



**Report
on
Absenteeism, Labour Turnover,
Employment & Labour Cost**

Annual Survey of Industries

(2016-2017)

Volume II

**Government of India
Ministry of Labour & Employment
Labour Bureau
Chandigarh**



उद्योगों का वार्षिक सर्वेक्षण 2016-17
ANNUAL SURVEY OF INDUSTRIES
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खंड- II
Volume-II

अनुपस्थिति, श्रम कारोबार,
रोजगार और श्रम लागत पर रिपोर्ट

**“Report on Absenteeism,
Labour turnover,
Employment and
Labour Cost”**

भारत सरकार
श्रम एवम रोजगार मंत्रालय
श्रम ब्यूरो

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
LABOUR BUREAU**

PREFACE

The Annual Survey of Industries (ASI) is conducted annually under the Collection of Statistics Act, 2008 and the Rules framed thereunder in 2011 and are the principal source of Industrial Statistics in India. The Central Statistics Office {Industrial Statistics Wing} {CSO-IS Wing} process and disseminate data collected through Part-I of ASI Schedule and Labour Bureau process and disseminate data collected through Block-A, B and E of Part-I and Part-II ASI Schedule. Based upon this data, Labour Bureau compiles and publishes Two Publications namely “Annual Survey of Industries Volume-I – Statistics on Employment and Labour Cost” and “Annual Survey of Industries Volume-II – Report on Absenteeism, Labour turnover, Employment and Labour Cost”, containing Employment, Mandays Worked, Social Security Benefits, Labour Cost and Cost of Production, absenteeism, Labour turnover and Earnings data.

The present publication presents Statistics on Employment and Labour Cost for the year 2016-17 and is based on Block-E of Part-I of the ASI Schedule. Processed raw data based on ASI Block-E of Part-I received from the Industrial Statistics Wing (IS Wing), Central Statistical Office (CSO), Kolkata, were compiled by Labour Bureau and are being presented by States and Sectors at 3-Digit of NIC-2008. The Report partly meets the statutory obligation pertaining to Article 11 of Part-II of the ILO Convention No. 160 on Labour Statistics, which was ratified by India on 01.04.1992. I hope that the data presented in this Report would be immensely useful to the users and the policy makers.

I take this opportunity to thank the officers of the CSO (IS Wing), Kolkata, for not only providing the raw data in time but also for their cooperation in further processing of data by the Labour Bureau. The Officers and other officials of the FOD also deserve Labour Bureau’s appreciation for timely canvassing of the ASI Schedules. The Officers and staff of the ASI Section of Labour Bureau, whose names are given in Annexure-IV, equally deserve appreciation for their sincere efforts for processing the data and bringing out the Report in the quickest possible time.

Suggestions for further improvement in ASI publications are welcome.

D.P.S. NEGI
Director General

Chandigarh
09th August 2020

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CHAPTER-I

INTRODUCTION

The Annual Survey of Industries (ASI) is the principal source of industrial statistics in India. The Annual Survey of Industries (ASI) is being conducted since 1959 under the Collection of Statistics Act, 1953. From ASI 2010-11, the Survey is being conducted under the Collection of Statistics Act, 2008. In accordance with the provisions of the Collection of Statistics (Central) Rules, 2011 framed under this Act, it had been designed to obtain comprehensive and detailed data with the objectives of estimating the contribution of registered manufacturing industries as a whole to the national income by type of industry, systematic study of the structure of the industry by type of industry, occasional analysis of the various factors influencing industries in the Country to facilitate the construction of comprehensive, factual and systematic bases for formulation of industrial policies.

1.1 Historical Background

Understanding the importance of collection and compilation of data relating to industrial sector of the country, the Government of India, after 1930, launched a voluntary scheme for collection of detailed data from important industries in India. During the Second World War, in order to cater to the specific requirement of war management, each government department created its own statistical section. In 1942, Industrial Statistics Act was enacted on the recommendation of the Royal Commission on Labour. The Directorate of Industrial Statistics (DIS) under the Ministry of Commerce was setup in 1945 to enforce the Industrial Statistics Act, 1942. The Directorate of Industrial Statistics launched the first Census of Manufacturing Industries (CMI) in 1946 with the objective of studying the structure of the Indian industry and estimating its contribution to the national economy. Because of practical difficulties, the CMI could cover only 29 of the 63 industry groups specified in the Industrial Statistics Act and extended only to 11 States of the Indian Union. It was conducted annually up to 1958. By 1958, the geographical coverage of the CMI extended to 13 States and 2 Union Territories.

Following the recommendation of the National Income Committee (1949), the Directorate of Industrial Statistics conducted the first Sample Survey of Manufacturing Industries (SSMI) in 1949 for collecting data from factories falling under 34 industry groups left out by the CMI and defined under the Factories Act, 1934. The technical work including the survey design, sample selection, and preparation of schedules was undertaken by the Directorate of Industrial Statistics while the tabulation and analysis of data, report writing, etc. was carried out by the Indian Statistical Institute, Calcutta. The SSMI was conducted annually up to 1958 by the then Directorate of National Sample Survey now known as National Sample Survey Office (NSSO).

After independence, the Central Statistical Organization (CSO) was setup under the Cabinet Secretariat by the Government of India in 1951 as an apex statistical body for coordinating the large variety of data collection by various agencies which was necessitated for adoption of planned

economy by the government. In 1956, the Industrial Statistics Act, 1942 was repealed by the Collection of Statistics Act, 1953 and Rules framed there under in 1959 regarding the Statistical Authority and procedure for collection of data. Subsequently, the DIS was transferred to the Cabinet Secretariat in 1959 and was attached to the CSO as Industrial Statistics Wing.

The Collection of Statistics (Central) Rules, 1959 framed under the Collection of Statistics Act, 1953 provided a comprehensive Annual Survey of Industries (ASI) in India. The survey replaced both the CMI and SSMI. The ASI was launched in 1960 with 1959 as the reference year and is continuing since then annually except for 1972. The labour part of the ASI Schedule (Part-II), which contained statistics on Absenteeism, Labour Turnover, Earnings, Employment and Labour Costs, was launched with effect from the ASI-1961. During that year, the Schedule was canvassed in respect of both the Census and the Sample Sectors. However, due to non-availability of detailed statistics in respect of the units in the Sample Sector, it was decided to canvass Part-II Schedule only for the Census Sector in subsequent years. The ASI in Sample Sector was, however, reintroduced with effect from ASI 1976-77.

The field survey for the ASI is conducted by the Field Operations Division (FOD) of the NSSO through its network of zonal, regional and sub-regional offices located all over the country. The Central Statistics Office (CSO) is responsible for the processing and dissemination of data collected through Part-I of the ASI Schedule. Labour Bureau, likewise, is responsible for processing and dissemination of data on employment, mandays worked, social security benefits, labour cost and cost of production collected through Block-E of Part-I and; absenteeism, labour turnover and earnings collected through Part-II of the ASI schedule. The Standing Committee on Industrial Statistics provides guidance in this regard and suggests improvements from time to time in the sampling design, sample size, and techniques of data collection, processing and tabulation of data. The Committee has been constituted by the Ministry of Statistics & Programme Implementation and is represented by the CSO, NSSO, Labour Bureau, Ministry of Industry, State Governments, Reserve Bank of India, FICCI, CII, ASSOCHAM, research institutions, eminent scholars and other central Ministries.

1.2 Objectives of the ASI

The main objectives of the Annual Survey of Industries (Labour Part) are:

- a. To build a systematic database on Absenteeism; Labour Turnover; Earnings; Employment, and Labour Cost in Manufacturing Industries, and
- b. To analyse various components of Labour Costs such as Wage/Salary; Bonus; Provident Funds; Welfare Expenses, etc. in Manufacturing Industries.

1.3 Scope and Coverage

The scope of ASI was extended to all registered manufacturing establishments in the country, defence establishments, oil storage and distribution depots, restaurants, hotels, café and

computer services, departmental units such as railway workshops, RTC workshops, Govt. Mints, sanitary, water supply, gas storage units etc. are excluded from the purview of the Survey. The Survey is conducted annually under the statutory provisions of the Collection of Statistics Act 2008, and the Rules framed there-under in 2011, except in the State of Jammu & Kashmir where it is conducted under the State Collection of Statistics Act, 2010 and the rules framed there-under in 2012. The geographical coverage of the Annual Survey of Industries, 2014–2015 has been extended to the entire country.

- a. Coverage of the Annual Survey of Industries extends to the entire Factory Sector comprising industrial units (called factories) registered under the Sections 2(m)(i) and 2(m)(ii) of the Factories Act, 1948.
- b. Bidi and cigar units employing 10 or more workers using power and employing 20 or more workers not using power and registered under the Bidi and Cigar Workers (Conditions of Employment) Act, 1966. All electricity undertakings engaged in generation, transmission and distribution of electricity, not registered with the Central Electricity Authority (CEA) are also covered under ASI.
- c. Starting from ASI 2014–15, the coverage of ASI has been extended beyond the Section 2m (i) and 2m (ii) of the Factories Act, 1948. To start with, the units with 100 or more employees, not registered under Section 2m (i) and 2m (ii) of the Factories Act, 1948 but registered under any of the S1 – 10 seven Acts / Board / Authority viz., Companies Act. 1956, Factories Act. 1948 , Shops and Commercial Establishment Act, Societies Registration Act, Cooperative Societies Act, Khadi and Village Industries Board, Directorate of Industries (District Industries Centre) in the Business Register of Establishments (BRE) as prepared by the State Governments and available with National Accounts Division, Central Statistics Office and verified by Field Operations Division (FOD), NSSO are also considered for selection. This extension of coverage has been implemented in respect of the States of Manipur, Chhattisgarh, Himachal Pradesh, Uttar Pradesh, Tamilnadu and Rajasthan for ASI 2015–16 with the addition of eligible units as indicated above.

1.4 Unit of Enumeration

The primary unit of ASI is a factory in the case of manufacturing industries; a workshop in the case of repair services; an undertaking or a licensee in the case of electricity, gas and water supply undertakings; and an establishment in the case of bidi and cigar industries. The owner of two or more establishments located in the same State and pertaining to the same industry group and belonging to same scheme (census or sample) is, however, permitted to furnish a single consolidated return termed as joint returns.

1.5 ASI Frame

ASI frame is based on the lists of registered factories/units maintained by the Chief Inspector of Factories (CIF) in respective States and those maintained by registration authorities in respect of bidi and cigar establishments. The frame is being revised and updated periodically by the Regional

Offices of the Field Operations Division (FOD) of NSSO in consultation with the Chief Inspector of Factories in each State. At the time of revision, the names of the de-registered factories are removed from the ASI frame and those of the newly registered factories are added. While updating the frame, only newly registered units are added to the existing frame. In spite of regular updating of the frame, quite a number of factories selected for the survey are getting deleted during the survey owing to various reasons like non-existence, de-registration, out of coverage etc.

1.6 Sample Design and Sample Allocation

1.6.1 A new sampling design has been adopted from ASI 2016-17. As per the design, ASI sample comprises of two parts – Central Sample and State Sample. The Central Sample consists of two schemes: Census and Sample. Under Census scheme, all the units are surveyed.

1.6.2 **Census Scheme:** Census scheme consists of the following units:

a) All industrial units belonging to the seven less industrially developed states/ UT's viz. Arunachal Pradesh, Manipur, Meghalaya, Nagaland, Sikkim, Tripura and Andaman & Nicobar Islands.

b) For the States/ UTs other than those mentioned in (a),

(i) units having 75 or more employees from six States, namely, Jammu & Kashmir, Himachal Pradesh, Rajasthan, Bihar, Chhattisgarh and Kerala;

(ii) Units having 50 or more employees from three States/UTs, namely, Chandigarh, Delhi and Puducherry;

(iii) Units having 100 or more employees for rest of the States/UTs, not mentioned in (i) and (ii) above and;

(iv) All units covered under 'Joint Return' (JR), where JR is allowed when the two or more units located in the same State/UT belonging to the same industry (3-digit level of NIC) under the samemanagement.

c) After excluding the Census Sector units as defined in paragraphs a) and b) above, the strata are formed at State × District × Sector × 3-digit of NIC-2008 level. Here, 'sector' is very broad economic activity group consisting of manufacturing, electricity generation activity and bidi producing activity. Thus, in short, sectors are (i) Bidi, (ii) Manufacturing and (iii) Electricity. All units belonging to the strata (i.e., formed on the basis of units in State by District by Sector by 3-digit of NIC-08) having less than or equal to 4 units are completely enumerated and are thus considered as 'census sector' units.

d). All the remaining units in the frame are considered under Sample Scheme. For all the States, each stratum is formed on the basis of **State x District x Sector x 4 digit NIC-2008**. The units are arranged in descending order of their number of employees. Samples are drawn as per Circular Systematic Sampling technique for this scheme. An even number of units within a minimum of 4 units are selected and distributed in 4 sub-samples. It may be noted that each of 4 sub-samples from a particular stratum may not have equal number of units.

e). Out of these 4 sub-samples, two pre-assigned sub-samples are given to NSSO {FOD} and the other two sub-samples are given to State/UT for data collection.

f).The entire census units plus all the units belonging to the two sub-samples given to NSSO {FOD} are treated as Central Sample.

1.7 Estimation Procedure

Notations:

i = subscript for i -th state.

s = subscript for s -th stratum in the i -th state

m = subscript for sub-sample ($m = 1,2,3,4$) { $m=1$ and 3 for central and 2 and 4 for state}

k = subscript for k -th sample enterprise under a particular stratum

E = total number of factory in the sample sector in a stratum

e = number of factories surveyed out of total number of factory in the sample sector in a stratum

x, y = observed value of characteristics x, y under estimation

\hat{X}, \hat{Y} = estimate of population total X, Y for the characteristics x, y

Under the above symbol,

Y_{ismk} = observed value of the characteristic y for the k -th enterprise belonging to the m -th sub-sample for s -th stratum in the i -th state

(a) Formulae for estimation of aggregates for a state based on central sample:

The central sample consists of two parts: i) **Census Sector** where complete enumeration of units was done and ii) **Sample Sector** where units are selected from two sub-samples (sub-sample numbers being '1' and '3') from each stratum. Please note that the sub-samples '2' and '4' in each stratum are to be surveyed by State governments and those are considered as **State Sample**.

The estimation formula for any characteristic of the unit **in the sample sector** for m -th sub-sample in s -th strata of the i -th state is:

$${}^s\hat{Y}_{ism} = \frac{E_{is}}{e_{ism}} \sum_{k=1}^{e_{ism}} y_{ismk}, \quad m=1,3. \quad \dots\dots\dots (1.1)$$

Now the estimate of the parameter pertaining to sample sector of s -th stratum in the i -th State (${}^s\hat{Y}'_i$) is the simple average of sub-sample estimates of the s -th stratum in the i -th State, ${}^s\hat{Y}'_{ism}, m=1,3$ i.e.,

$${}^s\hat{Y}'_i = \frac{1}{2} \sum_{m=1,3} {}^s\hat{Y}'_{ism}.$$

Thus, the estimator for any characteristic of the unit **in the sample sector** of the i^{th} state is:

$${}^s\hat{Y}'_i = \sum_s {}^s\hat{Y}'_{ism} \quad \dots\dots\dots (1.2)$$

Now, if ${}^c\hat{Y}''_i$ be the corresponding estimator for that characteristic of the unit **for the census sector** of the i -th state, then the estimate for the census sector, ${}^c\hat{Y}''_i$, will be simple addition of value of the characteristic y under the domain since the multiplier associated with each unit of the census sector is equal to 1. Thus, the estimate for that characteristic of the unit for i^{th} State **as a whole** based on the central sample is given by:

$$\text{Central } \hat{Y}_i = {}^s\hat{Y}'_i + {}^c\hat{Y}''_i \quad \dots\dots\dots (2)$$

The estimate of the characteristic of the enterprise for all-India will be:

$${}^c\hat{Y} = \sum_i {}^c\hat{Y}_i \quad \dots\dots\dots (3)$$

1.8 Schedule of Enquiry

The schedule for ASI 2016-17 has two parts. Part-I which is processed at the {IS Wing},DPD, NSSO Kolkata aims to collect data on assets and liabilities, employment and labour cost, receipts, expenses, input items – indigenous and imported, products and by-products, distributive expenses etc. Part-II, processed by Labour Bureau, aims to collect data on different aspects of labour statistics namely working days, mandays worked, absenteeism, labour turnover, man-hours worked, earning and social security benefits. A facsimile of Block-A, Block-B, Block-E, Block-F, Block-H and Block-I of Part-I and Block-1 and Block-2 of Part-II of the ASI schedule is enclosed at Annexure-I.

1.9 Reference Period

Reference period for ASI 2016-17 was the accounting year of the factory, ending on any day during the fiscal year 2016-17. In ASI 2016-17, data collected from the respective units, thus, relates to their accounting year ending on any day between April 1, 2016 and March 31, 2017.

1.10 Period of Survey

Survey was conducted in the year 2018 (January 2018 to October 2019).

1.11 Concepts and Definitions

The concepts and definitions followed in the survey and used in the present Report are given below:

- a. **Workers** are defined to include all persons employed directly or through any agency, whether for wages or not, in any manufacturing process or in cleaning any part of machinery or premises used for manufacturing process or in any other kind of work, incidental to, or connected with the manufacturing process or the subject of manufacturing process. Labour engaged in repair and maintenance or production of fixed assets for factory's own use or labour employed for generating electricity, etc. is also included.
- b. **Contract Workers** are defined as all persons who were not employed directly by an employer but through the contractor. These workers may be employed with or without the knowledge of the principal employer.

- c. **Supervisory & Managerial Staff** include persons in supervisory and managerial positions employed by the factory, whether covered by the definition of the term ‘workers’ under the Factory Act, 1948 or not.
- d. **Other Employees** are the remaining employees employed by the factory not included in the category of ‘workers’ and ‘supervisory & managerial staff’.
- e. **Employees** include all workers and persons receiving wage/salary and holding supervisory or managerial positions engaged in administrative office, store keeping and welfare sections, sales department as also those engaged in purchase of raw materials, etc or purchase of fixed assets for the factory and watch and ward staff.
- f. **Mandays worked** is obtained by summing up the number of mandays worked by persons working in each shift over all the shifts worked on all days.
- g. **Mandays paid for** is arrived at by summing up the number of employees paid each shift during the reference period. This also includes all mandays on weekly off-days and scheduled holidays, if paid for, and other absences with pay, as also mandays lost through lay-off/strike for which compensation is payable.
- h. **Wages/salaries** are defined to include all remuneration in monetary terms and also payable more or less regularly in each pay period to workers as compensation for the work done during the accounting year. It includes:
 - i) Wages and salaries including paid for leave period and holidays;
 - ii) Payment for dearness, overtime, compensatory, house rent and other allowances;
 - iii) Production bonus, good attendance bonus, incentive bonus, etc. which are paid more or less regularly for each pay period; and
 - iv) Lay-off payments and compensation for unemployment except where such payments are made from trust or other social funds set up especially for this purpose.

The amount of wages/salaries payable during the accounting year are expressed in terms of gross value i.e. before deductions for fines, damages, taxes, provident fund, employees’ state insurance contribution, etc. For workers employed through contractors, payment made to these workers and not the payment made to the contractors are recorded. Benefits in kind (perquisites) of individual nature are only included. It excludes employer’s imputed value of group benefits in kind and

travelling and other expenditures incurred for business purposes and reimbursed by the employer.

- i. **Bonus** includes profit sharing bonus, festival bonus, year-end and other bonuses and ex-gratia payments paid at less frequently intervals (i.e. other than bonuses paid more or less regularly for each pay period).
- j. **Provident and other funds** include employers' contribution to old age benefits like provident fund, pension, gratuity etc. and contributions to other social security benefits such as the Employees' State Insurance (ESI), compensation for work injuries and occupational diseases, provident fund linked insurance, retrenchment and lay-off benefits.
- k. **Workmen and Staff welfare expenses** include expenditures incurred by employer on maternity benefits; crèches and other benefits such as supply of food, beverages, tobacco, clothing and group lodging at concessional rates; educational, cultural and recreational facilities and services; and grants to trade unions and co-operative stores meant for the employees. All group benefits were also included.
- l. **Public Sector** covers the establishments, which are
 - i) Wholly owned by Central Government;
 - ii) Wholly owned by State and/or Local Government; and
 - iii) Wholly owned by Central Government and State and/or Local Government jointly.
- m. **Private Sector** covered establishments wholly owned by any private person or persons.
- n. **Absenteeism** is defined as the failure of a worker to report for work when he is scheduled to work. A worker is considered scheduled to work when the employer has work available for him and the worker is aware of it. Authorised absence is also treated as absence while presence even for a part of the shift is treated as presence for whole shift. Absence on account of strikes, lockout, layoff, weekly rests or suspension is not taken into account. Thus, it relates to only voluntary absence due to personal reasons of the individual concerned. Absenteeism rates given in the report represent percentage of mandays lost due to absence to the corresponding total mandays scheduled to work. The mandays scheduled to work is arrived at by adding the mandays actually worked and the mandays lost on account of absence of the workers due to some reason or the other.
- o. **Labour Turnover** measures the extent of change in the working force due to accession and separation during the reference period. The term 'accession' is defined as the total number of workers added to the employment during the period.

whether new or re-employed or transferred from other establishments or units under the same management. Inter-departmental transfers within the same establishment are, however, ignored. The term 'separation' implies severance of employment at the instance of workers or employer. It includes termination of service due to death or retirement, retrenchment as a result of rationalization or modernization or other reasons. The annual accession or separation rate is calculated as percentage of total accession or separation during the year to the average of number of workers in employment during the year.

- p. **The Average Number of Workers** in employment during a year has been derived by dividing the total number of workers in employment on the first and the last day of all the twelve months, by twice the total number of months actually worked during the reference period.

1.12 Classification of Industries

The new series of industrial classification (NIC-2008) was introduced with effect from the ASI 2008-09. All the industrial units in the ASI frame were accordingly classified in their appropriate industry groups on the basis of the value of the principle product manufactured by them. The unit, thus, got classified in one and only one industry group even though it might be manufacturing products belonging to different industries. The different aggregates are presented at 3-digit level corresponding to this classification. An extract from this classification showing industry groups along with their descriptions and codes used in this publication is reproduced at Annexure-II.

1.13 Processing and Tabulation of Data

The data on CD, corresponding to the employment, mandays, labour cost and total cost of production under Block-A, Block-B and Block-E of Part-I of the ASI schedule along with Part-II data were received from the CSO, IS Wing, Kolkata, as per the directive of the Standing Committee on Industrial Statistics {SCIS}. ASI Section of Labour Bureau processed this data and generates two volumes viz. Annual Survey of Industries Volume-I – Statistics on Employment and Labour Cost and Annual Survey of Industries Volume-II – Report on Absenteeism, Labour Turnover, Employment & Labour Cost.

1.14 Presentation of Data

The ASI results presented in this report relate to factory sector i.e. industrial units covered under the Census and sample Sectors of the ASI. The total of any characteristics was obtained by adding the figures of the Census Sector and estimates of the Sample Sector. The report contains data on Absenteeism; Labour Turnover; Employment; Mandays Worked and Paid for; Labour Cost; and total Cost of Production by States, Sectors and Industries at 3-digit level of NIC-2008.

The data relating to Mandays Worked, Mandays Paid for, Labour Cost and Cost of Production are rounded off to thousands separately at different aggregate levels of all India, States, Industries and Sectors. Therefore, these figures at higher level aggregates may not tally with the lower level aggregates due to rounding off errors, if any.

As per the tabulation policy, it has been decided to publish the detailed information corresponding to industry codes 014 to 372 at 3-digit level following NIC-2008. For industry codes equal to and greater than 400 at 3-digit level, the units have been clubbed and shown under a common industry code 400, respectively, in different tables.

The rounded off figures of mandays, labour cost and cost of production to thousands, have been shown by '0', wherever these figures were found to be negligible (less than 500). The figures found to be nil or not applicable have been indicated by a dash (-).

-0-0-0-

CHAPTER - II

ABSENTEEISM

TABLE 2.1.1

Absenteeism Rates amongst Directly Employed Regular Workers by States during the Year 2016-17							
S No	State/U.T.	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2016	2015
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	782	99.87	5114	271	5.04	5.04
2	Himachal Pradesh	2095	99.67	12353	4447	26.47	19.15
3	Punjab	8285	98.67	57327	5291	8.45	8.55
4	Chandigarh	178	100.00	547	147	21.19	18.79
5	Uttrakhand	2162	98.93	17362	2205	11.27	11.10
6	Haryana	5252	99.82	46406	5495	10.59	11.49
7	Delhi	2489	99.92	7105	1931	21.37	20.64
8	Rajasthan	6573	99.27	38535	9654	20.03	17.72
9	Uttar Pradesh	11615	98.32	60608	6353	9.49	9.87
10	Bihar	1106	96.53	1980	263	11.72	9.54
11	Sikkim	61	96.72	1989	65	3.17	3.29
12	Arunachal Pradesh	70	60.00	388	4	1.00	4.66
13	Nagaland	113	90.27	365	2	0.46	0.53
14	Manipur	44	100.00	111	4	3.24	4.33
15	Tripura	91	100.00	6	4	41.47	31.68
16	Meghalaya	103	100.00	441	26	5.53	19.31
17	Assam	1917	75.55	5759	255	4.24	3.22
18	West bengal	6905	96.42	63226	9686	13.28	14.88
19	Jharkhand	1354	99.31	15553	1914	10.96	10.24
20	Odisha	1584	97.43	9254	893	8.80	12.66
21	Chhattisgarh	2565	96.80	17710	1630	8.43	9.27
22	Madhya Pradesh	3441	98.88	48604	4682	8.79	7.40
23	Gujarat	16828	99.64	172687	16316	8.63	9.43
24	Daman & Diu	991	100.00	12194	1473	10.78	9.24
25	Dadra & Nagar Haveli	853	99.77	12267	2332	15.97	15.27
26	Maharashtra	17395	98.57	120840	17531	12.67	10.71
27	Andhra Pradesh	7565	95.81	52951	3219	5.73	4.18
28	Karnataka	9611	99.01	153562	14453	8.60	8.75
29	Goa	549	99.82	5613	665	10.59	10.66
30	Kerala	5176	98.76	37509	4458	10.62	11.11
31	Tamil Nadu	23607	99.57	227970	15450	6.35	6.52
32	Puducherry	472	99.79	4182	321	7.13	5.75
33	A & N Islands	15	100.00	77	3	3.52	10.69
34	Telangana	6474	94.95	52679	1953	3.58	4.72
All India		148320	98.26	1263274	133395	9.55	9.50

TABLE 2.1.2

Absenteeism Rates amongst Directly Employed Regular Workers by Industries {3-digit Level of NIC-2008} during the Year 2016-17							
S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2016	2015
1	2	3	4	5	6	7	8
1	016	1946	96.60	3880	338	8.01	6.12
2	089	71	100.00	839	101	10.75	8.17
3	101	140	97.85	1865	147	7.33	7.59
4	102	387	99.74	6645	533	7.42	7.25
5	103	814	96.64	4071	340	7.71	7.57
6	104	1782	95.63	8029	682	7.83	6.76
7	105	1509	97.84	13086	1056	7.47	7.73
8	106	10556	94.66	20069	1848	8.43	7.76
9	107	6931	97.43	75411	7815	9.39	9.35
10	108	749	98.40	4597	318	6.47	6.52
11	110	1539	97.09	10033	1744	14.81	9.13
12	120	1931	98.32	23450	3687	13.59	14.92
13	131	8159	99.45	174511	21490	10.96	10.91
14	139	2931	99.18	32251	4031	11.11	9.53
15	141	3762	99.65	116277	10184	8.05	8.18
16	142	6	100.00	53	3	4.65	5.45
17	143	2859	99.73	29025	2329	7.43	7.38
18	151	1357	99.93	10413	1248	10.70	9.06
19	152	1693	99.82	34283	3569	9.43	8.91
20	161	822	95.86	682	81	10.63	9.40
21	162	2212	98.67	7394	1165	13.61	12.46
22	170	4666	99.24	24617	2602	9.56	9.75
23	181	3098	98.41	15630	1359	8.00	8.38
24	182	12	100.00	74	3	4.18	4.19
25	191	304	95.73	2435	229	8.60	9.20
26	192	723	97.51	4409	461	9.47	8.56
27	201	3229	98.72	22267	1883	7.80	7.59
28	202	5078	98.90	30016	2921	8.87	8.70
29	203	117	98.29	3230	313	8.82	9.34
30	210	3626	98.89	46246	4150	8.24	7.97
31	221	1981	98.86	18790	2229	10.60	10.19
32	222	7237	98.96	44182	4996	10.16	9.55
33	231	595	99.83	5217	601	10.33	10.36
34	239	10341	96.03	46796	4639	9.02	9.75
35	241	3752	98.99	50284	6118	10.85	9.59
36	242	1237	98.21	11037	1212	9.90	12.18
37	243	3092	99.51	18946	2345	11.02	12.36
38	251	2879	99.07	19096	1893	9.02	10.05
39	252	56	100.00	326	30	8.49	12.93
40	259	8676	98.59	35589	4091	10.31	9.90
41	261	678	99.85	7914	627	7.34	8.72

S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2016	2015
1	2	3	4	5	6	7	8
42	262	91	98.91	1267	82	6.08	6.70
43	263	169	99.41	3148	362	10.31	7.65
44	264	144	100.00	1022	117	10.27	12.38
45	265	491	99.59	3403	448	11.63	11.32
46	266	53	96.21	487	39	7.49	9.18
47	267	49	92.78	292	34	10.29	6.17
48	268	3	100.00	57	4	6.53	11.90
49	271	2250	99.67	16377	1638	9.09	8.82
50	272	351	98.29	3673	700	16.00	19.61
51	273	1083	97.75	6268	822	11.59	11.84
52	274	450	100.00	4342	599	12.13	11.73
53	275	509	98.22	3207	402	11.13	12.57
54	279	881	99.66	4969	630	11.26	12.22
55	281	4370	99.89	33774	3718	9.92	9.45
56	282	4751	99.26	27789	2627	8.64	9.89
57	291	153	98.69	14945	1253	7.73	7.23
58	292	343	99.12	4005	388	8.83	8.33
59	293	3936	99.22	48111	3982	7.64	8.82
60	301	65	100.00	527	69	11.62	7.19
61	302	304	100.00	2234	212	8.68	8.99
62	303	77	98.69	1624	132	7.50	7.09
63	304	37	100.00	142	13	8.39	10.69
64	309	1244	99.68	12718	1109	8.02	10.36
65	310	1211	96.35	5465	611	10.05	9.65
66	321	765	99.35	20064	2202	9.89	12.07
67	322	13	100.00	48	5	8.81	11.52
68	323	171	100.00	2110	164	7.21	12.98
69	324	105	93.83	278	59	17.40	21.18
70	325	509	99.61	4922	553	10.10	8.56
71	329	650	99.54	5972	888	12.94	13.46
72	331	398	95.36	2184	192	8.07	10.00
73	332	23	95.56	118	12	9.50	5.15
74	351	412	96.36	3124	201	6.05	7.03
75	352	121	99.17	274	36	11.59	10.06
76	353	16	100.00	66	4	5.77	14.35
77	360	19	89.47	102	5	4.76	5.03
78	370	31	96.77	119	14	10.48	9.42
79	381	14	100.00	30	3	8.69	6.51
80	382	81	100.00	649	101	13.49	15.52
81	383	204	99.51	1257	74	5.53	7.69
82	390	0	-	0	0	-	-
83	400	8242	98.11	38144	3480	8.36	6.55
All India		148320	98.26	1263274	133395	9.55	9.50

TABLE 2.2.1

Absenteeism Rates amongst Directly Employed Regular Workers in States during the Year 2016-17		
S No	State/U.T.	Percentage of Absenteeism
1	2	3
1	Jammu & Kashmir	5.04
2	Himachal Pradesh	26.47
3	Punjab	8.45
4	Chandigarh	21.19
5	Uttrakhand	11.27
6	Haryana	10.59
7	Delhi	21.37
8	Rajasthan	20.03
9	Uttar Pradesh	9.49
10	Bihar	11.72
11	Sikkim	3.17
12	Arunachal Pradesh	1.00
13	Nagaland	0.46
14	Manipur	3.24
15	Tripura	41.47
16	Meghalaya	5.53
17	Assam	4.24
18	West bengal	13.28
19	Jharkhand	10.96
20	Odisha	8.80
21	Chhattisgarh	8.43
22	Madhya Pradesh	8.79
23	Gujarat	8.63
24	Daman & Diu	10.78
25	Dadra & Nagar Haveli	15.97
26	Maharashtra	12.67
27	Andhra Pradesh	5.73
28	Karnataka	8.60
29	Goa	10.59
30	Kerala	10.62
31	Tamil Nadu	6.35
32	Puducherry	7.13
33	A & N Islands	3.52
34	Telangana	3.58
	All India	9.55

TABLE 2.2.2

Absenteeism Rates amongst Directly Employed Regular Workers in Industries {3-digit Level of NIC-2008} during the Year 2016-17		
S No	NIC Code	Percentage of Absenteeism
1	2	3
1	016	8.01
2	089	10.75
3	101	7.33
4	102	7.42
5	103	7.71
6	104	7.83
7	105	7.47
8	106	8.43
9	107	9.39
10	108	6.47
11	110	14.81
12	120	13.59
13	131	10.96
14	139	11.11
15	141	8.05
16	142	4.65
17	143	7.43
18	151	10.70
19	152	9.43
20	161	10.63
21	162	13.61
22	170	9.56
23	181	8.00
24	182	4.18
25	191	8.60
26	192	9.47
27	201	7.80
28	202	8.87
29	203	8.82
30	210	8.24
31	221	10.60
32	222	10.16
33	231	10.33
34	239	9.02
35	241	10.85
36	242	9.90
37	243	11.02
38	251	9.02
39	252	8.49
40	259	10.31
41	261	7.34

S No	NIC Code	Percentage of Absenteeism
1	2	3
42	262	6.08
43	263	10.31
44	264	10.27
45	265	11.63
46	266	7.49
47	267	10.29
48	268	6.53
49	271	9.09
50	272	16.00
51	273	11.59
52	274	12.13
53	275	11.13
54	279	11.26
55	281	9.92
56	282	8.64
57	291	7.73
58	292	8.83
59	293	7.64
60	301	11.62
61	302	8.68
62	303	7.50
63	304	8.39
64	309	8.02
65	310	10.05
66	321	9.89
67	322	8.81
68	323	7.21
69	324	17.40
70	325	10.10
71	329	12.94
72	331	8.07
73	332	9.50
74	351	6.05
75	352	11.59
76	353	5.77
77	360	4.76
78	370	10.48
79	381	8.69
80	382	13.49
81	383	5.53
82	390	-
83	400	8.36
All India		9.55

CHAPTER - III
LABOUR TURNOVER

TABLE 3.1.1

Labour Turnover amongst Directly Employed Regular Workers by States during the Year 2016-17							
S No	State/U.T.	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2016		2015	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	80.29	25423	13.09	12.13	12.31	12.49
2	Himachal Pradesh	88.07	115047	32.97	25.15	26.41	24.56
3	Punjab	79.71	375364	22.79	19.43	24.45	22.45
4	Chandigarh	91.30	5598	28.45	28.66	24.55	28.15
5	Uttrakhand	62.88	159394	15.08	10.63	14.42	11.12
6	Haryana	70.79	343249	20.31	13.84	16.81	13.86
7	Delhi	79.72	72758	21.31	21.32	16.63	17.14
8	Rajasthan	63.44	259893	21.96	19.58	17.58	15.09
9	Uttar Pradesh	67.53	498392	23.39	17.39	6.57	5.75
10	Bihar	24.65	21237	18.11	18.37	24.84	20.44
11	Sikkim	85.25	7086	25.05	10.80	10.62	7.52
12	Arunachal Pradesh	31.43	1390	8.85	7.77	10.87	10.43
13	Nagaland	0.88	2370	0.04	0.04	0.00	0.00
14	Manipur	0.00	756	0.00	0.00	0.46	0.00
15	Tripura	21.98	2358	1.27	0.55	0.98	0.43
16	Meghalaya	43.69	3320	3.55	3.46	2.37	2.59
17	Assam	10.23	153465	1.35	0.65	2.67	1.95
18	West bengal	42.29	345793	13.29	12.97	9.10	12.28
19	Jharkhand	45.21	87339	13.97	18.61	14.47	12.84
20	Odisha	34.89	87958	5.98	3.64	4.16	3.99
21	Chhattisgarh	37.46	95393	7.84	5.67	4.40	5.45
22	Madhya Pradesh	60.61	198698	12.21	10.90	11.28	8.50
23	Gujarat	65.14	831157	17.51	12.40	13.30	11.61
24	Daman & Diu	69.93	71852	18.86	13.40	19.37	18.64
25	Dadra & Nagar Haveli	75.98	57920	21.51	16.95	15.26	14.80
26	Maharashtra	51.42	771200	19.72	13.75	15.40	14.17
27	Andhra Pradesh	22.65	245878	10.07	8.05	13.22	8.59
28	Karnataka	65.52	661283	18.66	17.70	15.32	14.99
29	Goa	59.71	23259	17.84	18.16	136.53	22.29
30	Kerala	56.52	202182	9.84	9.75	10.25	9.17
31	Tamil Nadu	51.04	1376306	8.26	6.59	8.42	6.69
32	Puducherry	46.87	23829	12.35	8.70	7.54	6.70
33	A & N Islands	93.33	262	22.90	15.65	14.24	20.20
34	Telangana	16.74	217312	22.16	3.40	10.26	2.95
	All India	55.24	7344722	16.00	12.40	12.39	10.63

TABLE 3.1.2

Labour Turnover amongst Directly Employed Regular Workers by Industries {3 digit Level of NIC-2008} during the Year 2016-17							
S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2016		2015	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
1	016	49.15	20034	56.55	44.93	45.04	27.79
2	089	69.65	3499	20.06	16.46	23.00	21.73
3	101	67.47	11098	11.67	12.06	12.03	9.16
4	102	67.05	34221	22.64	21.96	28.21	24.58
5	103	51.17	24137	15.04	12.59	13.93	12.71
6	104	50.63	42588	14.96	12.69	12.29	9.35
7	105	53.45	65251	8.95	6.42	8.50	7.44
8	106	33.14	118143	20.09	13.00	18.89	12.03
9	107	51.50	526316	17.52	15.29	19.94	18.04
10	108	46.80	25634	9.34	8.44	8.98	6.95
11	110	46.01	58560	9.96	8.97	7.99	7.42
12	120	59.23	188707	16.35	6.38	0.67	0.71
13	131	64.66	950624	14.94	13.10	14.44	14.30
14	139	65.78	188688	15.47	11.78	14.04	10.37
15	141	78.96	592879	22.76	17.87	16.70	15.94
16	142	83.33	275	25.82	29.82	4.44	7.18
17	143	62.67	222464	7.17	6.05	7.25	6.38
18	151	63.49	70791	20.85	17.75	20.16	17.35
19	152	82.20	180861	20.33	15.68	21.20	16.43
20	161	23.54	4320	14.52	10.17	8.84	9.44
21	162	47.85	45213	21.21	13.29	12.29	11.91
22	170	58.71	138843	16.36	12.33	10.90	10.51
23	181	55.68	88670	10.22	8.72	9.07	9.85
24	182	91.67	257	14.01	43.97	16.97	16.61
25	191	53.66	11352	8.71	11.43	5.43	10.78
26	192	42.54	28318	10.23	7.14	6.56	5.65
27	201	50.89	116692	15.21	9.04	8.33	8.61
28	202	56.01	202015	8.74	8.14	9.79	9.39
29	203	73.13	17473	10.46	8.15	7.47	6.02
30	210	61.89	233637	29.94	10.00	25.21	9.83
31	221	55.32	110564	16.51	14.93	8.80	8.67
32	222	54.84	242234	18.23	12.16	14.04	11.62
33	231	65.76	32975	11.19	9.29	10.80	12.26
34	239	42.99	245523	12.04	10.54	9.33	8.78
35	241	61.27	298770	8.66	7.66	9.47	10.34
36	242	60.64	53861	13.95	9.58	10.59	10.11
37	243	62.03	103879	17.84	14.05	10.71	11.18
38	251	51.94	107198	11.32	10.02	11.32	11.69
39	252	32.40	1510	5.10	10.40	5.29	12.92
40	259	53.95	223995	16.63	12.81	14.96	12.91
41	261	66.68	40102	16.99	10.95	10.74	10.20

S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2016		2015	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
42	262	71.01	7309	20.90	16.73	8.24	16.47
43	263	68.55	20017	19.27	18.31	27.43	11.02
44	264	67.12	7643	7.41	9.39	8.86	5.83
45	265	58.92	19555	12.18	10.48	7.69	13.27
46	266	76.34	2776	27.26	11.30	14.37	16.73
47	267	53.61	1817	6.16	8.70	12.27	7.73
48	268	33.33	210	5.71	15.71	15.61	18.33
49	271	64.84	93747	11.93	10.67	9.55	10.09
50	272	60.82	26250	18.34	13.24	18.56	24.66
51	273	60.01	44365	12.83	10.79	12.51	10.94
52	274	62.04	27578	16.34	12.91	12.85	10.36
53	275	64.24	21682	14.51	13.84	13.25	12.07
54	279	59.29	30598	21.97	16.65	65.48	15.85
55	281	59.79	207526	9.94	9.56	10.49	9.96
56	282	60.55	159034	12.77	12.53	16.16	9.64
57	291	71.61	87680	21.80	26.00	30.88	22.36
58	292	59.23	18895	11.19	14.70	38.66	17.75
59	293	65.84	262577	15.80	11.71	14.67	13.35
60	301	51.94	3119	15.49	8.87	9.18	19.22
61	302	69.24	14090	15.97	11.36	9.05	9.29
62	303	44.98	7776	8.74	7.41	9.46	7.22
63	304	70.27	633	3.26	13.74	2.09	9.11
64	309	70.38	98755	12.97	17.35	11.66	10.64
65	310	57.11	33243	15.78	13.93	13.20	11.46
66	321	70.59	126572	14.32	12.18	9.29	10.47
67	322	30.77	247	1.62	5.26	5.42	13.37
68	323	77.41	11837	24.24	13.77	24.70	13.92
69	324	64.47	2378	30.84	8.53	41.26	31.14
70	325	64.48	33376	12.79	10.58	12.83	7.74
71	329	72.56	43241	23.60	14.94	19.73	12.59
72	331	50.51	13519	12.49	8.96	6.12	7.19
73	332	37.78	1322	4.35	2.65	1.96	5.14
74	351	44.42	15798	90.85	8.27	11.47	8.82
75	352	43.56	2290	6.46	6.25	14.57	7.54
76	353	24.78	240	5.00	5.00	8.90	9.02
77	360	63.16	502	3.19	3.39	4.14	2.30
78	370	25.88	713	12.06	12.06	5.84	5.43
79	381	21.43	146	13.70	8.22	4.27	0.47
80	382	62.95	3014	10.42	6.06	7.94	6.08
81	383	32.94	4995	19.94	9.72	3.01	4.01
82	390	-	0	-	-	-	-
83	400	47.80	215489	12.41	9.30	12.11	8.87
All India		55.24	7344722	16.00	12.40	12.39	10.63

TABLE 3.2.1

Labour Turnover amongst Directly Employed Regular Workers in States during the Year 2016-17			
S No	State/U.T.	Percentage of Accession	Percentage of Separation
1	2	3	4
1	Jammu & Kashmir	13.09	12.13
2	Himachal Pradesh	32.97	25.15
3	Punjab	22.79	19.43
4	Chandigarh	28.45	28.66
5	Uttrakhand	15.08	10.63
6	Haryana	20.31	13.84
7	Delhi	21.31	21.32
8	Rajasthan	21.96	19.58
9	Uttar Pradesh	23.39	17.39
10	Bihar	18.11	18.37
11	Sikkim	25.05	10.8
12	Arunachal Pradesh	8.85	7.77
13	Nagaland	0.04	0.04
14	Manipur	0.00	0
15	Tripura	1.27	0.55
16	Meghalaya	3.55	3.46
17	Assam	1.35	0.65
18	West bengal	13.29	12.97
19	Jharkhand	13.97	18.61
20	Odisha	5.98	3.64
21	Chhattisgarh	7.84	5.67
22	Madhya Pradesh	12.21	10.9
23	Gujarat	17.51	12.4
24	Daman & Diu	18.86	13.4
25	Dadra & Nagar Haveli	21.51	16.95
26	Maharashtra	19.72	13.75
27	Andhra Pradesh	10.07	8.05
28	Karnataka	18.66	17.7
29	Goa	17.84	18.16
30	Kerala	9.84	9.75
31	Tamil Nadu	8.26	6.59
32	Puducherry	12.35	8.7
33	A & N Islands	22.86	15.62
34	Telangana	22.16	3.4
	All India	16.00	12.4

TABLE 3.2.2

Labour Turnover amongst Directly Employed Regular Workers in Industries {3-digit Level of NIC-2008} during the Year 2016-17			
S No	NIC Code	Percentage of Accession	Percentage of Separation
1	2	3	4
1	016	56.56	44.93
2	089	20.07	16.46
3	101	11.67	12.06
4	102	22.64	21.96
5	103	15.04	12.59
6	104	14.96	12.69
7	105	8.95	6.42
8	106	20.09	13
9	107	17.52	15.29
10	108	9.34	8.44
11	110	9.96	8.97
12	120	16.35	6.38
13	131	14.94	13.1
14	139	15.47	11.78
15	141	22.76	17.87
16	142	25.82	29.82
17	143	7.17	6.05
18	151	20.85	17.75
19	152	20.33	15.68
20	161	14.51	10.17
21	162	21.21	13.29
22	170	16.36	12.33
23	181	10.22	8.72
24	182	13.99	43.92
25	191	8.71	11.43
26	192	10.23	7.14
27	201	15.21	9.04
28	202	8.74	8.14
29	203	10.46	8.15
30	210	29.94	10
31	221	16.51	14.93
32	222	18.23	12.16
33	231	11.19	9.29
34	239	12.04	10.54
35	241	8.66	7.66
36	242	13.95	9.58
37	243	17.84	14.05
38	251	12.58	10.02
39	252	5.10	10.4
40	259	16.63	12.81

S No	NIC Code	Percentage of Accession	Percentage of Separation
1	2	3	4
41	261	16.99	10.95
42	262	20.90	16.73
43	263	19.27	18.31
44	264	7.41	9.39
45	265	12.18	10.48
46	266	27.25	11.3
47	267	6.17	8.7
48	268	5.73	15.75
49	271	11.93	10.67
50	272	18.34	13.24
51	273	12.83	10.79
52	274	16.34	12.91
53	275	14.51	13.84
54	279	21.97	16.65
55	281	9.94	9.56
56	282	12.77	12.53
57	291	21.80	26
58	292	11.19	14.7
59	293	15.80	11.71
60	301	15.49	8.87
61	302	15.97	11.36
62	303	8.74	7.41
63	304	3.27	13.75
64	309	12.97	17.35
65	310	15.78	13.93
66	321	14.32	12.18
67	322	1.62	5.26
68	323	24.24	13.77
69	324	30.84	8.53
70	325	12.79	10.58
71	329	23.60	14.94
72	331	12.49	8.96
73	332	4.35	2.65
74	351	90.85	8.27
75	352	6.45	6.25
76	353	5.00	5
77	360	3.19	3.39
78	370	12.07	12.07
79	381	13.74	8.24
80	382	10.42	6.06
81	383	19.94	9.72
82	390	-	-
83	400	12.41	9.3
All India		16.00	12.4

CHAPTER - IV

EMPLOYMENT

TABLE 4.1.1

Percentage of Workers Employed in States by Category of Workers During the Year 2016-17						
S No	State/U.T.	Total Number of Workers	Percentage of Workers to Total Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	4	5	6	7
1	Jammu & Kashmir	59028	53.58	1.39	54.98	45.02
2	Himachal Pradesh	141772	62.39	8.35	70.73	29.27
3	Punjab	531365	60.04	4.99	65.04	34.96
4	Chandigarh	5987	71.04	5.41	76.45	23.55
5	Uttrakhand	344376	39.98	4.74	44.72	55.28
6	Haryana	650051	45.93	2.93	48.86	51.14
7	Delhi	75257	81.18	4.27	85.45	14.55
8	Rajasthan	412774	54.15	3.34	57.49	42.51
9	Uttar Pradesh	783541	62.20	2.80	65.00	35.00
10	Bihar	98971	29.01	1.57	30.57	69.43
11	Sikkim	13372	43.38	9.15	52.53	47.47
12	Arunachal Pradesh	2569	69.13	12.14	81.28	18.72
13	Nagaland	5109	45.84	12.12	57.96	42.04
14	Manipur	6942	31.26	35.61	66.87	33.13
15	Tripura	23956	9.41	0.66	10.07	89.93
16	Meghalaya	10517	27.62	3.37	30.99	69.01
17	Assam	181098	63.69	10.25	73.94	26.06
18	West bengal	497977	65.16	3.36	68.52	31.48
19	Jharkhand	144620	50.08	2.93	53.00	47.00
20	Odisha	222789	39.16	2.75	41.90	58.10
21	Chhattisgarh	146551	58.59	1.66	60.25	39.75
22	Madhya Pradesh	280373	60.13	5.19	65.32	34.68
23	Gujarat	1246650	60.41	3.55	63.96	36.04
24	Daman & Diu	90700	60.32	15.46	75.77	24.23
25	Dadra & Nagar Haveli	94953	46.64	3.05	49.69	50.31
26	Maharashtra	1365361	47.85	7.23	55.08	44.92
27	Andhra Pradesh	456946	50.02	20.68	70.70	29.30
28	Karnataka	827665	43.21	31.56	74.77	25.23
29	Goa	44576	40.14	6.85	46.99	53.01
30	Kerala	249935	44.85	38.59	83.43	16.57
31	Tamil Nadu	2003759	47.83	33.90	81.72	18.28
32	Puducherry	37082	50.63	15.89	66.52	33.48
33	A & N Islands	334	73.95	10.78	84.73	15.27
34	Telangana	605994	30.90	7.02	37.92	62.08
All India		11662947	50.91	13.08	63.99	36.01

TABLE 4.1.2

Percentage of Workers Employed in Industries {3-digit Level of NIC-2008} by Category of Workers During the Year 2016-17						
S No	NIC Code	Total Number of Workers	Percentage of Workers to Total Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	4	5	6	7
1	016	54621	48.28	14.99	63.28	36.72
2	089	11148	28.04	4.60	32.64	67.36
3	101	23862	43.43	6.51	49.94	50.06
4	102	59513	29.18	41.81	71.00	29.00
5	103	65583	26.53	15.57	42.09	57.91
6	104	71509	60.11	6.97	67.07	32.93
7	105	126104	46.09	6.32	52.42	47.58
8	106	284352	54.18	8.10	62.27	37.73
9	107	634390	55.42	23.57	78.99	21.01
10	108	44070	56.49	6.17	62.66	37.34
11	110	122688	41.66	6.27	47.93	52.07
12	120	449079	9.99	31.65	41.64	58.36
13	131	1075193	69.93	16.78	86.71	13.29
14	139	257289	58.24	17.79	76.03	23.97
15	141	669580	39.49	46.62	86.11	13.89
16	142	268	30.22	69.78	100.00	0.00
17	143	310331	55.25	39.04	94.29	5.71
18	151	105608	49.47	23.51	72.98	27.02
19	152	229672	46.72	35.92	82.64	17.36
20	161	6060	78.48	8.83	87.31	12.69
21	162	64224	64.09	9.33	73.41	26.58
22	170	199814	61.24	8.29	69.53	30.47
23	181	105957	74.67	9.17	83.85	16.15
24	182	539	40.82	6.49	47.31	52.69
25	191	19178	57.62	3.07	60.69	39.31
26	192	100725	26.42	0.42	26.84	73.16
27	201	220463	48.51	1.82	50.33	49.67
28	202	345501	38.58	22.38	60.96	39.04
29	203	22842	69.04	3.73	72.77	27.22
30	210	431732	45.85	6.90	52.75	47.25
31	221	169342	58.31	5.18	63.49	36.51
32	222	377174	56.18	6.02	62.20	37.80
33	231	53404	59.01	2.51	61.52	38.48
34	239	828824	33.11	4.05	37.16	62.84
35	241	511485	50.71	0.77	51.48	48.52
36	242	86747	54.51	2.24	56.75	43.25
37	243	174749	55.26	1.51	56.77	43.23
38	251	198522	54.25	1.21	55.46	44.54
39	252	3257	42.06	2.43	44.49	55.51
40	259	347587	59.61	3.62	63.23	36.77
41	261	62056	50.78	14.36	65.14	34.86
42	262	12545	45.35	15.83	61.18	38.81

S No	NIC Code	Total Number of Workers	Percentage of Workers to Total Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	4	5	6	7
43	263	32387	52.04	7.83	59.87	40.13
44	264	13910	41.65	11.68	53.33	46.67
45	265	28859	52.56	13.94	66.51	33.49
46	266	4129	56.99	5.79	62.78	37.22
47	267	1898	69.44	21.65	91.10	8.90
48	268	200	79.00	19.00	98.00	2.00
49	271	142104	59.36	4.47	63.84	36.16
50	272	44757	45.93	6.88	52.81	47.19
51	273	79252	44.43	8.82	53.25	46.75
52	274	45589	45.80	10.95	56.75	43.25
53	275	39492	48.04	5.95	53.99	46.01
54	279	51712	50.20	6.05	56.25	43.75
55	281	314217	61.67	2.01	63.68	36.32
56	282	229621	66.17	2.31	68.49	31.51
57	291	147204	65.91	1.25	67.15	32.85
58	292	46711	38.45	0.50	38.95	61.05
59	293	572900	43.63	3.98	47.61	52.39
60	301	13931	26.80	0.51	27.31	72.69
61	302	23110	57.54	1.41	58.95	41.05
62	303	10198	72.57	3.75	76.32	23.68
63	304	748	77.94	1.34	79.28	20.72
64	309	198240	45.98	1.93	47.91	52.09
65	310	50487	61.06	4.62	65.68	34.32
66	321	154628	73.28	8.27	81.54	18.46
67	322	222	90.54	9.46	100.00	0.00
68	323	11907	82.03	14.87	96.89	3.11
69	324	6011	26.17	11.88	38.05	61.97
70	325	43179	58.57	16.29	74.85	25.15
71	329	61409	40.97	28.06	69.04	30.96
72	331	20346	69.88	1.34	71.22	28.78
73	332	1604	81.42	0.12	81.55	18.45
74	351	56456	26.91	0.54	27.44	72.56
75	352	4676	45.15	0.36	45.51	54.49
76	353	475	42.53	0.00	42.53	57.47
77	360	956	49.69	0.73	50.42	49.58
78	370	1907	32.93	0.00	32.93	67.12
79	381	487	29.98	2.87	32.85	67.15
80	382	5985	44.75	2.42	47.17	52.83
81	383	5536	86.92	4.91	91.84	8.15
82	390	0	0.00	0.00	0.00	0.00
83	400	257924	78.80	3.49	82.29	17.71
All India		11662947	50.91	13.08	63.99	36.01

TABLE 4.2.1

Percentage of Contract Workers Employed in States during the Year 2016-17			
S No	State/U.T.	Total Number of Contract Workers	Percentage of Contract Workers to Total Workers
1	2	3	4
1	Jammu & Kashmir	26577	45.02
2	Himachal Pradesh	41493	29.27
3	Punjab	185780	34.96
4	Chandigarh	1410	23.55
5	Uttrakhand	190367	55.28
6	Haryana	332444	51.14
7	Delhi	10951	14.55
8	Rajasthan	175481	42.51
9	Uttar Pradesh	274226	35.00
10	Bihar	68712	69.43
11	Sikkim	6348	47.47
12	Arunachal Pradesh	481	18.72
13	Nagaland	2148	42.04
14	Manipur	2300	33.13
15	Tripura	21544	89.93
16	Meghalaya	7258	69.01
17	Assam	47189	26.06
18	West bengal	156769	31.48
19	Jharkhand	67968	47.00
20	Odisha	129436	58.10
21	Chhattisgarh	58253	39.75
22	Madhya Pradesh	97237	34.68
23	Gujarat	449276	36.04
24	Daman & Diu	21973	24.23
25	Dadra & Nagar Haveli	47772	50.31
26	Maharashtra	613339	44.92
27	Andhra Pradesh	133873	29.30
28	Karnataka	208853	25.23
29	Goa	23629	53.01
30	Kerala	41406	16.57
31	Tamil Nadu	366261	18.28
32	Puducherry	12415	33.48
33	A & N Islands	51	15.27
34	Telangana	376228	62.08
	All India	4199449	36.01

TABLE 4.2.2

Percentage of Contract Workers Employed in Industries {3-digit Level of NIC-2008} During the Year 2016-17			
S No	NIC Code	Total Number of Contract Workers	Percentage of Contract Workers to Total Workers
1	2	3	4
1	016	20058	36.72
2	089	7509	67.36
3	101	11945	50.06
4	102	17261	29.00
5	103	37976	57.91
6	104	23545	32.93
7	105	60005	47.58
8	106	107283	37.73
9	107	133297	21.01
10	108	16455	37.34
11	110	63885	52.07
12	120	262063	58.36
13	131	142910	13.29
14	139	61678	23.97
15	141	92987	13.89
16	142	0	0.00
17	143	17723	5.71
18	151	28531	27.02
19	152	39872	17.36
20	161	769	12.69
21	162	17073	26.58
22	170	60884	30.47
23	181	17117	16.15
24	182	284	52.69
25	191	7539	39.31
26	192	73694	73.16
27	201	109508	49.67
28	202	134882	39.04
29	203	6218	27.22
30	210	203990	47.25
31	221	61824	36.51
32	222	142559	37.80
33	231	20550	38.48
34	239	520796	62.84
35	241	248157	48.52
36	242	37519	43.25
37	243	75537	43.23
38	251	88427	44.54
39	252	1808	55.51
40	259	127801	36.77
41	261	21632	34.86

S No	NIC Code	Total Number of Contract Workers	Percentage of Contract Workers to Total Workers
1	2	3	4
42	262	4869	38.81
43	263	12996	40.13
44	264	6492	46.67
45	265	9666	33.49
46	266	1537	37.22
47	267	169	8.90
48	268	4	2.00
49	271	51387	36.16
50	272	21123	47.19
51	273	37050	46.75
52	274	19718	43.25
53	275	18170	46.01
54	279	22625	43.75
55	281	114120	36.32
56	282	72364	31.51
57	291	48350	32.85
58	292	28518	61.05
59	293	300169	52.39
60	301	10126	72.69
61	302	9486	41.05
62	303	2415	23.68
63	304	155	20.72
64	309	103256	52.09
65	310	17329	34.32
66	321	28543	18.46
67	322	0	0.00
68	323	370	3.11
69	324	3725	61.97
70	325	10859	25.15
71	329	19015	30.96
72	331	5856	28.78
73	332	296	18.45
74	351	40962	72.56
75	352	2548	54.49
76	353	273	57.47
77	360	474	49.58
78	370	1280	67.12
79	381	327	67.15
80	382	3162	52.83
81	383	451	8.15
82	390	0	0.00
83	400	45667	17.71
All India		4199449	36.01

TABLE 4.3.1

Percentage of Mandays Worked by Workers Employed in States by Category of Workers During the Year 2016-17						
S No	State/U.T.	Total Mandays Worked by Workers (in '000')	Percentage of Mandays Worked by Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	4	5	6	7
1	Jammu & Kashmir	17677	53.27	1.38	54.65	45.34
2	Himachal Pradesh	43836	62.48	8.32	70.79	29.21
3	Punjab	151633	64.30	5.59	69.89	30.11
4	Chandigarh	1841	71.37	5.38	76.75	23.25
5	Uttarakhand	106644	40.10	4.65	44.75	55.25
6	Haryana	193024	47.14	3.00	50.14	49.86
7	Delhi	23179	80.74	4.18	84.92	15.08
8	Rajasthan	127701	56.05	3.42	59.47	40.53
9	Uttar Pradesh	235382	62.67	2.83	65.50	34.50
10	Bihar	21692	35.95	1.52	37.47	62.53
11	Sikkim	3891	42.95	9.33	52.30	47.73
12	Arunachal Pradesh	721	69.90	12.48	82.39	17.61
13	Nagaland	1178	55.60	13.16	68.85	31.15
14	Manipur	1985	30.38	33.50	63.88	36.12
15	Tripura	4605	14.12	1.02	15.16	84.84
16	Meghalaya	3231	27.51	3.31	30.83	69.17
17	Assam	44230	69.61	8.89	78.51	21.49
18	West bengal	155351	64.94	3.23	68.18	31.82
19	Jharkhand	45476	52.03	2.72	54.75	45.25
20	Odisha	76223	38.17	2.38	40.55	59.45
21	Chhattisgarh	47846	59.09	1.57	60.66	39.34
22	Madhya Pradesh	87528	59.60	5.23	64.84	35.16
23	Gujarat	390039	59.85	3.44	63.29	36.71
24	Daman & Diu	27556	60.34	15.43	75.77	24.23
25	Dadra & Nagar Haveli	31228	46.81	3.02	49.83	50.17
26	Maharashtra	422429	48.06	7.02	55.08	44.92
27	Andhra Pradesh	145974	50.38	20.38	70.76	29.24
28	Karnataka	252654	43.15	31.19	74.34	25.66
29	Goa	14590	40.09	6.64	46.73	53.28
30	Kerala	71158	47.40	35.11	82.51	17.49
31	Tamil Nadu	612050	48.27	33.46	81.73	18.27
32	Puducherry	11454	50.99	15.64	66.61	33.39
33	A & N Islands	103	70.87	10.68	81.55	17.48
34	Telangana	184708	31.01	6.61	37.62	62.38
All India		3558816	51.51	12.81	64.32	35.68

TABLE 4.3.2

Percentage of Mandays Worked by Workers Employed in Industries {3-digit Level of NIC-2008} by Category of Workers During the Year 2016 17						
S No	NIC Code	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	4	5	6	7
1	016	13262	47.25	16.26	63.50	36.50
2	089	3454	27.76	4.49	32.22	67.75
3	101	7228	43.50	6.57	50.07	49.93
4	102	19195	27.99	41.85	69.84	30.16
5	103	17798	28.65	16.11	44.76	55.24
6	104	22292	59.32	6.78	66.10	33.90
7	105	42387	45.75	6.10	51.84	48.16
8	106	76127	57.07	8.46	65.53	34.47
9	107	186632	57.10	21.09	78.20	21.80
10	108	13729	56.52	6.24	62.76	37.24
11	110	38058	41.93	5.98	47.91	52.09
12	120	131564	10.29	29.82	40.11	59.89
13	131	349561	69.58	17.29	86.87	13.13
14	139	79718	58.24	17.91	76.15	23.85
15	141	203371	39.41	46.74	86.15	13.85
16	142	81	29.63	69.14	100.00	0.00
17	143	94471	55.19	39.04	94.23	5.77
18	151	31846	49.47	23.59	73.06	26.94
19	152	69256	46.73	36.04	82.77	17.23
20	161	1595	79.75	7.08	86.83	13.17
21	162	19141	64.53	9.03	73.57	26.43
22	170	63151	60.90	7.89	68.79	31.21
23	181	33279	74.91	8.91	83.81	16.19
24	182	162	40.74	6.79	47.53	52.47
25	191	6148	56.96	2.91	59.87	40.11
26	192	33558	25.74	0.40	26.14	73.86
27	201	72693	48.22	1.71	49.93	50.07
28	202	105813	38.77	21.32	60.09	39.91
29	203	7328	68.75	3.59	72.34	27.66
30	210	136154	45.94	6.69	52.63	47.37
31	221	54348	58.27	4.93	63.20	36.80
32	222	116509	56.20	5.90	62.09	37.91
33	231	17093	58.11	2.38	60.48	39.52
34	239	216270	36.60	3.63	40.23	59.77
35	241	173318	50.13	0.78	50.91	49.09
36	242	28998	53.31	2.19	55.50	44.50
37	243	54080	55.11	1.48	56.59	43.41
38	251	60768	54.09	1.19	55.28	44.72
39	252	986	42.09	2.43	44.52	55.48
40	259	105533	59.71	3.61	63.32	36.68
41	261	18793	50.82	14.29	65.11	34.89
42	262	3768	44.69	15.74	60.43	39.57

S No	NIC Code	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	4	5	6	7
43	263	9542	52.52	7.74	60.26	39.73
44	264	4224	41.93	11.58	53.50	46.50
45	265	8524	52.63	14.21	66.83	33.17
46	266	1228	57.25	5.62	62.87	37.13
47	267	569	69.42	21.79	91.04	8.96
48	268	61	78.69	19.67	98.36	1.64
49	271	43184	59.27	4.42	63.69	36.31
50	272	13685	45.63	6.93	52.55	47.45
51	273	24587	44.31	8.62	52.93	47.07
52	274	14018	45.89	10.81	56.71	43.29
53	275	11939	47.95	5.91	53.87	46.13
54	279	15598	50.37	6.01	56.39	43.61
55	281	95855	61.70	1.99	63.69	36.31
56	282	69542	66.08	2.31	68.39	31.61
57	291	44539	66.05	1.28	67.33	32.67
58	292	14146	38.29	0.49	38.78	61.22
59	293	173479	43.75	3.96	47.71	52.29
60	301	4335	26.34	0.48	26.83	73.15
61	302	6984	57.66	1.43	59.11	40.91
62	303	2997	72.24	3.70	75.94	24.09
63	304	224	78.13	1.34	79.46	20.98
64	309	59925	46.23	1.94	48.16	51.84
65	310	15366	60.91	4.58	65.48	34.52
66	321	46447	73.18	8.36	81.54	18.46
67	322	68	91.18	8.82	100.00	0.00
68	323	3408	80.87	15.82	96.68	3.32
69	324	1823	26.11	11.63	37.74	62.26
70	325	13065	58.71	16.25	74.96	25.04
71	329	18724	40.94	28.45	69.39	30.61
72	331	6095	69.89	1.26	71.17	28.83
73	332	500	80.80	0.20	80.80	19.20
74	351	19209	26.61	0.53	27.13	72.87
75	352	1559	42.72	0.32	43.10	56.96
76	353	163	41.10	0.00	41.10	58.90
77	360	317	49.84	0.63	50.47	49.21
78	370	612	33.50	0.00	33.50	66.67
79	381	144	31.25	2.78	34.03	66.67
80	382	1894	43.66	2.27	45.93	54.07
81	383	1680	87.02	4.82	91.85	8.15
82	390	0	0.00	0.00	0.00	0.00
83	400	79043	78.83	3.46	82.28	17.72
All India		3558816	51.51	12.81	64.32	35.68

TABLE 4.4.1

Percentage of Mandays Worked by Contract Workers Employed in States During the Year 2016-17			
S No	State/U.T.	Total Mandays Worked by Contract Workers {in '000'}	Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by All Workers
1	2	3	4
1	Jammu & Kashmir	8015	45.34
2	Himachal Pradesh	12804	29.21
3	Punjab	45659	30.11
4	Chandigarh	428	23.25
5	Uttrakhand	58918	55.25
6	Haryana	96235	49.86
7	Delhi	3496	15.08
8	Rajasthan	51752	40.53
9	Uttar Pradesh	81216	34.50
10	Bihar	13564	62.53
11	Sikkim	1857	47.73
12	Arunachal Pradesh	127	17.61
13	Nagaland	367	31.15
14	Manipur	717	36.12
15	Tripura	3907	84.84
16	Meghalaya	2235	69.17
17	Assam	9506	21.49
18	West bengal	49440	31.82
19	Jharkhand	20577	45.25
20	Odisha	45313	59.45
21	Chhattisgarh	18824	39.34
22	Madhya Pradesh	30775	35.16
23	Gujarat	143171	36.71
24	Daman & Diu	6677	24.23
25	Dadra & Nagar Haveli	15667	50.17
26	Maharashtra	189753	44.92
27	Andhra Pradesh	42683	29.24
28	Karnataka	64824	25.66
29	Goa	7773	53.28
30	Kerala	12442	17.49
31	Tamil Nadu	111847	18.27
32	Puducherry	3824	33.39
33	A & N Islands	18	17.48
34	Telangana	115217	62.38
	All India	1269627	35.68

TABLE 4.4.2

Percentage of Mandays Worked by Contract Workers Employed in Industries {3-digit Level of NIC-2008} During the Year 2016-17			
S No	NIC Code	Total Mandays Worked by Contract Workers {in '000'}	Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by All Workers
1	2	3	4
1	016	4841	36.50
2	089	2340	67.75
3	101	3609	49.93
4	102	5789	30.16
5	103	9831	55.24
6	104	7558	33.90
7	105	20413	48.16
8	106	26240	34.47
9	107	40691	21.80
10	108	5113	37.24
11	110	19824	52.09
12	120	78798	59.89
13	131	45887	13.13
14	139	19015	23.85
15	141	28176	13.85
16	142	0	0.00
17	143	5447	5.77
18	151	8579	26.94
19	152	11930	17.23
20	161	210	13.17
21	162	5059	26.43
22	170	19707	31.21
23	181	5387	16.19
24	182	85	52.47
25	191	2466	40.11
26	192	24786	73.86
27	201	36399	50.07
28	202	42227	39.91
29	203	2027	27.66
30	210	64502	47.37
31	221	20000	36.80
32	222	44163	37.91
33	231	6755	39.52
34	239	129274	59.77
35	241	85075	49.09
36	242	12903	44.50
37	243	23476	43.41
38	251	27173	44.72
39	252	547	55.48
40	259	38707	36.68
41	261	6557	34.89
42	262	1491	39.57

S No	NIC Code	Total Mandays Worked by Contract Workers {in '000'}	Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by All Workers
1	2	3	4
43	263	3791	39.73
44	264	1964	46.50
45	265	2827	33.17
46	266	456	37.13
47	267	51	8.96
48	268	1	1.64
49	271	15679	36.31
50	272	6494	47.45
51	273	11573	47.07
52	274	6069	43.29
53	275	5508	46.13
54	279	6803	43.61
55	281	34805	36.31
56	282	21983	31.61
57	291	14552	32.67
58	292	8660	61.22
59	293	90705	52.29
60	301	3171	73.15
61	302	2857	40.91
62	303	722	24.09
63	304	47	20.98
64	309	31064	51.84
65	310	5304	34.52
66	321	8575	18.46
67	322	0	0.00
68	323	113	3.32
69	324	1135	62.26
70	325	3271	25.04
71	329	5732	30.61
72	331	1757	28.83
73	332	96	19.20
74	351	13998	72.87
75	352	888	56.96
76	353	96	58.90
77	360	156	49.21
78	370	408	66.67
79	381	96	66.67
80	382	1024	54.07
81	383	137	8.15
82	390	0	0.00
83	400	14005	17.72
All India		1269627	35.68

TABLE 4.5.1

Percentage of Mandays Paid to Workers Employed in States by Category of Workers During the Year 2016-17						
S No	State/U.T.	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers			
			By Category of Workers			Contract Workers
			Directly Employed			
			Men	Women	Total	
1	2	3	4	5	6	7
1	Jammu & Kashmir	19369	57.02	1.54	58.56	41.44
2	Himachal Pradesh	53564	63.55	8.43	71.98	28.02
3	Punjab	174086	66.96	5.74	72.70	27.30
4	Chandigarh	2235	73.06	5.41	78.43	21.57
5	Uttrakhand	405989	12.50	1.47	13.97	86.03
6	Haryana	282271	39.37	2.50	41.87	58.13
7	Delhi	28114	81.00	4.42	85.42	14.58
8	Rajasthan	142567	58.42	3.86	62.27	37.73
9	Uttar Pradesh	289550	66.04	5.19	71.23	28.77
10	Bihar	23618	37.65	1.45	39.09	60.91
11	Sikkim	4587	46.83	9.48	56.33	43.69
12	Arunachal Pradesh	820	72.68	11.83	84.51	15.49
13	Nagaland	1316	56.38	13.83	70.21	29.79
14	Manipur	2039	31.49	33.35	64.84	35.16
15	Tripura	4734	16.29	1.18	17.47	82.53
16	Meghalaya	3362	29.98	3.51	33.49	66.51
17	Assam	47256	70.89	8.81	79.69	20.31
18	West bengal	174715	67.57	3.28	70.85	29.15
19	Jharkhand	50672	55.74	2.80	58.54	41.46
20	Odisha	80797	41.04	2.50	43.55	56.45
21	Chhattisgarh	55875	64.64	1.49	66.13	33.87
22	Madhya Pradesh	98168	62.70	5.57	68.27	31.73
23	Gujarat	670061	76.16	2.14	78.29	21.71
24	Daman & Diu	30284	62.12	15.74	77.86	22.14
25	Dadra & Nagar Haveli	33411	48.78	3.03	51.81	48.19
26	Maharashtra	460749	50.98	6.91	57.89	42.11
27	Andhra Pradesh	294366	71.83	11.40	83.23	16.77
28	Karnataka	302185	44.27	31.45	75.72	24.28
29	Goa	16339	45.05	7.18	52.22	47.78
30	Kerala	78495	47.95	35.12	83.08	16.92
31	Tamil Nadu	685048	49.34	33.84	83.17	16.83
32	Puducherry	12835	53.39	16.50	69.89	30.11
33	A & N Islands	121	74.38	10.74	85.12	14.88
34	Telangana	199629	34.90	7.14	42.04	57.96
	All India	4729230	53.56	11.18	64.74	35.26

TABLE 4.5.2

Percentage of Mandays Paid to Workers Employed in Industries {3-digit Level of NIC-2008} by Category of Workers During the Year 2016-17						
S No	NIC Code	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers			
			By Category of Workers			Contract Workers
			Directly Employed			
			Men	Women	Total	
1	2	3	4	5	6	7
1	016	14238	49.37	16.42	65.79	34.21
2	089	3513	28.41	4.95	33.36	66.64
3	101	7835	46.56	6.76	53.32	46.66
4	102	21666	27.91	41.70	69.62	30.38
5	103	19604	30.10	17.62	47.72	52.28
6	104	25221	60.62	8.19	68.81	31.19
7	105	45866	48.58	6.28	54.86	45.14
8	106	142907	34.47	4.81	39.28	60.72
9	107	211043	59.10	21.09	80.19	19.81
10	108	15141	59.27	6.43	65.70	34.31
11	110	41716	44.93	6.41	51.34	48.66
12	120	138253	11.41	31.37	42.78	57.22
13	131	383836	70.31	17.54	87.85	12.15
14	139	88924	59.80	18.58	78.38	21.62
15	141	237318	39.65	47.50	87.15	12.85
16	142	97	29.90	70.10	100.00	0.00
17	143	101095	55.27	39.31	94.59	5.41
18	151	36103	50.53	24.29	74.82	25.18
19	152	95936	56.60	30.40	87.00	13.00
20	161	1793	80.37	6.64	87.01	12.99
21	162	21144	66.69	9.05	75.74	24.26
22	170	72005	64.24	7.88	72.13	27.87
23	181	38809	77.00	8.80	85.79	14.21
24	182	175	44.00	6.86	51.43	48.57
25	191	6707	59.46	3.00	62.47	37.54
26	192	159479	83.45	0.10	83.54	16.46
27	201	79340	51.78	1.80	53.58	46.42
28	202	118712	42.26	21.17	63.43	36.57
29	203	8334	71.66	3.66	75.33	24.67
30	210	404467	80.96	2.70	83.66	16.34
31	221	60347	61.07	5.11	66.18	33.82
32	222	427783	19.77	2.13	21.90	78.10
33	231	20041	63.74	2.25	65.98	34.02
34	239	230368	38.70	3.70	42.40	57.60
35	241	198231	52.16	0.79	52.94	47.06
36	242	32020	57.19	2.25	59.44	40.56
37	243	59243	57.67	1.50	59.17	40.83
38	251	68872	55.96	1.25	57.21	42.79
39	252	1110	45.50	2.61	48.11	51.89
40	259	120672	61.97	3.75	65.71	34.29
41	261	21077	53.05	15.02	68.07	31.93
42	262	4290	48.67	16.46	65.13	34.87
43	263	10915	55.90	8.31	64.20	35.80

S No	NIC Code	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	4	5	6	7
44	264	11853	17.53	65.71	83.24	16.76
45	265	9692	54.91	14.61	69.52	30.49
46	266	1469	60.11	6.13	66.24	33.76
47	267	664	70.03	21.99	92.02	7.98
48	268	69	78.26	18.84	97.10	1.45
49	271	48415	61.99	4.62	66.61	33.39
50	272	15624	49.63	7.42	57.04	42.95
51	273	27416	47.22	9.19	56.41	43.59
52	274	15758	48.45	10.92	59.37	40.63
53	275	13588	49.87	6.09	55.96	44.04
54	279	17409	52.96	6.30	59.26	40.74
55	281	107505	64.80	2.01	66.81	33.19
56	282	78598	68.41	2.37	70.78	29.22
57	291	53012	68.64	1.30	69.94	30.06
58	292	15659	42.08	0.54	42.62	57.38
59	293	194541	46.74	4.18	50.92	49.08
60	301	4481	28.57	0.54	29.10	70.90
61	302	7793	61.16	1.57	62.71	37.29
62	303	3552	75.48	3.77	79.25	20.72
63	304	270	79.63	1.11	80.74	19.26
64	309	68323	48.45	1.97	50.42	49.58
65	310	17295	63.78	4.82	68.60	31.40
66	321	49456	73.58	8.78	82.36	17.64
67	322	76	90.79	9.21	100.00	0.00
68	323	4009	81.37	15.66	97.03	2.99
69	324	1971	28.36	12.18	40.54	59.46
70	325	15463	60.07	16.14	76.21	23.79
71	329	22572	47.09	26.59	73.69	26.31
72	331	6869	72.86	1.32	74.19	25.81
73	332	538	81.97	0.19	82.16	17.84
74	351	20811	28.66	0.57	29.23	70.77
75	352	1692	45.86	0.59	46.45	53.55
76	353	174	44.83	0.00	44.83	55.17
77	360	348	54.02	0.86	54.89	45.11
78	370	684	33.04	0.00	33.04	66.96
79	381	154	34.42	3.25	37.66	62.34
80	382	2044	46.92	2.35	49.27	50.73
81	383	1794	87.24	5.13	92.36	7.64
82	390	0	0.00	0.00	0.00	0.00
83	400	91341	80.71	3.55	84.27	15.73
All India		4729230	53.56	11.18	64.74	35.26

TABLE 4.6.1

Percentage of Factories Employing Contract Workers in States During the Year 2016-17				
S No	State/U.T.	Total Number of Reporting Factories	No. of factories Employing Contract Workers	Percentage of Factories Employing Contract Workers
1	2	3	4	5
1	Jammu & Kashmir	1038	883	85.07
2	Himachal Pradesh	3080	2213	71.85
3	Punjab	13279	10618	79.96
4	Chandigarh	249	198	79.52
5	Uttarakhand	3199	2552	79.77
6	Haryana	8829	6788	76.88
7	Delhi	3595	2640	73.44
8	Rajasthan	9482	8043	84.82
9	Uttar Pradesh	16087	12784	79.47
10	Bihar	3785	2852	75.35
11	Sikkim	73	65	89.04
12	Arunachal Pradesh	126	118	93.65
13	Nagaland	192	180	93.75
14	Manipur	205	180	87.80
15	Tripura	592	573	96.79
16	Meghalaya	131	114	87.02
17	Assam	4971	3979	80.04
18	West bengal	10755	8471	78.76
19	Jharkhand	3159	2288	72.43
20	Odisha	3453	2433	70.46
21	Chhattisgarh	3139	2867	91.33
22	Madhya Pradesh	4787	3912	81.72
23	Gujarat	26715	18861	70.60
24	Daman & Diu	1830	1118	61.09
25	Dadra & Nagar Haveli	1385	969	69.96
26	Maharashtra	28586	20899	73.11
27	Andhra Pradesh	16937	12820	75.69
28	Karnataka	13887	10631	76.55
29	Goa	676	621	91.86
30	Kerala	8042	6709	83.42
31	Tamil Nadu	38687	31169	80.57
32	Puducherry	685	537	78.39
33	A & N Islands	21	16	76.19
34	Telangana	15028	8492	56.51
	All India	246687	187592	76.04

TABLE 4.6.2

Percentage of Factories Employing Contract Workers in Industries During the Year 2016-17				
S No	NIC Code	Total Number of Reporting Factories	Number of Factories Employing Contract Workers	Percentage of Factories Employing Contract Workers
1	2	3	4	5
1	016	4720	3110	65.89
2	089	199	118	59.30
3	101	195	172	88.21
4	102	567	491	86.60
5	103	1344	1130	84.08
6	104	3234	2309	71.40
7	105	2141	1828	85.38
8	106	20430	15522	75.98
9	107	10577	8736	82.59
10	108	1012	868	85.77
11	110	2406	2040	84.79
12	120	3834	2842	74.13
13	131	13216	9720	73.55
14	139	5402	3681	68.14
15	141	6663	4207	63.14
16	142	11	6	54.55
17	143	3792	3044	80.27
18	151	2217	1736	78.30
19	152	2506	1833	73.14
20	161	1451	1151	79.32
21	162	3337	2779	83.28
22	170	7202	5414	75.17
23	181	4684	3505	74.83
24	182	14	14	100
25	191	789	552	69.96
26	192	1047	904	86.34
27	201	4812	3787	78.70
28	202	7637	6104	79.93
29	203	146	131	89.73
30	210	5145	3947	76.72
31	221	2863	2199	76.81
32	222	11802	8398	71.16
33	231	886	692	78.10
34	239	28691	21710	75.67
35	241	6396	4440	69.42
36	242	1967	1386	70.46
37	243	4424	3441	77.78
38	251	5062	3776	74.60
39	252	76	64	84.21
40	259	13306	9800	73.65
41	261	1009	774	76.71

S No	NIC Code	Total Number of Reporting Factories	Number of Factories Employing Contract Workers	Percentage of Factories Employing Contract Workers
1	2	3	4	5
42	262	141	99	70.21
43	263	250	188	75.20
44	264	239	173	72.38
45	265	639	503	78.72
46	266	81	56	69.14
47	267	53	51	96.23
48	268	3	3	100.00
49	271	3246	2477	76.31
50	272	552	438	79.35
51	273	1496	1179	78.81
52	274	659	482	73.14
53	275	995	606	60.90
54	279	1184	967	81.67
55	281	6315	4812	76.20
56	282	6338	5165	81.49
57	291	239	188	78.66
58	292	665	440	66.17
59	293	5355	4456	83.21
60	301	127	95	74.80
61	302	371	336	90.57
62	303	91	78	85.71
63	304	43	43	100.00
64	309	1646	1353	82.20
65	310	1754	1409	80.33
66	321	1465	918	62.66
67	322	13	13	100.00
68	323	187	173	92.51
69	324	134	116	86.57
70	325	596	549	92.11
71	329	997	765	76.73
72	331	700	516	73.71
73	332	35	26	74.29
74	351	661	581	87.90
75	352	235	170	72.34
76	353	28	22	78.57
77	360	36	31	86.11
78	370	53	48	90.57
79	381	28	25	89.29
80	382	124	116	93.55
81	383	302	247	81.79
82	390	0	0	0.00
83	400	11401	9319	81.74
All India		246687	187592	76.04

CHAPTER V
LABOUR COST

TABLE 5.1.1

Average Labour Costs Per Manday Worked on Employees in States during the Year 2016-17						
S No	State/U.T.	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	Jammu & Kashmir	578.88	22.81	42.22	28.46	672.37
2	Himachal Pradesh	881.51	32.85	63.37	57.55	1035.28
3	Punjab	568.85	23.41	49.71	21.54	663.50
4	Chandigarh	1091.04	40.82	138.54	58.02	1328.43
5	Uttrakhand	689.58	17.55	42.99	44.04	794.16
6	Haryana	896.30	29.15	85.22	52.97	1063.63
7	Delhi	805.35	35.99	73.62	28.27	943.22
8	Rajasthan	774.45	23.16	58.67	38.01	894.29
9	Uttar Pradesh	766.32	37.89	84.88	143.81	1032.90
10	Bihar	554.24	23.69	75.47	28.45	681.84
11	Sikkim	1405.85	35.44	76.39	55.87	1573.55
12	Arunachal Pradesh	396.25	22.47	8.55	24.02	451.30
13	Nagaland	250.64	4.66	3.07	8.14	266.51
14	Manipur	240.30	1.71	1.45	3.80	247.26
15	Tripura	235.21	12.73	8.11	13.93	269.98
16	Meghalaya	627.76	9.48	21.88	31.64	690.76
17	Assam	469.95	23.83	71.25	55.17	620.19
18	West bengal	665.36	28.39	71.88	31.84	797.46
19	Jharkhand	1072.16	106.29	138.33	89.20	1405.98
20	Odisha	832.94	23.30	88.50	40.56	985.30
21	Chhattisgarh	939.17	14.17	97.83	38.40	1089.57
22	Madhya Pradesh	757.00	26.46	62.52	43.32	889.31
23	Gujarat	815.21	34.05	54.34	43.05	946.65
24	Daman & Diu	727.50	37.59	48.67	33.57	847.33
25	Dadra & Nagar Haveli	737.17	27.23	38.33	30.56	833.29
26	Maharashtra	1065.36	48.85	89.88	87.97	1292.06
27	Andhra Pradesh	687.90	18.87	48.53	48.39	803.68
28	Karnataka	919.57	44.14	79.13	64.79	1107.63
29	Goa	1136.55	34.52	88.37	73.38	1332.83
30	Kerala	715.03	39.99	75.57	49.96	880.56
31	Tamil Nadu	681.31	39.08	53.27	62.89	836.56
32	Puducherry	763.17	35.80	59.28	72.37	930.62
33	Andam & Nicobar Islan	539.87	28.49	55.90	26.02	650.27
34	Telangana	594.27	19.85	40.16	35.39	689.67
	All India	792.76	34.73	67.28	59.98	954.76

TABLE 5.1.2

Average Labour Costs Per Manday Worked on Employees in Industries during the Year 2016-17						
S No	NIC Code	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	016	567.13	13.74	25.74	15.79	622.40
2	089	468.10	29.97	39.83	10.30	548.21
3	101	657.38	29.65	32.82	24.69	744.54
4	102	550.22	22.06	32.11	37.07	641.46
5	103	624.42	23.47	41.56	28.69	718.15
6	104	629.14	23.83	36.90	24.18	714.05
7	105	743.34	30.23	85.56	31.12	890.24
8	106	454.03	12.47	16.83	12.13	495.46
9	107	593.89	33.58	58.22	28.57	714.26
10	108	730.25	36.83	42.88	34.95	844.92
11	110	787.51	27.58	47.89	45.02	908.01
12	120	201.52	10.92	18.11	6.94	237.49
13	131	516.82	23.64	40.91	21.30	602.68
14	139	557.39	24.84	43.72	22.82	648.77
15	141	548.79	25.86	47.63	20.46	642.74
16	142	546.55	23.23	48.99	29.88	648.64
17	143	456.37	31.19	32.93	16.97	537.47
18	151	532.32	29.93	42.03	21.92	626.21
19	152	505.69	31.22	47.96	25.64	610.51
20	161	403.67	9.05	14.38	6.31	433.42
21	162	559.99	25.29	36.72	19.43	641.42
22	170	689.02	31.73	54.37	63.49	838.60
23	181	895.30	32.10	70.12	49.19	1046.71
24	182	1151.70	18.73	251.59	38.38	1460.39
25	191	1124.55	82.60	134.86	56.58	1398.59
26	192	1889.15	93.84	405.47	193.61	2582.07
27	201	1191.00	38.43	106.58	96.65	1432.67
28	202	844.42	34.54	94.13	57.50	1030.59
29	203	910.48	44.51	76.54	62.72	1094.25
30	210	1120.47	51.29	76.49	68.66	1316.92
31	221	871.92	43.74	66.56	71.34	1053.56
32	222	688.32	27.63	44.76	31.27	791.98
33	231	738.49	44.09	46.21	50.20	879.00
34	239	620.77	17.94	39.42	32.00	710.14
35	241	1020.66	44.02	109.29	53.65	1227.63
36	242	1216.36	30.54	139.35	107.74	1493.98
37	243	720.88	30.21	47.78	38.10	836.98
38	251	903.42	31.43	71.77	46.41	1053.03
39	252	1000.58	43.10	70.61	41.79	1156.08
40	259	698.22	29.67	48.36	38.21	814.46
41	261	975.30	38.74	78.05	63.30	1155.38
42	262	4739.42	95.32	288.71	137.59	5261.04

S No	NIC Code	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
43	263	1786.00	52.05	123.93	191.91	2153.89
44	264	1087.30	47.96	83.22	95.02	1313.51
45	265	1539.01	107.88	96.55	114.82	1858.26
46	266	1519.33	33.55	334.46	208.91	2096.24
47	267	818.11	43.11	83.31	69.50	1014.03
48	268	807.74	21.41	81.35	191.75	1102.25
49	271	1243.32	56.64	98.95	100.76	1499.67
50	272	935.55	30.12	67.69	82.76	1116.12
51	273	798.59	32.30	55.94	47.53	934.36
52	274	740.18	29.34	83.60	73.80	926.91
53	275	862.30	31.68	50.31	78.95	1023.24
54	279	897.28	39.78	51.21	58.85	1047.12
55	281	1240.45	54.75	97.86	92.16	1485.22
56	282	1187.02	52.73	123.80	99.82	1463.38
57	291	1815.90	140.21	241.15	921.21	3118.47
58	292	1067.49	59.92	77.04	76.00	1280.45
59	293	889.04	34.19	58.69	87.56	1069.48
60	301	1166.68	49.84	86.89	73.47	1376.87
61	302	1028.30	27.24	74.05	62.39	1191.98
62	303	1568.87	40.93	124.81	119.63	1854.25
63	304	493.91	11.87	44.70	27.75	578.23
64	309	961.98	34.11	75.15	71.27	1142.52
65	310	879.00	31.67	50.80	47.00	1008.47
66	321	782.56	30.45	40.13	28.19	881.33
67	322	553.61	42.78	54.49	21.69	672.56
68	323	584.45	39.53	55.33	19.20	698.51
69	324	534.41	19.50	33.58	39.34	626.82
70	325	801.70	35.48	65.16	37.09	939.43
71	329	609.07	38.60	48.70	26.55	722.92
72	331	1275.57	72.81	89.55	86.21	1524.13
73	332	902.91	40.06	50.37	25.47	1018.82
74	351	1099.50	28.04	90.77	66.79	1285.09
75	352	868.15	100.69	111.05	62.99	1142.89
76	353	950.27	20.82	69.33	94.58	1135.00
77	360	806.36	29.92	67.59	24.88	928.75
78	370	840.33	29.03	44.90	29.75	944.01
79	381	677.39	7.97	26.03	32.39	743.78
80	382	580.65	16.66	33.08	25.76	656.14
81	383	512.48	40.98	53.02	30.73	637.21
82	390	-	-	-	-	-
83	400	688.58	31.00	54.99	40.35	814.92
All India		792.76	34.73	67.28	59.98	954.76

TABLE 5.2.1

Percentage of Components of Labour Cost to Total Cost on Employees in States during the Year 2016-17							
S No	State/U.T.	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expense
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	150201	672.37	86.10	3.39	6.28	4.23
2	Himachal Pradesh	630309	1035.28	85.15	3.17	6.12	5.56
3	Punjab	1239575	663.50	85.73	3.53	7.49	3.25
4	Chandigarh	42448	1328.43	82.13	3.07	10.43	4.37
5	Uttarakhand	1044887	794.16	86.83	2.21	5.41	5.55
6	Haryana	2606906	1063.63	84.27	2.74	8.01	4.98
7	Delhi	318948	943.22	85.38	3.82	7.80	3.00
8	Rajasthan	1470785	894.29	86.60	2.59	6.56	4.25
9	Uttar Pradesh	3133612	1032.90	74.19	3.67	8.22	13.92
10	Bihar	174989	681.84	81.29	3.47	11.07	4.17
11	Sikkim	79354	1573.55	89.34	2.25	4.85	3.55
12	Arunachal Pradesh	4165	451.30	87.80	4.98	1.89	5.32
13	Nagaland	3588	266.51	94.05	1.75	1.15	3.05
14	Manipur	5581	247.26	97.19	0.69	0.59	1.54
15	Tripura	14296	269.98	87.12	4.71	3.00	5.16
16	Meghalaya	26213	690.76	90.88	1.37	3.17	4.58
17	Assam	334629	620.19	75.77	3.84	11.49	8.89
18	West bengal	1579737	797.46	83.43	3.56	9.01	3.99
19	Jharkhand	841914	1405.98	76.26	7.56	9.84	6.34
20	Odisha	913408	985.30	84.54	2.36	8.98	4.12
21	Chhattisgarh	660365	1089.57	86.20	1.30	8.98	3.52
22	Madhya Pradesh	1030514	889.31	85.12	2.98	7.03	4.87
23	Gujarat	4816638	946.65	86.12	3.60	5.74	4.55
24	Daman & Diu	292401	847.33	85.86	4.44	5.74	3.96
25	Dadra & Nagar Haveli	335977	833.29	88.46	3.27	4.60	3.67
26	Maharashtra	7663150	1292.06	82.45	3.78	6.96	6.81
27	Andhra Pradesh	1425194	803.68	85.59	2.35	6.04	6.02
28	Karnataka	3585625	1107.63	83.02	3.99	7.14	5.85
29	Goa	279771	1332.83	85.27	2.59	6.63	5.51
30	Kerala	803626	880.56	81.20	4.54	8.58	5.67
31	Tamil Nadu	6126556	836.56	81.44	4.67	6.37	7.52
32	Puducherry	134091	930.62	82.01	3.85	6.37	7.78
33	Andam & Nicobar Islands	836	650.27	83.02	4.38	8.60	4.00
34	Telangana	1515846	689.67	86.17	2.88	5.82	5.13
	All India	43286136	954.76	83.03	3.64	7.05	6.28

TABLE 5.2.2

Percentage of Components of Labour Cost to Total Cost on Employees in Industries {3-digit Level of NIC-2008} during the Year 2016-17							
S No	NIC Code	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expense
1	2	3	4	5	6	7	8
1	016	111434	622.40	91.12	2.21	4.14	2.54
2	089	21856	548.21	85.39	5.47	7.27	1.88
3	101	66851	744.54	88.29	3.98	4.41	3.32
4	102	144396	641.46	85.78	3.44	5.01	5.78
5	103	157393	718.15	86.95	3.27	5.79	4.00
6	104	215021	714.05	88.11	3.34	5.17	3.39
7	105	510521	890.24	83.50	3.40	9.61	3.50
8	106	483437	495.46	91.64	2.52	3.40	2.45
9	107	1710316	714.26	83.15	4.70	8.15	4.00
10	108	154341	844.92	86.43	4.36	5.08	4.14
11	110	447804	908.01	86.73	3.04	5.27	4.96
12	120	324690	237.49	84.85	4.60	7.62	2.92
13	131	2441921	602.68	85.75	3.92	6.79	3.53
14	139	615387	648.77	85.91	3.83	6.74	3.52
15	141	1515568	642.74	85.38	4.02	7.41	3.18
16	142	649	648.64	84.26	3.58	7.55	4.61
17	143	584303	537.47	84.91	5.80	6.13	3.16
18	151	240084	626.21	85.01	4.78	6.71	3.50
19	152	486969	610.51	82.83	5.11	7.86	4.20
20	161	9043	433.42	93.14	2.09	3.32	1.46
21	162	157284	641.42	87.30	3.94	5.72	3.03
22	170	664875	838.60	82.16	3.78	6.48	7.57
23	181	527719	1046.71	85.53	3.07	6.70	4.70
24	182	4370	1460.39	78.86	1.28	17.23	2.63
25	191	104749	1398.59	80.41	5.91	9.64	4.05
26	192	1124074	2582.07	73.16	3.63	15.70	7.50
27	201	1429732	1432.67	83.13	2.68	7.44	6.75
28	202	1438683	1030.59	81.94	3.35	9.13	5.58
29	203	100488	1094.25	83.21	4.07	6.99	5.73
30	210	2796763	1316.92	85.08	3.89	5.81	5.21
31	221	708358	1053.56	82.76	4.15	6.32	6.77
32	222	1190776	791.98	86.91	3.49	5.65	3.95
33	231	186172	879.00	84.02	5.02	5.26	5.71
34	239	1893123	710.14	87.42	2.53	5.55	4.51
35	241	2691500	1227.63	83.14	3.59	8.90	4.37
36	242	556222	1493.98	81.42	2.04	9.33	7.21
37	243	588362	836.98	86.13	3.61	5.71	4.55
38	251	834174	1053.03	85.79	2.98	6.82	4.41
39	252	15290	1156.08	86.55	3.73	6.11	3.61
40	259	1087040	814.46	85.73	3.64	5.94	4.69
41	261	292679	1155.38	84.41	3.35	6.76	5.48
42	262	296798	5261.04	90.09	1.81	5.49	2.62
43	263	280228	2153.89	82.92	2.42	5.75	8.91

S No	NIC Code	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expense
1	2	3	4	5	6	7	8
44	264	78835	1313.51	82.78	3.65	6.34	7.23
45	265	261602	1858.26	82.82	5.81	5.20	6.18
46	266	37098	2096.24	72.48	1.60	15.96	9.97
47	267	7867	1014.03	80.68	4.25	8.22	6.85
48	268	783	1102.25	73.28	1.94	7.38	17.40
49	271	911139	1499.67	82.91	3.78	6.60	6.72
50	272	195450	1116.12	83.82	2.70	6.06	7.42
51	273	300121	934.36	85.47	3.46	5.99	5.09
52	274	162053	926.91	79.85	3.17	9.02	7.96
53	275	164364	1023.24	84.27	3.10	4.92	7.72
54	279	213823	1047.12	85.69	3.80	4.89	5.62
55	281	2010982	1485.22	83.52	3.69	6.59	6.20
56	282	1462737	1463.38	81.12	3.60	8.46	6.82
57	291	1936475	3118.47	58.23	4.50	7.73	29.54
58	292	230203	1280.45	83.37	4.68	6.02	5.94
59	293	2330393	1069.48	83.13	3.20	5.49	8.19
60	301	77280	1376.87	84.73	3.62	6.31	5.34
61	302	116472	1191.98	86.27	2.29	6.21	5.23
62	303	79364	1854.25	84.61	2.21	6.73	6.45
63	304	1630	578.23	85.42	2.05	7.73	4.80
64	309	861924	1142.52	84.20	2.99	6.58	6.24
65	310	213339	1008.47	87.16	3.14	5.04	4.66
66	321	512030	881.33	88.79	3.45	4.55	3.20
67	322	588	672.56	82.31	6.36	8.10	3.22
68	323	29735	698.51	83.67	5.66	7.92	2.75
69	324	12986	626.82	85.26	3.11	5.36	6.28
70	325	172445	939.43	85.34	3.78	6.94	3.95
71	329	165194	722.92	84.25	5.34	6.74	3.67
72	331	124409	1524.13	83.69	4.78	5.88	5.66
73	332	6711	1018.82	88.62	3.93	4.94	2.50
74	351	322394	1285.09	85.56	2.18	7.06	5.20
75	352	23732	1142.89	75.96	8.81	9.72	5.51
76	353	2466	1135.00	83.72	1.83	6.11	8.33
77	360	3803	928.75	86.82	3.22	7.28	2.68
78	370	8389	944.01	89.02	3.07	4.76	3.15
79	381	1403	743.78	91.07	1.07	3.50	4.35
80	382	15976	656.14	88.49	2.54	5.04	3.93
81	383	13327	637.21	80.43	6.43	8.32	4.82
82	390	0	-	0.00	0.00	0.00	0.00
83	400	1005167	814.92	84.50	3.80	6.75	4.95
All India		43286136	954.76	83.03	3.64	7.05	6.28

TABLE 5.3.1

Percentage of Labour Cost on Employees to Total Cost of Production in States during the Year 2016-17				
S No	State/U.T.	Total Cost of Production {Rs. Lakh}	Total Labour Cost on Employees {Rs. Lakh}	Percentage of Total Labour Cost on Employees to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir	2346646	150201	6.40
2	Himachal Pradesh	8290668	630309	7.60
3	Punjab	15138944	1239575	8.19
4	Chandigarh	240157	42448	17.68
5	Uttrakhand	16003262	1044887	6.53
6	Haryana	40193959	2606906	6.49
7	Delhi	4804769	318948	6.64
8	Rajasthan	22011866	1470785	6.68
9	Uttar Pradesh	39417421	3133612	7.95
10	Bihar	4298756	174989	4.07
11	Sikkim	623896	79354	12.72
12	Arunachal Pradesh	97897	4165	4.25
13	Nagaland	30775	3588	11.66
14	Manipur	32826	5581	17.00
15	Tripura	111201	14296	12.86
16	Meghalaya	373411	26213	7.02
17	Assam	5019086	334629	6.67
18	West bengal	24708487	1579737	6.39
19	Jharkhand	10803265	841914	7.79
20	Odisha	13765545	913408	6.64
21	Chhattisgarh	9922956	660365	6.65
22	Madhya Pradesh	16580955	1030514	6.22
23	Gujarat	103734351	4816638	4.64
24	Daman & Diu	3936581	292401	7.43
25	Dadra & Nagar Haveli	8342390	335977	4.03
26	Maharashtra	85729583	7663150	8.94
27	Andhra Pradesh	23462855	1425194	6.07
28	Karnataka	42277722	3585625	8.48
29	Goa	2982181	279771	9.38
30	Kerala	12283324	803626	6.54
31	Tamil Nadu	66774635	6126556	9.17
32	Puducherry	1660590	134091	8.07
33	A & N Islands	13282	836	6.29
34	Telangana	16266924	1515846	9.32
	All India	602281163	43286136	7.19

TABLE 5.3.2

Percentage of Labour Cost on Employees to Total Cost of Production in Industries {3-digit Level of NIC-2008} during the Year 2016-17				
S No	NIC Code	Total Cost of Production {Rs. Lakh}	Total Labour Cost on Employees {Rs. Lakh}	Percentage of Total Labour Cost on Employees to Total Cost of Production
1	2	3	4	5
1	016	5812779	111434	1.92
2	089	249803	21856	8.75
3	101	2352973	66851	2.84
4	102	3613203	144396	4.00
5	103	1709371	157393	9.21
6	104	16865761	215021	1.27
7	105	13432188	510521	3.80
8	106	21329946	483437	2.27
9	107	22678087	1710316	7.54
10	108	4595168	154341	3.36
11	110	5692717	447804	7.87
12	120	2985954	324690	10.87
13	131	28955578	2441921	8.43
14	139	6024060	615387	10.22
15	141	7136491	1515568	21.24
16	142	4106	649	15.81
17	143	4194306	584303	13.93
18	151	2004345	240084	11.98
19	152	3232342	486969	15.07
20	161	213775	9043	4.23
21	162	1674450	157284	9.39
22	170	8767771	664875	7.58
23	181	3326857	527719	15.86
24	182	9200	4370	47.50
25	191	1559774	104749	6.72
26	192	70330521	1124074	1.60
27	201	27008402	1429732	5.29
28	202	17894874	1438683	8.04
29	203	1714079	100488	5.86
30	210	19630007	2796763	14.25
31	221	6403338	708358	11.06
32	222	15868968	1190776	7.50
33	231	1734081	186172	10.74
34	239	18729556	1893123	10.11
35	241	51281382	2691500	5.25
36	242	14970426	556222	3.72
37	243	7379932	588362	7.97
38	251	7864882	834174	10.61
39	252	95775	15290	15.96
40	259	10055147	1087040	10.81

S No	NIC Code	Total Cost of Production {Rs. Lakh}	Total Labour Cost on Employees {Rs. Lakh}	Percentage of Total Labour Cost on Employees to Total Cost of Production
1	2	3	4	5
41	261	2157215	292679	13.57
42	262	1598540	296798	18.57
43	263	5150094	280228	5.44
44	264	1478665	78835	5.33
45	265	1415949	261602	18.48
46	266	254960	37098	14.55
47	267	37096	7867	21.21
48	268	7039	783	11.12
49	271	7892824	911139	11.54
50	272	2563718	195450	7.62
51	273	6757975	300121	4.44
52	274	1571149	162053	10.31
53	275	2656092	164364	6.19
54	279	2451838	213823	8.72
55	281	15283762	2010982	13.16
56	282	11873812	1462737	12.32
57	291	25895809	1936475	7.48
58	292	1665650	230203	13.82
59	293	21143229	2330393	11.02
60	301	974431	77280	7.93
61	302	967732	116472	12.04
62	303	396201	79364	20.03
63	304	7951	1630	20.50
64	309	11607135	861924	7.43
65	310	1641987	213339	12.99
66	321	15250516	512030	3.36
67	322	11961	588	4.92
68	323	182001	29735	16.34
69	324	80835	12986	16.06
70	325	869473	172445	19.83
71	329	1139890	165194	14.49
72	331	447010	124409	27.83
73	332	16737	6711	40.09
74	351	9511722	322394	3.39
75	352	2416366	23732	0.98
76	353	23983	2466	10.28
77	360	28900	3803	13.16
78	370	56948	8389	14.73
79	381	21326	1403	6.58
80	382	88861	15976	17.98
81	383	642275	13327	2.08
82	390	0	0	0.00
83	400	4659131	1005167	21.57
All India		602281163	43286136	7.19

TABLE 5.4.1

Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} in States by Category of Employees during the Year 2016-17							
S No	State/U.T.	Labour Costs Per Manday Worked on Wages/Salries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	417.73	346.48	415.93	312.43	369.00	578.88
2	Himachal Pradesh	529.92	409.96	515.83	397.40	481.24	881.51
3	Punjab	446.24	386.89	441.50	351.15	414.29	568.85
4	Chandigarh	788.91	524.25	770.42	504.14	708.47	1091.04
5	Uttrakhand	514.40	360.18	498.37	361.07	422.51	689.58
6	Haryana	567.83	461.85	561.48	424.36	493.12	896.30
7	Delhi	506.59	452.42	503.93	388.98	486.59	805.35
8	Rajasthan	516.60	366.57	507.96	403.15	465.48	774.45
9	Uttar Pradesh	474.31	378.24	470.17	377.53	438.20	766.32
10	Bihar	565.62	248.81	552.75	262.43	371.22	554.24
11	Sikkim	919.65	572.55	857.68	403.49	640.97	1405.85
12	Arunachal Pradesh	261.01	239.96	257.82	403.91	283.55	396.25
13	Nagaland	261.46	174.85	244.87	169.26	221.30	250.64
14	Manipur	246.32	200.35	222.22	217.22	220.41	240.30
15	Tripura	247.01	227.29	245.67	194.56	202.30	235.21
16	Meghalaya	409.99	366.27	405.30	378.40	386.69	627.76
17	Assam	332.12	205.43	317.77	296.07	313.11	469.95
18	West bengal	512.12	347.69	504.32	381.58	465.26	665.36
19	Jharkhand	1144.33	902.84	1132.33	417.66	808.96	1072.16
20	Odisha	773.42	739.68	771.44	454.22	582.86	832.94
21	Chhattisgarh	797.20	354.85	785.78	356.54	616.91	939.17
22	Madhya Pradesh	521.46	412.68	512.68	376.40	464.76	757.00
23	Gujarat	536.91	375.98	528.16	401.01	481.49	815.21
24	Daman & Diu	451.94	341.32	429.42	353.47	411.01	727.50
25	Dadra & Nagar Haveli	482.04	342.73	473.60	401.52	437.44	737.17
26	Maharashtra	777.02	345.68	722.04	476.15	611.59	1065.36
27	Andhra Pradesh	617.57	312.91	529.82	429.23	500.41	687.90
28	Karnataka	758.43	398.13	607.27	495.20	578.52	919.57
29	Goa	852.84	548.79	809.65	484.78	636.58	1136.55
30	Kerala	747.53	323.53	567.11	433.44	543.74	715.03
31	Tamil Nadu	528.86	288.53	430.47	426.82	429.80	681.31
32	Puducherry	602.97	362.37	546.50	383.19	491.99	763.17
33	A & N Islands	481.94	375.62	468.12	423.31	460.07	539.87
34	Telangana	673.58	349.85	616.70	246.69	385.89	594.27
	All India	586.68	333.43	536.25	399.96	487.63	792.76

TABLE 5.4.2

Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} in Industries {3-digit Level of NIC-2008} by Category of Employees during the Year 2016-17							
S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	390.96	315.08	371.54	393.58	379.58	567.13
2	089	425.07	227.66	397.65	311.66	339.38	468.10
3	101	486.72	428.51	479.08	412.66	445.91	657.38
4	102	414.04	328.76	362.94	353.18	360.00	550.22
5	103	507.85	363.73	455.97	346.21	395.34	624.42
6	104	432.40	316.13	420.48	397.72	412.76	629.14
7	105	595.15	403.69	572.63	405.19	491.99	743.34
8	106	347.79	232.11	332.86	328.36	331.31	454.03
9	107	458.62	271.56	408.16	372.57	400.40	593.89
10	108	510.91	389.14	498.80	427.79	472.36	730.25
11	110	561.10	362.50	536.33	440.91	486.63	787.51
12	120	423.94	148.24	218.96	110.05	153.73	201.52
13	131	416.03	304.88	393.91	369.84	390.75	516.82
14	139	448.10	325.35	419.24	362.76	405.76	557.39
15	141	425.61	366.62	393.60	381.73	391.96	548.79
16	142	410.45	363.88	377.99	-	377.99	546.55
17	143	385.97	365.56	377.52	320.69	374.24	456.37
18	151	383.02	371.48	379.29	381.71	379.94	532.32
19	152	441.96	314.22	386.33	384.77	386.06	505.69
20	161	343.72	240.72	335.34	300.78	330.79	403.67
21	162	381.81	288.69	370.37	340.77	362.55	559.99
22	170	539.13	291.18	510.68	402.35	476.87	689.02
23	181	595.35	377.94	572.25	401.65	544.64	895.30
24	182	922.16	813.92	907.25	400.00	640.18	1151.70
25	191	1255.84	1126.39	1249.55	444.68	926.66	1124.55
26	192	2366.57	1604.72	2355.01	585.29	1047.90	1889.15
27	201	950.64	588.64	938.25	471.07	704.33	1191.00
28	202	561.87	212.97	438.08	390.17	418.96	844.42
29	203	646.84	412.23	635.20	510.51	600.71	910.48
30	210	730.52	562.66	709.19	440.72	582.01	1120.47
31	221	714.70	394.90	689.76	455.57	603.58	871.92
32	222	468.43	334.83	455.74	382.46	427.97	688.32
33	231	491.87	406.76	488.53	408.04	456.72	738.49
34	239	481.25	270.57	462.24	343.36	391.18	620.77
35	241	983.86	1279.46	988.40	433.47	716.01	1020.66
36	242	965.41	882.88	962.15	447.55	733.18	1216.36
37	243	513.25	370.19	509.50	455.03	485.86	720.88
38	251	692.20	809.32	694.72	447.42	584.14	903.42
39	252	498.58	397.07	493.09	446.78	467.40	1000.58
40	259	504.24	378.02	497.04	401.72	462.08	698.22
41	261	719.65	516.52	675.06	431.74	590.16	975.30

S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
42	262	770.30	542.12	710.88	414.33	593.53	4739.42
43	263	636.34	690.27	643.27	511.81	591.04	1786.00
44	264	726.23	713.67	723.51	367.23	557.85	1087.30
45	265	791.61	656.29	762.84	584.20	703.60	1539.01
46	266	788.17	5396.89	1198.44	471.01	928.37	1519.33
47	267	612.49	379.18	556.83	337.48	537.15	818.11
48	268	566.24	508.47	554.97	342.83	550.68	807.74
49	271	845.30	552.05	824.94	548.35	724.52	1243.32
50	272	728.71	509.97	699.87	480.12	595.60	935.55
51	273	510.76	397.39	492.30	448.18	471.53	798.59
52	274	562.10	406.80	532.49	388.65	470.22	740.18
53	275	561.89	447.54	549.35	398.53	479.77	862.30
54	279	611.92	461.66	595.89	394.75	508.16	897.28
55	281	741.47	545.97	735.35	457.32	634.40	1240.45
56	282	695.62	525.12	689.86	490.62	626.88	1187.02
57	291	1143.11	935.32	1139.17	487.04	926.10	1815.90
58	292	742.42	413.28	738.23	486.20	583.95	1067.49
59	293	708.84	486.96	690.42	452.16	565.84	889.04
60	301	1200.92	690.57	1191.49	607.86	764.48	1166.68
61	302	637.69	489.01	634.07	396.91	537.06	1028.30
62	303	985.24	704.35	971.59	630.68	889.50	1568.87
63	304	393.21	283.61	391.45	353.71	383.60	493.91
64	309	716.45	516.60	708.42	475.17	587.51	961.98
65	310	532.88	448.51	526.99	436.42	495.72	879.00
66	321	646.30	398.35	620.89	439.17	587.34	782.56
67	322	419.97	619.21	437.92	-	437.92	553.61
68	323	383.23	308.54	371.02	316.25	369.21	584.45
69	324	465.93	400.60	445.77	379.01	404.21	534.41
70	325	522.95	417.97	500.19	418.89	479.84	801.70
71	329	417.47	301.01	369.71	393.34	376.95	609.07
72	331	1126.99	1836.35	1139.62	548.91	969.30	1275.57
73	332	739.68	1536.20	740.75	324.36	660.96	902.91
74	351	1016.61	1260.26	1021.32	444.19	600.76	1099.50
75	352	563.40	609.30	563.75	447.79	497.73	868.15
76	353	828.17	-	828.17	536.72	656.98	950.27
77	360	839.62	590.13	835.75	445.46	642.88	806.36
78	370	607.37	-	607.37	503.11	537.94	840.33
79	381	517.46	407.88	508.33	440.35	463.29	677.39
80	382	454.00	643.06	463.36	435.13	448.09	580.65
81	383	421.40	303.70	415.23	363.14	410.98	512.48
82	390	-	-	-	-	-	-
83	400	498.61	402.56	494.57	444.26	485.66	688.58
All India		586.68	333.43	536.25	399.96	487.63	792.76

TABLE 5.5.1

Average Daily Earnings {in Rupees} in States by Category of Employees during the Year 2016-17							
S No	State/U.T.	Average Daily Earnings By					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	356.17	284.06	354.27	311.99	336.75	515.38
2	Himachal Pradesh	426.34	330.77	415.15	339.08	393.84	713.43
3	Punjab	373.28	327.93	369.70	337.32	360.86	487.46
4	Chandigarh	634.97	428.63	620.76	448.20	583.57	903.46
5	Uttrakhand	433.49	300.25	419.50	60.90	110.98	206.81
6	Haryana	464.93	380.19	459.88	248.87	337.21	633.70
7	Delhi	416.33	352.81	413.04	331.70	401.18	652.55
8	Rajasthan	443.99	291.50	434.54	387.90	416.95	684.71
9	Uttar Pradesh	365.89	167.56	351.45	368.06	356.23	577.45
10	Bihar	496.10	240.31	486.64	247.45	340.96	494.83
11	Sikkim	715.43	478.00	675.44	373.89	543.73	1182.57
12	Arunachal Pradesh	220.39	222.68	220.71	403.91	249.05	336.88
13	Nagaland	230.86	149.21	214.78	158.44	197.99	221.44
14	Manipur	231.30	195.98	213.15	217.10	214.54	227.10
15	Tripura	208.40	192.82	207.35	194.56	196.79	215.83
16	Meghalaya	361.54	330.30	358.26	378.25	371.55	576.07
17	Assam	305.27	194.23	293.00	293.27	293.05	428.77
18	West bengal	437.65	304.39	431.47	370.49	413.70	579.43
19	Jharkhand	958.75	785.71	950.46	409.08	726.01	946.74
20	Odisha	678.60	663.27	677.72	451.24	549.86	770.66
21	Chhattisgarh	624.05	318.93	617.17	354.67	528.27	793.93
22	Madhya Pradesh	442.00	345.80	434.15	371.87	414.39	665.64
23	Gujarat	245.63	352.38	248.54	394.74	280.27	511.51
24	Daman & Diu	399.48	304.31	380.24	351.99	373.98	653.66
25	Dadra & Nagar Haveli	432.36	318.87	425.71	390.72	408.85	668.55
26	Maharashtra	671.63	321.92	629.88	465.66	560.72	947.74
27	Andhra Pradesh	214.80	277.49	223.38	371.04	248.15	365.42
28	Karnataka	618.07	330.13	498.48	437.55	483.69	759.27
29	Goa	677.79	453.04	646.89	482.72	568.46	970.14
30	Kerala	669.87	293.22	510.64	405.92	492.92	635.98
31	Tamil Nadu	462.27	254.90	377.91	414.13	384.00	600.44
32	Puducherry	513.89	306.41	464.90	379.07	439.06	668.66
33	A & N Islands	394.20	314.08	383.99	423.31	389.98	447.97
34	Telangana	553.75	299.64	510.59	245.67	357.05	539.88
	All India	424.63	287.50	400.95	304.52	366.95	604.19

TABLE 5.5.2

Average Daily Earnings {in Rupees} in Industries {3-digit Level of NIC-2008} by Category of Employees during the Year 2016-17							
S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	348.51	290.46	334.02	391.16	353.57	504.82
2	089	408.17	202.57	377.68	311.61	333.65	447.79
3	101	419.40	383.92	414.90	407.32	411.37	592.39
4	102	367.80	292.33	322.60	310.58	318.94	479.08
5	103	438.91	301.90	388.31	332.10	358.92	554.26
6	104	373.95	231.30	356.97	382.16	364.83	545.54
7	105	517.93	362.44	500.14	399.44	454.68	656.74
8	106	306.75	217.33	295.80	99.30	176.49	260.49
9	107	391.85	240.20	351.97	362.66	354.09	514.25
10	108	441.80	342.68	432.10	421.05	428.31	637.88
11	110	477.75	308.47	456.62	430.59	443.96	702.09
12	120	363.83	134.09	195.35	109.62	146.30	190.87
13	131	374.95	273.71	354.74	363.92	355.86	465.00
14	139	391.22	281.14	365.13	358.78	363.76	494.95
15	141	362.48	309.14	333.41	352.76	335.89	467.34
16	142	342.04	301.05	313.41	-	313.41	451.94
17	143	360.16	339.23	351.46	319.24	349.72	420.10
18	151	330.77	318.24	326.70	360.21	335.14	463.96
19	152	263.39	268.99	265.35	368.03	278.70	370.34
20	161	303.48	227.42	297.67	270.38	294.11	350.03
21	162	334.48	260.91	325.69	336.06	328.20	496.36
22	170	448.22	255.70	427.17	395.10	418.23	594.85
23	181	496.67	328.00	479.38	392.42	467.02	764.25
24	182	787.40	703.79	776.01	400.00	592.72	1005.06
25	191	1102.88	1000.87	1097.98	435.59	849.34	1013.81
26	192	153.63	1387.04	155.05	552.78	220.50	479.71
27	201	811.14	511.49	801.07	465.55	645.32	1066.58
28	202	459.53	191.19	369.96	379.46	373.44	739.44
29	203	545.60	355.07	536.32	503.26	528.17	793.22
30	210	139.54	469.60	150.17	430.11	195.92	477.92
31	221	614.12	343.12	593.21	446.45	543.58	774.44
32	222	362.62	252.99	351.98	50.55	116.56	221.00
33	231	382.43	367.45	381.92	404.30	389.54	288.55
34	239	427.26	248.88	411.68	334.52	367.24	566.15
35	241	826.82	1113.29	831.07	395.33	626.02	886.01
36	242	815.09	777.79	813.68	444.61	663.97	1083.99
37	243	447.69	334.78	444.83	441.60	443.51	636.59
38	251	590.38	681.44	592.36	412.52	515.40	784.06
39	252	410.24	321.55	405.36	424.48	415.28	870.05
40	259	424.92	318.77	418.87	375.81	404.11	599.75
41	261	614.69	438.17	575.73	420.66	526.22	853.90
42	262	621.46	455.10	579.40	413.04	521.39	4014.73

S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
43	263	522.68	562.94	527.89	496.59	516.68	1525.08
44	264	619.05	44.77	165.72	363.15	198.80	466.96
45	265	667.29	561.39	645.03	558.93	618.78	1321.15
46	266	627.40	4122.40	950.42	432.91	775.75	1259.99
47	267	519.56	321.58	472.32	324.05	460.45	692.02
48	268	502.45	452.38	492.70	288.36	488.34	705.95
49	271	720.88	470.99	703.53	531.90	646.23	1088.00
50	272	586.80	417.31	564.77	464.54	521.71	795.88
51	273	429.86	334.26	414.29	433.97	422.87	661.46
52	274	473.62	358.38	452.42	368.40	418.28	649.60
53	275	474.68	381.89	464.59	366.79	421.52	742.80
54	279	521.46	394.98	508.01	378.67	455.32	771.40
55	281	629.48	482.03	625.04	446.10	565.65	1077.14
56	282	594.52	452.96	589.78	469.58	554.65	1030.99
57	291	924.14	770.21	921.28	444.83	778.08	1514.19
58	292	610.33	339.71	606.88	468.59	527.53	945.59
59	293	591.69	411.19	576.86	429.57	504.58	777.54
60	301	1071.42	606.08	1062.68	606.82	739.50	1083.97
61	302	538.86	403.41	535.49	390.21	481.32	903.61
62	303	795.63	579.45	785.31	618.43	750.73	1303.34
63	304	320.09	232.83	318.70	318.81	318.72	407.47
64	309	599.53	445.93	593.54	435.73	515.30	822.00
65	310	452.15	378.43	446.97	426.17	440.44	769.03
66	321	603.68	356.35	577.33	431.56	551.61	714.68
67	322	378.34	525.64	392.35	-	392.35	487.57
68	323	323.84	264.68	314.29	298.00	313.80	495.20
69	324	396.75	354.27	383.98	367.10	373.94	487.85
70	325	431.88	355.52	415.70	372.46	405.42	670.50
71	329	301.00	267.16	288.79	379.58	312.68	507.14
72	331	959.39	1550.17	969.99	544.13	860.09	1104.95
73	332	676.58	1159.64	677.36	324.36	614.48	816.56
74	351	871.02	1070.79	874.91	422.17	554.51	991.99
75	352	483.63	309.45	481.39	438.78	458.58	778.08
76	353	716.44	-	716.44	535.08	616.22	867.42
77	360	704.82	482.27	701.27	443.65	584.96	720.47
78	370	548.96	-	548.96	447.91	481.33	747.11
79	381	435.27	338.12	427.07	438.63	434.28	612.33
80	382	391.38	573.42	400.11	429.82	415.18	523.62
81	383	393.68	266.01	386.56	362.66	384.73	466.94
82	390	-	-	-	-	-	-
83	400	421.39	338.68	417.90	432.93	420.27	582.01
All India		424.63	287.50	400.95	304.52	366.95	604.19

TABLE 5.6.1

Average Daily Earnings {in Rupees} of Directly Employed, Contract, Supervisory and Other Employees in States during the Year 2016-17							
S No	State/U.T.	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	354.27	311.99	336.75	1835.19	769.56	515.38
2	Himachal Pradesh	415.15	339.08	393.84	2203.81	1010.59	713.43
3	Punjab	369.70	337.32	360.86	1598.84	615.67	487.46
4	Chandigarh	620.76	448.20	583.57	2228.59	844.09	903.46
5	Uttrakhand	419.50	60.90	110.98	2363.74	821.56	206.81
6	Haryana	459.88	248.87	337.21	2857.21	972.33	633.70
7	Delhi	413.04	331.70	401.18	2074.64	684.70	652.55
8	Rajasthan	434.54	387.90	416.95	2420.11	766.56	684.71
9	Uttar Pradesh	351.45	368.06	356.23	2506.98	503.66	577.45
10	Bihar	486.64	247.45	340.96	1789.03	638.78	494.83
11	Sikkim	675.44	373.89	543.73	4771.56	1023.70	1182.57
12	Arunachal Pradesh	220.71	403.91	249.05	1127.15	387.57	336.88
13	Nagaland	214.78	158.44	197.99	575.29	239.78	221.44
14	Manipur	213.15	217.10	214.54	426.61	243.42	227.10
15	Tripura	207.35	194.56	196.79	569.51	203.96	215.83
16	Meghalaya	358.26	378.25	371.55	2031.07	623.10	576.07
17	Assam	293.00	293.27	293.05	1947.47	448.59	428.77
18	West bengal	431.47	370.49	413.70	1882.43	626.07	579.43
19	Jharkhand	950.46	409.08	726.01	1684.05	1376.83	946.74
20	Odisha	677.72	451.24	549.86	2334.96	864.71	770.66
21	Chhattisgarh	617.17	354.67	528.27	2650.43	829.27	793.93
22	Madhya Pradesh	434.15	371.87	414.39	1991.99	719.34	665.64
23	Gujarat	248.54	394.74	280.27	2391.64	873.78	511.51
24	Daman & Diu	380.24	351.99	373.98	2893.42	816.97	653.66
25	Dadra & Nagar Haveli	425.71	390.72	408.85	1929.34	909.29	668.55
26	Maharashtra	629.88	465.66	560.72	3062.67	986.44	947.74
27	Andhra Pradesh	223.38	371.04	248.15	1839.27	531.05	365.42
28	Karnataka	498.48	437.55	483.69	2485.85	910.79	759.27
29	Goa	646.89	482.72	568.46	4737.21	967.36	970.14
30	Kerala	510.64	405.92	492.92	1639.52	666.74	635.98
31	Tamil Nadu	377.91	414.13	384.00	2691.00	750.74	600.44
32	Puducherry	464.90	379.07	439.06	2470.43	749.72	668.66
33	A & N Islands	383.99	423.31	389.98	899.80	438.35	447.97
34	Telangana	510.59	245.67	357.05	2140.69	695.46	539.88
	All India	400.95	304.52	366.95	2449.45	791.29	604.19

TABLE 5.6.2

Average Daily Earnings {in Rupees} of Directly Employed, Contract, Supervisory and Other Employees in Industries {3-digit Level of NIC-2008} during the Year 2016-17							
S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
1	016	334.02	391.16	353.57	1427.42	465.04	504.82
2	089	377.68	311.61	333.65	1636.01	625.67	447.79
3	101	414.90	407.32	411.37	1802.62	720.87	592.39
4	102	322.60	310.58	318.94	2263.26	518.23	479.08
5	103	388.31	332.10	358.92	1713.92	1006.49	554.26
6	104	356.97	382.16	364.83	1648.87	533.03	545.54
7	105	500.14	399.44	454.68	1676.74	773.76	656.74
8	106	295.80	99.30	176.49	1083.78	420.52	260.49
9	107	351.97	362.66	354.09	1837.18	605.59	514.25
10	108	432.10	421.05	428.31	1863.21	714.58	637.88
11	110	456.62	430.59	443.96	2597.34	756.23	702.09
12	120	195.35	109.62	146.30	2246.63	623.92	190.87
13	131	354.74	363.92	355.86	1644.21	579.72	465.00
14	139	365.13	358.78	363.76	1765.51	642.06	494.95
15	141	333.41	352.76	335.89	1968.29	661.13	467.34
16	142	313.41	-	313.41	1424.37	413.59	451.94
17	143	351.46	319.24	349.72	1317.50	556.31	420.10
18	151	326.70	360.21	335.14	1563.20	570.06	463.96
19	152	265.35	368.03	278.70	1576.95	566.58	370.34
20	161	297.67	270.38	294.11	630.76	326.85	350.03
21	162	325.69	336.06	328.20	1688.16	504.83	496.36
22	170	427.17	395.10	418.23	1820.69	650.01	594.85
23	181	479.38	392.42	467.02	2188.23	895.02	764.25
24	182	776.01	400.00	592.72	2488.18	1204.31	1005.06
25	191	1097.98	435.59	849.34	2257.36	1004.02	1013.81
26	192	155.05	552.78	220.50	4693.68	2334.25	479.71
27	201	801.07	465.55	645.32	3008.04	1038.34	1066.58
28	202	369.96	379.46	373.44	2979.81	917.89	739.44
29	203	536.32	503.26	528.17	2704.44	944.70	793.22
30	210	150.17	430.11	195.92	2813.96	970.99	477.92
31	221	593.21	446.45	543.58	2417.56	925.37	774.44
32	222	351.98	50.55	116.56	2036.28	732.03	221.00
33	231	381.92	404.30	389.54	2119.19	82.37	288.55
34	239	411.68	334.52	367.24	1930.01	720.54	566.15
35	241	831.07	395.33	626.02	2390.49	1017.75	886.01
36	242	813.68	444.61	663.97	3549.15	1057.40	1083.99
37	243	444.83	441.60	443.51	1649.41	679.10	636.59
38	251	592.36	412.52	515.40	2624.90	697.65	784.06
39	252	405.36	424.48	415.28	2632.37	1344.84	870.05
40	259	418.87	375.81	404.11	1973.71	684.86	599.75
41	261	575.73	420.66	526.22	2806.95	792.58	853.90

S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
42	262	579.40	413.04	521.39	29680.73	1358.10	4014.73
43	263	527.89	496.59	516.68	6691.40	2101.70	1525.08
44	264	165.72	363.15	198.80	3099.94	1082.89	466.96
45	265	645.03	558.93	618.78	3989.15	1208.91	1321.15
46	266	950.42	432.91	775.75	5399.64	932.18	1259.99
47	267	472.32	324.05	460.45	2041.92	714.22	692.02
48	268	492.70	288.36	488.34	3833.89	565.51	705.95
49	271	703.53	531.90	646.23	3041.21	1168.91	1088.00
50	272	564.77	464.54	521.71	2063.55	940.08	795.88
51	273	414.29	433.97	422.87	2367.26	505.54	661.46
52	274	452.42	368.40	418.28	2189.26	857.48	649.60
53	275	464.59	366.79	421.52	2988.37	874.56	742.80
54	279	508.01	378.67	455.32	2497.81	960.84	771.40
55	281	625.04	446.10	565.65	3595.39	1093.79	1077.14
56	282	589.78	469.58	554.65	3300.10	1096.80	1030.99
57	291	921.28	444.83	778.08	5206.19	1592.23	1514.19
58	292	606.88	468.59	527.53	3470.17	1441.11	945.59
59	293	576.86	429.57	504.58	2600.43	926.80	777.54
60	301	1062.68	606.82	739.50	2926.34	801.52	1083.97
61	302	535.49	390.21	481.32	2700.02	1044.82	903.61
62	303	785.31	618.43	750.73	3275.08	1694.75	1303.34
63	304	318.70	318.81	318.72	1161.84	389.54	407.47
64	309	593.54	435.73	515.30	2674.72	1097.10	822.00
65	310	446.97	426.17	440.44	2605.26	897.83	769.03
66	321	577.33	431.56	551.61	2362.78	703.14	714.68
67	322	392.35	-	392.35	1015.60	465.89	487.57
68	323	314.29	298.00	313.80	1925.99	553.05	495.20
69	324	383.98	367.10	373.94	1664.05	767.40	487.85
70	325	415.70	372.46	405.42	2237.38	714.85	670.50
71	329	288.79	379.58	312.68	2243.15	697.35	507.14
72	331	969.99	544.13	860.09	2694.51	1000.33	1104.95
73	332	677.36	324.36	614.48	2504.36	711.65	816.56
74	351	874.91	422.17	554.51	2931.28	1367.58	991.99
75	352	481.39	438.78	458.58	2325.57	892.57	778.08
76	353	716.44	535.08	616.22	1721.43	1083.23	867.42
77	360	701.27	443.65	584.96	2221.44	479.39	720.47
78	370	548.96	447.91	481.33	2074.97	707.97	747.11
79	381	427.07	438.63	434.28	2021.89	802.92	612.33
80	382	400.11	429.82	415.18	1275.14	572.22	523.62
81	383	386.56	362.66	384.73	1120.70	395.86	466.94
82	390	-	-	-	-	-	-
83	400	417.90	432.93	420.27	1365.14	572.22	582.01
All India		400.95	304.52	366.95	2449.45	791.29	604.19

TABLE 5.7.1

Percentage of Factories Paying/Incurring Expenses on Bonus, Provident Funds and Welfare Funds in States during the Year 2016-17								
S No	State/U.T.	Total Number of Reporting Factories	Number of Factories Incurring Expenses on			Percentage of Factories Incurring Expenses on		
			Bonus	PF & Others	Welfare Funds	Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	938	511	627	762	54.48	66.84	81.24
2	Himachal Pradesh	2233	1538	2002	2045	68.88	89.66	91.58
3	Punjab	10705	5580	8601	7668	52.13	80.35	71.63
4	Chandigarh	200	130	187	176	65.00	93.50	88.00
5	Uttrakhand	2556	1536	2092	2189	60.09	81.85	85.64
6	Haryana	6854	4030	5479	5994	58.80	79.94	87.45
7	Delhi	2699	2030	2525	2476	75.21	93.55	91.74
8	Rajasthan	8263	3779	6200	5199	45.73	75.03	62.92
9	Uttar Pradesh	12894	8262	9930	9517	64.08	77.01	73.81
10	Bihar	2908	358	566	1326	12.31	19.46	45.60
11	Sikkim	69	37	55	53	53.62	79.71	76.81
12	Arunachal Pradesh	118	42	15	69	35.59	12.71	58.47
13	Nagaland	182	89	16	147	48.90	8.79	80.77
14	Manipur	181	42	14	154	23.20	7.73	85.08
15	Tripura	573	315	187	299	54.97	32.64	52.18
16	Meghalaya	117	29	74	70	24.79	63.25	59.83
17	Assam	4024	1547	1450	2571	38.44	36.03	63.89
18	West bengal	8604	5957	6920	6101	69.24	80.43	70.91
19	Jharkhand	2449	819	1188	1234	33.44	48.51	50.39
20	Odisha	2694	795	1402	1284	29.51	52.04	47.66
21	Chhattisgarh	2874	734	1624	994	25.54	56.51	34.59
22	Madhya Pradesh	3975	2273	3013	2837	57.18	75.80	71.37
23	Gujarat	18980	12604	13315	13489	66.41	70.15	71.07
24	Daman & Diu	1118	893	792	955	79.87	70.84	85.42
25	Dadra & Nagar Haveli	971	687	779	861	70.75	80.23	88.67
26	Maharashtra	21095	14663	16529	16979	69.51	78.36	80.49
27	Andhra Pradesh	13084	3271	3961	5515	25.00	30.27	42.15
28	Karnataka	10748	6797	8525	8584	63.24	79.32	79.87
29	Goa	626	371	517	506	59.27	82.59	80.83
30	Kerala	6748	4385	4740	4297	64.98	70.24	63.68
31	Tamil Nadu	31614	23621	21506	24968	74.72	68.03	78.98
32	Puducherry	545	350	408	464	64.22	74.86	85.14
33	A & N Islands	16	10	14	16	62.50	87.50	100.00
34	Telangana	12725	2266	4315	5161	17.81	33.91	40.56
	All India	194380	110351	129568	134963	56.77	66.66	69.43

TABLE 5.7.2

Percentage of Factories Paying/Incurring Expenses on Bonus, Provident Funds and Welfare Funds in Industries {3-digit Level of NIC-2008} during the Year 2016-17								
S No	NIC Code	Total Number of Reporting Factories	Number of Factories Incurring Expenses on			Percentage of Factories Incurring Expenses on		
			Bonus	PF & Others	Welfare Funds	Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7	8	9
1	016	3315	773	1533	1331	23.32	46.24	40.15
2	089	118	80	78	73	67.80	66.10	61.86
3	101	173	92	133	146	53.18	76.88	84.39
4	102	499	331	367	406	66.33	73.55	81.36
5	103	1152	539	613	695	46.79	53.21	60.33
6	104	2481	1035	1390	1191	41.72	56.03	48.00
7	105	1886	1095	1326	1432	58.06	70.31	75.93
8	106	16592	5164	6897	6558	31.12	41.57	39.53
9	107	8933	5499	6327	6038	61.56	70.83	67.59
10	108	897	581	596	679	64.77	66.44	75.70
11	110	2097	924	986	1295	44.06	47.02	61.75
12	120	2901	1821	1997	1475	62.77	68.84	50.84
13	131	9893	6975	7362	7284	70.50	74.42	73.63
14	139	3752	2433	2745	2772	64.85	73.16	73.88
15	141	4295	3143	3663	3762	73.18	85.29	87.59
16	142	6	6	5	6	100.00	83.33	100.00
17	143	3092	2673	2663	2628	86.45	86.13	84.99
18	151	1775	1173	1341	1325	66.08	75.55	74.65
19	152	1885	1391	1659	1654	73.79	88.01	87.75
20	161	1194	470	373	558	39.36	31.24	46.73
21	162	2824	1288	1778	1592	45.61	62.96	56.37
22	170	5683	3244	3872	4065	57.08	68.13	71.53
23	181	3579	2498	2836	2935	69.80	79.24	82.01
24	182	14	12	12	12	85.71	85.71	85.71
25	191	580	194	267	208	33.45	46.03	35.86
26	192	942	499	591	682	52.97	62.74	72.40
27	201	3900	2517	2563	3084	64.54	65.72	79.08
28	202	6283	4375	4520	4940	69.63	71.94	78.62
29	203	131	108	119	119	82.44	90.84	90.84
30	210	4152	2832	3394	3650	68.21	81.74	87.91
31	221	2286	1583	1835	1793	69.25	80.27	78.43
32	222	8790	5101	6118	6414	58.03	69.60	72.97
33	231	704	457	554	476	64.91	78.69	67.61
34	239	22884	6463	8205	11741	28.24	35.85	51.31
35	241	4648	2563	3737	3093	55.14	80.40	66.54
36	242	1469	853	1045	1081	58.07	71.14	73.59
37	243	3504	2422	2781	2689	69.12	79.37	76.74
38	251	3919	2223	2739	2993	56.72	69.89	76.37
39	252	65	36	48	56	55.38	73.85	86.15
40	259	10260	6532	7599	7777	63.66	74.06	75.80
41	261	794	559	669	707	70.40	84.26	89.04

S No	NIC Code	Total Number of Reporting Factories	Number of Factories Incurring Expenses on			Percentage of Factories Incurring Expenses on		
			Bonus	PF & Others	Welfare Funds	Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7	8	9
42	262	99	72	84	91	72.73	84.85	91.92
43	263	207	140	179	174	67.63	86.47	84.06
44	264	174	118	153	141	67.82	87.93	81.03
45	265	508	358	441	446	70.47	86.81	87.80
46	266	57	39	52	52	68.42	91.23	91.23
47	267	51	30	48	39	58.82	94.12	76.47
48	268	3	2	2	3	66.67	66.67	100.00
49	271	2560	1869	2184	2212	73.01	85.31	86.41
50	272	448	248	327	361	55.36	72.99	80.58
51	273	1228	797	1034	1030	64.90	84.20	83.88
52	274	502	381	447	404	75.90	89.04	80.48
53	275	651	449	505	499	68.97	77.57	76.65
54	279	990	709	828	876	71.62	83.64	88.48
55	281	4963	3687	4173	4309	74.29	84.08	86.82
56	282	5225	3761	4345	4467	71.98	83.16	85.49
57	291	192	143	158	182	74.48	82.29	94.79
58	292	481	243	330	350	50.52	68.61	72.77
59	293	4506	3604	4085	4200	79.98	90.66	93.21
60	301	100	71	80	75	71.00	80.00	75.00
61	302	345	267	302	291	77.39	87.54	84.35
62	303	79	43	76	78	54.43	96.20	98.73
63	304	43	13	30	35	30.23	69.77	81.40
64	309	1362	1117	1226	1215	82.01	90.01	89.21
65	310	1432	781	1038	1019	54.54	72.49	71.16
66	321	930	607	776	776	65.27	83.44	83.44
67	322	13	13	13	13	100.00	100.00	100.00
68	323	173	144	154	165	83.24	89.02	95.38
69	324	117	95	92	103	81.20	78.63	88.03
70	325	553	416	479	485	75.23	86.62	87.70
71	329	770	560	612	620	72.73	79.48	80.52
72	331	528	329	356	394	62.31	67.42	74.62
73	332	27	14	15	26	51.85	55.56	96.30
74	351	591	291	448	475	49.24	75.80	80.37
75	352	177	107	115	135	60.45	64.97	76.27
76	353	25	9	9	16	36.00	36.00	64.00
77	360	32	18	25	22	56.25	78.13	68.75
78	370	48	28	40	44	58.33	83.33	91.67
79	381	27	4	12	13	14.81	44.44	48.15
80	382	120	76	83	99	63.33	69.17	82.50
81	383	253	144	182	155	56.92	71.94	61.26
82	390	0	0	0	0	0.00	0.00	0.00
83	400	9444	5999	6691	7459	63.52	70.85	78.98
All India		194380	110351	129568	134963	56.77	66.66	69.43

CHAPTER VI
TREND TABLES

TABLE 6.1

Trend in Average Daily Employment in States by Category of Workers							
S No	State/U.T./Year	Average Daily Employment					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
1	Jammu & Kashmir						
	2010-11	21241	1490	21266	43997	55285	
	2011-12	25191	1452	26375	53018	63704	
	2012-13	25482	1506	22063	49050	60658	
	2013-14	25191	1636	26059	52886	66829	
	2014-15	27171	1370	23497	52037	65022	
	2015-16	26695	1261	24371	52327	68612	
	2016-17	31627	823	26577	59028	75307	
2	Himachal Pradesh						
	2010-11	80425	7820	31573	119818	156396	
	2011-12	81660	7797	26834	116290	163440	
	2012-13	84773	8851	40103	133727	184833	
	2013-14	92628	11226	28852	132706	194608	
	2014-15	96921	12950	37925	147796	208781	
	2015-16	83928	11206	39987	135122	187568	
	2016-17	88447	11832	41493	141772	197826	
3	Punjab						
	2010-11	330385	16316	138328	485029	613926	
	2011-12	323871	21564	138886	484320	600041	
	2012-13	316828	20759	130540	468127	583520	
	2013-14	300025	20670	164824	485520	602818	
	2014-15	301557	22989	143405	467951	583316	
	2015-16	309906	23288	158415	491609	609675	
	2016-17	319047	26538	185780	531365	656255	
4	Chandigarh						
	2010-11	6894	182	1245	8321	12851	
	2011-12	7422	186	2169	9777	14893	
	2012-13	6828	208	1279	8315	12599	
	2013-14	6088	215	1727	8030	13143	
	2014-15	4821	226	1487	6534	10594	
	2015-16	4746	448	1243	6436	11014	
	2016-17	4253	324	1410	5987	10348	
5	Uttrakhand						
	2010-11	106427	10193	117460	234079	288261	
	2011-12	120785	10832	141847	273464	342385	
	2012-13	116013	12316	138939	267268	335300	
	2013-14	134962	12281	164887	312131	386654	
	2014-15	130456	16662	148099	295217	374861	
	2015-16	134468	15210	159149	308828	388389	
	2016-17	137682	16326	190367	344376	425616	

S No	State/U.T./Year	Average Daily Employment					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
6	Haryana	2010-11	218590	9415	199340	427346	546260
		2011-12	204948	11977	220000	436925	582372
		2012-13	216272	12118	203035	431425	566595
		2013-14	228611	16083	223046	467741	612419
		2014-15	257647	16557	306729	580933	744026
		2015-16	253561	17009	288856	559426	717193
		2016-17	298552	19054	332444	650051	826994
7	Delhi	2010-11	65076	4028	9932	79036	122193
		2011-12	64987	4342	7561	76890	116221
		2012-13	66051	3959	8500	78510	119001
		2013-14	60844	3611	10818	75273	112180
		2014-15	66262	4250	10253	80766	122852
		2015-16	63309	3349	8871	75529	114341
		2016-17	61097	3210	10951	75257	111370
8	Rajasthan	2010-11	209619	5629	122620	337868	431800
		2011-12	217084	7724	133080	357888	474883
		2012-13	204125	9148	126427	339700	443027
		2013-14	203400	11390	141216	356006	470078
		2014-15	215463	13284	147032	375780	487520
		2015-16	224291	12736	155695	392721	508574
		2016-17	223497	13797	175481	412774	533019
9	Uttar Pradesh	2010-11	383783	14366	228297	626446	808666
		2011-12	396707	15202	258839	670748	864346
		2012-13	392507	14801	228450	635759	825537
		2013-14	411203	17732	272848	701782	912206
		2014-15	411324	17504	244603	673431	883331
		2015-16	447069	18276	265286	730630	941293
		2016-17	487368	21947	274226	783541	1012882
10	Bihar	2010-11	31121	1340	58485	90945	106213
		2011-12	33557	1422	73984	108963	126592
		2012-13	28662	1443	70407	100512	116396
		2013-14	29189	1590	65343	96122	113594
		2014-15	34494	2125	88939	125557	146109
		2015-16	29232	1899	72136	103267	119496
		2016-17	28708	1551	68712	98971	116232
11	Sikkim	2010-11	1702	755	2778	5235	6844
		2011-12	2136	868	4134	7138	8906
		2012-13	2678	723	4651	8052	10278
		2013-14	3412	908	5907	10227	12749

S No	State/U.T./Year	Average Daily Employment				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2014-15	3417	935	6748	11100	13675
	2015-16	3764	944	4450	9158	12674
	2016-17	5801	1223	6348	13372	17232
12	Arunachal Pradesh					
	2010-11	...	...	...	...	...
	2011-12	...	...	...	...	...
	2012-13	...	...	...	...	...
	2013-14	...	...	...	...	...
	2014-15	2160	236	529	2925	3684
	2015-16	1831	262	567	2660	3420
	2016-17	1776	312	481	2569	3347
13	Nagaland					
	2010-11	1227	267	406	1900	2208
	2011-12	1310	272	613	2195	2521
	2012-13	1491	316	870	2677	3039
	2013-14	1604	387	1312	3303	3746
	2014-15	2227	526	2090	4843	5519
	2015-16	2282	558	2027	4867	5626
	2016-17	2342	619	2148	5109	5895
14	Manipur					
	2010-11	838	526	2530	3894	4563
	2011-12	300	105	4147	4552	5303
	2012-13	782	950	3481	5213	6084
	2013-14	1799	1955	1234	4988	5879
	2014-15	2083	2149	2336	6568	7591
	2015-16	2158	2414	2410	6982	8096
	2016-17	2170	2472	2300	6942	8133
15	Tripura					
	2010-11	2920	127	27411	30458	33327
	2011-12	2686	143	24475	27304	29933
	2012-13	2407	124	23262	25793	28526
	2013-14	2683	133	23708	26524	29121
	2014-15	2953	217	23086	26256	28871
	2015-16	3066	234	20377	23677	26719
	2016-17	2254	158	21544	23956	27258
16	Meghalaya					
	2010-11	3140	136	2829	6105	7671
	2011-12	2978	65	5778	8821	11005
	2012-13	3219	314	5950	9483	11986
	2013-14	3200	266	7532	10998	13434
	2014-15	3247	360	8263	11870	14339
	2015-16	2936	331	7545	10812	13094
	2016-17	2905	354	7258	10517	12367
17	Assam					
	2010-11	104909	8469	27896	141274	166657

S No	State/U.T./Year	Average Daily Employment					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
18	West Bengal	2011-12	111061	7541	31463	150065	180531
		2012-13	100285	12625	27985	140896	167835
		2013-14	112878	14717	30093	157687	186483
		2014-15	115324	17917	30107	163348	195567
		2015-16	117259	16859	39210	173328	208520
		2016-17	115343	18565	47189	181098	218002
		2010-11	350521	7167	156287	513975	635626
19	Jharkhand	2011-12	351672	6349	176817	534838	654276
		2012-13	349364	9151	178770	537284	656123
		2013-14	342743	10275	169223	522241	645738
		2014-15	336608	11688	155853	504148	632470
		2015-16	331795	12393	152961	497149	634835
		2016-17	324470	16737	156769	497977	640678
		2010-11	92065	6507	29837	128410	188090
20	Odisha	2011-12	87310	5458	43027	135795	196793
		2012-13	78019	4145	45123	127287	188046
		2013-14	78325	4229	47897	130450	187877
		2014-15	79736	4047	59812	143595	182085
		2015-16	77226	5077	59460	141763	179639
		2016-17	72421	4231	67968	144620	189116
		2010-11	101766	17604	110035	229404	282860
21	Chhattisgarh	2011-12	100700	15203	107667	223571	284637
		2012-13	83355	5135	124588	213079	263651
		2013-14	81146	3749	121893	206788	260771
		2014-15	86720	4923	123193	214836	262817
		2015-16	82885	4670	121597	209153	257842
		2016-17	87236	6117	129436	222789	272508
		2010-11	75038	1925	57849	134813	178581
22	Madhya Pradesh	2011-12	72762	3764	61742	138269	185985
		2012-13	78898	2759	56294	137950	173076
		2013-14	75574	3451	52007	131032	166236
		2014-15	77289	2948	62563	142799	179324
		2015-16	75026	3379	59509	137914	171906
		2016-17	85863	2434	58253	146551	187374
		2010-11	147286	7921	76951	232158	310944
22	Madhya Pradesh	2011-12	144897	8482	80133	233511	314838
		2012-13	139716	9099	74976	223790	302209
		2013-14	145239	10939	83034	239212	322833
		2014-15	142093	10828	104004	256924	344031
		2015-16	162149	13110	92745	268004	358323

S No	State/U.T./Year	Average Daily Employment				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2016-17	168576	14560	97237	280373	372587
23	Gujarat					
	2010-11	600892	33456	357702	992050	1295334
	2011-12	657345	30673	371770	1059789	1383773
	2012-13	637373	26584	382505	1046462	1363628
	2013-14	612619	39264	397841	1049725	1372669
	2014-15	665397	34980	402827	1103204	1462206
	2015-16	712066	42448	436892	1191406	1563868
	2016-17	753086	44287	449276	1246650	1634566
24	Daman & Diu					
	2010-11	55952	9608	19025	84585	112457
	2011-12	54548	11331	14506	80384	103596
	2012-13	63982	12228	21357	97567	128442
	2013-14	62989	11815	14411	89215	109462
	2014-15	47871	11481	18995	78347	97156
	2014-16	45819	11954	20040	77813	95971
	2016-17	54707	14020	21973	90700	113925
25	Dadra & Nagar Haveli					
	2010-11	47334	2808	36860	87003	109671
	2011-12	54306	3319	32043	89668	113512
	2012-13	41546	3286	31447	76279	97422
	2013-14	41421	2920	39056	83397	148522
	2014-15	49304	2874	44809	96987	122371
	2015-16	44016	2845	47271	94133	117132
	2016-17	44285	2896	47772	94953	123227
26	Maharashtra					
	2010-11	636713	78950	487360	1203023	1698122
	2011-12	699564	83995	537437	1320995	1880606
	2012-13	662118	74015	497208	1233341	1784909
	2013-14	676303	87772	564613	1328688	1886025
	2014-15	670339	95201	539810	1305350	1883675
	2015-16	676117	82895	612233	1371245	1970456
	2016-17	653287	98736	613339	1365361	1926154
27	Andhra Pradesh					
	2010-11	421311	119019	500143	1040307	1300892
	2011-12	438692	135329	536844	1110866	1362788
	2012-13	214793	86440	104814	406048	503615
	2013-14	218167	85347	111612	415127	522057
	2014-15	220111	95664	108300	424075	528417
	2015-16	212322	87724	117944	417989	520056
	2016-17	228554	94518	133873	456946	564017
28	Karnataka					
	2010-11	297986	182319	128700	609005	781716
	2011-12	325035	226469	154827	706332	905946
	2012-13	329391	202475	133730	665597	862203
	2013-14	329664	218172	158105	705941	927392

S No	State/U.T./Year	Average Daily Employment							
		Directly Employed Workers		Contract Workers	All Workers	All Employees			
		Men	Women						
1	2	3	4	6	7	8			
29	Goa	2014-15	336282	241816	170274	748372	974022		
		2015-16	326247	255411	187078	768736	1005074		
		2016-17	357617	261195	208853	827665	1065021		
		2010-11	15806	3189	17081	36076	53152		
		2011-12	21397	4648	18666	44710	65974		
		2012-13	17558	3159	16621	37338	55831		
		2013-14	17002	3492	19124	39618	56684		
		2014-15	16866	2781	25405	45052	65610		
		2015-16	19082	5469	24807	49358	71193		
30	Kerala	2016-17	17892	3055	23629	44576	64324		
		2010-11	102326	171836	53483	327645	381340		
		2011-12	101758	180568	48076	330402	393425		
		2012-13	107566	166720	45295	319582	380498		
		2013-14	98857	155087	36111	290055	351662		
		2014-15	105627	151276	37422	294325	384058		
		2015-16	111823	117363	43852	273038	338920		
		2016-17	112087	96441	41406	249935	319568		
		31	Tamil Nadu	2010-11	775048	499867	317656	1592571	1943319
2011-12	790222			493321	311799	1595342	1940819		
2012-13	802810			486574	313063	1602447	1965020		
2013-14	820309			489495	331656	1641460	2046553		
2014-15	862266			549169	329992	1741427	2127703		
2015-16	893857			694198	342377	1930431	2326458		
2016-17	958318			679180	366261	2003759	2408282		
32	Puducherry			2010-11	24456	4903	19349	48708	59258
				2011-12	25407	5307	14459	45173	55472
		2012-13	20778	4536	11631	36945	48527		
		2013-14	20325	5783	13643	39751	50108		
		2014-15	18880	5547	12625	37052	46961		
		2015-16	19911	4936	18002	42849	53716		
		2016-17	18775	5892	12415	37082	46728		
		33	A & N Islands	2010-11	240	10	32	282	370
				2011-12	290	12	60	362	430
2012-13	297			23	78	398	502		
2013-14	304			36	81	421	521		
2014-15	311			34	82	427	520		
2015-16	291			33	61	385	481		
2016-17	247			36	51	334	421		
34	Telangana			2010-11

S No	State/U.T./Year	Average Daily Employment				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2011-12	...	...	...	...	...
	2012-13	182915	32837	369976	585728	701110
	2013-14	186019	262873	180470	629361	747062
	2014-15	176098	28339	381020	585456	692301
	2015-16	175725	30661	371000	577386	689537
	2016-17	187255	42511	376228	605994	724612
	All India					
	2010-11	5313037	1228145	3360748	9901764	12694853
	2011-12	5522589	1305720	3610056	10438365	13429956
	2012-13	5378880	1229327	3443419	10051626	12950025
	2013-14	5424723	1509498	3510184	1044404	13538114
	2014-15	5569324	1383853	3802112	10755288	13881386
	2015-16	5676858	1500850	3958425	11136133	14299710
	2016-17	5937545	1525953	4199449	11662947	14911189

TABLE 6.2

Trend in Average Labour Cost {in Rs.} Per Manday Worked by All Employees in States by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	Jammu & Kashmir					
	2010-11	284.59	10.24	18.92	11.81	325.56
	2011-12	316.24	11.29	22.07	14.46	364.06
	2012-13	396.71	11.08	33.71	20.43	461.93
	2013-14	428.90	14.13	33.28	21.32	497.64
	2014-15	474.23	15.70	30.64	25.04	545.61
	2015-16	556.08	26.11	37.87	25.62	645.68
	2016-17	578.88	22.81	42.22	28.46	672.37
2	Himachal Pradesh					
	2010-11	490.86	14.52	42.26	31.71	579.35
	2011-12	626.37	22.38	50.18	43.16	742.09
	2012-13	634.77	20.67	52.16	36.48	744.09
	2013-14	746.00	20.66	63.09	53.47	883.21
	2014-15	856.49	28.53	64.43	51.54	1000.99
	2015-16	852.82	32.6	62.73	53.36	1001.51
	2016-17	881.51	32.85	63.37	57.55	1035.28
3	Punjab					
	2010-11	313.46	14.19	27.17	14.86	369.69
	2011-12	358.76	15.22	33.16	16.93	424.08
	2012-13	421.40	17.01	38.08	17.30	493.80
	2013-14	463.76	18.49	37.61	17.96	537.82
	2014-15	512.14	18.87	46.43	19.46	596.9
	2015-16	546.2	26.18	46.58	20.55	639.52
	2016-17	568.85	23.41	49.71	21.54	663.5
4	Chandigarh					
	2010-11	618.01	17.46	56.70	32.77	724.93
	2011-12	538.17	13.43	49.21	15.59	616.39
	2012-13	617.64	15.62	79.18	39.87	752.32
	2013-14	846.75	16.99	105.11	31.79	1000.64
	2014-15	933.18	31.28	104.82	46.74	1116.03
	2015-16	1010.12	19.18	79.18	32.55	1141.03
	2016-17	1091.04	40.82	138.54	58.02	1328.43
5	Uttrakhand					
	2010-11	384.41	18.37	29.65	31.06	463.50
	2011-12	442.04	19.29	33.95	36.04	531.31
	2012-13	518.52	12.51	39.51	41.62	612.15
	2013-14	539.25	13.16	37.81	40.28	630.50
	2014-15	603.01	14.76	39.11	43.01	699.89
	2015-16	646.81	16.44	41.02	43.43	747.7

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on					
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall	
1	2	3	4	5	6	7	
6	Haryana	2016-17	689.58	17.55	42.99	44.04	794.16
		2010-11	527.42	17.07	43.44	35.78	623.71
		2012-13	606.94	17.40	49.35	42.53	716.22
		2011-12	704.26	20.68	54.59	44.31	823.84
		2013-14	773.06	22.70	55.22	46.19	897.18
		2014-15	785.63	21.19	56.93	45.29	909.04
		2015-16	837.4	26.56	66.72	51.02	981.71
7	Delhi	2016-17	896.3	29.15	85.22	52.97	1063.63
		2010-11	531.34	20.34	48.00	23.96	623.64
		2011-12	632.00	31.01	56.35	32.04	751.39
		2012-13	693.13	28.86	56.21	34.31	812.50
		2013-14	714.61	30.41	54.59	31.27	831.88
		2014-15	812.88	37.58	62.81	31.58	944.85
		2015-16	769.72	35.75	70.76	30.1	906.32
8	Rajasthan	2016-17	805.35	35.99	73.62	28.27	943.22
		2010-11	395.66	13.09	37.07	19.13	464.94
		2011-12	436.80	15.91	39.11	22.91	514.73
		2012-13	547.16	14.10	42.83	25.82	629.91
		2013-14	593.27	17.52	43.07	28.53	682.39
		2014-15	665.67	17.02	47.71	31.04	761.45
		2015-16	710.09	25.75	49.35	38.43	823.62
9	Uttar Pradesh	2016-17	774.45	23.16	58.67	38.01	894.29
		2010-11	440.79	20.93	45.69	30.85	538.26
		2011-12	476.90	16.45	42.01	28.22	563.58
		2012-13	539.42	17.74	45.93	34.84	637.93
		2013-14	619.24	19.10	42.66	35.35	716.35
		2014-15	661.35	19.56	54.24	40.97	776.12
		2015-16	700.18	24.67	57.47	38.62	820.94
10	Bihar	2016-17	766.32	37.89	84.88	143.81	1032.9
		2010-11	283.03	5.71	21.39	21.23	331.35
		2011-12	303.08	6.61	22.08	21.73	535.50
		2012-13	372.37	23.83	23.08	26.72	446.00
		2013-14	426.32	6.65	28.74	25.98	487.69
		2014-15	413.00	10.22	34.84	23.69	481.76
		2015-16	518.27	8.48	34.71	22.16	583.62
11	Sikkim	2016-17	554.24	23.69	75.47	28.45	681.84
		2010-11	1423.76	7.81	41.93	31.88	1505.38

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
	2011-12	1172.89	13.80	46.56	39.90	1273.15
	2012-13	733.48	15.79	59.86	41.66	850.79
	2013-14	744.14	10.81	69.04	39.06	863.05
	2014-15	895.46	6.39	72.62	43.99	1018.46
	2015-16	1359.41	38.96	76.93	54.47	1529.77
	2016-17	1405.85	35.44	76.39	55.87	1573.55
12	Arunachal Pradesh					
	2010-11	...	...	...	...	...
	2011-12	...	...	...	...	...
	2012-13	...	...	...	...	...
	2013-14	...	...	...	...	...
	2014-15	348.66	12.69	7.02	14.56	382.92
	2015-16	371.21	10.42	5.22	14.27	401.12
	2016-17	396.25	22.47	8.55	24.02	451.3
13	Nagaland					
	2010-11	160.24	4.63	26.59	14.25	205.70
	2011-12	206.28	4.85	28.39	16.32	255.84
	2012-13	256.93	4.89	2.41	7.23	271.46
	2013-14	236.57	5.36	3.59	6.55	252.05
	2014-15	258.09	3.42	2.71	9.02	273.23
	2015-16	244.92	4.58	2.99	13.39	265.88
	2016-17	250.64	4.66	3.07	8.14	266.51
14	Manipur					
	2010-11	167.25	1.16	0.94	2.90	172.25
	2011-12	186.18	0.92	0.85	2.60	190.55
	2012-13	192.34	0.93	0.68	3.00	196.95
	2013-14	212.56	1.82	1.33	3.92	219.63
	2014-15	218.83	1.57	1.71	2.69	224.81
	2015-16	225.7	1.65	1.81	3.49	232.65
	2016-17	240.3	1.71	1.45	3.8	247.26
15	Tripura					
	2010-11	154.01	11.32	9.84	12.14	187.32
	2011-12	171.41	12.10	10.16	12.29	205.96
	2012-13	184.75	12.04	12.51	14.63	223.92
	2013-14	187.68	10.71	1208.00	13.09	223.56
	2014-15	199.85	11.13	14.14	12.03	237.15
	2015-16	235.53	11.09	16.26	10.89	273.77
	2016-17	235.21	12.73	8.11	13.93	269.98

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
16	Meghalaya					
	2010-11	369.92	13.98	18.59	21.66	424.15
	2011-12	387.72	6.98	18.18	17.98	430.87
	2012-13	459.19	5.59	16.90	28.66	510.33
	2013-14	535.67	10.39	22.81	95.23	664.10
	2014-15	522.62	7.24	16.42	44.73	591.01
	2015-16	557.24	4.02	18.13	27.13	606.52
	2016-17	627.76	9.48	21.88	31.64	690.76
17	Assam					
	2010-11	318.54	19.72	58.78	60.75	457.80
	2011-12	315.00	19.46	38.68	53.47	426.61
	2012-13	374.94	29.08	54.59	69.74	528.35
	2013-14	420.40	22.42	44.69	49.01	536.52
	2014-15	417.77	25.00	50.64	49.11	542.52
	2015-16	481.03	23.57	46.86	54.47	605.94
	2016-17	469.95	23.83	71.25	55.17	620.19
18	West Bengal					
	2010-11	403.60	19.13	47.10	27.84	497.67
	2011-12	411.95	22.86	47.94	27.57	510.33
	2012-13	465.25	20.44	57.56	28.55	571.81
	2013-14	514.11	18.82	61.87	24.59	619.38
	2014-15	576.84	22.48	69.29	29.62	698.23
	2015-16	611.87	29.82	71.26	33.53	746.49
	2016-17	665.36	28.39	71.88	31.84	797.46
19	Jharkhand					
	2010-11	668.56	32.81	81.36	54.90	837.63
	2011-12	766.73	46.95	86.32	77.98	977.99
	2012-13	889.68	65.43	138.66	90.68	1184.45
	2013-14	966.79	74.90	125.28	96.12	1263.09
	2014-15	1046.1	71.89	149.56	115.31	1382.86
	2015-16	1100.66	95.81	155.59	102.76	1454.82
	2016-17	1072.16	106.29	138.33	89.2	1405.98
20	Odisha					
	2010-11	433.81	9.63	33.88	29.45	506.76
	2011-12	500.92	12.50	44.20	32.86	590.48
	2012-13	591.73	10.23	69.10	34.69	705.75
	2013-14	688.49	10.96	88.94	51.30	839.69
	2014-15	718.82	22.81	81.94	40.00	863.56
	2015-16	787.36	14	93.31	42.77	937.43
	2016-17	832.94	23.3	88.5	40.56	985.3
21	Chhattisgarh					

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
	2010-11	579.74	21.59	66.80	42.84	710.97
	2011-12	619.47	21.03	62.23	50.47	753.19
	2012-13	775.98	14.04	79.17	46.22	915.41
	2013-14	862.93	18.81	130.52	42.12	1054.38
	2014-15	898.36	17.47	120.21	43.31	1079.36
	2015-16	940.59	12.98	113.12	60.24	1126.93
	2016-17	939.17	14.17	97.83	38.4	1089.57
22	Madhya Pradesh					
	2010-11	448.19	20.30	42.66	31.14	542.28
	2011-12	511.34	20.57	46.80	37.38	616.08
	2012-13	584.51	25.20	53.59	38.24	701.54
	2013-14	628.57	25.28	49.77	47.83	751.45
	2014-15	684.24	22.75	60.39	45.92	813.3
	2015-16	725.96	23.92	62.3	45.39	857.57
	2016-17	757	26.46	62.52	43.32	889.31
23	Gujarat					
	2010-11	460.00	23.32	39.14	35.09	557.55
	2011-12	512.08	24.09	35.12	28.91	600.19
	2012-13	561.20	26.77	41.29	32.89	662.14
	2013-14	623.76	27.08	39.10	40.54	730.48
	2014-15	715.65	29.14	48.75	42.46	836
	2015-16	772.56	33.67	51.06	41.52	898.81
	2016-17	815.21	34.05	54.34	43.05	946.65
24	Daman & Diu					
	2010-11	372.01	26.27	25.86	31.21	455.35
	2011-12	485.00	22.91	29.17	40.26	578.04
	2012-13	511.66	27.03	26.46	33.09	598.24
	2013-14	531.62	28.61	29.02	39.22	628.47
	2014-15	604.22	27.81	34.50	24.67	691.2
	2015-16	1017.51	58.52	62.87	47.31	1186.2
	2016-17	727.5	37.59	48.67	33.57	847.33
25	Dadra & Nagar Haveli					
	2010-11	384.55	18.47	19.02	22.05	444.08
	2011-12	440.93	32.03	20.88	21.50	515.35
	2012-13	504.89	22.62	24.72	23.85	576.08
	2013-14	413.90	17.40	17.46	21.61	470.37
	2014-15	632.48	25.49	31.78	28.11	717.85
	2015-16	646.22	23.31	29.29	27.07	725.88
	2016-17	737.17	27.23	38.33	30.56	833.29
26	Maharashtra					
	2010-11	629.80	31.14	54.30	44.39	759.64
	2011-12	713.32	33.70	64.62	57.12	868.77

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on					
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall	
1	2	3	4	5	6	7	
27	Andhra Pradesh	2012-13	819.10	34.98	70.27	59.52	983.88
		2013-14	875.21	41.68	65.19	62.07	1044.15
		2014-15	1003.34	40.95	78.94	67.19	1190.41
		2015-16	1041.69	48.54	77.36	83.61	1251.21
		2016-17	1065.36	48.85	89.88	87.97	1292.06
		2010-11	340.31	11.34	31.33	24.92	407.91
		2011-12	386.63	14.69	28.32	23.56	453.20
		2012-13	477.05	13.80	37.55	32.05	560.45
		2013-14	552.96	13.01	39.82	39.97	645.75
		2014-15	611.48	16.83	41.98	39.96	710.24
28	Karnataka	2015-16	658.05	17.2	44.62	50.04	769.91
		2016-17	687.9	18.87	48.53	48.39	803.68
		2010-11	527.38	25.95	54.88	40.11	648.32
		2011-12	547.70	26.84	53.27	40.64	668.46
		2012-13	699.25	33.47	65.42	57.24	855.38
		2013-14	709.04	30.68	61.53	51.43	852.68
		2014-15	769.4	39.66	70.39	56.33	935.77
		2015-16	813.52	38.55	72.57	58.97	983.62
29	Goa	2016-17	919.57	44.14	79.13	64.79	1107.63
		2010-11	705.77	35.82	71.23	56.03	868.86
		2011-12	676.49	29.14	63.44	50.58	819.66
		2012-13	859.20	35.11	79.14	57.13	1030.58
		2013-14	921.51	28.86	76.18	59.48	1086.03
		2014-15	1055.91	42.55	95.18	64.47	1258.11
		2015-16	1030.46	40.19	75.24	63.85	1209.73
		2016-17	1136.55	34.52	88.37	73.38	1332.83
30	Kerala	2010-11	331.04	21.72	45.79	29.02	427.57
		2011-12	362.13	26.73	49.31	29.27	467.44
		2012-13	436.05	31.17	52.16	35.36	554.73
		2013-14	497.57	34.21	59.24	35.07	626.09
		2014-15	571.68	37.21	65.03	37.19	711.11
		2015-16	672.68	41.75	74.57	46.37	835.36
		2016-17	715.03	39.99	75.57	49.96	880.56
		31	Tamil Nadu	2010-11	352.71	25.83	31.76	36.84	447.14
2011-12	421.17			30.61	38.67	46.36	536.81
2012-13	490.33			31.14	41.84	55.00	618.31
2013-14	569.19			36.60	43.07	58.34	707.20

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on						
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall		
1	2	3	4	5	6	7		
32	Puducherry	2014-15	607.14	34.30	49.78	59.60	750.83	
		2015-16	627.11	37.37	51.48	58.12	774.09	
		2016-17	681.31	39.08	53.27	62.89	836.56	
		2010-11	428.47	21.28	38.52	45.39	533.66	
		2011-12	487.48	23.12	49.56	49.62	69.78	
		2012-13	594.30	29.75	53.99	81.30	759.34	
		2013-14	515.52	34.08	72.20	78.22	700.02	
		2014-15	652.38	32.19	66.46	73.35	824.38	
		2015-16	622.92	27.62	51.07	70.05	771.66	
33	A & N Islands	2016-17	763.17	35.8	59.28	72.37	930.62	
		2010-11	342.40	14.42	34.88	21.83	413.53	
		2011-12	362.81	19.86	38.23	28.31	449.21	
		2012-13	386.67	16.74	23.03	12.31	438.74	
		2013-14	469.15	19.09	37.04	17.15	542.42	
		2014-15	507.29	18.49	39.26	26.07	591.12	
		2015-16	417.93	13.03	25.28	23.24	479.47	
		2016-17	539.87	28.49	55.9	26.02	650.27	
		34	Telangana	2010-11
2011-12	...			...	...	...	...
2012-13	463.85			18.06	34.61	30.64	547.16	
2013-14	480.38			14.30	33.80	28.83	557.32	
2014-15	507.82			15.48	36.67	29.47	589.44	
2015-16	561.63			19.54	37.4	28.94	647.51	
2016-17	594.27			19.85	40.16	35.39	689.67	
All India	2010-11			443.25	21.48	41.43	33.63	539.79
	2011-12			501.53	23.86	44.38	37.56	607.33
	2012-13	583.11	25.59	51.51	43.01	703.23		
	2013-14	639.47	27.34	51.52	45.27	763.60		
	2014-15	706.02	28.66	58.98	47.57	841.22		
	2015-16	750.37	33.00	60.86	51.45	895.68		
	2016-17	792.76	34.73	67.28	59.98	954.76		

TABLE 6.3

Trend in Wages/Salaries Per Manday Worked in States by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2010-11	230.21	139.65	183.13	204.73	284.59
	2011-12	258.36	181.38	190.64	223.03	316.24
	2012-13	302.45	201.17	240.25	271.68	396.71
	2013-14	327.86	239.24	247.35	286.10	428.90
	2014-15	345.93	253.71	272.34	310.23	474.23
	2015-16	385.65	295.29	288.41	338.12	556.08
	2016-17	417.73	346.48	312.43	369.00	578.88
2	Himachal Pradesh					
	2010-11	265.43	198.88	234.04	252.83	490.86
	2011-12	306.00	239.74	297.90	299.66	626.37
	2012-13	336.63	269.35	280.13	315.46	634.77
	2013-14	396.67	300.94	376.45	384.20	746.00
	2014-15	475.28	325.26	352.89	430.89	856.49
	2015-16	502.01	374.47	403.17	462.30	852.82
	2016-17	529.92	409.96	397.40	481.24	881.51
3	Punjab					
	2010-11	247.29	211.67	173.72	227.49	313.46
	2011-12	274.09	214.61	204.97	253.33	358.76
	2012-13	317.36	269.25	258.47	300.97	421.40
	2013-14	366.18	317.63	281.57	344.12	463.76
	2014-15	407.62	366.34	324.46	382.91	512.14
	2015-16	432.31	370.16	336.39	402.84	546.20
	2016-17	446.24	386.89	351.15	414.29	568.85
4	Chandigarh					
	2010-11	472.17	473.62	232.46	437.16	618.01
	2011-12	383.60	435.20	291.34	363.03	538.17
	2012-13	390.08	469.99	325.78	382.21	617.64
	2013-14	506.43	517.16	344.01	471.65	846.75
	2014-15	572.30	543.28	385.96	528.81	933.18
	2015-16	707.36	540.18	363.85	629.63	1010.12
	2016-17	788.91	524.25	504.14	708.47	1091.04
5	Uttrakhand					
	2010-11	327.82	181.78	214.19	264.94	384.41
	2011-12	370.30	230.76	233.18	293.06	442.04
	2012-13	425.52	272.73	271.06	338.12	518.52
	2013-14	439.67	282.94	298.97	359.02	539.25
	2014-15	467.25	294.38	326.64	386.59	603.01
	2015-16	495.92	334.68	357.56	416.84	646.81

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
6	Haryana	2016-17	514.40	360.18	361.07	422.51	689.58
		2010-11	354.99	299.27	252.02	306.01	527.42
		2012-13	401.92	315.90	270.35	333.65	606.94
		2011-12	440.40	346.18	293.71	369.18	704.26
		2013-14	496.86	371.60	343.99	420.33	773.06
		2014-15	515.36	385.74	353.33	428.10	785.63
		2015-16	560.32	439.45	391.64	471.44	837.40
7	Delhi	2016-17	567.83	461.85	424.36	493.12	896.30
		2010-11	295.59	276.89	270.86	291.54	531.34
		2011-12	344.43	320.62	315.62	340.16	632.00
		2012-13	440.26	332.26	342.21	424.34	693.13
		2013-14	424.32	389.92	357.61	412.92	714.61
		2014-15	460.65	405.45	429.33	453.76	812.88
		2015-16	489.50	426.50	488.63	486.63	769.72
8	Rajasthan	2016-17	506.59	452.42	388.98	486.59	805.35
		2010-11	...	180.15	210.67	251.20	395.66
		2011-12	317.30	195.62	241.75	288.09	436.80
		2012-13	394.88	229.16	299.14	356.21	547.16
		2013-14	418.34	257.68	338.95	383.38	593.27
		2014-15	466.85	292.04	373.07	425.75	665.67
		2015-16	498.39	362.42	395.52	455.34	710.09
9	Uttar Pradesh	2016-17	516.60	366.57	403.15	465.48	774.45
		2010-11	294.82	228.51	190.94	256.42	440.79
		2011-12	320.37	260.22	212.85	279.01	476.90
		2012-13	358.29	260.81	242.04	315.08	539.42
		2013-14	448.50	339.90	273.55	378.60	619.24
		2014-15	434.26	337.97	306.33	386.01	661.35
		2015-16	453.27	355.18	325.45	405.48	700.18
10	Bihar	2016-17	474.31	378.24	377.53	438.20	766.32
		2010-11	327.12	89.49	137.70	233.35	283.03
		2011-12	254.58	139.13	175.42	203.63	303.08
		2012-13	311.50	170.86	206.01	241.86	372.37
		2013-14	373.49	204.55	227.52	281.12	426.32
		2014-15	393.85	212.34	236.51	288.78	413.00
		2015-16	504.30	262.89	254.63	343.00	518.27
2016-17	565.62	248.81	262.43	371.22	554.24		

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
11	Sikkim						
	2010-11	335.37	197.29	203.78	245.30	1423.76	
	2011-12	255.54	202.47	234.74	237.05	1172.89	
	2012-13	293.42	265.58	260.57	271.91	733.48	
	2013-14	323.18	283.99	290.09	300.56	744.14	
	2014-15	385.58	307.15	328.70	344.40	895.46	
	2015-16	647.86	430.56	396.19	503.27	1359.41	
	2016-17	919.65	572.55	403.49	640.97	1405.85	
12	Arunachal Pradesh						
	2010-11	...	...	...	...	...
	2011-12	...	...	...	...	...
	2012-13	...	...	...	...	...
	2013-14	...	...	...	...	...
	2014-15	241.85	174.71	420.83	265.69	348.66	
	2015-16	238.95	192.64	414.00	267.02	371.21	
	2016-17	261.01	239.96	403.91	283.55	396.25	
13	Nagaland						
	2010-11	71.31	83.99	377.41	146.53	160.24	
	2011-12	215.50	121.11	143.21	190.07	206.28	
	2012-13	191.55	139.57	160.85	179.10	256.93	
	2013-14	232.48	154.12	189.09	210.78	236.57	
	2014-15	268.86	175.14	179.10	229.35	258.09	
	2015-16	261.18	174.57	154.30	218.51	244.92	
	2016-17	261.46	174.85	169.26	221.30	250.64	
14	Manipur						
	2010-11	175.87	127.64	158.38	158.07	167.25	
	2011-12	254.58	164.11	170.31	175.69	186.18	
	2012-13	211.69	170.05	178.60	181.78	192.34	
	2013-14	217.06	184.02	180.46	194.67	212.56	
	2014-15	225.64	189.33	195.26	202.66	218.83	
	2015-16	234.90	194.77	197.97	208.04	225.70	
	2016-17	246.32	200.35	217.22	220.41	240.30	
15	Tripura						
	2010-11	230.24	47.31	117.31	133.70	154.01	
	2011-12	240.69	97.05	130.29	146.44	171.41	
	2012-13	291.27	195.33	130.22	154.59	184.75	
	2013-14	316.22	197.36	133.28	162.96	187.68	
	2014-15	313.10	215.67	141.63	172.80	199.85	
	2015-16	313.58	231.95	181.18	206.48	235.53	
	2016-17	247.01	227.29	194.56	202.30	235.21	
16	Meghalaya						

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
17	Assam	2010-11	304.23	347.57	203.34	257.39	369.92
		2011-12	300.08	1326.33	237.92	266.64	387.72
		2012-13	374.23	316.09	302.08	326.94	459.19
		2013-14	403.50	299.35	392.11	393.20	535.67
		2014-15	397.48	373.40	389.35	391.09	522.62
		2015-16	413.68	372.68	397.98	401.45	557.24
		2016-17	409.99	366.27	378.40	386.69	627.76
	West Bengal	2010-11	256.88	140.03	143.60	230.74	318.54
		2011-12	234.93	138.99	187.30	221.81	315.00
		2012-13	271.69	187.18	243.79	260.42	374.94
		2013-14	367.09	178.21	231.35	330.41	420.40
		2014-15	310.30	188.95	267.70	291.37	417.77
		2015-16	327.21	241.21	344.17	323.20	481.03
		2016-17	332.12	205.43	296.07	313.11	469.95
18	West Bengal	2010-11	308.99	325.48	209.50	278.48	403.60
		2011-12	341.70	269.05	226.05	302.04	411.95
		2012-13	379.57	430.80	289.38	350.52	465.25
		2013-14	419.13	610.96	321.91	391.13	514.11
		2014-15	446.94	453.27	367.06	421.82	576.84
		2015-16	487.70	359.78	368.79	447.22	611.87
		2016-17	512.12	347.69	381.58	465.26	665.36
19	Jharkhand	2010-11	520.26	469.10	229.19	456.04	668.56
		2011-12	650.24	539.52	257.37	535.41	766.73
		2012-13	803.19	755.01	245.34	628.16	889.68
		2013-14	933.70	916.57	294.04	726.53	966.79
		2014-15	1009.09	1176.24	363.18	758.32	1046.10
		2015-16	1106.84	807.29	395.33	811.75	1100.66
		2016-17	1144.33	902.84	417.66	808.96	1072.16
20	Odisha	2010-11	409.56	180.84	230.81	312.10	433.81
		2011-12	543.95	214.32	248.03	378.67	500.92
		2012-13	587.34	419.62	292.86	409.24	591.73
		2013-14	711.32	698.66	338.66	486.15	688.49
		2014-15	681.69	455.32	350.41	483.03	718.82
		2015-16	730.55	505.03	382.53	523.94	787.36
		2016-17	773.42	739.68	454.22	582.86	832.94
21	Chhattisgarh						

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2010-11	374.12	213.53	196.13	296.99	579.74
	2011-12	424.16	254.82	236.10	336.04	619.47
	2012-13	690.38	266.25	280.09	516.61	775.98
	2013-14	778.66	308.10	305.35	580.45	862.93
	2014-15	821.19	328.58	334.51	597.49	898.36
	2015-16	859.82	349.57	359.26	629.60	940.59
	2016-17	797.20	354.85	356.54	616.91	939.17
22	Madhya Pradesh					
	2010-11	326.26	230.52	208.22	283.39	448.19
	2011-12	384.94	255.32	242.87	330.63	511.34
	2012-13	419.98	307.93	268.22	363.93	584.51
	2013-14	465.13	323.58	299.84	400.66	628.57
	2014-15	485.81	355.26	326.04	423.38	684.24
	2015-16	520.68	363.37	345.29	451.91	725.96
	2016-17	521.46	412.68	376.40	464.76	757.00
23	Gujarat					
	2010-11	309.07	205.17	231.54	277.59	460.00
	2011-12	341.06	229.03	267.54	311.87	512.08
	2012-13	381.93	243.70	298.69	347.76	561.20
	2013-14	417.35	275.58	307.40	369.95	623.76
	2014-15	469.41	321.82	340.12	417.06	715.65
	2015-16	509.23	361.66	406.62	465.79	772.56
	2016-17	536.91	375.98	401.01	481.49	815.21
24	Daman & Diu					
	2010-11	234.07	145.74	220.35	221.01	372.01
	2011-12	307.61	203.51	287.10	289.29	485.70
	2012-13	339.55	213.59	277.56	310.48	511.66
	2013-14	368.08	244.43	307.52	341.89	531.62
	2014-15	416.41	299.48	332.62	379.09	604.22
	2015-16	424.53	326.72	364.07	394.03	1017.51
	2016-17	451.94	341.32	353.47	411.01	727.50
25	Dadra & Nagar Haveli					
	2010-11	258.75	186.58	210.30	235.56	384.55
	2011-12	285.60	198.48	251.50	270.17	440.93
	2012-13	326.61	237.86	296.98	310.65	504.89
	2013-14	414.89	319.78	294.88	356.81	413.90
	2014-15	442.84	351.69	338.22	392.24	632.48
	2015-16	430.16	317.62	375.04	398.95	646.22
	2016-17	482.04	342.73	401.52	437.44	737.17

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
26	Maharashtra						
	2010-11	470.42	224.77	264.39	371.71	629.80	
	2011-12	518.02	254.06	303.36	415.33	713.32	
	2012-13	580.31	243.31	350.41	467.48	819.10	
	2013-14	621.24	279.82	369.60	492.77	875.21	
	2014-15	689.63	279.42	418.60	547.54	1003.34	
	2015-16	717.29	333.54	444.43	572.84	1041.69	
	2016-17	777.02	345.68	476.15	611.59	1065.36	
27	Andhra Pradesh						
	2010-11	345.32	155.25	164.58	238.59	340.31	
	2011-12	394.10	188.39	181.53	268.29	386.63	
	2012-13	426.36	215.99	279.42	346.96	477.05	
	2013-14	498.53	243.64	323.69	399.76	552.96	
	2014-15	550.00	257.82	338.84	431.68	611.48	
	2015-16	576.01	284.57	414.00	469.69	658.05	
	2016-17	617.57	312.91	429.23	500.41	687.90	
28	Karnataka						
	2010-11	401.68	216.91	258.43	316.65	527.38	
	2011-12	438.05	224.12	297.71	338.29	547.70	
	2012-13	559.43	279.27	390.46	441.11	699.25	
	2013-14	598.08	281.18	392.38	454.67	709.04	
	2014-15	613.96	314.64	423.26	474.42	769.40	
	2015-16	683.43	353.84	453.25	518.31	813.52	
	2016-17	758.43	398.13	495.20	578.52	919.57	
29	Goa						
	2010-11	748.11	333.88	293.44	492.43	705.77	
	2011-12	629.53	334.78	272.95	446.12	676.49	
	2012-13	675.47	469.03	321.50	500.14	859.20	
	2013-14	775.41	617.84	344.14	551.81	921.51	
	2014-15	853.02	704.30	384.51	578.36	1055.91	
	2015-16	766.51	433.65	433.99	562.43	1030.46	
	2016-17	852.84	548.79	484.78	636.58	1136.55	
30	Kerala						
	2010-11	415.76	132.69	190.35	239.73	331.04	
	2011-12	468.54	147.50	212.98	265.43	362.13	
	2012-13	533.34	177.51	264.96	320.39	436.05	
	2013-14	602.03	203.89	334.42	364.77	497.57	
	2014-15	642.76	243.65	400.36	417.29	571.68	
	2015-16	731.72	291.54	440.74	510.47	672.68	
	2016-17	747.53	323.53	433.44	543.74	715.03	
31	Tamil Nadu						

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
32	Puducherry	2010-11	291.20	156.16	245.95	241.33	352.71
		2011-12	350.25	171.38	272.41	279.89	421.17
		2012-13	401.11	203.55	315.69	324.46	490.33
		2013-14	431.48	230.03	363.62	357.80	569.19
		2014-15	474.16	256.53	364.65	384.92	607.14
		2015-16	495.86	260.69	387.74	392.57	627.11
		2016-17	528.86	288.53	426.82	429.80	681.31
	A & N Islands	2010-11	350.17	199.08	203.07	274.40	428.47
		2011-12	372.21	255.74	195.32	302.35	487.48
		2012-13	381.75	277.54	487.28	402.93	594.30
		2013-14	444.58	230.03	363.62	357.80	569.19
		2014-15	493.73	334.61	335.62	416.36	652.38
		2015-16	576.41	354.09	291.16	432.21	622.92
		2016-17	602.97	362.37	383.19	491.99	763.17
34	Telangana	2010-11	233.88	227.09	359.13	248.15	342.40
		2011-12	335.06	245.81	310.72	328.35	362.81
		2012-13	333.55	234.63	345.00	330.12	386.67
		2013-14	402.20	357.40	402.12	398.61	469.15
		2014-15	437.16	344.63	408.39	424.29	507.29
		2015-16	371.86	387.96	417.01	381.32	417.93
		2016-17	481.94	375.62	423.31	460.07	539.87
		2010-11	...	...	...	...	...
2011-12	...	...	...	...	...
All India	2012-13	531.26	345.17	170.43	293.13	463.85	
	2013-14	540.15	128.92	280.71	308.92	480.38	
	2014-15	619.35	383.23	196.14	332.30	507.82	
	2015-16	654.64	370.22	214.25	356.26	561.63	
	2016-17	673.58	349.85	246.69	385.89	594.27	
	2010-11	337.81	176.02	218.76	278.68	443.25	
	2011-12	382.17	195.26	246.20	313.00	501.53	
2012-13	441.23	232.82	285.86	363.76	583.11		
2013-14	488.24	239.59	325.81	399.84	639.47		
2014-15	525.05	285.04	341.72	430.60	706.02		
2015-16	557.92	303.64	375.22	459.95	750.37		
2016-17	586.68	333.43	399.96	487.63	792.76		

TABLE 6.4

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs. }	Wages/Salaries Per Manday Worked {Rs. }	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir			
	2010-11	325.56	248.36	3.89
	2011-12	364.06	316.24	4.42
	2012-13	461.93	396.71	4.28
	2013-14	497.64	428.90	5.28
	2014-15	545.61	474.23	5.80
	2015-16	645.68	556.08	6.76
	2016-17	672.37	578.88	6.40
2	Himachal Pradesh			
	2010-11	579.35	369.81	4.90
	2011-12	742.09	626.37	6.20
	2012-13	744.09	634.77	5.51
	2013-14	883.21	746.00	6.58
	2014-15	1000.99	856.49	6.60
	2015-16	1001.51	852.82	6.98
	2016-17	1035.28	881.51	7.60
3	Punjab			
	2010-11	369.69	276.29	5.43
	2011-12	424.08	358.76	5.66
	2012-13	493.80	421.40	5.82
	2013-14	537.82	463.76	6.08
	2014-15	596.90	512.14	6.62
	2015-16	639.52	546.20	7.46
	2016-17	663.50	568.85	8.19
4	Chandigarh			
	2010-11	724.93	485.29	13.22
	2011-12	616.39	538.17	13.29
	2012-13	752.32	617.64	14.37
	2013-14	1000.64	846.75	14.19
	2014-15	1116.03	933.18	18.46
	2015-16	1141.03	1010.12	11.60
	2016-17	1328.43	1091.04	17.68
5	Uttrakhand			
	2010-11	463.50	368.66	5.37
	2011-12	531.31	442.04	4.99
	2012-13	612.15	518.52	4.92
	2013-14	630.50	539.25	5.28
	2014-15	699.89	603.01	5.54

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs. }	Wages/Salaries Per Manday Worked {Rs. }	Percentage of Labour Cost to Total Cost of Production	
1	2	3	4	5	
6	Haryana	2015-16	747.70	646.81	4.65
		2016-17	794.16	689.58	6.53
		2010-11	623.71	461.62	5.63
		2012-13	716.22	606.94	5.91
		2011-12	823.84	704.26	5.71
		2013-14	897.18	773.06	6.52
		2014-15	909.04	785.63	6.25
		2015-16	981.71	837.40	6.15
7	Delhi	2016-17	1063.63	896.30	6.49
		2010-11	623.64	401.60	7.58
		2011-12	751.39	632.00	8.94
		2012-13	812.50	693.13	7.96
		2013-14	831.88	714.61	7.10
		2014-15	944.85	812.88	8.19
		2015-16	906.32	769.72	6.26
		2016-17	943.22	805.35	6.64
8	Rajasthan	2010-11	464.94	326.74	5.19
		2011-12	514.73	636.80	5.22
		2012-13	629.91	547.16	5.43
		2013-14	682.39	593.27	5.90
		2014-15	761.45	665.67	6.53
		2015-16	823.62	710.09	6.87
		2016-17	894.29	774.45	6.68
		9	Uttar Pradesh	2010-11	538.26	354.93	5.59
2011-12	563.58			476.90	5.11
2012-13	637.93			539.42	5.28
2013-14	716.35			619.24	5.76
2014-15	776.12			661.35	5.49
2015-16	820.94			700.18	6.50
2016-17	1032.90			766.32	7.95
10	Bihar			2010-11	331.35	246.47	3.13
		2011-12	353.50	303.08	1.81
		2012-13	446.00	372.37	2.38
		2013-14	487.69	426.32	2.49
		2014-15	481.76	413.00	3.27
		2015-16	583.62	518.27	3.68

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production	
1	2	3	4	5	
11	Sikkim	2016-17	681.84	554.24	4.07
		2010-11	1505.38	893.19	18.18
		2011-12	1273.15	1172.89	15.86
		2012-13	850.79	733.48	10.28
		2013-14	863.05	744.14	11.56
		2014-15	1018.46	895.46	12.44
		2015-16	1529.77	1359.41	12.66
		2016-17	1573.55	1405.85	12.72
12	Arunachal Pradesh	2010-11	...	...	...
		2011-12	...	...	...
		2012-13	...	...	...
		2013-14	...	...	...
		2014-15	382.92	348.66	3.70
		2015-16	401.12	371.21	3.86
		2016-17	451.30	396.25	4.25
		13	Nagaland	2010-11	205.70	87.10	3.02
2011-12	255.84			206.28	3.01
2012-13	271.46			256.93	3.66
2013-14	252.05			236.57	8.66
2014-15	273.23			258.09	12.01
2015-16	265.88			244.92	11.43
2016-17	266.51			250.64	11.66
14	Manipur			2010-11	172.25	126.61	8.92
		2011-12	190.55	186.18	8.69
		2012-13	196.95	192.34	10.17
		2013-14	219.63	212.56	10.04
		2014-15	224.81	218.83	13.60
		2015-16	232.65	225.70	13.75
		2016-17	247.26	240.30	17.00
		15	Tripura	2010-11	187.32	137.69	12.42
2011-12	205.96			171.41	13.31
2012-13	223.92			184.75	14.18
2013-14	223.56			187.68	13.86
2014-15	237.15			199.85	13.78
2015-16	273.77			235.53	13.25
2016-17	269.98			235.21	12.86

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs. }	Wages/Salaries Per Manday Worked {Rs. }	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
16	Meghalaya			
	2010-11	424.15	314.45	4.77
	2011-12	430.87	387.72	5.85
	2012-13	510.33	459.19	6.25
	2013-14	664.10	535.67	7.46
	2014-15	591.01	522.62	6.68
	2015-16	606.52	557.24	6.16
	2016-17	690.76	627.76	7.02
17	Assam			
	2010-11	457.80	242.25	6.03
	2011-12	426.61	315.00	4.58
	2012-13	528.35	374.94	5.43
	2013-14	536.52	420.40	5.16
	2014-15	542.52	417.77	5.20
	2015-16	605.94	481.03	6.41
	2016-17	620.19	469.95	6.67
18	West Bengal			
	2010-11	497.67	313.51	6.10
	2011-12	510.33	411.95	5.35
	2012-13	571.81	465.25	2.49
	2013-14	619.38	514.11	5.61
	2014-15	698.23	576.84	5.76
	2015-16	746.49	611.87	6.40
	2016-17	797.46	665.36	6.39
19	Jharkhand			
	2010-11	837.63	580.92	6.15
	2011-12	977.99	766.73	7.03
	2012-13	1184.45	889.68	7.49
	2013-14	1263.09	966.79	8.96
	2014-15	1382.86	1046.10	7.54
	2015-16	1454.82	1100.66	7.74
	2016-17	1405.98	1072.16	7.79
20	Odisha			
	2010-11	506.76	390.51	7.30
	2011-12	590.48	500.92	6.27
	2012-13	705.75	591.73	5.44
	2013-14	839.69	688.49	7.05
	2014-15	863.56	718.82	6.49
	2015-16	937.43	787.36	6.03
	2016-17	985.30	832.94	6.64

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
21	Chhattisgarh			
	2010-11	710.97	440.33	6.31
	2011-12	753.19	619.47	5.92
	2012-13	915.41	775.98	6.19
	2013-14	1054.38	862.93	6.90
	2014-15	1079.36	898.36	6.39
	2015-16	1126.93	940.59	7.34
	2016-17	1089.57	939.17	6.65
22	Madhya Pradesh			
	2010-11	542.28	375.47	5.58
	2011-12	616.08	511.34	4.94
	2012-13	701.54	584.51	4.92
	2013-14	751.45	628.57	5.30
	2014-15	813.30	684.24	5.11
	2015-16	857.57	725.96	5.78
	2016-17	889.31	757.00	6.22
23	Gujarat			
	2010-11	557.55	397.44	4.36
	2011-12	600.19	512.08	2.98
	2012-13	662.14	561.20	2.92
	2013-14	730.48	623.76	2.97
	2014-15	836.00	715.65	3.55
	2015-16	898.81	772.56	4.55
	2016-17	946.65	815.21	4.64
24	Daman & Diu			
	2010-11	455.35	307.40	4.58
	2011-12	578.04	485.70	4.86
	2012-13	598.24	511.66	6.86
	2013-14	628.47	531.62	5.72
	2014-15	691.20	604.22	6.75
	2015-16	1186.20	1017.51	8.60
	2016-17	847.33	727.50	7.43
25	Dadra & Nagar Haveli			
	2010-11	444.08	341.19	2.41
	2011-12	515.35	440.93	2.40
	2012-13	576.08	504.89	2.77
	2013-14	470.37	413.90	2.33
	2014-15	717.85	632.48	2.42
	2015-16	725.88	646.22	3.42
	2016-17	833.29	737.17	4.03

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs. }	Wages/Salaries Per Manday Worked {Rs. }	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
26	Maharashtra			
	2010-11	759.64	530.71	6.54
	2011-12	868.77	713.32	6.27
	2012-13	983.88	819.10	6.48
	2013-14	1044.15	875.21	7.15
	2014-15	1190.41	1003.34	7.74
	2015-16	1251.21	1041.69	8.24
	2016-17	1292.06	1065.36	8.94
27	Andhra Pradesh			
	2010-11	407.91	295.81	6.03
	2011-12	453.20	386.63	6.00
	2012-13	560.45	477.05	4.90
	2013-14	645.75	552.96	4.55
	2014-15	710.24	611.48	5.25
	2015-16	769.91	658.05	6.61
	2016-17	803.68	687.90	6.07
28	Karnataka			
	2010-11	648.32	344.19	6.67
	2011-12	668.46	547.70	6.33
	2012-13	855.38	699.25	6.66
	2013-14	852.68	709.04	6.32
	2014-15	935.77	769.40	7.02
	2015-16	983.62	813.52	8.03
	2016-17	1107.63	919.57	8.48
29	Goa			
	2010-11	868.86	561.76	6.18
	2011-12	819.66	676.49	6.25
	2012-13	1030.58	859.20	7.02
	2013-14	1086.03	921.51	7.60
	2014-15	1258.11	1055.91	8.38
	2015-16	1209.73	1030.46	8.07
	2016-17	1332.83	1136.55	9.38
30	Kerala			
	2010-11	427.57	279.35	6.21
	2011-12	467.44	362.13	5.25
	2012-13	554.73	436.05	5.53
	2013-14	626.09	497.57	5.44
	2014-15	711.11	571.68	6.29
	2015-16	835.36	672.68	7.27
	2016-17	880.56	715.03	6.54

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs. }	Wages/Salaries Per Manday Worked {Rs. }	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
31	Tamil Nadu			
	2010-11	447.14	325.24	7.76
	2011-12	536.81	421.17	6.14
	2012-13	618.31	490.33	7.07
	2013-14	707.20	569.19	7.46
	2014-15	750.83	607.14	7.94
	2015-16	774.09	627.11	9.07
	2016-17	836.56	681.31	9.17
32	Puducherry			
	2010-11	533.66	358.48	6.42
	2011-12	609.78	487.48	5.95
	2012-13	759.34	594.30	5.80
	2013-14	700.02	515.52	6.86
	2014-15	824.38	652.38	8.06
	2015-16	771.66	622.92	7.49
	2016-17	930.62	763.17	8.07
33	A & N Islands			
	2010-11	413.53	294.86	2.98
	2011-12	449.21	362.81	3.36
	2012-13	438.74	386.67	3.99
	2013-14	542.42	469.15	4.69
	2014-15	591.12	507.29	5.36
	2015-16	479.47	417.93	5.47
	2016-17	650.27	539.87	6.29
34	Telangana			
	2010-11	...	...	...
	2011-12	...	...	...
	2012-13	547.16	463.85	8.98
	2013-14	557.32	480.38	9.02
	2014-15	589.44	507.82	9.20
	2015-16	647.51	561.63	9.21
	2016-17	689.67	594.27	9.32
	All India			
	2010-11	539.79	372.82	5.91
	2011-12	607.33	501.53	5.26
	2012-13	703.23	583.11	5.20
	2013-14	763.60	639.47	5.73
	2014-15	841.22	706.02	6.11
	2015-16	895.68	750.37	6.85
	2016-17	954.76	792.76	7.19

TABLE 6.5

Trend in Number of Reporting Factories in States						
S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2010-11	705	37.87	51.91	80.71	83.97
	2011-12	810	30.37	50.25	80.49	81.85
	2012-13	838	34.49	53.58	81.50	87.71
	2013-14	882	30.39	55.44	79.02	81.07
	2014-15	864	25.62	51.97	78.70	79.05
	2015-16	945	26.08	54.18	71.32	70.37
	2016-17	838	34.49	53.58	81.50	87.71
2	Himachal Pradesh					
	2010-11	1915	22.14	62.19	91.12	88.36
	2011-12	2214	17.16	60.84	90.88	88.17
	2012-13	2395	26.68	66.10	90.27	91.02
	2013-14	2409	18.89	68.58	87.42	88.21
	2014-15	2362	15.78	62.83	78.96	80.86
	2015-16	2767	24.97	54.35	71.96	72.86
	2016-17	2395	26.68	66.10	90.27	91.02
3	Punjab					
	2010-11	10523	37.21	58.87	86.23	70.50
	2011-12	10132	36.78	56.84	86.42	68.67
	2012-13	10064	35.42	55.17	83.41	73.05
	2013-14	103.91	38.17	50.62	79.98	66.54
	2014-15	10441	28.25	51.31	80.93	66.83
	2015-16	12521	37.77	42.03	66.07	55.73
	2016-17	10064	35.42	55.17	83.41	73.05
4	Chandigarh					
	2010-11	280	6.43	53.21	96.43	83.93
	2011-12	261	12.26	54.79	93.87	85.82
	2012-13	280	5.71	63.21	91.07	91.07
	2013-14	250	14.80	66.80	97.20	96.80
	2014-15	229	4.69	62.45	86.90	88.21
	2015-16	262	4.93	38.55	82.82	69.08
	2016-17	280	5.71	63.21	91.07	91.07
5	Uttrakhand					
	2010-11	2424	40.39	46.00	77.10	81.23
	2011-12	2521	42.32	50.18	79.93	84.25
	2012-13	2468	42.95	46.03	74.23	82.58
	2013-14	2656	45.03	53.05	80.65	84.79
	2014-15	2572	35.72	55.44	78.54	83.59
	2015-16	2978	47.29	52.08	71.96	73.77
	2016-17	2468	42.95	46.03	74.23	82.58

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
6	Haryana					
	2010-11	4678	30.80	62.33	89.78	78.54
	2012-13	4822	33.55	61.32	89.34	81.94
	2011-12	4889	32.44	62.38	88.53	81.45
	2013-14	5293	32.04	61.69	87.06	84.66
	2014-15	6611	33.03	57.27	80.49	84.37
	2015-16	7953	39.32	47.58	65.42	67.79
	2016-17	4889	32.44	62.38	88.53	81.45
7	Delhi					
	2010-11	2878	7.16	73.25	84.75	84.09
	2011-12	2851	7.19	84.39	96.11	93.76
	2012-13	2863	6.15	80.58	95.28	93.57
	2013-14	2936	5.86	81.61	94.96	93.02
	2014-15	2978	5.53	77.87	92.98	92.18
	2015-16	3776	6.39	57.44	70.63	67.45
	2016-17	2863	6.15	80.58	95.28	93.57
8	Rajasthan					
	2010-11	7516	30.84	52.24	81.92	62.25
	2011-12	7622	29.52	51.52	83.61	65.38
	2012-13	7935	25.48	44.90	73.03	56.41
	2013-14	7874	25.21	46.94	76.67	64.36
	2014-15	8005	19.55	45.90	73.64	63.72
	2015-16	9049	24.63	41.23	65.63	56.89
	2016-17	7935	25.48	44.90	73.03	56.41
9	Uttar Pradesh					
	2010-11	11312	29.68	65.39	77.21	73.68
	2011-12	11631	31.42	64.67	78.50	75.63
	2012-13	11641	26.42	62.98	74.20	73.40
	2013-14	12382	28.23	63.76	76.29	75.25
	2014-15	12327	19.84	63.63	74.44	74.07
	2015-16	15291	24.36	50.45	62.38	60.72
	2016-17	11641	26.42	62.98	74.20	73.40
10	Bihar					
	2010-11	2545	57.69	21.81	27.15	72.69
	2011-12	2870	61.36	14.88	21.43	70.10
	2012-13	2944	42.60	12.19	15.56	51.26
	2013-14	3130	37.66	11.66	15.88	43.74
	2014-15	2940	35.18	14.18	18.57	49.35
	2015-16	3623	41.16	10.35	15.65	40.27
	2016-17	2944	42.60	12.19	15.56	51.26
11	Sikkim					
	2010-11	53	37.47	54.72	52.83	77.36

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
	2011-12	54	44.44	55.56	62.96	83.33
	2012-13	62	35.48	51.61	62.90	75.81
	2013-14	66	36.36	43.94	60.61	78.79
	2014-15	67	32.35	38.81	62.69	70.15
	2015-16	68	40.00	51.47	66.18	72.06
	2016-17	62	35.48	51.61	62.90	75.81
12	Arunachal Pradesh					
	2010-11	...	...	...	...	...
	2011-12	...	...	...	...	...
	2012-13	...	...	...	...	...
	2013-14	...	...	...	...	...
	2014-15	118	8.40	42.37	13.56	59.32
	2015-16	120	10.00	40.00	8.33	70.00
	2016-17	...	...	...	...	...
13	Nagaland					
	2010-11	84	22.62	20.24	13.10	92.86
	2011-12	85	14.47	31.76	12.94	92.94
	2012-13	104	15.38	43.27	6.73	72.12
	2013-14	115	22.61	42.61	10.43	73.91
	2014-15	174	19.29	46.55	5.75	78.16
	2015-16	185	23.26	43.24	6.49	76.22
	2016-17	104	15.38	43.27	6.73	72.12
14	Manipur					
	2010-11	88	62.50	27.27	9.09	80.68
	2011-12	97	83.51	23.71	8.25	76.29
	2012-13	121	47.93	25.62	5.79	83.47
	2013-14	140	17.14	24.29	8.57	81.43
	2014-15	158	11.86	27.22	8.86	74.68
	2015-16	173	10.98	24.86	9.83	84.39
	2016-17	121	47.93	25.62	5.79	83.47
15	Tripura					
	2010-11	448	73.88	84.15	49.33	80.13
	2011-12	437	70.25	75.97	51.72	74.60
	2012-13	530	54.53	61.13	42.45	58.30
	2013-14	538	53.16	62.45	44.42	58.36
	2014-15	545	52.26	62.02	44.04	58.17
	2015-16	558	45.22	51.97	33.15	50.00
	2016-17	530	54.53	61.13	42.45	58.30
16	Meghalaya					
	2010-11	94	35.11	46.81	91.49	81.91
	2011-12	99	38.38	41.41	88.89	84.85
	2012-13	102	39.22	38.24	56.86	57.84

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on			
				Bonus	Provident Funds	Welfare Expenses	
1	2	3	4	6	7	8	
17	Assam	2013-14	105	38.10	36.19	68.57	62.86
		2014-15	103	32.17	30.10	66.99	61.17
		2015-16	102	27.55	26.47	66.67	66.67
		2016-17	102	39.22	38.24	56.86	57.84
		2010-11	2646	22.75	46.64	50.91	74.60
		2011-12	2870	24.56	38.50	48.43	72.68
		2012-13	2902	19.75	40.25	41.59	71.09
		2013-14	3283	17.79	41.00	39.38	71.46
		2014-15	3462	12.71	39.72	39.37	65.34
18	West Bengal	2015-16	3890	15.65	38.95	34.22	60.82
		2016-17	2902	19.75	40.25	41.59	71.09
		2010-11	7334	23.78	77.05	82.04	70.60
		2011-12	7407	23.88	76.04	83.58	69.57
		2012-13	7387	21.78	73.58	78.27	68.59
		2013-14	7895	21.42	72.55	81.89	69.87
		2014-15	7878	16.76	70.64	84.63	68.93
		2015-16	9300	21.53	64.88	72.56	63.69
		2016-17	7387	21.78	73.58	78.27	68.59
19	Jharkhand	2010-11	2189	22.02	48.47	54.91	67.02
		2011-12	2259	32.89	46.30	54.80	70.03
		2012-13	2127	38.98	36.11	48.80	53.55
		2013-14	2347	38.30	42.22	46.27	58.20
		2014-15	2341	28.97	34.30	49.42	53.70
		2015-16	2831	37.25	32.50	41.50	48.75
		2016-17	2127	38.98	36.11	48.80	53.55
20	Odisha	2010-11	2482	29.29	34.81	66.68	58.46
		2011-12	2486	33.39	36.20	65.16	60.14
		2012-13	2434	28.10	29.54	54.03	42.60
		2013-14	2399	22.38	25.55	52.31	43.23
		2014-15	2469	20.48	27.83	59.21	48.52
		2015-16	2948	21.45	23.41	48.03	43.32
		2016-17	2434	28.10	29.54	54.03	42.60
21	Chhattisgarh	2010-11	2065	44.79	43.92	57.09	41.16
		2011-12	2185	37.25	44.03	57.99	42.61
		2012-13	2143	35.60	35.00	54.64	39.15
		2013-14	2771	29.15	33.99	50.68	41.04
		2014-15	2534	27.65	31.49	59.79	40.17
		2015-16	3037	29.42	26.93	46.82	31.54

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
22	2016-17	2143	35.60	35.00	54.64	39.15
	Madhya Pradesh					
	2010-11	3744	18.22	60.58	82.72	60.87
	2011-12	3696	18.64	59.36	80.84	60.71
	2012-13	3412	20.34	58.73	80.69	63.63
	2013-14	3437	21.38	59.65	78.47	67.41
	2014-15	3664	16.26	53.85	76.86	62.42
	2015-16	4426	20.76	47.83	65.63	60.82
23	2016-17	3412	20.34	58.73	80.69	63.63
	Gujarat					
	2010-11	16931	25.64	75.46	72.90	73.33
	2011-12	17529	24.08	73.75	73.30	74.94
	2012-13	18175	23.97	65.70	67.17	68.56
	2013-14	18069	23.05	66.15	68.19	69.91
	2014-15	17884	17.84	68.05	70.06	69.77
	2015-16	24426	23.81	51.56	53.06	53.17
24	2016-17	18175	23.97	65.70	67.17	68.56
	Daman & Diu					
	2010-11	1513	17.38	76.93	61.86	89.62
	2011-12	1341	20.51	72.78	62.49	87.99
	2012-13	1303	26.09	78.97	67.08	88.72
	2013-14	1313	16.53	75.32	66.49	79.89
	2014-15	1113	14.35	74.75	62.89	85.18
	2015-16	1832	18.20	41.65	36.30	54.37
25	2016-17	1303	26.09	78.97	67.08	88.72
	Dadra & Nagar Haveli					
	2010-11	1231	41.43	80.99	67.99	91.23
	2011-12	1114	35.01	84.38	76.12	85.55
	2012-13	1012	32.02	82.11	75.49	88.93
	2013-14	930	41.29	70.86	74.19	84.62
	2014-15	965	28.55	81.24	75.44	91.50
	2015-16	1392	40.16	47.92	50.50	56.68
26	2016-17	1012	32.02	82.11	75.49	88.93
	Maharashtra					
	2010-11	21865	32.51	72.60	77.82	78.74
	2011-12	22615	33.47	73.80	81.28	81.21
	2012-13	23068	33.34	67.89	75.16	76.01
	2013-14	23369	34.52	73.10	79.37	80.92
	2014-15	22783	25.47	70.93	79.68	78.69
	2015-16	28210	36.25	55.92	61.98	63.69
27	2016-17	23068	33.34	67.89	75.16	76.01
	Andhra Pradesh					
	2010-11	22043	37.43	34.22	49.71	47.66

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on			
				Bonus	Provident Funds	Welfare Expenses	
1	2	3	4	6	7	8	
28	Karnataka	2011-12	22124	41.42	32.55	50.95	47.46
		2012-13	12503	26.65	25.45	32.28	39.01
		2013-14	12941	29.86	24.61	33.17	44.29
		2014-15	12905	17.98	24.76	32.30	40.53
		2015-16	16340	24.60	17.31	23.54	31.14
		2016-17	12503	26.65	25.45	32.28	39.01
		2010-11	8857	23.19	70.18	83.62	79.90
	Goa	2011-12	9459	21.50	72.24	83.55	82.24
		2012-13	9730	19.51	65.17	79.99	79.89
		2013-14	10062	20.91	66.08	80.45	81.60
		2014-15	10143	16.82	67.85	80.14	80.57
		2015-16	12973	22.30	50.90	62.25	62.83
		2016-17	9730	19.51	65.17	79.99	79.89
		Kerala	2010-11	520	43.27	73.27	93.85	90.38
2011-12	564		37.41	68.62	95.92	90.25	
2012-13	538		41.64	62.64	88.29	89.59	
2013-14	577		45.75	71.40	93.24	88.21	
2014-15	611		42.68	60.56	89.85	89.36	
2015-16	654		47.78	63.15	85.02	82.57	
2016-17	538		41.64	62.64	88.29	89.59	
30	Kerala	2010-11	6195	17.63	73.98	78.81	61.08
		2011-12	6112	15.31	79.11	82.25	65.54
		2012-13	6333	11.72	76.74	79.35	69.49
		2013-14	6143	11.67	70.29	75.24	69.95
		2014-15	6440	9.80	65.48	70.26	63.91
		2015-16	7580	10.87	59.17	63.55	57.94
		2016-17	6333	11.72	76.74	79.35	69.49
31	Tamil Nadu	2010-11	26296	17.50	86.04	76.31	81.21
		2011-12	26654	18.00	86.57	76.79	83.02
		2012-13	26739	16.59	81.02	72.96	82.92
		2013-14	28597	17.53	81.49	73.66	82.63
		2014-15	29081	12.54	79.11	71.66	82.35
		2015-16	37331	15.65	62.44	56.56	65.11
		2016-17	26739	16.59	81.02	72.96	82.92
32	Puducherry	2010-11	711	32.77	77.50	79.04	87.90
		2011-12	775	29.68	76.77	88.65	89.16
		2012-13	671	31.00	63.79	75.86	80.48

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on				
				Bonus	Provident Funds	Welfare Expenses		
1	2	3	4	6	7	8		
33	A & N Islands	2013-14	697	30.99	71.16	82.21	90.10	
		2014-15	612	21.67	68.63	71.90	83.01	
		2015-16	682	32.15	61.44	65.25	79.77	
		2016-17	671	31.00	63.79	75.86	80.48	
	2010-11	13	15.38	61.54	76.92	100.00		
	2011-12	15	20.00	80.00	80.00	93.33		
	2012-13	19	5.26	73.68	68.42	94.74		
	2013-14	20	5.00	80.00	60.00	95.00		
	2014-15	20	4.76	75.00	75.00	95.00		
	2015-16	19	5.56	57.89	73.68	94.74		
34	Telangana	2016-17	19	5.26	73.68	68.42	94.74	
		2010-11	
		2011-12	
		2012-13	11371	25.42	21.60	38.81	40.04	
		2013-14	12171	17.66	19.76	34.48	38.54	
		2014-15	14068	16.86	14.74	27.44	29.36	
		2015-16	14874	17.73	16.24	27.13	31.17	
		2016-17	11371	25.42	21.60	38.81	40.04	
		All India	2010-11	172177	28.28	64.53	73.24	71.23
			2011-12	175710	28.90	64.27	74.40	72.67
2012-13	179102		25.52	58.94	68.02	68.97		
2013-14	185690		25.18	59.26	68.41	70.26		
2014-15	189468		19.50	57.42	66.99	68.11		
2015-16	233116		24.84	47.01	54.59	56.47		
2016-17	179102		25.52	58.94	68.02	68.97		

TABLE 6.6

Trend in Percentage of Absenteeism and Labour Turnover in States

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
1	Jammu & Kashmir			
	2010-11	6.44	12.13	14.70
	2011-12	5.71	13.08	13.39
	2012-13	5.92	18.43	14.60
	2013-14	5.02	9.70	12.26
	2014-15	5.25	14.36	14.55
	2015-16	5.04	12.31	12.49
	2016-17	5.04	13.09	12.13
2	Himachal Pradesh			
	2010-11	10.18	33.58	28.08
	2011-12	9.72	38.78	33.54
	2012-13	14.75	31.02	26.63
	2013-14	22.85	28.16	28.60
	2014-15	29.11	55.25	30.44
	2015-16	19.15	26.41	24.56
	2016-17	26.47	32.97	25.15
3	Punjab			
	2010-11	9.03	33.93	30.35
	2011-12	9.98	31.97	32.06
	2012-13	11.23	28.97	24.74
	2013-14	10.78	27.61	24.66
	2014-15	10.25	22.33	22.12
	2015-16	8.55	24.45	22.45
	2016-17	8.45	22.79	19.43
4	Chandigarh			
	2010-11	7.09	18.70	19.50
	2011-12	5.67	16.11	15.81
	2012-13	8.72	21.41	21.16
	2013-14	10.67	14.91	19.96
	2014-15	22.39	17.05	19.04
	2015-16	18.79	24.55	28.15
	2016-17	21.19	28.45	28.66
5	Uttrakhand			
	2010-11	8.36	36.51	19.48
	2011-12	8.39	19.68	15.04
	2012-13	18.61	15.94	12.53
	2013-14	20.17	18.57	12.60
	2014-15	15.19	15.41	11.20
	2015-16	11.10	14.42	11.12
	2016-17	11.27	15.08	10.63

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover		
			Accession	Separation	
1	2	3	4	5	
6	Haryana	2010-11	10.15	30.91	27.52
		2012-13	10.95	34.87	32.53
		2011-12	9.99	23.77	20.49
		2013-14	10.91	24.37	20.84
		2014-15	11.67	27.16	19.40
		2015-16	11.49	16.81	13.86
		2016-17	10.59	20.31	13.84
7	Delhi	2010-11	13.67	40.20	32.23
		2011-12	14.42	32.76	32.07
		2012-13	10.68	25.43	24.62
		2013-14	31.71	26.34	27.65
		2014-15	22.09	20.60	21.17
		2015-16	20.64	16.63	17.14
		2016-17	21.37	21.31	21.32
8	Rajasthan	2010-11	8.57	20.16	17.97
		2011-12	9.14	17.12	16.94
		2012-13	1.48	29.91	15.88
		2013-14	20.84	20.44	18.04
		2014-15	23.73	31.72	29.13
		2015-16	17.72	17.58	15.09
		2016-17	20.03	21.96	19.58
9	Uttar Pradesh	2010-11	8.81	30.61	28.97
		2011-12	9.21	30.82	26.89
		2012-13	9.94	26.99	22.11
		2013-14	8.98	24.73	21.24
		2014-15	10.59	25.51	23.99
		2015-16	9.87	6.57	5.75
		2016-17	90.49	23.39	17.39
10	Bihar	2010-11	5.49	35.27	34.84
		2011-12	5.25	37.24	36.47
		2012-13	9.25	29.13	25.81
		2013-14	13.18	40.97	27.13
		2014-15	8.19	22.18	26.79
		2015-16	9.54	24.84	20.44
		2016-17	11.72	18.11	18.37
11	Sikkim	2010-11	2.36	12.86	2.67
		2011-12	1.96	5.05	2.74

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
	2012-13	0.95	3.03	1.34
	2013-14	1.35	3.43	0.70
	2014-15	1.13	0.28	0.18
	2015-16	3.29	10.62	7.52
	2016-17	3.17	25.05	10.80
12	Arunachal Pradesh			
	2010-11	...	...	...
	2011-12	...	...	...
	2012-13	...	...	...
	2013-14	...	...	...
	2014-15	1.98	9.43	5.99
	2015-16	4.66	10.87	10.43
	2016-17	1.00	8.85	7.77
13	Nagaland			
	2010-11	0.73	0.92	0.66
	2011-12	0.55	0.78	1.95
	2012-13	0.04	0.06	0.19
	2013-14	0.11	1.67	0.61
	2014-15	0.36	1.37	0.00
	2015-16	0.53	0.00	0.00
	2016-17	0.46	0.04	0.04
14	Manipur			
	2010-11	5.23	16.85	11.93
	2011-12	5.80	2.52	2.52
	2012-13	5.20	0.00	0.00
	2013-14	7.12	0.21	2.10
	2014-15	4.61	1.15	0.00
	2015-16	4.33	0.46	0.00
	2016-17	3.24	0.00	0.00
15	Tripura			
	2010-11	2.82	2.47	3.48
	2011-12	0.87	2.45	2.31
	2012-13	4.10	0.92	1.80
	2013-14	5.22	1.17	2.60
	2014-15	19.75	2.56	0.98
	2015-16	31.68	0.98	0.43
	2016-17	41.47	1.27	0.55
16	Meghalaya			
	2010-11	3.85	10.19	11.22
	2011-12	2.67	4.05	4.43
	2012-13	21.78	3.39	4.94
	2013-14	29.28	6.13	3.17
	2014-15	61.13	4.99	5.67

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover		
			Accession	Separation	
1	2	3	4	5	
17	Assam	2015-16	19.31	2.37	2.59
		2016-17	5.53	3.55	3.46
		2010-11	4.44	4.38	3.55
		2011-12	5.30	6.59	7.47
		2012-13	4.03	2.78	2.34
		2013-14	4.46	3.22	2.43
		2014-15	4.07	2.30	2.37
		2015-16	3.22	2.67	1.95
18	West Bengal	2016-17	4.24	1.35	0.65
		2010-11	0.42	8.65	6.73
		2011-12	8.43	7.97	6.86
		2012-13	9.49	8.86	7.38
		2013-14	14.22	7.20	6.82
		2014-15	14.35	7.85	8.50
		2015-16	14.88	9.10	12.28
		2016-17	13.28	13.29	12.97
19	Jharkhand	2010-11	3.21	10.45	5.16
		2011-12	7.30	6.58	7.16
		2012-13	8.45	16.16	16.68
		2013-14	10.42	15.89	18.08
		2014-15	10.24	8.85	10.98
		2015-16	10.24	14.47	12.84
		2016-17	10.96	13.97	18.61
		20	Odisha	2010-11	6.46	11.66	9.17
2011-12	9.40			6.54	7.11
2012-13	6.38			5.28	4.25
2013-14	11.30			7.07	5.68
2014-15	13.62			5.18	3.93
2015-16	12.66			4.16	3.99
2016-17	8.80			5.98	3.64
21	Chhattisgarh			2010-11	6.67	9.10	8.83
		2011-12	5.23	12.15	10.04
		2012-13	5.51	7.14	10.06
		2013-14	4.78	5.95	6.40
		2014-15	10.29	5.87	6.74
		2015-16	9.27	4.40	5.45
		2016-17	8.43	7.84	5.67
		22	Madhya Pradesh		

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover		
			Accession	Separation	
1	2	3	4	5	
23	Gujarat	2010-11	5.21	16.08	14.19
		2011-12	6.65	15.42	15.08
		2012-13	10.21	15.60	16.12
		2013-14	9.24	16.04	12.24
		2014-15	8.31	12.05	9.78
		2015-16	7.40	11.28	8.50
		2016-17	8.79	12.21	10.90
	Daman & Diu	2010-11	7.27	17.38	13.51
		2011-12	8.05	16.04	13.33
		2012-13	9.89	17.27	14.25
		2013-14	11.24	17.03	14.01
		2014-15	10.22	40.42	14.14
		2015-16	9.43	13.30	11.61
		2016-17	8.63	17.51	12.40
25	Dadra & Nagar Haveli	2010-11	7.54	13.59	11.75
		2011-12	10.32	16.09	16.33
		2012-13	16.18	6.91	5.50
		2013-14	16.62	8.12	7.42
		2014-15	10.98	11.57	10.97
		2015-16	9.24	19.37	18.64
		2016-17	10.78	18.86	13.46
		26	Maharashtra	2010-11	8.88	31.20	42.53
2011-12	8.48			20.88	19.22
2012-13	11.36			34.78	27.08
2013-14	16.39			21.13	19.70
2014-15	11.14			26.60	24.43
2015-16	15.27			15.26	14.80
2016-17	15.97			21.51	16.95
27	Andhra Pradesh			2010-11	10.99	22.88	17.67
		2011-12	11.07	18.75	15.59
		2012-13	11.09	18.08	17.56
		2013-14	11.64	14.37	13.15
		2014-15	12.85	14.99	15.04
		2015-16	10.71	15.40	14.17
		2016-17	12.67	19.72	13.75
		2010-11	5.31	10.34	8.96
		2011-12	5.64	10.35	8.72
		2012-13	5.82	11.79	9.43

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover		
			Accession	Separation	
1	2	3	4	5	
28	Karnataka	2013-14	5.38	10.51	8.09
		2014-15	4.44	12.93	9.64
		2015-16	4.18	13.22	8.59
		2016-17	5.73	10.07	8.05
		2010-11	8.47	24.74	20.48
		2011-12	9.76	22.50	19.97
		2012-13	8.84	17.55	15.87
		2013-14	8.79	18.70	16.87
29	Goa	2014-15	8.50	19.91	15.83
		2015-16	8.75	15.32	14.99
		2016-17	8.60	18.66	17.70
		2010-11	0.00	0.00	0.00
		2011-12	10.05	25.71	28.78
		2012-13	20.28	18.82	20.08
		2013-14	13.17	38.48	20.94
		2014-15	11.17	15.86	19.24
30	Kerala	2015-16	10.66	136.53	22.29
		2016-17	10.59	17.84	18.16
		2010-11	12.57	9.36	10.30
		2011-12	12.02	8.18	7.54
		2012-13	14.86	9.12	9.14
		2013-14	12.96	8.22	7.68
		2014-15	12.21	8.03	6.98
		2015-16	11.11	10.25	9.17
31	Tamil Nadu	2016-17	10.62	9.84	9.75
		2010-11	6.12	17.00	12.12
		2011-12	7.06	13.91	12.20
		2012-13	7.25	22.01	9.60
		2013-14	6.70	10.29	8.34
		2014-15	6.71	10.05	8.06
		2015-16	6.52	8.42	6.69
		2016-17	6.35	8.26	6.59
32	Puducherry	2010-11	4.82	6.13	7.04
		2011-12	38.68	11.00	7.90
		2012-13	7.11	20.92	8.08
		2013-14	5.91	9.85	11.22
		2014-15	8.68	9.47	10.30
		2015-16	5.75	7.54	6.70

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover		
			Accession	Separation	
1	2	3	4	5	
33	A & N Islands	2016-17	7.13	12.35	8.70
		2010-11	14.52	6.08	11.79
		2011-12	9.88	29.51	32.79
		2012-13	63.79	26.80	27.45
		2013-14	100.00	12.50	7.81
		2014-15	100.00	22.19	25.94
		2015-16	10.69	14.24	20.20
		2016-17	3.52	22.90	15.65
34	Telangana	2010-11	...	...	...
		2011-12	...	...	...
		2012-13	5.59	7.70	8.23
		2013-14	2.84	10.49	2.43
		2014-15	3.64	2.37	2.05
		2015-16	4.72	10.26	2.95
		2016-17	3.58	22.16	3.40
		All India	2010-11	7.89	19.94	16.44
2011-12	8.90		18.49	16.57	
2012-13	7.17		18.65	14.43	
2013-14	9.89		15.61	13.17	
2014-15	10.31		18.95	14.08	
2015-16	9.50		12.39	10.63	
2016-17	9.55		16.00	12.4	

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Government of India
 Ministry of Statistics and Programme Implementation
 Return under Collection of Statistics Act, 2008 and rules framed there under in 2011
 Annual Survey of Industries 2016-2017 (Part –I)
 (Please read the instructions before filling the return)

Block A: Identification particulars (for official use)					
1. Schedule Despatch (DSL) No.					
2. PSL No.					
3. Scheme code (<i>Census-1, Sample-2</i>)					
4. Industry code as per frame (4-digit level of NIC-2008)					
5. Industry code as per return (5-digit level of NIC-2008)					
6. Description of Industry:					
7. State Code					
8. District Code					
9. Sector (<i>Rural-1, Urban-2</i>)					
10. RO /SRO code					
11. No. of Units					
12. Status of Unit (<i>Code</i>)					

Block B: Particulars of the factory (to be filled by owner of the factory)	
1. Name and address of the Industrial undertaking:	1.1 Vill./Town:
	1.2 District name:
	1.3 State name:
	1.4 PIN Code
2. Type of organisation (<i>code</i>)	
3. Company Identification Number (CIN)	
4. Whether the unit has ISO Certification, 14000 Series (<i>yes-1, no-2</i>)	
5. Year of initial production	
.....6. Accounting year(.....to)	
7. Number of months of operation	
8. Does your unit have computerised accounting system? (<i>yes-1, no-2</i>)	
9. Can your unit supply ASI data in computer media? (<i>yes-1, no-2</i>)	
10. Details of contact person	i) Name & designation:
	ii) Tele (with STD code)
	iii) FAX no.
	iv) E-mail

DECLARATION

I hereby declare that information furnished in this return is correct and complete to the best of my knowledge and belief.

Date :

Place :

(Name and Signature of owner with stamp)

DSL No PSL No

Block E: EMPLOYMENT AND LABOUR COST							
Sl. No.	Category of staff	Man-days worked			Average number of persons worked	No. of mandays paid for	Wages/ salaries (in Rs.)
		Manu- facturing	Non Manufacturing	Total			
1	2	3	4	5	6	7	8
Part A: Details for each category of staff							
1.	Male workers employed directly						
2.	Female workers employed directly						
3.	Sub-total (items 1 + 2)						
4.	Workers employed through contractors						
5.	Total workers (items 3 + 4)						
6.	Supervisory & managerial staff						
7.	Other employees						
8.	Unpaid family members/ proprietor/ coop. members						
9.	Total employees (items 5+6+7+8)						
Part B: Some details for all categories of staff combined							
10.	Bonus (in Rs.)						
11.	Contribution to provident & other funds (in Rs.)						
12.	Workmen & staff welfare expenses (in Rs.)						
13.	Number of working days	(i) Manufacturing days					
		(ii) Non-manufacturing days					
		(iii) Total (i+ ii)					
14.	Total cost of production (in Rs.) [entry in col. 8 of item 9, 10, 11, and 12, block E + entry in col. 3 of item 7, 8, 9 & 10, block F + entry in col. 6 of item 23 of block H + entry in col. 6 of item 7, block I]						

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ANNUAL SURVEY OF INDUSTRIES 2016-2017
PART II MANDAYS WORKED, ABSENTEEISM & LABOUR TURNOVER

Block 1. Identification and other Particulars

1. Schedule Despatch No.							10. Type of Organisation (code)		16. Signature	
2. PSL No.										
3. Scheme Code (census - 1, sample - 2)							11. Company Identification Number (CIN)		17. Name of Scrutinizing Officer	
4. Industry code as per frame (4-digit level of NIC - 08)							12. Accounting Year			
5. Industry code as per return (5- digit level of NIC - 08)									18. Personnel code	
6. Description of Industry							13. Name of Superintending Officer		19. Head Quarter	
7. State code							14. Personnel code			20. Signature.
8. District code							15. Head Quarter			
9. RO/SRO code										
Name and address of the Industrial Undertaking										
City/ Town/ Village		Tehsil/ Taluk		District		State				

Block 2- Mandays worked, absenteeism, labour turnover for regular workers directly employed for each month of the year.

Sl no.	Month	Scheduled Working days for Workers	No of Mandays Worked	No of Mandays lost due to absence	No of Workers in employment on		Accessions during the Month	Separations during the month due to	
					First day of month	Last day of month		Death or retirement	Other causes
0	1	2	3	4	5	6	7	8	9
1.	Apr, 2016								
2.	May, 2016								
3.	June, 2016								
4.	July, 2016								
5.	Aug, 2016								
6.	Sep, 2016								
7.	Oct, 2016								
8.	Nov, 2016								
9.	Dec, 2016								
10.	Jan, 2017								
11.	Feb, 2017								
12.	Mar, 2017								

NATIONAL INDUSTRIAL CLASSIFICATION-2008

GROUP	CODE	DESCRIPTIONS
SECTION A:		AGRICULTURE, HUNTING AND FORESTRY
DIVISION 01		AGRICULTURE, HUNTING AND RELATED SERVICE ACTIVITIES
	016	Support activities to Agriculture and Post Harvest Crop Activities
SECTION C:		MINING AND QUARRYING
DIVISION 14		OTHER MINING AND QUARRYING
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	131	Spinning, weaving and finishing of textiles
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	141	Manufacture of wearing apparel, except fur apparel
	142	Manufacture of articles of fur
	143	Manufacture of knitted and crocheted apparel
	151	Tanning and dressing of leather; Manufacture of luggage, handbags, saddlery and harness; dressing and dyeing of fur
	152	Manufacture of footwear
	161	Saw milling and planing of wood
	162	Manufacture of products of wood, cork, straw and plaiting materials
	170	Manufacture of paper and paper products
	181	Printing and service activities relating to printing
	182	Reproduction of recorded media
	191	Manufacture of coke oven products

GROUP	CODE	DESCRIPTIONS
	192	Manufacture of refined petroleum products
	201	Manufacture of basic chemicals, fertilizer and nitrogen compounds, plastics and synthetic rubber in primary forms
	202	Manufacture of other chemical products
	203	Manufacture of man-made fibres
	210	Manufacture of pharmaceuticals, medicinal chemical and botanical products
	221	Manufacture of rubber products
	222	Manufacture of plastic products
	231	Manufacture of glass and glass products
	239	Manufacture of non-metallic mineral products n.e.c.
	241	Manufacture of basic iron and steel
	242	Manufacture of basic precious and other non-ferrous metals
	243	Casting of metals
	251	Manufacture of structural metal products, tanks, reservoirs and steam generators
	252	Manufacture of weapons and ammunition
	259	Manufacture of other fabricated metal products; metalworking service/ activities
	261	Manufacture of electronic components
	262	Manufacture of computers and peripheral equipment
	263	Manufacture of communication equipment
	264	Manufacture of consumer electronics
	265	Manufacture of measuring, testing, navigating and control equipment; watches & clocks
	266	Manufacture of irradiation, electro medical and electrotherapeutic equipment
	267	Manufacture of optical instruments and equipment
	268	Manufacture of magnetic and optical media
	271	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus
	272	Manufacture of batteries and accumulators
	273	Manufacture of wiring and wiring devices
	274	Manufacture of electric lighting equipment
	275	Manufacture of domestic appliances
	279	Manufacture of other electrical equipment
	281	Manufacture of general purpose machinery
	282	Manufacture of special-purpose machinery
	291	Manufacture of motor vehicles
	292	Manufacture of bodies (coach-work) for motor vehicles

GROUP	CODE	DESCRIPTIONS
	293	Manufacture of parts and accessories for motor vehicles
	301	Building of ships and boats
	302	Manufacture of railway locomotives and rolling stock
	303	Manufacture of air and spacecraft and related machinery
	304	Manufacture of weapons and ammunition
	309	Manufacture of transport equipment n.e.c.
	310	Manufacture of furniture
	321	Manufacture of jewellery, bijouterie and related articles
	322	Manufacture of musical instruments
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	370	Sewerage
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	390	Remediation activities and other waste management services
	400	All others Manufacturing activities not described above

n.e.c. stands for 'Not Elsewhere Classified'

List of Publications brought out by Labour Bureau on Annual Survey of Industries {ASI}			
Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1981	PDLB-212-III(NIC)	Detailed State-wise Report on Food, Beverage and Tobacco Industries, 1971, Vol. II (NIC)	156.00
	PDLB-215-VI(NIC)	Detailed State-wise Report on Rubber, Petroleum, Coal, Chemicals and Non-Metallic Mineral Products Industries, 1971, Vol. V (NIC)	206.00
1982	<u>PDLB-227-1(I)</u> 750-1982(DSK-II)	Labour Statistics under ASI, 1973-74, Summary Report, Vol.I, Part-I	14.00
1983	PDLB-213-III (NIC)	Detailed State-wise Report on Textiles, Footwear, Wearing Apparel and made-up Textile Goods Industries, 1971, Vol.III(NIC)	136.00
	PDLB-214-IV (NIC)	Detailed State-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1971, Vol.IV(NIC)	114.00
	PDLB-215-VI (NIC)	Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1971, Vol.VI(NIC)	169.00
	PDLB-217-VII (NIC)	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1971, Vol.VII(NIC)	69.00
	PDLB-218-VIII (NIC)	Detailed State-wise Report on Miscellaneous Industries, 1971, Vol. VIII(NIC)	157.00
	PDLB-238(H)	Preliminary Summary Report (1978-79) (Hindi Version)	36.50
1985	PDLB-251-VII	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.VII	102.00
1986	PDLB-258-I(H)	Summary Report 1973-74, 1977-78, Vol.I, Part-I (Hindi Version)	30.50
1987	PDLB-245-I	Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.I(Part-II)	120.50
	<u>PDLB-262(N)</u> 650-1987(DSK-III)	ASI, 1980-81, Preliminary Summary Report-Census Sector	60.00
	<u>PDLB-264(N)</u> 650-1987(DSK-II)	Report on Labour Statistics under the ASI, 1979-80 (Sample)	15.00

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1988	<u>PDLB-260(N)</u> <u>650-1986(DSK-II)</u>	Report on Labour Statistics under the ASI, 1977-78 (Sample Sector)	17.00
1989	<u>PDLB-352</u> <u>600-1989(DSK-III)</u>	ASI, 1985-86, Summary Report on Employment and Labour Cost in Census Sector	22.00
	PDLB-355(N)	ASI, 1985-86, Summary Report on Employment and Labour Cost in Sample Sector	24.00
	<u>PDLB-359(N)</u> <u>650-1989(DSK-II)</u>	ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Sample Sector	14.50
1990	PDLB-367(N)	ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Census Sector	23.00
	<u>PDLB-374(N)</u> <u>500-1990(DSK-II)</u>	ASI, 1981-82, Summary Report on Absenteeism, Labour Turnover and Labour Cost in Census Sector	19.00
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	PDLB-385(II)	Detailed Industry-wise Report on Food, Beverages and Tobacco Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.II	536.50
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	<u>PDLB-388</u> <u>500-1991(DSK-II)</u>	ASI, 1984-85, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	112.00
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Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1992	PDLB-395-VIII	Detailed State-wise Report on Miscellaneous Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII	480.00
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	PDLB-390-VII	Detailed Industry-wise Report on Earnings and Labour Cost in Transport Equipment Mfg. Industries, 1980-81, Vol.VII	225.00
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Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1996	<u>PDLB-433</u> <u>500-1995(DSK-II)</u>	ASI, 1990-91, Summary Report on Employment and Labour Cost in Census Sector	61.00
	<u>PDLB-432</u> <u>500-1996(DSK-II)</u>	ASI, 1991-92, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	70.00
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Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
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1	2	3	4
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