



**Report
on
Absenteeism, Labour Turnover,
Employment & Labour Cost**

Annual Survey of Industries

(2017-2018)

Volume II

**Government of India
Ministry of Labour & Employment
Labour Bureau
Chandigarh/Shimla**



उद्योगों का वार्षिक सर्वेक्षण 2017-18
ANNUAL SURVEY OF INDUSTRIES
2017-18
खंड- II
Volume-II

अनुपस्थिति, श्रम कारोबार,
रोजगार और श्रम लागत पर रिपोर्ट

**“Report on Absenteeism,
Labour turnover,
Employment and
Labour Cost”**

भारत सरकार
श्रम एवम रोजगार मंत्रालय
श्रम ब्यूरो

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
LABOUR BUREAU**

PREFACE

The Annual Survey of Industries (ASI) is conducted annually under the Collection of Statistics Act, 2008 and the Rules framed there under in 2011 and are the principal source of Industrial Statistics in India. The Central Statistics Office {Industrial Statistics Wing} {CSO-IS Wing} process and disseminate data collected through Part-I of ASI Schedule and Labour Bureau process and disseminate data collected through Block-A, B and E of Part-I and Part-II of ASI Schedule. Based upon this data, Labour Bureau compiles and publishes Two Publications namely “Annual Survey of Industries Volume-I - Statistics on Employment and Labour Cost” and “Annual Survey of Industries Volume-II - Report on Absenteeism, Labour turnover, Employment and Labour Cost”, containing Employment, Mandays Worked, Social Security Benefits, Labour Cost and Cost of Production, absenteeism, Labour turnover and Earnings data.

The present publication presents Statistics on Employment and Labour Cost for the year 2017-18 and is based on Block-E of Part-I of the ASI Schedule. The raw data based on ASI Block-E of Part-I received from the Industrial Statistics Wing (IS Wing), Central Statistical Office (CSO), Kolkata, have been compiled by Labour Bureau and are being presented by States and Sectors at 3-Digit of NIC-2008. The Report partly meets the statutory obligation pertaining to Article 11 of Part-II of the ILO Convention No. 160 on Labour Statistics, which was ratified by India on 01.04.1992. I hope that the data presented in this Report would be immensely useful to the users and the policy makers.

I take this opportunity to thank the officers of the CSO (IS Wing), Kolkata, for not only providing the raw data in time but also for their cooperation in further processing of data by the Labour Bureau. The officers and officials of the FOD also deserve Labour Bureau’s appreciation for timely canvassing of the ASI Schedules. The officers and staff of the ASI Section of Labour Bureau, whose names are given in Annexure-IV, equally deserve appreciation for their sincere efforts for processing the data and bringing out the Report in the quickest possible time.

Suggestions for further improvement in ASI publications are welcome.

I.S. NEGI
Director General

Chandigarh
30th December 2021

CONTENTS

	Subject	Page
Chapter-I	Introduction	1 - 10
Chapter-II	Absenteeism	11 - 16
Table 2.1.1	Absenteeism Rates amongst Directly Employed Regular Workers by states	11
Table 2.1.2	Absenteeism Rates amongst Directly Employed Regular Workers by Industries	12 - 13
Table 2.2.1	Absenteeism Rates amongst Directly Employed Regular Workers in states	14
Table 2.2.2	Absenteeism Rates amongst Directly Employed Regular Workers in Industries	15 - 16
Chapter-III	Labour Turnover	17 - 22
Table 3.1.1	Labour Turnover amongst Directly Employed Regular Workers by States	17
Table 3.1.2	Labour Turnover amongst Directly Employed Regular Workers by Industries	18 - 19
Table 3.2.1	Labour Turnover amongst Directly Employed Regular Workers in States	20
Table 3.2.2	Labour Turnover amongst Directly Employed Regular Workers in Industries	21 - 22
Chapter-IV	Employment	23 - 40
Table 4.1.1	Percentage of Workers Employed in States and Category of Workers	23
Table 4.1.2	Percentage of Workers Employed in Industries and Category of Workers	24 - 25
Table 4.2.1	Percentage of Contract Workers Employed in States	26
Table 4.2.2	Percentage of Contract Workers Employed in Industries	27 - 28
Table 4.3.1	Percentage of Mandays Worked by Workers Employed in States and Category of Workers	29
Table 4.3.2	Percentage of Mandays Worked by Workers Employed in Industries and Category of Workers	30 - 31
Table 4.4.1	Percentage of Mandays Worked by Contract Workers Employed in States	32

Table 4.4.2	Percentage of Mandays Worked by Contract Workers Employed in Industries	33 - 34
Table 4.5.1	Percentage of Mandays Paid to Workers Employed in States and Category of Workers	35
Table 4.5.2	Percentage of Mandays Paid to Workers Employed in Industries and Category of Workers	36 - 37
Table 4.6.1	Percentage of Factories Employing Contract Workers in States	38
Table 4.6.2	Percentage of Factories Employing Contract Workers in Industries	39 - 40
Chapter-V	Labour Cost	41 - 61
Table 5.1.1	Average Labour Cost Per Mandays Worked on Employees in States	41
Table 5.1.2	Average Labour Cost Per Mandays Worked on Employees in Industries	42 - 43
Table 5.2.1	Percentage of Components of Labour Cost to Total Cost on Employees in States	44
Table 5.2.2	Percentage of Components of Labour Cost to Total Cost on Employees in Industries	45 - 46
Table 5.3.1	Percentage of Labour Cost on Employees to Total Cost of Production in States	47
Table 5.3.2	Percentage of Labour Cost on Employees to Total Cost of Production in Industries	48 - 49
Table 5.4.1	Labour Cost Per Manday Worked on Wages/Salaries in States by Category of Employees	50
Table 5.4.2	Labour Cost Per Manday Worked on Wages/Salaries in Industries by Category of Employees	51 - 52
Table 5.5.1	Average Daily Earnings in States by Category of Employees	53
Table 5.5.2	Average Daily Earnings in Industries by Category of Employees	54 - 55
Table 5.6.1	Average Daily Earnings of Directly Employed, Contract, Supervisory and Other Employees in States	56
Table 5.6.2	Average Daily Earnings of Directly Employed, Contract, Supervisory and Other Employees in Industries	57 - 58
Table 5.7.1	Percentage of Factories Paying/Incurring Expenses on Bonus, PF and Welfare Funds in States	59
Table 5.7.2	Percentage of Factories Paying/Incurring Expenses on Bonus, PF and Welfare Funds in Industries	60 - 61

Chapter-VI	Trend Tables	62 - 105
Table 6.1	Trends in Average Daily Employment in States by Category of Workers	62 - 67
Table 6.2	Trends in Average Labour Cost Per Manday Worked by All Employees in States by Components of Labour Cost	68 - 73
Table 6.3	Trends in Wages/Salaries Per Manday Worked in States by Category of Workers	74 - 79
Table 6.4	Trends in Percentage of Labour Cost on Employees to Total Cost of Production in States	80- 85
Table 6.5	Trends in Number of Reporting Factories in States	86 - 90
Table 6.6	Trends in Percentage of Absenteeism and Labour Turnover in States	91 - 95
ANNEXURE-I	Facsimile of ASI Schedule	96 - 98
ANNEXURE-II	National Industrial Classification-2008	99 - 101
ANNEXURE-III	List of Reports/Publications brought out by the Labour Bureau on Annual Survey of Industries(ASI)	102 - 109
ANNEXURE-IV	List of Officers/ Officials associated with the Report	110

CHAPTER-I

INTRODUCTION

The Annual Survey of Industries (ASI) is the principal source of industrial statistics in India. The Annual Survey of Industries (ASI) is being conducted since 1959 under the Collection of Statistics Act, 1953. From ASI 2010-11, the Survey is being conducted under the Collection of Statistics Act, 2008. In accordance with the provisions of the Collection of Statistics (Central) Rules, 2011 framed under this Act, it had been designed to obtain comprehensive and detailed data with the objectives of estimating the contribution of registered manufacturing industries as a whole to the national income by type of industry, systematic study of the structure of the industry by type of industry, occasional analysis of the various factors influencing industries in the Country to facilitate the construction of comprehensive, factual and systematic bases for formulation of industrial policies.

1.1 Historical Background

Understanding the importance of collection and compilation of data relating to industrial sector of the country, the Government of India, after 1930, launched a voluntary scheme for collection of detailed data from important industries in India. During the Second World War, in order to cater to the specific requirement of war management, each government department created its own statistical section. In 1942, Industrial Statistics Act was enacted on the recommendation of the Royal Commission on Labour. The Directorate of Industrial Statistics (DIS) under the Ministry of Commerce was setup in 1945 to enforce the Industrial Statistics Act, 1942. The Directorate of Industrial Statistics launched the first Census of Manufacturing Industries (CMI) in 1946 with the objective of studying the structure of the Indian industry and estimating its contribution to the national economy. Because of practical difficulties, the CMI could cover only 29 of the 63 industry groups specified in the Industrial Statistics Act and extended only to 11 States of the Indian Union. It was conducted annually up to 1958. By 1958, the geographical coverage of the CMI extended to 13 States and 2 Union Territories.

Following the recommendation of the National Income Committee (1949), the Directorate of Industrial Statistics conducted the first Sample Survey of Manufacturing Industries (SSMI) in 1949 for collecting data from factories falling under 34 industry groups left out by the CMI and defined under the Factories Act, 1934. The technical work including the survey design, sample selection, and preparation of schedules was undertaken by the Directorate of Industrial Statistics while the tabulation and analysis of data, report writing, etc. was carried out by the Indian Statistical Institute, Calcutta. The SSMI was conducted annually up to 1958 by the then Directorate of National Sample Survey now known as National Sample Survey Office (NSSO).

After independence, the Central Statistical Organization (CSO) was setup under the Cabinet Secretariat by the Government of India in 1951 as an apex statistical body for coordinating the large variety of data collection by various agencies which was necessitated for adoption of planned

economy by the government. In 1956, the Industrial Statistics Act, 1942 was repealed by the Collection of Statistics Act, 1953 and Rules framed there under in 1959 regarding the Statistical Authority and procedure for collection of data. Subsequently, the DIS was transferred to the Cabinet Secretariat in 1959 and was attached to the CSO as Industrial Statistics Wing.

The Collection of Statistics (Central) Rules, 1959 framed under the Collection of Statistics Act, 1953 provided a comprehensive Annual Survey of Industries (ASI) in India. The survey replaced both the CMI and SSMI. The ASI was launched in 1960 with 1959 as the reference year and is continuing since then annually except for 1972. The labour part of the ASI Schedule (Part-II), which contained statistics on Absenteeism, Labour Turnover, Earnings, Employment and Labour Costs, was launched with effect from the ASI-1961. During that year, the Schedule was canvassed in respect of both the Census and the Sample Sectors. However, due to non-availability of detailed statistics in respect of the units in the Sample Sector, it was decided to canvass Part-II Schedule only for the Census Sector in subsequent years. The ASI in Sample Sector was, however, reintroduced with effect from ASI 1976-77.

The field survey for the ASI is conducted by the Field Operations Division (FOD) of the NSSO through its network of zonal, regional and sub-regional offices located all over the country. The Central Statistics Office (CSO) is responsible for the processing and dissemination of data collected through Part-I of the ASI Schedule. Labour Bureau, likewise, is responsible for processing and dissemination of data on employment, mandays worked, social security benefits, labour cost and cost of production collected through Block-E of Part-I and; absenteeism, labour turnover and earnings collected through Part-II of the ASI schedule. The Standing Committee on Industrial Statistics provides guidance in this regard and suggests improvements from time to time in the sampling design, sample size, and techniques of data collection, processing and tabulation of data. The Committee has been constituted by the Ministry of Statistics & Programme Implementation and is represented by the CSO, NSSO, Labour Bureau, Ministry of Industry, State Governments, Reserve Bank of India, FICCI, CII, ASSOCHAM, research institutions, eminent scholars and other central Ministries.

1.2 Objectives of the ASI

The main objectives of the Annual Survey of Industries (Labour Part) are:

- a. To build a systematic database on Absenteeism; Labour Turnover; Earnings; Employment, and Labour Cost in Manufacturing Industries, and
- b. To analyse various components of Labour Costs such as Wage/Salary; Bonus; Provident Funds; Welfare Expenses, etc. in Manufacturing Industries.

1.3 Scope and Coverage

The scope of ASI was extended to all registered manufacturing establishments in the country, defence establishments, oil storage and distribution depots, restaurants, hotels, café and

computer services, departmental units such as railway workshops, RTC workshops, Govt. Mints, sanitary, water supply, gas storage units etc. are excluded from the purview of the Survey. The Survey is conducted annually under the statutory provisions of the Collection of Statistics Act 2008, and the Rules framed there-under in 2011, except in the State of Jammu & Kashmir where it is conducted under the State Collection of Statistics Act, 2010 and the rules framed there-under in 2012. The geographical coverage of the Annual Survey of Industries, 2014–2015 has been extended to the entire country.

- a. Coverage of the Annual Survey of Industries extends to the entire Factory Sector comprising industrial units (called factories) registered under the Sections 2(m)(i) and 2(m)(ii) of the Factories Act, 1948.
- b. Bidi and cigar units employing 10 or more workers using power and employing 20 or more workers not using power and registered under the Bidi and Cigar Workers (Conditions of Employment) Act, 1966. All electricity undertakings engaged in generation, transmission and distribution of electricity, not registered with the Central Electricity Authority (CEA) are also covered under ASI.
- c. Starting from ASI 2014–15, the coverage of ASI has been extended beyond the Section 2m (i) and 2m (ii) of the Factories Act, 1948. To start with, the units with 100 or more employees, not registered under Section 2m (i) and 2m (ii) of the Factories Act, 1948 but registered under any of the S1 – 10 seven Acts / Board / Authority viz., Companies Act. 1956, Factories Act. 1948 , Shops and Commercial Establishment Act, Societies Registration Act, Cooperative Societies Act, Khadi and Village Industries Board, Directorate of Industries (District Industries Centre) in the Business Register of Establishments (BRE) as prepared by the State Governments and available with National Accounts Division, Central Statistics Office and verified by Field Operations Division (FOD), NSSO are also considered for selection. This extension of coverage has been implemented in respect of the States of Manipur, Chhattisgarh, Himachal Pradesh, Uttar Pradesh, Tamilnadu and Rajasthan for ASI 2015–16 with the addition of eligible units as indicated above.

1.4 Unit of Enumeration

The primary unit of ASI is a factory in the case of manufacturing industries; a workshop in the case of repair services; an undertaking or a licensee in the case of electricity, gas and water supply undertakings; and an establishment in the case of bidi and cigar industries. The owner of two or more establishments located in the same State and pertaining to the same industry group and belonging to same scheme (census or sample) is, however, permitted to furnish a single consolidated return termed as joint returns.

1.5 ASI Frame

ASI frame is based on the lists of registered factories/units maintained by the Chief Inspector of Factories (CIF) in respective States and those maintained by registration authorities in respect of bidi and cigar establishments. The frame is being revised and updated periodically by the Regional

Offices of the Field Operations Division (FOD) of NSSO in consultation with the Chief Inspector of Factories in each State. At the time of revision, the names of the de-registered factories are removed from the ASI frame and those of the newly registered factories are added. While updating the frame, only newly registered units are added to the existing frame. In spite of regular updating of the frame, quite a number of factories selected for the survey are getting deleted during the survey owing to various reasons like non-existence, de-registration, out of coverage etc.

1.6 Sample Design and Sample Allocation

1.6.1 A new sampling design has been adopted from ASI 2017-18. As per the design, ASI sample comprises of two parts – Central Sample and State Sample. The Central Sample consists of two schemes: Census and Sample. Under Census scheme, all the units are surveyed.

1.6.2 **Census Scheme:** Census scheme consists of the following units:

a) All industrial units belonging to the seven less industrially developed states/ UT's viz. Arunachal Pradesh, Manipur, Meghalaya, Nagaland, Sikkim, Tripura and Andaman & Nicobar Islands.

b) For the States/ UTs other than those mentioned in (a),

(i) units having 75 or more employees from six States, namely, Jammu & Kashmir, Himachal Pradesh, Rajasthan, Bihar, Chhattisgarh and Kerala;

(ii) Units having 50 or more employees from three States/UTs, namely, Chandigarh, Delhi and Puducherry;

(iii) Units having 100 or more employees for rest of the States/UTs, not mentioned in (i) and (ii) above and;

(iv) All units covered under 'Joint Return' (JR), where JR is allowed when the two or more units located in the same State/UT belonging to the same industry (3-digit level of NIC) under the samemanagement.

c) After excluding the Census Sector units as defined in paragraphs a) and b) above, the strata are formed at State × District × Sector × 3-digit of NIC-2008 level. Here, 'sector' is very broad economic activity group consisting of manufacturing, electricity generation activity and bidi producing activity. Thus, in short, sectors are (i) Bidi, (ii) Manufacturing and (iii) Electricity. All units belonging to the strata (i.e., formed on the basis of units in State by District by Sector by 3-digit of NIC-08) having less than or equal to 4 units are completely enumerated and are thus considered as 'census sector' units.

d). All the remaining units in the frame are considered under Sample Scheme. For all the States, each stratum is formed on the basis of **State x District x Sector x 4 digit NIC-2008**. The units are arranged in descending order of their number of employees. Samples are drawn as per Circular Systematic Sampling technique for this scheme. An even number of units within a minimum of 4 units are selected and distributed in 4 sub-samples. It may be noted that each of 4 sub-samples from a particular stratum may not have equal number of units.

e). Out of these 4 sub-samples, two pre-assigned sub-samples are given to NSSO {FOD} and the other two sub-samples are given to State/UT for data collection.

f).The entire census units plus all the units belonging to the two sub-samples given to NSSO {FOD} are treated as Central Sample.

1.7 Estimation Procedure

Notations:

i = subscript for i-th state.

s = subscript for s-th stratum in the i-th state

m = subscript for sub-sample (m = 1,2,3,4) {m=1 and 3 for central and 2 and 4 for state}

k = subscript for k-th sample enterprise under a particular stratum

E = total number of factory in the sample sector in a stratum

e = number of factories surveyed out of total number of factory in the sample sector in a stratum

x, y = observed value of characteristics x, y under estimation

\hat{X}, \hat{Y} = estimate of population total X, Y for the characteristics x, y

Under the above symbol,

y_{ismk} = observed value of the characteristic y for the k-th enterprise belonging to the m-th sub-sample for s-th stratum in the i-th state

(a) Formulae for estimation of aggregates for a state based on central sample:

The central sample consists of two parts: i) **Census Sector** where complete enumeration of units was done and ii) **Sample Sector** where units are selected from two sub-samples (sub-sample numbers being '1' and '3') from each stratum. Please note that the sub-samples '2' and '4' in each stratum are to be surveyed by State governments and those are considered as **State Sample**.

The estimation formula for any characteristic of the unit **in the sample sector** for m-th sub-sample in s-th strata of the i-th state is:

$${}^s\hat{Y}'_{ism} = \frac{E_{is}}{e_{ism}} \sum_{k=1}^{e_{ism}} y_{ismk}, \quad m=1,3. \quad \dots\dots\dots (1.1)$$

Now the estimate of the parameter pertaining to sample sector of s-th stratum in the i-th State (${}^s\hat{Y}'_{is}$) is the simple average of sub-sample estimates of the s-th stratum in the i-th State, ${}^s\hat{Y}'_{ism}$, m=1,3 i.e.,

$${}^s\hat{Y}'_{is} = \frac{1}{2} \sum_{m=1,3} {}^s\hat{Y}'_{ism}.$$

Thus, the estimator for any characteristic of the unit **in the sample sector** of the ith state is:

$${}^s\hat{Y}'_i = \sum_s {}^s\hat{Y}'_{is} \dots\dots\dots (1.2)$$

Now, if ${}^c\hat{Y}''_i$ be the corresponding estimator for that characteristic of the unit **for the census sector** of the i-th state, then the estimate for the census sector, ${}^c\hat{Y}''_i$, will be simple addition of value of the characteristic y under the domain since the multiplier associated with each unit of the census sector is equal to 1. Thus, the estimate for that characteristic of the unit for ith State **as a whole** based on the central sample is given by:

$${}^{Central}\hat{Y}_i = {}^s\hat{Y}'_i + {}^c\hat{Y}''_i \quad \dots\dots\dots (2)$$

The estimate of the characteristic of the enterprise for all-India will be:

$${}^c\hat{Y} = \sum_i {}^c\hat{Y}_i \quad \dots\dots\dots (3)$$

1.8 Schedule of Enquiry

The schedule for ASI 2017-18 has two parts. Part-I which is processed at the {IS Wing},DPD, NSSO Kolkata aims to collect data on assets and liabilities, employment and labour cost, receipts, expenses, input items – indigenous and imported, products and by-products, distributive expenses etc. Part-II, processed by Labour Bureau, aims to collect data on different aspects of labour statistics namely working days, mandays worked, absenteeism, labour turnover, man-hours worked, earning and social security benefits. A facsimile of Block-A, Block-B, Block-E, Block-F, Block-H and Block-I of Part-I and Block-1 and Block-2 of Part-II of the ASI schedule is enclosed at Annexure-I.

1.9 Reference Period

Reference period for ASI 2017-18 was the accounting year of the factory, ending on any day during the fiscal year 2017-18. In ASI 2017-18, data collected from the respective units, thus, relates to their accounting year ending on any day between April 1, 2017 and March 31, 2018.

1.10 Period of Survey

Survey was conducted in the year November, 2018 to June, 2019.

1.11 Concepts and Definitions

The concepts and definitions followed in the survey and used in the present Report are given below:

- a. **Workers** are defined to include all persons employed directly or through any agency, whether for wages or not, in any manufacturing process or in cleaning any part of machinery or premises used for manufacturing process or in any other kind of work, incidental to, or connected with the manufacturing process or the subject of manufacturing process. Labour engaged in repair and maintenance or production of fixed assets for factory's own use or labour employed for generating electricity, etc. is also included.
- b. **Contract Workers** are defined as all persons who were not employed directly by an employer but through the contractor. These workers may be employed with or without the knowledge of the principal employer.

- c. **Supervisory & Managerial Staff** include persons in supervisory and managerial positions employed by the factory, whether covered by the definition of the term ‘workers’ under the Factory Act, 1948 or not.
- d. **Other Employees** are the remaining employees employed by the factory not included in the category of ‘workers’ and ‘supervisory & managerial staff’.
- e. **Employees** include all workers and persons receiving wage/salary and holding supervisory or managerial positions engaged in administrative office, store keeping and welfare sections, sales department as also those engaged in purchase of raw materials, etc or purchase of fixed assets for the factory and watch and ward staff.
- f. **Mandays worked** is obtained by summing up the number of mandays worked by persons working in each shift over all the shifts worked on all days.
- g. **Mandays paid for** is arrived at by summing up the number of employees paid each shift during the reference period. This also includes all mandays on weekly off-days and scheduled holidays, if paid for, and other absences with pay, as also mandays lost through lay-off/strike for which compensation is payable.
- h. **Wages/salaries** are defined to include all remuneration in monetary terms and also payable more or less regularly in each pay period to workers as compensation for the work done during the accounting year. It includes:
- i) Wages and salaries including paid for leave period and holidays;
 - ii) Payment for dearness, overtime, compensatory, house rent and other allowances;
 - iii) Production bonus, good attendance bonus, incentive bonus, etc. which are paid more or less regularly for each pay period; and
 - iv) Lay-off payments and compensation for unemployment except where such payments are made from trust or other social funds set up especially for this purpose.

The amount of wages/salaries payable during the accounting year are expressed in terms of gross value i.e. before deductions for fines, damages, taxes, provident fund, employees’ state insurance contribution, etc. For workers employed through contractors, payment made to these workers and not the payment made to the contractors are recorded. Benefits in kind (perquisites) of individual nature are only included. It excludes employer’s imputed value of group benefits in kind and

travelling and other expenditures incurred for business purposes and reimbursed by the employer.

- i. **Bonus** includes profit sharing bonus, festival bonus, year-end and other bonuses and ex-gratia payments paid at less frequently intervals (i.e. other than bonuses paid more or less regularly for each pay period).
- j. **Provident and other funds** include employers' contribution to old age benefits like provident fund, pension, gratuity etc. and contributions to other social security benefits such as the Employees' State Insurance (ESI), compensation for work injuries and occupational diseases, provident fund linked insurance, retrenchment and lay-off benefits.
- k. **Workmen and Staff welfare expenses** include expenditures incurred by employer on maternity benefits; crèches and other benefits such as supply of food, beverages, tobacco, clothing and group lodging at concessional rates; educational, cultural and recreational facilities and services; and grants to trade unions and co-operative stores meant for the employees. All group benefits were also included.
- l. **Public Sector** covers the establishments, which are
 - i) Wholly owned by Central Government;
 - ii) Wholly owned by State and/or Local Government; and
 - iii) Wholly owned by Central Government and State and/or Local Government jointly.
- m. **Private Sector** covered establishments wholly owned by any private person or persons.
- n. **Absenteeism** is defined as the failure of a worker to report for work when he is scheduled to work. A worker is considered scheduled to work when the employer has work available for him and the worker is aware of it. Authorised absence is also treated as absence while presence even for a part of the shift is treated as presence for whole shift. Absence on account of strikes, lockout, layoff, weekly rests or suspension is not taken into account. Thus, it relates to only voluntary absence due to personal reasons of the individual concerned. Absenteeism rates given in the report represent percentage of mandays lost due to absence to the corresponding total mandays scheduled to work. The mandays scheduled to work is arrived at by adding the mandays actually worked and the mandays lost on account of absence of the workers due to some reason or the other.
- o. **Labour Turnover** measures the extent of change in the working force due to accession and separation during the reference period. The term 'accession' is defined as the total number of workers added to the employment during the period.

whether new or re-employed or transferred from other establishments or units under the same management. Inter-departmental transfers within the same establishment are, however, ignored. The term 'separation' implies severance of employment at the instance of workers or employer. It includes termination of service due to death or retirement, retrenchment as a result of rationalization or modernization or other reasons. The annual accession or separation rate is calculated as percentage of total accession or separation during the year to the average of number of workers in employment during the year.

- p. **The Average Number of Workers** in employment during a year has been derived by dividing the total number of workers in employment on the first and the last day of all the twelve months, by twice the total number of months actually worked during the reference period.

1.12 Classification of Industries

The new series of industrial classification (NIC-2008) was introduced with effect from the ASI 2008-09. All the industrial units in the ASI frame were accordingly classified in their appropriate industry groups on the basis of the value of the principle product manufactured by them. The unit, thus, got classified in one and only one industry group even though it might be manufacturing products belonging to different industries. The different aggregates are presented at 3-digit level corresponding to this classification. An extract from this classification showing industry groups along with their descriptions and codes used in this publication is reproduced at Annexure-II.

1.13 Processing and Tabulation of Data

The data on CD, corresponding to the employment, mandays, labour cost and total cost of production under Block-A, Block-B and Block-E of Part-I of the ASI schedule along with Part-II data were received from the CSO, IS Wing, Kolkata, as per the directive of the Standing Committee on Industrial Statistics {SCIS}. ASI Section of Labour Bureau processed this data and generates two volumes viz. Annual Survey of Industries Volume-I – Statistics on Employment and Labour Cost and Annual Survey of Industries Volume-II – Report on Absenteeism, Labour Turnover, Employment & Labour Cost.

1.14 Presentation of Data

The ASI results presented in this report relate to factory sector i.e. industrial units covered under the Census and sample Sectors of the ASI. The total of any characteristics was obtained by adding the figures of the Census Sector and estimates of the Sample Sector. The report contains data on Absenteeism; Labour Turnover; Employment; Mandays Worked and Paid for; Labour Cost; and total Cost of Production by States, Sectors and Industries at 3-digit level of NIC-2008.

The data relating to Mandays Worked, Mandays Paid for, Labour Cost and Cost of Production are rounded off to thousands separately at different aggregate levels of all India, States, Industries and Sectors. Therefore, these figures at higher level aggregates may not tally with the lower level aggregates due to rounding off errors, if any.

As per the tabulation policy, it has been decided to publish the detailed information corresponding to industry codes 014 to 372 at 3-digit level following NIC-2008. For industry codes equal to and greater than 400 at 3-digit level, the units have been clubbed and shown under a common industry code 400, respectively, in different tables.

The rounded off figures of mandays, labour cost and cost of production to thousands, have been shown by '0', wherever these figures were found to be negligible (less than 500). The figures found to be nil or not applicable have been indicated by a dash (-).

-0 - 0 - 0-

CHAPTER - II

ABSENTEEISM

TABLE 2.1.1

Absenteeism Rates amongst Directly Employed Regular Workers by States during the Year 2017-18							
S No	State/U.T.	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2017	2016
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	763	99.87	5410	277	4.88	5.04
2	Himachal Pradesh	2106	100.00	10871	4695	30.16	26.47
3	Punjab	8131	98.44	61205	5096	7.69	8.45
4	Chandigarh	181	100.00	150	134	47.25	21.19
5	Uttrakhand	2147	99.40	17928	2618	12.74	11.27
6	Haryana	5442	99.52	48609	5584	10.30	10.59
7	Delhi	2291	99.96	37082	1423	3.69	21.37
8	Rajasthan	6384	98.30	44434	10428	19.01	20.03
9	Uttar Pradesh	11643	97.83	67274	7430	9.95	9.49
10	Bihar	1097	97.15	1614	249	13.35	11.72
11	Sikkim	68	100.00	2175	128	5.57	3.17
12	Arunachal Pradesh	50	90.00	156	3	1.81	1.00
13	Nagaland	98	79.59	323	2	0.49	0.46
14	Manipur	40	100.00	88	3	3.19	3.24
15	Tripura	81	85.19	137	4	2.65	41.47
16	Meghalaya	114	100.00	787	28	3.43	5.53
17	Assam	2090	67.68	8423	283	3.25	4.24
18	West bengal	6801	96.42	73638	11698	13.71	13.28
19	Jharkhand	1489	99.80	10999	1371	11.08	10.96
20	Odisha	1628	98.83	7941	935	10.53	8.80
21	Chhattisgarh	2646	98.39	16895	1702	9.15	8.43
22	Madhya Pradesh	3542	97.14	43821	2757	5.92	8.79
23	Gujarat	18121	99.44	184849	52708	22.19	8.63
24	Daman & Diu	1152	100.00	12796	1997	13.50	10.78
25	Dadra & Nagar Haveli	828	100.00	13243	2187	14.18	15.97
26	Maharashtra	16958	98.31	128159	18177	12.42	12.67
27	Andhra Pradesh	7271	97.51	54821	3465	5.94	5.73
28	Karnataka	9490	98.56	145853	13817	8.65	8.60
29	Goa	577	98.27	6676	927	12.19	10.59
30	Kerala	5030	98.30	34962	4888	12.27	10.62
31	Tamil Nadu	23575	99.35	205288	14556	6.62	6.35
32	Puducherry	452	97.20	6023	338	5.32	7.13
33	A & N Islands	13	100.00	44	2	4.41	3.52
34	Telangana	6416	97.05	53516	2100	3.78	3.58
	All India	148714	98.09	1306190	172008	11.64	9.55

TABLE 2.1.2

Absenteeism Rates amongst Directly Employed Regular Workers by Industries {3-digit Level of NIC-2008} during the Year 2017-18							
S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2017	2016
1	2	3	4	5	6	7	8
1	016	1646	94.59	4163	333	7.40	8.01
2	089	82	97.57	648	38	5.55	10.75
3	101	147	99.32	2356	110	4.44	7.33
4	102	393	99.49	6882	494	6.70	7.42
5	103	789	97.09	4288	426	9.03	7.71
6	104	1778	97.47	8306	701	7.78	7.83
7	105	1530	99.15	12426	1091	8.07	7.47
8	106	10354	96.29	18429	1694	8.42	8.43
9	107	6951	96.09	77617	7785	9.12	9.39
10	108	706	97.03	5098	410	7.45	6.47
11	110	1535	96.26	10805	1118	9.37	14.81
12	120	1831	97.02	22225	3968	15.15	13.59
13	131	8135	99.44	173809	22373	11.40	10.96
14	139	3047	99.39	35814	4511	11.19	11.11
15	141	3776	99.22	112839	10109	8.22	8.05
16	142	12	100.00	177	65	26.89	4.65
17	143	2991	99.62	27589	2395	7.99	7.43
18	151	1285	99.69	11873	1197	9.16	10.70
19	152	1793	98.57	65636	3552	5.13	9.43
20	161	673	95.91	511	80	13.47	10.63
21	162	2175	98.69	9183	1407	13.29	13.61
22	170	4921	98.47	26894	2943	9.86	9.56
23	181	3025	99.45	15257	1278	7.73	8.00
24	182	13	100.00	61	3	4.06	4.18
25	191	277	94.58	1379	217	13.58	8.60
26	192	625	97.09	4813	477	9.02	9.47
27	201	3521	98.85	21441	2327	9.79	7.80
28	202	5097	99.41	28640	2882	9.14	8.87
29	203	177	99.44	6119	492	7.45	8.82
30	210	3888	99.40	45675	4852	9.60	8.24
31	221	1945	98.53	20204	2156	9.64	10.60
32	222	7305	98.82	41498	5114	10.97	10.16
33	231	637	99.84	5518	732	11.71	10.33
34	239	10407	94.49	51290	5195	9.20	9.02
35	241	3617	97.91	47783	6090	11.30	10.85
36	242	1266	98.69	12295	1355	9.93	9.90
37	243	3124	98.91	17788	2538	12.49	11.02
38	251	2737	97.89	16136	1992	10.99	9.02
39	252	61	100.00	437	35	7.39	8.49
40	259	8166	98.78	35570	3992	10.09	10.31

S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2017	2016
1	2	3	4	5	6	7	8
41	261	608	99.84	6663	595	8.20	7.34
42	262	75	100.00	840	79	8.62	6.08
43	263	141	100.00	2495	411	14.16	10.31
44	264	105	100.00	703	99	12.37	10.27
45	265	536	97.11	4027	404	9.12	11.63
46	266	76	100.00	562	47	7.66	7.49
47	267	49	97.96	236	27	10.45	10.29
48	268	4	100.00	105	11	9.20	6.53
49	271	2096	99.43	16823	1523	8.30	9.09
50	272	399	99.00	4050	705	14.83	16.00
51	273	1043	99.81	6658	958	12.58	11.59
52	274	420	99.76	4118	468	10.20	12.13
53	275	584	100.00	2694	589	17.95	11.13
54	279	806	99.38	5129	527	9.32	11.26
55	281	4359	98.95	35146	36557	50.98	9.92
56	282	5044	98.74	30610	2693	8.09	8.64
57	291	161	98.76	15798	1300	7.60	7.73
58	292	445	96.00	4000	348	8.01	8.83
59	293	4004	98.44	49656	4414	8.16	7.64
60	301	60	96.67	513	63	11.01	11.62
61	302	336	96.65	2984	312	9.47	8.68
62	303	119	100.00	1809	144	7.36	7.50
63	304	19	100.00	98	8	7.64	8.39
64	309	1228	99.59	15806	1361	7.93	8.02
65	310	1343	98.75	7413	1120	13.13	10.05
66	321	901	99.45	17663	2871	13.98	9.89
67	322	9	100.00	36	4	9.15	8.81
68	323	160	100.00	1994	182	8.35	7.21
69	324	93	100.00	329	58	15.02	17.40
70	325	516	99.42	5335	535	9.11	10.10
71	329	771	100.00	8265	940	10.21	12.94
72	331	443	96.84	2254	224	9.03	8.07
73	332	24	95.74	204	6	2.99	9.50
74	351	485	98.56	2993	213	6.63	6.05
75	352	162	98.15	366	35	8.71	11.59
76	353	9	100.00	72	2	2.14	5.77
77	360	30	100.00	98	5	5.06	4.76
78	370	37	100.00	149	17	10.23	10.48
79	381	12	91.67	57	6	9.89	8.69
80	382	81	100.00	756	50	6.16	13.49
81	383	275	98.55	1740	115	6.21	5.53
82	390	0	-	0	0	-	-
83	400	8207	97.71	35473	3458	8.88	8.36
All India		148714	98.09	1306190	172008	11.64	9.55

TABLE 2.2.1

Absenteeism Rates amongst Directly Employed Regular Workers in States during the Year 2017-18		
S No	State/U.T.	Percentage of Absenteeism
1	2	3
1	Jammu & Kashmir	4.88
2	Himachal Pradesh	30.16
3	Punjab	7.69
4	Chandigarh	47.25
5	Uttrakhand	12.74
6	Haryana	10.30
7	Delhi	3.69
8	Rajasthan	19.01
9	Uttar Pradesh	9.95
10	Bihar	13.35
11	Sikkim	5.57
12	Arunachal Pradesh	1.81
13	Nagaland	0.49
14	Manipur	3.19
15	Tripura	2.65
16	Meghalaya	3.43
17	Assam	3.25
18	West bengal	13.71
19	Jharkhand	11.08
20	Odisha	10.53
21	Chhattisgarh	9.15
22	Madhya Pradesh	5.92
23	Gujarat	22.19
24	Daman & Diu	13.50
25	Dadra & Nagar Haveli	14.18
26	Maharashtra	12.42
27	Andhra Pradesh	5.94
28	Karnataka	8.65
29	Goa	12.19
30	Kerala	12.27
31	Tamil Nadu	6.62
32	Puducherry	5.32
33	A & N Islands	4.41
34	Telangana	3.78
	All India	11.64

TABLE 2.2.2

Absenteeism Rates amongst Directly Employed Regular Workers in Industries {3-digit Level of NIC-2008} during the Year 2017-18		
S No	NIC Code	Percentage of Absenteeism
1	2	3
1	016	7.40
2	089	5.55
3	101	4.44
4	102	6.70
5	103	9.03
6	104	7.78
7	105	8.07
8	106	8.42
9	107	9.12
10	108	7.45
11	110	9.37
12	120	15.15
13	131	11.40
14	139	11.19
15	141	8.22
16	142	26.89
17	143	7.99
18	151	9.16
19	152	5.13
20	161	13.47
21	162	13.29
22	170	9.86
23	181	7.73
24	182	4.06
25	191	13.58
26	192	9.02
27	201	9.79
28	202	9.14
29	203	7.45
30	210	9.60
31	221	9.64
32	222	10.97
33	231	11.71
34	239	9.20
35	241	11.30
36	242	9.93
37	243	12.49
38	251	10.99
39	252	7.39
40	259	10.09

S No	NIC Code	Percentage of Absenteeism
1	2	3
41	261	8.20
42	262	8.62
43	263	14.16
44	264	12.37
45	265	9.12
46	266	7.66
47	267	10.45
48	268	9.20
49	271	8.30
50	272	14.83
51	273	12.58
52	274	10.20
53	275	17.95
54	279	9.32
55	281	50.98
56	282	8.09
57	291	7.60
58	292	8.01
59	293	8.16
60	301	11.01
61	302	9.47
62	303	7.36
63	304	7.64
64	309	7.93
65	310	13.13
66	321	13.98
67	322	9.15
68	323	8.35
69	324	15.02
70	325	9.11
71	329	10.21
72	331	9.03
73	332	2.99
74	351	6.63
75	352	8.71
76	353	2.14
77	360	5.06
78	370	10.23
79	381	9.89
80	382	6.16
81	383	6.21
82	390	-
83	400	8.88
All India		11.64

CHAPTER - III
LABOUR TURNOVER

TABLE 3.1.1

Labour Turnover amongst Directly Employed Regular Workers by States during the Year 2017-18							
S No	State/U.T.	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2017		2016	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	73.41	26283	7.44	6.87	13.09	12.13
2	Himachal Pradesh	87.45	120222	28.81	27.57	32.97	25.15
3	Punjab	75.38	400281	22.45	19.95	22.79	19.43
4	Chandigarh	88.66	4668	34.59	39.08	28.45	28.66
5	Uttrakhand	70.84	155239	12.67	10.79	15.08	10.63
6	Haryana	72.75	357166	16.58	14.53	20.31	13.84
7	Delhi	77.20	65747	18.76	18.66	21.31	21.32
8	Rajasthan	63.93	282229	24.78	19.57	21.96	19.58
9	Uttar Pradesh	70.30	550276	19.07	15.81	23.39	17.39
10	Bihar	25.84	20583	18.38	16.98	18.11	18.37
11	Sikkim	86.76	7723	13.06	12.29	25.05	10.80
12	Arunachal Pradesh	44.00	1154	6.85	8.32	8.85	7.77
13	Nagaland	7.14	2758	0.40	0.33	0.04	0.04
14	Manipur	0.00	645	0.00	0.00	0.00	0.00
15	Tripura	9.88	2295	0.65	0.61	1.27	0.55
16	Meghalaya	55.26	3854	5.19	3.68	3.55	3.46
17	Assam	12.62	69854	1.88	1.70	1.35	0.65
18	West bengal	44.15	372118	14.47	10.87	13.29	12.97
19	Jharkhand	37.16	90837	11.86	10.92	13.97	18.61
20	Odisha	38.03	96205	5.01	4.10	5.98	3.64
21	Chhattisgarh	29.36	93720	6.56	5.68	7.84	5.67
22	Madhya Pradesh	56.86	180157	9.68	9.79	12.21	10.90
23	Gujarat	66.70	953708	70.22	11.65	17.51	12.40
24	Daman & Diu	83.35	74291	21.23	17.99	18.86	13.40
25	Dadra & Nagar Haveli	82.01	56229	23.13	20.18	21.51	16.95
26	Maharashtra	49.16	794251	18.64	13.00	19.72	13.75
27	Andhra Pradesh	22.51	263388	11.46	7.41	10.07	8.05
28	Karnataka	65.21	637629	15.98	14.44	18.66	17.70
29	Goa	74.42	25825	17.22	18.05	17.84	18.16
30	Kerala	56.77	185467	11.80	10.31	9.84	9.75
31	Tamil Nadu	48.14	1400735	8.60	6.97	8.26	6.59
32	Puducherry	25.65	20988	7.03	3.49	12.35	8.70
33	A & N Islands	84.62	152	23.03	24.34	22.90	15.65
34	Telangana	17.90	243589	4.04	2.45	22.16	3.40
	All India	54.92	7560266	21.56	11.93	16.00	12.40

TABLE 3.1.2

Labour Turnover amongst Directly Employed Regular Workers by Industries {3 digit Level of NIC-2008} during the Year 2017-18							
S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2017		2016	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
1	016	54.01	18711	47.48	30.34	56.55	44.93
2	089	49.29	3910	13.57	13.22	20.06	16.46
3	101	71.09	12111	10.64	11.56	11.67	12.06
4	102	61.06	37312	20.48	15.49	22.64	21.96
5	103	51.05	23104	15.38	18.56	15.04	12.59
6	104	49.74	44220	14.24	12.01	14.96	12.69
7	105	49.12	65650	9.17	7.37	8.95	6.42
8	106	33.78	115649	28.92	19.70	20.09	13.00
9	107	48.72	470821	21.86	14.40	17.52	15.29
10	108	48.21	32758	9.17	6.67	9.34	8.44
11	110	43.52	58115	8.39	8.06	9.96	8.97
12	120	53.66	192880	3.97	4.03	16.35	6.38
13	131	64.17	1005258	11.90	10.68	14.94	13.10
14	139	66.97	208803	16.22	14.19	15.47	11.78
15	141	79.07	612531	17.23	14.63	22.76	17.87
16	142	91.98	839	22.55	25.71	25.82	29.82
17	143	54.61	235406	7.80	6.86	7.17	6.05
18	151	61.96	69064	20.39	17.85	20.85	17.75
19	152	79.08	185713	17.42	15.30	20.33	15.68
20	161	25.91	3898	7.79	9.31	14.52	10.17
21	162	45.22	52082	18.64	11.88	21.21	13.29
22	170	57.78	157693	12.19	11.00	16.36	12.33
23	181	49.67	83649	9.57	8.71	10.22	8.72
24	182	92.31	222	11.26	22.52	14.01	43.97
25	191	41.26	9678	7.20	6.42	8.71	11.43
26	192	39.83	27621	7.91	7.66	10.23	7.14
27	201	54.92	126699	11.86	11.09	15.21	9.04
28	202	56.03	173675	9.60	8.90	8.74	8.14
29	203	77.86	29181	8.36	5.42	10.46	8.15
30	210	62.30	256312	221.06	13.15	29.94	10.00
31	221	55.30	128959	10.12	9.23	16.51	14.93
32	222	55.32	244127	16.54	13.33	18.23	12.16
33	231	73.03	39707	18.55	15.86	11.19	9.29
34	239	41.62	265502	11.27	11.71	12.04	10.54
35	241	63.53	302015	8.80	8.42	8.66	7.66
36	242	62.01	60178	10.41	10.69	13.95	9.58
37	243	59.91	104973	14.32	10.99	17.84	14.05
38	251	50.05	96867	11.32	10.71	11.32	10.02
39	252	31.35	2046	7.67	7.38	5.10	10.40
40	259	56.97	223534	14.70	12.41	16.63	12.81

S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2017		2016	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
41	261	65.33	37769	12.03	12.59	16.99	10.95
42	262	79.98	5155	5.36	9.35	20.90	16.73
43	263	69.80	17979	19.25	21.87	19.27	18.31
44	264	70.06	5915	12.93	6.30	7.41	9.39
45	265	65.00	22760	17.89	12.74	12.18	10.48
46	266	58.19	2737	14.52	11.36	27.26	11.30
47	267	44.90	1759	9.49	5.29	6.16	8.70
48	268	50.00	389	7.46	11.05	5.71	15.71
49	271	62.17	89394	11.29	11.59	11.93	10.67
50	272	69.45	28636	30.33	16.67	18.34	13.24
51	273	64.78	43307	13.17	10.68	12.83	10.79
52	274	72.29	26753	12.09	11.79	16.34	12.91
53	275	66.00	22339	31.36	23.10	14.51	13.84
54	279	58.28	28496	18.32	17.37	21.97	16.65
55	281	59.59	197184	12.69	10.41	9.94	9.56
56	282	61.55	182189	10.68	8.64	12.77	12.53
57	291	80.30	95676	58.93	24.73	21.80	26.00
58	292	52.30	18820	10.30	14.03	11.19	14.70
59	293	66.39	269692	15.74	11.72	15.80	11.71
60	301	65.00	3287	4.99	10.83	15.49	8.87
61	302	54.73	18181	17.56	8.24	15.97	11.36
62	303	61.09	10190	14.16	8.20	8.74	7.41
63	304	72.97	386	6.61	7.77	3.26	13.74
64	309	73.39	109692	18.75	14.54	12.97	17.35
65	310	55.12	43006	20.50	17.51	15.78	13.93
66	321	74.35	138447	13.35	14.10	14.32	12.18
67	322	44.44	205	9.27	4.39	1.62	5.26
68	323	79.50	11714	26.04	19.32	24.24	13.77
69	324	62.18	2862	7.56	13.59	30.84	8.53
70	325	70.20	31105	12.04	10.77	12.79	10.58
71	329	60.60	51193	13.50	8.75	23.60	14.94
72	331	53.80	14822	19.02	11.84	12.49	8.96
73	332	21.28	1699	4.30	2.77	4.35	2.65
74	351	34.57	15550	4.77	5.59	90.85	8.27
75	352	45.69	2074	9.07	7.19	6.46	6.25
76	353	44.44	241	19.50	4.56	5.00	5.00
77	360	19.85	556	4.32	2.88	3.19	3.39
78	370	50.68	941	9.19	9.30	12.06	12.06
79	381	75.00	254	17.32	12.20	13.70	8.22
80	382	53.42	3586	13.59	12.94	10.42	6.06
81	383	29.83	6695	4.06	2.50	19.94	9.72
82	390	-	0	-	-	-	-
83	400	45.98	215155	11.50	10.66	12.41	9.30
All India		54.92	7560266	21.56	11.93	16.00	12.40

TABLE 3.2.1

Labour Turnover amongst Directly Employed Regular Workers in States during the Year 2017-18			
S No	State/U.T.	Percentage of Accession	Percentage of Separation
1	2	3	4
1	Jammu & Kashmir	7.44	6.87
2	Himachal Pradesh	28.81	27.57
3	Punjab	22.45	19.95
4	Chandigarh	34.59	39.08
5	Uttrakhand	12.67	10.79
6	Haryana	16.58	14.53
7	Delhi	18.76	18.66
8	Rajasthan	24.78	19.57
9	Uttar Pradesh	19.07	15.81
10	Bihar	18.38	16.98
11	Sikkim	13.07	12.29
12	Arunachal Pradesh	6.85	8.32
13	Nagaland	0.40	0.33
14	Manipur	0.00	0
15	Tripura	0.65	0.61
16	Meghalaya	5.19	3.68
17	Assam	1.88	1.7
18	West bengal	14.47	10.87
19	Jharkhand	11.86	10.92
20	Odisha	5.01	4.1
21	Chhattisgarh	6.56	5.68
22	Madhya Pradesh	9.68	9.79
23	Gujarat	70.22	11.65
24	Daman & Diu	21.23	17.99
25	Dadra & Nagar Haveli	23.13	20.18
26	Maharashtra	18.64	13
27	Andhra Pradesh	11.46	7.41
28	Karnataka	15.98	14.44
29	Goa	17.22	18.05
30	Kerala	11.80	10.31
31	Tamil Nadu	8.60	6.97
32	Puducherry	7.03	3.49
33	A & N Islands	23.08	24.4
34	Telangana	4.04	2.45
	All India	21.56	11.93

TABLE 3.2.2

Labour Turnover amongst Directly Employed Regular Workers in Industries {3-digit Level of NIC-2008} during the Year 2017-18			
S No	NIC Code	Percentage of Accession	Percentage of Separation
1	2	3	4
1	016	47.48	30.34
2	089	13.57	13.22
3	101	10.64	11.56
4	102	20.48	15.49
5	103	15.38	18.56
6	104	14.24	12.01
7	105	9.17	7.37
8	106	28.92	19.7
9	107	21.86	14.4
10	108	9.17	6.67
11	110	8.39	8.06
12	120	3.97	4.03
13	131	11.90	10.68
14	139	16.22	14.19
15	141	17.23	14.63
16	142	22.54	25.7
17	143	7.80	6.86
18	151	20.39	17.85
19	152	17.42	15.3
20	161	7.79	9.31
21	162	18.64	11.88
22	170	12.19	11
23	181	9.57	8.71
24	182	11.26	22.53
25	191	7.20	6.42
26	192	7.91	7.66
27	201	11.86	11.09
28	202	9.60	8.9
29	203	8.36	5.42
30	210	221.06	13.15
31	221	10.12	9.23
32	222	16.54	13.33
33	231	18.55	15.86
34	239	11.27	11.71
35	241	8.80	8.42
36	242	10.41	10.69
37	243	14.32	10.99
38	251	13.15	10.71
39	252	7.67	7.38
40	259	14.70	12.41

S No	NIC Code	Percentage of Accession	Percentage of Separation
1	2	3	4
41	261	12.03	12.58
42	262	5.36	9.35
43	263	19.25	21.87
44	264	12.93	6.3
45	265	17.89	12.74
46	266	14.52	11.36
47	267	9.49	5.29
48	268	7.45	11.04
49	271	11.29	11.59
50	272	30.33	16.67
51	273	13.17	10.68
52	274	12.09	11.79
53	275	31.36	23.1
54	279	18.32	17.37
55	281	12.69	10.41
56	282	10.68	8.64
57	291	58.93	24.73
58	292	10.30	14.03
59	293	15.74	11.72
60	301	4.99	10.83
61	302	17.56	8.24
62	303	14.16	8.2
63	304	6.60	7.77
64	309	18.75	14.54
65	310	20.50	17.51
66	321	13.35	14.1
67	322	9.28	4.39
68	323	26.04	19.32
69	324	7.56	13.59
70	325	12.04	10.77
71	329	13.50	8.75
72	331	19.02	11.84
73	332	4.30	2.77
74	351	4.78	5.59
75	352	9.07	7.18
76	353	19.50	4.56
77	360	4.32	2.88
78	370	9.19	9.3
79	381	17.32	12.2
80	382	13.59	12.94
81	383	4.06	2.5
82	390	-	-
83	400	11.50	10.66
All India		21.56	11.93

CHAPTER - IV
EMPLOYMENT

TABLE 4.1.1

Percentage of Workers Employed in States and Category of Workers During the Year 2017-18						
S No	State/U.T.	Total Number of Workers	Percentage of Workers to Total Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	4	5	6	7
1	Jammu & Kashmir	58005	55.57	2.44	58.01	41.99
2	Himachal Pradesh	146633	63.15	7.64	70.79	29.21
3	Punjab	569266	60.02	5.11	65.13	34.87
4	Chandigarh	5414	73.14	5.50	78.65	21.35
5	Uttrakhand	339694	39.40	4.40	43.80	56.20
6	Haryana	674373	44.58	3.10	47.68	52.32
7	Delhi	68630	82.70	3.64	86.35	13.65
8	Rajasthan	432434	54.54	4.05	58.59	41.41
9	Uttar Pradesh	839121	61.98	3.10	65.08	34.92
10	Bihar	104057	26.67	1.44	28.11	71.89
11	Sikkim	15069	40.46	9.69	50.15	49.85
12	Arunachal Pradesh	2671	63.08	13.29	76.38	23.62
13	Nagaland	5227	46.47	11.96	58.43	41.57
14	Manipur	7334	31.01	37.67	68.68	31.32
15	Tripura	23393	11.11	0.74	11.85	88.15
16	Meghalaya	10758	31.83	3.51	35.34	64.66
17	Assam	180489	62.01	11.61	73.62	26.38
17	West bengal	516740	65.15	3.58	68.73	31.27
19	Jharkhand	153026	51.54	2.84	54.38	45.62
20	Odisha	229036	39.93	3.03	42.96	57.04
21	Chhattisgarh	147310	57.58	1.60	59.18	40.82
22	Madhya Pradesh	281063	57.77	5.87	63.65	36.35
23	Gujarat	1403204	60.40	3.69	64.10	35.90
24	Daman & Diu	89854	59.41	18.80	78.22	21.78
25	Dadra & Nagar Haveli	93928	46.94	4.03	50.96	49.04
26	Maharashtra	1414565	48.42	5.54	53.96	46.04
27	Andhra Pradesh	486846	48.09	21.84	69.92	30.08
28	Karnataka	828689	42.86	31.58	74.44	25.56
29	Goa	51377	37.72	7.85	45.57	54.43
30	Kerala	241789	44.35	40.09	84.44	15.56
31	Tamil Nadu	2095223	46.90	33.79	80.69	19.31
32	Puducherry	39738	47.06	15.22	62.28	37.72
33	Andam & Nicobar Islands	249	64.66	12.85	77.51	22.49
34	Telangana	669220	30.79	8.81	39.61	60.39
	All India	12224422	50.58	13.04	63.62	36.38

TABLE 4.1.2

Percentage of Workers Employed in Industries {3-digit Level of NIC-2008} and Category of Workers During the Year 2017-18

S No	NIC Code	Total Number of Workers	Percentage of Workers to Total Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	4	5	6	7
1	016	60625	44.73	13.22	57.96	42.04
2	089	9636	28.30	15.91	44.21	55.79
3	101	20817	46.05	6.69	52.74	47.26
4	102	73484	26.30	43.11	69.42	30.58
5	103	61866	27.79	15.57	43.36	56.64
6	104	78789	59.93	4.90	64.83	35.17
7	105	133107	44.38	5.37	49.76	50.24
8	106	279149	53.00	7.01	60.01	39.99
9	107	672496	54.54	21.69	76.23	23.77
10	108	52250	58.63	8.59	67.22	32.78
11	110	126196	40.96	7.23	48.18	51.82
12	120	441117	8.93	34.05	42.98	57.02
13	131	1142085	69.98	17.67	87.65	12.35
14	139	287082	58.61	15.25	73.86	26.14
15	141	698738	40.54	47.02	87.56	12.44
16	142	625	55.36	44.64	100.00	0.00
17	143	324813	53.81	40.15	93.96	6.04
18	151	96189	49.71	26.17	75.88	24.12
19	152	232509	47.85	35.57	83.42	16.58
20	161	5529	75.37	6.17	81.53	18.47
21	162	69357	66.81	6.79	73.60	26.40
22	170	224756	62.16	8.37	70.53	29.47
23	181	104694	71.30	10.53	81.82	18.18
24	182	336	54.46	8.93	63.39	36.61
25	191	17633	54.65	2.53	57.17	42.83
26	192	96068	27.24	0.83	28.06	71.94
27	201	242728	47.26	1.90	49.16	50.84
28	202	333620	38.82	17.21	56.04	43.96
29	203	38386	66.41	6.31	72.72	27.27
30	210	454024	45.96	8.14	54.10	45.90
31	221	181957	57.07	5.48	62.54	37.46
32	222	379234	56.06	7.03	63.09	36.91
33	231	61389	60.77	2.38	63.15	36.85
34	239	836838	34.46	4.88	39.34	60.66
35	241	536980	50.10	0.72	50.83	49.17
36	242	96915	54.73	2.62	57.35	42.65
37	243	180960	54.67	1.79	56.46	43.54
38	251	198380	49.67	1.66	51.33	48.67
39	252	2616	71.29	1.03	72.32	27.68
40	259	332295	61.02	4.16	65.17	34.83

S No	NIC Code	Total Number of Workers	Percentage of Workers to Total Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	4	5	6	7
41	261	55385	54.29	14.45	68.74	31.26
42	262	9458	52.53	16.15	68.67	31.33
43	263	40758	42.30	7.41	49.71	50.29
44	264	11679	48.28	7.90	56.19	43.81
45	265	33797	51.27	14.50	65.78	34.22
46	266	4944	50.91	5.81	56.72	43.28
47	267	1912	67.89	19.61	87.50	12.50
48	268	529	59.92	7.18	67.11	32.89
49	271	162115	51.68	4.67	56.35	43.64
50	272	45931	47.71	11.25	58.96	41.04
51	273	100303	35.45	5.12	40.57	59.43
52	274	52362	40.60	11.45	52.05	47.95
53	275	46135	41.58	5.10	46.68	53.32
54	279	46582	53.81	5.88	59.68	40.32
55	281	321521	59.39	2.25	61.65	38.35
56	282	281561	62.53	2.31	64.84	35.16
57	291	147586	63.79	0.63	64.42	35.58
58	292	47214	38.70	0.81	39.51	60.49
59	293	593382	42.66	4.04	46.70	53.30
60	301	11201	25.93	1.52	27.44	72.56
61	302	28141	61.19	1.07	62.26	37.74
62	303	14316	68.35	3.64	72.00	28.00
63	304	474	75.53	1.90	77.43	22.57
64	309	220918	47.66	2.51	50.16	49.84
65	310	59154	67.38	2.85	70.23	29.77
66	321	177327	67.73	8.07	75.80	24.20
67	322	260	90.38	9.62	100.00	0.00
68	323	11240	76.27	15.78	92.06	7.94
69	324	5688	29.13	24.17	53.32	46.68
70	325	41253	55.95	19.11	75.06	24.94
71	329	89356	38.06	18.02	56.08	43.92
72	331	19669	77.05	0.93	77.98	22.02
73	332	2716	59.83	0.07	59.90	40.10
74	351	62458	23.75	0.53	24.28	75.72
75	352	7854	26.76	0.04	26.80	73.20
76	353	408	61.52	0.00	61.52	38.48
77	360	1150	46.35	6.00	52.35	47.65
78	370	5093	15.79	0.86	16.65	83.35
79	381	626	32.59	4.79	37.38	62.62
80	382	6414	55.58	2.01	57.59	42.42
81	383	7874	82.70	4.32	87.02	12.98
82	390	0	0.00	0.00	0.00	0.00
83	400	261410	79.18	2.78	81.96	18.04
All India		12224422	50.58	13.04	63.62	36.38

TABLE 4.2.1

Percentage of Contract Workers Employed in States During the Year 2017-18			
S No	State/U.T.	Total Number of Contract Workers	Percentage of Contract Workers to Total Workers
1	2	3	4
1	Jammu & Kashmir	24354	41.99
2	Himachal Pradesh	42827	29.21
3	Punjab	198520	34.87
4	Chandigarh	1156	21.35
5	Uttrakhand	190897	56.20
6	Haryana	352832	52.32
7	Delhi	9370	13.65
8	Rajasthan	179070	41.41
9	Uttar Pradesh	292987	34.92
10	Bihar	74811	71.89
11	Sikkim	7512	49.85
12	Arunachal Pradesh	631	23.62
13	Nagaland	2173	41.57
14	Manipur	2297	31.32
15	Tripura	20622	88.15
16	Meghalaya	6956	64.66
17	Assam	47620	26.38
17	West bengal	161587	31.27
19	Jharkhand	69812	45.62
20	Odisha	130648	57.04
21	Chhattisgarh	60134	40.82
22	Madhya Pradesh	102176	36.35
23	Gujarat	503809	35.90
24	Daman & Diu	19572	21.78
25	Dadra & Nagar Haveli	46060	49.04
26	Maharashtra	651260	46.04
27	Andhra Pradesh	146428	30.08
28	Karnataka	211778	25.56
29	Goa	27967	54.43
30	Kerala	37616	15.56
31	Tamil Nadu	404538	19.31
32	Puducherry	14988	37.72
33	Andam & Nicobar Islands	56	22.49
34	Telangana	404161	60.39
All India		4447225	36.38

TABLE 4.2.2

Percentage of Contract Workers Employed in Industries {3-digit Level of NIC-2008} During the Year 2017-18			
S No	NIC Code	Total Number of Contract Workers	Percentage of Contract Workers to Total Workers
1	2	3	4
1	016	25488	42.04
2	089	5376	55.79
3	101	9839	47.26
4	102	22475	30.58
5	103	35039	56.64
6	104	27712	35.17
7	105	66877	50.24
8	106	111633	39.99
9	107	159862	23.77
10	108	17128	32.78
11	110	65389	51.82
12	120	251535	57.02
13	131	141000	12.35
14	139	75032	26.14
15	141	86946	12.44
16	142	0	0.00
17	143	19623	6.04
18	151	23202	24.12
19	152	38557	16.58
20	161	1021	18.47
21	162	18312	26.40
22	170	66230	29.47
23	181	19030	18.18
24	182	123	36.61
25	191	7552	42.83
26	192	69107	71.94
27	201	123397	50.84
28	202	146675	43.96
29	203	10469	27.27
30	210	208412	45.90
31	221	68160	37.46
32	222	139972	36.91
33	231	22621	36.85
34	239	507632	60.66
35	241	264054	49.17
36	242	41332	42.65
37	243	78796	43.54
38	251	96555	48.67
39	252	724	27.68
40	259	115725	34.83

S No	NIC Code	Total Number of Contract Workers	Percentage of Contract Workers to Total Workers
1	2	3	4
41	261	17314	31.26
42	262	2963	31.33
43	263	20497	50.29
44	264	5117	43.81
45	265	11567	34.22
46	266	2140	43.28
47	267	239	12.50
48	268	174	32.89
49	271	70755	43.64
50	272	18852	41.04
51	273	59606	59.43
52	274	25107	47.95
53	275	24597	53.32
54	279	18780	40.32
55	281	123315	38.35
56	282	98994	35.16
57	291	52509	35.58
58	292	28562	60.49
59	293	316247	53.30
60	301	8127	72.56
61	302	10620	37.74
62	303	4009	28.00
63	304	107	22.57
64	309	110098	49.84
65	310	17610	29.77
66	321	42912	24.20
67	322	0	0.00
68	323	893	7.94
69	324	2655	46.68
70	325	10290	24.94
71	329	39248	43.92
72	331	4332	22.02
73	332	1089	40.10
74	351	47296	75.72
75	352	5749	73.20
76	353	157	38.48
77	360	548	47.65
78	370	4245	83.35
79	381	392	62.62
80	382	2721	42.42
81	383	1022	12.98
82	390	0	0.00
83	400	47164	18.04
All India		4447225	36.38

TABLE 4.3.1

Percentage of Mandays Worked by Workers Employed in States and Category of Workers During the Year 2017-18						
S No	State/U.T.	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers			
			By Category of Workers			Contract Workers
			Directly Employed			
			Men	Women	Total	
1	2	3	4	5	6	7
1	Jammu & Kashmir	17628	55.64	2.43	58.07	41.93
2	Himachal Pradesh	45387	63.30	7.71	71.01	28.99
3	Punjab	163241	64.19	5.65	69.84	30.16
4	Chandigarh	1661	73.09	5.48	78.51	21.43
5	Uttrakhand	105213	39.55	4.34	43.90	56.10
6	Haryana	199317	45.70	3.18	48.89	51.11
7	Delhi	20899	82.88	3.60	86.48	13.52
8	Rajasthan	133633	56.11	4.09	60.20	39.80
9	Uttar Pradesh	253994	62.17	3.10	65.26	34.74
10	Bihar	23056	32.09	1.34	33.43	66.57
11	Sikkim	4480	40.25	9.71	49.96	50.04
12	Arunachal Pradesh	758	64.25	13.72	77.97	22.16
13	Nagaland	1219	54.80	12.88	67.76	32.32
14	Manipur	2125	30.31	35.72	66.02	33.98
15	Tripura	4485	16.72	1.09	17.81	82.21
16	Meghalaya	3295	31.71	3.49	35.20	64.80
17	Assam	44457	67.23	10.10	77.33	22.67
17	West bengal	162108	65.14	3.43	68.57	31.43
19	Jharkhand	46783	54.39	2.78	57.17	42.83
20	Odisha	78569	38.81	2.60	41.42	58.58
21	Chhattisgarh	48889	56.94	1.48	58.42	41.58
22	Madhya Pradesh	87731	57.03	5.87	62.90	37.10
23	Gujarat	437207	59.89	3.63	63.52	36.48
24	Daman & Diu	27485	59.44	18.54	77.97	22.03
25	Dadra & Nagar Haveli	31055	46.87	4.09	50.96	49.04
26	Maharashtra	436265	48.34	5.44	53.78	46.22
27	Andhra Pradesh	155177	48.58	21.57	70.15	29.85
28	Karnataka	254173	42.87	31.14	74.01	25.99
29	Goa	17233	37.36	7.32	44.68	55.32
30	Kerala	67680	47.84	36.20	84.04	15.96
31	Tamil Nadu	638821	47.22	33.41	80.62	19.38
32	Puducherry	12037	47.22	14.92	62.14	37.86
33	Andam & Nicobar Islands	79	62.03	12.66	74.68	25.32
34	Telangana	200591	31.23	8.36	39.59	60.41
	All India	3726732	51.15	12.77	63.92	36.08

TABLE 4.3.2

Percentage of Mandays Worked by Workers Employed in Industries {3-digit Level of NIC-2008} and Category of Workers During the Year 2017-18						
S No	NIC Code	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	4	5	6	7
1	016	15511	43.32	12.96	56.28	43.72
2	089	2638	28.58	17.29	45.87	54.13
3	101	6381	46.20	6.72	52.92	47.08
4	102	23309	25.79	42.83	68.62	31.38
5	103	16512	31.41	17.24	48.64	51.36
6	104	24430	59.41	4.76	64.18	35.82
7	105	44930	44.12	5.37	49.49	50.51
8	106	74881	55.96	7.38	63.35	36.65
9	107	198051	56.16	19.09	75.24	24.76
10	108	16268	58.46	8.38	66.85	33.15
11	110	39054	41.03	6.95	47.98	52.02
12	120	125395	9.09	33.02	42.11	57.89
13	131	368673	69.66	18.08	87.74	12.26
14	139	88910	58.52	15.43	73.94	26.06
15	141	212118	40.47	47.10	87.57	12.43
16	142	189	55.03	44.44	100.00	0.00
17	143	98772	53.84	40.15	93.99	6.01
18	151	28989	49.67	26.30	75.97	24.03
19	152	70079	47.75	35.57	83.32	16.68
20	161	1476	75.95	5.56	81.57	18.50
21	162	20720	67.17	6.72	73.89	26.11
22	170	71023	62.00	7.88	69.88	30.11
23	181	32617	71.40	10.15	81.55	18.45
24	182	100	55.00	9.00	64.00	36.00
25	191	5449	57.35	2.53	59.88	40.12
26	192	32201	26.47	0.77	27.24	72.76
27	201	80438	46.71	1.82	48.53	51.47
28	202	102996	38.98	16.46	55.43	44.56
29	203	12420	65.77	6.12	71.89	28.10
30	210	143395	45.73	7.90	53.63	46.37
31	221	57826	56.82	5.25	62.07	37.93
32	222	117079	55.95	6.89	62.84	37.16
33	231	19401	60.11	2.28	62.39	37.61
34	239	220341	37.97	4.53	42.50	57.50
35	241	180597	49.61	0.72	50.33	49.67
36	242	32172	53.62	2.60	56.22	43.78
37	243	55999	54.47	1.72	56.20	43.80
38	251	60878	49.32	1.65	50.97	49.03
39	252	788	71.19	1.02	72.21	27.79
40	259	100669	60.93	4.15	65.09	34.91

S No	NIC Code	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	4	5	6	7
41	261	16788	54.40	14.40	68.81	31.19
42	262	2809	52.47	15.70	68.17	31.83
43	263	11933	43.18	7.62	50.80	49.20
44	264	3541	48.55	7.77	56.31	43.72
45	265	10026	51.56	14.81	66.37	33.63
46	266	1456	50.62	5.70	56.32	43.68
47	267	566	68.20	19.79	87.99	12.01
48	268	160	60.00	6.88	67.50	33.13
49	271	48701	51.86	4.59	56.45	43.55
50	272	14194	47.07	12.36	59.43	40.57
51	273	31633	35.01	4.92	39.93	60.07
52	274	16133	40.54	11.26	51.80	48.20
53	275	13903	41.64	5.06	46.69	53.31
54	279	14034	53.83	5.84	59.68	40.32
55	281	97718	59.24	2.24	61.48	38.52
56	282	85261	62.84	2.27	65.11	34.89
57	291	44672	63.70	0.67	64.37	35.63
58	292	14340	38.28	0.79	39.07	60.92
59	293	179821	42.80	4.02	46.82	53.18
60	301	3404	26.00	1.41	27.41	72.59
61	302	8510	61.10	1.07	62.17	37.83
62	303	4234	68.12	3.57	71.68	28.32
63	304	143	75.52	2.10	76.92	22.38
64	309	66320	48.01	2.53	50.54	49.46
65	310	17981	67.17	2.77	69.93	30.07
66	321	52657	67.15	8.29	75.45	24.55
67	322	79	89.87	10.13	100.00	0.00
68	323	3423	76.31	15.83	92.14	7.86
69	324	1701	28.34	24.22	52.56	47.44
70	325	12510	56.04	18.61	74.65	25.35
71	329	27091	38.21	18.09	56.30	43.70
72	331	5830	76.36	0.91	77.27	22.73
73	332	905	57.79	0.11	57.79	42.10
74	351	20819	23.23	0.52	23.75	76.25
75	352	2719	25.38	0.04	25.41	74.59
76	353	136	60.29	0.00	60.29	39.71
77	360	372	47.31	5.65	52.96	47.04
78	370	1645	15.50	0.73	16.29	83.71
79	381	191	32.98	4.71	37.70	62.30
80	382	2007	54.66	1.94	56.60	43.35
81	383	2355	83.95	4.29	88.24	11.76
82	390	0	0.00	0.00	0.00	0.00
83	400	80335	79.46	2.76	82.22	17.79
All India		3726732	51.15	12.77	63.92	36.08

TABLE 4.4.1

Percentage of Mandays Worked by Contract Workers Employed in States During the Year 2017-18			
S No	State/U.T.	Total Mandays Worked by Contract Workers {in '000'}	Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by All Workers
1	2	3	4
1	Jammu & Kashmir	7392	41.93
2	Himachal Pradesh	13159	28.99
3	Punjab	49233	30.16
4	Chandigarh	356	21.43
5	Uttrakhand	59029	56.10
6	Haryana	101878	51.11
7	Delhi	2825	13.52
8	Rajasthan	53181	39.80
9	Uttar Pradesh	88234	34.74
10	Bihar	15349	66.57
11	Sikkim	2242	50.04
12	Arunachal Pradesh	168	22.16
13	Nagaland	394	32.32
14	Manipur	722	33.98
15	Tripura	3687	82.21
16	Meghalaya	2135	64.80
17	Assam	10079	22.67
17	West bengal	50948	31.43
19	Jharkhand	20038	42.83
20	Odisha	46028	58.58
21	Chhattisgarh	20330	41.58
22	Madhya Pradesh	32547	37.10
23	Gujarat	159480	36.48
24	Daman & Diu	6054	22.03
25	Dadra & Nagar Haveli	15229	49.04
26	Maharashtra	201660	46.22
27	Andhra Pradesh	46314	29.85
28	Karnataka	66057	25.99
29	Goa	9533	55.32
30	Kerala	10801	15.96
31	Tamil Nadu	123784	19.38
32	Puducherry	4557	37.86
33	Andam & Nicobar Islands	20	25.32
34	Telangana	121181	60.41
	All India	1344623	36.08

TABLE 4.4.2

Percentage of Mandays Worked by Contract Workers Employed in Industries {3-digit Level of NIC-2008} During the Year 2017-18			
S No	NIC Code	Total Mandays Worked by Contract Workers {in '000'}	Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by All Workers
1	2	3	4
1	016	6781	43.72
2	089	1428	54.13
3	101	3004	47.08
4	102	7314	31.38
5	103	8480	51.36
6	104	8751	35.82
7	105	22696	50.51
8	106	27446	36.65
9	107	49034	24.76
10	108	5393	33.15
11	110	20314	52.02
12	120	72588	57.89
13	131	45200	12.26
14	139	23168	26.06
15	141	26371	12.43
16	142	0	0.00
17	143	5937	6.01
18	151	6966	24.03
19	152	11689	16.68
20	161	273	18.50
21	162	5409	26.11
22	170	21388	30.11
23	181	6017	18.45
24	182	36	36.00
25	191	2186	40.12
26	192	23428	72.76
27	201	41399	51.47
28	202	45900	44.56
29	203	3490	28.10
30	210	66493	46.37
31	221	21932	37.93
32	222	43506	37.16
33	231	7297	37.61
34	239	126706	57.50
35	241	89705	49.67
36	242	14085	43.78
37	243	24529	43.80
38	251	29846	49.03
39	252	219	27.79
40	259	35148	34.91

S No	NIC Code	Total Mandays Worked by Contract Workers {in '000'}	Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by All Workers
1	2	3	4
41	261	5237	31.19
42	262	894	31.83
43	263	5871	49.20
44	264	1548	43.72
45	265	3372	33.63
46	266	636	43.68
47	267	68	12.01
48	268	53	33.13
49	271	21211	43.55
50	272	5759	40.57
51	273	19002	60.07
52	274	7776	48.20
53	275	7411	53.31
54	279	5659	40.32
55	281	37639	38.52
56	282	29746	34.89
57	291	15917	35.63
58	292	8736	60.92
59	293	95624	53.18
60	301	2471	72.59
61	302	3219	37.83
62	303	1199	28.32
63	304	32	22.38
64	309	32800	49.46
65	310	5406	30.07
66	321	12929	24.55
67	322	0	0.00
68	323	269	7.86
69	324	807	47.44
70	325	3171	25.35
71	329	11838	43.70
72	331	1325	22.73
73	332	381	42.10
74	351	15874	76.25
75	352	2028	74.59
76	353	54	39.71
77	360	175	47.04
78	370	1377	83.71
79	381	119	62.30
80	382	870	43.35
81	383	277	11.76
82	390	0	0.00
83	400	14288	17.79
All India		1344623	36.08

TABLE 4.5.1

Percentage of Mandays Paid to Workers Employed in States and Category of Workers During the Year 2017-18						
S No	State/U.T.	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	4	5	6	7
1	Jammu & Kashmir	19460	59.39	2.39	61.79	38.22
2	Himachal Pradesh	115450	82.62	3.78	86.39	13.61
3	Punjab	190505	66.54	5.84	72.38	27.62
4	Chandigarh	2721	82.47	4.01	86.51	13.52
5	Uttrakhand	115812	43.14	4.78	47.93	52.07
6	Haryana	239083	46.45	3.31	49.77	50.23
7	Delhi	26627	81.20	3.45	84.65	15.35
8	Rajasthan	150645	57.54	4.24	61.78	38.22
9	Uttar Pradesh	351482	58.28	15.10	73.38	26.62
10	Bihar	53040	16.20	0.61	16.81	83.19
11	Sikkim	5215	43.97	10.22	54.17	45.83
12	Arunachal Pradesh	837	66.43	13.50	80.05	20.07
13	Nagaland	1328	56.48	13.18	69.58	30.42
14	Manipur	2166	31.16	35.50	66.71	33.33
15	Tripura	4659	18.82	1.27	20.07	79.91
16	Meghalaya	3451	34.40	3.74	38.13	61.87
17	Assam	66693	77.00	7.02	84.01	15.99
17	West bengal	179022	67.77	3.44	71.21	28.79
19	Jharkhand	88135	75.24	1.67	76.91	23.09
20	Odisha	91140	45.71	2.56	48.27	51.73
21	Chhattisgarh	53756	60.50	1.48	61.97	38.03
22	Madhya Pradesh	99324	60.21	6.09	66.30	33.70
23	Gujarat	462588	61.56	3.69	65.24	34.76
24	Daman & Diu	28931	60.04	18.66	78.70	21.30
25	Dadra & Nagar Haveli	32750	48.19	4.03	52.23	47.77
26	Maharashtra	477165	50.86	6.00	56.86	43.14
27	Andhra Pradesh	173692	51.14	21.75	72.89	27.11
28	Karnataka	356957	44.77	36.22	81.00	19.00
29	Goa	19469	42.92	7.80	50.72	49.28
30	Kerala	76884	49.11	36.10	85.21	14.79
31	Tamil Nadu	718026	48.96	33.60	82.56	17.44
32	Puducherry	18428	41.98	33.24	75.22	24.78
33	Andam & Nicobar Islands	89	64.04	13.48	77.53	22.47
34	Telangana	216842	34.85	8.87	43.72	56.28
	All India	4442373	53.76	14.16	67.92	32.08

TABLE 4.5.2

Percentage of Mandays Paid to Workers Employed in Industries {3-digit Level of NIC-2008} and Category of Workers During the Year 2017-18						
S No	NIC Code	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	6	7	8	9
1	016	16488	45.89	12.89	58.78	41.22
2	089	2808	29.88	18.27	48.11	51.89
3	101	7647	53.92	6.11	60.04	39.96
4	102	25155	27.06	43.62	70.67	29.33
5	103	17716	33.53	18.01	51.54	48.46
6	104	26887	61.82	4.91	66.73	33.27
7	105	59223	56.26	4.57	60.83	39.17
8	106	80820	58.23	7.45	65.68	34.32
9	107	221130	57.72	19.02	76.74	23.26
10	108	17919	60.82	8.54	69.36	30.64
11	110	42556	43.85	7.12	50.97	49.03
12	120	131939	9.71	34.70	44.41	55.59
13	131	410947	70.90	17.98	88.87	11.13
14	139	101679	60.48	15.31	75.80	24.20
15	141	301357	39.06	51.13	90.19	9.81
16	142	215	56.74	43.72	100.00	0.00
17	143	106011	54.07	39.91	93.98	6.02
18	151	32824	51.05	27.32	78.38	21.62
19	152	85771	46.96	38.45	85.42	14.58
20	161	1621	77.30	5.74	83.04	16.90
21	162	22696	68.85	6.82	75.67	24.33
22	170	101739	72.24	6.28	78.52	21.48
23	181	37282	72.96	10.22	83.18	16.82
24	182	110	58.18	9.09	68.18	32.73
25	191	7389	67.59	2.14	69.73	30.27
26	192	34337	29.22	0.85	30.07	69.93
27	201	94927	52.97	1.74	54.71	45.29
28	202	114347	41.40	17.56	58.96	41.04
29	203	13555	67.62	6.51	74.14	25.86
30	210	163369	48.12	8.43	56.55	43.45
31	221	71890	63.95	4.86	68.81	31.19
32	222	128009	58.12	7.29	65.41	34.59
33	231	21817	63.72	2.26	65.99	34.01
34	239	264499	36.07	4.08	40.16	59.84
35	241	198854	51.32	0.73	52.05	47.95
36	242	34662	55.88	2.65	58.52	41.48
37	243	60710	56.94	1.75	58.70	41.30
38	251	66708	52.39	1.76	54.15	45.85
39	252	892	74.33	1.12	75.34	24.66
40	259	113004	63.57	4.29	67.86	32.14

S No	NIC Code	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	6	7	8	9
41	261	63137	16.81	74.73	91.53	8.47
42	262	3162	55.79	15.81	71.60	28.43
43	263	13364	47.00	7.86	54.85	45.15
44	264	3947	50.47	8.11	58.58	41.42
45	265	11214	54.02	15.44	69.46	30.54
46	266	1752	55.88	5.71	61.64	38.41
47	267	661	68.99	20.27	89.11	10.74
48	268	186	64.52	6.99	72.04	28.49
49	271	60274	59.44	4.31	63.75	36.25
50	272	17865	49.87	16.95	66.82	33.19
51	273	34320	37.47	5.42	42.89	57.11
52	274	17759	43.14	12.16	55.30	44.70
53	275	15931	45.64	5.26	50.91	49.10
54	279	16964	59.44	5.74	65.18	34.81
55	281	111169	62.47	2.33	64.80	35.20
56	282	108812	69.29	2.05	71.33	28.67
57	291	51944	65.93	0.65	66.58	33.42
58	292	16153	41.83	0.84	42.67	57.33
59	293	236037	52.54	4.55	57.08	42.92
60	301	3598	29.79	1.50	31.30	68.70
61	302	9629	64.54	1.14	65.69	34.31
62	303	5004	71.72	3.86	75.58	24.44
63	304	173	76.88	1.73	79.19	20.81
64	309	134433	72.57	1.46	74.03	25.97
65	310	21003	68.06	2.79	70.85	29.15
66	321	56724	67.12	9.23	76.35	23.65
67	322	92	90.22	8.70	100.00	0.00
68	323	4047	77.00	16.06	93.08	6.92
69	324	1880	30.32	25.74	56.12	43.88
70	325	14186	56.91	19.34	76.25	23.75
71	329	29725	41.39	18.34	59.73	40.27
72	331	6665	78.83	0.92	79.74	20.26
73	332	965	60.41	0.10	60.41	39.59
74	351	22324	26.02	0.56	26.58	73.41
75	352	2832	27.75	0.04	27.79	72.21
76	353	141	60.99	0.00	60.99	39.01
77	360	407	50.61	6.14	57.00	43.00
78	370	1679	16.86	0.83	17.69	82.31
79	381	200	35.50	5.00	40.50	59.50
80	382	2173	57.25	2.02	59.27	40.73
81	383	2505	84.15	4.75	88.90	11.10
82	390	0	0.00	0.00	0.00	0.00
83	400	95831	80.93	2.74	83.67	16.33
All India		4442373	53.76	14.16	67.92	32.08

TABLE 4.6.1

Percentage of Factories Employing Contract Workers in States During the Year 2017-18				
S No	State/U.T.	Total Number of Reporting Factories	No. of factories Employing Contract Workers	Percentage of Factories Employing Contract Workers
1	2	3	4	5
1	Jammu & Kashmir	933	857	91.85
2	Himachal Pradesh	2255	2250	99.78
3	Punjab	10767	10678	99.17
4	Chandigarh	203	201	99.01
5	Uttrakhand	2561	2552	99.65
6	Haryana	7136	7115	99.71
7	Delhi	2480	2475	99.80
8	Rajasthan	8375	8143	97.23
9	Uttar Pradesh	12824	12756	99.47
10	Bihar	2881	2837	98.47
11	Sikkim	78	77	98.72
12	Arunachal Pradesh	117	116	99.15
13	Nagaland	184	183	99.46
14	Manipur	189	184	97.35
15	Tripura	602	590	98.01
16	Meghalaya	130	126	96.92
17	Assam	4299	4209	97.91
17	West bengal	8340	8214	98.49
19	Jharkhand	2366	2292	96.87
20	Odisha	2670	2558	95.81
21	Chhattisgarh	2976	2964	99.60
22	Madhya Pradesh	4099	4052	98.85
23	Gujarat	20577	20440	99.33
24	Daman & Diu	1236	1227	99.27
25	Dadra & Nagar Haveli	944	934	98.94
26	Maharashtra	20151	20082	99.66
27	Andhra Pradesh	13308	12894	96.89
28	Karnataka	10787	10702	99.21
29	Goa	666	666	100.00
30	Kerala	6848	6770	98.86
31	Tamil Nadu	32014	31846	99.48
32	Puducherry	587	587	100.00
33	Andam & Nicobar Islands	15	15	100.00
34	Telangana	11987	8476	70.71
All India		195584	190065	97.18

TABLE 4.6.2

Percentage of Factories Employing Contract Workers in Industries During the Year 2017-18				
S No	NIC Code	Total Number of Reporting Factories	Number of Factories Employing Contract Workers	Percentage of Factories Employing Contract Workers
1	2	3	4	5
1	016	2957	2699	91.27
2	089	136	132	97.06
3	101	171	170	99.42
4	102	493	483	97.97
5	103	1124	1105	98.31
6	104	2388	2281	95.52
7	105	1812	1778	98.12
8	106	16464	15451	93.85
9	107	9132	8977	98.30
10	108	886	871	98.31
11	110	2093	2074	99.09
12	120	2834	2806	99.01
13	131	9982	9841	98.59
14	139	3896	3817	97.97
15	141	4390	4365	99.43
16	142	13	13	100.00
17	143	3263	3257	99.82
18	151	1856	1819	98.01
19	152	1997	1988	99.55
20	161	1118	1087	97.23
21	162	2868	2844	99.16
22	170	5748	5576	97.01
23	181	3504	3439	98.14
24	182	16	16	100.00
25	191	550	541	98.36
26	192	802	761	94.89
27	201	4152	4093	98.58
28	202	6371	6267	98.37
29	203	193	188	97.41
30	210	4354	4226	97.06
31	221	2323	2247	96.73
32	222	8817	8521	96.64
33	231	714	712	99.72
34	239	23327	22208	95.20
35	241	4571	4393	96.11
36	242	1453	1389	95.60
37	243	3552	3495	98.40
38	251	3842	3729	97.06
39	252	81	81	100.00
40	259	9478	9161	96.66

S No	NIC Code	Total Number of Reporting Factories	Number of Factories Employing Contract Workers	Percentage of Factories Employing Contract Workers
1	2	3	4	5
41	261	716	698	97.49
42	262	90	88	97.78
43	263	179	165	92.18
44	264	136	134	98.53
45	265	586	579	98.81
46	266	77	77	100.00
47	267	49	49	100.00
48	268	4	4	100.00
49	271	2406	2358	98.00
50	272	487	470	96.51
51	273	1219	1154	94.67
52	274	464	449	96.77
53	275	720	668	92.78
54	279	925	910	98.38
55	281	4951	4874	98.44
56	282	5575	5494	98.55
57	291	183	173	94.54
58	292	572	542	94.76
59	293	4580	4554	99.43
60	301	98	98	100.00
61	302	364	355	97.53
62	303	131	130	99.24
63	304	27	27	100.00
64	309	1335	1328	99.48
65	310	1597	1570	98.31
66	321	1038	1023	98.55
67	322	10	10	100.00
68	323	182	181	99.45
69	324	108	108	100.00
70	325	588	582	98.98
71	329	890	879	98.76
72	331	538	529	98.33
73	332	28	27	96.43
74	351	718	705	98.19
75	352	244	239	97.95
76	353	16	15	93.75
77	360	55	52	94.55
78	370	79	79	100.00
79	381	17	16	94.12
80	382	120	118	98.33
81	383	332	328	98.80
82	390	0	0	0.00
83	400	9434	9322	98.81
All India		195584	190065	97.18

CHAPTER V
LABOUR COST

TABLE 5.1.1

Average Labour Costs Per Manday Worked on Employees in States during the Year 2017-18						
S No	State/U.T.	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	Jammu & Kashmir	601.17	19.38	52.48	22.58	695.61
2	Himachal Pradesh	949.78	33.92	68.10	54.96	1106.76
3	Punjab	610.95	23.12	52.74	21.78	708.59
4	Chandigarh	1201.27	31.60	115.65	83.99	1432.51
5	Uttrakhand	704.32	26.53	51.02	44.08	825.96
6	Haryana	964.15	30.44	69.23	55.63	1119.45
7	Delhi	909.60	40.75	78.17	32.60	1061.11
8	Rajasthan	837.36	24.98	59.10	36.75	958.19
9	Uttar Pradesh	795.07	26.89	63.23	39.41	924.60
10	Bihar	576.51	27.01	40.48	28.69	672.69
11	Sikkim	1116.08	33.17	63.00	42.01	1254.26
12	Arunachal Pradesh	435.70	9.69	6.11	15.89	467.38
13	Nagaland	271.07	5.03	3.30	11.58	290.99
14	Manipur	249.10	2.53	2.04	4.49	258.15
15	Tripura	253.51	12.02	7.71	14.56	287.80
16	Meghalaya	720.51	6.66	47.96	35.18	810.30
17	Assam	492.89	40.18	38.26	49.41	620.74
17	West bengal	708.89	31.11	69.26	32.48	841.75
19	Jharkhand	1158.42	113.09	190.12	104.97	1566.60
20	Odisha	947.04	22.74	127.35	46.87	1144.00
21	Chhattisgarh	962.68	25.00	126.04	37.14	1150.85
22	Madhya Pradesh	825.52	32.41	65.78	49.63	973.34
23	Gujarat	863.25	34.12	51.43	45.30	994.10
24	Daman & Diu	768.84	37.29	47.22	32.45	885.81
25	Dadra & Nagar Haveli	741.01	28.26	33.72	30.92	833.91
26	Maharashtra	1168.12	53.19	86.58	72.94	1380.84
27	Andhra Pradesh	733.08	20.02	48.01	40.38	841.49
28	Karnataka	978.69	44.48	81.06	64.89	1169.12
29	Goa	1168.48	41.94	86.54	70.70	1367.66
30	Kerala	787.96	45.38	92.88	60.63	986.85
31	Tamil Nadu	709.46	42.63	57.07	63.41	872.57
32	Puducherry	855.08	35.07	70.03	88.94	1049.13
33	Andam & Nicobar Islands	641.66	27.34	30.46	21.21	720.67
34	Telangana	645.28	18.71	46.84	31.34	742.17
	All India	845.54	36.27	66.97	51.47	1000.25

TABLE 5.1.2

Average Labour Costs Per Manday Worked on Employees in Industries during the Year 2017-18						
S No	NIC Code	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	016	579.19	11.28	24.14	11.68	626.29
2	089	447.75	17.36	21.22	12.53	498.87
3	101	702.74	26.44	33.51	23.28	785.97
4	102	547.09	23.99	37.16	37.12	645.36
5	103	650.89	24.28	46.18	28.21	749.56
6	104	663.90	23.81	38.79	23.29	749.78
7	105	810.00	30.69	87.93	36.82	965.44
8	106	469.68	12.16	20.01	14.03	515.88
9	107	634.50	34.53	56.51	27.42	752.97
10	108	770.74	41.36	50.50	29.91	892.50
11	110	811.22	26.69	49.31	43.99	931.21
12	120	212.56	12.42	19.47	6.77	251.22
13	131	554.40	23.99	41.22	21.69	641.29
14	139	590.06	23.92	39.17	23.03	676.19
15	141	575.90	29.25	49.56	19.41	674.12
16	142	530.08	28.71	15.49	8.31	582.59
17	143	501.01	33.17	35.89	16.08	586.15
18	151	579.26	32.88	39.88	24.18	676.20
19	152	544.52	34.70	49.18	28.30	656.70
20	161	406.32	10.73	12.02	7.27	436.34
21	162	559.49	23.80	34.72	15.49	633.52
22	170	735.33	29.92	52.88	38.00	856.14
23	181	976.64	37.06	74.70	49.23	1137.62
24	182	1774.10	30.18	116.86	35.53	1956.67
25	191	1390.24	98.04	129.20	99.30	1716.78
26	192	1959.20	185.89	288.57	228.26	2661.91
27	201	1275.64	44.92	117.85	106.22	1544.63
28	202	885.37	39.14	77.77	59.90	1062.18
29	203	824.77	28.69	69.25	54.21	976.92
30	210	1239.80	50.01	82.21	67.20	1439.22
31	221	899.50	41.99	65.65	78.58	1085.71
32	222	726.30	30.64	45.87	31.42	834.24
33	231	734.78	37.96	48.11	46.50	867.35
34	239	653.41	19.29	43.59	35.72	752.01
35	241	1094.31	48.30	126.53	51.20	1320.34
36	242	1311.05	37.60	197.92	98.75	1645.32
37	243	736.80	32.59	47.09	36.04	852.53
38	251	997.93	33.33	80.40	57.94	1169.60
39	252	1120.28	29.16	67.58	40.79	1257.82
40	259	782.40	30.64	51.38	38.53	902.95

S No	NIC Code	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
41	261	1070.19	50.26	103.76	68.67	1292.89
42	262	4891.71	64.42	312.54	157.35	5426.02
43	263	1728.80	42.94	124.04	206.73	2102.51
44	264	1238.16	43.23	80.85	123.24	1485.48
45	265	1516.31	93.32	111.51	115.95	1837.08
46	266	2775.59	41.05	275.09	146.18	3237.91
47	267	954.23	50.97	112.06	29.67	1146.93
48	268	1807.25	25.31	145.93	141.29	2119.79
49	271	1272.47	47.19	101.78	75.28	1496.71
50	272	936.68	31.87	69.53	96.23	1134.32
51	273	845.87	28.63	43.77	53.76	972.03
52	274	765.10	31.96	74.91	57.70	929.67
53	275	894.57	33.61	55.64	69.45	1053.27
54	279	1054.69	38.50	63.15	74.33	1230.66
55	281	1270.27	61.00	100.31	85.03	1516.60
56	282	1209.02	61.88	93.84	90.06	1454.79
57	291	1933.37	74.19	137.20	274.71	2419.46
58	292	1224.61	53.91	71.87	103.19	1453.59
59	293	943.95	40.65	65.87	90.16	1140.63
60	301	1322.65	72.60	101.00	70.75	1566.99
61	302	1245.77	52.88	79.35	53.47	1431.47
62	303	1490.20	43.63	97.69	107.96	1739.48
63	304	519.20	27.53	30.97	38.59	616.29
64	309	976.58	31.42	74.70	84.96	1167.67
65	310	951.65	28.33	56.08	43.10	1079.17
66	321	791.81	32.65	44.73	30.01	899.19
67	322	597.91	40.55	50.87	19.11	708.44
68	323	621.23	45.93	65.88	17.41	750.46
69	324	588.41	9.99	23.66	29.69	651.76
70	325	883.99	43.55	73.71	41.71	1042.96
71	329	597.72	24.92	40.39	20.86	683.88
72	331	1518.31	43.76	107.38	111.97	1781.42
73	332	985.68	31.05	61.50	32.87	1111.09
74	351	1260.62	32.28	104.31	65.84	1463.05
75	352	1265.06	134.57	122.22	96.27	1618.11
76	353	1130.23	27.42	61.42	125.02	1344.09
77	360	815.66	30.45	44.83	40.47	931.41
78	370	640.78	21.34	29.17	26.61	717.91
79	381	647.15	18.38	25.16	33.85	724.55
80	382	687.18	20.59	39.57	36.04	783.39
81	383	589.80	36.33	63.48	22.36	711.96
82	390	-	-	-	-	-
83	400	749.72	27.32	53.30	34.71	865.05
All India		845.54	36.27	66.97	51.47	1000.25

TABLE 5.2.1

Percentage of Components of Labour Cost to Total Cost on Employees in States during the Year 2017-18							
S No	State/U.T.	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	154225	695.61	86.42	2.79	7.54	3.25
2	Himachal Pradesh	702524	1106.76	85.82	3.06	6.15	4.97
3	Punjab	1439098	708.59	86.22	3.26	7.44	3.07
4	Chandigarh	41412	1432.51	83.86	2.21	8.07	5.86
5	Uttrakhand	1089125	825.96	85.27	3.21	6.18	5.34
6	Haryana	2834378	1119.45	86.13	2.72	6.18	4.97
7	Delhi	327180	1061.11	85.72	3.84	7.37	3.07
8	Rajasthan	1641620	958.19	87.39	2.61	6.17	3.84
9	Uttar Pradesh	2986482	924.60	85.99	2.91	6.84	4.26
10	Bihar	183411	672.69	85.70	4.01	6.02	4.26
11	Sikkim	73397	1254.26	88.98	2.64	5.02	3.35
12	Arunachal Pradesh	4291	467.38	93.22	2.07	1.31	3.40
13	Nagaland	4015	290.99	93.16	1.73	1.13	3.98
14	Manipur	6192	258.15	96.49	0.98	0.79	1.74
15	Tripura	14886	287.80	88.09	4.18	2.68	5.06
16	Meghalaya	31469	810.30	88.92	0.82	5.92	4.34
17	Assam	335151	620.74	79.40	6.47	6.16	7.96
17	West bengal	1739627	841.75	84.22	3.70	8.23	3.86
19	Jharkhand	929449	1566.60	73.95	7.22	12.14	6.70
20	Odisha	1089200	1144.00	82.78	1.99	11.13	4.10
21	Chhattisgarh	698485	1150.85	83.65	2.17	10.95	3.23
22	Madhya Pradesh	1143484	973.34	84.81	3.33	6.76	5.10
23	Gujarat	5633228	994.10	86.84	3.43	5.17	4.56
24	Daman & Diu	310695	885.81	86.80	4.21	5.33	3.66
25	Dadra & Nagar Haveli	328134	833.91	88.86	3.39	4.04	3.71
26	Maharashtra	8518458	1380.84	84.59	3.85	6.27	5.28
27	Andhra Pradesh	1579408	841.49	87.12	2.38	5.71	4.80
28	Karnataka	3798076	1169.12	83.71	3.80	6.93	5.55
29	Goa	347166	1367.66	85.44	3.07	6.33	5.17
30	Kerala	862996	986.85	79.85	4.60	9.41	6.14
31	Tamil Nadu	6673872	872.57	81.31	4.89	6.54	7.27
32	Puducherry	164206	1049.13	81.50	3.34	6.67	8.48
33	Andam & Nicobar Islands	728	720.67	89.04	3.79	4.23	2.94
34	Telangana	1765691	742.17	86.95	2.52	6.31	4.22
	All India	47451760	1000.25	84.53	3.63	6.70	5.15

TABLE 5.2.2

Percentage of Components of Labour Cost to Total Cost on Employees in Industries {3-digit Level of NIC-2008} during the Year 2017-18							
S No	NIC Code	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses
1	2	3	4	5	6	7	8
1	016	123275	626.29	92.48	1.80	3.85	1.87
2	089	14552	498.87	89.75	3.48	4.25	2.51
3	101	64593	785.97	89.41	3.36	4.26	2.96
4	102	178474	645.36	84.77	3.72	5.76	5.75
5	103	157416	749.56	86.84	3.24	6.16	3.76
6	104	240578	749.78	88.55	3.18	5.17	3.11
7	105	574527	965.44	83.90	3.18	9.11	3.81
8	106	501144	515.88	91.04	2.36	3.88	2.72
9	107	1901608	752.97	84.27	4.59	7.51	3.64
10	108	201384	892.50	86.36	4.63	5.66	3.35
11	110	461715	931.21	87.12	2.87	5.29	4.72
12	120	328426	251.22	84.61	4.94	7.75	2.69
13	131	2746254	641.29	86.45	3.74	6.43	3.38
14	139	720823	676.19	87.26	3.54	5.79	3.41
15	141	1660709	674.12	85.43	4.34	7.35	2.88
16	142	1331	582.59	90.99	4.93	2.66	1.43
17	143	666805	586.15	85.48	5.66	6.12	2.74
18	151	237364	676.20	85.66	4.86	5.90	3.58
19	152	532410	656.70	82.92	5.28	7.49	4.31
20	161	8445	436.34	93.12	2.46	2.75	1.67
21	162	168772	633.52	88.32	3.76	5.48	2.45
22	170	762187	856.14	85.89	3.50	6.18	4.44
23	181	564173	1137.62	85.85	3.26	6.57	4.33
24	182	4634	1956.67	90.67	1.54	5.97	1.82
25	191	118312	1716.78	80.98	5.71	7.53	5.78
26	192	1105066	2661.91	73.60	6.98	10.84	8.57
27	201	1708851	1544.63	82.59	2.91	7.63	6.88
28	202	1455111	1062.18	83.35	3.69	7.32	5.64
29	203	145966	976.92	84.43	2.94	7.09	5.55
30	210	3333602	1439.22	86.14	3.47	5.71	4.67
31	221	773659	1085.71	82.85	3.87	6.05	7.24
32	222	1247109	834.24	87.06	3.67	5.50	3.77
33	231	212536	867.35	84.72	4.38	5.55	5.36
34	239	2019988	752.01	86.89	2.57	5.80	4.75
35	241	2974241	1320.34	82.88	3.66	9.58	3.88
36	242	690588	1645.32	79.68	2.29	12.03	6.00
37	243	611130	852.53	86.43	3.82	5.52	4.23
38	251	935982	1169.60	85.32	2.85	6.87	4.95
39	252	13148	1257.82	89.07	2.32	5.37	3.24
40	259	1151217	902.95	86.65	3.39	5.69	4.27

S No	NIC Code	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses
1	2	3	4	5	6	7	8
41	261	288496	1292.89	82.78	3.89	8.03	5.31
42	262	320151	5426.02	90.15	1.19	5.76	2.90
43	263	333497	2102.51	82.23	2.04	5.90	9.83
44	264	74657	1485.48	83.35	2.91	5.44	8.30
45	265	297732	1837.08	82.54	5.08	6.07	6.31
46	266	75218	3237.91	85.72	1.27	8.50	4.51
47	267	8510	1146.93	83.20	4.44	9.77	2.59
48	268	4217	2119.79	85.26	1.19	6.88	6.67
49	271	1015096	1496.71	85.02	3.15	6.80	5.03
50	272	200883	1134.32	82.58	2.81	6.13	8.48
51	273	390537	972.03	87.02	2.95	4.50	5.53
52	274	184613	929.67	82.30	3.44	8.06	6.21
53	275	184568	1053.27	84.93	3.19	5.28	6.59
54	279	234026	1230.66	85.70	3.13	5.13	6.04
55	281	2070739	1516.60	83.76	4.02	6.61	5.61
56	282	1733888	1454.79	83.11	4.25	6.45	6.19
57	291	1508489	2419.46	79.91	3.07	5.67	11.35
58	292	269308	1453.59	84.25	3.71	4.94	7.10
59	293	2585375	1140.63	82.76	3.56	5.77	7.90
60	301	71188	1566.99	84.41	4.63	6.45	4.51
61	302	164046	1431.47	87.03	3.69	5.54	3.73
62	303	98725	1739.48	85.67	2.51	5.62	6.21
63	304	1200	616.29	84.25	4.47	5.02	6.26
64	309	962738	1167.67	83.64	2.69	6.40	7.28
65	310	264819	1079.17	88.18	2.63	5.20	3.99
66	321	592197	899.19	88.06	3.63	4.97	3.34
67	322	707	708.44	84.40	5.72	7.18	2.70
68	323	31345	750.46	82.78	6.12	8.78	2.32
69	324	13060	651.76	90.28	1.53	3.63	4.56
70	325	180577	1042.96	84.76	4.18	7.07	4.00
71	329	216782	683.88	87.40	3.64	5.91	3.05
72	331	139783	1781.42	85.23	2.46	6.03	6.29
73	332	12544	1111.09	88.71	2.79	5.54	2.96
74	351	391330	1463.05	86.16	2.21	7.13	4.50
75	352	61167	1618.11	78.18	8.32	7.55	5.95
76	353	2468	1344.09	84.09	2.04	4.57	9.30
77	360	4408	931.41	87.57	3.27	4.81	4.34
78	370	14716	717.91	89.26	2.97	4.06	3.71
79	381	1732	724.55	89.32	2.54	3.47	4.67
80	382	21162	783.39	87.72	2.63	5.05	4.60
81	383	21728	711.96	82.84	5.10	8.92	3.14
82	390	0	-	0.00	0.00	0.00	0.00
83	400	1085236	865.05	86.67	3.16	6.16	4.01
All India		47451760	1000.25	84.53	3.63	6.70	5.15

TABLE 5.3.1

Percentage of Labour Cost on Employees to Total Cost of Production in States during the Year 2017-18				
S No	State/U.T.	Total Cost of Production {Rs. Lakh}	Total Labour Cost on Employees {Rs. Lakh}	Percentage of Total Labour Cost on Employees to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir	2469153	154225	6.25
2	Himachal Pradesh	8603947	702524	8.17
3	Punjab	17635093	1439098	8.16
4	Chandigarh	251391	41412	16.47
5	Uttrakhand	19534060	1089125	5.58
6	Haryana	42397381	2834378	6.69
7	Delhi	3242879	327180	10.09
8	Rajasthan	24809705	1641620	6.62
9	Uttar Pradesh	43239202	2986482	6.91
10	Bihar	5404290	183411	3.39
11	Sikkim	772789	73397	9.50
12	Arunachal Pradesh	90323	4291	4.75
13	Nagaland	33825	4015	11.87
14	Manipur	38740	6192	15.98
15	Tripura	118158	14886	12.60
16	Meghalaya	455324	31469	6.91
17	Assam	5458358	335151	6.14
17	West bengal	27636612	1739627	6.29
19	Jharkhand	12319068	929449	7.54
20	Odisha	20909650	1089200	5.21
21	Chhattisgarh	11495436	698485	6.08
22	Madhya Pradesh	19535257	1143484	5.85
23	Gujarat	116892396	5633228	4.82
24	Daman & Diu	3810988	310695	8.15
25	Dadra & Nagar Haveli	9811218	328134	3.34
26	Maharashtra	98403010	8518458	8.66
27	Andhra Pradesh	27020358	1579408	5.85
28	Karnataka	43927540	3798076	8.65
29	Goa	3524858	347166	9.85
30	Kerala	14296753	862996	6.04
31	Tamil Nadu	74084970	6673872	9.01
32	Puducherry	1938829	164206	8.47
33	Andam & Nicobar Islands	13668	728	5.33
34	Telangana	18711866	1765691	9.44
	All India	678887095	47451760	6.99

TABLE 5.3.2

Percentage of Labour Cost on Employees to Total Cost of Production in Industries {3-digit Level of NIC-2008} during the Year 2017-18				
S No	NIC Code	Total Cost of Production {Rs. Lakh}	Total Labour Cost on Employees {Rs. Lakh}	Percentage of Total Labour Cost on Employees to Total Cost of Production
1	2	3	4	5
1	016	6113361	123275	2.02
2	089	73353	14552	19.84
3	101	1979566	64593	3.26
4	102	4681064	178474	3.81
5	103	1531857	157416	10.28
6	104	17566486	240578	1.37
7	105	15335587	574527	3.75
8	106	20207191	501144	2.48
9	107	27609049	1901608	6.89
10	108	5629855	201384	3.58
11	110	6005342	461715	7.69
12	120	2968701	328426	11.06
13	131	30427417	2746254	9.03
14	139	6937108	720823	10.39
15	141	7644931	1660709	21.72
16	142	6824	1331	19.50
17	143	4257068	666805	15.66
18	151	1580430	237364	15.02
19	152	3400018	532410	15.66
20	161	121771	8445	6.93
21	162	1749763	168772	9.65
22	170	10023468	762187	7.60
23	181	3512155	564173	16.06
24	182	11301	4634	41.01
25	191	1878171	118312	6.30
26	192	79600566	1105066	1.39
27	201	32933389	1708851	5.19
28	202	18713662	1455111	7.78
29	203	2272518	145966	6.42
30	210	21266183	3333602	15.68
31	221	7267440	773659	10.65
32	222	16839411	1247109	7.41
33	231	2035718	212536	10.44
34	239	20802759	2019988	9.71
35	241	62962728	2974241	4.72
36	242	22872335	690588	3.02
37	243	8525341	611130	7.17
38	251	8130495	935982	11.51
39	252	65935	13148	19.94
40	259	10300783	1151217	11.18

S No	NIC Code	Total Cost of Production {Rs. Lakh}	Total Labour Cost on Employees {Rs. Lakh}	Percentage of Total Labour Cost on Employees to Total Cost of Production
1	2	3	4	5
41	261	2167474	288496	13.31
42	262	1486205	320151	21.54
43	263	7878509	333497	4.23
44	264	1379467	74657	5.41
45	265	1696235	297732	17.55
46	266	261290	75218	28.79
47	267	29848	8510	28.51
48	268	65993	4217	6.39
49	271	8606559	1015096	11.79
50	272	2899209	200883	6.93
51	273	8102182	390537	4.82
52	274	1896581	184613	9.73
53	275	2673615	184568	6.90
54	279	2306897	234026	10.14
55	281	15033027	2070739	13.77
56	282	15037874	1733888	11.53
57	291	27880154	1508489	5.41
58	292	2525638	269308	10.66
59	293	24418422	2585375	10.59
60	301	593007	71188	12.00
61	302	1366247	164046	12.01
62	303	477499	98725	20.68
63	304	4505	1200	26.63
64	309	14656742	962738	6.57
65	310	1948226	264819	13.59
66	321	13378404	592197	4.43
67	322	19370	707	3.65
68	323	198553	31345	15.79
69	324	67716	13060	19.29
70	325	807520	180577	22.36
71	329	1721290	216782	12.59
72	331	641477	139783	21.79
73	332	63935	12544	19.62
74	351	10630951	391330	3.68
75	352	4100218	61167	1.49
76	353	11649	2468	21.18
77	360	14350	4408	30.72
78	370	118353	14716	12.43
79	381	27537	1732	6.29
80	382	151169	21162	14.00
81	383	1264378	21728	1.72
82	390	0	0	0.00
83	400	4437717	1085236	24.45
All India		678887095	47451760	6.99

TABLE 5.4.1

Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} in States by Category of Employees during the Year 2017-18							
S No	State/U.T.	Labour Costs Per Manday Worked on Wages/Salaries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	415.68	322.89	411.81	330.35	377.65	601.17
2	Himachal Pradesh	575.18	441.63	560.68	433.37	523.77	949.78
3	Punjab	468.62	406.83	463.62	356.59	431.34	610.95
4	Chandigarh	817.86	551.14	799.31	512.97	737.89	1201.27
5	Uttrakhand	550.99	396.45	535.71	376.28	446.26	704.32
6	Haryana	607.01	493.58	599.62	463.05	529.82	964.15
7	Delhi	551.84	470.97	548.47	551.23	548.85	909.60
8	Rajasthan	563.48	401.70	552.49	437.93	506.90	837.36
9	Uttar Pradesh	490.67	406.56	486.68	388.06	452.42	795.07
10	Bihar	611.82	245.89	597.11	304.89	402.57	576.51
11	Sikkim	883.29	635.76	835.21	449.34	642.09	1116.08
12	Arunachal Pradesh	280.19	257.18	276.14	454.38	315.55	435.70
13	Nagaland	274.87	186.25	257.97	199.81	239.18	271.07
14	Manipur	246.78	200.92	221.97	234.98	226.39	249.10
15	Tripura	247.46	257.26	248.07	204.70	212.42	253.51
16	Meghalaya	425.54	367.15	419.74	408.28	412.31	720.51
17	Assam	337.01	249.04	325.52	305.75	321.04	492.89
17	West bengal	529.99	319.94	519.49	400.68	482.15	708.89
19	Jharkhand	1191.12	1002.93	1181.96	413.26	852.72	1158.42
20	Odisha	889.24	597.22	870.89	485.63	645.19	947.04
21	Chhattisgarh	809.54	361.31	798.19	403.31	635.36	962.68
22	Madhya Pradesh	563.52	395.93	547.88	401.44	493.55	825.52
23	Gujarat	569.09	401.36	559.50	430.02	512.27	863.25
24	Daman & Diu	482.80	364.13	454.59	428.24	448.78	768.84
25	Dadra & Nagar Haveli	488.94	317.15	475.15	422.83	449.49	741.01
26	Maharashtra	813.20	421.56	773.58	506.63	650.18	1168.12
27	Andhra Pradesh	651.55	345.53	557.44	452.28	526.05	733.08
28	Karnataka	786.06	433.67	637.77	565.76	619.06	978.69
29	Goa	941.60	577.87	881.98	502.69	672.17	1168.48
30	Kerala	804.98	354.51	610.94	469.07	588.30	787.96
31	Tamil Nadu	556.90	312.41	455.59	453.39	455.17	709.46
32	Puducherry	629.31	359.69	564.56	368.80	490.45	855.08
33	Andam & Nicobar Islands	585.60	470.75	566.33	425.59	530.27	641.66
34	Telangana	717.61	327.01	635.15	288.75	425.88	645.28
	All India	618.24	359.97	566.65	429.98	517.35	845.54

TABLE 5.4.2

Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} in Industries {3-digit Level of NIC-2008} by Category of Employees during the Year 2017-18							
S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salaries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	402.71	278.16	374.02	357.47	366.78	579.19
2	089	365.80	242.19	319.20	377.57	350.80	447.75
3	101	494.29	403.39	482.74	435.43	460.47	702.74
4	102	443.60	349.18	384.66	361.69	377.45	547.09
5	103	484.45	381.08	447.81	348.33	396.71	650.89
6	104	451.35	341.52	443.20	398.12	427.05	663.90
7	105	644.67	482.73	627.11	430.25	527.67	810.00
8	106	376.55	273.71	364.57	338.31	354.94	469.68
9	107	482.18	294.08	434.47	417.72	430.32	634.50
10	108	520.27	418.04	507.45	417.84	477.74	770.74
11	110	584.65	368.53	553.34	453.57	501.44	811.22
12	120	504.84	155.17	230.63	119.29	166.18	212.56
13	131	442.42	326.47	418.53	399.90	416.24	554.40
14	139	465.97	347.60	441.28	367.69	422.10	590.06
15	141	454.06	393.98	421.75	403.45	419.47	575.90
16	142	414.11	338.10	380.16	-	380.16	530.08
17	143	409.55	393.99	402.90	328.30	398.42	501.01
18	151	422.20	376.58	406.41	387.99	401.99	579.26
19	152	439.45	343.03	398.29	401.44	398.82	544.52
20	161	347.79	240.09	340.43	320.27	336.71	406.32
21	162	380.22	334.02	376.02	408.29	384.44	559.49
22	170	526.46	295.00	500.35	423.35	477.16	735.33
23	181	594.48	333.86	562.06	410.47	534.09	976.64
24	182	945.42	778.75	922.39	475.90	762.37	1774.10
25	191	1173.59	978.33	1165.30	459.96	882.33	1390.24
26	192	2404.97	1468.80	2378.42	568.53	1061.63	1959.20
27	201	1011.57	624.30	997.02	493.65	737.95	1275.64
28	202	623.00	253.65	513.33	402.59	463.98	885.37
29	203	657.89	455.52	640.67	416.45	577.65	824.77
30	210	797.62	557.75	762.27	483.17	632.85	1239.80
31	221	727.24	414.61	700.79	511.78	629.10	899.50
32	222	479.79	349.63	465.53	403.17	442.35	726.30
33	231	494.91	394.24	491.23	418.99	464.06	734.78
34	239	530.45	316.69	507.68	365.76	426.07	653.41
35	241	1027.42	1120.80	1028.76	497.97	765.11	1094.31
36	242	1158.75	1052.10	1153.81	414.36	830.07	1311.05
37	243	534.98	408.84	531.11	439.39	490.93	736.80
38	251	715.13	589.41	711.06	489.75	603.00	997.93
39	252	552.43	469.49	551.22	505.73	538.59	1120.28
40	259	542.86	393.05	533.30	433.85	498.58	782.40

S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salaries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
41	261	752.64	618.13	724.48	457.29	641.13	1070.19
42	262	744.86	536.08	696.80	463.80	622.65	4891.71
43	263	734.27	729.58	733.57	451.13	594.61	1728.80
44	264	671.79	921.46	706.20	400.28	572.51	1238.16
45	265	795.77	585.79	748.92	535.58	677.17	1516.31
46	266	1594.75	969.28	1531.56	497.09	1079.44	2775.59
47	267	682.10	420.12	623.10	384.90	594.55	954.23
48	268	1190.05	631.53	1130.42	312.76	861.81	1807.25
49	271	909.20	696.50	891.91	541.93	739.48	1272.47
50	272	678.89	519.00	645.65	543.19	604.08	936.68
51	273	562.70	482.09	552.76	430.32	479.21	845.87
52	274	576.34	396.86	537.32	415.22	478.46	765.10
53	275	597.22	441.09	580.31	463.52	518.06	894.57
54	279	594.67	434.53	579.00	437.47	521.93	1054.69
55	281	760.23	656.93	756.46	499.41	657.53	1270.27
56	282	723.47	548.61	717.37	556.11	661.11	1209.02
57	291	1390.78	1347.25	1390.33	509.55	1076.50	1933.37
58	292	831.79	392.29	822.87	508.03	631.06	1224.61
59	293	712.61	549.80	698.62	492.50	589.01	943.95
60	301	1534.17	1374.57	1525.92	640.06	882.86	1322.65
61	302	620.07	636.99	620.36	417.35	543.57	1245.77
62	303	958.42	742.88	947.71	525.35	828.11	1490.20
63	304	438.43	1287.83	459.72	342.93	433.19	519.20
64	309	705.62	578.52	699.26	526.17	613.65	976.58
65	310	539.76	498.73	538.13	486.38	522.57	951.65
66	321	732.26	424.97	698.48	454.92	638.68	791.81
67	322	497.97	329.62	481.90	-	481.90	597.91
68	323	401.18	337.93	390.31	277.00	381.40	621.23
69	324	463.43	346.39	409.46	455.06	431.10	588.41
70	325	526.03	448.08	506.60	418.70	484.32	883.99
71	329	445.85	331.23	409.02	361.26	388.15	597.72
72	331	864.37	598.07	861.23	624.51	807.41	1518.31
73	332	787.68	756.69	787.64	374.94	613.66	985.68
74	351	1248.49	1205.14	1247.54	507.95	683.63	1260.62
75	352	1115.08	274.83	1114.00	460.32	626.50	1265.06
76	353	566.87	-	566.87	772.16	648.38	1130.23
77	360	786.56	312.93	735.96	490.09	620.18	815.66
78	370	595.16	403.76	586.23	399.04	429.51	640.78
79	381	503.78	384.73	488.75	465.38	474.23	647.15
80	382	446.83	414.55	445.72	508.30	472.86	687.18
81	383	423.31	379.56	421.18	517.95	432.56	589.80
82	390	-	-	-	-	-	-
83	400	528.28	430.69	525.01	466.40	514.59	749.72
All India		618.24	359.97	566.65	429.98	517.35	845.54

TABLE 5.5.1

Average Daily Earnings {in Rupees} in States by Category of Employees during the Year 2017-18							
S No	State/U.T.	Average Daily Earnings By					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	352.76	296.00	350.56	328.39	342.09	534.72
2	Himachal Pradesh	173.24	354.62	181.17	363.00	205.91	436.99
3	Punjab	387.37	337.24	383.32	333.68	369.61	518.97
4	Chandigarh	442.30	458.16	443.03	496.77	450.30	822.04
5	Uttrakhand	458.92	326.82	445.74	368.31	405.42	588.03
6	Haryana	497.88	395.47	491.06	392.79	441.69	798.81
7	Delhi	442.09	385.96	439.80	381.03	430.78	719.89
8	Rajasthan	487.43	343.56	477.55	404.56	449.66	734.59
9	Uttar Pradesh	378.21	60.21	312.77	366.00	326.94	505.16
10	Bihar	526.68	236.23	516.17	106.06	175.00	269.99
11	Sikkim	694.75	518.91	661.59	421.55	551.59	948.22
12	Arunachal Pradesh	245.16	236.28	243.66	454.38	285.86	383.91
13	Nagaland	244.92	167.97	230.38	194.79	219.55	242.28
14	Manipur	235.41	198.16	215.57	234.98	222.04	237.71
15	Tripura	211.50	216.55	211.82	202.68	204.51	228.75
16	Meghalaya	374.60	327.48	369.97	408.28	393.67	674.79
17	Assam	196.15	238.98	199.72	289.04	214.00	335.82
17	West bengal	461.33	288.62	452.99	396.04	436.59	625.81
19	Jharkhand	457.00	887.83	466.34	406.98	452.64	669.00
20	Odisha	650.97	523.20	644.19	474.10	556.20	814.88
21	Chhattisgarh	692.92	329.28	684.26	401.08	577.53	857.66
22	Madhya Pradesh	471.43	337.32	459.11	390.35	435.94	712.46
23	Gujarat	523.30	373.82	514.86	426.54	484.16	424.49
24	Daman & Diu	454.03	343.70	427.87	420.76	426.36	715.73
25	Dadra & Nagar Haveli	450.89	305.11	439.63	411.55	426.22	681.92
26	Maharashtra	706.60	349.74	668.96	496.27	594.45	1034.61
27	Andhra Pradesh	552.98	306.14	479.31	444.88	469.98	640.26
28	Karnataka	535.87	265.50	414.96	550.95	440.80	667.93
29	Goa	725.36	480.58	687.74	499.49	594.97	979.15
30	Kerala	690.27	312.94	530.41	445.63	517.87	685.08
31	Tamil Nadu	477.81	276.33	395.81	448.25	404.95	607.87
32	Puducherry	462.39	105.48	304.67	367.99	320.36	583.93
33	Andam & Nicobar Islands	498.97	401.91	482.72	425.20	469.65	554.08
34	Telangana	594.88	285.02	532.01	286.72	393.97	587.30
	All India	493.47	272.34	447.38	405.66	434.00	631.53

TABLE 5.5.2

Average Daily Earnings {in Rupees} in Industries {3-digit Level of NIC-2008} by Category of Employees during the Year 2017-18							
S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	357.64	263.15	336.92	356.67	345.06	513.55
2	089	328.82	215.52	285.84	370.07	329.54	408.92
3	101	353.40	370.33	355.12	428.05	384.26	586.43
4	102	391.77	317.74	346.08	358.58	349.75	498.18
5	103	422.94	339.94	393.93	344.07	369.76	580.44
6	104	394.14	300.95	387.28	389.50	388.02	571.35
7	105	383.52	430.04	387.01	420.99	400.32	632.03
8	106	335.30	251.21	325.76	334.80	328.86	398.07
9	107	420.14	264.31	381.52	398.25	385.41	524.06
10	108	454.03	372.90	444.04	410.43	433.74	683.30
11	110	502.06	330.40	478.09	441.57	460.18	605.64
12	120	449.11	140.35	207.85	118.06	157.94	200.59
13	131	389.96	294.64	370.68	395.31	373.42	237.08
14	139	394.20	306.23	376.43	346.12	369.09	513.48
15	141	331.15	255.45	288.24	359.77	295.26	373.75
16	142	355.15	303.39	332.61	-	332.61	460.72
17	143	379.94	369.37	375.45	305.20	371.22	458.82
18	151	362.83	320.07	347.92	380.77	355.02	504.40
19	152	365.09	259.24	317.43	375.13	325.85	442.04
20	161	311.26	211.69	304.36	318.40	306.74	357.04
21	162	338.66	300.69	335.24	399.86	350.96	497.26
22	170	315.42	258.66	310.89	414.29	333.10	529.75
23	181	508.99	290.00	482.08	393.98	467.27	842.82
24	182	813.72	664.92	793.03	475.90	690.14	1497.59
25	191	734.33	857.62	738.11	449.55	650.75	1052.35
26	192	2043.20	1253.22	2020.89	554.70	995.59	1793.61
27	201	755.84	554.01	749.43	475.37	625.31	761.60
28	202	528.26	214.20	434.74	393.76	417.92	781.64
29	203	586.31	392.23	569.26	414.62	529.27	734.24
30	210	665.29	458.79	634.50	452.62	555.48	1062.76
31	221	519.77	360.25	508.50	500.57	506.03	725.38
32	222	422.45	302.00	409.02	396.19	404.59	651.79
33	231	415.15	352.34	413.00	412.04	412.67	646.61
34	239	465.14	292.30	447.55	292.78	354.93	539.45
35	241	902.02	1005.92	903.48	468.45	694.86	975.01
36	242	1032.04	960.96	1028.83	405.94	770.46	1188.33
37	243	472.07	370.44	469.03	429.82	452.83	664.55
38	251	614.50	503.58	610.89	477.78	550.12	889.56
39	252	467.44	396.27	466.39	503.15	475.45	961.52
40	259	463.52	339.21	455.66	419.86	444.16	685.87

S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
41	261	647.77	31.68	144.80	448.01	170.47	333.06
42	262	622.44	472.93	589.44	461.40	553.05	4220.37
43	263	602.46	631.80	606.66	438.95	530.94	829.77
44	264	579.69	791.83	609.03	378.76	513.62	1089.13
45	265	679.05	502.25	639.75	527.31	605.41	1210.38
46	266	1200.25	799.89	1163.03	470.44	897.19	2305.27
47	267	578.16	352.13	526.81	366.02	509.45	743.00
48	268	949.72	542.31	908.99	312.76	740.66	1544.85
49	271	640.89	599.03	638.06	526.15	597.50	1031.88
50	272	509.14	300.65	456.26	527.62	479.94	747.58
51	273	484.53	403.47	474.29	417.18	441.68	729.40
52	274	492.02	333.91	457.25	406.73	434.67	685.44
53	275	475.50	369.90	464.58	439.17	452.10	772.73
54	279	445.54	365.90	438.53	419.17	431.79	857.29
55	281	633.68	556.54	630.91	480.30	577.94	1091.26
56	282	514.13	477.72	513.09	530.30	518.02	961.73
57	291	1155.49	1202.30	1155.95	467.22	925.78	1589.35
58	292	675.84	329.44	669.03	479.26	560.23	1058.67
59	293	442.28	370.57	436.57	464.91	448.73	723.89
60	301	1266.69	1216.90	1264.28	639.91	835.34	1070.40
61	302	518.85	525.23	518.96	406.54	480.38	1083.78
62	303	770.34	580.59	760.65	515.13	700.66	1221.22
63	304	354.19	1036.11	371.35	305.79	357.57	423.51
64	309	230.30	496.20	235.53	494.31	302.74	518.18
65	310	456.01	424.46	454.77	429.48	447.40	809.94
66	321	680.10	354.36	640.71	438.48	592.89	725.11
67	322	425.33	300.15	414.05	-	414.05	509.92
68	323	336.27	281.72	326.85	266.13	322.64	522.60
69	324	391.30	294.72	346.95	445.26	390.09	524.65
70	325	456.87	380.05	437.38	394.10	427.10	762.09
71	329	375.15	297.80	351.40	357.25	353.76	526.48
72	331	732.33	522.91	729.94	613.36	706.33	1311.06
73	332	706.90	568.04	706.73	374.23	575.11	919.65
74	351	1039.83	1029.60	1039.61	491.97	637.56	1097.25
75	352	979.94	227.44	978.91	456.48	601.62	1193.81
76	353	538.97	-	538.97	762.00	625.54	1083.29
77	360	670.50	258.05	625.12	490.09	566.99	729.00
78	370	536.80	352.17	527.90	397.79	420.83	613.31
79	381	448.94	353.32	437.18	463.91	453.10	604.35
80	382	394.06	369.40	393.22	500.00	436.70	613.00
81	383	396.97	322.87	393.01	516.32	406.70	533.73
82	390	-	-	-	-	-	-
83	400	434.81	362.80	432.44	425.94	431.38	627.56
All India		493.47	272.34	447.38	405.66	434.00	631.53

TABLE 5.6.1

Average Daily Earnings {in Rupees} of Directly Employed, Contract, Supervisory and Other Employees in States during the Year 2017-18							
S No	State/U.T.	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	350.56	328.39	342.09	1901.65	829.96	534.72
2	Himachal Pradesh	181.17	363.00	205.91	2616.07	949.94	436.99
3	Punjab	383.32	333.68	369.61	1846.68	630.29	518.97
4	Chandigarh	443.03	496.77	450.30	2199.76	1152.52	822.04
5	Uttrakhand	445.74	368.31	405.42	2028.87	627.95	588.03
6	Haryana	491.06	392.79	441.69	3140.25	1033.96	798.81
7	Delhi	439.80	381.03	430.78	2532.76	778.41	719.89
8	Rajasthan	477.55	404.56	449.66	2524.75	887.18	734.59
9	Uttar Pradesh	312.77	366.00	326.94	897.39	920.14	505.16
10	Bihar	516.17	106.06	175.00	1997.94	665.29	269.99
11	Sikkim	661.59	421.55	551.59	2715.64	541.67	948.22
12	Arunachal Pradesh	243.66	454.38	285.86	1147.32	570.77	383.91
13	Nagaland	230.38	194.79	219.55	599.97	241.96	242.28
14	Manipur	215.57	234.98	222.04	504.97	259.59	237.71
15	Tripura	211.82	202.68	204.51	647.17	215.19	228.75
16	Meghalaya	369.97	408.28	393.67	3210.97	531.20	674.79
17	Assam	199.72	289.04	214.00	1631.45	582.95	335.82
17	West bengal	452.99	396.04	436.59	1987.13	676.66	625.81
19	Jharkhand	466.34	406.98	452.64	2490.83	839.17	669.00
20	Odisha	644.19	474.10	556.20	2733.09	1009.03	814.88
21	Chhattisgarh	684.26	401.08	577.53	2888.38	942.41	857.66
22	Madhya Pradesh	459.11	390.35	435.94	2155.95	654.16	712.46
23	Gujarat	514.86	426.54	484.16	2172.09	110.96	424.49
24	Daman & Diu	427.87	420.76	426.36	2818.72	932.22	715.73
25	Dadra & Nagar Haveli	439.63	411.55	426.22	2209.84	793.89	681.92
26	Maharashtra	668.96	496.27	594.45	3349.02	1101.21	1034.61
27	Andhra Pradesh	479.31	444.88	469.98	2028.27	572.91	640.26
28	Karnataka	414.96	550.95	440.80	1756.60	839.02	667.93
29	Goa	687.74	499.49	594.97	4432.01	1001.96	979.15
30	Kerala	530.41	445.63	517.87	1807.99	749.37	685.08
31	Tamil Nadu	395.81	448.25	404.95	2596.82	666.06	607.87
32	Puducherry	304.67	367.99	320.36	2567.36	1182.94	583.93
33	Andam & Nicobar Islan	482.72	425.20	469.65	1135.99	442.76	554.08
34	Telangana	532.01	286.72	393.97	2434.62	697.41	587.30
	All India	447.38	405.66	434.00	2197.02	487.20	631.53

TABLE 5.6.2

Average Daily Earnings {in Rupees} of Directly Employed, Contract, Supervisory and Other Employees in Industries {3-digit Level of NIC-2008} during the Year 2017-18							
S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
1	016	336.92	356.67	345.06	1717.35	533.77	513.55
2	089	285.84	370.07	329.54	1347.12	571.40	408.92
3	101	355.12	428.05	384.26	1840.10	704.80	586.43
4	102	346.08	358.58	349.75	2073.33	583.16	498.18
5	103	393.93	344.07	369.76	1952.52	754.50	580.44
6	104	387.28	389.50	388.02	1943.66	497.08	571.35
7	105	387.01	420.99	400.32	2501.38	842.58	632.03
8	106	325.76	334.80	328.86	887.74	341.64	398.07
9	107	381.52	398.25	385.41	1137.82	647.28	524.06
10	108	444.04	410.43	433.74	2287.07	734.87	683.30
11	110	478.09	441.57	460.18	890.75	809.89	605.64
12	120	207.85	118.06	157.94	2124.83	516.60	200.59
13	131	370.68	395.31	373.42	1722.09	39.04	237.08
14	139	376.43	346.12	369.09	1850.85	679.88	513.48
15	141	288.24	359.77	295.26	1226.15	333.45	373.75
16	142	332.61	-	332.61	1457.23	633.64	460.72
17	143	375.45	305.20	371.22	1602.89	612.32	458.82
18	151	347.92	380.77	355.02	1758.57	591.35	504.40
19	152	317.43	375.13	325.85	1664.93	639.47	442.04
20	161	304.36	318.40	306.74	604.59	338.74	357.04
21	162	335.24	399.86	350.96	1386.39	630.34	497.26
22	170	310.89	414.29	333.10	2166.27	731.93	529.75
23	181	482.08	393.98	467.27	2804.34	893.00	842.82
24	182	793.03	475.90	690.14	5113.79	1231.03	1497.59
25	191	738.11	449.55	650.75	4336.42	975.63	1052.35
26	192	2020.89	554.70	995.59	5214.73	1909.81	1793.61
27	201	749.43	475.37	625.31	858.86	1112.22	761.60
28	202	434.74	393.76	417.92	2790.62	1053.01	781.64
29	203	569.26	414.62	529.27	2043.52	1070.06	734.24
30	210	634.50	452.62	555.48	3262.51	1021.30	1062.76
31	221	508.50	500.57	506.03	2359.89	923.56	725.38
32	222	409.02	396.19	404.59	2237.47	797.63	651.79
33	231	413.00	412.04	412.67	2490.07	849.28	646.61
34	239	447.55	292.78	354.93	1974.49	722.03	539.45
35	241	903.48	468.45	694.86	2811.75	947.28	975.01
36	242	1028.83	405.94	770.46	3868.38	1005.36	1188.33
37	243	469.03	429.82	452.83	2041.84	669.13	664.55
38	251	610.89	477.78	550.12	2713.83	960.36	889.56
39	252	466.39	503.15	475.45	3209.70	1094.28	961.52
40	259	455.66	419.86	444.16	2351.38	775.96	685.87

S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
41	261	144.80	448.01	170.47	2787.41	671.65	333.06
42	262	589.44	461.40	553.05	37502.19	1295.01	4220.37
43	263	606.66	438.95	530.94	771.97	2477.88	829.77
44	264	609.03	378.76	513.62	4033.25	1276.72	1089.13
45	265	639.75	527.31	605.41	2714.79	1254.73	1210.38
46	266	1163.03	470.44	897.19	12798.56	1121.01	2305.27
47	267	526.81	366.02	509.45	1525.33	851.20	743.00
48	268	908.99	312.76	740.66	4825.66	4719.62	1544.85
49	271	638.06	526.15	597.50	3230.25	1086.12	1031.88
50	272	456.26	527.62	479.94	2448.05	891.03	747.58
51	273	474.29	417.18	441.68	3004.37	640.65	729.40
52	274	457.25	406.73	434.67	2490.72	880.84	685.44
53	275	464.58	439.17	452.10	3134.69	994.01	772.73
54	279	438.53	419.17	431.79	2995.56	1276.32	857.29
55	281	630.91	480.30	577.94	3453.75	1222.49	1091.26
56	282	513.09	530.30	518.02	3319.11	1250.94	961.73
57	291	1155.95	467.22	925.78	4257.95	1788.90	1589.35
58	292	669.03	479.26	560.23	3702.73	1505.82	1058.67
59	293	436.57	464.91	448.73	2781.83	890.45	723.89
60	301	1264.28	639.91	835.34	2727.50	767.49	1070.40
61	302	518.96	406.54	480.38	4615.10	1291.67	1083.78
62	303	760.65	515.13	700.66	3074.71	1185.85	1221.22
63	304	371.35	305.79	357.57	1355.45	178.56	423.51
64	309	235.53	494.31	302.74	2700.13	1052.54	518.18
65	310	454.77	429.48	447.40	3157.98	907.05	809.94
66	321	640.71	438.48	592.89	1907.13	732.69	725.11
67	322	414.05	-	414.05	1001.19	622.26	509.92
68	323	326.85	266.13	322.64	2463.29	488.33	522.60
69	324	346.95	445.26	390.09	1619.11	698.21	524.65
70	325	437.38	394.10	427.10	2638.97	793.65	762.09
71	329	351.40	357.25	353.76	2013.64	773.19	526.48
72	331	729.94	613.36	706.33	5585.60	968.63	1311.06
73	332	706.73	374.23	575.11	3451.25	730.06	919.65
74	351	1039.61	491.97	637.56	3725.39	948.29	1097.25
75	352	978.91	456.48	601.62	3813.03	1369.10	1193.81
76	353	538.97	762.00	625.54	2950.77	924.16	1083.29
77	360	625.12	490.09	566.99	2422.45	618.72	729.00
78	370	527.90	397.79	420.83	2282.85	790.12	613.31
79	381	437.18	463.91	453.10	2114.47	833.59	604.35
80	382	393.22	500.00	436.70	1528.06	693.10	613.00
81	383	393.01	516.32	406.70	1417.46	557.73	533.73
82	390	-	-	-	-	-	-
83	400	432.44	425.94	431.38	1532.25	665.56	627.56
All India		447.38	405.66	434.00	2197.02	487.20	631.53

TABLE 5.7.1

Percentage of Factories Paying/Incurring Expenses on Bonus, Provident Funds and Welfare Funds in States during the Year 2017-18								
S No	State/U.T.	Total Number of Reporting Factories	Number of Factories Incurring Expenses on			Percentage of Factories Incurring Expenses on		
			Bonus	PF & Others	Welfare Funds	Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	933	456	649	689	48.87	69.56	73.85
2	Himachal Pradesh	2255	1451	2027	2090	64.35	89.89	92.68
3	Punjab	10767	5252	8548	7411	48.78	79.39	68.83
4	Chandigarh	203	102	155	164	50.25	76.35	80.79
5	Uttrakhand	2561	1519	2102	2201	59.31	82.08	85.94
6	Haryana	7136	3791	5878	6218	53.13	82.37	87.14
7	Delhi	2480	1844	2249	2207	74.35	90.69	88.99
8	Rajasthan	8375	3823	6129	5182	45.65	73.18	61.87
9	Uttar Pradesh	12824	8057	10040	9791	62.83	78.29	76.35
10	Bihar	2881	317	506	1383	11.00	17.56	48.00
11	Sikkim	78	51	60	53	65.38	76.92	67.95
12	Arunachal Pradesh	117	39	14	70	33.33	11.97	59.83
13	Nagaland	184	86	17	141	46.74	9.24	76.63
14	Manipur	189	34	19	156	17.99	10.05	82.54
15	Tripura	602	300	178	309	49.83	29.57	51.33
16	Meghalaya	130	28	80	81	21.54	61.54	62.31
17	Assam	4299	1623	1384	2606	37.75	32.19	60.62
17	West bengal	8340	6092	6820	5936	73.05	81.77	71.18
19	Jharkhand	2366	793	1193	1346	33.52	50.42	56.89
20	Odisha	2670	763	1440	1302	28.58	53.93	48.76
21	Chhattisgarh	2976	787	1570	995	26.44	52.76	33.43
22	Madhya Pradesh	4099	2286	3136	2785	55.77	76.51	67.94
23	Gujarat	20577	13395	14267	14281	65.10	69.33	69.40
24	Daman & Diu	1236	888	808	1038	71.84	65.37	83.98
25	Dadra & Nagar Haveli	944	719	803	826	76.17	85.06	87.50
26	Maharashtra	20151	14043	16240	16588	69.69	80.59	82.32
27	Andhra Pradesh	13308	2865	3848	5326	21.53	28.91	40.02
28	Karnataka	10787	6925	8576	8553	64.20	79.50	79.29
29	Goa	666	406	528	548	60.96	79.28	82.28
30	Kerala	6848	4475	4840	4499	65.35	70.68	65.70
31	Tamil Nadu	32014	23481	21887	25325	73.35	68.37	79.11
32	Puducherry	587	378	447	480	64.40	76.15	81.77
33	Andam & Nicobar Islands	15	11	14	14	73.33	93.33	93.33
34	Telangana	11987	2257	4141	5595	18.83	34.55	46.68
	All India	195584	109339	130591	136185	55.90	66.77	69.63

TABLE 5.7.2

Percentage of Factories Paying/Incurring Expenses on Bonus, Provident Funds and Welfare Funds in Industries {3-digit Level of NIC-2008} during the Year 2017-18								
S No	NIC Code	Total Number of Reporting Factories	Number of Factories Incurring Expenses on			Percentage of Factories Incurring Expenses on		
			Bonus	PF & Others	Welfare Funds	Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7	8	9
1	016	2957	631	1294	1020	21.34	43.76	34.49
2	089	136	90	78	95	66.18	57.35	69.85
3	101	171	92	135	148	53.80	78.95	86.55
4	102	493	369	384	427	74.85	77.89	86.61
5	103	1124	524	656	723	46.62	58.36	64.32
6	104	2388	1031	1405	1140	43.17	58.84	47.74
7	105	1812	1042	1265	1377	57.51	69.81	75.99
8	106	16464	4463	6678	6952	27.11	40.56	42.23
9	107	9132	5422	6348	6229	59.37	69.51	68.21
10	108	886	559	635	685	63.09	71.67	77.31
11	110	2093	843	1024	1334	40.28	48.92	63.74
12	120	2834	1759	1957	1377	62.07	69.05	48.59
13	131	9982	6693	7425	7375	67.05	74.38	73.88
14	139	3896	2439	2954	2925	62.60	75.82	75.08
15	141	4390	3304	3710	3915	75.26	84.51	89.18
16	142	13	11	11	11	84.62	84.62	84.62
17	143	3263	2854	2900	2758	87.47	88.88	84.52
18	151	1856	1161	1252	1308	62.55	67.46	70.47
19	152	1997	1406	1777	1723	70.41	88.98	86.28
20	161	1118	367	281	492	32.83	25.13	44.01
21	162	2868	1138	1833	1622	39.68	63.91	56.56
22	170	5748	3561	4205	4308	61.95	73.16	74.95
23	181	3504	2432	2716	2808	69.41	77.51	80.14
24	182	16	14	14	15	87.50	87.50	93.75
25	191	550	210	275	250	38.18	50.00	45.45
26	192	802	434	515	569	54.11	64.21	70.95
27	201	4152	2761	2823	3276	66.50	67.99	78.90
28	202	6371	4493	4636	5063	70.52	72.77	79.47
29	203	193	127	169	159	65.80	87.56	82.38
30	210	4354	3026	3591	3811	69.50	82.48	87.53
31	221	2323	1528	1800	1791	65.78	77.49	77.10
32	222	8817	5043	5993	6329	57.20	67.97	71.78
33	231	714	452	578	522	63.31	80.95	73.11
34	239	23327	6142	8101	11614	26.33	34.73	49.79
35	241	4571	2559	3704	2980	55.98	81.03	65.19
36	242	1453	841	1067	1024	57.88	73.43	70.47
37	243	3552	2446	2774	2754	68.86	78.10	77.53
38	251	3842	2218	2697	3052	57.73	70.20	79.44
39	252	81	53	66	69	65.43	81.48	85.19
40	259	9478	5813	7060	7205	61.33	74.49	76.02

S No	NIC Code	Total Number of Reporting Factories	Number of Factories Incurring Expenses on			Percentage of Factories Incurring Expenses on		
			Bonus	PF & Others	Welfare Funds	Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7	8	9
41	261	716	467	591	622	65.22	82.54	86.87
42	262	90	58	79	82	64.44	87.78	91.11
43	263	179	113	155	148	63.13	86.59	82.68
44	264	136	89	116	114	65.44	85.29	83.82
45	265	586	428	504	493	73.04	86.01	84.13
46	266	77	67	77	77	87.01	100.00	100.00
47	267	49	36	39	42	73.47	79.59	85.71
48	268	4	3	3	4	75.00	75.00	100.00
49	271	2406	1736	2093	2095	72.15	86.99	87.07
50	272	487	281	384	365	57.70	78.85	74.95
51	273	1219	829	996	1058	68.01	81.71	86.79
52	274	464	324	382	403	69.83	82.33	86.85
53	275	720	422	562	546	58.61	78.06	75.83
54	279	925	653	787	791	70.59	85.08	85.51
55	281	4951	3770	4243	4282	76.15	85.70	86.49
56	282	5575	3997	4635	4574	71.70	83.14	82.04
57	291	183	145	164	170	79.23	89.62	92.90
58	292	572	319	387	395	55.77	67.66	69.06
59	293	4580	3683	4144	4222	80.41	90.48	92.18
60	301	98	65	75	76	66.33	76.53	77.55
61	302	364	270	303	310	74.18	83.24	85.16
62	303	131	95	110	111	72.52	83.97	84.73
63	304	27	14	19	19	51.85	70.37	70.37
64	309	1335	1054	1213	1262	78.95	90.86	94.53
65	310	1597	858	1131	1088	53.73	70.82	68.13
66	321	1038	680	862	884	65.51	83.04	85.16
67	322	10	10	9	9	100.00	90.00	90.00
68	323	182	148	163	167	81.32	89.56	91.76
69	324	108	52	89	89	48.15	82.41	82.41
70	325	588	473	514	515	80.44	87.41	87.59
71	329	890	670	712	670	75.28	80.00	75.28
72	331	538	309	405	442	57.43	75.28	82.16
73	332	28	16	8	19	57.14	28.57	67.86
74	351	718	321	470	524	44.71	65.46	72.98
75	352	244	138	169	186	56.56	69.26	76.23
76	353	16	7	7	9	43.75	43.75	56.25
77	360	55	36	36	39	65.45	65.45	70.91
78	370	79	63	50	73	79.75	63.29	92.41
79	381	17	10	11	12	58.82	64.71	70.59
80	382	120	78	87	99	65.00	72.50	82.50
81	383	332	155	208	231	46.69	62.65	69.58
82	390	0	0	0	0	0.00	0.00	0.00
83	400	9434	6050	6817	7637	64.13	72.26	80.95
All India		195584	109339	130591	136185	55.90	66.77	69.63

CHAPTER VI
TREND TABLES

TABLE 6.1

Trend in Average Daily Employment in States by Category of Workers							
S No	State/U.T./Year	Average Daily Employment					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
1	Jammu & Kashmir						
	2013-14	25191	1636	26059	52886	66829	
	2014-15	27171	1370	23497	52037	65022	
	2015-16	26695	1261	24371	52327	68612	
	2016-17	31627	823	26577	59028	75307	
	2017-18	32235	1416	24354	58005	73498	
2	Himachal Pradesh						
	2013-14	92628	11226	28852	132706	194608	
	2014-15	96921	12950	37925	147796	208781	
	2015-16	83928	11206	39987	135122	187568	
	2016-17	88447	11832	41493	141772	197826	
	2017-18	92603	11203	42827	146633	205781	
3	Punjab						
	2013-14	300025	20670	164824	485520	602818	
	2014-15	301557	22989	143405	467951	583316	
	2015-16	309906	23288	158415	491609	609675	
	2016-17	319047	26538	185780	531365	656255	
	2017-18	341669	29077	198520	569266	708232	
4	Chandigarh						
	2013-14	6088	215	1727	8030	13143	
	2014-15	4821	226	1487	6534	10594	
	2015-16	4746	448	1243	6436	11014	
	2016-17	4253	324	1410	5987	10348	
	2017-18	3960	298	1156	5414	9424	
5	Uttrakhand						
	2013-14	134962	12281	164887	312131	386654	
	2014-15	130456	16662	148099	295217	374861	
	2015-16	134468	15210	159149	308828	388389	
	2016-17	137682	16326	190367	344376	425616	
	2017-18	133841	14956	190897	339694	426587	
6	Haryana						
	2013-14	228611	16083	223046	467741	612419	
	2014-15	257647	16557	306729	580933	744026	
	2015-16	253561	17009	288856	559426	717193	
	2016-17	298552	19054	332444	650051	826994	
	2017-18	300611	20930	352832	674373	858313	

S No	State/U.T./Year	Average Daily Employment					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
7	Delhi						
	2013-14	60844	3611	10818	75273	112180	
	2014-15	66262	4250	10253	80766	122852	
	2015-16	63309	3349	8871	75529	114341	
	2016-17	61097	3210	10951	75257	111370	
	2017-18	56760	2500	9370	68630	102248	
8	Rajasthan						
	2013-14	203400	11390	141216	356006	470078	
	2014-15	215463	13284	147032	375780	487520	
	2015-16	224291	12736	155695	392721	508574	
	2016-17	223497	13797	175481	412774	533019	
	2017-18	235868	17496	179070	432434	556103	
9	Uttar Pradesh						
	2013-14	411203	17732	272848	701782	912206	
	2014-15	411324	17504	244603	673431	883331	
	2015-16	447069	18276	265286	730630	941293	
	2016-17	487368	21947	274226	783541	1012882	
	2017-18	520082	26053	292987	839121	1070841	
10	Bihar						
	2013-14	29189	1590	65343	96122	113594	
	2014-15	34494	2125	88939	125557	146109	
	2015-16	29232	1899	72136	103267	119496	
	2016-17	28708	1551	68712	98971	116232	
	2017-18	27752	1494	74811	104057	121772	
11	Sikkim						
	2013-14	3412	908	5907	10227	12749	
	2014-15	3417	935	6748	11100	13675	
	2015-16	3764	944	4450	9158	12674	
	2016-17	5801	1223	6348	13372	17232	
	2017-18	6097	1460	7512	15069	19659	
12	Arunachal Pradesh						
	2013-14	...	...	...	...	...
	2014-15	2160	236	529	2925	3684	
	2015-16	1831	262	567	2660	3420	
	2016-17	1776	312	481	2569	3347	
	2017-18	1685	355	631	2671	3298	
13	Nagaland						
	2013-14	1604	387	1312	3303	3746	
	2014-15	2227	526	2090	4843	5519	
	2015-16	2282	558	2027	4867	5626	
	2016-17	2342	619	2148	5109	5895	
	2017-18	2429	625	2173	5227	6004	

S No	State/U.T./Year	Average Daily Employment					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
14	Manipur	2013-14	1799	1955	1234	4988	5879
		2014-15	2083	2149	2336	6568	7591
		2015-16	2158	2414	2410	6982	8096
		2016-17	2170	2472	2300	6942	8133
		2017-18	2274	2763	2297	7334	8532
15	Tripura	2013-14	2683	133	23708	26524	29121
		2014-15	2953	217	23086	26256	28871
		2015-16	3066	234	20377	23677	26719
		2016-17	2254	158	21544	23956	27258
		2017-18	2598	173	20622	23393	26632
16	Meghalaya	2013-14	3200	266	7532	10998	13434
		2014-15	3247	360	8263	11870	14339
		2015-16	2936	331	7545	10812	13094
		2016-17	2905	354	7258	10517	12367
		2017-18	3424	378	6956	10758	12689
17	Assam	2013-14	112878	14717	30093	157687	186483
		2014-15	115324	17917	30107	163348	195567
		2015-16	117259	16859	39210	173328	208520
		2016-17	115343	18565	47189	181098	218002
		2017-18	111917	20951	47620	180489	217155
18	West Bengal	2013-14	342743	10275	169223	522241	645738
		2014-15	336608	11688	155853	504148	632470
		2015-16	331795	12393	152961	497149	634835
		2016-17	324470	16737	156769	497977	640678
		2017-18	336646	18507	161587	516740	663751
19	Jharkhand	2013-14	78325	4229	47897	130450	187877
		2014-15	79736	4047	59812	143595	182085
		2015-16	77226	5077	59460	141763	179639
		2016-17	72421	4231	67968	144620	189116
		2017-18	78863	4351	69812	153026	192282
20	Odisha	2013-14	81146	3749	121893	206788	260771
		2014-15	86720	4923	123193	214836	262817
		2015-16	82885	4670	121597	209153	257842
		2016-17	87236	6117	129436	222789	272508
		2017-18	91446	6941	130648	229036	279496

S No	State/U.T./Year	Average Daily Employment					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
21	Chhattisgarh						
	2013-14	75574	3451	52007	131032	166236	
	2014-15	77289	2948	62563	142799	179324	
	2015-16	75026	3379	59509	137914	171906	
	2016-17	85863	2434	58253	146551	187374	
	2017-18	84824	2351	60134	147310	185805	
22	Madhya Pradesh						
	2013-14	145239	10939	83034	239212	322833	
	2014-15	142093	10828	104004	256924	344031	
	2015-16	162149	13110	92745	268004	358323	
	2016-17	168576	14560	97237	280373	372587	
	2017-18	162376	16511	102176	281063	378022	
23	Gujarat						
	2013-14	612619	39264	397841	1049725	1372669	
	2014-15	665397	34980	402827	1103204	1462206	
	2015-16	712066	42448	436892	1191406	1563868	
	2016-17	753086	44287	449276	1246650	1634566	
	2017-18	847580	51814	503809	1403204	1826748	
24	Daman & Diu						
	2013-14	62989	11815	14411	89215	109462	
	2014-15	47871	11481	18995	78347	97156	
	2014-16	45819	11954	20040	77813	95971	
	2016-17	54707	14020	21973	90700	113925	
	2017-18	53386	16897	19572	89854	115040	
25	Dadra & Nagar Haveli						
	2013-14	41421	2920	39056	83397	148522	
	2014-15	49304	2874	44809	96987	122371	
	2015-16	44016	2845	47271	94133	117132	
	2016-17	44285	2896	47772	94953	123227	
	2017-18	44087	3781	46060	93928	119591	
26	Maharashtra						
	2013-14	676303	87772	564613	1328688	1886025	
	2014-15	670339	95201	539810	1305350	1883675	
	2015-16	676117	82895	612233	1371245	1970456	
	2016-17	653287	98736	613339	1365361	1926154	
	2017-18	684973	78332	651260	1414565	2007794	

S No	State/U.T./Year	Average Daily Employment					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
27	Andhra Pradesh						
	2013-14	218167	85347	111612	415127	522057	
	2014-15	220111	95664	108300	424075	528417	
	2015-16	212322	87724	117944	417989	520056	
	2016-17	228554	94518	133873	456946	564017	
	2017-18	234101	106317	146428	486846	597292	
28	Karnataka						
	2013-14	329664	218172	158105	705941	927392	
	2014-15	336282	241816	170274	748372	974022	
	2015-16	326247	255411	187078	768736	1005074	
	2016-17	357617	261195	208853	827665	1065021	
	2017-18	355211	261700	211778	828689	1065346	
29	Goa						
	2013-14	17002	3492	19124	39618	56684	
	2014-15	16866	2781	25405	45052	65610	
	2015-16	19082	5469	24807	49358	71193	
	2016-17	17892	3055	23629	44576	64324	
	2017-18	19378	4031	27967	51377	76214	
30	Kerala						
	2013-14	98857	155087	36111	290055	351662	
	2014-15	105627	151276	37422	294325	384058	
	2015-16	111823	117363	43852	273038	338920	
	2016-17	112087	96441	41406	249935	319568	
	2017-18	107237	96935	37616	241789	310326	
31	Tamil Nadu						
	2013-14	820309	489495	331656	1641460	2046553	
	2014-15	862266	549169	329992	1741427	2127703	
	2015-16	893857	694198	342377	1930431	2326458	
	2016-17	958318	679180	366261	2003759	2408282	
	2017-18	982659	708026	404538	2095223	2523483	
32	Puducherry						
	2013-14	20325	5783	13643	39751	50108	
	2014-15	18880	5547	12625	37052	46961	
	2015-16	19911	4936	18002	42849	53716	
	2016-17	18775	5892	12415	37082	46728	
	2017-18	18702	6047	14988	39738	51816	
33	A & N Islands						
	2013-14	304	36	81	421	521	
	2014-15	311	34	82	427	520	
	2015-16	291	33	61	385	481	
	2016-17	247	36	51	334	421	
	2017-18	161	32	56	249	324	

S No	State/U.T./Year	Average Daily Employment					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
34	Telangana						
	2013-14	186019	262873	180470	629361	747062	
	2014-15	176098	28339	381020	585456	692301	
	2015-16	175725	30661	371000	577386	689537	
	2016-17	187255	42511	376228	605994	724612	
	2017-18	206076	58982	404161	669220	794520	
	All India						
	2013-14	5424723	1509498	3510184	1044404	13538114	
	2014-15	5569324	1383853	3802112	10755288	13881386	
	2015-16	5676858	1500850	3958425	11136133	14299710	
	2016-17	5937545	1525953	4199449	11662947	14911189	
	2017-18	6183512	1593685	4447225	12224422	15614619	

TABLE 6.2

Trend in Average Labour Cost {in Rs.} Per Manday Worked by All Employees in States by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	Jammu & Kashmir					
	2013-14	428.90	14.13	33.28	21.32	497.64
	2014-15	474.23	15.70	30.64	25.04	545.61
	2015-16	556.08	26.11	37.87	25.62	645.68
	2016-17	578.88	22.81	42.22	28.46	672.37
	2017-18	601.17	19.38	52.48	22.58	695.61
2	Himachal Pradesh					
	2013-14	746.00	20.66	63.09	53.47	883.21
	2014-15	856.49	28.53	64.43	51.54	1000.99
	2015-16	852.82	32.60	62.73	53.36	1001.51
	2016-17	881.51	32.85	63.37	57.55	1035.28
	2017-18	949.78	33.92	68.1	54.96	1106.76
3	Punjab					
	2013-14	463.76	18.49	37.61	17.96	537.82
	2014-15	512.14	18.87	46.43	19.46	596.9
	2015-16	546.2	26.18	46.58	20.55	639.52
	2016-17	568.85	23.41	49.71	21.54	663.50
	2017-18	610.95	23.12	52.74	21.78	708.59
4	Chandigarh					
	2013-14	846.75	16.99	105.11	31.79	1000.64
	2014-15	933.18	31.28	104.82	46.74	1116.03
	2015-16	1010.12	19.18	79.18	32.55	1141.03
	2016-17	1091.04	40.82	138.54	58.02	1328.43
	2017-18	1201.27	31.6	115.65	83.99	1432.51
5	Uttrakhand					
	2013-14	539.25	13.16	37.81	40.28	630.5
	2014-15	603.01	14.76	39.11	43.01	699.89
	2015-16	646.81	16.44	41.02	43.43	747.7
	2016-17	689.58	17.55	42.99	44.04	794.16
	2017-18	704.32	26.53	51.02	44.08	825.96
6	Haryana					
	2013-14	773.06	22.7	55.22	46.19	897.18
	2014-15	785.63	21.19	56.93	45.29	909.04
	2015-16	837.40	26.56	66.72	51.02	981.71
	2016-17	896.3	29.15	85.22	52.97	1063.63
	2017-18	964.15	30.44	69.23	55.63	1119.45

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
7	Delhi					
	2013-14	714.61	30.41	54.59	31.27	831.88
	2014-15	812.88	37.58	62.81	31.58	944.85
	2015-16	769.72	35.75	70.76	30.1	906.32
	2016-17	805.35	35.99	73.62	28.27	943.22
	2017-18	909.6	40.75	78.17	32.6	1061.11
8	Rajasthan					
	2013-14	593.27	17.52	43.07	28.53	682.39
	2014-15	665.67	17.02	47.71	31.04	761.45
	2015-16	710.09	25.75	49.35	38.43	823.62
	2016-17	774.45	23.16	58.67	38.01	894.29
	2017-18	837.36	24.98	59.1	36.75	958.19
9	Uttar Pradesh					
	2013-14	619.24	19.1	42.66	35.35	716.35
	2014-15	661.35	19.56	54.24	40.97	776.12
	2015-16	700.18	24.67	57.47	38.62	820.94
	2016-17	766.32	37.89	84.88	143.81	1032.9
	2017-18	795.07	26.89	63.23	39.41	924.6
10	Bihar					
	2013-14	426.32	6.65	28.74	25.98	487.69
	2014-15	413	10.22	34.84	23.69	481.76
	2015-16	518.27	8.48	34.71	22.16	583.62
	2016-17	554.24	23.69	75.47	28.45	681.84
	2017-18	576.51	27.01	40.48	28.69	672.69
11	Sikkim					
	2013-14	744.14	10.81	69.04	39.06	863.05
	2014-15	895.46	6.39	72.62	43.99	1018.46
	2015-16	1359.41	38.96	76.93	54.47	1529.77
	2016-17	1405.85	35.44	76.39	55.87	1573.55
	2017-18	1116.08	33.17	63	42.01	1254.26
12	Arunachal Pradesh					
	2013-14	...	...	...	...	...
	2014-15	348.66	12.69	7.02	14.56	382.92
	2015-16	371.21	10.42	5.22	14.27	401.12
	2016-17	396.25	22.47	8.55	24.02	451.3
	2017-18	435.7	9.69	6.11	15.89	467.38
13	Nagaland					
	2013-14	236.57	5.36	3.59	6.55	252.05
	2014-15	258.09	3.42	2.71	9.02	273.23
	2015-16	244.92	4.58	2.99	13.39	265.88
	2016-17	250.64	4.66	3.07	8.14	266.51
	2017-18	271.07	5.03	3.3	11.58	290.99

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
14	Manipur					
	2013-14	212.56	1.82	1.33	3.92	219.63
	2014-15	218.83	1.57	1.71	2.69	224.81
	2015-16	225.7	1.65	1.81	3.49	232.65
	2016-17	240.3	1.71	1.45	3.8	247.26
	2017-18	249.1	2.53	2.04	4.49	258.15
15	Tripura					
	2013-14	187.68	10.71	12.08	13.09	223.56
	2014-15	199.85	11.13	14.14	12.03	237.15
	2015-16	235.53	11.09	16.26	10.89	273.77
	2016-17	235.21	12.73	8.11	13.93	269.98
	2017-18	253.51	12.02	7.71	14.56	287.80
16	Meghalaya					
	2013-14	535.67	10.39	22.81	95.23	664.1
	2014-15	522.62	7.24	16.42	44.73	591.01
	2015-16	557.24	4.02	18.13	27.13	606.52
	2016-17	627.76	9.48	21.88	31.64	690.76
	2017-18	720.51	6.66	47.96	35.18	810.3
17	Assam					
	2013-14	420.40	22.42	44.69	49.01	536.52
	2014-15	417.77	25.00	50.64	49.11	542.52
	2015-16	481.03	23.57	46.86	54.47	605.94
	2016-17	469.95	23.83	71.25	55.17	620.19
	2017-18	492.89	40.18	38.26	49.41	620.74
18	West Bengal					
	2013-14	514.11	18.82	61.87	24.59	619.38
	2014-15	576.84	22.48	69.29	29.62	698.23
	2015-16	611.87	29.82	71.26	33.53	746.49
	2016-17	665.36	28.39	71.88	31.84	797.46
	2017-18	708.89	31.11	69.26	32.48	841.75
19	Jharkhand					
	2013-14	966.79	74.9	125.28	96.12	1263.09
	2014-15	1046.10	71.89	149.56	115.31	1382.86
	2015-16	1100.66	95.81	155.59	102.76	1454.82
	2016-17	1072.16	106.29	138.33	89.2	1405.98
	2017-18	1158.42	113.09	190.12	104.97	1566.6
20	Odisha					
	2013-14	688.49	10.96	88.94	51.3	839.69
	2014-15	718.82	22.81	81.94	40	863.56
	2015-16	787.36	14	93.31	42.77	937.43
	2016-17	832.94	23.3	88.5	40.56	985.3
	2017-18	947.04	22.74	127.35	46.87	1144.00

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
21	Chhattisgarh					
	2013-14	862.93	18.81	130.52	42.12	1054.38
	2014-15	898.36	17.47	120.21	43.31	1079.36
	2015-16	940.59	12.98	113.12	60.24	1126.93
	2016-17	939.17	14.17	97.83	38.4	1089.57
	2017-18	962.68	25.00	126.04	37.14	1150.85
22	Madhya Pradesh					
	2013-14	628.57	25.28	49.77	47.83	751.45
	2014-15	684.24	22.75	60.39	45.92	813.3
	2015-16	725.96	23.92	62.3	45.39	857.57
	2016-17	757	26.46	62.52	43.32	889.31
	2017-18	825.52	32.41	65.78	49.63	973.34
23	Gujarat					
	2013-14	623.76	27.08	39.1	40.54	730.48
	2014-15	715.65	29.14	48.75	42.46	836
	2015-16	772.56	33.67	51.06	41.52	898.81
	2016-17	815.21	34.05	54.34	43.05	946.65
	2017-18	863.25	34.12	51.43	45.3	994.1
24	Daman & Diu					
	2013-14	531.62	28.61	29.02	39.22	628.47
	2014-15	604.22	27.81	34.50	24.67	691.20
	2015-16	1017.51	58.52	62.87	47.31	1186.2
	2016-17	727.5	37.59	48.67	33.57	847.33
	2017-18	768.84	37.29	47.22	32.45	885.81
25	Dadra & Nagar Haveli					
	2013-14	413.9	17.40	17.46	21.61	470.37
	2014-15	632.48	25.49	31.78	28.11	717.85
	2015-16	646.22	23.31	29.29	27.07	725.88
	2016-17	737.17	27.23	38.33	30.56	833.29
	2017-18	741.01	28.26	33.72	30.92	833.91
26	Maharashtra					
	2013-14	875.21	41.68	65.19	62.07	1044.15
	2014-15	1003.34	40.95	78.94	67.19	1190.41
	2015-16	1041.69	48.54	77.36	83.61	1251.21
	2016-17	1065.36	48.85	89.88	87.97	1292.06
	2017-18	1168.12	53.19	86.58	72.94	1380.84

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
27	Andhra Pradesh					
	2013-14	552.96	13.01	39.82	39.97	645.75
	2014-15	611.48	16.83	41.98	39.96	710.24
	2015-16	658.05	17.20	44.62	50.04	769.91
	2016-17	687.9	18.87	48.53	48.39	803.68
	2017-18	733.08	20.02	48.01	40.38	841.49
28	Karnataka					
	2013-14	709.04	30.68	61.53	51.43	852.68
	2014-15	769.4	39.66	70.39	56.33	935.77
	2015-16	813.52	38.55	72.57	58.97	983.62
	2016-17	919.57	44.14	79.13	64.79	1107.63
	2017-18	978.69	44.48	81.06	64.89	1169.12
29	Goa					
	2013-14	921.51	28.86	76.18	59.48	1086.03
	2014-15	1055.91	42.55	95.18	64.47	1258.11
	2015-16	1030.46	40.19	75.24	63.85	1209.73
	2016-17	1136.55	34.52	88.37	73.38	1332.83
	2017-18	1168.48	41.94	86.54	70.7	1367.66
30	Kerala					
	2013-14	497.57	34.21	59.24	35.07	626.09
	2014-15	571.68	37.21	65.03	37.19	711.11
	2015-16	672.68	41.75	74.57	46.37	835.36
	2016-17	715.03	39.99	75.57	49.96	880.56
	2017-18	787.96	45.38	92.88	60.63	986.85
31	Tamil Nadu					
	2013-14	569.19	36.6	43.07	58.34	707.2
	2014-15	607.14	34.3	49.78	59.6	750.83
	2015-16	627.11	37.37	51.48	58.12	774.09
	2016-17	681.31	39.08	53.27	62.89	836.56
	2017-18	709.46	42.63	57.07	63.41	872.57
32	Puducherry					
	2013-14	515.52	34.08	72.20	78.22	700.02
	2014-15	652.38	32.19	66.46	73.35	824.38
	2015-16	622.92	27.62	51.07	70.05	771.66
	2016-17	763.17	35.8	59.28	72.37	930.62
	2017-18	855.08	35.07	70.03	88.94	1049.13

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
33	A & N Islands					
	2013-14	469.15	19.09	37.04	17.15	542.42
	2014-15	507.29	18.49	39.26	26.07	591.12
	2015-16	417.93	13.03	25.28	23.24	479.47
	2016-17	539.87	28.49	55.90	26.02	650.27
	2017-18	641.66	27.34	30.46	21.21	720.67
34	Telangana					
	2013-14	480.38	14.3	33.8	28.83	557.32
	2014-15	507.82	15.48	36.67	29.47	589.44
	2015-16	561.63	19.54	37.4	28.94	647.51
	2016-17	594.27	19.85	40.16	35.39	689.67
	2017-18	645.28	18.71	46.84	31.34	742.17
	All India					
	2013-14	639.47	27.34	51.52	45.27	763.60
	2014-15	706.02	28.66	58.98	47.57	841.22
	2015-16	750.37	33.00	60.86	51.45	895.68
	2016-17	792.76	34.73	67.28	59.98	954.76
	2017-18	845.54	36.27	66.97	51.47	1000.25

TABLE 6.3

Trend in Wages/Salaries Per Manday Worked in States by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2013-14	327.86	239.24	247.35	286.10	428.90
	2014-15	345.93	253.71	272.34	310.23	474.23
	2015-16	385.65	295.29	288.41	338.12	556.08
	2016-17	417.73	346.48	312.43	369.00	578.88
	2017-18	415.68	322.89	330.35	377.65	601.17
2	Himachal Pradesh					
	2013-14	396.67	300.94	376.45	384.20	746.00
	2014-15	475.28	325.26	352.89	430.89	856.49
	2015-16	502.01	374.47	403.17	462.30	852.82
	2016-17	529.92	409.96	397.40	481.24	881.51
	2017-18	575.18	441.63	433.37	523.77	949.78
3	Punjab					
	2013-14	366.18	317.63	281.57	344.12	463.76
	2014-15	407.62	366.34	324.46	382.91	512.14
	2015-16	432.31	370.16	336.39	402.84	546.20
	2016-17	446.24	386.89	351.15	414.29	568.85
	2017-18	468.62	406.83	356.59	431.34	610.95
4	Chandigarh					
	2013-14	506.43	517.16	344.01	471.65	846.75
	2014-15	572.30	543.28	385.96	528.81	933.18
	2015-16	707.36	540.18	363.85	629.63	1010.12
	2016-17	788.91	524.25	504.14	708.47	1091.04
	2017-18	817.86	551.14	512.97	737.89	1201.27
5	Uttrakhand					
	2013-14	439.67	282.94	298.97	359.02	539.25
	2014-15	467.25	294.38	326.64	386.59	603.01
	2015-16	495.92	334.68	357.56	416.84	646.81
	2016-17	514.40	360.18	361.07	422.51	689.58
	2017-18	550.99	396.45	376.28	446.26	704.32
6	Haryana					
	2013-14	496.86	371.60	343.99	420.33	773.06
	2014-15	515.36	385.74	353.33	428.10	785.63
	2015-16	560.32	439.45	391.64	471.44	837.40
	2016-17	567.83	461.85	424.36	493.12	896.30
	2017-18	607.01	493.58	463.05	529.82	964.15

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
7	Delhi						
	2013-14	424.32	389.92	357.61	412.92	714.61	
	2014-15	460.65	405.45	429.33	453.76	812.88	
	2015-16	489.50	426.50	488.63	486.63	769.72	
	2016-17	506.59	452.42	388.98	486.59	805.35	
	2017-18	551.84	470.97	551.23	548.85	909.6	
8	Rajasthan						
	2013-14	418.34	257.68	338.95	383.38	593.27	
	2014-15	466.85	292.04	373.07	425.75	665.67	
	2015-16	498.39	362.42	395.52	455.34	710.09	
	2016-17	516.60	366.57	403.15	465.48	774.45	
	2017-18	563.48	401.7	437.93	506.9	837.36	
9	Uttar Pradesh						
	2013-14	448.50	339.90	273.55	378.60	619.24	
	2014-15	434.26	337.97	306.33	386.01	661.35	
	2015-16	453.27	355.18	325.45	405.48	700.18	
	2016-17	474.31	378.24	377.53	438.20	766.32	
	2017-18	490.67	406.56	388.06	452.42	795.07	
10	Bihar						
	2013-14	373.49	204.55	227.52	281.12	426.32	
	2014-15	393.85	212.34	236.51	288.78	413.00	
	2015-16	504.30	262.89	254.63	343.00	518.27	
	2016-17	565.62	248.81	262.43	371.22	554.24	
	2017-18	611.82	245.89	304.89	402.57	576.51	
11	Sikkim						
	2013-14	323.18	283.99	290.09	300.56	744.14	
	2014-15	385.58	307.15	328.70	344.40	895.46	
	2015-16	647.86	430.56	396.19	503.27	1359.41	
	2016-17	919.65	572.55	403.49	640.97	1405.85	
	2017-18	883.29	635.76	449.34	642.09	1116.08	
12	Arunachal Pradesh						
	2013-14	...	...	...	...	...
	2014-15	241.85	174.71	420.83	265.69	348.66	
	2015-16	238.95	192.64	414.00	267.02	371.21	
	2016-17	261.01	239.96	403.91	283.55	396.25	
	2017-18	280.19	257.18	454.38	315.55	435.7	

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
13	Nagaland						
	2013-14	232.48	154.12	189.09	210.78	236.57	
	2014-15	268.86	175.14	179.10	229.35	258.09	
	2015-16	261.18	174.57	154.30	218.51	244.92	
	2016-17	261.46	174.85	169.26	221.30	250.64	
	2017-18	274.87	186.25	199.81	239.18	271.07	
14	Manipur						
	2013-14	217.06	184.02	180.46	194.67	212.56	
	2014-15	225.64	189.33	195.26	202.66	218.83	
	2015-16	234.90	194.77	197.97	208.04	225.70	
	2016-17	246.32	200.35	217.22	220.41	240.30	
	2017-18	246.78	200.92	234.98	226.39	249.1	
15	Tripura						
	2013-14	316.22	197.36	133.28	162.96	187.68	
	2014-15	313.10	215.67	141.63	172.80	199.85	
	2015-16	313.58	231.95	181.18	206.48	235.53	
	2016-17	247.01	227.29	194.56	202.30	235.21	
	2017-18	247.46	257.26	204.7	212.42	253.51	
16	Meghalaya						
	2013-14	403.50	299.35	392.11	393.20	535.67	
	2014-15	397.48	373.40	389.35	391.09	522.62	
	2015-16	413.68	372.68	397.98	401.45	557.24	
	2016-17	409.99	366.27	378.40	386.69	627.76	
	2017-18	425.54	367.15	408.28	412.31	720.51	
17	Assam						
	2013-14	367.09	178.21	231.35	330.41	420.40	
	2014-15	310.30	188.95	267.70	291.37	417.77	
	2015-16	327.21	241.21	344.17	323.20	481.03	
	2016-17	332.12	205.43	296.07	313.11	469.95	
	2017-18	337.01	249.04	305.75	321.04	492.89	
18	West Bengal						
	2013-14	419.13	610.96	321.91	391.13	514.11	
	2014-15	446.94	453.27	367.06	421.82	576.84	
	2015-16	487.70	359.78	368.79	447.22	611.87	
	2016-17	512.12	347.69	381.58	465.26	665.36	
	2017-18	529.99	319.94	400.68	482.15	708.89	

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
19	Jharkhand						
	2013-14	933.70	916.57	294.04	726.53	966.79	
	2014-15	1009.09	1176.24	363.18	758.32	1046.10	
	2015-16	1106.84	807.29	395.33	811.75	1100.66	
	2016-17	1144.33	902.84	417.66	808.96	1072.16	
	2017-18	1191.12	1002.93	413.26	852.72	1158.42	
20	Odisha						
	2013-14	711.32	698.66	338.66	486.15	688.49	
	2014-15	681.69	455.32	350.41	483.03	718.82	
	2015-16	730.55	505.03	382.53	523.94	787.36	
	2016-17	773.42	739.68	454.22	582.86	832.94	
	2017-18	889.24	597.22	485.63	645.19	947.04	
21	Chhattisgarh						
	2013-14	778.66	308.10	305.35	580.45	862.93	
	2014-15	821.19	328.58	334.51	597.49	898.36	
	2015-16	859.82	349.57	359.26	629.60	940.59	
	2016-17	797.20	354.85	356.54	616.91	939.17	
	2017-18	809.54	361.31	403.31	635.36	962.68	
22	Madhya Pradesh						
	2013-14	465.13	323.58	299.84	400.66	628.57	
	2014-15	485.81	355.26	326.04	423.38	684.24	
	2015-16	520.68	363.37	345.29	451.91	725.96	
	2016-17	521.46	412.68	376.40	464.76	757.00	
	2017-18	563.52	395.93	401.44	493.55	825.52	
23	Gujarat						
	2013-14	417.35	275.58	307.40	369.95	623.76	
	2014-15	469.41	321.82	340.12	417.06	715.65	
	2015-16	509.23	361.66	406.62	465.79	772.56	
	2016-17	536.91	375.98	401.01	481.49	815.21	
	2017-18	569.09	401.36	430.02	512.27	863.25	
24	Daman & Diu						
	2013-14	368.08	244.43	307.52	341.89	531.62	
	2014-15	416.41	299.48	332.62	379.09	604.22	
	2015-16	424.53	326.72	364.07	394.03	1017.51	
	2016-17	451.94	341.32	353.47	411.01	727.50	
	2017-18	482.8	364.13	428.24	448.78	768.84	

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
25	Dadra & Nagar Haveli						
	2013-14	414.89	319.78	294.88	356.81	413.90	
	2014-15	442.84	351.69	338.22	392.24	632.48	
	2015-16	430.16	317.62	375.04	398.95	646.22	
	2016-17	482.04	342.73	401.52	437.44	737.17	
	2017-18	488.94	317.15	422.83	449.49	741.01	
26	Maharashtra						
	2013-14	621.24	279.82	369.60	492.77	875.21	
	2014-15	689.63	279.42	418.60	547.54	1003.34	
	2015-16	717.29	333.54	444.43	572.84	1041.69	
	2016-17	777.02	345.68	476.15	611.59	1065.36	
	2017-18	813.2	421.56	506.63	650.18	1168.12	
27	Andhra Pradesh						
	2013-14	498.53	243.64	323.69	399.76	552.96	
	2014-15	550.00	257.82	338.84	431.68	611.48	
	2015-16	576.01	284.57	414.00	469.69	658.05	
	2016-17	617.57	312.91	429.23	500.41	687.90	
	2017-18	651.55	345.53	452.28	526.05	733.08	
28	Karnataka						
	2013-14	598.08	281.18	392.38	454.67	709.04	
	2014-15	613.96	314.64	423.26	474.42	769.40	
	2015-16	683.43	353.84	453.25	518.31	813.52	
	2016-17	758.43	398.13	495.20	578.52	919.57	
	2017-18	786.06	433.67	565.76	619.06	978.69	
29	Goa						
	2013-14	775.41	617.84	344.14	551.81	921.51	
	2014-15	853.02	704.30	384.51	578.36	1055.91	
	2015-16	766.51	433.65	433.99	562.43	1030.46	
	2016-17	852.84	548.79	484.78	636.58	1136.55	
	2017-18	941.6	577.87	502.69	672.17	1168.48	
30	Kerala						
	2013-14	602.03	203.89	334.42	364.77	497.57	
	2014-15	642.76	243.65	400.36	417.29	571.68	
	2015-16	731.72	291.54	440.74	510.47	672.68	
	2016-17	747.53	323.53	433.44	543.74	715.03	
	2017-18	804.98	354.51	469.07	588.3	787.96	

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
31	Tamil Nadu						
	2013-14	431.48	230.03	363.62	357.80	569.19	
	2014-15	474.16	256.53	364.65	384.92	607.14	
	2015-16	495.86	260.69	387.74	392.57	627.11	
	2016-17	528.86	288.53	426.82	429.80	681.31	
	2017-18	556.9	312.41	453.39	455.17	709.46	
32	Puducherry						
	2013-14	444.58	230.03	363.62	357.80	569.19	
	2014-15	493.73	334.61	335.62	416.36	652.38	
	2015-16	576.41	354.09	291.16	432.21	622.92	
	2016-17	602.97	362.37	383.19	491.99	763.17	
	2017-18	629.31	359.69	368.8	490.45	855.08	
33	A & N Islands						
	2013-14	402.20	357.40	402.12	398.61	469.15	
	2014-15	437.16	344.63	408.39	424.29	507.29	
	2015-16	371.86	387.96	417.01	381.32	417.93	
	2016-17	481.94	375.62	423.31	460.07	539.87	
	2017-18	585.6	470.75	425.59	530.27	641.66	
34	Telangana						
	2013-14	540.15	128.92	280.71	308.92	480.38	
	2014-15	619.35	383.23	196.14	332.30	507.82	
	2015-16	654.64	370.22	214.25	356.26	561.63	
	2016-17	673.58	349.85	246.69	385.89	594.27	
	2017-18	717.61	327.01	288.75	425.88	645.28	
	All India						
	2013-14	488.24	239.59	325.81	399.84	639.47	
	2014-15	525.05	285.04	341.72	430.60	706.02	
	2015-16	557.92	303.64	375.22	459.95	750.37	
	2016-17	586.68	333.43	399.96	487.63	792.76	
	2017-18	618.24	359.97	429.98	517.35	845.54	

TABLE 6.4

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir			
	2013-14	497.64	428.90	5.28
	2014-15	545.61	474.23	5.80
	2015-16	645.68	556.08	6.76
	2016-17	672.37	578.88	6.40
	2017-18	695.61	601.17	6.25
2	Himachal Pradesh			
	2013-14	883.21	746.00	6.58
	2014-15	1000.99	856.49	6.60
	2015-16	1001.51	852.82	6.98
	2016-17	1035.28	881.51	7.60
	2017-18	1106.76	949.78	8.17
3	Punjab			
	2013-14	537.82	463.76	6.08
	2014-15	596.90	512.14	6.62
	2015-16	639.52	546.20	7.46
	2016-17	663.50	568.85	8.19
	2017-18	708.59	610.95	8.16
4	Chandigarh			
	2013-14	1000.64	846.75	14.19
	2014-15	1116.03	933.18	18.46
	2015-16	1141.03	1010.12	11.60
	2016-17	1328.43	1091.04	17.68
	2017-18	1432.51	1201.27	16.47
5	Uttrakhand			
	2013-14	630.50	539.25	5.28
	2014-15	699.89	603.01	5.54
	2015-16	747.70	646.81	4.65
	2016-17	794.16	689.58	6.53
	2017-18	825.96	704.32	5.58
6	Haryana			
	2013-14	897.18	773.06	6.52
	2014-15	909.04	785.63	6.25
	2015-16	981.71	837.40	6.15
	2016-17	1063.63	896.30	6.49
	2017-18	1119.45	964.15	6.69

S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
7	Delhi			
	2013-14	831.88	714.61	7.10
	2014-15	944.85	812.88	8.19
	2015-16	906.32	769.72	6.26
	2016-17	943.22	805.35	6.64
	2017-18	1061.11	909.60	10.09
8	Rajasthan			
	2013-14	682.39	593.27	5.90
	2014-15	761.45	665.67	6.53
	2015-16	823.62	710.09	6.87
	2016-17	894.29	774.45	6.68
	2017-18	958.19	837.36	6.62
9	Uttar Pradesh			
	2013-14	716.35	619.24	5.76
	2014-15	776.12	661.35	5.49
	2015-16	820.94	700.18	6.50
	2016-17	1032.90	766.32	7.95
	2017-18	924.60	795.07	6.91
10	Bihar			
	2013-14	487.69	426.32	2.49
	2014-15	481.76	413.00	3.27
	2015-16	583.62	518.27	3.68
	2016-17	681.84	554.24	4.07
	2017-18	672.69	576.51	3.39
11	Sikkim			
	2013-14	863.05	744.14	11.56
	2014-15	1018.46	895.46	12.44
	2015-16	1529.77	1359.41	12.66
	2016-17	1573.55	1405.85	12.72
	2017-18	1254.26	1116.08	9.50
12	Arunachal Pradesh			
	2013-14	...	...	...
	2014-15	382.92	348.66	3.70
	2015-16	401.12	371.21	3.86
	2016-17	451.30	396.25	4.25
	2017-18	467.38	435.70	4.75
13	Nagaland			
	2013-14	252.05	236.57	8.66
	2014-15	273.23	258.09	12.01
	2015-16	265.88	244.92	11.43
	2016-17	266.51	250.64	11.66
	2017-18	290.99	271.07	11.87

S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
14	Manipur			
	2013-14	219.63	212.56	10.04
	2014-15	224.81	218.83	13.60
	2015-16	232.65	225.70	13.75
	2016-17	247.26	240.30	17.00
	2017-18	258.15	249.10	15.98
15	Tripura			
	2013-14	223.56	187.68	13.86
	2014-15	237.15	199.85	13.78
	2015-16	273.77	235.53	13.25
	2016-17	269.98	235.21	12.86
	2017-18	287.80	253.51	12.60
16	Meghalaya			
	2013-14	664.10	535.67	7.46
	2014-15	591.01	522.62	6.68
	2015-16	606.52	557.24	6.16
	2016-17	690.76	627.76	7.02
	2017-18	810.30	720.51	6.91
17	Assam			
	2013-14	536.52	420.40	5.16
	2014-15	542.52	417.77	5.20
	2015-16	605.94	481.03	6.41
	2016-17	620.19	469.95	6.67
	2017-18	620.74	492.89	6.14
18	West Bengal			
	2013-14	619.38	514.11	5.61
	2014-15	698.23	576.84	5.76
	2015-16	746.49	611.87	6.40
	2016-17	797.46	665.36	6.39
	2017-18	841.75	708.89	6.29
19	Jharkhand			
	2013-14	1263.09	966.79	8.96
	2014-15	1382.86	1046.10	7.54
	2015-16	1454.82	1100.66	7.74
	2016-17	1405.98	1072.16	7.79
	2017-18	1566.60	1158.42	7.54
20	Odisha			
	2013-14	839.69	688.49	7.05
	2014-15	863.56	718.82	6.49
	2015-16	937.43	787.36	6.03
	2016-17	985.30	832.94	6.64
	2017-18	1144.00	947.04	5.21

S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
21	Chhattisgarh			
	2013-14	1054.38	862.93	6.90
	2014-15	1079.36	898.36	6.39
	2015-16	1126.93	940.59	7.34
	2016-17	1089.57	939.17	6.65
	2017-18	1150.85	962.68	6.08
22	Madhya Pradesh			
	2013-14	751.45	628.57	5.30
	2014-15	813.30	684.24	5.11
	2015-16	857.57	725.96	5.78
	2016-17	889.31	757.00	6.22
	2017-18	973.34	825.52	5.85
23	Gujarat			
	2013-14	730.48	623.76	2.97
	2014-15	836.00	715.65	3.55
	2015-16	898.81	772.56	4.55
	2016-17	946.65	815.21	4.64
	2017-18	994.10	863.25	4.82
24	Daman & Diu			
	2013-14	628.47	531.62	5.72
	2014-15	691.20	604.22	6.75
	2015-16	1186.20	1017.51	8.60
	2016-17	847.33	727.50	7.43
	2017-18	885.81	768.84	8.15
25	Dadra & Nagar Haveli			
	2013-14	470.37	413.90	2.33
	2014-15	717.85	632.48	2.42
	2015-16	725.88	646.22	3.42
	2016-17	833.29	737.17	4.03
	2017-18	833.91	741.01	3.34
26	Maharashtra			
	2013-14	1044.15	875.21	7.15
	2014-15	1190.41	1003.34	7.74
	2015-16	1251.21	1041.69	8.24
	2016-17	1292.06	1065.36	8.94
	2017-18	1380.84	1168.12	8.66

S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
27	Andhra Pradesh			
	2013-14	645.75	552.96	4.55
	2014-15	710.24	611.48	5.25
	2015-16	769.91	658.05	6.61
	2016-17	803.68	687.90	6.07
	2017-18	841.49	733.08	5.85
28	Karnataka			
	2013-14	852.68	709.04	6.32
	2014-15	935.77	769.40	7.02
	2015-16	983.62	813.52	8.03
	2016-17	1107.63	919.57	8.48
	2017-18	1169.12	978.69	8.65
29	Goa			
	2013-14	1086.03	921.51	7.60
	2014-15	1258.11	1055.91	8.38
	2015-16	1209.73	1030.46	8.07
	2016-17	1332.83	1136.55	9.38
	2017-18	1367.66	1168.48	9.85
30	Kerala			
	2013-14	626.09	497.57	5.44
	2014-15	711.11	571.68	6.29
	2015-16	835.36	672.68	7.27
	2016-17	880.56	715.03	6.54
	2017-18	986.85	787.96	6.04
31	Tamil Nadu			
	2013-14	707.20	569.19	7.46
	2014-15	750.83	607.14	7.94
	2015-16	774.09	627.11	9.07
	2016-17	836.56	681.31	9.17
	2017-18	872.57	709.46	9.01
32	Puducherry			
	2013-14	700.02	515.52	6.86
	2014-15	824.38	652.38	8.06
	2015-16	771.66	622.92	7.49
	2016-17	930.62	763.17	8.07
	2017-18	1049.13	855.08	8.47

S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
33	A & N Islands			
	2013-14	542.42	469.15	4.69
	2014-15	591.12	507.29	5.36
	2015-16	479.47	417.93	5.47
	2016-17	650.27	539.87	6.29
	2017-18	720.67	641.66	5.33
34	Telangana			
	2013-14	557.32	480.38	9.02
	2014-15	589.44	507.82	9.20
	2015-16	647.51	561.63	9.21
	2016-17	689.67	594.27	9.32
	2017-18	742.17	645.28	9.44
	All India			
	2013-14	763.60	639.47	5.73
	2014-15	841.22	706.02	6.11
	2015-16	895.68	750.37	6.85
	2016-17	954.76	792.76	7.19
	2017-18	1000.25	845.54	6.99

TABLE 6.5

Trend in Number of Reporting Factories in States

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2013-14	882	30.39	55.44	79.02	81.07
	2014-15	864	25.62	51.97	78.70	79.05
	2015-16	945	26.08	54.18	71.32	70.37
	2016-17	838	85.07	53.58	81.50	87.71
	2017-18	933	91.85	48.87	69.56	73.85
2	Himachal Pradesh					
	2013-14	2409	18.89	68.58	87.42	88.21
	2014-15	2362	15.78	62.83	78.96	80.86
	2015-16	2767	24.97	54.35	71.96	72.86
	2016-17	2395	71.85	66.10	90.27	91.02
	2017-18	2255	99.78	64.35	89.89	92.68
3	Punjab					
	2013-14	10391	38.17	50.62	79.98	66.54
	2014-15	10441	28.25	51.31	80.93	66.83
	2015-16	12521	37.77	42.03	66.07	55.73
	2016-17	10064	79.96	55.17	83.41	73.05
	2017-18	10767	99.17	48.78	79.39	68.83
4	Chandigarh					
	2013-14	250	14.80	66.80	97.20	96.80
	2014-15	229	4.69	62.45	86.90	88.21
	2015-16	262	4.93	38.55	82.82	69.08
	2016-17	280	79.52	63.21	91.07	91.07
	2017-18	203	99.01	50.25	76.35	80.79
5	Uttrakhnad					
	2013-14	2656	45.03	53.05	80.65	84.79
	2014-15	2572	35.72	55.44	78.54	83.59
	2015-16	2978	47.29	52.08	71.96	73.77
	2016-17	2468	79.77	46.03	74.23	82.58
	2017-18	2561	99.65	59.31	82.08	85.94
6	Haryana					
	2013-14	5293	32.04	61.69	87.06	84.66
	2014-15	6611	33.03	57.27	80.49	84.37
	2015-16	7953	39.32	47.58	65.42	67.79
	2016-17	4889	76.88	62.38	88.53	81.45
	2017-18	7136	99.71	53.13	82.37	87.14
7	Delhi					
	2013-14	2936	5.86	81.61	94.96	93.02
	2014-15	2978	5.53	77.87	92.98	92.18
	2015-16	3776	6.39	57.44	70.63	67.45
	2016-17	2863	73.44	80.58	95.28	93.57
	2017-18	2480	99.80	74.35	90.69	88.99

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
8	Rajasthan					
	2013-14	7874	25.21	46.94	76.67	64.36
	2014-15	8005	19.55	45.90	73.64	63.72
	2015-16	9049	24.63	41.23	65.63	56.89
	2016-17	7935	84.82	44.90	73.03	56.41
	2017-18	8375	97.23	45.65	73.18	61.87
9	Uttar Pradesh					
	2013-14	12382	28.23	63.76	76.29	75.25
	2014-15	12327	19.84	63.63	74.44	74.07
	2015-16	15291	24.36	50.45	62.38	60.72
	2016-17	11641	79.47	62.98	74.20	73.40
	2017-18	12824	99.47	62.83	78.29	76.35
10	Bihar					
	2013-14	3130	37.66	11.66	15.88	43.74
	2014-15	2940	35.18	14.18	18.57	49.35
	2015-16	3623	41.16	10.35	15.65	40.27
	2016-17	2944	75.35	12.19	15.56	51.26
	2017-18	2881	98.47	11.00	17.56	48.00
11	Sikkim					
	2013-14	66	36.36	43.94	60.61	78.79
	2014-15	67	32.35	38.81	62.69	70.15
	2015-16	68	40.00	51.47	66.18	72.06
	2016-17	62	89.04	51.61	62.90	75.81
	2017-18	78	98.72	65.38	76.92	67.95
12	Arunachal Pradesh					
	2013-14	...	...	...	...	...
	2014-15	118	9.32	42.37	13.56	59.32
	2015-16	120	10.00	40.00	8.33	70.00
	2016-17	118	100.00	35.59	12.71	58.47
	2017-18	117	99.14	33.33	11.97	59.83
13	Nagaland					
	2013-14	115	22.61	42.61	10.43	73.91
	2014-15	174	19.29	46.55	5.75	78.16
	2015-16	185	23.26	43.24	6.49	76.22
	2016-17	104	93.75	43.27	6.73	72.12
	2017-18	184	99.46	46.74	9.24	76.63
14	Manipur					
	2013-14	140	17.14	24.29	8.57	81.43
	2014-15	158	11.86	27.22	8.86	74.68
	2015-16	173	10.98	24.86	9.83	84.39
	2016-17	121	87.80	25.62	5.79	83.47
	2017-18	189	97.35	17.99	10.05	82.54

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
15	Tripura					
	2013-14	538	53.16	62.45	44.42	58.36
	2014-15	545	52.26	62.02	44.04	58.17
	2015-16	558	45.22	51.97	33.15	50.00
	2016-17	530	96.79	61.13	42.45	58.30
	2017-18	602	98.01	49.83	29.57	51.33
16	Meghalaya					
	2013-14	105	38.10	36.19	68.57	62.86
	2014-15	103	32.17	30.10	66.99	61.17
	2015-16	102	27.55	26.47	66.67	66.67
	2016-17	102	87.02	38.24	56.86	57.84
	2017-18	130	96.92	21.54	61.54	62.31
17	Assam					
	2013-14	3283	17.79	41.00	39.38	71.46
	2014-15	3462	12.71	39.72	39.37	65.34
	2015-16	3890	15.65	38.95	34.22	60.82
	2016-17	2902	80.04	40.25	41.59	71.09
	2017-18	4299	97.91	37.75	32.19	60.62
18	West Bengal					
	2013-14	7895	21.42	72.55	81.89	69.87
	2014-15	7878	16.76	70.64	84.63	68.93
	2015-16	9300	21.53	64.88	72.56	63.69
	2016-17	7387	78.76	73.58	78.27	68.59
	2017-18	8340	98.49	73.05	81.77	71.18
19	Jharkhand					
	2013-14	2347	38.30	42.22	46.27	58.20
	2014-15	2341	28.97	34.30	49.42	53.70
	2015-16	2831	37.25	32.50	41.50	48.75
	2016-17	2127	72.43	36.11	48.80	53.55
	2017-18	2366	96.87	33.52	50.42	56.89
20	Odisha					
	2013-14	2399	22.38	25.55	52.31	43.23
	2014-15	2469	20.48	27.83	59.21	48.52
	2015-16	2948	21.45	23.41	48.03	43.32
	2016-17	2434	70.46	29.54	54.03	42.60
	2017-18	2670	95.81	28.58	53.93	48.76
21	Chhattisgarh					
	2013-14	2771	29.15	33.99	50.68	41.04
	2014-15	2534	27.65	31.49	59.79	40.17
	2015-16	3037	29.42	26.93	46.82	31.54
	2016-17	2143	91.33	35.00	54.64	39.15
	2017-18	2976	99.60	26.44	52.76	33.43

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
22	Madhya Pradesh					
	2013-14	3437	21.38	59.65	78.47	67.41
	2014-15	3664	16.26	53.85	76.86	62.42
	2015-16	4426	20.76	47.83	65.63	60.82
	2016-17	3412	81.72	58.73	80.69	63.63
	2017-18	4099	98.85	55.77	76.51	67.94
23	Gujarat					
	2013-14	18069	23.05	66.15	68.19	69.91
	2014-15	17884	17.84	68.05	70.06	69.77
	2015-16	24426	23.81	51.56	53.06	53.17
	2016-17	18175	70.60	65.70	67.17	68.56
	2017-18	20577	99.33	65.10	69.33	69.40
24	Daman & Diu					
	2013-14	1313	16.53	75.32	66.49	79.89
	2014-15	1113	14.35	74.75	62.89	85.18
	2015-16	1832	18.20	41.65	36.30	54.37
	2016-17	1303	61.09	78.97	67.08	88.72
	2017-18	1236	99.27	71.84	65.37	83.98
25	Dadra & Nagar Haveli					
	2013-14	930	41.29	70.86	74.19	84.62
	2014-15	965	28.55	81.24	75.44	91.50
	2015-16	1392	40.16	47.92	50.50	56.68
	2016-17	1012	69.96	82.11	75.49	88.93
	2017-18	944	98.94	76.17	85.06	87.50
26	Maharashtra					
	2013-14	23369	34.52	73.10	79.37	80.92
	2014-15	22783	25.47	70.93	79.68	78.69
	2015-16	28210	36.25	55.92	61.98	63.69
	2016-17	23068	73.11	67.89	75.16	76.01
	2017-18	20151	99.66	69.69	80.59	82.32
27	Andhra Pradesh					
	2013-14	12941	29.86	24.61	33.17	44.29
	2014-15	12905	17.98	24.76	32.30	40.53
	2015-16	16340	24.60	17.31	23.54	31.14
	2016-17	12503	75.69	25.45	32.28	39.01
	2017-18	13308	96.89	21.53	28.91	40.02
28	Karnataka					
	2013-14	10062	20.91	66.08	80.45	81.60
	2014-15	10143	16.82	67.85	80.14	80.57
	2015-16	12973	22.30	50.90	62.25	62.83
	2016-17	9730	76.55	65.17	79.99	79.89
	2017-18	10787	99.21	64.20	79.50	79.29

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
29	Goa					
	2013-14	577	45.75	71.40	93.24	88.21
	2014-15	611	42.68	60.56	89.85	89.36
	2015-16	654	47.78	63.15	85.02	82.57
	2016-17	538	91.86	62.64	88.29	89.59
	2017-18	666	100.00	60.96	79.28	82.28
30	Kerala					
	2013-14	6143	11.67	70.29	75.24	69.95
	2014-15	6440	9.80	65.48	70.26	63.91
	2015-16	7580	10.87	59.17	63.55	57.94
	2016-17	6333	83.42	76.74	79.35	69.49
	2017-18	6848	98.86	65.35	70.68	65.70
31	Tamil Nadu					
	2013-14	28597	17.53	81.49	73.66	82.63
	2014-15	29081	12.54	79.11	71.66	82.35
	2015-16	37331	15.65	62.44	56.56	65.11
	2016-17	26739	80.57	81.02	72.96	82.92
	2017-18	32014	99.48	73.35	68.37	79.11
32	Puducherry					
	2013-14	697	30.99	71.16	82.21	90.10
	2014-15	612	21.67	68.63	71.90	83.01
	2015-16	682	32.15	61.44	65.25	79.77
	2016-17	671	78.39	63.79	75.86	80.48
	2017-18	587	100.00	64.40	76.15	81.77
33	A & N Islands					
	2013-14	20	5.00	80.00	60.00	95.00
	2014-15	20	4.76	75.00	75.00	95.00
	2015-16	19	5.56	57.89	73.68	94.74
	2016-17	19	76.19	73.68	68.42	94.74
	2017-18	15	100.00	73.33	93.33	93.33
34	Telangana					
	2013-14	12171	17.66	19.76	34.48	38.54
	2014-15	14068	16.86	14.74	27.44	29.36
	2015-16	14874	17.73	16.24	27.13	31.17
	2016-17	11371	56.51	21.60	38.81	40.04
	2017-18	11987	70.71	18.83	34.55	46.68
All India						
	2013-14	185690	25.18	59.26	68.41	70.26
	2014-15	189468	19.50	57.42	66.99	68.11
	2015-16	233116	24.84	47.01	54.59	56.47
	2016-17	179102	76.04	58.94	68.02	68.97
	2017-18	195584	97.18	55.90	66.77	69.63

TABLE 6.6

Trend in Percentage of Absenteeism and Labour Turnover in States

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
1	Jammu & Kashmir			
	2013-14	5.02	9.70	12.26
	2014-15	5.25	14.36	14.55
	2015-16	5.04	12.31	12.49
	2016-17	5.04	13.09	12.13
	2017-18	4.88	7.44	6.87
2	Himachal Pradesh			
	2013-14	22.85	28.16	28.60
	2014-15	29.11	55.25	30.44
	2015-16	19.15	26.41	24.56
	2016-17	26.47	32.97	25.15
	2017-18	30.16	28.81	27.57
3	Punjab			
	2013-14	10.78	27.61	24.66
	2014-15	10.25	22.33	22.12
	2015-16	8.55	24.45	22.45
	2016-17	8.45	22.79	19.43
	2017-18	7.69	22.45	19.95
4	Chandigarh			
	2013-14	10.67	14.91	19.96
	2014-15	22.39	17.05	19.04
	2015-16	18.79	24.55	28.15
	2016-17	21.19	28.45	28.66
	2017-18	47.25	34.59	39.08
5	Uttrakhnad			
	2013-14	20.17	18.57	12.60
	2014-15	15.19	15.41	11.20
	2015-16	11.10	14.42	11.12
	2016-17	11.27	15.08	10.63
	2017-18	12.74	12.67	10.79
6	Haryana			
	2013-14	10.91	24.37	20.84
	2014-15	11.67	27.16	19.40
	2015-16	11.49	16.81	13.86
	2016-17	10.59	20.31	13.84
	2017-18	10.30	16.58	14.53
7	Delhi			
	2013-14	31.71	26.34	27.65
	2014-15	22.09	20.60	21.17
	2015-16	20.64	16.63	17.14
	2016-17	21.37	21.31	21.32
	2017-18	3.69	18.76	18.66

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
8	Rajasthan			
	2013-14	20.84	20.44	18.04
	2014-15	23.73	31.72	29.13
	2015-16	17.72	17.58	15.09
	2016-17	20.03	21.96	19.58
	2017-18	19.01	24.78	19.57
9	Uttar Pradesh			
	2013-14	8.98	24.73	21.24
	2014-15	10.59	25.51	23.99
	2015-16	9.87	6.57	5.75
	2016-17	90.49	23.39	17.39
	2017-18	9.95	19.07	15.81
10	Bihar			
	2013-14	13.18	40.97	27.13
	2014-15	8.19	22.18	26.79
	2015-16	9.54	24.84	20.44
	2016-17	11.72	18.11	18.37
	2017-18	13.35	18.38	16.98
11	Sikkim			
	2013-14	1.35	3.43	0.70
	2014-15	1.13	0.28	0.18
	2015-16	3.29	10.62	7.52
	2016-17	3.17	25.05	10.80
	2017-18	5.57	13.06	12.29
12	Arunachal Pradesh			
	2013-14	...	...	...
	2014-15	1.98	9.43	5.99
	2015-16	4.66	10.87	10.43
	2016-17	1.00	8.85	7.77
	2017-18	1.81	6.85	8.32
13	Nagaland			
	2013-14	0.11	1.67	0.61
	2014-15	0.36	1.37	0.00
	2015-16	0.53	0.00	0.00
	2016-17	0.46	0.04	0.04
	2017-18	0.49	0.40	0.33
14	Manipur			
	2013-14	7.12	0.21	2.10
	2014-15	4.61	1.15	0.00
	2015-16	4.33	0.46	0.00
	2016-17	3.24	0.00	0.00
	2017-18	3.19	0.00	0.00
15	Tripura			
	2013-14	5.22	1.17	2.60
	2014-15	19.75	2.56	0.98
	2015-16	31.68	0.98	0.43
	2016-17	41.47	1.27	0.55
	2017-18	2.65	0.65	0.61

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover		
			Accession	Separation	
1	2	3	4	5	
16	Meghalaya	2013-14	29.28	6.13	3.17
		2014-15	61.13	4.99	5.67
		2015-16	19.31	2.37	2.59
		2016-17	5.53	3.55	3.46
		2017-18	3.43	5.19	3.68
17	Assam	2013-14	4.46	3.22	2.43
		2014-15	4.07	2.30	2.37
		2015-16	3.22	2.67	1.95
		2016-17	4.24	1.35	0.65
		2017-18	3.25	1.88	1.70
18	West Bengal	2013-14	14.22	7.20	6.82
		2014-15	14.35	7.85	8.50
		2015-16	14.88	9.10	12.28
		2016-17	13.28	13.29	12.97
		2017-18	13.71	14.47	10.87
19	Jharkhand	2013-14	10.42	15.89	18.08
		2014-15	10.24	8.85	10.98
		2015-16	10.24	14.47	12.84
		2016-17	10.96	13.97	18.61
		2017-18	11.08	11.86	10.92
20	Odisha	2013-14	11.30	7.07	5.68
		2014-15	13.62	5.18	3.93
		2015-16	12.66	4.16	3.99
		2016-17	8.80	5.98	3.64
		2017-18	10.53	5.01	4.10
21	Chhattisgarh	2013-14	4.78	5.95	6.40
		2014-15	10.29	5.87	6.74
		2015-16	9.27	4.40	5.45
		2016-17	8.43	7.84	5.67
		2017-18	9.15	6.56	5.68
22	Madhya Pradesh	2013-14	9.24	16.04	12.24
		2014-15	8.31	12.05	9.78
		2015-16	7.40	11.28	8.50
		2016-17	8.79	12.21	10.90
		2017-18	5.92	9.68	9.79

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
23	Gujarat			
	2013-14	11.24	17.03	14.01
	2014-15	10.22	40.42	14.14
	2015-16	9.43	13.30	11.61
	2016-17	8.63	17.51	12.40
	2017-18	22.19	70.22	11.65
24	Daman & Diu			
	2013-14	16.62	8.12	7.42
	2014-15	10.98	11.57	10.97
	2015-16	9.24	19.37	18.64
	2016-17	10.78	18.86	13.46
	2017-18	13.50	21.23	17.99
25	Dadra & Nagar Haveli			
	2013-14	16.39	21.13	19.70
	2014-15	11.14	26.60	24.43
	2015-16	15.27	15.26	14.80
	2016-17	15.97	21.51	16.95
	2017-18	14.18	23.13	20.18
26	Maharashtra			
	2013-14	11.64	14.37	13.15
	2014-15	12.85	14.99	15.04
	2015-16	10.71	15.40	14.17
	2016-17	12.67	19.72	13.75
	2017-18	12.42	18.64	13.00
27	Andhra Pradesh			
	2013-14	5.38	10.51	8.09
	2014-15	4.44	12.93	9.64
	2015-16	4.18	13.22	8.59
	2016-17	5.73	10.07	8.05
	2017-18	5.94	11.46	7.41
28	Karnataka			
	2013-14	8.79	18.70	16.87
	2014-15	8.50	19.91	15.83
	2015-16	8.75	15.32	14.99
	2016-17	8.60	18.66	17.70
	2017-18	8.65	15.98	14.44
29	Goa			
	2013-14	13.17	38.48	20.94
	2014-15	11.17	15.86	19.24
	2015-16	10.66	136.53	22.29
	2016-17	10.59	17.84	18.16
	2017-18	12.19	17.22	18.05
30	Kerala			
	2013-14	12.96	8.22	7.68
	2014-15	12.21	8.03	6.98
	2015-16	11.11	10.25	9.17
	2016-17	10.62	9.84	9.75
	2017-18	12.27	11.80	10.31

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover		
			Accession	Separation	
1	2	3	4	5	
31	Tamil Nadu	2013-14	6.70	10.29	8.34
		2014-15	6.71	10.05	8.06
		2015-16	6.52	8.42	6.69
		2016-17	6.35	8.26	6.59
		2017-18	6.62	8.60	6.97
32	Puducherry	2013-14	5.91	9.85	11.22
		2014-15	8.68	9.47	10.30
		2015-16	5.75	7.54	6.70
		2016-17	7.13	12.35	8.70
		2017-18	5.32	7.03	3.49
33	A & N Islands	2013-14	100.00	12.50	7.81
		2014-15	100.00	22.19	25.94
		2015-16	10.69	14.24	20.20
		2016-17	3.52	22.90	15.65
		2017-18	4.41	23.03	24.34
34	Telangana	2013-14	2.84	10.49	2.43
		2014-15	3.64	2.37	2.05
		2015-16	4.72	10.26	2.95
		2016-17	3.58	22.16	3.40
		2017-18	3.78	4.04	2.45
All India					
	2013-14	9.89	15.61	13.17	
	2014-15	10.31	18.95	14.08	
	2015-16	9.50	12.39	10.63	
	2016-17	9.55	16.00	12.40	
	2017-18	11.64	21.56	11.93	

Government of India
 Ministry of Statistics and Programme Implementation
 Return under Collection of Statistics Act, 2008 and rules framed there under in 2011
 Annual Survey of Industries 2017-2018 (Part –I)
(Please read the instructions before filling the return)

Block A: Identification particulars (for official use)					
1. Schedule Despatch (DSL) No.					
2. PSL No.					
3. Scheme code (<i>Census-1, Sample-2</i>)					
4. Industry code as per frame (4-digit level of NIC-2008)					
5. Industry code as per return (5-digit level of NIC-2008)					
6. Description of Industry:					
7. State Code					
8. District Code					
9. Sector (<i>Rural-1, Urban-2</i>)					
10. RO /SRO code					
11. No. of Units					
12. Status of Unit (<i>Code</i>)					

Block B: Particulars of the factory (to be filled by owner of the factory)					
1. Name and address of the Industrial undertaking:	1.1 Vill./Town:				
	1.2 District name:				
	1.3 State name:				
	1.4 PIN Code				
2. Type of organisation (<i>code</i>)					
3. Company Identification Number (CIN)					
4. Whether the unit has ISO Certification, 14000 Series (<i>yes-1, no-2</i>)					
5. Year of initial production					
.....6.Accountingyear(.....to)					
7. Number of months of operation					
8. Does your unit have computerised accounting system? (<i>yes-1, no-2</i>)					
9. Can your unit supply ASI data in computer media? (<i>yes-1, no-2</i>)					
10. Details of contact person	i) Name & designation:				
	ii) Tele (with STD code)				
	iii) FAX no.				
	iv) E-mail				

DECLARATION

I hereby declare that information furnished in this return is correct and complete to the best of my knowledge and belief.

Date :

Place :

(Name and Signature of owner with stamp)

DSL No PSL No

Block E: EMPLOYMENT AND LABOUR COST							
Sl. No.	Category of staff	Man-days worked			Average number of persons worked	No. of mandays paid for	Wages/ salaries (in Rs.)
		Manu- facturing	Non Manufacturing	Total			
1	2	3	4	5	6	7	8
Part A: Details for each category of staff							
1.	Male workers employed directly						
2.	Female workers employed directly						
3.	Sub-total (items 1 + 2)						
4.	Workers employed through contractors						
5.	Total workers (items 3 + 4)						
6.	Supervisory & managerial staff						
7.	Other employees						
8.	Unpaid family members/ proprietor/ coop. members						
9.	Total employees (items 5+6+7+8)						
Part B: Some details for all categories of staff combined							
10.	Bonus (in Rs.)						
11.	Contribution to provident & other funds (in Rs.)						
12.	Workmen & staff welfare expenses (in Rs.)						
13.	Number of working days	(i) Manufacturing days					
		(ii) Non-manufacturing days					
		(iii) Total (i+ ii)					
14.	Total cost of production (in Rs.) [entry in col. 8 of item 9, 10, 11, and 12, block E + entry in col. 3 of item 7, 8, 9 & 10, block F + entry in col. 6 of item 23 of block H + entry in col. 6 of item 7, block I]						

CONFIDENTIAL

ANNUAL SURVEY OF INDUSTRIES 2017-2018
PART II MANDAYS WORKED, ABSENTEEISM & LABOUR TURNOVER

Block 1.
Identification and other Particulars

1. Schedule Dispatch No.						10. Type of Organisation (code)		16. Signature	
2. PSL No.									
3. Scheme Code (census - 1, sample - 2)						11. Company Identification Number (CIN)		17. Name of Scrutinizing Officer	
4. Industry code as per frame (4-digit level of NIC - 08)						12. Accounting Year			
5. Industry code as per return (5- digit level of NIC - 08)								18. Personnel code	
6. Description of Industry						13. Name of Superintending Officer		19. Head Quarter	
7. State code						14. Personnel code		20. Signature.	
8. District code						15. Head Quarter			
9. RO/SRO code									
Name and address of the Industrial Undertaking									
City/ Town/ Village		Tehsil/ Taluk		District		State			

Block 2- Mandays worked, absenteeism, labour turnover for regular workers directly employed for each month of the year.

Sl no.	Month	Scheduled Working days for Workers	No of Mandays Worked	No of Mandays lost due to absence	No of Workers in employment on		Accessions during the Month	Separations during the month due to	
					First day of month	Last day of month		Death or retirement	Other causes
0	1	2	3	4	5	6	7	8	9
1.	Apr, 2017								
2.	May, 2017								
3.	June, 2017								
4.	July, 2017								
5.	Aug, 2017								
6.	Sep, 2017								
7.	Oct, 2017								
8.	Nov, 2017								
9.	Dec, 2017								
10.	Jan, 2018								
11.	Feb, 2018								
12.	Mar, 2018								

NATIONAL INDUSTRIAL CLASSIFICATION-2008

GROUP	CODE	DESCRIPTIONS
SECTION A:		AGRICULTURE, HUNTING AND FORESTRY
DIVISION 01		AGRICULTURE, HUNTING AND RELATED SERVICE ACTIVITIES
	016	Support activities to Agriculture and Post Harvest Crop Activities
SECTION C:		MINING AND QUARRYING
DIVISION 14		OTHER MINING AND QUARRYING
	089	Mining and quarrying n.e.c.
	099	Support activities for other mining and quarrying
SECTION D:		MANUFACTURING
DIVISION 15		MANUFACTURE OF FOOD PRODUCTS AND BEVERAGES
	101	Processing and preservation of meat
	102	Processing and preserving of fish, crustaceans and mollusks and products thereof
	103	Processing and preserving of fruit and vegetables
	104	Manufacture of vegetable and animal oils and fats
	105	Manufacture of dairy products
	106	Manufacture of grain mill products, starches and starch products
	107	Manufacture of other food products
	108	Manufacture of prepared animal feeds
	110	Manufacture of beverages
	120	Manufacture of tobacco products
	131	Spinning, weaving and finishing of textiles
	139	Manufacture of other textiles
	141	Manufacture of wearing apparel, except fur apparel
	142	Manufacture of articles of fur
	143	Manufacture of knitted and crocheted apparel
	151	Tanning and dressing of leather; Manufacture of luggage, handbags, saddlery and harness; dressing and dyeing of fur
	152	Manufacture of footwear
	161	Saw milling and planing of wood
	162	Manufacture of products of wood, cork, straw and plaiting materials
	170	Manufacture of paper and paper products
	181	Printing and service activities relating to printing
	182	Reproduction of recorded media
	191	Manufacture of coke oven products

GROUP	CODE	DESCRIPTIONS
	192	Manufacture of refined petroleum products
	201	Manufacture of basic chemicals, fertilizer and nitrogen compounds, plastics and synthetic rubber in primary forms
	202	Manufacture of other chemical products
	203	Manufacture of man-made fibres
	210	Manufacture of pharmaceuticals, medicinal chemical and botanical products
	221	Manufacture of rubber products
	222	Manufacture of plastic products
	231	Manufacture of glass and glass products
	239	Manufacture of non-metallic mineral products n.e.c.
	241	Manufacture of basic iron and steel
	242	Manufacture of basic precious and other non-ferrous metals
	243	Casting of metals
	251	Manufacture of structural metal products, tanks, reservoirs and steam generators
	252	Manufacture of weapons and ammunition
	259	Manufacture of other fabricated metal products; metalworking service/ activities
	261	Manufacture of electronic components
	262	Manufacture of computers and peripheral equipment
	263	Manufacture of communication equipment
	264	Manufacture of consumer electronics
	265	Manufacture of measuring, testing, navigating and control equipment; watches & clocks
	266	Manufacture of irradiation, electro medical and electrotherapeutic equipment
	267	Manufacture of optical instruments and equipment
	268	Manufacture of magnetic and optical media
	271	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus
	272	Manufacture of batteries and accumulators
	273	Manufacture of wiring and wiring devices
	274	Manufacture of electric lighting equipment
	275	Manufacture of domestic appliances
	279	Manufacture of other electrical equipment
	281	Manufacture of general purpose machinery
	282	Manufacture of special-purpose machinery
	291	Manufacture of motor vehicles
	292	Manufacture of bodies (coach-work) for motor vehicles

GROUP	CODE	DESCRIPTIONS
	293	Manufacture of parts and accessories for motor vehicles
	301	Building of ships and boats
	302	Manufacture of railway locomotives and rolling stock
	303	Manufacture of air and spacecraft and related machinery
	304	Manufacture of weapons and ammunition
	309	Manufacture of transport equipment n.e.c.
	310	Manufacture of furniture
	321	Manufacture of jewellery, bijouterie and related articles
	322	Manufacture of musical instruments
	323	Manufacture of sports goods
	324	Manufacture of games and toys
	325	Manufacture of medical and dental instruments and supplies
	329	Other manufacturing n.e.c.
	331	Repair of fabricated metal products, machinery and equipment
	332	Installation of industrial machinery and equipment
SECTION D.		ELECTRICITY, GAS, STEAM AND AIRCONDITION SUPPLY
	351	Electric power generation, transmission and distribution
	352	Manufacture of gas, distribution of gaseous fuels through mains
	353	Steam and air conditions supply
SECTION E.		WATER SUPPLY, SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES
	360	Water Collection, treatment and supply
	370	Sewerage
	381	Waste treatment
	382	Waste Treatment & disposal
	383	Materials recovery
	390	Remediation activities and other waste management services
	400	All others Manufacturing activities not described above

n.e.c. stands for 'Not Elsewhere Classified'

List of Publications brought out by Labour Bureau on Annual Survey of Industries {ASI}			
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Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
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Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
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2021

Printed By Labour Bureau, Chandigarh-160017