



**Statistics
on
Employment & Labour Cost**

Annual Survey of Industries

(2017-2018)

Volume I

**Government of India
Ministry of Labour & Employment
Labour Bureau
Chandigarh**



उद्घोगों का वार्षिक सर्वेक्षण 2017-18

**ANNUAL SURVEY OF INDUSTRIES
2017-18**

खंड- I

Volume-I

सांख्यिकी पर रोजगार और श्रम लागत

**STATISTICS
ON
EMPLOYMENT & LABOUR COST**

भारत सरकार

श्रम एवम रोजगार मंत्रालय

श्रम ब्यूरो

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
LABOUR BUREAU**

PREFACE

The Annual Survey of Industries (ASI) is conducted annually under the Collection of Statistics Act, 2008 and the Rules framed thereunder in 2011 and are the principal source of Industrial Statistics in India. The Central Statistics Office {Industrial Statistics Wing} {CSO-IS Wing} process and disseminate data collected through Part-I of ASI Schedule and Labour Bureau process and disseminate data collected through Block-A, B and E of Part-I and Part-II ASI Schedule. Based upon this data, Labour Bureau compiles and publishes Two Publications namely "Annual Survey of Industries Volume-I – Statistics on Employment and Labour Cost" and "Annual Survey of Industries Volume-II – Report on Absenteeism, Labour turnover, Employment and Labour Cost", containing Employment, Mandays Worked, Social Security Benefits, Labour Cost and Cost of Production, absenteeism, Labour turnover and Earnings data.

The present publication presents Statistics on Employment and Labour Cost for the year 2017-18 and is based on Block-E of Part-I of the ASI Schedule. Processed raw data based on ASI Block-E of Part-I received from the Industrial Statistics Wing (IS Wing), Central Statistical Office (CSO), Kolkata, were compiled by Labour Bureau and are being presented by States and Sectors at 3-Digit of NIC-2008. The Report partly meets the statutory obligation pertaining to Article 11 of Part-II of the ILO Convention No. 160 on Labour Statistics, which was ratified by India on 01.04.1992. I hope that the data presented in this Report would be immensely useful to the users and the policy makers.

I take this opportunity to thank the officers of the CSO (IS Wing), Kolkata, for not only providing the raw data in time but also for their cooperation in further processing of data by the Labour Bureau. The Officers and other officials of the FOD also deserve Labour Bureau's appreciation for timely canvassing of the ASI Schedules. The Officers and staff of the ASI Sectionof Labour Bureau, whose names are given in Annexure-IV,equally deserve appreciation for their sincere efforts for processing the data and bringing out the Report in the quickest possible time.

Suggestions for further improvement in ASI publications are welcome.

D.P.S. NEGI
Director General

Chandigarh
28th August 2020

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CHAPTER-I

INTRODUCTION

The Annual Survey of Industries (ASI) is the principal source of industrial statistics in India. The Annual Survey of Industries (ASI) is being conducted since 1959 under the Collection of Statistics Act, 1953. From ASI 2010-11, the Survey is being conducted under the Collection of Statistics Act, 2008. In accordance with the provisions of the Collection of Statistics (Central) Rules, 2011 framed under this Act, it had been designed to obtain comprehensive and detailed data with the objectives of estimating the contribution of registered manufacturing industries as a whole to the national income by type of industry, systematic study of the structure of the industry by type of industry, occasional analysis of the various factors influencing industries in the Country to facilitate the construction of comprehensive, factual and systematic bases for formulation of industrial policies.

1.1 Historical Background

Understanding the importance of collection and compilation of data relating to industrial sector of the country, the Government of India, after 1930, launched a voluntary scheme for collection of detailed data from important industries in India. During the Second World War, in order to cater to the specific requirement of war management, each government department created its own statistical section. In 1942, Industrial Statistics Act was enacted on the recommendation of the Royal Commission on Labour. The Directorate of Industrial Statistics (DIS) under the Ministry of Commerce was setup in 1945 to enforce the Industrial Statistics Act, 1942. The Directorate of Industrial Statistics launched the first Census of Manufacturing Industries (CMI) in 1946 with the objective of studying the structure of the Indian industry and estimating its contribution to the national economy. Because of practical difficulties, the CMI could cover only 29 of the 63 industry groups specified in the Industrial Statistics Act and extended only to 11 States of the Indian Union. It was conducted annually up to 1958. By 1958, the geographical coverage of the CMI extended to 13 States and 2 Union Territories.

Following the recommendation of the National Income Committee (1949), the Directorate of Industrial Statistics conducted the first Sample Survey of Manufacturing Industries (SSMI) in 1949 for collecting data from factories falling under 34 industry groups left out by the CMI and defined under the Factories Act, 1934. The technical work including the survey design, sample selection, and preparation of schedules was undertaken by the Directorate of Industrial Statistics while the tabulation and analysis of data, report writing, etc. was carried out by the Indian Statistical Institute, Calcutta. The SSMI was conducted annually up to 1958 by the then Directorate of National Sample Survey now known as National Sample Survey Office (NSSO).

After independence, the Central Statistical Organization (CSO) was setup under the Cabinet Secretariat by the Government of India in 1951 as an apex statistical body for coordinating the large variety of data collection by various agencies which was necessitated for adoption of planned

economy by the government. In 1956, the Industrial Statistics Act, 1942 was repealed by the Collection of Statistics Act, 1953 and Rules framed there under in 1959 regarding the Statistical Authority and procedure for collection of data. Subsequently, the DIS was transferred to the Cabinet Secretariat in 1959 and was attached to the CSO as Industrial Statistics Wing.

The Collection of Statistics (Central) Rules, 1959 framed under the Collection of Statistics Act, 1953 provided a comprehensive Annual Survey of Industries (ASI) in India. The survey replaced both the CMI and SSMI. The ASI was launched in 1960 with 1959 as the reference year and is continuing since then annually except for 1972. The labour part of the ASI Schedule (Part-II), which contained statistics on Absenteeism, Labour Turnover, Earnings, Employment and Labour Costs, was launched with effect from the ASI-1961. During that year, the Schedule was canvassed in respect of both the Census and the Sample Sectors. However, due to non-availability of detailed statistics in respect of the units in the Sample Sector, it was decided to canvass Part-II Schedule only for the Census Sector in subsequent years. The ASI in Sample Sector was, however, reintroduced with effect from ASI 1976-77.

The field survey for the ASI is conducted by the Field Operations Division (FOD) of the NSSO through its network of zonal, regional and sub-regional offices located all over the country. The Central Statistics Office (CSO) is responsible for the processing and dissemination of data collected through Part-I of the ASI Schedule. Labour Bureau, likewise, is responsible for processing and dissemination of data on employment, mandays worked, social security benefits, labour cost and cost of production collected through Block-E of Part-I and; absenteeism, labour turnover and earnings collected through Part-II of the ASI schedule. The Standing Committee on Industrial Statistics provides guidance in this regard and suggests improvements from time to time in the sampling design, sample size, and techniques of data collection, processing and tabulation of data. The Committee has been constituted by the Ministry of Statistics &Programme Implementation and is represented by the CSO, NSSO, Labour Bureau, Ministry of Industry, State Governments, Reserve Bank of India, FICCI, CII, ASSOCHAM, research institutions, eminent scholars and other central Ministries.

1.2 Objectives of the ASI

The main objectives of the Annual Survey of Industries (Labour Part) are:

- a. To build a systematic database on Absenteeism; Labour Turnover; Earnings; Employment, and Labour Cost in Manufacturing Industries, and
- b. To analyse various components of Labour Costs such as Wage/Salary; Bonus; Provident Funds; Welfare Expenses, etc. in Manufacturing Industries.

1.3 Scope and Coverage

The scope of ASI was extended to all registered manufacturing establishments in the country, defence establishments, oil storage and distribution depots, restaurants, hotels, café and

computer services, departmental units such as railway workshops, RTC workshops, Govt. Mints, sanitary, water supply, gas storage units etc. are excluded from the purview of the Survey. The Survey is conducted annually under the statutory provisions of the Collection of Statistics Act 2008, and the Rules framed there-under in 2011, except in the State of Jammu & Kashmir where it is conducted under the State Collection of Statistics Act, 2010 and the rules framed there-under in 2012. The geographical coverage of the Annual Survey of Industries, 2014–2015 has been extended to the entire country.

- a. Coverage of the Annual Survey of Industries extends to the entire Factory Sector comprising industrial units (called factories) registered under the Sections 2(m)(i) and 2(m)(ii) of the Factories Act, 1948.
- b. Bidi and cigar units employing 10 or more workers using power and employing 20 or more workers not using power and registered under the Bidi and Cigar Workers (Conditions of Employment) Act, 1966. All electricity undertakings engaged in generation, transmission and distribution of electricity, not registered with the Central Electricity Authority (CEA) are also covered under ASI.
- c. Starting from ASI 2014–15, the coverage of ASI has been extended beyond the Section 2m (i) and 2m (ii) of the Factories Act, 1948. To start with, the units with 100 or more employees, not registered under Section 2m (i) and 2m (ii) of the Factories Act, 1948 but registered under any of the S1 – 10 seven Acts / Board / Authority viz., Companies Act. 1956, Factories Act. 1948 , Shops and Commercial Establishment Act, Societies Registration Act, Cooperative Societies Act, Khadi and Village Industries Board, Directorate of Industries (District Industries Centre) in the Business Register of Establishments (BRE) as prepared by the State Governments and available with National Accounts Division, Central Statistics Office and verified by Field Operations Division (FOD), NSSO are also considered for selection. This extension of coverage has been implemented in respect of the States of Manipur, Chhattisgarh, Himachal Pradesh, Uttar Pradesh, Tamilnadu and Rajasthan for ASI 2015–16 with the addition of eligible units as indicated above.

1.4 Unit of Enumeration

The primary unit of ASI is a factory in the case of manufacturing industries; a workshop in the case of repair services; an undertaking or a licensee in the case of electricity, gas and water supply undertakings; and an establishment in the case of bidi and cigar industries. The owner of two or more establishments located in the same State and pertaining to the same industry group and belonging to same scheme (census or sample) is, however, permitted to furnish a single consolidated return termed as joint returns.

1.5 ASI Frame

ASI frame is based on the lists of registered factories/units maintained by the Chief Inspector of Factories (CIF) in respective States and those maintained by registration authorities in respect of bidi and cigar establishments. The frame is being revised and updated periodically by the Regional

Offices of the Field Operations Division (FOD) of NSSO in consultation with the Chief Inspector of Factories in each State. At the time of revision, the names of the de-registered factories are removed from the ASI frame and those of the newly registered factories are added. While updating the frame, only newly registered units are added to the existing frame. In spite of regular updating of the frame, quite a number of factories selected for the survey are getting deleted during the survey owing to various reasons like non-existence, de-registration, out of coverage etc.

1.6 Sample Design and Sample Allocation

1.6.1 A new sampling design has been adopted from ASI 2017-18. As per the design, ASI sample comprises of two parts – Central Sample and State Sample. The Central Sample consists of two schemes: Census and Sample. Under Census scheme, all the units are surveyed.

1.6.2 **Census Scheme:** Census scheme consists of the following units:

a) All industrial units belonging to the seven less industrially developed states/ UT's viz. Arunachal Pradesh, Manipur, Meghalaya, Nagaland, Sikkim, Tripura and Andaman & Nicobar Islands.

b) For the States/ UTs other than those mentioned in (a),

(i) units having 75 or more employees from six States, namely, Jammu & Kashmir, Himachal Pradesh, Rajasthan, Bihar, Chhattisgarh and Kerala;

(ii) Units having 50 or more employees from three States/UTs, namely, Chandigarh, Delhi and Puducherry;

(iii) Units having 100 or more employees for rest of the States/UTs, not mentioned in (i) and (ii) above and;

(iv) All units covered under 'Joint Return' (JR), where JR is allowed when the two or more units located in the same State/UT belonging to the same industry (3-digit level of NIC) under the same management.

c) After excluding the Census Sector units as defined in paragraphs a) and b) above, the strata are formed at State × District × Sector × 3-digit of NIC-2008 level. Here, 'sector' is very broad economic activity group consisting of manufacturing, electricity generation activity and bidi producing activity. Thus, in short, sectors are (i) Bidi, (ii) Manufacturing and (iii) Electricity. All units belonging to the strata (i.e., formed on the basis of units in State by District by Sector by 3-digit of NIC-08) having less than or equal to 4 units are completely enumerated and are thus considered as 'census sector' units.

d). All the remaining units in the frame are considered under Sample Scheme. For all the States, each stratum is formed on the basis of **State x District x Sector x 4 digit NIC-2008**. The units are arranged in descending order of their number of employees. Samples are drawn as per Circular Systematic Sampling technique for this scheme. An even number of units within a minimum of 4 units are selected and distributed in 4 sub-samples. It may be noted that each of 4 sub-samples from a particular stratum may not have equal number of units.

e). Out of these 4 sub-samples, two pre-assigned sub-samples are given to NSSO {FOD} and the other two sub-samples are given to State/UT for data collection.

f).The entire census units plus all the units belonging to the two sub-samples given to NSSO {FOD} are treated as Central Sample.

1.7 Estimation Procedure

Notations:

i = subscript for i-th state.

s = subscript for s-th stratum in the i-th state

m = subscript for sub-sample ($m = 1, 2, 3, 4$) {m=1 and 3 for central and 2 and 4 for state}

k = subscript for k-th sample enterprise under a particular stratum

E = total number of factory in the sample sector in a stratum

e = number of factories surveyed out of total number of factory in the sample sector in a stratum

x, y = observed value of characteristics x, y under estimation

\hat{X}, \hat{Y} = estimate of population total X, Y for the characteristics x, y

Under the above symbol,

y_{ismk} = observed value of the characteristic y for the k-th enterprise belonging to the m-th sub-sample for s-th stratum in the i-th state

(a) Formulae for estimation of aggregates for a state based on central sample:

The central sample consists of two parts: i) **Census Sector** where complete enumeration of units was done and ii) **Sample Sector** where units are selected from two sub-samples (sub-sample numbers being '1' and '3') from each stratum. Please note that the sub-samples '2' and '4' in each stratum are to be surveyed by State governments and those are considered as **State Sample**.

The estimation formula for any characteristic of the unit **in the sample sector** for m-th sub-sample in s-th strata of the i-th state is:

$${}^S\hat{Y}'_{ism} = \frac{E_{is}}{e_{ism}} \sum_{k=1}^{e_{ism}} y_{ismk}, \quad m=1,3. \quad \dots \quad (1.1)$$

Now the estimate of the parameter pertaining to sample sector of s-th stratum in the i-th State (${}^S\hat{Y}'_i$) is the simple average of sub-sample estimates of the s-th stratum in the i-th State, ${}^S\hat{Y}'_{ism}$, $m=1,3$ i.e.,

$${}^S\hat{Y}'_i = \frac{1}{2} \sum_{m=1,3} {}^S\hat{Y}'_{ism}.$$

Thus, the estimator for any characteristic of the unit **in the sample sector** of the ith state is:

$${}^S\hat{Y}'_i = \sum_s {}^S\hat{Y}'_{is} \dots \quad (1.2)$$

Now, if ${}^C\hat{Y}''_i$ be the corresponding estimator for that characteristic of the unit **for the census sector** of the i-th state, then the estimate for the census sector, ${}^C\hat{Y}_i$, will be simple addition of value of the characteristic y under the domain since the multiplier associated with each unit of the census sector is equal to 1. Thus, the estimate for that characteristic of the unit for ith State **as a whole** based on the central sample is given by:

$${}^{Central}\hat{Y}_i = {}^S\hat{Y}'_i + {}^C\hat{Y}''_i \dots \quad (2)$$

The estimate of the characteristic of the enterprise for all-India will be:

$${}^c\hat{Y} = \sum_i {}^c\hat{Y}_i \quad \dots \quad (3)$$

1.8 Schedule of Enquiry

The schedule for ASI 2017-18 has two parts. Part-I which is processed at the {IS Wing}, DPD, NSSO Kolkata aims to collect data on assets and liabilities, employment and labour cost, receipts, expenses, input items – indigenous and imported, products and by-products, distributive expenses etc. Part-II, processed by Labour Bureau, aims to collect data on different aspects of labour statistics namely working days, mandays worked, absenteeism, labour turnover, man-hours worked, earning and social security benefits. A facsimile of Block-A, Block-B, Block-E, Block-F, Block-H and Block-I of Part-I and Block-1 and Block-2 of Part-II of the ASI schedule is enclosed at Annexure-I.

1.9 Reference Period

Reference period for ASI 2017-18 was the accounting year of the factory, ending on any day during the fiscal year 2017-18. In ASI 2017-18, data collected from the respective units, thus, relates to their accounting year ending on any day between April 1, 2017 and March 31, 2018.

1.10 Period of Survey

Survey was conducted in the year November, 2018 to June, 2019.

1.11 Concepts and Definitions

The concepts and definitions followed in the survey and used in the present Report are given below:

- a. **Workers** are defined to include all persons employed directly or through any agency, whether for wages or not, in any manufacturing process or in cleaning any part of machinery or premises used for manufacturing process or in any other kind of work, incidental to, or connected with the manufacturing process or the subject of manufacturing process. Labour engaged in repair and maintenance or production of fixed assets for factory's own use or labour employed for generating electricity, etc. is also included.
 - b. **Contract Workers** are defined as all persons who were not employed directly by an employer but through the contractor. These workers may be employed with or without the knowledge of the principal employer.

- c. **Supervisory & Managerial Staff** include persons in supervisory and managerial positions employed by the factory, whether covered by the definition of the term ‘workers’ under the Factory Act, 1948 or not.
- d. **Other Employees** are the remaining employees employed by the factory not included in the category of ‘workers’ and ‘supervisory & managerial staff’.
- e. **Employees** include all workers and persons receiving wage/salary and holding supervisory or managerial positions engaged in administrative office, store keeping and welfare sections, sales department as also those engaged in purchase of raw materials, etc or purchase of fixed assets for the factory and watch and ward staff.
- f. **Mandays worked** is obtained by summing up the number of mandays worked by persons working in each shift over all the shifts worked on all days.
- g. **Mandays paid for** is arrived at by summing up the number of employees paid each shift during the reference period. This also includes all mandays on weekly off-days and scheduled holidays, if paid for, and other absences with pay, as also mandays lost through lay-off/strike for which compensation is payable.
- h. **Wages/salaries** are defined to include all remuneration in monetary terms and also payable more or less regularly in each pay period to workers as compensation for the work done during the accounting year. It includes:
 - i) Wages and salaries including paid for leave period and holidays;
 - ii) Payment for dearness, overtime, compensatory, house rent and other allowances;
 - iii) Production bonus, good attendance bonus, incentive bonus, etc. which are paid more or less regularly for each pay period; and
 - iv) Lay-off payments and compensation for unemployment except where such payments are made from trust or other social funds set up especially for this purpose.

The amount of wages/salaries payable during the accounting year are expressed in terms of gross value i.e. before deductions for fines, damages, taxes, provident fund, employees’ state insurance contribution, etc. For workers employed through contractors, payment made to these workers and not the payment made to the contractors are recorded. Benefits in kind (perquisites) of individual nature are only included. It excludes employer’s imputed value of group benefits in kind and

travelling and other expenditures incurred for business purposes and reimbursed by the employer.

- i. **Bonus** includes profit sharing bonus, festival bonus, year-end and other bonuses and ex-gratia payments paid at less frequently intervals (i.e. other than bonuses paid more or less regularly for each pay period).
- j. **Provident and other funds** include employers' contribution to old age benefits like provident fund, pension, gratuity etc. and contributions to other social security benefits such as the Employees' State Insurance (ESI), compensation for work injuries and occupational diseases, provident fund linked insurance, retrenchment and lay-off benefits.
- k. **Workmen and Staff welfare expenses** include expenditures incurred by employer on maternity benefits; crèches and other benefits such as supply of food, beverages, tobacco, clothing and group lodging at concessional rates; educational, cultural and recreational facilities and services; and grants to trade unions and co-operative stores meant for the employees. All group benefits were also included.
- l. **Public Sector** covers the establishments, which are
 - i) Wholly owned by Central Government;
 - ii) Wholly owned by State and/or Local Government; and
 - iii) Wholly owned by Central Government and State and/or Local Government jointly.
- m. **Private Sector** covered establishments wholly owned by any private person or persons.
- n. **Absenteeism** is defined as the failure of a worker to report for work when he is scheduled to work. A worker is considered scheduled to work when the employer has work available for him and the worker is aware of it. Authorised absence is also treated as absence while presence even for a part of the shift is treated as presence for whole shift. Absence on account of strikes, lockout, layoff, weekly rests or suspension is not taken into account. Thus, it relates to only voluntary absence due to personal reasons of the individual concerned. Absenteeism rates given in the report represent percentage of mandays lost due to absence to the corresponding total mandays scheduled to work. The mandays scheduled to work is arrived at by adding the mandays actually worked and the mandays lost on account of absence of the workers due to some reason or the other.
- o. **Labour Turnover** measures the extent of change in the working force due to accession and separation during the reference period. The term 'accession' is defined as the total number of workers added to the employment during the period,

whether new or re-employed or transferred from other establishments or units under the same management. Inter-departmental transfers within the same establishment are, however, ignored. The term ‘separation’ implies severance of employment at the instance of workers or employer. It includes termination of service due to death or retirement, retrenchment as a result of rationalization or modernization or other reasons. The annual accession or separation rate is calculated as percentage of total accession or separation during the year to the average of number of workers in employment during the year.

- p. **The Average Number of Workers** in employment during a year has been derived by dividing the total number of workers in employment on the first and the last day of all the twelve months, by twice the total number of months actually worked during the reference period.

1.12 Classification of Industries

The new series of industrial classification (NIC-2008) was introduced with effect from the ASI 2008-09. All the industrial units in the ASI frame were accordingly classified in their appropriate industry groups on the basis of the value of the principle product manufactured by them. The unit, thus, got classified in one and only one industry group even though it might be manufacturing products belonging to different industries. The different aggregates are presented at 3-digit level corresponding to this classification. An extract from this classification showing industry groups along with their descriptions and codes used in this publication is reproduced at Annexure-II.

1.13 Processing and Tabulation of Data

The data on CD, corresponding to the employment, mandays, labour cost and total cost of production under Block-A, Block-B and Block-E of Part-I of the ASI schedule along with Part-II data were received from the CSO, IS Wing, Kolkata, as per the directive of the Standing Committee on Industrial Statistics {SCIS}. ASI Section of Labour Bureau processed this data and generates two volumes viz. Annual Survey of Industries Volume-I – Statistics on Employment and Labour Cost and Annual Survey of Industries Volume-II – Report on Absenteeism, Labour Turnover, Employment & Labour Cost.

1.14 Presentation of Data

The ASI results presented in this report relate to factory sector i.e. industrial units covered under the Census and sample Sectors of the ASI. The total of any characteristics was obtained by adding the figures of the Census Sector and estimates of the Sample Sector. The report contains data on Absenteeism; Labour Turnover; Employment; Mandays Worked and Paid for; Labour Cost; and total Cost of Production by States, Sectors and Industries at 3-digit level of NIC-2008.

The data relating to Mandays Worked, Mandays Paid for, Labour Cost and Cost of Production are rounded off to thousands separately at different aggregate levels of all India, States, Industries and Sectors. Therefore, these figures at higher level aggregates may not tally with the lower level aggregates due to rounding off errors, if any.

As per the tabulation policy, it has been decided to publish the detailed information corresponding to industry codes 014 to 372 at 3-digit level following NIC-2008. For industry codes equal to and greater than 400 at 3-digit level, the units have been clubbed and shown under a common industry code 400, respectively, in different tables.

The rounded off figures of mandays, labour cost and cost of production to thousands, have been shown by '0', wherever these figures were found to be negligible (less than 500). The figures found to be nil or not applicable have been indicated by a dash (-).

-0 - 0 - 0-

CHAPTER - II

EMPLOYMENT

TABLE 2.1.1 (A)

Mandays Worked in Industries (3 Digit Level of NIC-2008) during the Year 2017-18							
S No	NIC code	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
1	2	3	4	5	6	7	8
1	016	6719	2011	8730	6781	15511	19683
2	089	754	456	1210	1428	2638	2917
3	101	2948	429	3377	3004	6381	8218
4	102	6011	9984	15995	7314	23309	27655
5	103	5186	2847	8032	8480	16512	21004
6	104	14514	1164	15679	8751	24430	32086
7	105	19823	2411	22234	22696	44930	59509
8	106	41906	5528	47434	27446	74881	97144
9	107	111217	37801	149018	49034	198051	252548
10	108	9511	1364	10875	5393	16268	22564
11	110	16025	2715	18740	20314	39054	49582
12	120	11396	41411	52807	72588	125395	130735
13	131	256800	66673	323473	45200	368673	428342
14	139	52027	13715	65742	23168	88910	106601
15	141	85846	99902	185748	26371	212118	246352
16	142	104	84	189	0	189	228
17	143	53175	39661	92835	5937	98772	113761
18	151	14400	7623	22024	6966	28989	35103
19	152	33465	24924	58389	11689	70079	81073
20	161	1121	82	1204	273	1476	1935
21	162	13918	1393	15311	5409	20720	26641
22	170	44035	5599	49634	21388	71023	89026
23	181	23290	3310	26600	6017	32617	49592
24	182	55	9	64	36	100	237
25	191	3125	138	3263	2186	5449	6891
26	192	8524	249	8773	23428	32201	41514
27	201	37573	1466	39039	41399	80438	110632
28	202	40143	16952	57095	45900	102996	136993
29	203	8169	760	8929	3490	12420	14941
30	210	65572	11331	76903	66493	143395	231626
31	221	32856	3038	35894	21932	57826	71259
32	222	65511	8062	73573	43506	117079	149490
33	231	11662	442	12104	7297	19401	24504
34	239	83662	9972	93635	126706	220341	268611
35	241	89587	1305	90892	89705	180597	225263
36	242	17250	837	18087	14085	32172	41973
37	243	30504	965	31469	24529	55999	71684
38	251	30028	1004	31032	29846	60878	80301
39	252	561	8	569	219	788	1045
40	259	61340	4181	65521	35148	100669	127495
41	261	9132	2418	11551	5237	16788	22314

TABLE 2.1.1 (A)

Mandays Worked in Industries (3 Digit Level of NIC-2008) during the Year 2017-18							
S No	NIC code	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
42	262	1474	441	1915	894	2809	5900
43	263	5153	909	6062	5871	11933	15862
44	264	1719	275	1994	1548	3541	5026
45	265	5169	1485	6654	3372	10026	16207
46	266	737	83	820	636	1456	2323
47	267	386	112	498	68	566	742
48	268	96	11	108	53	160	199
49	271	25255	2234	27490	21211	48701	67822
50	272	6681	1754	8435	5759	14194	17710
51	273	11074	1556	12631	19002	31633	40177
52	274	6540	1817	8357	7776	16133	19858
53	275	5789	703	6492	7411	13903	17523
54	279	7555	820	8375	5659	14034	19016
55	281	57889	2191	60080	37639	97718	136595
56	282	53576	1939	55516	29746	85261	119185
57	291	28455	300	28755	15917	44672	62348
58	292	5490	114	5603	8736	14340	18527
59	293	76962	7235	84197	95624	179821	226662
60	301	885	48	933	2471	3404	4543
61	302	5200	91	5291	3219	8510	11460
62	303	2884	151	3035	1199	4234	5676
63	304	108	3	110	32	143	195
64	309	31842	1678	33521	32800	66320	82450
65	310	12077	498	12575	5406	17981	24539
66	321	35360	4367	39728	12929	52657	65859
67	322	71	8	79	0	79	100
68	323	2612	542	3154	269	3423	4177
69	324	482	412	894	807	1701	2004
70	325	7011	2328	9339	3171	12510	17314
71	329	10352	4901	15253	11838	27091	31699
72	331	4452	53	4505	1325	5830	7847
73	332	523	1	523	381	905	1129
74	351	4837	108	4945	15874	20819	26748
75	352	690	1	691	2028	2719	3780
76	353	82	0	82	54	136	184
77	360	176	21	197	175	372	473
78	370	255	12	268	1377	1645	2050
79	381	63	9	72	119	191	239
80	382	1097	39	1136	870	2007	2701
81	383	1977	101	2078	277	2355	3052
82	390	0	0	0	0	0	0
83	400	63833	2215	66048	14288	80335	125454
All India		1906317	475792	2382109	1344623	3726732	4744426

TABLE 2.1.1 (B)

Mandays Worked in States during the Year 2017-18							
S No	State/ U.T.	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	9808	428	10236	7392	17628	22171
2	Himachal Pradesh	28728	3500	32228	13159	45387	63476
3	Punjab	104783	9224	114008	49233	163241	203094
4	Chandigarh	1214	91	1304	356	1661	2891
5	Uttarakhand	41617	4567	46184	59029	105213	131862
6	Haryana	91091	6348	97439	101878	199317	253195
7	Delhi	17322	753	18074	2825	20899	30834
8	Rajasthan	74988	5464	80451	53181	133633	171328
9	Uttar Pradesh	157898	7862	165760	88234	253994	323002
10	Bihar	7398	310	7707	15349	23056	27265
11	Sikkim	1803	435	2238	2242	4480	5852
12	Arunachal Pradesh	487	104	591	168	758	918
13	Nagaland	668	157	826	394	1219	1380
14	Manipur	644	759	1403	722	2125	2399
15	Tripura	750	49	799	3687	4485	5172
16	Meghalaya	1045	115	1160	2135	3295	3884
17	Assam	29887	4491	34378	10079	44457	53992
17	West Bengal	105604	5556	111160	50948	162108	206668
19	Jharkhand	25444	1302	26746	20038	46783	59329
20	Odisha	30495	2046	32540	46028	78569	95210
21	Chhattisgarh	27836	723	28559	20330	48889	61024
22	Madhya Pradesh	50033	5151	55185	32547	87731	117480
23	Gujarat	261845	15881	277726	159480	437207	566664
24	Daman & Diu	16336	5095	21431	6054	27485	35075
25	Dadra & Nagar Haveli	14555	1271	15826	15229	31055	39349
26	Maharashtra	210869	23736	234605	201660	436265	616905
27	Andhra Pradesh	75385	33477	108863	46314	155177	187691
28	Karnataka	108957	79159	188116	66057	254173	324866
29	Goa	6438	1262	7700	9533	17233	25384
30	Kerala	32378	24502	56880	10801	67680	87449
31	Tamil Nadu	301630	213407	515037	123784	638821	764957
32	Puducherry	5684	1796	7480	4557	12037	15652
33	Andam & Nicobar Islands	49	10	59	20	79	101
34	Telangana	62646	16764	79410	121181	200591	237910
All India		1906317	475792	2382109	1344623	3726732	4744426

TABLE 2.1.2 {A}

Mandays Paid for in Industries (3 Digit Level of NIC-2008) during the Year 2017-18							
S No	NIC code	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
1	2	3	4	5			
1	016	7566	2126	9691	6797	16488	22199
2	089	839	513	1351	1457	2808	3194
3	101	4123	467	4591	3056	7647	9848
4	102	6806	10972	17778	7377	25155	30370
5	103	5940	3191	9131	8585	17716	23554
6	104	16621	1321	17943	8945	26887	37284
7	105	33321	2706	36027	23196	59223	76266
8	106	47062	6023	53086	27734	80820	114619
9	107	127642	42058	169700	51430	221130	305773
10	108	10899	1530	12428	5491	17919	25451
11	110	18661	3029	21689	20867	42556	66412
12	120	12810	45784	58594	73345	131939	138537
13	131	291346	73876	365222	45725	410947	1001534
14	139	61500	15567	77068	24611	101679	122502
15	141	117710	154075	271785	29572	301357	379592
16	142	122	94	215	0	215	263
17	143	57319	42305	99624	6386	106011	124221
18	151	16757	8969	25726	7098	32824	40312
19	152	40282	32981	73262	12509	85771	99871
20	161	1253	93	1346	274	1621	2202
21	162	15626	1547	17173	5523	22696	29974
22	170	73496	6386	79883	21856	101739	123575
23	181	27202	3810	31013	6269	37282	57467
24	182	64	10	75	36	110	281
25	191	4994	158	5152	2237	7389	9104
26	192	10034	292	10325	24012	34337	45347
27	201	50284	1652	51936	42991	94927	185301
28	202	47343	20075	67417	46930	114347	155172
29	203	9166	883	10049	3506	13555	16784
30	210	78614	13775	92389	70980	163369	270212
31	221	45971	3496	49466	22423	71890	88363
32	222	74403	9333	83737	44272	128009	166579
33	231	13902	494	14397	7420	21817	27845
34	239	95410	10804	106214	158285	264499	325353
35	241	102042	1454	103496	95359	198854	252825
36	242	19368	917	20284	14377	34662	46308
37	243	34569	1065	35634	25075	60710	79478
38	251	34946	1175	36121	30587	66708	90054
39	252	663	10	672	220	892	1218
40	259	71840	4845	76685	36319	113004	145438
41	261	10611	47181	57791	5346	63137	71701
42	262	1764	500	2264	899	3162	6839
43	263	6281	1050	7330	6034	13364	33048
44	264	1992	320	2312	1635	3947	5713
45	265	6058	1731	7789	3425	11214	20303

TABLE 2.1.2 {A}

Mandays Paid for in Industries (3 Digit Level of NIC-2008) during the Year 2017-18							
S No	NIC code	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
46	266	979	100	1080	673	1752	2797
47	267	456	134	589	71	661	953
48	268	120	13	134	53	186	233
49	271	35828	2598	38426	21847	60274	83634
50	272	8909	3028	11937	5929	17865	22189
51	273	12861	1859	14720	19600	34320	46593
52	274	7661	2159	9820	7939	17759	22166
53	275	7271	838	8110	7822	15931	20286
54	279	10084	973	11057	5906	16964	23395
55	281	69450	2586	72035	39134	111169	158994
56	282	75391	2227	77618	31194	108812	149830
57	291	34249	336	34585	17359	51944	75843
58	292	6756	135	6892	9261	16153	21431
59	293	124003	10734	134737	101300	236037	295563
60	301	1072	54	1126	2472	3598	5614
61	302	6215	110	6325	3304	9629	13173
62	303	3589	193	3782	1223	5004	6926
63	304	133	3	137	36	173	239
64	309	97562	1957	99519	34914	134433	155388
65	310	14295	585	14880	6123	21003	28832
66	321	38072	5238	43310	13414	56724	71916
67	322	83	8	92	0	92	117
68	323	3116	650	3767	280	4047	4965
69	324	570	484	1055	825	1880	2247
70	325	8073	2744	10817	3369	14186	20083
71	329	12303	5451	17754	11971	29725	35988
72	331	5254	61	5315	1350	6665	9087
73	332	583	1	583	382	965	1210
74	351	5808	126	5934	16389	22324	30730
75	352	786	1	787	2045	2832	4006
76	353	86	0	86	55	141	192
77	360	206	25	232	175	407	530
78	370	283	14	297	1382	1679	2142
79	381	71	10	81	119	200	256
80	382	1244	44	1288	885	2173	3028
81	383	2108	119	2227	278	2505	3372
82	390	0	0	0	0	0	0
83	400	77556	2629	80185	15645	95831	149875
All India		2388306	628876	3017181	1425192	4442373	6352107

TABLE 2.1.2 (B)

Mandays Paid for in States during the Year 2017-18							
S No	State/ U.T.	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	11557	466	12024	7437	19460	24927
2	Himachal Pradesh	95382	4359	99741	15709	115450	137962
3	Punjab	126763	11128	137891	52614	190505	239088
4	Chandigarh	2244	109	2354	368	2721	4225
5	Uttrakhand	49966	5540	55506	60306	115812	157939
6	Haryana	111058	7923	118981	120103	239083	305602
7	Delhi	21622	919	22540	4087	26627	38959
8	Rajasthan	86687	6388	93076	57569	150645	195297
9	Uttar Pradesh	204844	53085	257929	93552	351482	508372
10	Bihar	8593	322	8916	44125	53040	58219
11	Sikkim	2293	533	2825	2390	5215	6888
12	Arunachal Pradesh	556	113	670	168	837	1042
13	Nagaland	750	175	924	404	1328	1544
14	Manipur	675	769	1445	722	2166	2514
15	Tripura	877	59	935	3723	4659	5732
16	Meghalaya	1187	129	1316	2135	3451	4147
17	Assam	51352	4680	56031	10662	66693	79245
17	West Bengal	121319	6159	127478	51544	179022	234107
19	Jharkhand	66317	1470	67788	20347	88135	102733
20	Odisha	41657	2335	43992	47148	91140	110651
21	Chhattisgarh	32522	793	33315	20441	53756	68462
22	Madhya Pradesh	59807	6046	65854	33471	99324	136122
23	Gujarat	284754	17051	301805	160783	462588	1152370
24	Daman & Diu	17371	5398	22769	6162	28931	37678
25	Dadra & Nagar Haveli	15783	1321	17104	15646	32750	42758
26	Maharashtra	242684	28610	271294	205871	477165	696515
27	Andhra Pradesh	88823	37784	126607	47084	173692	214901
28	Karnataka	159827	129298	289125	67832	356957	476008
29	Goa	8357	1518	9875	9594	19469	30292
30	Kerala	37759	27756	65515	11369	76884	100581
31	Tamil Nadu	351553	241270	592823	125203	718026	892795
32	Puducherry	7736	6125	13861	4567	18428	22920
33	Andam & Nicobar Islands	57	12	69	20	89	117
34	Telangana	75571	19234	94805	122038	216842	261399
All India		2388306	628876	3017181	1425192	4442373	6352107

TABLE 2.2 (A)

Number of Workers Employed in Industries (3 Digit Level of NIC-2008) during the Year 2017-18							
S No	NIC Code	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	27120	8016	35137	25488	60625	79471
2	089	2727	1533	4260	5376	9636	10766
3	101	9586	1393	10978	9839	20817	26936
4	102	19329	31680	51009	22475	73484	87614
5	103	17193	9634	26827	35039	61866	77989
6	104	47220	3857	51078	27712	78789	105037
7	105	59078	7152	66230	66877	133107	176956
8	106	147944	19572	167516	111633	279149	370351
9	107	366754	145879	512633	159862	672496	855211
10	108	30634	4488	35122	17128	52250	72304
11	110	51689	9118	60806	65389	126196	161065
12	120	39388	150195	189582	251535	441117	461335
13	131	799224	201861	1001085	141000	1142085	1332175
14	139	168263	43788	212051	75032	287082	346496
15	141	283256	328537	611792	86946	698738	813264
16	142	346	279	625	0	625	772
17	143	174790	130400	305190	19623	324813	375484
18	151	47812	25175	72987	23202	96189	117273
19	152	111258	82694	193952	38557	232509	269861
20	161	4167	341	4508	1021	5529	8074
21	162	46340	4706	51046	18312	69357	90600
22	170	139717	18809	158526	66230	224756	284057
23	181	74643	11022	85665	19030	104694	158365
24	182	183	30	213	123	336	799
25	191	9636	446	10081	7552	17633	22357
26	192	26166	796	26961	69107	96068	124509
27	201	114708	4623	119331	123397	242728	336399
28	202	129521	57424	186945	146675	333620	445725
29	203	25492	2424	27916	10469	38386	46192
30	210	208674	36938	245612	208412	454024	740251
31	221	103835	9963	113797	68160	181957	225531
32	222	212603	26659	239262	139972	379234	487683
33	231	37309	1460	38768	22621	61389	77816
34	239	288368	40839	329207	507632	836838	1012813
35	241	269039	3887	272926	264054	536980	671956
36	242	53045	2537	55583	41332	96915	127189
37	243	98929	3235	102165	78796	180960	233467
38	251	98531	3294	101825	96555	198380	263014
39	252	1865	27	1892	724	2616	3548
40	259	202758	13812	216570	115725	332295	425004
41	261	30066	8005	38071	17314	55385	73809
42	262	4968	1527	6495	2963	9458	20182
43	263	17240	3022	20261	20497	40758	54180
44	264	5639	923	6562	5117	11679	16622
45	265	17329	4901	22230	11567	33797	55547

TABLE 2.2 (A)

Number of Workers Employed in Industries (3 Digit Level of NIC-2008) during the Year 2017-18							
S No	NIC Code	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
46	266	2517	287	2804	2140	4944	7914
47	267	1298	375	1673	239	1912	2543
48	268	317	38	355	174	529	657
49	271	83783	7576	91359	70755	162115	226603
50	272	21912	5167	27079	18852	45931	57762
51	273	35561	5136	40697	59606	100303	127857
52	274	21258	5996	27255	25107	52362	64563
53	275	19183	2355	21538	24597	46135	58319
54	279	25065	2737	27802	18780	46582	63373
55	281	190965	7240	198206	123315	321521	452340
56	282	176073	6494	182567	98994	281561	396162
57	291	94147	930	95077	52509	147586	207241
58	292	18270	382	18652	28562	47214	61437
59	293	253145	23990	277135	316247	593382	748936
60	301	2904	170	3074	8127	11201	14865
61	302	17220	301	17521	10620	28141	38083
62	303	9785	521	10307	4009	14316	19434
63	304	358	9	367	107	474	665
64	309	105286	5534	110820	110098	220918	274778
65	310	39859	1685	41544	17610	59154	81465
66	321	120112	14304	134416	42912	177327	221714
67	322	235	25	260	0	260	331
68	323	8573	1774	10347	893	11240	13800
69	324	1657	1375	3033	2655	5688	6737
70	325	23079	7885	30964	10290	41253	57326
71	329	34007	16102	50108	39248	89356	104707
72	331	15155	182	15337	4332	19669	26674
73	332	1625	2	1627	1089	2716	3407
74	351	14833	329	15162	47296	62458	80221
75	352	2102	3	2105	5749	7854	10972
76	353	251	0	251	157	408	556
77	360	533	69	602	548	1150	1490
78	370	804	44	848	4245	5093	6340
79	381	204	30	234	392	626	790
80	382	3565	129	3694	2721	6414	8688
81	383	6512	340	6852	1022	7874	10442
82	390	0	0	0	0	0	0
83	400	206980	7267	214246	47164	261410	409377
All India		6183512	1593685	7777197	4447225	12224422	15614619

TABLE 2.2 (B)

Number of Workers Employed in States during the Year 2017-18							
S No	State/U.T.	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	32235	1416	33651	24354	58005	73498
2	Himachal Pradesh	92603	11203	103806	42827	146633	205781
3	Punjab	341669	29077	370746	198520	569266	708232
4	Chandigarh	3960	298	4258	1156	5414	9424
5	Uttarakhand	133841	14956	148797	190897	339694	426587
6	Haryana	300611	20930	321541	352832	674373	858313
7	Delhi	56760	2500	59260	9370	68630	102248
8	Rajasthan	235868	17496	253364	179070	432434	556103
9	Uttar Pradesh	520082	26053	546134	292987	839121	1070841
10	Bihar	27752	1494	29246	74811	104057	121772
11	Sikkim	6097	1460	7557	7512	15069	19659
12	Arunachal Pradesh	1685	355	2040	631	2671	3298
13	Nagaland	2429	625	3054	2173	5227	6004
14	Manipur	2274	2763	5037	2297	7334	8532
15	Tripura	2598	173	2771	20622	23393	26632
16	Meghalaya	3424	378	3802	6956	10758	12689
17	Assam	111917	20951	132869	47620	180489	217155
17	West Bengal	336646	18507	355153	161587	516740	663751
19	Jharkhand	78863	4351	83214	69812	153026	192282
20	Odisha	91446	6941	98387	130648	229036	279496
21	Chhattisgarh	84824	2351	87175	60134	147310	185805
22	Madhya Pradesh	162376	16511	178887	102176	281063	378022
23	Gujarat	847580	51814	899395	503809	1403204	1826748
24	Daman & Diu	53386	16897	70282	19572	89854	115040
25	Dadra & Nagar Haveli	44087	3781	47868	46060	93928	119591
26	Maharashtra	684973	78332	763305	651260	1414565	2007794
27	Andhra Pradesh	234101	106317	340418	146428	486846	597292
28	Karnataka	355211	261700	616911	211778	828689	1065346
29	Goa	19378	4031	23410	27967	51377	76214
30	Kerala	107237	96935	204172	37616	241789	310326
31	Tamil Nadu	982659	708026	1690685	404538	2095223	2523483
32	Puducherry	18702	6047	24750	14988	39738	51816
33	Andam & Nicobar Islands	161	32	193	56	249	324
34	Telangana	206076	58982	265059	404161	669220	794520
	All India	6183512	1593685	7777197	4447225	12224422	15614619

TABLE 2.3.1 (A)

Total Number of Factories in Industries (3 Digit Level of NIC-2008) during the Year 2017-18						
S No	NIC code	Total Number of Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	016	4490	2699	631	1294	1020
2	089	167	132	90	78	95
3	101	205	170	92	135	148
4	102	571	483	369	384	427
5	103	1320	1105	524	656	723
6	104	3182	2281	1031	1405	1140
7	105	2180	1778	1042	1265	1377
8	106	20657	15451	4463	6678	6952
9	107	10821	8977	5422	6348	6229
10	108	1030	871	559	635	685
11	110	2475	2074	843	1025	1335
12	120	3766	2806	1759	1957	1377
13	131	13504	9841	6696	7429	7377
14	139	5641	3817	2439	2954	2925
15	141	6964	4365	3304	3710	3915
16	142	27	13	11	11	11
17	143	4137	3257	2854	2900	2758
18	151	2188	1819	1161	1252	1308
19	152	2673	1988	1406	1777	1723
20	161	1360	1087	367	281	492
21	162	3649	2844	1138	1833	1622
22	170	7704	5576	3561	4205	4308
23	181	4935	3439	2432	2716	2808
24	182	20	16	14	14	15
25	191	801	541	210	275	250
26	192	1025	761	434	515	569
27	201	5160	4093	2761	2823	3276
28	202	8531	6267	4501	4644	5071
29	203	203	188	127	169	159
30	210	5366	4226	3026	3592	3822
31	221	2942	2247	1528	1800	1791
32	222	12100	8521	5043	5993	6329
33	231	943	712	452	578	522
34	239	29749	22208	6142	8102	11624
35	241	6170	4393	2562	3707	2983
36	242	2000	1389	841	1067	1024
37	243	4439	3495	2446	2774	2754
38	251	4928	3729	2218	2697	3052
39	252	106	81	53	66	69
40	259	12857	9161	5813	7060	7205
41	261	1075	698	467	591	622
42	262	131	88	58	79	82

TABLE 2.3.1 (A)

Total Number of Factories in Industries (3 Digit Level of NIC-2008) during the Year 2017-18						
S No	NIC code	Total Number of Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
43	263	244	165	113	155	148
44	264	213	134	89	116	114
45	265	682	579	428	504	493
46	266	88	77	67	77	77
47	267	57	49	36	39	42
48	268	10	4	3	3	4
49	271	3158	2358	1736	2093	2095
50	272	567	470	281	384	365
51	273	1529	1154	829	996	1058
52	274	683	449	324	382	403
53	275	1067	668	422	562	546
54	279	1184	910	653	787	791
55	281	6538	4874	3770	4243	4282
56	282	6810	5494	3997	4635	4574
57	291	212	173	145	164	170
58	292	710	542	319	387	395
59	293	5584	4554	3695	4156	4234
60	301	150	98	65	75	76
61	302	421	355	270	303	310
62	303	131	130	95	110	111
63	304	37	27	14	19	19
64	309	1763	1328	1054	1213	1262
65	310	1838	1570	858	1131	1088
66	321	1469	1023	680	862	885
67	322	10	10	10	9	9
68	323	197	181	148	163	167
69	324	128	108	52	89	89
70	325	627	582	473	514	515
71	329	1095	879	670	712	670
72	331	696	529	309	405	442
73	332	40	27	16	8	19
74	351	820	705	321	470	525
75	352	297	239	138	169	186
76	353	18	15	7	7	9
77	360	57	52	36	36	39
78	370	81	79	63	50	73
79	381	20	16	10	11	12
80	382	132	118	78	87	99
81	383	358	328	155	208	231
82	390	0	0	0	0	0
83	400	11713	9322	6061	6839	7654
All India		253625	190065	109376	130644	136252

TABLE 2.3.1 (B)

Total Number of Factories in States during the Year 2017-18						
S No	State/U.T.	Total Number of Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	Jammu & Kashmir	1035	857	456	649	689
2	Himachal Pradesh	3141	2250	1451	2027	2090
3	Punjab	13578	10678	5252	8548	7411
4	Chandigarh	245	201	102	155	164
5	Uttrakhand	3198	2552	1519	2102	2201
6	Haryana	9302	7115	3791	5878	6218
7	Delhi	3575	2475	1847	2252	2210
8	Rajasthan	9893	8143	3823	6129	5182
9	Uttar Pradesh	16773	12756	8057	10040	9792
10	Bihar	3764	2837	317	511	1383
11	Sikkim	82	77	51	60	53
12	Arunachal Pradesh	119	116	39	14	70
13	Nagaland	187	183	86	17	141
14	Manipur	206	184	34	19	156
15	Tripura	608	590	300	178	309
16	Meghalaya	145	126	28	80	81
17	Assam	5359	4209	1623	1384	2607
17	West Bengal	10669	8214	6095	6823	5936
19	Jharkhand	3178	2292	793	1193	1346
20	Odisha	3391	2558	763	1441	1304
21	Chhattisgarh	3593	2964	787	1570	995
22	Madhya Pradesh	4877	4052	2287	3137	2795
23	Gujarat	28078	20440	13407	14280	14294
24	Daman & Diu	1831	1227	888	808	1038
25	Dadra & Nagar Haveli	1454	934	719	803	826
26	Maharashtra	28512	20082	14043	16240	16589
27	Andhra Pradesh	16959	12894	2865	3849	5327
28	Karnataka	14432	10702	6925	8583	8559
29	Goa	752	666	416	538	558
30	Kerala	8260	6770	4475	4840	4499
31	Tamil Nadu	40339	31846	23489	21895	25333
32	Puducherry	690	587	378	447	480
33	Andam & Nicobar Islands	20	15	11	14	14
34	Telangana	15380	8476	2257	4142	5605
	All India	253625	190065	109376	130644	136252

TABLE 2.3.2 (A)

Total Number of Reporting Factories in Industries (3 Digit Level of NIC 2008) during the Year 2017-18						
S No	NIC code	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	016	2957	2699	631	1294	1020
2	089	136	132	90	78	95
3	101	171	170	92	135	148
4	102	493	483	369	384	427
5	103	1124	1105	524	656	723
6	104	2388	2281	1031	1405	1140
7	105	1812	1778	1042	1265	1377
8	106	16464	15451	4463	6678	6952
9	107	9132	8977	5422	6348	6229
10	108	886	871	559	635	685
11	110	2093	2074	843	1024	1334
12	120	2834	2806	1759	1957	1377
13	131	9982	9841	6693	7425	7375
14	139	3896	3817	2439	2954	2925
15	141	4390	4365	3304	3710	3915
16	142	13	13	11	11	11
17	143	3263	3257	2854	2900	2758
18	151	1856	1819	1161	1252	1308
19	152	1997	1988	1406	1777	1723
20	161	1118	1087	367	281	492
21	162	2868	2844	1138	1833	1622
22	170	5748	5576	3561	4205	4308
23	181	3504	3439	2432	2716	2808
24	182	16	16	14	14	15
25	191	550	541	210	275	250
26	192	802	761	434	515	569
27	201	4152	4093	2761	2823	3276
28	202	6371	6267	4493	4636	5063
29	203	193	188	127	169	159
30	210	4354	4226	3026	3591	3811
31	221	2323	2247	1528	1800	1791
32	222	8817	8521	5043	5993	6329
33	231	714	712	452	578	522
34	239	23327	22208	6142	8101	11614
35	241	4571	4393	2559	3704	2980
36	242	1453	1389	841	1067	1024
37	243	3552	3495	2446	2774	2754
38	251	3842	3729	2218	2697	3052
39	252	81	81	53	66	69
40	259	9478	9161	5813	7060	7205
41	261	716	698	467	591	622
42	262	90	88	58	79	82

TABLE 2.3.2 (A)

Total Number of Reporting Factories in Industries (3 Digit Level of NIC 2008) during the Year 2017-18						
S No	NIC code	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
43	263	179	165	113	155	148
44	264	136	134	89	116	114
45	265	586	579	428	504	493
46	266	77	77	67	77	77
47	267	49	49	36	39	42
48	268	4	4	3	3	4
49	271	2406	2358	1736	2093	2095
50	272	487	470	281	384	365
51	273	1219	1154	829	996	1058
52	274	464	449	324	382	403
53	275	720	668	422	562	546
54	279	925	910	653	787	791
55	281	4951	4874	3770	4243	4282
56	282	5575	5494	3997	4635	4574
57	291	183	173	145	164	170
58	292	572	542	319	387	395
59	293	4580	4554	3683	4144	4222
60	301	98	98	65	75	76
61	302	364	355	270	303	310
62	303	131	130	95	110	111
63	304	27	27	14	19	19
64	309	1335	1328	1054	1213	1262
65	310	1597	1570	858	1131	1088
66	321	1038	1023	680	862	884
67	322	10	10	10	9	9
68	323	182	181	148	163	167
69	324	108	108	52	89	89
70	325	588	582	473	514	515
71	329	890	879	670	712	670
72	331	538	529	309	405	442
73	332	28	27	16	8	19
74	351	718	705	321	470	524
75	352	244	239	138	169	186
76	353	16	15	7	7	9
77	360	55	52	36	36	39
78	370	79	79	63	50	73
79	381	17	16	10	11	12
80	382	120	118	78	87	99
81	383	332	328	155	208	231
82	390	0	0	0	0	0
83	400	9434	9322	6050	6817	7637
All India		195584	190065	109339	130591	136185

TABLE 2.3.2 (B)

Total Number of Reporting Factories in States during the Year 2017 18						
S No	State/U.T.	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	Jammu & Kashmir	933	857	456	649	689
2	Himachal Pradesh	2255	2250	1451	2027	2090
3	Punjab	10767	10678	5252	8548	7411
4	Chandigarh	203	201	102	155	164
5	Uttrakhand	2561	2552	1519	2102	2201
6	Haryana	7136	7115	3791	5878	6218
7	Delhi	2480	2475	1844	2249	2207
8	Rajasthan	8375	8143	3823	6129	5182
9	Uttar Pradesh	12824	12756	8057	10040	9791
10	Bihar	2881	2837	317	506	1383
11	Sikkim	78	77	51	60	53
12	Arunachal Pradesh	117	116	39	14	70
13	Nagaland	184	183	86	17	141
14	Manipur	189	184	34	19	156
15	Tripura	602	590	300	178	309
16	Meghalaya	130	126	28	80	81
17	Assam	4299	4209	1623	1384	2606
17	West Bengal	8340	8214	6092	6820	5936
19	Jharkhand	2366	2292	793	1193	1346
20	Odisha	2670	2558	763	1440	1302
21	Chhattisgarh	2976	2964	787	1570	995
22	Madhya Pradesh	4099	4052	2286	3136	2785
23	Gujarat	20577	20440	13395	14267	14281
24	Daman & Diu	1236	1227	888	808	1038
25	Dadra & Nagar Haveli	944	934	719	803	826
26	Maharashtra	20151	20082	14043	16240	16588
27	Andhra Pradesh	13308	12894	2865	3848	5326
28	Karnataka	10787	10702	6925	8576	8553
29	Goa	666	666	406	528	548
30	Kerala	6848	6770	4475	4840	4499
31	Tamil Nadu	32014	31846	23481	21887	25325
32	Puducherry	587	587	378	447	480
33	Andam & Nicobar Islands	15	15	11	14	14
34	Telangana	11987	8476	2257	4141	5595
	All India	195584	190065	109339	130591	136185

TABLE 2.4 (A)

Percentage of Reporting Factories by Employment size in Industries (3-digit Level of NIC-2008) during the Year 2017-18								Total Number of Reporting Factories	
S No	NIC Code	Percentage of Factories with Employment Size							
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above		
1	2	3	4	5	6	7	8	9	
1	016	21.00	4.61	9.16	29.15	18.11	17.98	2957	
2	089	30.84	13.95	10.28	23.50	9.91	11.51	136	
3	101	12.02	8.21	12.32	29.03	14.66	23.75	171	
4	102	7.02	3.25	8.73	19.08	17.70	44.23	493	
5	103	19.98	8.43	15.30	21.32	18.98	15.98	1124	
6	104	20.26	8.67	16.43	27.46	13.25	13.93	2388	
7	105	10.94	8.63	9.59	25.84	16.56	28.44	1812	
8	106	15.64	5.57	12.95	31.13	21.05	13.66	16464	
9	107	11.87	3.70	7.77	20.31	20.52	35.82	9132	
10	108	15.38	9.77	15.99	22.24	17.86	18.76	886	
11	110	21.63	8.85	15.41	29.72	11.21	13.18	2093	
12	120	22.13	9.18	8.15	17.10	14.80	28.63	2834	
13	131	9.31	3.22	4.55	19.57	22.48	40.87	9982	
14	139	10.02	4.05	9.51	20.56	21.29	34.57	3896	
15	141	6.26	2.12	4.75	16.34	20.91	49.62	4390	
16	142	7.42	0.00	7.42	14.84	7.42	62.90	13	
17	143	2.95	2.61	4.66	15.66	20.89	53.22	3263	
18	151	18.86	3.92	11.66	21.92	19.83	23.81	1856	
19	152	8.17	2.60	5.41	20.72	15.81	47.29	1997	
20	161	38.23	14.78	23.31	21.06	2.63	0.00	1118	
21	162	15.46	7.19	17.05	29.33	19.89	11.08	2868	
22	170	9.44	4.62	10.14	29.73	21.65	24.43	5748	
23	181	10.40	5.08	11.43	25.19	23.53	24.36	3504	
24	182	37.50	0.00	6.25	50.00	0.00	6.25	16	
25	191	34.37	6.55	15.93	11.42	18.60	13.11	550	
26	192	25.76	11.10	14.94	25.18	10.91	12.10	802	
27	201	10.08	6.23	11.26	29.75	21.58	21.09	4152	
28	202	12.14	3.93	8.08	24.24	20.39	31.22	6371	
29	203	11.38	10.35	7.76	17.48	19.92	33.12	193	
30	210	7.31	3.09	5.96	16.17	22.18	45.28	4354	
31	221	15.34	6.34	12.07	26.80	17.11	22.35	2323	
32	222	10.90	3.63	10.83	29.23	20.24	25.17	8817	
33	231	12.12	9.84	12.47	21.52	14.69	29.36	714	
34	239	16.54	3.79	13.34	28.58	15.31	22.44	23327	
35	241	13.27	4.25	7.47	19.49	20.33	35.19	4571	
36	242	15.86	7.19	10.02	23.83	20.83	22.27	1453	
37	243	8.06	5.24	9.35	31.79	23.00	22.56	3552	
38	251	12.54	3.92	11.47	25.12	21.55	25.39	3842	
39	252	25.28	24.66	11.10	11.71	3.70	23.56	81	
40	259	9.02	4.99	11.14	29.50	21.80	23.56	9478	
41	261	11.25	5.05	6.85	26.64	21.53	28.68	716	
42	262	17.79	13.34	2.22	20.57	14.46	31.61	90	
43	263	21.19	4.48	14.00	15.12	15.26	29.96	179	
44	264	24.98	5.51	13.23	25.35	12.12	18.81	136	
45	265	9.64	4.78	16.18	25.46	22.16	21.78	586	
46	266	5.22	7.83	13.05	20.23	36.04	17.62	77	
47	267	18.37	42.86	16.33	10.20	8.16	4.08	49	
48	268	50.00	0.00	0.00	0.00	25.00	25.00	4	
49	271	7.16	5.23	8.15	23.47	24.40	31.59	2406	
50	272	22.49	11.61	8.22	23.01	16.92	17.75	487	
51	273	13.75	5.27	7.59	23.15	19.23	31.01	1219	

TABLE 2.4 (A)

Percentage of Reporting Factories by Employment size in Industries (3-digit Level of NIC-2008) during the Year 2017-18								
S No	NIC Code	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
52	274	14.33	7.44	10.02	30.89	12.43	24.89	464
53	275	18.00	7.67	11.22	14.17	21.31	27.63	720
54	279	11.58	8.86	13.18	22.65	18.18	25.54	925
55	281	6.27	3.05	10.95	27.43	20.70	31.60	4951
56	282	7.32	3.94	9.52	29.16	23.28	26.78	5575
57	291	10.13	4.38	7.39	8.21	4.38	65.50	183
58	292	16.09	12.51	13.90	21.61	15.29	20.59	572
59	293	3.37	2.05	5.21	17.92	22.79	48.67	4580
60	301	27.55	7.14	20.41	29.59	8.16	7.14	98
61	302	11.51	8.39	15.29	21.80	11.69	31.33	364
62	303	9.56	3.06	6.12	21.44	32.09	27.75	131
63	304	37.04	14.81	9.26	7.41	0.00	31.48	27
64	309	5.62	3.52	9.22	24.33	17.04	40.26	1335
65	310	18.21	8.79	16.22	22.64	17.37	16.77	1597
66	321	6.02	3.98	6.70	20.18	18.47	44.64	1038
67	322	40.00	10.00	30.00	20.00	0.00	0.00	10
68	323	7.67	10.73	15.75	16.85	18.04	30.96	182
69	324	21.24	14.78	15.41	25.40	0.92	22.26	108
70	325	11.14	8.33	9.83	30.65	10.46	29.58	588
71	329	10.61	5.93	9.89	22.28	15.42	35.86	890
72	331	25.98	11.06	10.97	19.69	17.18	15.12	538
73	332	25.45	23.64	29.09	7.27	7.27	7.27	28
74	351	23.74	16.78	16.57	20.37	12.11	10.44	718
75	352	22.58	9.24	16.90	15.14	22.58	13.55	244
76	353	50.00	18.75	25.00	0.00	6.25	0.00	16
77	360	32.89	14.62	12.79	36.05	3.65	0.00	55
78	370	13.91	6.32	10.11	11.38	12.01	46.27	79
79	381	47.06	11.76	11.76	23.53	5.88	0.00	17
80	382	18.41	13.81	24.69	17.15	18.83	7.11	120
81	383	19.14	9.19	9.97	20.82	19.67	21.21	332
82	390	-	-	-	-	-	-	0
83	400	10.85	7.71	12.63	27.69	20.01	21.12	9434
All India		12.47	5.04	10.49	25.26	19.54	27.20	195584

TABLE 2.4 (B)

Percentage of Reporting Factories by Employment size in States during the Year 2017-18								
S No	State/U.T.	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	25.07	8.52	10.61	22.34	13.77	19.70	933
2	Himachal Pradesh	7.38	4.16	11.22	19.39	21.26	36.59	2255
3	Punjab	5.54	4.07	8.30	25.28	25.43	31.38	10767
4	Chandigarh	25.91	13.54	26.25	20.83	8.21	5.25	203
5	Uttarakhand	4.45	2.69	6.82	22.62	21.59	41.83	2561
6	Haryana	7.13	5.68	9.52	21.93	21.94	33.80	7136
7	Delhi	13.69	8.96	19.05	31.81	18.79	7.70	2480
8	Rajasthan	11.53	5.85	12.63	28.72	19.02	22.25	8375
9	Uttar Pradesh	7.72	5.78	10.73	26.66	20.94	28.17	12824
10	Bihar	38.40	6.39	6.33	27.52	4.59	16.76	2881
11	Sikkim	11.54	8.97	19.23	17.95	20.51	21.79	78
12	Arunachal Pradesh	48.72	18.80	22.22	7.69	1.71	0.85	117
13	Nagaland	49.46	20.65	11.41	17.39	0.54	0.54	184
14	Manipur	28.04	27.51	30.69	12.70	0.53	0.53	189
15	Tripura	52.82	6.48	8.14	28.74	2.99	0.83	602
16	Meghalaya	34.62	27.69	10.77	10.77	5.38	10.77	130
17	Assam	18.92	4.75	7.95	26.66	15.41	26.30	4299
17	West Bengal	9.76	4.99	9.52	28.20	22.18	25.35	8340
19	Jharkhand	20.29	7.33	10.09	20.69	19.39	22.21	2366
20	Odisha	23.34	9.53	13.08	27.53	10.58	15.94	2670
21	Chhattisgarh	10.46	7.08	10.86	36.13	18.81	16.66	2976
22	Madhya Pradesh	12.62	7.51	12.08	26.60	19.79	21.39	4099
23	Gujarat	5.32	3.75	11.55	29.08	22.58	27.70	20577
24	Daman & Diu	4.82	4.18	6.88	21.19	22.52	40.41	1236
25	Dadra & Nagar Haveli	4.72	3.41	6.77	18.04	20.34	46.72	944
26	Maharashtra	5.73	3.87	7.58	23.84	23.02	35.95	20151
27	Andhra Pradesh	16.45	7.71	19.21	28.30	13.95	14.38	13308
28	Karnataka	7.98	4.33	9.59	24.55	22.21	31.33	10787
29	Goa	11.96	5.51	13.89	27.95	17.42	23.27	666
30	Kerala	16.19	7.48	11.21	25.51	17.70	21.91	6848
31	Tamil Nadu	12.30	3.60	8.03	23.17	19.38	33.52	32014
32	Puducherry	10.91	9.19	17.13	27.68	16.11	18.98	587
33	Andam & Nicobar Islands	40.00	13.33	33.33	13.33	0.00	0.00	15
34	Telangana	38.20	3.85	11.42	17.82	13.04	15.68	11987
	All India	12.47	5.04	10.49	25.26	19.54	27.20	195584

TABLE 2.5.1 (A)

Percentage of Directly Employed Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2016-17								
S No	NIC Code	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
1	016	68.60	11.44	8.80	5.44	5.72	0.00	35137
2	089	29.73	15.70	6.78	47.78	0.00	0.00	4260
3	101	15.69	22.59	15.70	26.01	20.01	0.00	10978
4	102	9.09	8.19	19.26	21.92	18.06	23.48	51009
5	103	38.75	16.71	18.35	12.39	8.07	5.73	26827
6	104	39.58	17.64	23.12	15.90	3.76	0.00	51078
7	105	22.18	15.63	18.76	22.86	12.03	8.53	66230
8	106	69.72	13.82	6.14	6.53	3.79	0.00	167516
9	107	15.94	15.04	21.39	28.73	12.47	6.43	512633
10	108	26.28	21.62	14.52	12.81	21.13	3.65	35122
11	110	25.32	19.09	24.09	23.25	3.27	4.99	60806
12	120	7.94	10.23	20.63	21.03	10.15	30.03	189582
13	131	9.57	6.80	11.85	21.80	17.85	32.13	1001085
14	139	18.24	12.63	15.98	24.23	8.06	20.86	212051
15	141	6.17	6.17	9.01	13.89	13.97	50.78	611792
16	142	53.61	8.96	37.43	0.00	0.00	0.00	625
17	143	9.54	10.31	15.45	21.24	12.72	30.74	305190
18	151	19.59	13.71	12.97	14.74	14.54	24.45	72987
19	152	8.53	10.82	8.71	18.58	11.31	42.04	193952
20	161	95.92	0.00	4.08	0.00	0.00	0.00	4508
21	162	53.15	11.86	11.60	6.47	6.90	10.03	51046
22	170	40.72	20.09	14.23	12.20	9.10	3.66	158526
23	181	44.46	25.00	19.26	7.01	2.93	1.34	85665
24	182	7.98	30.52	61.50	0.00	0.00	0.00	213
25	191	43.72	4.75	12.14	39.39	0.00	0.00	10081
26	192	27.62	5.31	7.45	17.54	19.01	23.06	26961
27	201	35.42	11.31	13.61	16.83	8.63	14.20	119331
28	202	35.28	15.16	22.46	19.13	6.84	1.12	186945
29	203	4.50	4.03	17.81	13.85	28.10	31.71	27916
30	210	18.89	17.13	20.54	20.13	12.79	10.52	245612
31	221	20.24	7.18	10.56	15.15	12.32	34.56	113797
32	222	37.79	20.32	15.58	11.97	6.58	7.76	239262
33	231	23.93	13.91	24.15	27.53	6.33	4.16	38768
34	239	39.62	19.19	14.69	16.77	8.67	1.07	329207
35	241	17.73	9.04	10.82	13.54	8.25	40.61	272926
36	242	25.53	19.53	14.03	9.72	6.03	25.17	55583
37	243	33.72	17.66	20.50	14.59	8.10	5.43	102165
38	251	36.49	17.31	15.99	17.33	5.95	6.93	101825
39	252	56.50	3.28	21.72	18.50	0.00	0.00	1892
40	259	45.93	15.38	16.74	12.65	6.07	3.22	216570
41	261	18.10	17.52	13.28	21.11	11.39	18.60	38071
42	262	10.64	16.46	19.48	14.13	0.00	39.29	6495

TABLE 2.5.1 (A)

Percentage of Directly Employed Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2016-17								
S No	NIC Code	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
43	263	6.29	5.95	11.36	18.15	20.85	37.40	20261
44	264	13.16	14.97	32.00	9.52	30.34	0.00	6562
45	265	30.82	16.18	20.90	17.00	5.60	9.51	22230
46	266	35.58	23.90	7.56	12.95	20.01	0.00	2804
47	267	21.52	13.75	35.27	29.47	0.00	0.00	1673
48	268	3.10	0.00	96.90	0.00	0.00	0.00	355
49	271	29.86	16.08	15.79	17.08	7.89	13.30	91359
50	272	14.89	7.71	12.63	29.42	4.97	30.39	27079
51	273	36.07	19.66	12.89	17.37	5.01	9.00	40697
52	274	16.57	12.76	24.38	20.65	6.80	18.85	27255
53	275	29.81	24.90	20.19	21.59	3.51	0.00	21538
54	279	38.19	15.82	17.15	16.29	7.24	5.31	27802
55	281	26.29	16.33	13.97	16.28	8.41	18.72	198206
56	282	34.07	12.84	16.26	17.08	9.76	9.98	182567
57	291	1.57	1.87	1.06	2.42	7.85	85.22	95077
58	292	31.28	17.29	9.73	14.56	6.97	20.17	18652
59	293	16.47	12.95	14.86	23.50	15.42	16.78	277135
60	301	22.19	9.04	10.70	0.00	22.02	36.04	3074
61	302	20.20	15.83	24.94	31.51	0.00	7.52	17521
62	303	8.86	7.73	19.30	45.01	19.10	0.00	10307
63	304	100.00	0.00	0.00	0.00	0.00	0.00	367
64	309	12.61	6.78	13.12	16.30	19.19	32.00	110820
65	310	33.28	23.56	13.51	17.73	3.22	8.70	41544
66	321	6.46	4.60	9.74	14.70	22.80	41.71	134416
67	322	53.08	46.92	0.00	0.00	0.00	0.00	260
68	323	22.53	4.01	16.94	31.46	25.07	0.00	10347
69	324	34.29	11.67	45.89	8.14	0.00	0.00	3033
70	325	20.93	16.52	14.12	20.87	11.98	15.59	30964
71	329	18.41	10.66	17.15	13.61	11.15	29.01	50108
72	331	32.90	19.60	14.52	12.02	7.89	13.07	15337
73	332	5.35	15.80	0.00	29.93	48.92	0.00	1627
74	351	36.06	19.76	18.98	17.79	7.41	0.00	15162
75	352	66.75	2.38	14.77	16.10	0.00	0.00	2105
76	353	41.04	0.00	58.96	0.00	0.00	0.00	251
77	360	63.47	0.00	36.53	0.00	0.00	0.00	602
78	370	68.87	12.97	18.16	0.00	0.00	0.00	848
79	381	77.78	22.22	0.00	0.00	0.00	0.00	234
80	382	32.19	24.62	10.50	0.00	0.00	32.68	3694
81	383	43.20	47.02	9.78	0.00	0.00	0.00	6852
82	390	-	-	-	-	-	-	0
83	400	43.30	20.88	14.58	10.82	4.78	5.64	214246
	All India	22.65	12.71	14.60	17.82	11.24	20.98	7777197

TABLE 2.5.1 (B)

Percentage of Directly Employed Workers in States by Employment Size during the Year 2016-17								
S No	State/ U.T.	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	28.41	17.05	12.09	13.49	6.67	22.29	33651
2	Himachal Pradesh	26.75	17.16	19.95	21.33	12.28	2.52	103806
3	Punjab	22.59	7.97	13.16	19.97	15.51	20.81	370746
4	Chandigarh	44.22	18.16	15.81	5.14	16.68	0.00	4258
5	Uttarakhand	19.97	15.10	21.06	20.34	10.96	12.56	148797
6	Haryana	19.31	12.64	16.44	22.85	10.63	18.13	321541
7	Delhi	38.89	17.12	14.81	15.08	6.82	7.27	59260
8	Rajasthan	29.84	12.47	12.72	12.17	7.72	25.07	253364
9	Uttar Pradesh	25.60	15.74	17.11	19.37	9.87	12.31	546134
10	Bihar	42.66	30.79	9.55	10.85	6.15	0.00	29246
11	Sikkim	8.87	11.51	15.67	29.63	34.33	0.00	7557
12	Arunachal Pradesh	64.80	20.64	14.56	0.00	0.00	0.00	2040
13	Nagaland	45.22	27.11	3.67	0.00	24.00	0.00	3054
14	Manipur	59.08	21.42	12.53	6.97	0.00	0.00	5037
15	Tripura	50.99	29.38	11.08	8.55	0.00	0.00	2771
16	Meghalaya	39.37	17.10	30.75	12.78	0.00	0.00	3802
17	Assam	25.01	24.65	32.94	12.72	1.54	3.14	132869
17	West Bengal	22.47	12.39	9.62	11.62	5.80	38.11	355153
19	Jharkhand	18.33	10.00	9.51	13.08	5.67	43.41	83214
20	Odisha	20.55	9.89	9.70	14.43	8.79	36.65	98387
21	Chhattisgarh	32.25	11.13	15.71	12.19	4.98	23.73	87175
22	Madhya Pradesh	22.67	13.83	11.67	15.25	13.49	23.10	178887
23	Gujarat	22.38	11.84	11.03	19.49	15.85	19.41	899395
24	Daman & Diu	20.65	13.45	13.14	12.04	15.61	25.11	70282
25	Dadra & Nagar Haveli	23.19	15.05	15.42	22.33	12.97	11.04	47868
26	Maharashtra	27.95	13.21	15.47	19.10	11.18	13.09	763305
27	Andhra Pradesh	25.91	10.55	13.05	18.18	11.25	21.05	340418
28	Karnataka	17.00	10.07	10.26	14.50	10.16	38.01	616911
29	Goa	28.81	21.63	13.63	17.25	14.11	4.56	23410
30	Kerala	29.45	12.92	14.17	20.41	10.74	12.32	204172
31	Tamil Nadu	17.46	12.33	16.89	18.96	11.93	22.42	1690685
32	Puducherry	21.57	12.38	19.33	19.56	21.65	5.52	24750
33	Andam & Nicobar Islands	100.00	0.00	0.00	0.00	0.00	0.00	193
34	Telangana	25.87	13.55	15.95	17.15	9.35	18.13	265059
All India		22.65	12.71	14.60	17.82	11.24	20.98	7777197

TABLE 2.5.2 (A)

Percentage of Contract Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2017-18								
S No	NIC Code	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
1	016	39.29	19.18	7.35	25.64	8.54	0.00	25488
2	089	9.21	13.82	13.34	30.80	11.44	21.39	5376
3	101	6.91	6.13	27.18	46.36	13.42	0.00	9839
4	102	2.63	4.61	16.25	27.95	27.64	20.92	22475
5	103	9.82	9.60	14.31	38.59	8.98	18.70	35039
6	104	17.80	10.99	22.18	34.44	14.59	0.00	27712
7	105	6.39	6.31	14.75	29.60	17.80	25.16	66877
8	106	60.86	17.91	7.98	10.68	1.58	1.00	111633
9	107	7.81	11.42	17.24	26.54	20.69	16.30	159862
10	108	16.51	21.56	21.50	26.80	13.63	0.00	17128
11	110	6.48	10.25	19.20	37.96	19.40	6.71	65389
12	120	2.55	2.05	2.55	4.69	1.66	86.50	251535
13	131	10.04	12.36	20.11	28.07	10.02	19.39	141000
14	139	10.08	13.16	12.95	23.05	24.48	16.27	75032
15	141	7.90	11.20	19.29	19.75	20.18	21.69	86946
16	142	-	-	-	-	-	-	0
17	143	12.60	19.00	28.14	23.18	17.07	0.00	19623
18	151	11.65	12.29	21.12	28.64	20.69	5.60	23202
19	152	11.25	11.85	14.05	21.73	19.72	21.40	38557
20	161	100.00	0.00	0.00	0.00	0.00	0.00	1021
21	162	22.19	14.83	9.80	38.00	15.17	0.00	18312
22	170	17.53	14.76	14.51	17.12	9.55	26.54	66230
23	181	32.02	22.75	18.27	18.88	8.08	0.00	19030
24	182	22.76	77.24	0.00	0.00	0.00	0.00	123
25	191	10.23	4.79	11.39	33.81	26.37	13.41	7552
26	192	4.58	5.77	7.25	5.81	9.55	67.04	69107
27	201	10.78	8.33	13.98	17.53	12.25	37.13	123397
28	202	11.46	10.67	20.10	25.33	12.57	19.86	146675
29	203	3.19	9.50	9.25	23.55	36.54	17.99	10469
30	210	8.07	9.43	17.34	24.58	20.09	20.49	208412
31	221	7.16	8.88	8.52	20.45	17.33	37.67	68160
32	222	12.61	16.93	19.45	25.74	14.71	10.57	139972
33	231	3.63	9.18	10.04	27.53	11.67	37.95	22621
34	239	22.34	30.09	16.88	10.80	7.11	12.78	507632
35	241	4.59	6.62	8.10	13.89	14.45	52.34	264054
36	242	8.58	4.25	10.56	16.76	4.99	54.86	41332
37	243	11.57	8.27	14.09	32.79	11.85	21.43	78796
38	251	11.92	14.39	12.38	30.40	13.75	17.17	96555
39	252	22.24	11.05	18.92	47.79	0.00	0.00	724
40	259	21.25	19.72	19.92	22.77	10.61	5.73	115725
41	261	15.99	8.85	33.48	34.69	6.98	0.00	17314
42	262	16.64	10.50	4.79	30.37	37.70	0.00	2963
43	263	1.15	4.99	8.40	12.91	7.44	65.11	20497
44	264	3.67	4.18	5.59	10.98	0.00	75.57	5117

TABLE 2.5.2 (A)

Percentage of Contract Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2017-18								
S No	NIC Code	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
45	265	6.83	15.32	8.57	8.26	28.37	32.64	11567
46	266	6.26	11.54	31.12	0.00	51.07	0.00	2140
47	267	40.59	0.00	59.41	0.00	0.00	0.00	239
48	268	2.87	0.00	97.13	0.00	0.00	0.00	174
49	271	9.74	12.79	15.95	21.47	18.05	22.00	70755
50	272	7.04	3.25	11.68	16.28	36.40	25.34	18852
51	273	5.75	5.62	7.92	20.96	28.94	30.81	59606
52	274	2.69	4.95	16.47	28.59	24.32	22.98	25107
53	275	6.22	11.09	7.13	37.40	27.68	10.49	24597
54	279	17.59	19.23	21.46	19.49	22.23	0.00	18780
55	281	9.93	10.72	19.82	26.71	13.58	19.24	123315
56	282	11.28	10.14	15.84	25.31	27.91	9.52	98994
57	291	1.28	0.70	3.87	3.84	8.40	81.91	52509
58	292	7.02	9.37	16.33	23.85	14.95	28.49	28562
59	293	5.45	9.34	18.23	31.30	20.18	15.49	316247
60	301	3.10	5.66	8.76	13.60	16.80	52.09	8127
61	302	9.75	5.97	27.25	24.73	22.39	9.92	10620
62	303	12.25	9.98	25.07	16.54	36.17	0.00	4009
63	304	42.99	57.01	0.00	0.00	0.00	0.00	107
64	309	2.20	3.89	5.75	31.09	28.15	28.93	110098
65	310	20.87	17.44	26.82	15.18	19.69	0.00	17610
66	321	4.80	6.54	13.29	22.58	11.74	41.07	42912
67	322	-	-	-	-	-	-	0
68	323	16.99	0.00	15.01	68.00	0.00	0.00	893
69	324	2.45	2.30	8.32	47.08	0.00	39.85	2655
70	325	7.84	13.57	22.69	18.93	25.96	11.01	10290
71	329	3.52	9.58	9.15	20.50	17.38	39.87	39248
72	331	25.02	26.27	16.67	32.04	0.00	0.00	4332
73	332	3.21	22.41	0.00	0.00	74.38	0.00	1089
74	351	5.75	5.31	5.10	15.89	26.49	41.45	47296
75	352	18.66	9.29	10.35	16.49	16.86	28.36	5749
76	353	100.00	0.00	0.00	0.00	0.00	0.00	157
77	360	50.73	12.04	0.00	37.23	0.00	0.00	548
78	370	13.63	38.22	37.43	10.72	0.00	0.00	4245
79	381	17.09	45.66	37.24	0.00	0.00	0.00	392
80	382	20.31	18.64	33.08	9.23	18.75	0.00	2721
81	383	49.79	22.12	28.09	0.00	0.00	0.00	1022
82	390	-	-	-	-	-	-	0
83	400	28.75	12.30	19.73	19.40	6.07	13.75	47164
All India		11.84	12.28	14.47	21.11	14.50	25.80	4447225

TABLE 2.5.2 (B)

Percentage of Contract Workers in States by Employment Size during the Year 2017-18								
S No	State/ U.T.	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	11.89	7.79	29.63	39.11	6.04	5.54	24354
2	Himachal Pradesh	16.45	17.31	28.50	25.58	8.88	3.29	42827
3	Punjab	35.86	25.99	13.67	11.27	7.26	5.95	198520
4	Chandigarh	6.83	4.41	37.11	51.64	0.00	0.00	1156
5	Uttrakhand	5.49	9.80	15.46	27.67	14.90	26.69	190897
6	Haryana	10.34	11.20	13.63	22.60	18.74	23.48	352832
7	Delhi	19.52	16.74	19.33	38.71	5.71	0.00	9370
8	Rajasthan	16.51	13.86	14.67	16.94	14.90	23.13	179070
9	Uttar Pradesh	12.57	14.09	15.01	24.55	15.90	17.88	292987
10	Bihar	10.10	52.74	23.30	5.99	5.44	2.43	74811
11	Sikkim	3.05	6.02	26.73	41.49	7.03	15.68	7512
12	Arunachal Pradesh	36.13	11.25	0.00	52.61	0.00	0.00	631
13	Nagaland	20.48	61.11	18.41	0.00	0.00	0.00	2173
14	Manipur	7.88	3.09	0.00	0.00	0.00	89.03	2297
15	Tripura	6.41	41.01	44.15	8.43	0.00	0.00	20622
16	Meghalaya	2.60	4.33	12.64	49.83	30.61	0.00	6956
17	Assam	12.27	45.55	22.11	11.96	4.30	3.81	47620
17	West Bengal	10.22	10.54	11.18	24.40	25.61	18.05	161587
19	Jharkhand	14.90	13.86	8.01	12.26	10.71	40.26	69812
20	Odisha	3.50	2.16	4.51	7.13	9.48	73.23	130648
21	Chhattisgarh	9.77	9.39	12.15	11.25	20.69	36.76	60134
22	Madhya Pradesh	9.14	7.69	12.58	16.82	21.96	31.82	102176
23	Gujarat	9.43	9.64	14.45	23.50	14.84	28.14	503809
24	Daman & Diu	9.12	7.47	24.96	37.25	14.90	6.30	19572
25	Dadra & Nagar Haveli	9.09	9.50	16.92	22.56	11.73	30.19	46060
26	Maharashtra	12.23	13.00	17.42	28.39	17.83	11.13	651260
27	Andhra Pradesh	16.49	8.98	14.25	28.41	13.35	18.53	146428
28	Karnataka	11.18	9.06	18.13	21.99	16.98	22.66	211778
29	Goa	8.19	13.73	19.61	22.07	25.57	10.83	27967
30	Kerala	23.96	14.33	18.96	18.05	5.93	18.77	37616
31	Tamil Nadu	11.34	10.26	14.74	22.61	15.32	25.72	404538
32	Puducherry	11.89	16.82	11.52	35.92	15.63	8.22	14988
33	Andam & Nicobar Islands	100.00	0.00	0.00	0.00	0.00	0.00	56
34	Telangana	6.78	4.89	6.09	9.40	5.82	67.02	404161
	All India	11.84	12.28	14.47	21.11	14.50	25.80	4447225

TABLE 2.5.3 (A)

Percentage of Employees in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2017-18								
S No	NIC Code	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	44.34	21.67	11.80	12.18	7.23	2.78	79471
2	089	12.67	13.94	10.68	43.98	5.83	12.89	10766
3	101	5.08	5.53	14.34	40.42	26.75	7.88	26936
4	102	4.79	5.48	12.23	26.66	18.14	32.70	87614
5	103	15.97	9.78	16.00	30.40	9.79	18.06	77989
6	104	24.23	14.11	17.74	20.83	21.91	1.17	105037
7	105	9.49	7.50	9.53	25.18	21.73	26.57	176956
8	106	56.28	18.33	9.80	9.09	5.13	1.38	370351
9	107	10.10	9.88	14.54	27.01	21.94	16.52	855211
10	108	14.34	13.95	16.37	28.73	18.83	7.77	72304
11	110	11.51	5.16	16.60	30.70	25.29	10.74	161065
12	120	4.95	4.80	10.06	11.93	6.38	61.87	461335
13	131	7.67	6.27	11.24	22.00	17.14	35.68	1332175
14	139	12.14	10.03	16.57	22.64	16.92	21.69	346496
15	141	4.58	5.19	8.80	16.58	16.26	48.59	813264
16	142	56.11	9.32	34.57	0.00	0.00	0.00	772
17	143	7.60	9.17	13.28	22.19	15.30	32.46	375484
18	151	14.08	10.85	12.70	18.80	17.16	26.41	117273
19	152	5.85	9.48	10.69	15.38	13.64	44.96	269861
20	161	96.71	0.66	0.00	2.64	0.00	0.00	8074
21	162	37.50	14.48	10.71	13.30	8.76	15.25	90600
22	170	26.42	14.82	17.79	13.94	7.84	19.20	284057
23	181	26.22	16.90	28.06	15.10	6.89	6.83	158365
24	182	3.63	8.64	14.27	0.00	73.47	0.00	799
25	191	26.25	6.93	3.95	33.81	23.25	5.81	22357
26	192	6.33	4.34	8.90	8.29	10.44	61.70	124509
27	201	14.97	8.42	9.59	19.81	11.85	35.35	336399
28	202	16.41	10.13	16.39	24.34	15.30	17.42	445725
29	203	3.37	1.34	6.27	20.05	13.70	55.26	46192
30	210	5.45	6.65	10.76	22.39	16.69	38.06	740251
31	221	11.14	6.92	8.27	14.32	11.44	47.91	225531
32	222	20.87	13.33	16.85	23.53	13.27	12.15	487683
33	231	10.24	11.20	14.92	17.41	20.42	25.82	77816
34	239	24.11	21.39	17.76	12.35	9.15	15.23	1012813
35	241	7.42	5.90	8.10	11.35	9.97	57.26	671956
36	242	12.60	11.18	10.22	14.32	7.43	44.25	127189
37	243	17.85	9.79	14.08	22.13	14.22	21.93	233467
38	251	18.20	10.45	14.32	21.85	16.24	18.93	263014
39	252	18.88	30.27	4.34	14.88	31.62	0.00	3548
40	259	24.59	18.75	17.76	19.75	11.35	7.80	425004
41	261	9.01	11.36	10.99	30.08	17.98	20.57	73809
42	262	2.87	1.71	14.87	11.79	21.95	46.80	20182
43	263	2.00	1.08	9.05	11.08	21.59	55.21	54180

TABLE 2.5.3 (A)

Percentage of Employees in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2017-18								
S No	NIC Code	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
44	264	4.92	7.97	17.54	8.14	8.86	52.57	16622
45	265	13.31	8.05	17.65	18.57	12.81	29.63	55547
46	266	15.32	5.17	17.35	28.81	0.00	33.34	7914
47	267	20.72	8.38	14.75	56.15	0.00	0.00	2543
48	268	3.81	0.00	0.00	96.19	0.00	0.00	657
49	271	12.96	9.30	15.56	20.13	15.60	26.45	226603
50	272	7.54	4.88	8.69	15.85	14.27	48.77	57762
51	273	10.40	9.09	11.30	17.52	23.73	27.96	127857
52	274	6.79	4.15	13.20	23.35	15.48	37.03	64563
53	275	13.78	9.01	14.88	23.84	18.08	20.41	58319
54	279	16.74	11.66	16.00	30.62	12.61	12.38	63373
55	281	11.92	11.19	12.64	20.14	15.90	28.21	452340
56	282	16.67	10.87	12.97	22.19	12.44	24.85	396162
57	291	0.26	0.94	1.72	1.57	2.39	93.12	207241
58	292	9.19	6.18	11.55	23.72	12.40	36.96	61437
59	293	4.98	7.17	9.58	25.63	20.71	31.92	748936
60	301	6.79	1.97	9.84	10.08	3.91	67.41	14865
61	302	8.38	10.47	16.29	25.68	18.49	20.69	38083
62	303	6.00	1.36	15.39	34.86	13.10	29.29	19434
63	304	71.43	13.23	15.34	0.00	0.00	0.00	665
64	309	4.85	3.10	6.70	15.92	23.83	45.60	274778
65	310	20.47	13.93	19.92	23.84	11.64	10.20	81465
66	321	2.92	4.43	8.85	20.79	17.34	45.67	221714
67	322	36.86	63.14	0.00	0.00	0.00	0.00	331
68	323	11.27	14.49	16.74	23.99	33.51	0.00	13800
69	324	14.67	12.99	26.67	26.20	0.00	19.48	6737
70	325	11.72	10.21	18.14	17.91	22.88	19.14	57326
71	329	9.62	5.88	11.18	17.59	13.03	42.70	104707
72	331	21.54	17.25	19.71	20.97	7.97	12.56	26674
73	332	3.65	0.00	6.72	13.83	28.65	47.15	3407
74	351	10.76	5.33	9.00	11.00	19.59	44.32	80221
75	352	23.70	9.43	7.05	13.76	13.16	32.89	10972
76	353	39.21	11.33	0.00	49.46	0.00	0.00	556
77	360	44.11	18.92	17.38	19.59	0.00	0.00	1490
78	370	8.31	23.01	42.53	17.07	9.09	0.00	6340
79	381	20.63	12.03	34.81	32.53	0.00	0.00	790
80	382	19.45	14.47	22.92	20.11	6.77	16.28	8688
81	383	42.10	32.24	18.27	7.40	0.00	0.00	10442
82	390	-	-	-	-	-	-	0
83	400	27.71	16.64	20.71	16.98	7.36	10.60	409377
All India		13.55	9.89	12.82	19.29	14.46	30.00	15614619

TABLE 2.5.3 (B)

Percentage of Employees in States by Employment Size during the Year 2017-18								
S No	State/ U.T.	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	14.52	9.68	12.11	26.99	18.29	18.41	73498
2	Himachal Pradesh	13.34	12.59	16.17	25.59	20.75	11.56	205781
3	Punjab	21.81	13.43	13.14	15.37	13.28	22.96	708232
4	Chandigarh	19.45	10.88	23.06	22.99	23.62	0.00	9424
5	Uttrakhand	5.75	5.64	14.14	27.68	18.19	28.60	426587
6	Haryana	9.16	9.44	11.97	19.90	17.02	32.51	858313
7	Delhi	25.15	14.84	17.77	19.72	15.70	6.82	102248
8	Rajasthan	17.45	11.23	11.76	18.47	10.28	30.80	556103
9	Uttar Pradesh	15.09	9.59	15.69	23.93	14.70	21.00	1070841
10	Bihar	15.05	32.36	32.89	8.62	6.76	4.33	121772
11	Sikkim	3.00	5.25	10.38	19.02	18.08	44.26	19659
12	Arunachal Pradesh	51.52	17.62	18.44	12.43	0.00	0.00	3298
13	Nagaland	31.58	37.77	18.10	0.00	12.54	0.00	6004
14	Manipur	35.35	21.53	14.02	0.00	0.00	29.10	8532
15	Tripura	11.38	27.94	51.58	9.10	0.00	0.00	26632
16	Meghalaya	11.74	6.13	7.98	31.23	42.92	0.00	12689
17	Assam	16.68	24.58	34.57	16.18	3.28	4.71	217155
17	West Bengal	14.97	9.00	12.29	14.64	12.82	36.29	663751
19	Jharkhand	14.16	8.57	7.40	12.95	6.86	50.06	192282
20	Odisha	9.03	4.40	5.93	9.19	9.93	61.52	279496
21	Chhattisgarh	18.73	7.75	13.53	10.58	11.04	38.37	185805
22	Madhya Pradesh	12.80	8.84	10.50	15.57	11.82	40.48	378022
23	Gujarat	13.53	8.85	10.08	20.69	14.98	31.87	1826748
24	Daman & Diu	13.36	8.30	15.13	15.93	17.51	29.78	115040
25	Dadra & Nagar Haveli	6.30	13.26	13.88	24.09	15.88	26.59	119591
26	Maharashtra	10.95	10.26	13.52	23.11	18.06	24.09	2007794
27	Andhra Pradesh	21.05	8.43	9.95	18.42	16.54	25.61	597292
28	Karnataka	10.96	7.86	9.38	16.88	14.42	40.50	1065346
29	Goa	9.50	7.17	12.99	25.00	13.11	32.23	76214
30	Kerala	23.18	13.48	13.82	21.00	11.97	16.56	310326
31	Tamil Nadu	12.93	9.89	13.94	20.16	14.26	28.83	2523483
32	Puducherry	11.51	7.71	14.35	21.10	28.58	16.76	51816
33	Andam & Nicobar Islands	61.42	38.58	0.00	0.00	0.00	0.00	324
34	Telangana	11.09	7.35	9.67	11.97	10.64	49.29	794520
All India		13.55	9.89	12.82	19.29	14.46	30.00	15614619

CHAPTER - III
LABOUR COST

TABLE 3.1.1 (A)

Total Labour Cost on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2017-18							
S No	NIC Code	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
1	016	114004	2220	4751	2299	123275	197
2	089	13061	506	619	366	14552	29
3	101	57753	2173	2754	1913	64593	82
4	102	151298	6634	10278	10265	178474	277
5	103	136695	5099	9698	5924	157416	210
6	104	213022	7639	12446	7472	240578	321
7	105	482025	18266	52326	21910	574527	595
8	106	456263	11811	19443	13627	501144	971
9	107	1602422	87204	142720	69261	1901608	2525
10	108	173908	9333	11394	6748	201384	226
11	110	402224	13232	24447	21813	461715	496
12	120	277885	16235	25455	8850	328426	1307
13	131	2374141	102726	176508	92879	2746254	4282
14	139	629017	25504	41751	24551	720823	1066
15	141	1418736	72059	122094	47819	1660709	2464
16	142	1211	66	35	19	1331	2
17	143	569957	37733	40827	18287	666805	1138
18	151	203335	11542	14000	8487	237364	351
19	152	441465	28131	39873	22940	532410	811
20	161	7864	208	233	141	8445	19
21	162	149052	6342	9250	4128	168772	266
22	170	654634	26641	47080	33832	762187	890
23	181	484337	18378	37046	24413	564173	496
24	182	4202	71	277	84	4634	2
25	191	95808	6757	8904	6843	118312	69
26	192	813341	77171	119795	94759	1105066	415
27	201	1411260	49700	130376	117516	1708851	1106
28	202	1212892	53621	106543	82055	1455111	1370
29	203	123232	4287	10347	8100	145966	149
30	210	2871700	115824	190421	155657	3333602	2316
31	221	640968	29918	46780	55993	773659	713
32	222	1085753	45805	68577	46975	1247109	1495
33	231	180051	9302	11790	11393	212536	245
34	239	1755123	51826	117089	95950	2019988	2686
35	241	2465075	108804	285030	115332	2974241	2253
36	242	550285	15780	83074	41448	690588	420
37	243	528172	23365	33758	25835	611130	717
38	251	798600	26671	64342	46370	935982	800
39	252	11710	305	706	426	13148	10
40	259	997518	39069	65504	49127	1151217	1275
41	261	238803	11216	23154	15323	288496	223

Total Labour Cost on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2017-18							
S No	NIC Code	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
42	262	288625	3801	18441	9284	320151	59
43	263	274220	6811	19675	32792	333497	159
44	264	62227	2173	4063	6194	74657	50
45	265	245746	15124	18072	18791	297732	162
46	266	64478	954	6390	3396	75218	23
47	267	7081	378	832	220	8510	7
48	268	3595	50	290	281	4217	2
49	271	863009	32006	69027	51054	1015096	678
50	272	165882	5645	12314	17042	200883	177
51	273	339848	11503	17586	21599	390537	402
52	274	151932	6347	14875	11459	184613	199
53	275	156759	5890	9750	12171	184568	175
54	279	200563	7321	12008	14134	234026	190
55	281	1734401	83283	136957	116098	2070739	1365
56	282	1440960	73750	111837	107341	1733888	1192
57	291	1205418	46253	85543	171275	1508489	623
58	292	226886	9988	13315	19119	269308	185
59	293	2139568	92149	149302	204357	2585375	2267
60	301	60088	3298	4588	3214	71188	45
61	302	142766	6060	9094	6127	164046	115
62	303	84577	2476	5544	6127	98725	57
63	304	1011	54	60	75	1200	2
64	309	805188	25908	61590	70051	962738	824
65	310	233526	6953	13762	10577	264819	245
66	321	521473	21500	29458	19765	592197	659
67	322	597	40	51	19	707	1
68	323	25947	1918	2752	727	31345	42
69	324	11791	200	474	595	13060	20
70	325	153053	7541	12762	7221	180577	173
71	329	189469	7900	12802	6612	216782	317
72	331	119138	3433	8426	8786	139783	78
73	332	11128	351	694	371	12544	11
74	351	337186	8633	27902	17610	391330	267
75	352	47821	5087	4620	3639	61167	38
76	353	2075	50	113	230	2468	2
77	360	3861	144	212	192	4408	5
78	370	13135	437	598	546	14716	20
79	381	1547	44	60	81	1732	2
80	382	18563	556	1069	974	21162	27
81	383	17999	1109	1937	682	21728	31
82	390	0	0	0	0	0	0
83	400	940553	34272	66864	43547	1085236	1255
All India		40112487	1720563	3177206	2441504	47451760	47440

TABLE 3.1.1 (B)

Total Labour Cost on Employees in States during the Year 2017-18							
S No	State/U.T.	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	133287	4297	11636	5006	154225	222
2	Himachal Pradesh	602881	21531	43224	34887	702524	635
3	Punjab	1240795	46962	107111	44230	1439098	2031
4	Chandigarh	34727	913	3343	2428	41412	29
5	Uttrakhand	928731	34988	67276	58130	1089125	1319
6	Haryana	2441175	77068	175295	140840	2834378	2532
7	Delhi	280461	12564	24104	10051	327180	308
8	Rajasthan	1434614	42791	101246	62970	1641620	1713
9	Uttar Pradesh	2568105	86857	204234	127286	2986482	3230
10	Bihar	157187	7363	11038	7822	183411	273
11	Sikkim	65311	1941	3687	2459	73397	59
12	Arunachal Pradesh	4000	89	56	146	4291	9
13	Nagaland	3740	69	45	160	4015	14
14	Manipur	5975	61	49	108	6192	24
15	Tripura	13112	622	399	753	14886	52
16	Meghalaya	27982	259	1863	1366	31469	39
17	Assam	266122	21696	20656	26677	335151	540
18	West Bengal	1465056	64287	143149	67136	1739627	2067
19	Jharkhand	687282	67095	112797	62275	929449	593
20	Odisha	901677	21650	121251	44623	1089200	952
21	Chhattisgarh	584275	15176	76495	22539	698485	607
22	Madhya Pradesh	969818	38070	77284	58311	1143484	1175
23	Gujarat	4891748	193362	291413	256705	5633228	5667
24	Daman & Diu	269671	13080	16562	11382	310695	351
25	Dadra & Nagar Haveli	291578	11120	13269	12166	328134	393
26	Maharashtra	7206189	328135	534133	450001	8518458	6169
27	Andhra Pradesh	1375924	37578	90112	75793	1579408	1877
28	Karnataka	3179420	144513	263323	210820	3798076	3249
29	Goa	296606	10646	21967	17947	347166	254
30	Kerala	689061	39686	81227	53023	862996	874
31	Tamil Nadu	5426305	326071	436536	484960	6673872	7649
32	Puducherry	133835	5490	10961	13921	164206	157
33	Andam & Nicobar Islands	648	28	31	21	728	1
34	Telangana	1535188	44507	111435	74561	1765691	2379
All India		40112487	1720563	3177206	2441504	47451760	47440

TABLE 3.1.2 (A)

Average Labour Cost Per Mandays Worked on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2017-18						
S No	NIC Code	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
1	016	579.19	11.28	24.14	11.68	626.29
2	089	447.75	17.36	21.22	12.53	498.87
3	101	702.74	26.44	33.51	23.28	785.97
4	102	547.09	23.99	37.16	37.12	645.36
5	103	650.89	24.28	46.18	28.21	749.56
6	104	663.90	23.81	38.79	23.29	749.78
7	105	810.00	30.69	87.93	36.82	965.44
8	106	469.68	12.16	20.01	14.03	515.88
9	107	634.50	34.53	56.51	27.42	752.97
10	108	770.74	41.36	50.50	29.91	892.50
11	110	811.22	26.69	49.31	43.99	931.21
12	120	212.56	12.42	19.47	6.77	251.22
13	131	554.40	23.99	41.22	21.69	641.29
14	139	590.06	23.92	39.17	23.03	676.19
15	141	575.90	29.25	49.56	19.41	674.12
16	142	530.08	28.71	15.49	8.31	582.59
17	143	501.01	33.17	35.89	16.08	586.15
18	151	579.26	32.88	39.88	24.18	676.20
19	152	544.52	34.70	49.18	28.30	656.70
20	161	406.32	10.73	12.02	7.27	436.34
21	162	559.49	23.80	34.72	15.49	633.52
22	170	735.33	29.92	52.88	38.00	856.14
23	181	976.64	37.06	74.70	49.23	1137.62
24	182	1774.10	30.18	116.86	35.53	1956.67
25	191	1390.24	98.04	129.20	99.30	1716.78
26	192	1959.20	185.89	288.57	228.26	2661.91
27	201	1275.64	44.92	117.85	106.22	1544.63
28	202	885.37	39.14	77.77	59.90	1062.18
29	203	824.77	28.69	69.25	54.21	976.92
30	210	1239.80	50.01	82.21	67.20	1439.22
31	221	899.50	41.99	65.65	78.58	1085.71
32	222	726.30	30.64	45.87	31.42	834.24
33	231	734.78	37.96	48.11	46.50	867.35
34	239	653.41	19.29	43.59	35.72	752.01
35	241	1094.31	48.30	126.53	51.20	1320.34
36	242	1311.05	37.60	197.92	98.75	1645.32
37	243	736.80	32.59	47.09	36.04	852.53
38	251	997.93	33.33	80.40	57.94	1169.60
39	252	1120.28	29.16	67.58	40.79	1257.82
40	259	782.40	30.64	51.38	38.53	902.95
41	261	1070.19	50.26	103.76	68.67	1292.89
42	262	4891.71	64.42	312.54	157.35	5426.02
43	263	1728.80	42.94	124.04	206.73	2102.51
44	264	1238.16	43.23	80.85	123.24	1485.48

**Average Labour Cost Per Mandays Worked on Employees in Industries
(3 Digit Level of NIC-2008) during the Year 2017-18**

S No	NIC Code	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
45	265	1516.31	93.32	111.51	115.95	1837.08
46	266	2775.59	41.05	275.09	146.18	3237.91
47	267	954.23	50.97	112.06	29.67	1146.93
48	268	1807.25	25.31	145.93	141.29	2119.79
49	271	1272.47	47.19	101.78	75.28	1496.71
50	272	936.68	31.87	69.53	96.23	1134.32
51	273	845.87	28.63	43.77	53.76	972.03
52	274	765.10	31.96	74.91	57.70	929.67
53	275	894.57	33.61	55.64	69.45	1053.27
54	279	1054.69	38.50	63.15	74.33	1230.66
55	281	1270.27	61.00	100.31	85.03	1516.60
56	282	1209.02	61.88	93.84	90.06	1454.79
57	291	1933.37	74.19	137.20	274.71	2419.46
58	292	1224.61	53.91	71.87	103.19	1453.59
59	293	943.95	40.65	65.87	90.16	1140.63
60	301	1322.65	72.60	101.00	70.75	1566.99
61	302	1245.77	52.88	79.35	53.47	1431.47
62	303	1490.20	43.63	97.69	107.96	1739.48
63	304	519.20	27.53	30.97	38.59	616.29
64	309	976.58	31.42	74.70	84.96	1167.67
65	310	951.65	28.33	56.08	43.10	1079.17
66	321	791.81	32.65	44.73	30.01	899.19
67	322	597.91	40.55	50.87	19.11	708.44
68	323	621.23	45.93	65.88	17.41	750.46
69	324	588.41	9.99	23.66	29.69	651.76
70	325	883.99	43.55	73.71	41.71	1042.96
71	329	597.72	24.92	40.39	20.86	683.88
72	331	1518.31	43.76	107.38	111.97	1781.42
73	332	985.68	31.05	61.50	32.87	1111.09
74	351	1260.62	32.28	104.31	65.84	1463.05
75	352	1265.06	134.57	122.22	96.27	1618.11
76	353	1130.23	27.42	61.42	125.02	1344.09
77	360	815.66	30.45	44.83	40.47	931.41
78	370	640.78	21.34	29.17	26.61	717.91
79	381	647.15	18.38	25.16	33.85	724.55
80	382	687.18	20.59	39.57	36.04	783.39
81	383	589.80	36.33	63.48	22.36	711.96
82	390	-	-	-	-	-
83	400	749.72	27.32	53.30	34.71	865.05
All India		845.54	36.27	66.97	51.47	1000.25

TABLE 3.1.2 (B)

Average Labour Cost Per Manday Worked on Employees in States during the Year 2017-18						
S No	State/U.T.	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
1	Jammu & Kashmir	601.17	19.38	52.48	22.58	695.61
2	Himachal Pradesh	949.78	33.92	68.10	54.96	1106.76
3	Punjab	610.95	23.12	52.74	21.78	708.59
4	Chandigarh	1201.27	31.60	115.65	83.99	1432.51
5	Uttrakhand	704.32	26.53	51.02	44.08	825.96
6	Haryana	964.15	30.44	69.23	55.63	1119.45
7	Delhi	909.60	40.75	78.17	32.60	1061.11
8	Rajasthan	837.36	24.98	59.10	36.75	958.19
9	Uttar Pradesh	795.07	26.89	63.23	39.41	924.60
10	Bihar	576.51	27.01	40.48	28.69	672.69
11	Sikkim	1116.08	33.17	63.00	42.01	1254.26
12	Arunachal Pradesh	435.70	9.69	6.11	15.89	467.38
13	Nagaland	271.07	5.03	3.30	11.58	290.99
14	Manipur	249.10	2.53	2.04	4.49	258.15
15	Tripura	253.51	12.02	7.71	14.56	287.80
16	Meghalaya	720.51	6.66	47.96	35.18	810.30
17	Assam	492.89	40.18	38.26	49.41	620.74
18	West Bengal	708.89	31.11	69.26	32.48	841.75
19	Jharkhand	1158.42	113.09	190.12	104.97	1566.60
20	Odisha	947.04	22.74	127.35	46.87	1144.00
21	Chhattisgarh	962.68	25.00	126.04	37.14	1150.85
22	Madhya Pradesh	825.52	32.41	65.78	49.63	973.34
23	Gujarat	863.25	34.12	51.43	45.30	994.10
24	Daman & Diu	768.84	37.29	47.22	32.45	885.81
25	Dadra & Nagar Haveli	741.01	28.26	33.72	30.92	833.91
26	Maharashtra	1168.12	53.19	86.58	72.94	1380.84
27	Andhra Pradesh	733.08	20.02	48.01	40.38	841.49
28	Karnataka	978.69	44.48	81.06	64.89	1169.12
29	Goa	1168.48	41.94	86.54	70.70	1367.66
30	Kerala	787.96	45.38	92.88	60.63	986.85
31	Tamil Nadu	709.46	42.63	57.07	63.41	872.57
32	Puducherry	855.08	35.07	70.03	88.94	1049.13
33	Andam & Nicobar Islands	641.66	27.34	30.46	21.21	720.67
34	Telangana	645.28	18.71	46.84	31.34	742.17
	All India	845.54	36.27	66.97	51.47	1000.25

TABLE 3.1.3 (A)

Percentage of Components of Labour Cost to Total Labour Costs on Employees in Industries {3-digit Level of NIC-2008} during the year 2017-18							
S No	NIC Code	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
1	016	123275	626.29	92.48	1.80	3.85	1.87
2	089	14552	498.87	89.75	3.48	4.25	2.51
3	101	64593	785.97	89.41	3.36	4.26	2.96
4	102	178474	645.36	84.77	3.72	5.76	5.75
5	103	157416	749.56	86.84	3.24	6.16	3.76
6	104	240578	749.78	88.55	3.18	5.17	3.11
7	105	574527	965.44	83.90	3.18	9.11	3.81
8	106	501144	515.88	91.04	2.36	3.88	2.72
9	107	1901608	752.97	84.27	4.59	7.51	3.64
10	108	201384	892.50	86.36	4.63	5.66	3.35
11	110	461715	931.21	87.12	2.87	5.29	4.72
12	120	328426	251.22	84.61	4.94	7.75	2.69
13	131	2746254	641.29	86.45	3.74	6.43	3.38
14	139	720823	676.19	87.26	3.54	5.79	3.41
15	141	1660709	674.12	85.43	4.34	7.35	2.88
16	142	1331	582.59	90.99	4.93	2.66	1.43
17	143	666805	586.15	85.48	5.66	6.12	2.74
18	151	237364	676.20	85.66	4.86	5.90	3.58
19	152	532410	656.70	82.92	5.28	7.49	4.31
20	161	8445	436.34	93.12	2.46	2.75	1.67
21	162	168772	633.52	88.32	3.76	5.48	2.45
22	170	762187	856.14	85.89	3.50	6.18	4.44
23	181	564173	1137.62	85.85	3.26	6.57	4.33
24	182	4634	1956.67	90.67	1.54	5.97	1.82
25	191	118312	1716.78	80.98	5.71	7.53	5.78
26	192	1105066	2661.91	73.60	6.98	10.84	8.57
27	201	1708851	1544.63	82.59	2.91	7.63	6.88
28	202	1455111	1062.18	83.35	3.69	7.32	5.64
29	203	145966	976.92	84.43	2.94	7.09	5.55
30	210	3333602	1439.22	86.14	3.47	5.71	4.67
31	221	773659	1085.71	82.85	3.87	6.05	7.24
32	222	1247109	834.24	87.06	3.67	5.50	3.77
33	231	212536	867.35	84.72	4.38	5.55	5.36
34	239	2019988	752.01	86.89	2.57	5.80	4.75
35	241	2974241	1320.34	82.88	3.66	9.58	3.88
36	242	690588	1645.32	79.68	2.29	12.03	6.00
37	243	611130	852.53	86.43	3.82	5.52	4.23
38	251	935982	1169.60	85.32	2.85	6.87	4.95
39	252	13148	1257.82	89.07	2.32	5.37	3.24
40	259	1151217	902.95	86.65	3.39	5.69	4.27
41	261	288496	1292.89	82.78	3.89	8.03	5.31
42	262	320151	5426.02	90.15	1.19	5.76	2.90

**Percentage of Components of Labour Cost to Total Labour Costs on Employees
in Industries {3-digit Level of NIC-2008} during the year 2017-18**

S No	NIC Code	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
43	263	333497	2102.51	82.23	2.04	5.90	9.83
44	264	74657	1485.48	83.35	2.91	5.44	8.30
45	265	297732	1837.08	82.54	5.08	6.07	6.31
46	266	75218	3237.91	85.72	1.27	8.50	4.51
47	267	8510	1146.93	83.20	4.44	9.77	2.59
48	268	4217	2119.79	85.26	1.19	6.88	6.67
49	271	1015096	1496.71	85.02	3.15	6.80	5.03
50	272	200883	1134.32	82.58	2.81	6.13	8.48
51	273	390537	972.03	87.02	2.95	4.50	5.53
52	274	184613	929.67	82.30	3.44	8.06	6.21
53	275	184568	1053.27	84.93	3.19	5.28	6.59
54	279	234026	1230.66	85.70	3.13	5.13	6.04
55	281	2070739	1516.60	83.76	4.02	6.61	5.61
56	282	1733888	1454.79	83.11	4.25	6.45	6.19
57	291	1508489	2419.46	79.91	3.07	5.67	11.35
58	292	269308	1453.59	84.25	3.71	4.94	7.10
59	293	2585375	1140.63	82.76	3.56	5.77	7.90
60	301	71188	1566.99	84.41	4.63	6.45	4.51
61	302	164046	1431.47	87.03	3.69	5.54	3.73
62	303	98725	1739.48	85.67	2.51	5.62	6.21
63	304	1200	616.29	84.25	4.47	5.02	6.26
64	309	962738	1167.67	83.64	2.69	6.40	7.28
65	310	264819	1079.17	88.18	2.63	5.20	3.99
66	321	592197	899.19	88.06	3.63	4.97	3.34
67	322	707	708.44	84.40	5.72	7.18	2.70
68	323	31345	750.46	82.78	6.12	8.78	2.32
69	324	13060	651.76	90.28	1.53	3.63	4.56
70	325	180577	1042.96	84.76	4.18	7.07	4.00
71	329	216782	683.88	87.40	3.64	5.91	3.05
72	331	139783	1781.42	85.23	2.46	6.03	6.29
73	332	12544	1111.09	88.71	2.79	5.54	2.96
74	351	391330	1463.05	86.16	2.21	7.13	4.50
75	352	61167	1618.11	78.18	8.32	7.55	5.95
76	353	2468	1344.09	84.09	2.04	4.57	9.30
77	360	4408	931.41	87.57	3.27	4.81	4.34
78	370	14716	717.91	89.26	2.97	4.06	3.71
79	381	1732	724.55	89.32	2.54	3.47	4.67
80	382	21162	783.39	87.72	2.63	5.05	4.60
81	383	21728	711.96	82.84	5.10	8.92	3.14
82	390	0	-	0.00	0.00	0.00	0.00
83	400	1085236	865.05	86.67	3.16	6.16	4.01
All India		47451760	1000.25	84.53	3.63	6.70	5.15

TABLE 3.1.3 {B}

Percentage of Components of Labour Cost to Total Labour Costs on Employees in States during the year 2017-18							
S No	State/U.T.	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	154225	695.61	86.42	2.79	7.54	3.25
2	Himachal Pradesh	702524	1106.76	85.82	3.06	6.15	4.97
3	Punjab	1439098	708.59	86.22	3.26	7.44	3.07
4	Chandigarh	41412	1432.51	83.86	2.21	8.07	5.86
5	Uttrakhand	1089125	825.96	85.27	3.21	6.18	5.34
6	Haryana	2834378	1119.45	86.13	2.72	6.18	4.97
7	Delhi	327180	1061.11	85.72	3.84	7.37	3.07
8	Rajasthan	1641620	958.19	87.39	2.61	6.17	3.84
9	Uttar Pradesh	2986482	924.6	85.99	2.91	6.84	4.26
10	Bihar	183411	672.69	85.7	4.01	6.02	4.26
11	Sikkim	73397	1254.26	88.98	2.64	5.02	3.35
12	Arunachal Pradesh	4291	467.38	93.22	2.07	1.31	3.4
13	Nagaland	4015	290.99	93.16	1.73	1.13	3.98
14	Manipur	6192	258.15	96.49	0.98	0.79	1.74
15	Tripura	14886	287.8	88.09	4.18	2.68	5.06
16	Meghalaya	31469	810.3	88.92	0.82	5.92	4.34
17	Assam	335151	620.74	79.4	6.47	6.16	7.96
18	West Bengal	1739627	841.75	84.22	3.7	8.23	3.86
19	Jharkhand	929449	1566.6	73.95	7.22	12.14	6.7
20	Odisha	1089200	1144	82.78	1.99	11.13	4.1
21	Chhattisgarh	698485	1150.85	83.65	2.17	10.95	3.23
22	Madhya Pradesh	1143484	973.34	84.81	3.33	6.76	5.1
23	Gujarat	5633228	994.1	86.84	3.43	5.17	4.56
24	Daman & Diu	310695	885.81	86.8	4.21	5.33	3.66
25	Dadra & Nagar Haveli	328134	833.91	88.86	3.39	4.04	3.71
26	Maharashtra	8518458	1380.84	84.59	3.85	6.27	5.28
27	Andhra Pradesh	1579408	841.49	87.12	2.38	5.71	4.8
28	Karnataka	3798076	1169.12	83.71	3.8	6.93	5.55
29	Goa	347166	1367.66	85.44	3.07	6.33	5.17
30	Kerala	862996	986.85	79.85	4.6	9.41	6.14
31	Tamil Nadu	6673872	872.57	81.31	4.89	6.54	7.27
32	Puducherry	164206	1049.13	81.5	3.34	6.67	8.48
33	Andam & Nicobar Islands	728	720.67	89.04	3.79	4.23	2.94
34	Telangana	1765691	742.17	86.95	2.52	6.31	4.22
All India		47451760	1000.25	84.53	3.63	6.7	5.15

TABLE 3.2.1 (A)

Labour Costs on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2017-18							
S No	NIC Code	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	27058	5593	32652	24241	56893	114004
2	089	2757	1105	3862	5392	9254	13061
3	101	14572	1731	16303	13080	29383	57753
4	102	26663	34863	61526	26454	87980	151298
5	103	25114	10846	35960	29538	65498	136695
6	104	65511	3976	69487	34839	104327	213022
7	105	127792	11637	139430	97652	237082	482025
8	106	157798	15131	172930	92853	265783	456263
9	107	536270	111163	647433	204821	852254	1602422
10	108	49482	5704	55186	22535	77721	173908
11	110	93688	10007	103695	92140	195835	402224
12	120	57532	64257	121789	86593	208382	277885
13	131	1135892	217595	1353487	180754	1534241	2374141
14	139	242433	47672	290105	85185	375291	629017
15	141	389796	393588	783384	106392	889777	1418736
16	142	432	285	717	0	717	1211
17	143	217777	156259	374036	19492	393528	569957
18	151	60799	28708	89508	27026	116534	203335
19	152	147062	85497	232559	46925	279484	441465
20	161	3900	197	4097	873	4971	7864
21	162	52919	4651	57571	22084	79655	149052
22	170	231825	16519	248344	90548	338892	654634
23	181	138456	11050	149506	24698	174204	484337
24	182	522	69	591	170	762	4202
25	191	36671	1355	38026	10055	48081	95808
26	192	205008	3654	208662	133195	341857	813341
27	201	380071	9152	389223	204366	593589	1411260
28	202	250090	42999	293089	184790	477879	1212892
29	203	53743	3462	57205	14536	71741	123232
30	210	523012	63198	586210	321272	907482	2871700
31	221	238943	12594	251537	112245	363782	640968
32	222	314314	28187	342502	175404	517906	1085753
33	231	57716	1741	59457	30574	90031	180051
34	239	443784	31582	475365	463433	938799	1755123
35	241	920437	14624	935061	446708	1381769	2465075
36	242	199881	8810	208690	58364	267054	550285
37	243	163189	3946	167136	107779	274914	528172
38	251	214647	5915	220562	144942	365504	798600
39	252	3097	39	3136	1106	4242	11710
40	259	332991	16435	349426	152488	501914	997518
41	261	68735	14948	83683	23950	107632	238803
42	262	10980	2363	13343	4146	17489	288625
43	263	37839	6632	44471	26486	70957	274220
44	264	11547	2532	14079	6195	20274	62227

Labour Costs on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2017-18							
S No	NIC Code	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
1	2	3	4	5	6	7	8
45	265	41137	8696	49833	18060	67893	245746
46	266	11753	803	12555	3164	15719	64478
47	267	2634	472	3105	261	3367	7081
48	268	1144	73	1216	165	1381	3595
49	271	229621	15563	245184	114951	360134	863009
50	272	45359	9102	54461	31282	85743	165882
51	273	62315	7502	69818	81768	151586	339848
52	274	37692	7210	44903	32288	77191	151932
53	275	34574	3101	37675	34351	72026	156759
54	279	44928	3561	48489	24758	73247	200563
55	281	440067	14390	454458	187720	642178	1734401
56	282	387611	10640	398251	165419	563670	1440960
57	291	395743	4043	399786	81106	480892	1205418
58	292	45663	446	46109	44383	90491	226886
59	293	548442	39777	588219	470950	1059169	2139568
60	301	13573	663	14236	15816	30052	60088
61	302	32245	578	32823	13434	46256	142766
62	303	27644	1120	28764	6299	35063	84577
63	304	472	36	507	111	619	1011
64	309	224686	9710	234396	172581	406977	805188
65	310	65186	2483	67669	26296	93965	233526
66	321	258929	18561	277490	58818	336308	521473
67	322	355	25	379	0	379	597
68	323	10478	1833	12311	746	13057	25947
69	324	2232	1428	3660	3674	7334	11791
70	325	36881	10429	47311	13277	60588	153053
71	329	46156	16232	62388	42765	105153	189469
72	331	38479	317	38797	8278	47074	119138
73	332	4118	4	4122	1430	5552	11128
74	351	60392	1302	61695	80631	142326	337186
75	352	7699	2	7702	9336	17037	47821
76	353	466	0	466	418	884	2075
77	360	1382	66	1448	858	2305	3861
78	370	1519	50	1570	5496	7066	13135
79	381	318	35	353	552	905	1547
80	382	4903	163	5065	4424	9490	18563
81	383	8367	384	8751	1435	10186	17999
82	390	0	0	0	0	0	0
83	400	337217	9540	346757	66639	413396	940553
All India		11785130	1712615	13497745	5780257	19278002	40112487

TABLE 3.2.1 (B)

Labour Costs on Wages/Salaries in States during the Year 2017-18							
S No	State/U.T.	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	40770	1381	42151	24421	66571	133287
2	Himachal Pradesh	165241	15457	180698	57025	237723	602881
3	Punjab	491038	37528	528566	175560	704126	1240795
4	Chandigarh	9927	500	10427	1827	12254	34727
5	Uttrakhand	229308	18105	247413	222112	469525	928731
6	Haryana	552937	31331	584269	471748	1056017	2441175
7	Delhi	95588	3545	99133	15572	114705	280461
8	Rajasthan	422529	21946	444475	232900	677375	1434614
9	Uttar Pradesh	774752	31965	806717	342404	1149121	2568105
10	Bihar	45260	762	46021	46798	92819	157187
11	Sikkim	15928	2764	18692	10075	28768	65311
12	Arunachal Pradesh	1364	267	1631	762	2393	4000
13	Nagaland	1836	293	2130	787	2917	3740
14	Manipur	1589	1525	3114	1696	4810	5975
15	Tripura	1855	127	1982	7546	9528	13112
16	Meghalaya	4445	423	4868	8717	13586	27982
17	Assam	100725	11184	111909	30817	142725	266122
18	West Bengal	559685	17775	577460	204137	781597	1465056
19	Jharkhand	303070	13054	316124	82808	398932	687282
20	Odisha	271175	12216	283391	223527	506918	901677
21	Chhattisgarh	225216	2611	227827	80779	308606	584275
22	Madhya Pradesh	281949	20396	302344	130653	432998	969818
23	Gujarat	1490132	63739	1553871	685805	2239676	4891748
24	Daman & Diu	78871	18553	97423	25925	123349	269671
25	Dadra & Nagar Haveli	71166	4031	75196	64391	139588	291578
26	Maharashtra	1714791	100062	1814853	1021667	2836521	7206189
27	Andhra Pradesh	491172	115673	606846	209469	816315	1375924
28	Karnataka	856466	343289	1199754	373721	1573476	3179420
29	Goa	60618	7293	67912	47920	115832	296606
30	Kerala	260638	86861	347499	50663	398162	689061
31	Tamil Nadu	1679481	666632	2346113	561221	2907334	5426305
32	Puducherry	35769	6461	42230	16806	59036	133835
33	Andam & Nicobar Islands	286	46	333	86	419	648
34	Telangana	449555	54819	504374	349910	854284	1535188
All India		11785130	1712615	13497745	5780257	19278002	40112487

TABLE 3.2.2 (A)

Labour Costs Per Manday Worked on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2017-18							
S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	402.71	278.16	374.02	357.47	366.78	579.19
2	089	365.80	242.19	319.20	377.57	350.80	447.75
3	101	494.29	403.39	482.74	435.43	460.47	702.74
4	102	443.60	349.18	384.66	361.69	377.45	547.09
5	103	484.45	381.08	447.81	348.33	396.71	650.89
6	104	451.35	341.52	443.20	398.12	427.05	663.90
7	105	644.67	482.73	627.11	430.25	527.67	810.00
8	106	376.55	273.71	364.57	338.31	354.94	469.68
9	107	482.18	294.08	434.47	417.72	430.32	634.50
10	108	520.27	418.04	507.45	417.84	477.74	770.74
11	110	584.65	368.53	553.34	453.57	501.44	811.22
12	120	504.84	155.17	230.63	119.29	166.18	212.56
13	131	442.42	326.47	418.53	399.90	416.24	554.40
14	139	465.97	347.60	441.28	367.69	422.10	590.06
15	141	454.06	393.98	421.75	403.45	419.47	575.90
16	142	414.11	338.10	380.16	-	380.16	530.08
17	143	409.55	393.99	402.90	328.30	398.42	501.01
18	151	422.20	376.58	406.41	387.99	401.99	579.26
19	152	439.45	343.03	398.29	401.44	398.82	544.52
20	161	347.79	240.09	340.43	320.27	336.71	406.32
21	162	380.22	334.02	376.02	408.29	384.44	559.49
22	170	526.46	295.00	500.35	423.35	477.16	735.33
23	181	594.48	333.86	562.06	410.47	534.09	976.64
24	182	945.42	778.75	922.39	475.90	762.37	1774.10
25	191	1173.59	978.33	1165.30	459.96	882.33	1390.24
26	192	2404.97	1468.80	2378.42	568.53	1061.63	1959.20
27	201	1011.57	624.30	997.02	493.65	737.95	1275.64
28	202	623.00	253.65	513.33	402.59	463.98	885.37
29	203	657.89	455.52	640.67	416.45	577.65	824.77
30	210	797.62	557.75	762.27	483.17	632.85	1239.80
31	221	727.24	414.61	700.79	511.78	629.10	899.50
32	222	479.79	349.63	465.53	403.17	442.35	726.30
33	231	494.91	394.24	491.23	418.99	464.06	734.78
34	239	530.45	316.69	507.68	365.76	426.07	653.41
35	241	1027.42	1120.80	1028.76	497.97	765.11	1094.31
36	242	1158.75	1052.10	1153.81	414.36	830.07	1311.05
37	243	534.98	408.84	531.11	439.39	490.93	736.80
38	251	715.13	589.41	711.06	489.75	603.00	997.93
39	252	552.43	469.49	551.22	505.73	538.59	1120.28
40	259	542.86	393.05	533.30	433.85	498.58	782.40
41	261	752.64	618.13	724.48	457.29	641.13	1070.19
42	262	744.86	536.08	696.80	463.80	622.65	4891.71

**Labour Costs Per Manday Worked on Wages/Salaries in Industries {3
Digit Level of NIC-2008} during the Year 2017-18**

S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
43	263	734.27	729.58	733.57	451.13	594.61	1728.80
44	264	671.79	921.46	706.20	400.28	572.51	1238.16
45	265	795.77	585.79	748.92	535.58	677.17	1516.31
46	266	1594.75	969.28	1531.56	497.09	1079.44	2775.59
47	267	682.10	420.12	623.10	384.90	594.55	954.23
48	268	1190.05	631.53	1130.42	312.76	861.81	1807.25
49	271	909.20	696.50	891.91	541.93	739.48	1272.47
50	272	678.89	519.00	645.65	543.19	604.08	936.68
51	273	562.70	482.09	552.76	430.32	479.21	845.87
52	274	576.34	396.86	537.32	415.22	478.46	765.10
53	275	597.22	441.09	580.31	463.52	518.06	894.57
54	279	594.67	434.53	579.00	437.47	521.93	1054.69
55	281	760.23	656.93	756.46	499.41	657.53	1270.27
56	282	723.47	548.61	717.37	556.11	661.11	1209.02
57	291	1390.78	1347.25	1390.33	509.55	1076.50	1933.37
58	292	831.79	392.29	822.87	508.03	631.06	1224.61
59	293	712.61	549.80	698.62	492.50	589.01	943.95
60	301	1534.17	1374.57	1525.92	640.06	882.86	1322.65
61	302	620.07	636.99	620.36	417.35	543.57	1245.77
62	303	958.42	742.88	947.71	525.35	828.11	1490.20
63	304	438.43	1287.83	459.72	342.93	433.19	519.20
64	309	705.62	578.52	699.26	526.17	613.65	976.58
65	310	539.76	498.73	538.13	486.38	522.57	951.65
66	321	732.26	424.97	698.48	454.92	638.68	791.81
67	322	497.97	329.62	481.90	-	481.90	597.91
68	323	401.18	337.93	390.31	277.00	381.40	621.23
69	324	463.43	346.39	409.46	455.06	431.10	588.41
70	325	526.03	448.08	506.60	418.70	484.32	883.99
71	329	445.85	331.23	409.02	361.26	388.15	597.72
72	331	864.37	598.07	861.23	624.51	807.41	1518.31
73	332	787.68	756.69	787.64	374.94	613.66	985.68
74	351	1248.49	1205.14	1247.54	507.95	683.63	1260.62
75	352	1115.08	274.83	1114.00	460.32	626.50	1265.06
76	353	566.87	-	566.87	772.16	648.38	1130.23
77	360	786.56	312.93	735.96	490.09	620.18	815.66
78	370	595.16	403.76	586.23	399.04	429.51	640.78
79	381	503.78	384.73	488.75	465.38	474.23	647.15
80	382	446.83	414.55	445.72	508.30	472.86	687.18
81	383	423.31	379.56	421.18	517.95	432.56	589.80
82	390	-	-	-	-	-	-
83	400	528.28	430.69	525.01	466.40	514.59	749.72
All India		618.24	359.97	566.65	429.98	517.35	845.54

TABLE 3.2.2 (B)

Labour Costs Per Manday Worked on Wages/Salaries in States during the Year 2017-18							
S No	State/U.T.	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	415.68	322.89	411.81	330.35	377.65	601.17
2	Himachal Pradesh	575.18	441.63	560.68	433.37	523.77	949.78
3	Punjab	468.62	406.83	463.62	356.59	431.34	610.95
4	Chandigarh	817.86	551.14	799.31	512.97	737.89	1201.27
5	Uttrakhand	550.99	396.45	535.71	376.28	446.26	704.32
6	Haryana	607.01	493.58	599.62	463.05	529.82	964.15
7	Delhi	551.84	470.97	548.47	551.23	548.85	909.60
8	Rajasthan	563.48	401.70	552.49	437.93	506.90	837.36
9	Uttar Pradesh	490.67	406.56	486.68	388.06	452.42	795.07
10	Bihar	611.82	245.89	597.11	304.89	402.57	576.51
11	Sikkim	883.29	635.76	835.21	449.34	642.09	1116.08
12	Arunachal Pradesh	280.19	257.18	276.14	454.38	315.55	435.70
13	Nagaland	274.87	186.25	257.97	199.81	239.18	271.07
14	Manipur	246.78	200.92	221.97	234.98	226.39	249.10
15	Tripura	247.46	257.26	248.07	204.70	212.42	253.51
16	Meghalaya	425.54	367.15	419.74	408.28	412.31	720.51
17	Assam	337.01	249.04	325.52	305.75	321.04	492.89
18	West Bengal	529.99	319.94	519.49	400.68	482.15	708.89
19	Jharkhand	1191.12	1002.93	1181.96	413.26	852.72	1158.42
20	Odisha	889.24	597.22	870.89	485.63	645.19	947.04
21	Chhattisgarh	809.54	361.31	798.19	403.31	635.36	962.68
22	Madhya Pradesh	563.52	395.93	547.88	401.44	493.55	825.52
23	Gujarat	569.09	401.36	559.50	430.02	512.27	863.25
24	Daman & Diu	482.80	364.13	454.59	428.24	448.78	768.84
25	Dadra & Nagar Haveli	488.94	317.15	475.15	422.83	449.49	741.01
26	Maharashtra	813.20	421.56	773.58	506.63	650.18	1168.12
27	Andhra Pradesh	651.55	345.53	557.44	452.28	526.05	733.08
28	Karnataka	786.06	433.67	637.77	565.76	619.06	978.69
29	Goa	941.60	577.87	881.98	502.69	672.17	1168.48
30	Kerala	804.98	354.51	610.94	469.07	588.30	787.96
31	Tamil Nadu	556.90	312.41	455.59	453.39	455.17	709.46
32	Puducherry	629.31	359.69	564.56	368.80	490.45	855.08
33	Andam & Nicobar Islands	585.60	470.75	566.33	425.59	530.27	641.66
34	Telangana	717.61	327.01	635.15	288.75	425.88	645.28
	All India	618.24	359.97	566.65	429.98	517.35	845.54

TABLE 3.2.3 (A)

Average Daily Earnings in Industries {3 Digit Level of NIC-2008} during the Year 2017-18							
S No	NIC Code	Average Daily Earnings {in Rupees} by					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	357.64	263.15	336.92	356.67	345.06	513.55
2	089	328.82	215.52	285.84	370.07	329.54	408.92
3	101	353.40	370.33	355.12	428.05	384.26	586.43
4	102	391.77	317.74	346.08	358.58	349.75	498.18
5	103	422.94	339.94	393.93	344.07	369.76	580.44
6	104	394.14	300.95	387.28	389.50	388.02	571.35
7	105	383.52	430.04	387.01	420.99	400.32	632.03
8	106	335.30	251.21	325.76	334.80	328.86	398.07
9	107	420.14	264.31	381.52	398.25	385.41	524.06
10	108	454.03	372.90	444.04	410.43	433.74	683.30
11	110	502.06	330.40	478.09	441.57	460.18	605.64
12	120	449.11	140.35	207.85	118.06	157.94	200.59
13	131	389.96	294.64	370.68	395.31	373.42	237.08
14	139	394.20	306.23	376.43	346.12	369.09	513.48
15	141	331.15	255.45	288.24	359.77	295.26	373.75
16	142	355.15	303.39	332.61	-	332.61	460.72
17	143	379.94	369.37	375.45	305.20	371.22	458.82
18	151	362.83	320.07	347.92	380.77	355.02	504.40
19	152	365.09	259.24	317.43	375.13	325.85	442.04
20	161	311.26	211.69	304.36	318.40	306.74	357.04
21	162	338.66	300.69	335.24	399.86	350.96	497.26
22	170	315.42	258.66	310.89	414.29	333.10	529.75
23	181	508.99	290.00	482.08	393.98	467.27	842.82
24	182	813.72	664.92	793.03	475.90	690.14	1497.59
25	191	734.33	857.62	738.11	449.55	650.75	1052.35
26	192	2043.20	1253.22	2020.89	554.70	995.59	1793.61
27	201	755.84	554.01	749.43	475.37	625.31	761.60
28	202	528.26	214.20	434.74	393.76	417.92	781.64
29	203	586.31	392.23	569.26	414.62	529.27	734.24
30	210	665.29	458.79	634.50	452.62	555.48	1062.76
31	221	519.77	360.25	508.50	500.57	506.03	725.38
32	222	422.45	302.00	409.02	396.19	404.59	651.79
33	231	415.15	352.34	413.00	412.04	412.67	646.61
34	239	465.14	292.30	447.55	292.78	354.93	539.45
35	241	902.02	1005.92	903.48	468.45	694.86	975.01
36	242	1032.04	960.96	1028.83	405.94	770.46	1188.33
37	243	472.07	370.44	469.03	429.82	452.83	664.55
38	251	614.50	503.58	610.89	477.78	550.12	889.56
39	252	467.44	396.27	466.39	503.15	475.45	961.52
40	259	463.52	339.21	455.66	419.86	444.16	685.87
41	261	647.77	31.68	144.80	448.01	170.47	333.06
42	262	622.44	472.93	589.44	461.40	553.05	4220.37
43	263	602.46	631.80	606.66	438.95	530.94	829.77
44	264	579.69	791.83	609.03	378.76	513.62	1089.13

**Average Daily Earnings in Industries {3 Digit Level of NIC-2008}
during the Year 2017-18**

S No	NIC Code	Average Daily Earnings {in Rupees} by					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
45	265	679.05	502.25	639.75	527.31	605.41	1210.38
46	266	1200.25	799.89	1163.03	470.44	897.19	2305.27
47	267	578.16	352.13	526.81	366.02	509.45	743.00
48	268	949.72	542.31	908.99	312.76	740.66	1544.85
49	271	640.89	599.03	638.06	526.15	597.50	1031.88
50	272	509.14	300.65	456.26	527.62	479.94	747.58
51	273	484.53	403.47	474.29	417.18	441.68	729.40
52	274	492.02	333.91	457.25	406.73	434.67	685.44
53	275	475.50	369.90	464.58	439.17	452.10	772.73
54	279	445.54	365.90	438.53	419.17	431.79	857.29
55	281	633.68	556.54	630.91	480.30	577.94	1091.26
56	282	514.13	477.72	513.09	530.30	518.02	961.73
57	291	1155.49	1202.30	1155.95	467.22	925.78	1589.35
58	292	675.84	329.44	669.03	479.26	560.23	1058.67
59	293	442.28	370.57	436.57	464.91	448.73	723.89
60	301	1266.69	1216.90	1264.28	639.91	835.34	1070.40
61	302	518.85	525.23	518.96	406.54	480.38	1083.78
62	303	770.34	580.59	760.65	515.13	700.66	1221.22
63	304	354.19	1036.11	371.35	305.79	357.57	423.51
64	309	230.30	496.20	235.53	494.31	302.74	518.18
65	310	456.01	424.46	454.77	429.48	447.40	809.94
66	321	680.10	354.36	640.71	438.48	592.89	725.11
67	322	425.33	300.15	414.05	-	414.05	509.92
68	323	336.27	281.72	326.85	266.13	322.64	522.60
69	324	391.30	294.72	346.95	445.26	390.09	524.65
70	325	456.87	380.05	437.38	394.10	427.10	762.09
71	329	375.15	297.80	351.40	357.25	353.76	526.48
72	331	732.33	522.91	729.94	613.36	706.33	1311.06
73	332	706.90	568.04	706.73	374.23	575.11	919.65
74	351	1039.83	1029.60	1039.61	491.97	637.56	1097.25
75	352	979.94	227.44	978.91	456.48	601.62	1193.81
76	353	538.97	-	538.97	762.00	625.54	1083.29
77	360	670.50	258.05	625.12	490.09	566.99	729.00
78	370	536.80	352.17	527.90	397.79	420.83	613.31
79	381	448.94	353.32	437.18	463.91	453.10	604.35
80	382	394.06	369.40	393.22	500.00	436.70	613.00
81	383	396.97	322.87	393.01	516.32	406.70	533.73
82	390	-	-	-	-	-	-
83	400	434.81	362.80	432.44	425.94	431.38	627.56
	All India	493.47	272.34	447.38	405.66	434.00	631.53

TABLE 3.2.3 (B)							
Average Daily Earnings in States during the Year 2017-18							
S No	State/U.T.	Average Daily Earnings {in Rupees} by					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	352.76	296.00	350.56	328.39	342.09	534.72
2	Himachal Pradesh	173.24	354.62	181.17	363.00	205.91	436.99
3	Punjab	387.37	337.24	383.32	333.68	369.61	518.97
4	Chandigarh	442.30	458.16	443.03	496.77	450.30	822.04
5	Uttrakhand	458.92	326.82	445.74	368.31	405.42	588.03
6	Haryana	497.88	395.47	491.06	392.79	441.69	798.81
7	Delhi	442.09	385.96	439.80	381.03	430.78	719.89
8	Rajasthan	487.43	343.56	477.55	404.56	449.66	734.59
9	Uttar Pradesh	378.21	60.21	312.77	366.00	326.94	505.16
10	Bihar	526.68	236.23	516.17	106.06	175.00	269.99
11	Sikkim	694.75	518.91	661.59	421.55	551.59	948.22
12	Arunachal Pradesh	245.16	236.28	243.66	454.38	285.86	383.91
13	Nagaland	244.92	167.97	230.38	194.79	219.55	242.28
14	Manipur	235.41	198.16	215.57	234.98	222.04	237.71
15	Tripura	211.50	216.55	211.82	202.68	204.51	228.75
16	Meghalaya	374.60	327.48	369.97	408.28	393.67	674.79
17	Assam	196.15	238.98	199.72	289.04	214.00	335.82
18	West Bengal	461.33	288.62	452.99	396.04	436.59	625.81
19	Jharkhand	457.00	887.83	466.34	406.98	452.64	669.00
20	Odisha	650.97	523.20	644.19	474.10	556.20	814.88
21	Chhattisgarh	692.92	329.28	684.26	401.08	577.53	857.66
22	Madhya Pradesh	471.43	337.32	459.11	390.35	435.94	712.46
23	Gujarat	523.30	373.82	514.86	426.54	484.16	424.49
24	Daman & Diu	454.03	343.70	427.87	420.76	426.36	715.73
25	Dadra & Nagar Haveli	450.89	305.11	439.63	411.55	426.22	681.92
26	Maharashtra	706.60	349.74	668.96	496.27	594.45	1034.61
27	Andhra Pradesh	552.98	306.14	479.31	444.88	469.98	640.26
28	Karnataka	535.87	265.50	414.96	550.95	440.80	667.93
29	Goa	725.36	480.58	687.74	499.49	594.97	979.15
30	Kerala	690.27	312.94	530.41	445.63	517.87	685.08
31	Tamil Nadu	477.81	276.33	395.81	448.25	404.95	607.87
32	Puducherry	462.39	105.48	304.67	367.99	320.36	583.93
33	Andam & Nicobar Islands	498.97	401.91	482.72	425.20	469.65	554.08
34	Telangana	594.88	285.02	532.01	286.72	393.97	587.30
	All India	493.47	272.34	447.38	405.66	434.00	631.53

TABLE 3.3.1 (A)

Percentage of Labour Costs on Employees to Total Cost of Production in Industries {3 Digit Level of NIC-2008} during the Year 2017-18				
S No	NIC Code	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	016	6113361	123275	2.02
2	089	73353	14552	19.84
3	101	1979566	64593	3.26
4	102	4681064	178474	3.81
5	103	1531857	157416	10.28
6	104	17566486	240578	1.37
7	105	15335587	574527	3.75
8	106	20207191	501144	2.48
9	107	27609049	1901608	6.89
10	108	5629855	201384	3.58
11	110	6005342	461715	7.69
12	120	2968701	328426	11.06
13	131	30427417	2746254	9.03
14	139	6937108	720823	10.39
15	141	7644931	1660709	21.72
16	142	6824	1331	19.50
17	143	4257068	666805	15.66
18	151	1580430	237364	15.02
19	152	3400018	532410	15.66
20	161	121771	8445	6.93
21	162	1749763	168772	9.65
22	170	10023468	762187	7.60
23	181	3512155	564173	16.06
24	182	11301	4634	41.01
25	191	1878171	118312	6.30
26	192	79600566	1105066	1.39
27	201	32933389	1708851	5.19
28	202	18713662	1455111	7.78
29	203	2272518	145966	6.42
30	210	21266183	3333602	15.68
31	221	7267440	773659	10.65
32	222	16839411	1247109	7.41
33	231	2035718	212536	10.44
34	239	20802759	2019988	9.71
35	241	62962728	2974241	4.72
36	242	22872335	690588	3.02
37	243	8525341	611130	7.17
38	251	8130495	935982	11.51
39	252	65935	13148	19.94
40	259	10300783	1151217	11.18
41	261	2167474	288496	13.31
42	262	1486205	320151	21.54
43	263	7878509	333497	4.23

Percentage of Labour Costs on Employees to Total Cost of Production in Industries {3 Digit Level of NIC-2008} during the Year 2017-18

S No	NIC Code	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
44	264	1379467	74657	5.41
45	265	1696235	297732	17.55
46	266	261290	75218	28.79
47	267	29848	8510	28.51
48	268	65993	4217	6.39
49	271	8606559	1015096	11.79
50	272	2899209	200883	6.93
51	273	8102182	390537	4.82
52	274	1896581	184613	9.73
53	275	2673615	184568	6.90
54	279	2306897	234026	10.14
55	281	15033027	2070739	13.77
56	282	15037874	1733888	11.53
57	291	27880154	1508489	5.41
58	292	2525638	269308	10.66
59	293	24418422	2585375	10.59
60	301	593007	71188	12.00
61	302	1366247	164046	12.01
62	303	477499	98725	20.68
63	304	4505	1200	26.63
64	309	14656742	962738	6.57
65	310	1948226	264819	13.59
66	321	13378404	592197	4.43
67	322	19370	707	3.65
68	323	198553	31345	15.79
69	324	67716	13060	19.29
70	325	807520	180577	22.36
71	329	1721290	216782	12.59
72	331	641477	139783	21.79
73	332	63935	12544	19.62
74	351	10630951	391330	3.68
75	352	4100218	61167	1.49
76	353	11649	2468	21.18
77	360	14350	4408	30.72
78	370	118353	14716	12.43
79	381	27537	1732	6.29
80	382	151169	21162	14.00
81	383	1264378	21728	1.72
82	390	0	0	0.00
83	400	4437717	1085236	24.45
All India		678887095	47451760	6.99

TABLE 3.3.1 (B)

Percentage of Labour Costs on Employees to Total Cost of Production in States during the Year 2017-18				
S No	State/U.T.	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir	2469153	154225	6.25
2	Himachal Pradesh	8603947	702524	8.17
3	Punjab	17635093	1439098	8.16
4	Chandigarh	251391	41412	16.47
5	Uttrakhand	19534060	1089125	5.58
6	Haryana	42397381	2834378	6.69
7	Delhi	3242879	327180	10.09
8	Rajasthan	24809705	1641620	6.62
9	Uttar Pradesh	43239202	2986482	6.91
10	Bihar	5404290	183411	3.39
11	Sikkim	772789	73397	9.50
12	Arunachal Pradesh	90323	4291	4.75
13	Nagaland	33825	4015	11.87
14	Manipur	38740	6192	15.98
15	Tripura	118158	14886	12.60
16	Meghalaya	455324	31469	6.91
17	Assam	5458358	335151	6.14
18	West Bengal	27636612	1739627	6.29
19	Jharkhand	12319068	929449	7.54
20	Odisha	20909650	1089200	5.21
21	Chhattisgarh	11495436	698485	6.08
22	Madhya Pradesh	19535257	1143484	5.85
23	Gujarat	116892396	5633228	4.82
24	Daman & Diu	3810988	310695	8.15
25	Dadra & Nagar Haveli	9811218	328134	3.34
26	Maharashtra	98403010	8518458	8.66
27	Andhra Pradesh	27020358	1579408	5.85
28	Karnataka	43927540	3798076	8.65
29	Goa	3524858	347166	9.85
30	Kerala	14296753	862996	6.04
31	Tamil Nadu	74084970	6673872	9.01
32	Puducherry	1938829	164206	8.47
33	Andam & Nicobar Islands	13668	728	5.33
34	Telangana	18711866	1765691	9.44
All India		678887095	47451760	6.99

TABLE 3.3.2 (A)

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2017-18

S No	NIC Code	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	101.17	17.23	5.20	1.26	1.87	0.46	2.02
2	089	83.75	41.16	12.44	34.57	23.26	7.93	19.84
3	101	32.90	30.04	16.97	27.54	3.47	0.60	3.26
4	102	110.96	15.06	11.66	9.73	5.50	1.87	3.81
5	103	89.79	37.57	28.10	18.47	6.88	4.40	10.28
6	104	32.90	8.89	4.25	1.43	1.75	0.21	1.37
7	105	46.31	14.92	22.00	9.44	4.88	1.89	3.75
8	106	181.66	23.77	5.62	1.45	0.86	0.43	2.48
9	107	272.72	109.01	78.81	24.45	10.03	2.59	6.89
10	108	31.97	14.17	11.84	5.10	4.72	1.06	3.58
11	110	104.01	47.95	43.50	17.30	8.60	2.39	7.69
12	120	141.53	41.30	32.97	22.89	8.57	7.36	11.06
13	131	536.09	251.66	219.02	37.50	11.90	4.81	9.03
14	139	434.71	120.69	77.39	24.73	12.06	4.52	10.39
15	141	374.17	270.79	144.11	47.51	25.72	14.50	21.72
16	142	20362.55	-	205.89	1.07	3.01	2.43	19.50
17	143	995.47	221.82	141.93	40.55	18.67	8.43	15.66
18	151	230.22	149.63	47.04	17.38	10.26	9.80	15.02
19	152	187.91	252.89	114.00	23.01	16.86	10.62	15.66
20	161	53.94	1.09	0.41	1.19	0.78	-	6.93
21	162	179.25	47.85	17.02	6.53	5.02	5.13	9.65
22	170	490.66	108.19	55.99	11.07	4.45	3.77	7.60
23	181	379.60	259.16	126.24	14.45	7.35	6.96	16.06
24	182	9.98	-	19.89	6.63	-	4.08	41.01
25	191	48.34	17.90	3.18	44.59	10.10	1.23	6.30
26	192	29.47	19.03	16.77	2.60	5.31	1.14	1.39
27	201	240.33	46.98	42.13	16.32	7.92	3.15	5.19
28	202	215.83	51.22	61.79	18.29	6.68	3.39	7.78
29	203	58.61	11.30	19.64	33.32	6.35	5.11	6.42
30	210	669.39	393.75	87.92	65.89	18.81	10.36	15.68
31	221	247.56	139.64	69.35	20.83	11.49	8.10	10.65
32	222	343.80	138.20	53.25	12.60	4.92	2.56	7.41
33	231	69.96	72.95	39.26	13.87	23.71	5.92	10.44
34	239	730.03	189.11	59.30	15.95	10.40	4.46	9.71
35	241	87.13	50.88	25.68	6.37	3.33	4.34	4.72
36	242	38.54	10.56	1.26	5.58	1.49	3.02	3.02
37	243	152.35	67.02	35.13	13.75	4.99	3.81	7.17
38	251	267.12	188.75	76.72	19.85	11.09	6.60	11.51
39	252	141.70	236.85	8.53	109.47	47.19	2.04	19.94
40	259	484.72	188.72	118.06	19.67	6.53	2.85	11.18
41	261	359.76	124.92	61.61	37.79	12.52	7.12	13.31
42	262	72.17	15.82	170.93	37.05	9.20	22.86	21.54

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2017-18

S No	NIC Code	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
43	263	90.80	12.26	102.82	25.86	17.28	3.06	4.23
44	264	35.08	219.82	27.35	16.35	4.04	4.04	5.41
45	265	374.13	123.03	133.57	25.18	16.64	11.25	17.55
46	266	161.80	81.61	45.24	90.51	2.48	27.62	28.79
47	267	75.71	19.86	172.82	64.38	7.41	1.46	28.51
48	268	14.63	-	-	-	1.49	0.88	6.39
49	271	366.98	117.04	69.04	24.47	10.52	7.58	11.79
50	272	86.16	40.06	36.59	26.40	8.53	4.85	6.93
51	273	9.08	54.81	13.34	7.91	7.39	2.39	4.82
52	274	102.75	53.30	69.48	25.67	12.68	5.86	9.73
53	275	214.61	77.10	39.57	34.11	7.54	2.69	6.90
54	279	279.07	62.32	44.80	28.64	7.04	3.88	10.14
55	281	570.60	441.04	146.95	37.59	14.77	7.30	13.77
56	282	510.36	318.90	112.18	41.00	13.56	5.84	11.53
57	291	55.67	42.57	66.79	34.13	40.21	5.21	5.41
58	292	136.82	42.32	36.80	25.29	8.56	8.53	10.66
59	293	724.27	508.17	123.07	53.65	15.56	5.80	10.59
60	301	125.76	23.65	51.47	33.07	9.25	10.45	12.00
61	302	83.79	60.43	37.11	40.74	11.59	5.71	12.01
62	303	2063.99	72.11	113.67	124.00	20.74	11.62	20.68
63	304	118.19	22.56	262.59	2.52	-	5.48	26.63
64	309	294.18	171.81	98.72	40.60	29.50	4.59	6.57
65	310	174.08	119.72	38.14	18.53	7.36	7.31	13.59
66	321	3.03	30.65	10.58	4.22	4.23	3.94	4.43
67	322	37.86	841.74	9.43	0.21	-	-	3.65
68	323	164.62	137.27	80.79	35.06	30.49	3.00	15.79
69	324	165.39	33.24	17.26	18.55	0.81	10.82	19.29
70	325	435.83	104.00	105.44	25.18	26.93	8.12	22.36
71	329	306.84	97.76	113.27	26.65	11.19	7.12	12.59
72	331	201.12	225.84	143.77	32.51	13.34	4.84	21.79
73	332	57.34	1.47	306.79	2.62	109.43	29.00	19.62
74	351	14.12	10.27	10.76	6.30	9.01	2.24	3.68
75	352	11.30	46.50	3.86	8.09	8.13	0.70	1.49
76	353	230.52	10.10	2.28	-	4.76	-	21.18
77	360	152.86	28.57	38.12	18.69	6.83	-	30.72
78	370	62.98	59.20	73.38	15.16	6.42	0.93	12.43
79	381	2.14	21.48	49.64	16.10	1.68	-	6.29
80	382	74.19	27.11	29.78	14.53	5.55	5.86	14.00
81	383	76.34	25.20	13.94	3.49	0.60	0.23	1.72
82	390	-	-	-	-	-	-	-
83	400	380.57	156.56	94.35	26.62	14.16	7.85	24.46
All India		128.62	72.25	34.58	15.58	8.18	4.12	6.99

TABLE 3.3.2 (B)

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in States during the Year 2017-18								
S No	State/U.T.	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	55.41	41.22	21.22	9.06	7.36	2.66	6.25
2	Himachal Pradesh	170.13	21.81	35.81	21.26	9.82	2.76	8.17
3	Punjab	293.90	93.69	57.03	16.96	8.70	4.20	8.16
4	Chandigarh	56.87	22.25	24.40	13.40	17.03	7.54	16.47
5	Uttrakhand	220.90	41.99	4.24	24.89	8.08	3.25	5.58
6	Haryana	129.26	79.05	65.29	19.50	8.62	3.96	6.69
7	Delhi	154.25	38.96	21.23	6.14	9.10	3.53	10.09
8	Rajasthan	94.48	41.81	21.46	9.23	4.96	4.19	6.62
9	Uttar Pradesh	153.78	37.17	39.39	17.52	7.49	3.51	6.91
10	Bihar	65.18	40.13	13.08	4.38	4.42	1.48	3.39
11	Sikkim	296.55	38.55	6.61	59.38	11.81	6.30	9.50
12	Arunachal Pradesh	31.90	10.54	5.19	2.44	0.35	0.10	4.75
13	Nagaland	18.46	21.22	15.29	0.75	273.39	0.58	11.87
14	Manipur	24.31	46.57	10.46	0.75	0.17	17.83	15.98
15	Tripura	15.35	50.37	24.73	3.87	2.12	0.02	12.60
16	Meghalaya	19.55	5.64	9.22	9.92	48.31	0.99	6.91
17	Assam	85.99	74.45	52.24	7.92	4.72	2.99	6.14
18	West Bengal	245.26	62.79	51.65	9.76	6.92	3.93	6.29
19	Jharkhand	49.37	26.67	42.70	14.78	5.13	6.52	7.54
20	Odisha	8.76	27.93	13.35	11.22	9.22	4.62	5.21
21	Chhattisgarh	142.91	44.88	29.53	4.31	3.37	5.67	6.08
22	Madhya Pradesh	67.28	34.31	16.26	7.07	4.73	4.53	5.85
23	Gujarat	74.73	98.86	41.41	15.60	6.53	2.69	4.82
24	Daman & Diu	350.72	216.01	53.30	17.28	7.49	4.10	8.15
25	Dadra & Nagar Haveli	100.30	270.30	29.69	12.65	5.54	1.26	3.34
26	Maharashtra	342.16	166.66	66.55	24.34	9.86	4.59	8.66
27	Andhra Pradesh	174.78	75.88	21.49	15.59	9.94	3.37	5.85
28	Karnataka	173.46	83.63	41.99	15.81	10.00	5.70	8.65
29	Goa	170.03	100.92	33.85	18.54	8.76	6.26	9.85
30	Kerala	256.09	61.22	43.09	4.89	7.02	3.35	6.04
31	Tamil Nadu	339.45	108.35	67.07	24.30	11.11	5.43	9.01
32	Puducherry	215.60	41.80	34.01	10.17	7.60	5.26	8.47
33	Andam & Nicobar Islands	42.96	45.43	0.39	2.66	-	-	5.33
34	Telangana	123.92	107.90	55.45	16.41	9.05	5.82	9.44
All India		128.62	72.25	34.58	15.58	8.18	4.12	6.99

TABLE 3.4.1 (A)

Labour Cost Per Manday Worked on Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2017-18								
S No	NIC Code	Labour Cost on Employees per manday worked {in rupees} in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	496.90	382.34	527.49	627.86	1362.17	2070.87	626.29
2	089	425.84	476.97	521.29	466.63	692.85	589.18	498.87
3	101	851.58	745.68	623.17	794.12	711.87	1280.17	785.97
4	102	823.15	618.92	689.97	647.60	565.46	653.99	645.36
5	103	498.40	574.91	599.67	859.25	1338.69	686.02	749.56
6	104	569.83	607.77	771.50	691.98	835.18	4203.31	749.78
7	105	590.34	644.09	890.36	901.08	963.93	1261.26	965.44
8	106	419.06	465.73	494.96	667.17	798.10	2226.35	515.88
9	107	488.76	452.77	501.67	687.28	869.70	1221.55	752.97
10	108	646.55	754.89	796.26	830.35	923.23	1902.71	892.50
11	110	490.71	800.29	818.33	940.37	916.63	1604.78	931.21
12	120	371.79	292.20	288.45	418.38	444.03	185.14	251.22
13	131	525.29	563.93	562.46	571.40	584.55	767.72	641.29
14	139	524.42	540.53	590.72	611.70	656.78	944.10	676.19
15	141	647.54	612.28	599.40	632.17	670.99	711.43	674.12
16	142	458.39	1020.67	511.29	-	-	-	582.59
17	143	453.75	459.91	477.27	485.30	620.85	747.37	586.15
18	151	529.53	589.83	509.22	633.08	619.92	927.65	676.20
19	152	541.21	503.86	558.40	611.35	658.68	740.05	656.70
20	161	401.91	1004.46	-	908.69	-	-	436.34
21	162	440.45	577.63	657.28	666.51	790.10	978.02	633.52
22	170	504.78	633.81	714.36	966.62	1104.76	1361.79	856.14
23	181	596.08	785.93	1020.88	1103.66	1701.72	3738.70	1137.62
24	182	617.81	3126.09	1479.15	-	1781.09	-	1956.67
25	191	487.98	869.96	818.67	2250.70	2148.06	4013.91	1716.78
26	192	878.47	1527.05	1733.04	1812.73	2231.63	3166.21	2661.91
27	201	891.64	911.36	1079.99	1221.54	1876.90	2080.55	1544.63
28	202	627.76	743.58	824.64	1026.25	1323.83	1642.47	1062.18
29	203	841.14	928.59	516.27	725.28	913.68	1140.97	976.92
30	210	852.21	903.69	908.61	1124.15	1281.15	1989.34	1439.22
31	221	563.06	761.15	696.99	883.39	992.67	1372.16	1085.71
32	222	607.60	691.33	743.19	821.77	931.58	1383.37	834.24
33	231	446.72	545.65	614.36	673.25	906.26	1356.04	867.35
34	239	430.67	430.95	525.03	866.00	1123.67	1328.25	752.01
35	241	548.07	655.93	653.84	753.03	862.54	1731.51	1320.34
36	242	666.11	890.31	840.16	1003.53	1107.85	2463.02	1645.32
37	243	553.80	723.74	657.22	793.39	969.53	1227.85	852.53
38	251	634.38	938.52	809.02	870.67	947.23	2570.64	1169.60
39	252	776.92	1491.02	885.84	1093.42	1126.55	-	1257.82
40	259	622.11	784.98	853.95	958.47	1036.31	1784.08	902.95
41	261	945.10	817.17	1113.36	947.40	1211.46	2358.38	1292.89
42	262	1402.83	2147.14	1205.00	2867.86	2099.70	9133.54	5426.02

Labour Cost Per Manday Worked on Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2017-18

S No	NIC Code	Labour Cost on Employees per manday worked {in rupees} in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
43	263	845.76	931.93	1449.81	1833.72	1342.31	2654.06	2102.51
44	264	818.22	1201.76	865.91	2006.28	1138.79	1776.45	1485.48
45	265	938.53	1450.73	1055.23	1622.94	2097.47	2879.21	1837.08
46	266	1114.50	1198.69	1469.82	1544.84	-	6808.25	3237.91
47	267	716.02	1173.77	1414.32	1029.79	-	-	1146.93
48	268	1609.59	-	-	1819.55	-	-	2119.79
49	271	781.11	966.04	964.35	1140.52	1426.16	2636.10	1496.71
50	272	613.57	827.35	794.37	1080.38	1152.87	1304.99	1134.32
51	273	734.74	991.37	760.54	954.74	1070.28	1054.14	972.03
52	274	560.45	716.67	672.36	846.49	979.45	1130.10	929.67
53	275	674.30	646.49	673.89	1080.22	1372.56	1437.13	1053.27
54	279	873.54	765.47	1034.20	1151.42	1340.92	2484.05	1230.66
55	281	746.45	986.60	1096.21	1580.11	1589.93	2142.08	1516.60
56	282	733.48	955.81	1111.37	1257.33	1737.36	2335.55	1454.79
57	291	756.48	760.62	907.32	1198.27	2635.02	2484.30	2419.46
58	292	529.73	661.27	742.05	946.73	1109.39	2446.99	1453.59
59	293	704.73	835.34	924.18	892.31	1039.63	1601.00	1140.63
60	301	847.39	935.56	1022.24	1061.23	1249.19	1819.27	1566.99
61	302	637.36	972.24	948.29	1720.44	1008.11	2409.03	1431.47
62	303	1321.85	1181.19	1222.77	1223.89	1762.16	2787.56	1739.48
63	304	490.37	811.71	684.08	-	-	-	616.29
64	309	479.09	709.57	609.20	739.77	802.86	1702.03	1167.67
65	310	702.04	825.21	757.45	936.68	938.26	3199.50	1079.17
66	321	780.94	909.53	864.19	838.02	900.28	938.17	899.19
67	322	485.39	682.41	-	-	-	-	708.44
68	323	503.24	756.97	718.77	619.48	638.92	-	750.46
69	324	688.75	1031.23	396.39	630.64	-	772.79	651.76
70	325	926.00	953.05	889.45	1273.21	1040.23	1086.06	1042.96
71	329	638.21	674.12	639.72	806.27	682.45	656.57	683.88
72	331	811.52	1193.01	3189.74	1617.15	1935.05	1971.61	1781.42
73	332	1191.46	-	1073.49	628.28	1103.65	1231.66	1111.09
74	351	1082.85	1120.00	1162.52	1433.08	1617.93	1592.50	1463.05
75	352	641.11	1126.30	2037.20	1826.61	2274.03	1943.20	1618.11
76	353	827.56	862.56	-	1502.03	-	-	1344.09
77	360	669.01	1102.99	849.60	1302.00	-	-	931.41
78	370	682.91	545.74	638.72	895.02	953.14	-	717.91
79	381	649.08	746.14	408.14	971.94	-	-	724.55
80	382	719.84	640.11	1020.86	642.26	1128.62	656.16	783.39
81	383	529.22	448.75	893.78	1036.27	-	-	711.96
82	390	-	-	-	-	-	-	-
83	400	577.68	718.49	824.12	1000.22	1250.05	1405.36	865.05
All India		579.30	679.32	745.36	872.19	999.35	1444.30	1000.25

TABLE 3.4.1 (B)

Labour Cost Per Manday Worked on Employees by Employment Size in States during the Year 2017-18								
S No	State/U.T.	Labour Cost on Employees per manday worked [in rupees] in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	400.24	543.92	518.08	646.43	997.82	878.81	695.61
2	Himachal Pradesh	719.04	821.46	877.73	1069.74	1223.70	2002.55	1106.76
3	Punjab	429.83	440.30	516.26	742.82	805.62	1062.31	708.59
4	Chandigarh	729.01	809.13	1355.00	1094.73	2007.29	-	1432.51
5	Uttrakhand	503.33	632.47	594.32	712.37	858.86	1120.80	825.96
6	Haryana	600.70	736.47	850.19	959.57	1023.68	1594.37	1119.45
7	Delhi	795.90	920.01	1003.17	1169.95	1300.61	1561.27	1061.11
8	Rajasthan	591.90	687.16	862.74	891.31	1118.94	1263.11	958.19
9	Uttar Pradesh	541.60	605.59	686.43	797.05	945.81	1621.31	924.60
10	Bihar	419.96	341.50	359.36	909.63	983.74	3168.24	672.69
11	Sikkim	1825.14	602.71	836.52	1446.79	1092.39	1372.10	1254.26
12	Arunachal Pradesh	373.71	472.51	613.03	558.00	-	-	467.38
13	Nagaland	274.25	250.64	273.41	-	376.30	-	290.99
14	Manipur	269.66	244.99	307.67	-	-	227.86	258.15
15	Tripura	279.53	295.82	240.13	489.49	-	-	287.80
16	Meghalaya	379.93	721.36	469.76	707.72	907.38	-	810.30
17	Assam	375.85	323.07	327.82	532.41	1864.42	3370.66	620.74
18	West Bengal	493.67	578.14	703.18	807.62	965.93	1043.82	841.75
19	Jharkhand	482.51	593.33	1260.31	1103.35	1481.94	2089.41	1566.60
20	Odisha	431.47	472.90	518.49	772.21	889.86	1398.47	1144.00
21	Chhattisgarh	438.44	632.29	601.69	734.08	910.32	1846.43	1150.85
22	Madhya Pradesh	578.21	636.99	709.34	901.50	994.83	1240.02	973.34
23	Gujarat	668.89	744.02	823.99	812.53	941.05	1364.93	994.10
24	Daman & Diu	680.66	917.42	809.72	819.13	792.32	1098.94	885.81
25	Dadra & Nagar Haveli	744.78	713.13	782.88	829.31	918.41	883.48	833.91
26	Maharashtra	850.24	980.13	1038.41	1159.64	1216.49	2274.90	1380.84
27	Andhra Pradesh	425.63	561.58	579.92	676.02	807.88	1396.85	841.49
28	Karnataka	708.17	867.83	972.66	1034.11	1185.80	1437.51	1169.12
29	Goa	855.43	1099.39	1202.27	1161.90	1418.35	1721.56	1367.66
30	Kerala	562.72	648.35	831.96	920.86	1092.60	1877.48	986.85
31	Tamil Nadu	473.62	544.83	559.31	689.58	805.70	1451.14	872.57
32	Puducherry	703.94	700.29	890.74	951.23	802.97	2086.81	1049.13
33	Andam & Nicobar Islands	671.06	647.76	-	-	-	-	720.67
34	Telangana	541.11	690.46	780.63	925.41	1088.94	662.67	742.17
	All India	579.30	679.32	745.36	872.19	999.35	1444.30	1000.25

TABLE 3.4.2 (A)

Wages/Salaries Per Manday Worked of Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2017-18

S No	NIC Code	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	496.22	380.51	517.28	581.75	1292.33	1114.63	579.19
2	089	418.41	466.39	489.00	443.84	456.71	433.83	447.75
3	101	849.65	735.14	596.15	771.60	651.47	600.08	702.74
4	102	821.10	611.55	663.26	614.95	497.76	445.62	547.09
5	103	494.40	563.18	585.04	818.55	1067.64	435.25	650.89
6	104	568.09	600.65	752.65	636.77	753.58	605.38	663.90
7	105	587.62	635.42	871.41	856.63	867.39	820.85	810.00
8	106	418.69	462.95	484.46	598.69	618.56	698.00	469.68
9	107	487.58	450.88	497.76	662.83	780.43	690.39	634.50
10	108	643.08	741.25	770.20	760.26	835.79	922.42	770.74
11	110	487.49	787.45	800.40	885.79	814.16	930.90	811.22
12	120	368.70	284.79	281.09	394.43	377.76	137.24	212.56
13	131	523.67	562.50	558.07	558.15	536.79	563.88	554.40
14	139	522.98	537.17	585.31	586.67	595.78	647.44	590.06
15	141	646.65	609.26	590.16	612.64	617.76	537.29	575.90
16	142	458.39	1020.67	509.88	-	-	-	530.08
17	143	453.14	457.12	473.32	469.10	563.49	527.30	501.01
18	151	528.05	583.34	492.24	591.08	525.67	669.83	579.26
19	152	538.65	502.10	552.54	577.00	597.01	525.08	544.52
20	161	398.61	572.69	-	589.75	-	-	406.32
21	162	438.57	571.04	626.62	571.70	653.26	707.53	559.49
22	170	504.18	630.29	705.19	898.52	875.39	937.18	735.33
23	181	594.60	779.89	1005.21	962.06	1225.26	2382.72	976.64
24	182	470.13	3126.09	1340.92	-	1781.09	-	1774.10
25	191	486.67	853.02	735.66	2219.06	1605.51	737.25	1390.24
26	192	871.52	1499.91	1690.24	1534.95	2015.58	2156.89	1959.20
27	201	889.04	899.21	1061.51	1162.02	1604.13	1495.62	1275.64
28	202	626.14	737.37	706.91	971.02	1088.61	1054.80	885.37
29	203	833.08	869.39	500.59	706.96	828.28	899.54	824.77
30	210	850.30	901.58	900.36	1098.25	1163.00	1548.92	1239.80
31	221	559.59	754.56	678.44	802.69	860.10	1057.71	899.50
32	222	607.03	689.23	734.83	777.50	767.86	799.30	726.30
33	231	443.54	536.70	597.96	622.42	847.77	962.95	734.78
34	239	430.10	429.53	519.93	817.15	1015.45	909.84	653.41
35	241	545.63	652.41	648.45	718.91	780.56	1373.11	1094.31
36	242	663.41	883.20	827.52	957.19	902.49	1814.47	1311.05
37	243	552.82	717.70	648.92	754.98	818.16	864.56	736.80
38	251	632.99	934.34	799.14	807.56	834.64	1862.71	997.93
39	252	765.35	1472.64	733.01	1047.64	1060.18	-	1120.28
40	259	621.45	782.15	843.97	894.44	820.66	784.45	782.40
41	261	942.33	809.77	1088.96	889.10	1037.02	1545.05	1070.19
42	262	1386.02	1999.20	1193.71	2730.27	1911.00	8147.63	4891.71
43	263	805.08	886.01	1422.72	1763.89	1255.03	2021.09	1728.80

Wages/Salaries Per Manday Worked of Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2017-18

S No	NIC Code	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
44	264	791.43	1174.73	837.60	1830.65	815.53	1406.10	1238.16
45	265	935.37	1433.79	1035.15	1482.79	1532.27	2127.95	1516.31
46	266	1110.99	1149.70	1403.78	1467.02	-	5662.75	2775.59
47	267	696.66	964.90	1405.02	928.49	-	-	954.23
48	268	1482.95	-	-	1819.55	-	-	1807.25
49	271	779.38	956.65	951.13	1082.01	1224.60	1971.96	1272.47
50	272	608.13	810.32	776.41	1020.64	970.11	986.61	936.68
51	273	731.92	984.47	747.46	890.18	990.32	738.36	845.87
52	274	551.81	685.10	659.65	805.87	875.99	775.77	765.10
53	275	670.84	637.81	660.11	1051.24	1251.29	810.36	894.57
54	279	870.79	749.39	1005.58	1100.61	1049.00	1541.18	1054.69
55	281	745.45	983.85	1083.89	1498.04	1365.32	1464.32	1270.27
56	282	731.75	951.83	1096.29	1188.66	1463.11	1573.02	1209.02
57	291	750.89	691.00	894.87	1148.28	2555.69	1966.85	1933.37
58	292	525.76	647.85	724.72	906.16	984.77	1913.27	1224.61
59	293	702.87	833.24	913.70	869.88	935.64	1077.95	943.95
60	301	834.00	857.47	976.01	967.45	830.32	1509.37	1322.65
61	302	632.43	959.64	918.87	1679.10	876.44	1700.02	1245.77
62	303	1318.38	1104.48	1209.33	1175.35	1511.23	2091.93	1490.20
63	304	477.70	541.35	683.19	-	-	-	519.20
64	309	477.07	701.78	602.29	719.21	771.02	1305.23	976.58
65	310	698.17	818.11	739.53	885.61	739.27	2383.68	951.65
66	321	780.05	905.27	852.03	812.44	823.75	749.32	791.81
67	322	468.70	671.41	-	-	-	-	597.91
68	323	498.81	752.20	690.97	579.61	600.06	-	621.23
69	324	684.53	997.51	375.04	580.73	-	573.01	588.41
70	325	921.67	932.43	866.83	1112.96	914.86	598.08	883.99
71	329	636.51	668.09	629.38	773.96	587.04	502.68	597.72
72	331	802.82	1167.24	3133.85	1459.15	1226.68	786.51	1518.31
73	332	1124.34	-	1046.28	520.84	1047.40	1053.56	985.68
74	351	1058.23	1033.03	1092.00	1276.43	1491.67	1260.70	1260.62
75	352	627.06	1092.91	1715.77	1708.07	1801.02	1245.20	1265.06
76	353	802.73	761.30	-	1502.03	-	-	1130.23
77	360	651.69	1053.37	717.88	1038.71	-	-	815.66
78	370	670.20	541.77	615.55	815.37	654.35	-	640.78
79	381	640.10	717.56	383.19	911.72	-	-	647.15
80	382	713.17	607.29	962.07	547.78	734.53	489.90	687.18
81	383	526.50	445.60	862.29	923.38	-	-	589.80
82	390	-	-	-	-	-	-	-
83	400	575.36	709.14	798.62	887.19	893.54	834.12	749.72
	All India	577.57	674.13	729.53	828.40	876.30	1045.37	845.54

TABLE 3.4.2 (B)

Wages/Salaries Per Manday Worked of Employees by Employment Size in States during the Year 2017-18								
S No	State/U.T.	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	397.60	537.14	497.83	608.35	873.10	570.58	601.17
2	Himachal Pradesh	716.07	816.59	859.77	1018.58	1078.75	1091.69	949.78
3	Punjab	429.00	438.09	508.22	714.12	731.17	744.78	610.95
4	Chandigarh	719.24	773.38	1315.08	999.73	1814.95	-	1201.27
5	Uttrakhand	502.25	627.69	588.85	693.49	777.26	775.99	704.32
6	Haryana	598.37	732.33	842.91	923.71	916.78	1210.42	964.15
7	Delhi	789.71	893.58	943.24	988.51	1057.38	702.16	909.60
8	Rajasthan	588.49	682.36	844.93	839.91	971.70	970.33	837.36
9	Uttar Pradesh	540.17	599.99	677.77	762.29	836.15	1143.01	795.07
10	Bihar	417.75	338.63	353.72	846.24	874.40	2028.81	576.51
11	Sikkim	1819.14	596.01	747.16	1400.00	976.23	1149.92	1116.08
12	Arunachal Pradesh	369.88	453.18	525.55	528.66	-	-	435.70
13	Nagaland	270.18	241.71	219.87	-	375.48	-	271.07
14	Manipur	268.01	238.66	286.47	-	-	221.99	249.10
15	Tripura	268.20	291.75	227.94	240.14	-	-	253.51
16	Meghalaya	371.48	669.45	451.43	686.09	895.23	-	720.51
17	Assam	373.96	320.45	324.61	473.34	1213.77	1925.47	492.89
18	West Bengal	491.80	569.66	690.05	736.72	838.31	771.68	708.89
19	Jharkhand	480.05	583.48	714.31	1041.93	1324.80	1445.82	1158.42
20	Odisha	427.15	462.13	500.06	734.83	836.73	1113.00	947.04
21	Chhattisgarh	437.33	626.34	594.12	686.21	807.15	1442.76	962.68
22	Madhya Pradesh	575.14	628.18	692.19	848.50	820.77	962.82	825.52
23	Gujarat	668.13	741.05	813.73	783.83	838.97	1041.63	863.25
24	Daman & Diu	679.73	913.49	804.26	780.44	691.96	789.62	768.84
25	Dadra & Nagar Haveli	741.88	711.68	774.58	790.10	806.31	660.94	741.01
26	Maharashtra	848.87	976.07	1028.10	1111.99	1073.31	1576.20	1168.12
27	Andhra Pradesh	424.72	558.17	568.71	652.00	746.98	1074.42	733.08
28	Karnataka	706.28	860.13	950.58	966.90	1031.27	1062.93	978.69
29	Goa	850.98	1080.85	1150.52	1088.97	1188.64	1314.72	1168.48
30	Kerala	560.11	635.21	805.63	809.78	812.71	1125.10	787.96
31	Tamil Nadu	472.08	540.35	549.94	650.43	685.79	989.76	709.46
32	Puducherry	699.60	685.28	851.14	800.93	641.67	1455.80	855.08
33	Andam & Nicobar Islands	656.28	620.73	-	-	-	-	641.66
34	Telangana	539.79	687.20	773.54	895.11	974.94	501.80	645.28
	All India	577.57	674.13	729.53	828.40	876.30	1045.37	845.54

TABLE 3.4.3 (A)

Average Daily Earnings of Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2017-18							
S No	NIC Code	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size					All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	
1	2	3	4	5	6	7	8
1	016	413.66	349.69	479.90	547.25	1190.62	1005.15
2	089	380.30	402.15	452.54	399.33	451.70	424.22
3	101	712.87	632.40	522.51	674.21	487.75	532.44
4	102	727.16	547.56	603.89	544.50	452.00	417.19
5	103	439.94	508.98	518.79	710.97	917.58	409.69
6	104	492.10	521.38	671.44	497.71	687.15	545.64
7	105	514.60	578.39	773.46	776.95	446.67	758.05
8	106	335.41	422.66	434.76	540.63	568.45	619.32
9	107	418.12	401.65	446.82	472.46	667.58	623.67
10	108	557.50	656.58	679.36	666.13	764.42	835.08
11	110	423.75	675.45	706.89	803.50	414.43	851.64
12	120	327.82	245.21	244.62	353.73	353.07	134.10
13	131	423.28	476.14	499.55	83.86	472.13	510.11
14	139	461.23	487.65	521.72	526.78	500.91	539.31
15	141	546.13	521.59	502.83	211.78	378.04	450.81
16	142	412.65	847.30	425.70	-	-	460.72
17	143	396.29	410.88	441.14	430.53	524.22	482.79
18	151	452.92	500.45	434.96	522.48	466.76	573.95
19	152	457.44	431.16	314.71	494.09	519.71	446.42
20	161	349.77	487.19	-	545.48	-	357.04
21	162	386.21	498.96	554.98	532.25	586.08	626.38
22	170	388.97	553.56	299.82	795.82	691.52	861.27
23	181	499.08	686.88	867.72	842.35	1095.20	2024.08
24	182	408.95	2524.79	1148.03	-	1504.23	-
25	191	429.40	247.78	669.32	1832.24	1421.42	723.07
26	192	749.63	1350.74	1531.95	1396.89	1858.78	1989.33
27	201	751.15	807.79	670.07	317.43	1407.96	1295.56
28	202	540.21	630.01	613.76	852.09	976.66	977.86
29	203	672.34	783.54	466.37	630.37	729.79	802.88
30	210	706.20	776.00	779.50	912.39	1007.45	1346.94
31	221	482.47	655.67	609.80	703.97	780.48	785.46
32	222	528.59	615.31	655.58	701.71	715.12	725.63
33	231	370.46	454.38	510.92	532.04	765.99	889.49
34	239	382.92	256.95	447.07	737.44	915.38	858.05
35	241	464.80	569.04	581.55	643.35	716.14	1224.05
36	242	554.95	780.31	728.49	843.18	839.25	1704.41
37	243	484.07	655.14	573.89	684.44	735.32	800.69
38	251	550.85	824.01	708.07	732.75	754.41	1661.06
39	252	648.88	1219.43	634.97	946.56	924.86	-
40	259	527.55	687.86	752.59	791.75	723.95	699.93
41	261	430.90	707.01	940.66	116.51	843.80	1335.24
42	262	1122.49	1673.39	1003.44	2271.20	1678.11	7136.49
							4220.37

**Average Daily Earnings of Employees by Employment Size in Industries
{3-digit Level of NIC-2008} during the Year 2017-18**

S No	NIC Code	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
43	263	16.47	711.19	1181.45	1470.89	1077.09	1802.76	829.77
44	264	661.49	1036.95	717.03	1527.95	715.78	1264.76	1089.13
45	265	800.51	1204.61	825.25	1235.22	1287.74	1551.38	1210.38
46	266	764.74	940.59	1163.48	1250.81	-	5082.60	2305.27
47	267	396.16	842.88	1158.01	800.89	-	-	743.00
48	268	1222.04	-	-	1557.57	-	-	1544.85
49	271	665.44	832.58	818.97	951.40	1074.31	1350.93	1031.88
50	272	415.42	676.49	654.47	870.96	831.76	765.81	747.58
51	273	617.26	859.38	649.77	783.00	916.49	598.09	729.40
52	274	465.62	567.05	581.55	722.18	796.85	707.88	685.44
53	275	566.47	549.73	571.24	909.46	1159.92	666.19	772.73
54	279	603.60	631.43	738.62	975.60	897.75	1355.88	857.29
55	281	648.66	871.34	824.41	1322.26	1167.84	1289.10	1091.26
56	282	588.56	469.73	949.52	1051.41	1275.27	1367.83	961.73
57	291	648.20	613.01	787.93	1010.66	2191.14	1610.12	1589.35
58	292	457.82	580.44	642.86	785.16	877.33	1611.46	1058.67
59	293	605.03	729.33	738.32	495.93	824.37	953.30	723.89
60	301	750.09	788.00	877.51	891.65	803.13	1159.37	1070.40
61	302	528.18	806.92	809.70	1450.18	789.35	1481.60	1083.78
62	303	1071.00	902.74	1050.87	979.79	1235.64	1631.65	1221.22
63	304	383.16	445.01	597.94	-	-	-	423.51
64	309	404.97	604.79	531.06	635.77	187.58	1086.35	518.18
65	310	591.19	709.71	650.79	710.63	666.88	2021.80	809.94
66	321	686.44	782.26	754.97	723.75	758.40	703.62	725.11
67	322	420.75	556.78	-	-	-	-	509.92
68	323	422.35	633.51	573.57	483.34	510.02	-	522.60
69	324	590.41	878.47	322.45	554.11	-	507.86	524.65
70	325	787.95	814.03	717.30	961.14	794.02	529.64	762.09
71	329	543.58	532.09	467.87	673.35	536.35	472.36	526.48
72	331	676.22	1002.58	2745.29	1274.55	1103.04	666.15	1311.06
73	332	943.02	-	967.79	475.38	885.04	1051.92	919.65
74	351	876.78	909.60	963.00	1169.79	1392.42	1059.72	1097.25
75	352	562.01	972.92	1682.48	1572.66	1717.18	1233.03	1193.81
76	353	743.72	725.53	-	1485.09	-	-	1083.29
77	360	583.17	958.55	605.25	963.59	-	-	729.00
78	370	610.70	514.39	596.39	784.30	627.75	-	613.31
79	381	579.68	643.36	376.06	836.83	-	-	604.35
80	382	627.02	533.87	849.10	484.95	718.49	442.13	613.00
81	383	470.28	422.86	740.31	835.95	-	-	533.73
82	390	-	-	-	-	-	-	-
83	400	493.97	576.15	638.21	744.34	774.09	734.27	627.56
All India		477.71	547.93	607.55	427.79	687.68	918.89	631.53

TABLE 3.4.3 (B)

Average Daily Earnings of Employees by Employment Size in States during the Year 2017-18								
S No	State/U.T.	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	336.54	465.47	439.77	536.03	788.02	537.07	534.72
2	Himachal Pradesh	576.55	654.43	696.18	820.82	187.93	903.58	436.99
3	Punjab	369.69	392.23	418.40	598.86	606.78	634.17	518.97
4	Chandigarh	270.32	660.33	1062.03	851.78	1495.73	-	822.04
5	Uttrakhand	239.69	543.59	511.19	614.52	705.44	655.52	588.03
6	Haryana	507.43	629.80	711.83	776.85	751.24	978.13	798.81
7	Delhi	633.11	748.45	791.74	661.06	891.87	600.45	719.89
8	Rajasthan	514.45	601.15	728.20	737.33	808.46	872.87	734.59
9	Uttar Pradesh	447.36	521.02	533.76	288.60	617.84	983.02	505.16
10	Bihar	368.41	71.80	338.59	755.18	797.95	1861.85	269.99
11	Sikkim	1020.38	485.26	613.05	1242.35	842.66	1000.21	948.22
12	Arunachal Pradesh	319.93	401.84	451.39	515.05	-	-	383.91
13	Nagaland	234.04	224.34	204.92	-	323.76	-	242.28
14	Manipur	245.51	228.82	276.41	-	-	218.90	237.71
15	Tripura	234.94	265.04	207.35	213.62	-	-	228.75
16	Meghalaya	322.41	583.17	427.33	646.00	860.75	-	674.79
17	Assam	328.00	291.14	154.41	400.73	1099.02	1752.89	335.82
18	West bengal	426.34	495.45	609.74	634.60	772.24	684.92	625.81
19	Jharkhand	429.52	542.23	331.06	194.97	1185.89	1343.55	669.00
20	Odisha	368.54	414.88	440.63	641.68	758.52	944.45	814.88
21	Chhattisgarh	391.42	571.97	547.89	621.67	642.77	1299.25	857.66
22	Madhya Pradesh	484.05	540.10	600.23	694.98	699.48	856.74	712.46
23	Gujarat	508.62	669.33	749.54	141.44	756.23	970.07	424.49
24	Daman & Diu	617.38	847.04	739.31	737.48	644.33	742.70	715.73
25	Dadra & Nagar Haveli	627.00	639.76	701.83	728.99	753.90	623.00	681.92
26	Maharashtra	720.95	873.38	904.20	998.12	974.41	1378.90	1034.61
27	Andhra Pradesh	366.79	488.19	499.31	580.86	654.35	929.58	640.26
28	Karnataka	542.10	533.53	816.09	398.93	732.90	903.98	667.93
29	Goa	726.66	910.97	964.75	913.80	1037.56	1076.69	979.15
30	Kerala	495.31	501.75	719.23	709.07	688.19	1022.94	685.08
31	Tamil Nadu	401.76	469.42	478.50	583.54	544.02	847.75	607.87
32	Puducherry	605.23	595.58	247.71	709.83	570.10	1283.09	583.93
33	Andam & Nicobar Islands	565.59	537.54	-	-	-	-	554.08
34	Telangana	444.39	599.65	675.25	791.79	872.16	479.38	587.30
All India		477.71	547.93	607.55	427.79	687.68	918.89	631.53

TABLE 3.5.1 (A)

Wages/Salaries Per Manday Worked of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2017-18

S No	NIC Code	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	328.06	317.37	364.29	423.70	534.15	-	366.78
2	089	342.30	372.42	313.82	344.06	390.00	356.82	350.80
3	101	465.30	511.20	477.10	446.55	455.83	-	460.47
4	102	422.97	345.61	435.04	419.12	354.92	336.87	377.45
5	103	336.40	347.61	440.56	467.50	427.66	354.40	396.71
6	104	384.01	422.89	398.41	452.49	479.13	520.20	427.05
7	105	428.15	462.83	516.73	551.34	595.94	517.62	527.67
8	106	339.43	359.82	369.45	419.08	314.10	553.28	354.94
9	107	335.52	306.44	368.78	476.48	506.62	492.43	430.32
10	108	414.06	507.62	415.95	492.81	535.17	507.08	477.74
11	110	356.92	469.62	507.51	524.49	568.43	435.52	501.44
12	120	253.29	232.28	201.43	324.07	233.66	117.96	166.18
13	131	414.09	411.48	403.65	424.05	413.34	418.31	416.24
14	139	377.08	392.90	412.62	415.82	402.94	482.87	422.10
15	141	412.90	414.43	414.07	419.13	412.79	424.10	419.47
16	142	315.93	601.10	418.86	-	-	-	380.16
17	143	378.03	380.12	384.02	384.64	397.63	427.27	398.42
18	151	370.95	399.44	367.27	413.77	420.69	417.79	401.99
19	152	373.65	381.37	412.05	417.86	396.96	397.22	398.82
20	161	331.64	-	467.26	-	-	-	336.71
21	162	321.66	431.58	354.21	455.14	450.73	422.17	384.44
22	170	374.97	415.70	453.78	519.72	570.73	627.59	477.16
23	181	462.43	527.65	484.51	741.75	891.84	470.43	534.09
24	182	601.42	872.27	-	758.84	-	-	762.37
25	191	297.27	520.88	434.31	1407.27	987.68	400.17	882.33
26	192	537.54	875.77	955.81	1748.73	1134.08	1031.53	1061.63
27	201	486.14	518.85	620.84	761.01	901.94	864.99	737.95
28	202	371.27	403.77	451.46	538.60	539.51	460.14	463.98
29	203	464.44	439.47	412.45	529.86	633.45	616.41	577.65
30	210	508.11	484.98	556.14	640.84	691.28	720.97	632.85
31	221	419.97	477.60	455.12	508.49	645.47	765.45	629.10
32	222	410.47	430.12	427.82	484.96	456.21	447.26	442.35
33	231	328.69	422.86	365.77	425.00	562.52	604.31	464.06
34	239	342.22	362.62	387.11	534.53	545.80	502.02	426.07
35	241	370.09	423.63	451.21	520.24	616.05	986.98	765.11
36	242	398.86	480.97	506.71	567.80	864.56	1159.51	830.07
37	243	403.02	485.60	449.91	521.84	516.28	561.87	490.93
38	251	445.06	462.95	489.22	516.94	615.84	1174.97	603.00
39	252	510.98	-	426.77	603.52	-	-	538.59
40	259	447.89	464.91	476.52	567.90	529.86	617.94	498.58
41	261	557.52	575.38	547.44	567.14	724.82	924.37	641.13
42	262	690.82	507.57	923.69	1154.60	563.02	399.14	622.65

**Wages/Salaries Per Manday Worked of Workers by Employment Size in
Industries {3-digit Level of NIC-2008} during the Year 2017-18**

S No	NIC Code	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size					All Factories	
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		
1	2	3	4	5	6	7	8	9
43	263	631.80	603.43	552.49	789.99	806.07	462.10	594.61
44	264	514.52	651.24	511.26	703.88	914.16	451.26	572.51
45	265	537.11	659.16	682.71	666.22	648.99	808.24	677.17
46	266	571.46	697.51	603.81	-	378.24	3108.84	1079.44
47	267	500.82	673.30	871.90	429.86	-	-	594.55
48	268	777.73	-	633.05	988.17	-	-	861.81
49	271	505.74	534.08	586.56	627.07	714.68	1226.37	739.48
50	272	388.14	425.74	619.14	514.91	631.11	670.30	604.08
51	273	466.79	465.77	502.50	523.92	461.84	464.91	479.21
52	274	388.51	344.58	392.87	503.25	656.44	467.62	478.46
53	275	456.82	388.69	455.05	604.71	468.38	600.67	518.06
54	279	477.58	437.18	510.87	560.36	551.07	634.83	521.93
55	281	509.62	505.07	662.34	630.87	795.96	776.40	657.53
56	282	523.66	557.69	580.07	637.81	747.71	876.49	661.11
57	291	439.92	439.31	599.43	797.01	1087.53	1103.83	1076.50
58	292	396.01	466.57	583.75	598.84	633.15	793.97	631.06
59	293	465.87	515.35	506.11	559.13	583.53	710.64	589.01
60	301	592.44	412.54	754.53	665.46	583.93	1044.38	882.86
61	302	408.47	422.89	524.79	559.28	701.47	523.95	543.57
62	303	754.89	959.49	719.54	876.37	907.38	636.18	828.11
63	304	405.69	490.96	-	-	-	-	433.19
64	309	386.78	418.59	443.67	498.88	538.90	804.95	613.65
65	310	451.19	558.36	471.49	476.44	564.61	929.65	522.57
66	321	589.55	578.97	644.20	620.27	679.19	637.89	638.68
67	322	437.51	531.93	-	-	-	-	481.90
68	323	404.76	392.22	374.89	349.44	412.42	-	381.40
69	324	418.11	416.20	294.37	504.34	-	507.66	431.10
70	325	479.39	466.38	500.87	534.33	471.72	441.63	484.32
71	329	352.72	430.97	419.52	380.20	380.26	384.44	388.15
72	331	578.60	1042.38	1004.62	700.53	1084.23	606.84	807.41
73	332	468.22	350.00	693.80	-	934.41	448.20	613.66
74	351	620.34	578.65	704.15	984.85	565.57	674.00	683.63
75	352	542.98	740.61	894.78	667.74	819.87	533.75	626.50
76	353	629.82	503.46	717.76	-	-	-	648.38
77	360	607.05	528.05	720.72	604.15	-	-	620.18
78	370	443.16	408.69	434.70	475.68	-	-	429.51
79	381	443.63	521.98	472.88	-	-	-	474.23
80	382	462.18	498.13	605.22	373.30	632.55	356.44	472.86
81	383	352.90	435.97	525.54	765.90	-	-	432.56
82	390	-	-	-	-	-	-	-
83	400	449.90	523.27	586.83	552.80	613.96	511.19	514.59
All India		408.74	434.52	461.05	520.66	545.52	611.83	517.35

TABLE 3.5.1 (B)

Wages/Salaries Per Manday Worked of Workers by Employment Size in States during the Year 2017-18								
S No	State/U.T.	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	323.88	376.60	340.41	442.14	411.45	314.98	377.65
2	Himachal Pradesh	454.56	456.93	493.49	553.15	606.35	598.33	523.77
3	Punjab	355.69	352.88	392.54	459.52	477.57	522.21	431.34
4	Chandigarh	485.05	481.41	746.51	623.59	1858.33	-	737.89
5	Uttrakhand	360.87	345.82	403.00	483.57	451.08	486.43	446.26
6	Haryana	412.44	440.04	465.48	516.48	543.59	627.33	529.82
7	Delhi	505.21	532.01	572.51	592.11	641.43	487.94	548.85
8	Rajasthan	425.89	469.04	503.40	556.00	558.72	530.27	506.90
9	Uttar Pradesh	373.26	394.25	407.16	459.77	476.49	570.70	452.42
10	Bihar	343.17	261.95	293.51	593.98	549.56	1370.01	402.57
11	Sikkim	513.79	379.10	432.04	629.73	653.52	783.82	642.09
12	Arunachal Pradesh	255.64	423.37	288.20	450.00	-	-	315.55
13	Nagaland	231.22	195.07	247.26	-	336.84	-	239.18
14	Manipur	236.82	218.09	260.17	-	-	209.37	226.39
15	Tripura	227.74	211.15	204.37	226.63	-	-	212.42
16	Meghalaya	277.60	352.09	380.52	438.61	447.13	-	412.31
17	Assam	266.03	222.84	238.56	394.65	470.04	1181.04	321.04
18	West Bengal	304.07	374.79	421.48	517.26	500.25	576.32	482.15
19	Jharkhand	324.07	401.23	604.80	885.92	824.21	1078.21	852.72
20	Odisha	295.93	353.33	380.67	450.76	596.96	754.80	645.19
21	Chhattisgarh	350.23	433.13	436.52	468.47	475.03	961.81	635.36
22	Madhya Pradesh	361.91	397.86	433.33	441.36	473.77	607.75	493.55
23	Gujarat	410.17	445.93	485.14	493.27	535.70	592.77	512.27
24	Daman & Diu	425.67	449.86	445.09	486.98	412.00	456.06	448.78
25	Dadra & Nagar Haveli	451.06	431.45	457.41	465.20	502.86	417.77	449.49
26	Maharashtra	541.32	563.09	584.26	635.46	669.70	844.15	650.18
27	Andhra Pradesh	355.35	439.35	459.33	467.25	532.59	731.49	526.05
28	Karnataka	502.37	537.48	571.11	622.31	668.54	667.46	619.06
29	Goa	543.81	628.09	680.37	641.92	656.37	845.58	672.17
30	Kerala	467.66	534.64	559.48	629.72	695.71	730.47	588.30
31	Tamil Nadu	367.57	400.63	393.82	433.93	460.71	567.44	455.17
32	Puducherry	490.45	434.99	459.63	483.80	434.20	765.55	490.45
33	Andam & Nicobar Islands	564.77	430.48	-	-	-	-	530.27
34	Telangana	443.18	505.03	572.87	631.75	586.54	304.78	425.88
	All India	408.74	434.52	461.05	520.66	545.52	611.83	517.35

TABLE 3.5.2 (A)

Average Daily Earnings of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2017-18								
S No	NIC Code	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	302.22	304.59	347.08	407.21	507.09	-	345.06
2	089	325.44	354.74	299.76	312.12	390.00	356.63	329.54
3	101	399.76	438.60	393.59	421.81	330.62	-	384.26
4	102	393.41	314.41	398.15	378.96	326.48	320.26	349.75
5	103	308.11	322.73	401.05	439.57	400.60	337.95	369.76
6	104	340.52	379.05	357.27	420.13	447.59	487.59	388.02
7	105	379.95	424.58	470.93	283.57	552.06	493.57	400.32
8	106	314.21	335.02	338.86	386.57	297.56	533.49	328.86
9	107	295.24	279.50	334.55	428.03	435.08	454.74	385.41
10	108	365.97	454.28	374.09	451.33	495.71	484.63	433.74
11	110	319.50	413.48	459.77	485.28	533.99	402.49	460.18
12	120	230.94	202.45	178.27	291.14	220.52	115.62	157.94
13	131	320.37	384.70	367.76	383.00	369.01	383.42	373.42
14	139	339.11	363.19	371.03	356.38	368.66	397.80	369.09
15	141	359.69	351.78	348.01	151.79	358.49	357.24	295.26
16	142	288.60	499.00	349.96	-	-	-	332.61
17	143	341.60	350.10	364.64	358.96	370.72	398.91	371.22
18	151	326.15	352.93	327.91	368.99	377.73	359.57	355.02
19	152	323.69	327.36	212.42	360.43	348.67	346.16	325.85
20	161	301.62	-	445.21	-	-	-	306.74
21	162	289.78	379.78	325.48	430.90	411.16	403.98	350.96
22	170	289.86	142.46	400.43	441.49	510.14	593.09	333.10
23	181	393.64	465.17	431.87	656.30	832.67	427.18	467.27
24	182	570.00	754.59	-	690.81	-	-	690.14
25	191	152.94	486.37	412.01	1150.43	916.20	398.52	650.75
26	192	477.00	807.28	890.22	1565.09	1091.94	977.84	995.59
27	201	423.83	477.96	363.51	706.53	810.34	753.12	625.31
28	202	323.45	357.23	398.93	488.07	497.42	438.17	417.92
29	203	377.53	409.65	385.93	479.93	562.02	576.90	529.27
30	210	438.48	428.38	444.77	571.22	622.48	649.00	555.48
31	221	366.19	433.37	406.41	466.52	588.51	548.65	506.03
32	222	363.97	393.54	388.06	450.20	431.30	415.17	404.59
33	231	276.05	366.22	314.68	375.64	507.43	574.86	412.67
34	239	318.27	210.50	366.65	492.42	503.39	484.86	354.93
35	241	322.01	372.72	414.54	475.15	572.54	897.98	694.86
36	242	356.03	422.27	462.85	520.44	827.76	1105.94	770.46
37	243	361.21	449.73	402.13	484.11	483.90	537.58	452.83
38	251	400.13	418.92	443.50	477.57	574.08	1058.64	550.12
39	252	440.05	-	388.41	543.42	-	-	475.45
40	259	387.36	417.48	433.16	511.38	478.28	556.48	444.16
41	261	481.39	509.23	491.53	59.95	660.48	799.31	170.47
42	262	598.80	445.49	741.92	992.74	529.30	364.07	553.05

Average Daily Earnings of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2017-18

S No	NIC Code	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
43	263	526.26	511.64	481.87	695.73	691.27	424.40	530.94
44	264	445.21	567.46	446.50	634.41	833.74	413.31	513.62
45	265	457.26	579.01	585.90	573.67	589.59	794.80	605.41
46	266	383.75	527.80	562.71	-	315.44	2860.93	897.19
47	267	417.07	582.35	729.53	378.61	-	-	509.45
48	268	666.46	-	545.74	847.97	-	-	740.66
49	271	439.67	490.75	527.29	562.65	640.57	745.00	597.50
50	272	262.82	379.74	518.93	451.76	559.93	497.00	479.94
51	273	392.58	421.82	441.86	476.65	443.54	447.29	441.68
52	274	330.25	300.46	351.69	459.57	611.11	430.28	434.67
53	275	393.07	348.49	396.75	535.91	451.07	454.32	452.10
54	279	363.37	299.91	464.32	495.73	502.37	567.65	431.79
55	281	449.17	370.08	594.11	577.14	724.78	702.27	577.94
56	282	426.03	241.03	517.12	579.87	673.91	775.10	518.02
57	291	395.72	380.21	548.97	711.13	933.73	947.22	925.78
58	292	352.99	416.44	525.91	557.09	579.14	670.50	560.23
59	293	407.34	461.67	176.57	499.61	531.39	636.66	448.73
60	301	538.48	402.90	693.05	644.95	579.49	985.26	835.34
61	302	343.41	366.37	473.02	490.96	657.27	448.57	480.38
62	303	616.97	782.98	630.10	729.38	746.00	618.67	700.66
63	304	327.87	424.26	-	-	-	-	357.57
64	309	334.40	375.13	392.71	82.25	492.43	693.84	302.74
65	310	388.05	487.48	424.05	375.47	521.08	774.66	447.40
66	321	517.50	511.15	554.84	576.54	636.49	607.55	592.89
67	322	393.16	435.51	-	-	-	-	414.05
68	323	343.73	319.47	314.93	293.56	356.01	-	322.64
69	324	364.99	373.97	256.39	489.84	-	452.56	390.09
70	325	422.41	415.49	435.49	468.38	423.59	387.41	427.10
71	329	304.22	380.00	350.54	346.35	347.97	365.98	353.76
72	331	499.56	880.43	885.56	652.76	959.75	509.95	706.33
73	332	399.60	350.00	640.69	-	789.72	447.68	575.11
74	351	528.38	521.78	643.31	930.94	533.52	643.57	637.56
75	352	493.41	715.94	840.87	667.07	776.99	533.75	601.62
76	353	595.18	489.14	705.62	-	-	-	625.54
77	360	552.25	506.34	607.07	604.15	-	-	566.99
78	370	429.33	402.82	423.48	475.68	-	-	420.83
79	381	413.49	471.47	458.88	-	-	-	453.10
80	382	416.97	449.55	560.92	360.63	632.55	322.04	436.70
81	383	327.65	415.76	481.18	735.45	-	-	406.70
82	390	-	-	-	-	-	-	-
83	400	376.85	403.98	516.17	467.86	536.36	470.25	431.38
All India		355.08	339.14	380.55	388.62	494.14	548.15	434.00

TABLE 3.5.2 (B)

Average Daily Earnings of Workers by Employment Size in States during the Year 2017-18								
S No	State/U.T.	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	276.00	334.64	313.68	393.53	374.79	314.65	342.09
2	Himachal Pradesh	362.20	368.86	401.17	82.17	506.64	508.28	205.91
3	Punjab	311.21	303.37	339.35	389.39	394.94	448.84	369.61
4	Chandigarh	188.02	397.01	633.33	575.86	1407.82	-	450.30
5	Uttarakhand	299.52	309.51	364.97	436.51	414.76	455.06	405.42
6	Haryana	356.95	382.54	397.33	425.07	469.79	500.17	441.69
7	Delhi	422.79	447.02	423.39	375.61	554.44	419.01	430.78
8	Rajasthan	377.34	409.51	446.12	479.78	497.81	480.86	449.66
9	Uttar Pradesh	314.32	295.94	344.18	228.80	427.91	492.57	326.94
10	Bihar	312.20	59.75	282.94	532.08	522.55	1315.49	175.00
11	Sikkim	306.54	297.52	377.82	562.72	572.06	688.74	551.59
12	Arunachal Pradesh	228.97	374.27	255.99	450.00	-	-	285.86
13	Nagaland	202.42	184.98	243.51	-	311.01	-	219.55
14	Manipur	229.20	214.68	256.55	-	-	207.68	222.04
15	Tripura	209.64	206.44	197.26	218.04	-	-	204.51
16	Meghalaya	243.51	338.08	362.60	421.70	437.35	-	393.67
17	Assam	242.06	77.90	222.41	373.26	437.54	1091.46	214.00
18	West Bengal	272.20	338.59	381.86	452.87	475.91	523.19	436.59
19	Jharkhand	299.49	377.40	39.86	815.99	770.47	1019.08	452.64
20	Odisha	262.07	323.84	339.21	406.07	547.57	636.09	556.20
21	Chhattisgarh	320.33	400.19	409.72	429.01	373.51	898.45	577.53
22	Madhya Pradesh	308.64	349.27	380.72	377.66	419.71	551.52	435.94
23	Gujarat	377.83	426.61	457.66	465.29	502.21	568.94	484.16
24	Daman & Diu	395.66	427.99	416.65	470.91	388.25	437.82	426.36
25	Dadra & Nagar Haveli	428.44	392.65	441.17	442.69	469.57	400.62	426.22
26	Maharashtra	490.25	519.41	520.24	591.28	625.46	758.21	594.45
27	Andhra Pradesh	322.57	394.04	408.97	424.49	473.43	641.13	469.98
28	Karnataka	386.67	319.21	501.37	268.91	590.08	579.05	440.80
29	Goa	473.55	553.72	605.21	568.84	584.36	747.92	594.97
30	Kerala	394.83	475.16	509.30	536.97	624.11	684.19	517.87
31	Tamil Nadu	312.84	361.31	355.04	395.39	422.66	493.55	404.95
32	Puducherry	431.50	384.29	116.93	435.07	403.40	706.33	320.36
33	Andam & Nicobar Islands	485.13	418.92	-	-	-	-	469.65
34	Telangana	369.08	450.39	506.92	572.74	535.56	295.19	393.97
	All India	355.08	339.14	380.55	388.62	494.14	548.15	434.00

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Government of India
 Ministry of Statistics and Programme Implementation
 Return under Collection of Statistics Act, 2008 and rules framed there under in 2011
 Annual Survey of Industries 2017-2018 (Part -I)
(Please read the instructions before filling the return)

Block A: Identification particulars (for official use)				
1. Schedule Despatch (DSL) No.				
2. PSL No.				
3. Scheme code (<i>Census-1, Sample-2</i>)				
4. Industry code as per frame <i>(4-digit level of NIC-2008)</i>				
5. Industry code as per return <i>(5-digit level of NIC-2008)</i>				
6. Description of Industry:				
7. State Code				
8. District Code				
9. Sector (<i>Rural-1, Urban-2</i>)				
10. RO /SRO code				
11. No. of Units				
12. Status of Unit (<i>Code</i>)				

Block B: Particulars of the factory (to be filled by owner of the factory)				
1. Name and address of the Industrial undertaking:	1.1 Vill./Town:			
	1.2 District name:			
	1.3 State name:			
	1.4 PIN Code			
2. Type of organisation (<i>code</i>)				
3. Company Identification Number (CIN)				
4. Whether the unit has ISO Certification, 14000 Series <i>(yes-1, no-2)</i>				
5. Year of initial production				
.....6.Accounting year(.....to)				to
7. Number of months of operation				
8. Does your unit have computerised accounting system? <i>(yes-1, no-2)</i>				
9. Can your unit supply ASI data in computer media? <i>(yes-1, no-2)</i>				
10. Details of contact person	i) Name & designation:			
	ii) Tele (with STD code)			
	iii) FAX no.			
	iv) E-mail			

DECLARATION

I hereby declare that information furnished in this return is correct and complete to the best of my knowledge and belief.

Date :

Place :

(Name and Signature of owner with stamp)

DSL No

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 PSL No

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Block E: EMPLOYMENT AND LABOUR COST							
Sl. No.	Category of staff	Man-days worked			Average number of persons worked	No. of mandays paid for	Wages/ salaries (in Rs.)
		Manu- facturing	Non Manufacturing	Total			
1	2	3	4	5	6	7	8
Part A: Details for each category of staff							
1.	Male workers employed directly						
2.	Female workers employed directly						
3.	Sub-total (items 1 + 2)						
4.	Workers employed through contractors						
5.	Total workers (items 3 + 4)						
6.	Supervisory & managerial staff						
7.	Other employees						
8.	Unpaid family members/ proprietor/ coop. members						
9.	Total employees (items 5+6+7+8)						
Part B: Some details for all categories of staff combined							
10.	Bonus (in Rs.)						
11.	Contribution to provident & other funds (in Rs.)						
12.	Workmen & staff welfare expenses (in Rs.)						
13.	Number of working days	(i) Manufacturing days					
		(ii) Non-manufacturing days					
		(iii) Total (i+ ii)					
14.	Total cost of production (in Rs.) [entry in col. 8 of item 9, 10, 11, and 12, block E + entry in col. 3 of item 7, 8, 9 & 10, block F + entry in col. 6 of item 23 of block H + entry in col. 6 of item 7, block I]						

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ANNUAL SURVEY OF INDUSTRIES 2017-2018
PART II MANDAYS WORKED, ABSENTEEISM & LABOUR TURNOVER

Block 1.**Identification and other Particulars**

1. Schedule Dispatch No.							10. Type of Organisation (code)		16. Signature	
2. PSL No.										
3. Scheme Code (census - 1, sample - 2)							11. Company Identification Number (CIN)		17. Name of Scrutinizing Officer	
4. Industry code as per frame (4-digit level of NIC - 08)							12. Accounting Year			
5. Industry code as per return (5- digit level of NIC - 08)										
6. Description of Industry							13. Name of Superintending Officer		19. Head Quarter	
7. State code							14. Personnel code		20. Signature.	
8. District code							15. Head Quarter			
9. RO/SRO code										
Name and address of the Industrial Undertaking										
City/ Town/ Village		Tehsil/ Taluk			District		State			

Block 2- Mandays worked, absenteeism, labour turnover for regular workers directly employed for each month of the year.

Sl no.	Month	Scheduled Working days for Workers	No of Mandays Worked	No of Mandays lost due to absence	No of Workers in employment on		Accessions during the Month	Separations during the month due to	
					First day of month	Last day of month		Death or retirement	Other causes
0	1	2	3	4	5	6	7	8	9
1.	Apr, 2017								
2.	May, 2017								
3	June, 2017								
4	July, 2017								
5	Aug, 2017								
6	Sep, 2017								
7	Oct, 2017								
8	Nov, 2017								
9	Dec, 2017								
10	Jan, 2018								
11	Feb, 2018								
12	Mar, 2018								

NATIONAL INDUSTRIAL CLASSIFICATION-2008

GROUP	CODE	DESCRIPTIONS
SECTION A:		AGRICULTURE, HUNTING AND FORESTRY
DIVISION 01		AGRICULTURE, HUNTING AND RELATED SERVICE ACTIVITIES
	016	Support activities to Agriculture and Post Harvest Crop Activities
SECTION C:		MINING AND QUARRYING
DIVISION 14		OTHER MINING AND QUARRYING
	089	Mining and quarrying n.e.c.
	099	Support activities for other mining and quarrying
SECTION D:		MANUFACTURING
DIVISION 15		MANUFACTURE OF FOOD PRODUCTS AND BEVERAGES
	101	Processing and preservation of meat
	102	Processing and preserving of fish, crustaceans and mollusks and products thereof
	103	Processing and preserving of fruit and vegetables
	104	Manufacture of vegetable and animal oils and fats
	105	Manufacture of dairy products
	106	Manufacture of grain mill products, starches and starch products
	107	Manufacture of other food products
	108	Manufacture of prepared animal feeds
	110	Manufacture of beverages
	120	Manufacture of tobacco products
	131	Spinning, weaving and finishing of textiles
	139	Manufacture of other textiles
	141	Manufacture of wearing apparel, except fur apparel
	142	Manufacture of articles of fur
	143	Manufacture of knitted and crocheted apparel
	151	Tanning and dressing of leather; Manufacture of luggage, handbags, saddlery and harness; dressing and dyeing of fur
	152	Manufacture of footwear
	161	Saw milling and planing of wood
	162	Manufacture of products of wood, cork, straw and plaiting materials
	170	Manufacture of paper and paper products
	181	Printing and service activities relating to printing
	182	Reproduction of recorded media
	191	Manufacture of coke oven products

GROUP	CODE	DESCRIPTIONS
	192	Manufacture of refined petroleum products
	201	Manufacture of basic chemicals, fertilizer and nitrogen compounds, plastics and synthetic rubber in primary forms
	202	Manufacture of other chemical products
	203	Manufacture of man-made fibres
	210	Manufacture of pharmaceuticals, medicinal chemical and botanical products
	221	Manufacture of rubber products
	222	Manufacture of plastic products
	231	Manufacture of glass and glass products
	239	Manufacture of non-metallic mineral products n.e.c.
	241	Manufacture of basic iron and steel
	242	Manufacture of basic precious and other non-ferrous metals
	243	Casting of metals
	251	Manufacture of structural metal products, tanks, reservoirs and steam generators
	252	Manufacture of weapons and ammunition
	259	Manufacture of other fabricated metal products; metalworking service/ activities
	261	Manufacture of electronic components
	262	Manufacture of computers and peripheral equipment
	263	Manufacture of communication equipment
	264	Manufacture of consumer electronics
	265	Manufacture of measuring, testing, navigating and control equipment; watches & clocks
	266	Manufacture of irradiation, electro medical and electrotherapeutic equipment
	267	Manufacture of optical instruments and equipment
	268	Manufacture of magnetic and optical media
	271	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus
	272	Manufacture of batteries and accumulators
	273	Manufacture of wiring and wiring devices
	274	Manufacture of electric lighting equipment
	275	Manufacture of domestic appliances
	279	Manufacture of other electrical equipment
	281	Manufacture of general purpose machinery
	282	Manufacture of special-purpose machinery
	291	Manufacture of motor vehicles
	292	Manufacture of bodies (coach-work) for motor vehicles

GROUP	CODE	DESCRIPTIONS
	293	Manufacture of parts and accessories for motor vehicles
	301	Building of ships and boats
	302	Manufacture of railway locomotives and rolling stock
	303	Manufacture of air and spacecraft and related machinery
	304	Manufacture of weapons and ammunition
	309	Manufacture of transport equipment n.e.c.
	310	Manufacture of furniture
	321	Manufacture of jewellery, bijouterie and related articles
	322	Manufacture of musical instruments
	323	Manufacture of sports goods
	324	Manufacture of games and toys
	325	Manufacture of medical and dental instruments and supplies
	329	Other manufacturing n.e.c.
	331	Repair of fabricated metal products, machinery and equipment
	332	Installation of industrial machinery and equipment
SECTION D:		ELECTRICITY, GAS, STEAM AND AIRCONDITION SUPPLY
	351	Electric power generation, transmission and distribution
	352	Manufacture of gas, distribution of gaseous fuels through mains
	353	Steam and air conditions supply
SECTION E:		WATER SUPPLY, SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES
	360	Water Collection, treatment and supply
	370	Sewerage
	381	Waste treatment
	382	Waste Treatment & disposal
	383	Materials recovery
	390	Remediation activities and other waste management services
	400	All others Manufacturing activities not described above

n.e.c. stands for 'Not Elsewhere Classified'

List of Publications brought out by Labour Bureau on Annual Survey of Industries {ASI}			
Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1981	PDLB-212-III(NIC)	Detailed State-wise Report on Food, Beverage and Tobacco Industries, 1971, Vol. II (NIC)	156.00
	PDLB-215-VI(NIC)	Detailed State-wise Report on Rubber, Petroleum, Coal, Chemicals and Non-Metallic Mineral Products Industries, 1971, Vol. V (NIC)	206.00
1982	PDLB-227-1(I) 750-1982(DSK-II)	Labour Statistics under ASI, 1973-74, Summary Report, Vol.I, Part-I	14.00
1983	PDLB-213-III (NIC)	Detailed State-wise Report on Textiles, Footwear, Wearing Apparel and made-up Textile Goods Industries, 1971, Vol.III(NIC)	136.00
	PDLB-214-IV (NIC)	Detailed State-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1971, Vol.IV(NIC)	114.00
	PDLB-215-VI (NIC)	Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1971, Vol.VI(NIC)	169.00
	PDLB-217-VII (NIC)	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1971, Vol.VII(NIC)	69.00
	PDLB-218-VIII (NIC)	Detailed State-wise Report on Miscellaneous Industries, 1971, Vol. VIII(NIC)	157.00
	PDLB-238(H)	Preliminary Summary Report (1978-79) (Hindi Version)	36.50
1985	PDLB-251-VII	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.VII	102.00
1986	PDLB-258-I(H)	Summary Report 1973-74, 1977-78, Vol.I, Part-I (Hindi Version)	30.50
1987	PDLB-245-I	Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.I(Part-II)	120.50
	PDLB-262(N) 650-1987(DSK-III)	ASI, 1980-81, Preliminary Summary Report-Census Sector	60.00
	PDLB-264(N) 650-1987(DSK-II)	Report on Labour Statistics under the ASI, 1979-80 (Sample)	15.00

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1988	PDLB-260(N) 650-1986(DSK-II)	Report on Labour Statistics under the ASI, 1977-78 (Sample Sector)	17.00
	PDLB-352 600-1989(DSK-III)	ASI, 1985-86, Summary Report on Employment and Labour Cost in Census Sector	22.00
1989	PDLB-355(N)	ASI, 1985-86, Summary Report on Employment and Labour Cost in Sample Sector	24.00
	PDLB-359(N) 650-1989(DSK-II)	ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Sample Sector	14.50
1990	PDLB-367(N)	ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Census Sector	23.00
	PDLB-374(N) 500-1990(DSK-II)	ASI, 1981-82, Summary Report on Absenteeism, Labour Turnover and Labour Cost in Census Sector	19.00
1991	PDLB-381 500-1991(DSK-II)	ASI, 1985-86, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Factory Sector	50.00
	PDLB-396(I)	Summary Report 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.I (Part-I)	45.00
1992	PDLB-385(II)	Detailed Industry-wise Report on Food, Beverages and Tobacco Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.II	536.50
	PDLB-385-IV	Detailed Industry-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1963-64, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.IV	143.00
	PDLB-388 500-1991(DSK-II)	ASI, 1984-85, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	112.00
	PDLB-380 500-1992(DSK-II)	ASI, 1986-87, Summary Report on Employment and Labour Cost in Census Sector	97.00

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1992	PDLB-395-VIII	Detailed State-wise Report on Miscellaneous Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII	480.00
1993	PDLB-389-VI	Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII	754.00
	PDLB-385-V	Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.V	1115.00
	PDLB-383 500-1991(DSK-II)	ASI, 1984-85, Labour Statistics on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	49.00
1994	PDLB-522(N) 500-1993(DSK-II)	ASI, 1987-88, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	131.00
	PDLB-406 500-1993(DSK-II)	ASI, 1989-90, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	199.00
	PDLB-411-I(II)	ASI, 1980-81, Detailed Summary Report by Major Groups of Industries, Vol.I (Part-II)	178.00
	PDLB-390-VII	Detailed Industry-wise Report on Earnings and Labour Cost in Transport Equipment Mfg. Industries, 1980-81, Vol.VII	225.00
	PDLB-407 500-1993(DSK-II)	ASI, 1986-87, Summary Report on Employment and Labour Cost in Sample Sector	61.00
1995	PDLB-426 500-1995(DSK-II)	ASI, 1990-91, Report on Employment and Labour Cost in Sample Sector	68.67
1996	PDLB-430 500-1995(DSK-II)	ASI, 1991-92, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	50.00
	PDLB-429 500-1996(DSK-II)	ASI, 1988-89, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	76.00
	PDLB-427 500-1995(DSK-II)	ASI, 1988-89, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	68.00

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1996	PDLB-433 500-1995(DSK-II)	ASI, 1990-91, Summary Report on Employment and Labour Cost in Census Sector	61.00
	PDLB-432 500-1996(DSK-II)	ASI, 1991-92, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	70.00
1997	PDLB-439 300-1996(DSK-II)	ASI, 1989-90, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	71.00
1998	PDLB-438 300-1998(DSK-II)	ASI, 1987-88, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	67.00
	PDLB-448 500-1997(DSK-II)	ASI, 1992-93, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	58.75
1998	PDLB-449 300-1997(DSK-II)	ASI, 1993-94, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	58.55
	PDLB-455 300-1998(DSK-II)	ASI, 1992-93, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	68.00
	PDLB-456 300-1998(DSK-II)	ASI, 1993-94, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in sample Sector	68.00
1999	PDLB-470 300-1999(DSK-II)	ASI, 1994-95, Report on Earnings in Census Sector	NS
	PDLB-471 300-1999(DSK-II)	ASI, 1994-95, Report on Employment and labour Cost in Census Sector	60.00
	PDLB-464 300-1999(DSK-II)	ASI, 1994-95, Report on Employment and labour Cost in Sample Sector	57.00
	PDLB-466 300-1999(DSK-II)	ASI, 1995-96, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	70.00
	PDLB-472 300-1999(DSK-II)	ASI, 1995-96, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	60.00
2000	PDLB-453 300-1998(DSK-II)	ASI, 1986-87, Report on Earnings in Sample Sector	NS

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
2000	PDLB-454 300-1998(DSK-II)	ASI, 1990-91, Report on Earnings in Sample Sector	NS
	PDLB-465 300-1999(DSK-II)	ASI, 1994-95, Report on Earnings in Sample Sector	57.00
	PDLB-467 300-1999(DSK-II)	ASI, 1996-97, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	75.00
2001	PDLB-473 300-1999(DSK-II)	ASI, 1996-97, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	70.00
	PDLB-482 300-2001(DSK-II)	ASI, 1997-98, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	80.00
2002	PDLB-486 300-2001(DSK-II)	ASI, 1997-98, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	75.00
2003	PDLB-491 300-2002(DSK-II)	ASI, 1998-99, Report on Employment and Labour Cost in Census Sector	55.00
	PDLB-492 300-2002(DSK-II)	ASI, 1998-99, Report on Employment and Labour Cost in Sample Sector	NS
	PDLB-495 300-2002(DSK-II)	ASI, 1999-2000, Vol.I, Statistics on Employment and Labour Cost in Census Sector	135.00
	PDLB-496 300-2002(DSK-II)	ASI, 1999-2000, Vol.I, Statistics on Employment and Labour Cost in Sample Sector	210.00
	PDLB-497 300-2002(DSK-II)	ASI, 1999-2000, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	70.00
	PDLB-498 300-2002(DSK-II)	ASI, 1999-2000, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	70.00
	PDLB-503(E) 190-2003(DSK-II)	ASI, 2000-01, Vol.I, Statistics on Employment and Labour Cost in Census Sector	120.00
2004	PDLB-504(E) 190-2003(DSK-II)	ASI, 2000-01, Vol.I, Statistics on Employment and Labour Cost in Sample Sector	120.00
	PDLB-493 300-2002(DSK-II)	ASI, 1998-99, Report on Earnings in Census Sector	NS

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
2004	PDLB-494 300-2002(DSK-II)	ASI, 1998-99, Report on Earnings in Sample Sector	NS
	PDLB-505(E) 190-2003(DSK-II)	ASI, 2000-01, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	74.00
	PDLB-506(E) 190-2003(DSK-II)	ASI, 2000-01, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	75.00
	PDLB-512(E)I 85-2004(DSK-II)	ASI, 2001-02, Vol.I, Statistics on Employment and Labour Cost in Census Sector	130.00
	PDLB-513(E)I 85-2004(DSK-II)	ASI, 2001-02, Vol.I, Statistics on Employment and Labour Cost in Sample Sector	121.00
	PDLB-514(E)(II) 85-2004(DSK-II)	ASI, 2001-02, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	75.00
	PDLB-515(E)(II) 85-2004(DSK-II)	ASI, 2001-02, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	75.00
2005	PDLB-522 85-2005(DSK-II)	ASI, 2002-03, Vol.I, Statistics on Employment and Labour Cost in Census Sector	140.00
	PDLB-523 85-2005(DSK-II)	ASI, 2002-03, Vol.I, Statistics on Employment and Labour Cost in Sample Sector	140.00
	PDLB-524 85-2005(DSK-II)	ASI, 2002-03, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	80.00
	PDLB-525 85-2005(DSK-II)	ASI, 2002-03, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	80.00
2006	PDLB-532(Vol.I) 120-2006(DSK-II)	ASI, 2003-04, Vol.I, Statistics on Employment and Labour Cost	210.00
	PDLB-533(Vol.II) 120-2006(DSK-II)	ASI, 2003-04, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost	140.00
2007	PCSO.33-2004- 2005(Detail)Vol.I 120-2007(DSK-III)	ASI, 2004-05, Vol.I, Statistics on Employment and Labour Cost	160.00

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
2007	<u>PCSO.33.2004-</u> <u>2005(Detail)Vol.II</u> <u>120-2007(DSK-III)</u>	ASI, 2004-05, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost	150.00
2008	<u>PDLB-633 (Vol.I)</u> <u>120-2008(DSK-II)</u>	ASI, 2005-06, Vol.I, Statistics on Employment and Labour Cost	160.00
	<u>PDLB-634 (Vol.II)</u> <u>120-2008(DSK-II)</u>	ASI, 2005-06, Vol.II, Statistics on Employment and Labour Cost	160.00
2009	<u>PDLB-636 (Vol.I)</u> <u>120-2010(DSK-II)</u>	ASI, 2006-07, Vol.I, Statistics on Employment and Labour Cost	180.00
	<u>PDLB-636 (Vol.II)</u> <u>120-2010(DSK-II)</u>	ASI, 2006-07, Vol.II, Statistics on Employment and Labour Cost	180.00
2010	<u>PDLB-641 (Vol.I)</u> <u>120-2010(DSK-II)</u>	ASI, 2007-08, Vol.I, Statistics on Employment and Labour Cost	190.00
	<u>PDLB-641 (Vol.II)</u> <u>120-2010(DSK-II)</u>	ASI 2007-08, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost	190.00
2012	<u>PDLB-649 (Vol.I)</u> <u>120-2011(DSK-II)</u>	ASI, 2008-09, Vol.I, Statistics on Employment and Labour Cost	210.00
	<u>PDLB-649 (Vol.II)</u> <u>120-2011(DSK-II)</u>	ASI 2008-09, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost	100.00
	<u>PDLB-653 (Vol.I)</u> <u>120-2011(DSK-II)</u>	ASI 2009-10, Vol.I, Statistics on Employment and Labour Cost	275.00
2013	<u>PDLB-653 (Vol.I)</u> <u>120-2011(DSK-II)</u>	ASI 2009-10, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost	105.00
2014	<u>PCSO 33 2010-11 (Vol.I)</u> <u>120-2012(DSK-III)</u>	ASI 2010-11, Vol.I, Statistics on Employment and Labour Cost	245.00
	<u>PCSO 33 2010-11</u> <u>(Vol.II)</u> <u>120-2012(DSK-III)</u>	ASI 2010-11, Vol.II, Report on Absenteeism, Labour Turnover, Employment &Labour Cost	139.00
	<u>PCSO 33 2011-12</u> <u>(Vol.II)</u> <u>120-2013(DSK-III)</u>	ASI 2011-12, Vol.-II, Report on Absenteeism, Labour Turnover, Employment &Labour Cost	156.00
	<u>PCSO 33 2011-12 (Vol.I)</u> <u>120-2013(DSK-III)</u>	ASI 2011-12, Vol.-I, Statistics on Employment and Labour Cost	245.00

Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
2016	PCSO 33 2012-13 (Vol.I) 120-2014(DSK-III)	ASI 2012-13, Vol.-I, Statistics on Employment and Labour Cost	275.00
		ASI 2012-13, Vol.-II, Report on Absenteeism, Labour Turnover, Employment & Labour Cost	165.00
2017	PDLB-675 120-2016(DSK-II)	ASI 2013-14, Vol.-I, Statistics on Employment and Labour Cost	275.00
2019	PDLB-676 120-2016(DSK-II)	ASI 2013-14, Vol.-II, Report on Absenteeism, Labour Turnover, Employment & Labour Cost	156.00
	--	ASI 2014-15, Vol.-I, Statistics on Employment and Labour Cost	--
	--	ASI 2014-15, Vol.-II, Report on Absenteeism, Labour Turnover, Employment & Labour Cost	--
	--	ASI 2015-16, Vol.-I, Statistics on Employment and Labour Cost	--
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