840.27	926.00	1122.50	1399.09	2532.77	1361.15
50	272	752.76	710.16	736.86	1056.29	941.12	1091.16	994.52
51	273	767.62	736.39	894.98	950.73	1137.90	874.40	914.43
52	274	814.91	866.33	1082.98	800.68	879.62	805.70	865.20
53	275	641.63	760.62	687.62	995.20	1401.13	908.29	937.09
54	279	794.88	860.13	1010.47	1194.71	1341.83	1568.84	1147.72
55	281	862.56	1005.88	1122.71	1254.57	1509.29	1512.12	1265.77
56	282	896.72	880.74	1171.96	1165.28	1262.06	1681.91	1236.22
57	291	771.09	795.29	874.24	1289.93	1967.40	2085.77	2044.58
58	292	640.19	951.32	828.77	806.29	977.07	1894.44	1201.58
59	293	726.92	838.56	892.80	989.37	997.50	1122.67	1004.46
60	301	770.25	1038.47	816.99	1389.70	952.98	1647.86	1423.08
61	302	1095.87	894.17	1108.74	811.91	928.92	1318.90	999.35
62	303	1226.01	1105.97	975.80	1185.57	2065.97	1879.22	1478.39
63	304	1473.76	-	-	-	-	-	1473.76
64	309	501.65	798.92	676.49	742.86	828.23	1331.42	1041.25
65	310	751.66	682.61	791.38	806.51	721.14	1895.89	921.57
66	321	752.89	873.06	897.27	958.18	944.87	835.11	880.75
67	322	496.85	633.14	-	-	-	-	539.24
68	323	652.20	861.61	501.20	648.75	730.37	740.07	658.33
69	324	611.77	542.76	523.08	636.56	577.61	620.24	583.70
70	325	894.64	984.93	1002.44	1172.10	1014.29	641.60	961.46
71	329	590.08	583.49	508.29	600.51	735.84	500.38	561.37
72	331	801.44	1388.01	1064.58	2293.40	1692.26	919.13	1369.04
73	332	1129.38	1212.32	1088.56	3485.46	1089.56	756.36	1870.32
74	351	1036.10	946.67	1364.01	1358.37	1573.35	1180.96	1265.89
75	352	667.41	948.99	1643.63	2546.52	2248.84	671.37	1179.54
76	353	709.40	735.28	-	1405.72	-	-	1001.87
77	360	909.29	863.08	677.39	1110.66	-	-	879.96
78	370	673.18	802.40	587.22	1775.02	836.83	-	967.37
79	381	841.51	444.10	568.63	-	-	-	670.06
80	382	718.46	808.20	738.22	726.83	610.66	663.96	707.78
81	383	545.70	473.29	514.56	890.96	-	-	573.75
82	390	-	-	-	-	-	-	-
83	400	623.47	715.25	761.08	907.84	1070.63	809.62	776.09
All India		622.52	715.27	755.88	874.06	966.69	1093.22	897.49

TABLE 3.4.2 (B)

Wages/Salaries Per Manday Worked of Employees by Employment Size in States during the Year 2018-19								
S No	State/U.T.	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	453.03	543.40	529.86	658.71	1079.77	589.32	675.55
2	Himachal Pradesh	717.79	934.76	889.30	1045.18	1070.85	1173.78	997.40
3	Punjab	447.90	492.27	558.92	676.53	701.73	804.12	633.02
4	Chandigarh	921.93	1165.24	1005.38	1019.88	2006.83	-	1244.28
5	Uttrakhand	581.73	605.29	667.67	786.55	831.86	869.19	783.85
6	Haryana	674.09	824.28	856.27	991.19	990.27	1299.71	1021.29
7	Delhi	850.47	934.30	1058.79	1109.16	1259.72	868.77	982.15
8	Rajasthan	630.63	760.74	843.27	839.48	912.27	1067.47	878.70
9	Uttar Pradesh	610.07	670.33	704.50	844.08	907.35	1202.96	853.97
10	Bihar	466.74	399.65	387.83	852.93	852.00	1292.82	625.55
11	Sikkim	730.60	687.93	730.36	854.61	1776.80	1286.79	1168.68
12	Arunachal Pradesh	371.56	568.73	507.88	528.66	-	-	452.75
13	Nagaland	275.65	239.77	257.84	-	380.99	-	279.11
14	Manipur	274.25	246.89	287.95	-	-	231.63	255.20
15	Tripura	296.52	301.06	242.26	363.96	-	-	283.12
16	Meghalaya	499.69	1445.53	514.31	694.46	1155.82	856.74	850.07
17	Assam	423.05	348.71	331.22	479.49	1404.37	1721.38	585.56
18	West bengal	578.57	643.34	666.96	761.07	794.39	777.92	732.12
19	Jharkhand	494.27	630.61	873.76	834.14	1205.06	1294.05	1082.23
20	Odisha	437.89	505.30	621.79	745.73	778.02	1213.81	1016.38
21	Chhattisgarh	465.84	665.80	566.26	718.86	799.08	1537.23	990.37
22	Madhya Pradesh	580.89	742.77	744.21	763.79	911.67	963.90	843.82
23	Gujarat	709.55	814.54	845.36	856.87	940.76	1065.94	918.36
24	Daman & Diu	728.54	847.91	808.97	829.44	831.24	825.14	817.12
25	Dadra & Nagar Haveli	926.66	993.40	820.19	772.51	1011.08	615.02	793.64
26	Maharashtra	895.19	1010.15	998.76	1098.90	1190.47	1634.56	1215.21
27	Andhra Pradesh	470.77	562.07	567.46	717.91	761.62	1101.82	763.71
28	Karnataka	771.29	814.62	930.66	1051.94	1190.80	1090.84	1028.24
29	Goa	841.70	1032.92	1058.14	1248.78	1273.43	1448.85	1228.62
30	Kerala	578.78	693.58	812.02	799.38	865.53	1226.28	821.87
31	Tamil Nadu	502.79	564.66	595.20	715.77	849.13	1039.92	777.78
32	Puducherry	771.26	743.00	853.78	839.69	932.66	1243.36	918.01
33	Andam & Nicobar Islands	775.17	816.28	-	-	-	-	794.78
34	Telangana	593.26	759.25	854.72	1067.64	1105.24	527.16	721.66
	All India	622.52	715.27	755.88	874.06	966.69	1093.22	897.49

TABLE 3.4.3 (A)

Average Daily Earnings of Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2018-19								
S No	NIC Code	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	427.78	506.54	521.56	720.55	1289.92	1112.33	575.07
2	089	401.26	430.10	519.82	515.47	455.18	426.96	467.35
3	101	649.84	522.67	569.98	614.59	600.48	581.80	596.39
4	102	581.57	487.65	559.36	606.69	565.65	478.45	544.27
5	103	480.95	589.38	558.52	766.84	1042.88	447.44	636.59
6	104	532.24	542.24	606.77	731.11	428.13	606.52	563.65
7	105	538.42	663.73	722.15	788.94	802.53	812.62	764.59
8	106	378.39	527.54	527.26	567.60	587.60	555.56	453.68
9	107	378.78	449.01	104.46	616.51	729.77	642.19	380.55
10	108	582.08	703.00	688.81	789.42	850.39	717.00	733.43
11	110	448.56	627.14	789.76	864.63	897.19	571.11	744.63
12	120	365.43	305.04	225.27	311.75	485.49	136.03	202.91
13	131	509.88	527.89	537.86	547.48	516.16	532.60	531.03
14	139	517.21	592.87	555.60	578.56	629.45	645.29	597.08
15	141	540.76	35.79	44.38	157.94	509.92	504.23	159.48
16	142	249.39	698.94	444.36	-	-	208.93	273.13
17	143	451.85	462.63	455.89	444.13	479.86	487.86	468.08
18	151	480.59	513.98	372.74	655.68	559.36	532.12	522.03
19	152	474.95	534.99	585.80	274.72	547.44	452.23	423.19
20	161	342.28	586.93	-	566.09	-	-	352.45
21	162	418.93	84.56	608.54	730.63	539.03	842.87	261.14
22	170	493.01	630.87	608.52	738.77	910.26	939.78	697.11
23	181	581.63	763.43	795.42	947.66	1021.30	2198.34	875.86
24	182	-	973.84	-	-	1229.73	-	1188.74
25	191	504.89	765.39	795.58	877.72	1029.34	713.35	760.74
26	192	679.50	1898.38	1372.54	1393.68	3425.59	862.37	985.21
27	201	733.72	865.95	700.37	1119.98	1393.45	1448.05	1146.51
28	202	632.64	776.22	714.17	900.34	1223.85	1061.56	892.77
29	203	580.57	570.68	573.44	673.41	816.32	758.55	732.61
30	210	655.47	870.74	778.50	192.56	1097.57	1133.28	587.91
31	221	476.06	659.86	693.85	823.19	696.87	954.73	801.79
32	222	614.93	674.23	720.12	710.99	740.63	790.54	704.23
33	231	458.20	454.40	586.32	708.77	810.35	946.13	725.31
34	239	374.10	417.82	516.23	855.02	930.24	915.78	626.32
35	241	543.25	587.01	590.05	694.81	780.25	1243.92	987.81
36	242	561.06	809.09	911.98	188.79	893.61	1742.73	840.95
37	243	527.44	578.51	600.40	743.17	761.33	818.25	694.95
38	251	607.28	678.33	671.43	715.44	924.42	1727.39	943.98
39	252	729.70	857.52	575.87	811.98	1175.92	902.01	878.67
40	259	563.87	696.63	776.39	836.39	742.86	938.69	738.14
41	261	746.42	640.79	815.27	102.40	804.73	1137.88	340.91

Average Daily Earnings of Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2018-19

S No	NIC Code	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
42	262	1331.18	-	1040.78	2578.60	1358.25	8689.65	5258.92
43	263	2235.47	647.81	1035.89	1004.25	1669.37	1637.50	1491.89
44	264	788.29	1149.67	910.48	1429.66	1841.66	1398.61	1267.13
45	265	938.23	1276.19	985.84	1210.12	1604.12	2011.96	1436.55
46	266	1506.71	1027.16	941.57	1208.22	593.36	2152.73	1459.04
47	267	745.42	768.08	1263.71	877.54	-	-	922.29
48	268	1197.96	-	1180.58	1606.88	905.56	-	932.46
49	271	623.00	716.02	800.73	957.70	1245.28	2198.07	1176.37
50	272	643.45	647.50	610.25	904.54	815.19	957.21	863.66
51	273	659.22	631.43	746.75	859.04	1025.74	757.95	798.45
52	274	689.57	721.87	962.27	708.87	804.03	724.53	772.00
53	275	550.23	671.54	587.88	877.06	1257.29	797.58	821.50
54	279	690.97	754.77	898.54	1054.86	1171.73	1396.78	1010.61
55	281	745.36	881.40	961.54	1103.03	1275.74	1359.69	1106.74
56	282	764.30	779.85	1010.53	779.40	1133.06	1482.89	1021.55
57	291	647.13	724.66	764.89	1163.03	1674.82	1714.81	1686.76
58	292	551.15	740.98	746.87	737.08	896.23	1605.75	1058.04
59	293	582.82	727.83	788.05	869.84	881.77	994.40	881.90
60	301	677.31	1003.78	754.27	1295.88	921.64	1484.96	1293.04
61	302	919.36	774.48	981.88	716.12	822.64	1191.94	882.63
62	303	949.11	959.19	855.84	1001.09	1735.77	1604.74	1260.01
63	304	1199.50	-	-	-	-	-	1199.50
64	309	436.97	691.95	587.39	662.59	727.01	1154.80	909.62
65	310	646.33	601.72	692.05	347.98	636.94	1682.78	647.17
66	321	652.03	781.93	797.45	836.71	843.39	726.81	772.92
67	322	435.65	510.88	-	-	-	-	460.41
68	323	548.20	779.13	428.79	541.58	617.84	634.40	557.32
69	324	539.78	484.39	411.84	603.65	572.33	557.82	523.31
70	325	760.44	834.37	892.28	994.69	889.75	2.99	23.81
71	329	518.06	516.38	468.17	524.47	659.30	460.11	505.74
72	331	675.19	1154.28	961.72	1905.94	1499.02	793.15	1177.29
73	332	969.40	1003.11	1007.49	2849.86	956.25	736.31	1656.93
74	351	898.79	839.39	1229.69	1248.75	1446.75	969.77	1096.40
75	352	613.15	851.90	825.71	2465.39	2121.49	671.37	1059.43
76	353	642.87	589.11	-	1232.07	-	-	883.16
77	360	775.78	762.59	610.81	1028.58	-	-	776.19
78	370	631.66	730.94	550.92	1636.02	796.99	-	899.70
79	381	727.29	439.14	545.36	-	-	-	616.00
80	382	627.74	716.82	660.73	653.03	602.02	560.42	639.12
81	383	486.60	445.49	495.37	813.74	-	-	529.67
82	390	-	-	-	-	-	-	-
83	400	529.53	614.96	653.70	777.20	941.46	704.68	666.72
All India		529.42	408.27	404.35	543.16	839.21	656.91	578.01

TABLE 3.4.3 (B)

Average Daily Earnings of Employees by Employment Size in States during the Year 2018-19								
S No	State/U.T.	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	381.93	360.91	473.84	578.11	971.33	556.09	581.11
2	Himachal Pradesh	577.60	753.96	722.61	841.91	868.72	961.02	807.66
3	Punjab	388.71	436.24	471.15	544.36	604.94	694.61	541.25
4	Chandigarh	745.05	973.51	821.12	818.31	1615.26	-	1007.47
5	Uttrakhand	475.22	521.59	34.74	688.11	758.23	771.91	227.55
6	Haryana	578.10	708.07	718.73	325.46	807.41	128.87	241.54
7	Delhi	701.01	781.09	845.17	929.19	1028.63	509.07	760.47
8	Rajasthan	535.33	659.15	725.85	716.18	757.31	932.95	754.60
9	Uttar Pradesh	507.73	61.95	622.80	491.63	791.22	1047.49	393.86
10	Bihar	405.36	374.96	16.18	787.24	798.65	1255.95	101.27
11	Sikkim	596.83	584.32	622.53	788.60	1467.32	1095.76	1009.86
12	Arunachal Pradesh	318.54	524.70	451.26	515.05	-	-	402.05
13	Nagaland	237.27	221.51	238.05	-	351.61	-	250.80
14	Manipur	248.49	237.09	275.77	-	-	228.85	243.04
15	Tripura	222.66	276.39	223.47	318.02	-	-	250.20
16	Meghalaya	431.76	1171.42	470.77	636.19	836.07	820.21	718.92
17	Assam	369.36	318.55	307.34	408.21	1242.83	1646.69	527.19
18	West bengal	475.14	560.18	599.86	662.15	703.75	698.21	643.91
19	Jharkhand	315.54	543.19	438.41	755.56	1112.79	1144.60	877.43
20	Odisha	374.92	453.21	509.72	668.80	683.06	1153.37	936.49
21	Chhattisgarh	413.78	599.22	506.83	649.79	739.43	1383.30	892.22
22	Madhya Pradesh	500.36	647.62	655.46	669.32	805.14	473.50	561.48
23	Gujarat	621.93	753.82	777.38	677.67	866.41	987.69	816.18
24	Daman & Diu	654.15	750.46	736.07	766.32	760.78	762.41	746.58
25	Dadra & Nagar Haveli	871.80	927.66	774.00	727.39	957.33	582.73	748.92
26	Maharashtra	794.64	917.35	903.05	413.21	1011.05	1462.21	822.12
27	Andhra Pradesh	373.45	495.80	499.01	533.43	667.93	963.20	637.55
28	Karnataka	649.20	692.41	785.18	903.08	1016.11	927.21	874.27
29	Goa	711.26	886.00	917.20	1056.82	1099.61	1207.97	1044.38
30	Kerala	517.11	619.24	734.03	712.25	783.71	1078.14	734.08
31	Tamil Nadu	428.45	505.22	511.11	550.81	727.03	850.22	645.78
32	Puducherry	649.98	666.45	734.42	748.10	727.82	1117.74	779.40
33	Andam & Nicobar Islands	670.23	682.74	-	-	-	-	676.30
34	Telangana	501.91	655.09	744.49	927.88	995.89	502.44	655.01
	All India	529.42	408.27	404.35	543.16	839.21	656.91	578.01

TABLE 3.5.1 (A)

Wages/Salaries Per Manday Worked of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2018-19								
S No	NIC Code	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	359.37	412.33	360.03	546.36	577.84	864.58	414.72
2	089	390.12	364.22	372.85	440.30	400.00	358.54	391.90
3	101	487.54	465.37	460.94	431.11	496.62	556.67	477.45
4	102	393.47	401.18	471.39	520.37	381.36	407.82	439.16
5	103	359.57	424.78	420.49	549.67	447.99	356.22	428.30
6	104	385.85	451.74	484.49	464.14	569.22	569.63	467.17
7	105	452.91	527.04	518.79	574.90	634.70	552.09	559.58
8	106	363.69	399.49	407.91	423.86	395.27	494.60	384.99
9	107	339.09	348.22	381.10	507.29	534.82	530.36	455.98
10	108	499.84	518.99	490.34	549.26	477.70	513.83	508.02
11	110	386.12	488.46	523.92	609.76	601.99	412.71	527.54
12	120	273.15	222.87	211.97	280.28	388.86	116.27	165.58
13	131	442.06	434.09	455.02	457.32	446.67	443.81	447.69
14	139	406.24	437.07	435.49	461.54	484.65	491.55	459.85
15	141	453.86	438.66	448.77	440.46	439.98	455.08	449.15
16	142	239.25	533.21	480.51	-	-	212.05	251.54
17	143	398.93	402.47	416.52	415.86	416.92	448.40	422.93
18	151	398.40	378.08	515.88	460.92	471.69	427.00	446.67
19	152	413.15	417.28	463.16	464.17	424.47	431.41	437.44
20	161	341.14	-	469.74	-	-	-	346.36
21	162	383.27	428.84	451.37	430.72	502.97	434.92	421.14
22	170	416.61	431.39	449.18	497.78	610.51	641.12	494.12
23	181	528.56	585.27	540.65	791.40	737.21	-	589.02
24	182	-	480.21	672.30	-	-	-	619.03
25	191	371.21	564.80	592.02	786.42	890.94	445.44	614.89
26	192	591.89	870.64	1026.18	2071.93	1998.74	1134.23	1176.57
27	201	520.66	528.43	652.17	810.92	816.67	857.42	740.78
28	202	421.95	481.29	460.22	561.88	601.92	533.06	510.88
29	203	426.58	476.53	441.66	441.03	686.79	553.38	534.33
30	210	494.00	568.67	576.19	661.78	812.17	784.99	687.75
31	221	473.44	496.07	569.24	544.60	559.16	807.85	656.64
32	222	439.44	534.10	477.83	497.79	520.75	492.42	488.56
33	231	421.42	379.46	405.65	511.68	620.05	689.52	531.94
34	239	371.44	350.27	428.47	615.67	576.53	542.09	455.16
35	241	406.92	429.47	495.38	537.34	587.08	943.26	748.10
36	242	458.68	489.22	561.85	590.68	682.82	1276.82	881.02
37	243	434.48	464.43	509.10	538.02	529.88	604.03	521.88
38	251	488.45	497.51	502.13	605.06	733.06	1334.57	691.76
39	252	626.91	449.68	-	580.59	673.84	-	606.25
40	259	471.15	525.24	501.45	632.21	531.40	826.30	555.18
41	261	520.79	520.47	566.88	530.41	614.83	835.32	614.16

Wages/Salaries Per Manday Worked of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2018-19

S No	NIC Code	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
42	262	769.40	568.08	937.68	991.19	631.88	591.29	730.82
43	263	435.55	652.01	757.76	755.41	824.90	581.60	649.94
44	264	606.98	554.88	676.20	453.65	429.09	695.22	592.06
45	265	686.26	675.12	766.36	526.12	647.89	797.70	697.71
46	266	592.17	710.24	681.95	451.57	-	1459.39	1022.36
47	267	616.44	534.69	1090.35	658.72	-	-	778.24
48	268	693.03	-	968.65	958.69	-	-	963.13
49	271	514.42	571.98	603.41	604.27	716.14	1692.77	763.58
50	272	417.58	473.48	651.69	583.54	611.61	711.92	633.34
51	273	508.82	483.88	565.72	568.28	571.58	542.45	544.90
52	274	503.38	443.47	562.50	545.71	490.13	427.55	480.90
53	275	475.21	429.13	547.71	654.60	540.84	635.57	561.67
54	279	501.22	521.15	600.72	575.61	575.78	697.83	572.87
55	281	555.40	572.30	684.50	650.01	817.54	842.99	693.76
56	282	531.92	563.41	632.00	673.39	689.23	859.80	668.72
57	291	555.72	469.60	727.54	904.44	846.62	1154.20	1120.67
58	292	472.80	523.51	626.49	555.61	720.94	825.52	660.58
59	293	485.41	501.83	526.16	603.86	618.07	705.60	613.27
60	301	544.32	537.34	828.65	1464.07	626.62	1188.67	996.72
61	302	465.82	558.49	562.51	500.01	532.85	994.95	597.25
62	303	688.57	710.88	756.02	970.70	969.23	886.28	874.47
63	304	913.64	-	-	-	-	-	913.64
64	309	428.40	459.80	515.26	518.84	580.44	781.67	639.54
65	310	476.71	470.85	506.67	501.72	564.63	826.45	523.38
66	321	606.22	727.69	704.35	690.67	734.99	720.62	710.82
67	322	450.78	564.43	-	-	-	-	486.44
68	323	393.99	348.26	414.51	379.85	446.65	-	399.27
69	324	422.11	349.70	353.64	502.70	468.90	556.65	449.36
70	325	545.85	529.56	500.95	620.49	556.42	479.92	542.45
71	329	397.72	383.58	354.48	407.48	481.15	406.12	399.97
72	331	722.47	638.30	1065.94	1362.36	1444.17	665.00	994.43
73	332	599.50	455.18	827.47	2486.15	759.00	457.04	1352.07
74	351	632.00	569.27	918.05	769.09	713.80	741.42	729.85
75	352	508.68	733.25	1287.75	1210.66	1249.89	377.89	658.21
76	353	598.26	300.76	-	732.49	-	-	633.65
77	360	627.86	835.80	508.22	-	-	-	644.66
78	370	502.59	483.89	444.93	638.84	-	-	498.24
79	381	516.93	609.77	348.90	-	-	-	484.53
80	382	473.77	484.50	601.48	454.38	538.83	-	515.90
81	383	410.96	376.09	430.46	644.64	-	-	433.12
82	390	-	-	-	-	-	-	-
83	400	481.47	516.16	609.39	582.33	877.00	590.71	568.04
All India		438.20	463.38	502.18	553.60	584.15	645.49	552.29

TABLE 3.5.1 (B)

Wages/Salaries Per Manday Worked of Workers by Employment Size in States during the Year 2018-19								
S No	State/U.T.	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	350.22	365.72	386.00	457.03	403.85	344.22	397.42
2	Himachal Pradesh	460.98	479.35	550.36	554.84	691.70	601.67	560.19
3	Punjab	368.73	395.44	432.68	478.13	466.92	546.48	452.73
4	Chandigarh	589.83	588.13	974.01	566.34	1947.81	-	764.85
5	Uttrakhand	390.36	385.08	452.33	487.14	482.45	549.52	486.18
6	Haryana	453.60	465.13	510.12	550.88	537.49	645.53	549.55
7	Delhi	570.82	585.55	611.80	646.09	818.34	640.27	627.15
8	Rajasthan	431.35	499.25	575.94	556.07	580.35	597.29	544.22
9	Uttar Pradesh	399.41	404.06	432.19	482.86	502.51	630.38	481.61
10	Bihar	361.22	270.67	324.49	608.61	527.44	890.05	440.24
11	Sikkim	546.21	416.30	463.89	627.11	934.14	737.91	697.31
12	Arunachal Pradesh	290.11	372.97	297.42	450.00	-	-	326.40
13	Nagaland	237.65	209.73	257.26	-	341.44	-	248.86
14	Manipur	244.77	226.94	229.33	-	-	220.10	230.74
15	Tripura	251.25	224.45	211.84	249.80	-	-	227.33
16	Meghalaya	311.36	316.05	341.30	531.16	536.35	-	477.24
17	Assam	296.50	257.56	230.99	426.30	924.83	957.02	395.26
18	West bengal	356.70	415.91	488.27	498.22	508.48	590.55	509.53
19	Jharkhand	350.01	474.72	609.18	643.61	756.96	904.28	757.70
20	Odisha	320.76	363.56	492.54	484.96	570.19	790.97	669.34
21	Chhattisgarh	351.42	397.61	404.18	522.65	514.96	1010.06	642.78
22	Madhya Pradesh	379.89	415.83	422.77	464.42	533.35	587.66	500.13
23	Gujarat	461.62	509.48	535.47	536.10	565.57	617.52	552.37
24	Daman & Diu	453.68	454.90	465.29	509.16	480.76	466.67	474.30
25	Dadra & Nagar Haveli	513.22	585.86	503.89	472.69	506.09	426.80	480.47
26	Maharashtra	568.26	609.54	627.99	670.26	712.05	900.50	694.80
27	Andhra Pradesh	402.27	424.04	463.09	519.19	510.68	767.71	544.34
28	Karnataka	537.22	547.98	621.60	690.37	725.30	700.83	661.49
29	Goa	679.25	680.81	722.47	691.80	679.81	886.25	726.04
30	Kerala	487.17	552.41	602.37	601.65	680.15	839.97	611.18
31	Tamil Nadu	395.33	409.94	428.19	480.82	509.94	616.51	496.52
32	Puducherry	473.92	471.57	530.91	494.25	549.62	682.06	530.50
33	Andam & Nicobar Islands	646.34	554.20	-	-	-	-	618.93
34	Telangana	452.91	554.91	597.51	753.04	732.01	320.66	473.35
	All India	438.20	463.38	502.18	553.60	584.15	645.49	552.29

TABLE 3.5.2 (A)

Average Daily Earnings of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2018-19								
S No	NIC Code	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	335.01	396.29	347.91	522.28	543.92	805.84	391.93
2	089	353.99	348.91	363.43	425.47	400.00	358.53	379.27
3	101	435.16	401.26	408.61	379.22	476.02	528.81	435.10
4	102	363.61	373.33	409.09	485.20	351.62	377.79	402.41
5	103	321.32	383.28	388.84	505.04	430.46	332.60	394.81
6	104	343.27	412.52	438.08	428.86	233.56	535.96	354.92
7	105	406.74	473.67	465.21	525.06	588.49	513.95	512.09
8	106	333.95	369.77	375.25	390.73	358.24	482.83	354.54
9	107	283.91	313.43	346.74	456.49	442.96	482.81	402.20
10	108	445.35	470.10	448.29	510.87	440.39	480.68	464.74
11	110	342.34	426.61	477.76	558.28	569.26	394.48	486.91
12	120	249.65	206.33	182.84	249.84	362.49	113.95	157.44
13	131	389.82	406.56	413.39	410.45	396.49	406.94	405.25
14	139	367.65	402.73	374.93	418.09	429.54	462.54	416.95
15	141	391.35	17.20	384.57	86.70	352.27	382.63	141.83
16	142	189.63	448.93	403.80	-	-	207.85	240.77
17	143	362.27	374.55	376.87	366.38	389.56	406.56	384.12
18	151	355.05	334.94	462.46	411.03	435.49	364.25	396.27
19	152	356.62	372.04	411.30	178.45	372.36	366.94	307.46
20	161	307.46	-	451.68	-	-	-	312.96
21	162	341.92	36.00	408.68	399.42	443.23	412.44	142.67
22	170	368.22	378.63	403.62	455.06	551.23	600.38	445.37
23	181	455.49	513.61	478.10	707.62	618.88	-	513.02
24	182	-	396.95	625.24	-	-	-	556.41
25	191	335.52	526.94	548.26	709.99	840.54	377.11	561.82
26	192	512.79	795.75	967.45	1889.82	1824.38	351.13	456.43
27	201	462.53	487.29	599.21	740.57	759.11	805.95	683.25
28	202	370.66	434.58	416.67	516.21	560.61	513.08	467.35
29	203	385.45	435.32	417.84	415.68	634.36	513.16	496.80
30	210	427.16	504.02	50.03	581.78	406.68	705.96	251.92
31	221	414.29	440.74	520.86	469.00	495.13	731.87	586.77
32	222	384.14	457.07	433.76	439.18	478.40	449.99	434.68
33	231	358.05	326.79	368.74	476.00	580.97	639.11	482.83
34	239	322.98	336.89	404.60	564.68	516.41	520.62	417.82
35	241	354.24	358.97	449.83	487.22	552.40	875.47	684.66
36	242	406.03	445.71	471.09	149.67	660.92	1162.05	598.35
37	243	390.80	428.42	451.95	507.17	481.49	580.06	482.10
38	251	444.82	459.88	464.94	506.28	634.06	1212.20	614.60
39	252	525.53	389.98	-	528.25	570.23	-	523.71
40	259	413.55	463.69	448.70	561.66	489.63	724.70	493.23
41	261	441.02	470.46	510.49	60.02	535.83	719.07	184.29

Average Daily Earnings of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2018-19

S No	NIC Code	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
42	262	625.73	503.47	762.44	896.75	580.57	510.09	639.31
43	263	368.51	568.84	651.72	663.70	704.84	552.55	591.99
44	264	509.89	486.64	594.29	311.76	425.80	589.39	507.39
45	265	560.00	597.68	677.40	424.55	594.76	747.39	610.75
46	266	514.20	586.53	594.90	407.01	-	1376.85	926.70
47	267	519.50	478.98	919.72	591.19	-	-	676.41
48	268	693.03	-	837.22	827.08	-	-	833.27
49	271	443.51	493.69	533.46	521.93	656.29	1515.82	671.61
50	272	365.30	409.00	559.44	506.50	546.58	629.08	557.30
51	273	445.47	393.68	494.98	531.65	533.80	514.28	495.12
52	274	436.83	387.11	516.73	489.52	460.97	390.31	437.77
53	275	413.78	386.06	494.52	569.98	511.80	580.25	504.46
54	279	438.38	463.84	547.22	524.38	498.34	645.04	514.43
55	281	489.98	510.85	598.17	592.16	747.90	785.21	625.86
56	282	469.55	499.86	538.22	426.17	636.27	783.24	553.06
57	291	472.30	423.31	682.69	816.97	753.63	981.25	957.07
58	292	416.91	414.82	595.35	520.00	664.04	706.15	592.21
59	293	413.71	442.31	470.05	542.35	560.40	633.62	549.00
60	301	495.49	511.28	787.27	1410.05	621.10	1084.55	927.15
61	302	398.69	517.91	481.34	447.50	509.94	928.69	539.10
62	303	547.53	630.42	656.83	820.35	907.79	775.88	767.13
63	304	742.85	-	-	-	-	-	742.85
64	309	376.24	407.69	454.54	475.05	509.58	686.47	566.53
65	310	419.25	421.17	452.68	188.48	532.20	722.72	348.65
66	321	532.14	656.01	603.87	632.28	534.15	693.10	628.56
67	322	409.03	452.36	-	-	-	-	423.81
68	323	333.00	303.25	350.79	317.90	387.24	-	340.05
69	324	377.65	302.22	327.01	489.24	468.90	504.12	411.37
70	325	471.18	476.82	440.69	542.86	495.49	1.57	10.03
71	329	359.90	343.81	328.37	359.94	447.98	374.32	365.05
72	331	613.96	555.30	954.07	1230.27	1304.85	552.68	873.12
73	332	516.08	376.58	780.11	2014.41	692.84	456.79	1197.99
74	351	556.31	517.55	840.88	724.87	683.97	702.14	683.33
75	352	476.17	694.33	1208.81	1210.66	1197.11	377.89	641.79
76	353	544.99	233.98	-	653.21	-	-	567.89
77	360	552.79	761.05	474.50	-	-	-	583.70
78	370	480.56	469.59	424.17	638.84	-	-	480.95
79	381	464.51	573.43	344.18	-	-	-	452.44
80	382	431.16	433.73	563.31	412.83	511.89	-	477.86
81	383	382.63	370.82	413.64	611.41	-	-	414.77
82	390	-	-	-	-	-	-	-
83	400	414.75	448.90	525.77	512.04	783.36	527.25	494.21
	All India	385.41	238.47	324.95	395.14	498.76	354.07	361.32

TABLE 3.5.2 (B)

Average Daily Earnings of Workers by Employment Size in States during the Year 2018-19								
S No	State/U.T.	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	298.69	232.58	357.39	406.39	368.93	343.85	345.10
2	Himachal Pradesh	370.87	386.12	450.88	447.73	563.82	503.19	454.81
3	Punjab	325.45	354.09	359.17	397.32	411.37	476.77	392.36
4	Chandigarh	479.37	484.37	808.82	455.19	1462.94	-	615.67
5	Uttrakhand	319.56	10.67	407.51	432.48	450.76	514.62	123.08
6	Haryana	393.17	404.69	431.35	162.18	438.45	47.41	109.76
7	Delhi	471.21	497.37	471.67	546.80	383.46	573.77	473.21
8	Rajasthan	366.90	439.99	497.06	479.47	474.23	534.03	471.43
9	Uttar Pradesh	348.73	170.04	388.37	251.33	447.52	562.70	332.15
10	Bihar	328.19	260.43	304.45	569.91	515.37	874.08	418.08
11	Sikkim	456.29	349.03	419.12	577.96	768.69	670.46	616.02
12	Arunachal Pradesh	257.42	341.03	270.55	450.00	-	-	297.16
13	Nagaland	206.02	198.24	251.27	-	316.16	-	227.32
14	Manipur	232.95	223.29	224.90	-	-	218.53	225.10
15	Tripura	192.71	220.87	205.11	236.06	-	-	211.93
16	Meghalaya	267.38	288.85	314.08	499.86	522.40	-	447.47
17	Assam	266.90	246.17	219.05	401.63	830.67	937.25	370.57
18	West bengal	317.03	374.00	454.86	444.21	451.01	543.23	461.60
19	Jharkhand	320.89	420.81	558.09	596.41	711.53	813.39	686.80
20	Odisha	284.09	330.20	373.80	442.84	530.92	766.06	627.31
21	Chhattisgarh	315.54	363.26	367.38	475.87	485.78	934.14	589.89
22	Madhya Pradesh	331.96	367.78	378.82	421.23	481.89	242.26	313.43
23	Gujarat	420.07	481.91	507.55	448.38	523.20	588.80	505.99
24	Daman & Diu	418.74	407.94	434.81	480.75	450.93	441.07	443.10
25	Dadra & Nagar Haveli	487.55	560.85	483.68	454.55	483.58	407.83	459.99
26	Maharashtra	519.73	563.20	147.64	622.60	616.81	830.99	438.62
27	Andhra Pradesh	344.65	382.32	416.26	377.88	456.13	680.23	462.71
28	Karnataka	454.90	473.31	539.10	599.83	637.25	605.49	572.04
29	Goa	582.96	605.42	646.08	616.62	629.80	759.73	643.93
30	Kerala	443.09	506.38	553.25	538.47	629.21	752.14	555.28
31	Tamil Nadu	345.90	371.92	383.42	364.43	377.90	551.88	417.96
32	Puducherry	408.78	434.66	463.66	445.60	424.54	625.30	454.73
33	Andam & Nicobar Islands	561.15	477.23	-	-	-	-	536.04
34	Telangana	387.96	490.71	520.19	675.58	667.16	310.94	437.01
	All India	385.41	238.47	324.95	395.14	498.76	354.07	361.32

Government of India
 Ministry of Statistics and Programme Implementation
 Return under Collection of Statistics Act, 2008 and rules framed there under in 2011
 Annual Survey of Industries 2018-2019 (Part -I)
(Please read the instructions before filling the return)

Block A: Identification particulars (for official use)											
1. Schedule Despatch (DSL) No.											
2. PSL No.											
3. Scheme code (<i>Census-1, Sample-2</i>)											
4. Industry code as per frame (4-digit level of NIC-2008)											
5. Industry code as per return (5-digit level of NIC-2008)											
6. Description of Industry:											
7. State Code											
8. District Code											
9. Sector (<i>Rural-1, Urban-2</i>)											
10. RO /SRO code											
11. No. of Units											
12. Status of Unit (<i>Code</i>)											

Block B: Particulars of the factory (to be filled by owner of the factory)											
1. Name and address of the Industrial undertaking:						1.1 Vill./Town:					
						1.2 District name:					
						1.3 State name:					
						1.4 PIN Code					
2. Type of organisation (<i>code</i>)											
3. Company Identification Number (CIN)											
4. Whether the unit has ISO Certification, 14000 Series (<i>yes-1, no-2</i>)											
5. Year of initial production											
.....6.Accounting year(.....to)									to		
7. Number of months of operation											
8. Does your unit have computerised accounting system? (<i>yes-1, no-2</i>)											
9. Can your unit supply ASI data in computer media? (<i>yes-1, no-2</i>)											
10. Details of contact person		i) Name & designation:									
		ii) Tele (with STD code)									
		iii) FAX no.									
		iv) E-mail									

DECLARATION

I hereby declare that information furnished in this return is correct and complete to the best of my knowledge and belief.

Date :

Place :

(Name and Signature of owner with stamp)

DSL No PSL No

Block E: EMPLOYMENT AND LABOUR COST								
Sl. No.	Category of staff	Man-days worked			Average number of persons worked	No. of mandays paid for	Wages/ salaries (in Rs.)	
		Manu- facturing	Non Manufacturing	Total				
1	2	3	4	5	6	7	8	
Part A: Details for each category of staff								
1.	Male workers employed directly							
2.	Female workers employed directly							
3.	Sub-total (items 1 + 2)							
4.	Workers employed through contractors							
5.	Total workers (items 3 + 4)							
6.	Supervisory & managerial staff							
7.	Other employees							
8.	Unpaid family members/ proprietor/ coop. members							
9.	Total employees (items 5+6+7+8)							
Part B: Some details for all categories of staff combined								
10.	Bonus (in Rs.)							
11.	Contribution to provident & other funds (in Rs.)							
12.	Workmen & staff welfare expenses (in Rs.)							
13.	Number of working days	(i) Manufacturing days						
		(ii) Non-manufacturing days						
		(iii) Total (i+ ii)						
14.	Total cost of production (in Rs.) [entry in col. 8 of item 9, 10, 11, and 12, block E + entry in col. 3 of item 7, 8, 9 & 10, block F + entry in col. 6 of item 23 of block H + entry in col. 6 of item 7, block I]							

CONFIDENTIAL

**ANNUAL SURVEY OF INDUSTRIES 2018-2019
PART II MANDAYS WORKED, ABSENTEEISM & LABOUR TURNOVER**

Block 1. Identification and other Particulars

1. Schedule Despatch No.			10. Type of Organisation (code)			16. Signature		
2. PSL No.								
3. Scheme Code (census - 1, sample - 2)			11. Company Identification Number (CIN)			17. Name of Scrutinizing Officer		
4. Industry code as per frame (4-digit level of NIC - 08)			12. Accounting Year					
5. Industry code as per return (5- digit level of NIC - 08)						18. Personnel code		
6. Description of Industry			13. Name of Superintending Officer			19. Head Quarter		
7. State code			14. Personnel code			20. Signature.		
8. District code			15. Head Quarter					
9. RO/SRO code								
Name and address of the Industrial Undertaking								
City/ Town/ Village		Tehsil/ Taluk	District		State			

Block 2- Mandays worked, absenteeism, labour turnover for regular workers directly employed for each month of the year.

Sl no.	Month	Scheduled Working days for Workers	No of Mandays Worked	No of Mandays lost due to absence	No of Workers in employment on		Accessions during the Month	Separations during the month due to	
					First day of month	Last day of month		Death or retirement	Other causes
0	1	2	3	4	5	6	7	8	9
1.	Apr, 2018								
2.	May, 2018								
3.	June, 2018								
4.	July, 2018								
5.	Aug, 2018								
6.	Sep, 2018								
7.	Oct, 2018								
8.	Nov, 2018								
9.	Dec, 2018								
10.	Jan, 2019								
11.	Feb, 2019								
12.	Mar, 2019								

NATIONAL INDUSTRIAL CLASSIFICATION-2008

GROUP	CODE	DESCRIPTIONS
SECTION A:		AGRICULTURE, HUNTING AND FORESTRY
DIVISION 01		AGRICULTURE, HUNTING AND RELATED SERVICE ACTIVITIES
	016	Support activities to Agriculture and Post Harvest Crop Activities
SECTION C:		MINING AND QUARRYING
DIVISION 14		OTHER MINING AND QUARRYING
	089	Mining and quarrying n.e.c.
	099	Support activities for other mining and quarrying
SECTION D:		MANUFACTURING
DIVISION 15		MANUFACTURE OF FOOD PRODUCTS AND BEVERAGES
	101	Processing and preservation of meat
	102	Processing and preserving of fish, crustaceans and mollusks and products thereof
	103	Processing and preserving of fruit and vegetables
	104	Manufacture of vegetable and animal oils and fats
	105	Manufacture of dairy products
	106	Manufacture of grain mill products, starches and starch products
	107	Manufacture of other food products
	108	Manufacture of prepared animal feeds
	110	Manufacture of beverages
	120	Manufacture of tobacco products
	131	Spinning, weaving and finishing of textiles
	139	Manufacture of other textiles
	141	Manufacture of wearing apparel, except fur apparel
	142	Manufacture of articles of fur
	143	Manufacture of knitted and crocheted apparel
	151	Tanning and dressing of leather; Manufacture of luggage, handbags, saddlery and harness; dressing and dyeing of fur
	152	Manufacture of footwear
	161	Saw milling and planing of wood
	162	Manufacture of products of wood, cork, straw and plaiting materials
	170	Manufacture of paper and paper products
	181	Printing and service activities relating to printing
	182	Reproduction of recorded media
	191	Manufacture of coke oven products

GROUP	CODE	DESCRIPTIONS
	192	Manufacture of refined petroleum products
	201	Manufacture of basic chemicals, fertilizer and nitrogen compounds, plastics and synthetic rubber in primary forms
	202	Manufacture of other chemical products
	203	Manufacture of man-made fibres
	210	Manufacture of pharmaceuticals, medicinal chemical and botanical products
	221	Manufacture of rubber products
	222	Manufacture of plastic products
	231	Manufacture of glass and glass products
	239	Manufacture of non-metallic mineral products n.e.c.
	241	Manufacture of basic iron and steel
	242	Manufacture of basic precious and other non-ferrous metals
	243	Casting of metals
	251	Manufacture of structural metal products, tanks, reservoirs and steam generators
	252	Manufacture of weapons and ammunition
	259	Manufacture of other fabricated metal products; metalworking service/ activities
	261	Manufacture of electronic components
	262	Manufacture of computers and peripheral equipment
	263	Manufacture of communication equipment
	264	Manufacture of consumer electronics
	265	Manufacture of measuring, testing, navigating and control equipment; watches & clocks
	266	Manufacture of irradiation, electro medical and electrotherapeutic equipment
	267	Manufacture of optical instruments and equipment
	268	Manufacture of magnetic and optical media
	271	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus
	272	Manufacture of batteries and accumulators
	273	Manufacture of wiring and wiring devices
	274	Manufacture of electric lighting equipment
	275	Manufacture of domestic appliances
	279	Manufacture of other electrical equipment
	281	Manufacture of general purpose machinery
	282	Manufacture of special-purpose machinery
	291	Manufacture of motor vehicles
	292	Manufacture of bodies (coach-work) for motor vehicles

GROUP	CODE	DESCRIPTIONS
	293	Manufacture of parts and accessories for motor vehicles
	301	Building of ships and boats
	302	Manufacture of railway locomotives and rolling stock
	303	Manufacture of air and spacecraft and related machinery
	304	Manufacture of weapons and ammunition
	309	Manufacture of transport equipment n.e.c.
	310	Manufacture of furniture
	321	Manufacture of jewellery, bijouterie and related articles
	322	Manufacture of musical instruments
	323	Manufacture of sports goods
	324	Manufacture of games and toys
	325	Manufacture of medical and dental instruments and supplies
	329	Other manufacturing n.e.c.
	331	Repair of fabricated metal products, machinery and equipment
	332	Installation of industrial machinery and equipment
SECTION D.		ELECTRICITY, GAS, STEAM AND AIRCONDITION SUPPLY
	351	Electric power generation, transmission and distribution
	352	Manufacture of gas, distribution of gaseous fuels through mains
	353	Steam and air conditions supply
SECTION E.		WATER SUPPLY, SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES
	360	Water Collection, treatment and supply
	370	Sewerage
	381	Waste treatment
	382	Waste Treatment & disposal
	383	Materials recovery
	390	Remediation activities and other waste management services
	400	All others Manufacturing activities not described above

n.e.c. stands for 'Not Elsewhere Classified'

List of Publications brought out by Labour Bureau on Annual Survey of Industries {ASI}			
Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1981	PDLB-212-III(NIC)	Detailed State-wise Report on Food, Beverage and Tobacco Industries, 1971, Vol. II (NIC)	156.00
	PDLB-215-VI(NIC)	Detailed State-wise Report on Rubber, Petroleum, Coal, Chemicals and Non-Metallic Mineral Products Industries, 1971, Vol. V (NIC)	206.00
1982	<u>PDLB-227-1(I)</u> <u>750-1982(DSK-II)</u>	Labour Statistics under ASI, 1973-74, Summary Report, Vol.I, Part-I	14.00
1983	PDLB-213-III (NIC)	Detailed State-wise Report on Textiles, Footwear, Wearing Apparel and made-up Textile Goods Industries, 1971, Vol.III(NIC)	136.00
	PDLB-214-IV (NIC)	Detailed State-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1971, Vol.IV(NIC)	114.00
	PDLB-215-VI (NIC)	Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1971, Vol.VI(NIC)	169.00
	PDLB-217-VII (NIC)	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1971, Vol.VII(NIC)	69.00
	PDLB-218-VIII (NIC)	Detailed State-wise Report on Miscellaneous Industries, 1971, Vol. VIII(NIC)	157.00
	PDLB-238(H)	Preliminary Summary Report (1978-79) (Hindi Version)	36.50
1985	PDLB-251-VII	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.VII	102.00
1986	PDLB-258-I(H)	Summary Report 1973-74, 1977-78, Vol.I, Part-I (Hindi Version)	30.50
1987	PDLB-245-I	Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.I(Part-II)	120.50
	<u>PDLB-262(N)</u> <u>650-1987(DSK-III)</u>	ASI, 1980-81, Preliminary Summary Report- Census Sector	60.00
	<u>PDLB-264(N)</u> <u>650-1987(DSK-II)</u>	Report on Labour Statistics under the ASI, 1979-80 (Sample)	15.00

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1988	<u>PDLB-260(N)</u> <u>650-1986(DSK-II)</u>	Report on Labour Statistics under the ASI, 1977-78 (Sample Sector)	17.00
1989	<u>PDLB-352</u> <u>600-1989(DSK-III)</u>	ASI, 1985-86, Summary Report on Employment and Labour Cost in Census Sector	22.00
	PDLB-355(N)	ASI, 1985-86, Summary Report on Employment and Labour Cost in Sample Sector	24.00
	<u>PDLB-359(N)</u> <u>650-1989(DSK-II)</u>	ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Sample Sector	14.50
1990	PDLB-367(N)	ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Census Sector	23.00
	<u>PDLB-374(N)</u> <u>500-1990(DSK-II)</u>	ASI, 1981-82, Summary Report on Absenteeism, Labour Turnover and Labour Cost in Census Sector	19.00
1991	<u>PDLB-381</u> <u>500-1991(DSK-II)</u>	ASI, 1985-86, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Factory Sector	50.00
1992	PDLB-396(I)	Summary Report 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.I (Part-I)	45.00
	PDLB-385(II)	Detailed Industry-wise Report on Food, Beverages and Tobacco Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.II	536.50
	PDLB-385-IV	Detailed Industry-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1963-64, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.IV	143.00
	<u>PDLB-388</u> <u>500-1991(DSK-II)</u>	ASI, 1984-85, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	112.00
	<u>PDLB-380</u> <u>500-1992(DSK-II)</u>	ASI, 1986-87, Summary Report on Employment and Labour Cost in Census Sector	97.00

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1992	PDLB-395-VIII	Detailed State-wise Report on Miscellaneous Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII	480.00
1993	PDLB-389-VI	Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII	754.00
	PDLB-385-V	Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.V	1115.00
	<u>PDLB-383</u> <u>500-1991(DSK-II)</u>	ASI, 1984-85, Labour Statistics on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	49.00
1994	<u>PDLB-522(N)</u> <u>500-1993(DSK-II)</u>	ASI, 1987-88, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	131.00
	<u>PDLB-406</u> <u>500-1993(DSK-II)</u>	ASI, 1989-90, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	199.00
	PDLB-411-I(II)	ASI, 1980-81, Detailed Summary Report by Major Groups of Industries, Vol.I (Part-II)	178.00
	PDLB-390-VII	Detailed Industry-wise Report on Earnings and Labour Cost in Transport Equipment Mfg. Industries, 1980-81, Vol.VII	225.00
	<u>PDLB-407</u> <u>500-1993(DSK-II)</u>	ASI, 1986-87, Summary Report on Employment and Labour Cost in Sample Sector	61.00
1995	<u>PDLB-426</u> <u>500-1995(DSK-II)</u>	ASI, 1990-91, Report on Employment and Labour Cost in Sample Sector	68.67
1996	<u>PDLB-430</u> <u>500-1995(DSK-II)</u>	ASI, 1991-92, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	50.00
	<u>PDLB-429</u> <u>500-1996(DSK-II)</u>	ASI, 1988-89, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	76.00
	<u>PDLB-427</u> <u>500-1995(DSK-II)</u>	ASI, 1988-89, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	68.00

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1996	<u>PDLB-433</u> <u>500-1995(DSK-II)</u>	ASI, 1990-91, Summary Report on Employment and Labour Cost in Census Sector	61.00
	<u>PDLB-432</u> <u>500-1996(DSK-II)</u>	ASI, 1991-92, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	70.00
1997	<u>PDLB-439</u> <u>300-1996(DSK-II)</u>	ASI, 1989-90, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	71.00
1998	<u>PDLB-438</u> <u>300-1998(DSK-II)</u>	ASI, 1987-88, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	67.00
	<u>PDLB-448</u> <u>500-1997(DSK-II)</u>	ASI, 1992-93, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	58.75
1998	<u>PDLB-449</u> <u>300-1997(DSK-II)</u>	ASI, 1993-94, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	58.55
	<u>PDLB-455</u> <u>300-1998(DSK-II)</u>	ASI, 1992-93, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	68.00
	<u>PDLB-456</u> <u>300-1998(DSK-II)</u>	ASI, 1993-94, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in sample Sector	68.00
1999	<u>PDLB-470</u> <u>300-1999(DSK-II)</u>	ASI, 1994-95, Report on Earnings in Census Sector	NS
	<u>PDLB-471</u> <u>300-1999(DSK-II)</u>	ASI, 1994-95, Report on Employment and labour Cost in Census Sector	60.00
	<u>PDLB-464</u> <u>300-1999(DSK-II)</u>	ASI, 1994-95, Report on Employment and labour Cost in Sample Sector	57.00
	<u>PDLB-466</u> <u>300-1999(DSK-II)</u>	ASI, 1995-96, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	70.00
	<u>PDLB-472</u> <u>300-1999(DSK-II)</u>	ASI, 1995-96, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	60.00
2000	<u>PDLB-453</u> <u>300-1998(DSK-II)</u>	ASI, 1986-87, Report on Earnings in Sample Sector	NS

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
2000	<u>PDLB-454</u> <u>300-1998(DSK-II)</u>	ASI, 1990-91, Report on Earnings in Sample Sector	NS
	<u>PDLB-465</u> <u>300-1999(DSK-II)</u>	ASI, 1994-95, Report on Earnings in Sample Sector	57.00
	<u>PDLB-467</u> <u>300-1999(DSK-II)</u>	ASI, 1996-97, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	75.00
2001	<u>PDLB-473</u> <u>300-1999(DSK-II)</u>	ASI, 1996-97, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	70.00
	<u>PDLB-482</u> <u>300-2001(DSK-II)</u>	ASI, 1997-98, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	80.00
2002	<u>PDLB-486</u> <u>300-2001(DSK-II)</u>	ASI, 1997-98, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	75.00
2003	<u>PDLB-491</u> <u>300-2002(DSK-II)</u>	ASI, 1998-99, Report on Employment and Labour Cost in Census Sector	55.00
	<u>PDLB-492</u> <u>300-2002(DSK-II)</u>	ASI, 1998-99, Report on Employment and Labour Cost in Sample Sector	NS
	<u>PDLB-495</u> <u>300-2002(DSK-II)</u>	ASI, 1999-2000, Vol.I, Statistics on Employment and Labour Cost in Census Sector	135.00
	<u>PDLB-496</u> <u>300-2002(DSK-II)</u>	ASI, 1999-2000, Vol.I, Statistics on Employment and Labour Cost in Sample Sector	210.00
	<u>PDLB-497</u> <u>300-2002(DSK-II)</u>	ASI, 1999-2000, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	70.00
	<u>PDLB-498</u> <u>300-2002(DSK-II)</u>	ASI, 1999-2000, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	70.00
	<u>PDLB-503(E)</u> <u>190-2003(DSK-II)</u>	ASI, 2000-01, Vol.I, Statistics on Employment and Labour Cost in Census Sector	120.00
	<u>PDLB-504(E)</u> <u>190-2003(DSK-II)</u>	ASI, 2000-01, Vol.I, Statistics on Employment and Labour Cost in Sample Sector	120.00
2004	<u>PDLB-493</u> <u>300-2002(DSK-II)</u>	ASI, 1998-99, Report on Earnings in Census Sector	NS

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
2004	<u>PDLB-494</u> <u>300-2002(DSK-II)</u>	ASI, 1998-99, Report on Earnings in Sample Sector	NS
	<u>PDLB-505(E)</u> <u>190-2003(DSK-II)</u>	ASI, 2000-01, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	74.00
	<u>PDLB-506(E)</u> <u>190-2003(DSK-II)</u>	ASI, 2000-01, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	75.00
	<u>PDLB-512(E)I</u> <u>85-2004(DSK-II)</u>	ASI, 2001-02, Vol.I, Statistics on Employment and Labour Cost in Census Sector	130.00
	<u>PDLB-513(E)I</u> <u>85-2004(DSK-II)</u>	ASI, 2001-02, Vol.I, Statistics on Employment and Labour Cost in Sample Sector	121.00
	<u>PDLB-514(E)(II)</u> <u>85-2004(DSK-II)</u>	ASI, 2001-02, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	75.00
	<u>PDLB-515(E)(II)</u> <u>85-2004(DSK-II)</u>	ASI, 2001-02, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	75.00
2005	<u>PDLB-522</u> <u>85-2005(DSK-II)</u>	ASI, 2002-03, Vol.I, Statistics on Employment and Labour Cost in Census Sector	140.00
	<u>PDLB-523</u> <u>85-2005(DSK-II)</u>	ASI, 2002-03, Vol.I, Statistics on Employment and Labour Cost in Sample Sector	140.00
	<u>PDLB-524</u> <u>85-2005(DSK-II)</u>	ASI, 2002-03, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	80.00
	<u>PDLB-525</u> <u>85-2005(DSK-II)</u>	ASI, 2002-03, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	80.00
2006	<u>PDLB-532(Vol.I)</u> <u>120-2006(DSK-II)</u>	ASI, 2003-04, Vol.I, Statistics on Employment and Labour Cost	210.00
	<u>PDLB-533(Vol.II)</u> <u>120-2006(DSK-II)</u>	ASI, 2003-04, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost	140.00
2007	<u>PCSO.33-2004-</u> <u>2005(Detail)Vol.I</u> <u>120-2007(DSK-III)</u>	ASI, 2004-05, Vol.I, Statistics on Employment and Labour Cost	160.00

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
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An apex organization for providing data base at the national level for policy formulation, evaluation and research, the Labour Bureau in the Union Ministry of Labour and Employment is the epicenter of all activities involving planning, collection and dissemination of data on various facets of Labour which forms a sound basis for decision making in the Government, industry and by various other user organizations/individuals. Labour Bureau is a store house of important economic indicators like the Consumer Price Index Numbers for industrial and agricultural workers, wage rates, industrial relations, socio-economic conditions in un-organized sector, evaluation and review of working of labour legislations in the country and the like. Labour Bureau has been providing an uninterrupted service to the national and international fora a like the ILO for the last fifty years. Today, it has assumed an important role in the labour matters and has acquired an un-disputed and indispensable status in the field of labour statistics. Equipped with the expertise of conducting surveys at the national/regional level in diverse fields and in providing in-depth analysis, the organization continues in its pursuit of excellence.

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