



Statistics
on
Employment & Labour Cost

**Annual Survey of
Industries**

(2016-2017)

Volume I

Government of India
Ministry of Labour & Employment
Labour Bureau
Chandigarh



सत्यमेव जयते

उद्योगों का वार्षिक सर्वेक्षण 2016-17
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सांख्यिकी पर रोजगार और श्रम लागत
STATISTICS
ON
EMPLOYMENT & LABOUR COST

भारत सरकार
श्रम एवम रोजगार मंत्रालय
श्रम ब्यूरो

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
LABOUR BUREAU

PREFACE

The Annual Survey of Industries (ASI) is conducted annually under the Collection of Statistics Act, 2008 and the Rules framed thereunder in 2011 and are the principal source of Industrial Statistics in India. The Central Statistics Office {Industrial Statistics Wing} {CSO-IS Wing} process and disseminate data collected through Part-I of ASI Schedule and Labour Bureau process and disseminate data collected through Block-A, B and E of Part-I and Part-II ASI Schedule. Based upon this data, Labour Bureau compiles and publishes Two Publications namely “Annual Survey of Industries Volume-I – Statistics on Employment and Labour Cost” and “Annual Survey of Industries Volume-II – Report on Absenteeism, Labour turnover, Employment and Labour Cost”, containing Employment, Mandays Worked, Social Security Benefits, Labour Cost and Cost of Production, absenteeism, Labour turnover and Earnings data.

The present publication presents Statistics on Employment and Labour Cost for the year 2016-17 and is based on Block-E of Part-I of the ASI Schedule. Processed raw data based on ASI Block-E of Part-I received from the Industrial Statistics Wing (IS Wing), Central Statistical Office (CSO), Kolkata, were compiled by Labour Bureau and are being presented by States and Sectors at 3-Digit of NIC-2008. The Report partly meets the statutory obligation pertaining to Article 11 of Part-II of the ILO Convention No. 160 on Labour Statistics, which was ratified by India on 01.04.1992. I hope that the data presented in this Report would be immensely useful to the users and the policy makers.

I take this opportunity to thank the officers of the CSO (IS Wing), Kolkata, for not only providing the raw data in time but also for their cooperation in further processing of data by the Labour Bureau. The Officers and other officials of the FOD also deserve Labour Bureau’s appreciation for timely canvassing of the ASI Schedules. The Officers and staff of the ASI Section of Labour Bureau, whose names are given in Annexure-IV, equally deserve appreciation for their sincere efforts for processing the data and bringing out the Report in the quickest possible time.

Suggestions for further improvement in ASI publications are welcome.

D.P.S. NEGI
Director General

Chandigarh
05th August 2020

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CHAPTER-I

INTRODUCTION

The Annual Survey of Industries (ASI) is the principal source of industrial statistics in India. The Annual Survey of Industries (ASI) is being conducted since 1959 under the Collection of Statistics Act, 1953. From ASI 2010-11, the Survey is being conducted under the Collection of Statistics Act, 2008. In accordance with the provisions of the Collection of Statistics (Central) Rules, 2011 framed under this Act, it had been designed to obtain comprehensive and detailed data with the objectives of estimating the contribution of registered manufacturing industries as a whole to the national income by type of industry, systematic study of the structure of the industry by type of industry, occasional analysis of the various factors influencing industries in the Country to facilitate the construction of comprehensive, factual and systematic bases for formulation of industrial policies.

1.1 Historical Background

Understanding the importance of collection and compilation of data relating to industrial sector of the country, the Government of India, after 1930, launched a voluntary scheme for collection of detailed data from important industries in India. During the Second World War, in order to cater to the specific requirement of war management, each government department created its own statistical section. In 1942, Industrial Statistics Act was enacted on the recommendation of the Royal Commission on Labour. The Directorate of Industrial Statistics (DIS) under the Ministry of Commerce was setup in 1945 to enforce the Industrial Statistics Act, 1942. The Directorate of Industrial Statistics launched the first Census of Manufacturing Industries (CMI) in 1946 with the objective of studying the structure of the Indian industry and estimating its contribution to the national economy. Because of practical difficulties, the CMI could cover only 29 of the 63 industry groups specified in the Industrial Statistics Act and extended only to 11 States of the Indian Union. It was conducted annually up to 1958. By 1958, the geographical coverage of the CMI extended to 13 States and 2 Union Territories.

Following the recommendation of the National Income Committee (1949), the Directorate of Industrial Statistics conducted the first Sample Survey of Manufacturing Industries (SSMI) in 1949 for collecting data from factories falling under 34 industry groups left out by the CMI and defined under the Factories Act, 1934. The technical work including the survey design, sample selection, and preparation of schedules was undertaken by the Directorate of Industrial Statistics while the tabulation and analysis of data, report writing, etc. was carried out by the Indian Statistical Institute, Calcutta. The SSMI was conducted annually up to 1958 by the then Directorate of National Sample Survey now known as National Sample Survey Office (NSSO).

After independence, the Central Statistical Organization (CSO) was setup under the Cabinet Secretariat by the Government of India in 1951 as an apex statistical body for coordinating the large variety of data collection by various agencies which was necessitated for adoption of planned

economy by the government. In 1956, the Industrial Statistics Act, 1942 was repealed by the Collection of Statistics Act, 1953 and Rules framed there under in 1959 regarding the Statistical Authority and procedure for collection of data. Subsequently, the DIS was transferred to the Cabinet Secretariat in 1959 and was attached to the CSO as Industrial Statistics Wing.

The Collection of Statistics (Central) Rules, 1959 framed under the Collection of Statistics Act, 1953 provided a comprehensive Annual Survey of Industries (ASI) in India. The survey replaced both the CMI and SSMI. The ASI was launched in 1960 with 1959 as the reference year and is continuing since then annually except for 1972. The labour part of the ASI Schedule (Part-II), which contained statistics on Absenteeism, Labour Turnover, Earnings, Employment and Labour Costs, was launched with effect from the ASI-1961. During that year, the Schedule was canvassed in respect of both the Census and the Sample Sectors. However, due to non-availability of detailed statistics in respect of the units in the Sample Sector, it was decided to canvass Part-II Schedule only for the Census Sector in subsequent years. The ASI in Sample Sector was, however, reintroduced with effect from ASI 1976-77.

The field survey for the ASI is conducted by the Field Operations Division (FOD) of the NSSO through its network of zonal, regional and sub-regional offices located all over the country. The Central Statistics Office (CSO) is responsible for the processing and dissemination of data collected through Part-I of the ASI Schedule. Labour Bureau, likewise, is responsible for processing and dissemination of data on employment, mandays worked, social security benefits, labour cost and cost of production collected through Block-E of Part-I and; absenteeism, labour turnover and earnings collected through Part-II of the ASI schedule. The Standing Committee on Industrial Statistics provides guidance in this regard and suggests improvements from time to time in the sampling design, sample size, and techniques of data collection, processing and tabulation of data. The Committee has been constituted by the Ministry of Statistics & Programme Implementation and is represented by the CSO, NSSO, Labour Bureau, Ministry of Industry, State Governments, Reserve Bank of India, FICCI, CII, ASSOCHAM, research institutions, eminent scholars and other central Ministries.

1.2 Objectives of the ASI

The main objectives of the Annual Survey of Industries (Labour Part) are:

- a. To build a systematic database on Absenteeism; Labour Turnover; Earnings; Employment, and Labour Cost in Manufacturing Industries, and
- b. To analyse various components of Labour Costs such as Wage/Salary; Bonus; Provident Funds; Welfare Expenses, etc. in Manufacturing Industries.

1.3 Scope and Coverage

The scope of ASI was extended to all registered manufacturing establishments in the country, defence establishments, oil storage and distribution depots, restaurants, hotels, café and

computer services, departmental units such as railway workshops, RTC workshops, Govt. Mints, sanitary, water supply, gas storage units etc. are excluded from the purview of the Survey. The Survey is conducted annually under the statutory provisions of the Collection of Statistics Act 2008, and the Rules framed there-under in 2011, except in the State of Jammu & Kashmir where it is conducted under the State Collection of Statistics Act, 2010 and the rules framed there-under in 2012. The geographical coverage of the Annual Survey of Industries, 2014–2015 has been extended to the entire country.

- a. Coverage of the Annual Survey of Industries extends to the entire Factory Sector comprising industrial units (called factories) registered under the Sections 2(m)(i) and 2(m)(ii) of the Factories Act, 1948.
- b. Bidi and cigar units employing 10 or more workers using power and employing 20 or more workers not using power and registered under the Bidi and Cigar Workers (Conditions of Employment) Act, 1966. All electricity undertakings engaged in generation, transmission and distribution of electricity, not registered with the Central Electricity Authority (CEA) are also covered under ASI.
- c. Starting from ASI 2014–15, the coverage of ASI has been extended beyond the Section 2m (i) and 2m (ii) of the Factories Act, 1948. To start with, the units with 100 or more employees, not registered under Section 2m (i) and 2m (ii) of the Factories Act, 1948 but registered under any of the S1 – 10 seven Acts / Board / Authority viz., Companies Act. 1956, Factories Act. 1948 , Shops and Commercial Establishment Act, Societies Registration Act, Cooperative Societies Act, Khadi and Village Industries Board, Directorate of Industries (District Industries Centre) in the Business Register of Establishments (BRE) as prepared by the State Governments and available with National Accounts Division, Central Statistics Office and verified by Field Operations Division (FOD), NSSO are also considered for selection. This extension of coverage has been implemented in respect of the States of Manipur, Chhattisgarh, Himachal Pradesh, Uttar Pradesh, Tamilnadu and Rajasthan for ASI 2015–16 with the addition of eligible units as indicated above.

1.4 Unit of Enumeration

The primary unit of ASI is a factory in the case of manufacturing industries; a workshop in the case of repair services; an undertaking or a licensee in the case of electricity, gas and water supply undertakings; and an establishment in the case of bidi and cigar industries. The owner of two or more establishments located in the same State and pertaining to the same industry group and belonging to same scheme (census or sample) is, however, permitted to furnish a single consolidated return termed as joint returns.

1.5 ASI Frame

ASI frame is based on the lists of registered factories/units maintained by the Chief Inspector of Factories (CIF) in respective States and those maintained by registration authorities in respect of bidi and cigar establishments. The frame is being revised and updated periodically by the Regional

Offices of the Field Operations Division (FOD) of NSSO in consultation with the Chief Inspector of Factories in each State. At the time of revision, the names of the de-registered factories are removed from the ASI frame and those of the newly registered factories are added. While updating the frame, only newly registered units are added to the existing frame. In spite of regular updating of the frame, quite a number of factories selected for the survey are getting deleted during the survey owing to various reasons like non-existence, de-registration, out of coverage etc.

1.6 Sample Design and Sample Allocation

1.6.1 A new sampling design has been adopted from ASI 2016-17. As per the design, ASI sample comprises of two parts – Central Sample and State Sample. The Central Sample consists of two schemes: Census and Sample. Under Census scheme, all the units are surveyed.

1.6.2 **Census Scheme:** Census scheme consists of the following units:

a) All industrial units belonging to the seven less industrially developed states/ UT's viz. Arunachal Pradesh, Manipur, Meghalaya, Nagaland, Sikkim, Tripura and Andaman & Nicobar Islands.

b) For the States/ UTs other than those mentioned in (a),

(i) units having 75 or more employees from six States, namely, Jammu & Kashmir, Himachal Pradesh, Rajasthan, Bihar, Chhattisgarh and Kerala;

(ii) Units having 50 or more employees from three States/UTs, namely, Chandigarh, Delhi and Puducherry;

(iii) Units having 100 or more employees for rest of the States/UTs, not mentioned in (i) and (ii) above and;

(iv) All units covered under 'Joint Return' (JR), where JR is allowed when the two or more units located in the same State/UT belonging to the same industry (3-digit level of NIC) under the samemanagement.

c) After excluding the Census Sector units as defined in paragraphs a) and b) above, the strata are formed at State × District × Sector × 3-digit of NIC-2008 level. Here, 'sector' is very broad economic activity group consisting of manufacturing, electricity generation activity and bidi producing activity. Thus, in short, sectors are (i) Bidi, (ii) Manufacturing and (iii) Electricity. All units belonging to the strata (i.e., formed on the basis of units in State by District by Sector by 3-digit of NIC-08) having less than or equal to 4 units are completely enumerated and are thus considered as 'census sector' units.

d). All the remaining units in the frame are considered under Sample Scheme. For all the States, each stratum is formed on the basis of **State x District x Sector x 4 digit NIC-2008**. The units are arranged in descending order of their number of employees. Samples are drawn as per Circular Systematic Sampling technique for this scheme. An even number of units within a minimum of 4 units are selected and distributed in 4 sub-samples. It may be noted that each of 4 sub-samples from a particular stratum may not have equal number of units.

e). Out of these 4 sub-samples, two pre-assigned sub-samples are given to NSSO {FOD} and the other two sub-samples are given to State/UT for data collection.

f).The entire census units plus all the units belonging to the two sub-samples given to NSSO {FOD} are treated as Central Sample.

1.7 Estimation Procedure

Notations:

i = subscript for i-th state.

s = subscript for s-th stratum in the i-th state

m = subscript for sub-sample (m = 1,2,3,4) {m=1 and 3 for central and 2 and 4 for state}

k = subscript for k-th sample enterprise under a particular stratum

E = total number of factory in the sample sector in a stratum

e = number of factories surveyed out of total number of factory in the sample sector in a stratum

x, y = observed value of characteristics x, y under estimation

\hat{X}, \hat{Y} = estimate of population total X, Y for the characteristics x, y

Under the above symbol,

y_{ismk} = observed value of the characteristic y for the k-th enterprise belonging to the m-th sub-sample for s-th stratum in the i-th state

(a) Formulae for estimation of aggregates for a state based on central sample:

The central sample consists of two parts: i) **Census Sector** where complete enumeration of units was done and ii) **Sample Sector** where units are selected from two sub-samples (sub-sample numbers being '1' and '3') from each stratum. Please note that the sub-samples '2' and '4' in each stratum are to be surveyed by State governments and those are considered as **State Sample**.

The estimation formula for any characteristic of the unit **in the sample sector** for m-th sub-sample in s-th strata of the i-th state is:

$${}^s\hat{Y}'_{ism} = \frac{E_{is}}{e_{ism}} \sum_{k=1}^{e_{ism}} y_{ismk}, \quad m=1,3. \quad \dots\dots\dots (1.1)$$

Now the estimate of the parameter pertaining to sample sector of s-th stratum in the i-th State (${}^s\hat{Y}'_{is}$) is the simple average of sub-sample estimates of the s-th stratum in the i-th State, ${}^s\hat{Y}'_{ism}$, m=1,3 i.e.,

$${}^s\hat{Y}'_{is} = \frac{1}{2} \sum_{m=1,3} {}^s\hat{Y}'_{ism} .$$

Thus, the estimator for any characteristic of the unit **in the sample sector** of the ith state is:

$${}^s\hat{Y}'_i = \sum_s {}^s\hat{Y}'_{is} \dots\dots\dots(1.2)$$

Now, if ${}^c\hat{Y}''_i$ be the corresponding estimator for that characteristic of the unit **for the census sector** of the i-th state, then the estimate for the census sector, ${}^c\hat{Y}''_i$, will be simple addition of value of the characteristic y under the domain since the multiplier associated with each unit of the census sector is equal to 1. Thus, the estimate for that characteristic of the unit for ith State **as a whole** based on the central sample is given by:

$${}^{Central}\hat{Y}_i = {}^s\hat{Y}'_i + {}^c\hat{Y}''_i \quad \dots\dots\dots (2)$$

The estimate of the characteristic of the enterprise for all-India will be:

$${}^c\hat{Y} = \sum_i {}^c\hat{Y}_i \quad \dots\dots\dots (3)$$

1.8 Schedule of Enquiry

The schedule for ASI 2016-17 has two parts. Part-I which is processed at the {IS Wing},DPD, NSSO Kolkata aims to collect data on assets and liabilities, employment and labour cost, receipts, expenses, input items – indigenous and imported, products and by-products, distributive expenses etc. Part-II, processed by Labour Bureau, aims to collect data on different aspects of labour statistics namely working days, mandays worked, absenteeism, labour turnover, man-hours worked, earning and social security benefits. A facsimile of Block-A, Block-B, Block-E, Block-F, Block-H and Block-I of Part-I and Block-1 and Block-2 of Part-II of the ASI schedule is enclosed at Annexure-I.

1.9 Reference Period

Reference period for ASI 2016-17 was the accounting year of the factory, ending on any day during the fiscal year 2016-17. In ASI 2016-17, data collected from the respective units, thus, relates to their accounting year ending on any day between April 1, 2016 and March 31, 2017.

1.10 Period of Survey

Survey was conducted in the year 2018 (January 2018 to October 2019).

1.11 Concepts and Definitions

The concepts and definitions followed in the survey and used in the present Report are given below:

- a. **Workers** are defined to include all persons employed directly or through any agency, whether for wages or not, in any manufacturing process or in cleaning any part of machinery or premises used for manufacturing process or in any other kind of work, incidental to, or connected with the manufacturing process or the subject of manufacturing process. Labour engaged in repair and maintenance or production of fixed assets for factory's own use or labour employed for generating electricity, etc. is also included.
- b. **Contract Workers** are defined as all persons who were not employed directly by an employer but through the contractor. These workers may be employed with or without the knowledge of the principal employer.

- c. **Supervisory & Managerial Staff** include persons in supervisory and managerial positions employed by the factory, whether covered by the definition of the term ‘workers’ under the Factory Act, 1948 or not.
- d. **Other Employees** are the remaining employees employed by the factory not included in the category of ‘workers’ and ‘supervisory & managerial staff’.
- e. **Employees** include all workers and persons receiving wage/salary and holding supervisory or managerial positions engaged in administrative office, store keeping and welfare sections, sales department as also those engaged in purchase of raw materials, etc or purchase of fixed assets for the factory and watch and ward staff.
- f. **Mandays worked** is obtained by summing up the number of mandays worked by persons working in each shift over all the shifts worked on all days.
- g. **Mandays paid for** is arrived at by summing up the number of employees paid each shift during the reference period. This also includes all mandays on weekly off-days and scheduled holidays, if paid for, and other absences with pay, as also mandays lost through lay-off/strike for which compensation is payable.
- h. **Wages/salaries** are defined to include all remuneration in monetary terms and also payable more or less regularly in each pay period to workers as compensation for the work done during the accounting year. It includes:
- i) Wages and salaries including paid for leave period and holidays;
 - ii) Payment for dearness, overtime, compensatory, house rent and other allowances;
 - iii) Production bonus, good attendance bonus, incentive bonus, etc. which are paid more or less regularly for each pay period; and
 - iv) Lay-off payments and compensation for unemployment except where such payments are made from trust or other social funds set up especially for this purpose.

The amount of wages/salaries payable during the accounting year are expressed in terms of gross value i.e. before deductions for fines, damages, taxes, provident fund, employees’ state insurance contribution, etc. For workers employed through contractors, payment made to these workers and not the payment made to the contractors are recorded. Benefits in kind (perquisites) of individual nature are only included. It excludes employer’s imputed value of group benefits in kind and

travelling and other expenditures incurred for business purposes and reimbursed by the employer.

- i. **Bonus** includes profit sharing bonus, festival bonus, year-end and other bonuses and ex-gratia payments paid at less frequently intervals (i.e. other than bonuses paid more or less regularly for each pay period).
- j. **Provident and other funds** include employers' contribution to old age benefits like provident fund, pension, gratuity etc. and contributions to other social security benefits such as the Employees' State Insurance (ESI), compensation for work injuries and occupational diseases, provident fund linked insurance, retrenchment and lay-off benefits.
- k. **Workmen and Staff welfare expenses** include expenditures incurred by employer on maternity benefits; crèches and other benefits such as supply of food, beverages, tobacco, clothing and group lodging at concessional rates; educational, cultural and recreational facilities and services; and grants to trade unions and co-operative stores meant for the employees. All group benefits were also included.
- l. **Public Sector** covers the establishments, which are
 - i) Wholly owned by Central Government;
 - ii) Wholly owned by State and/or Local Government; and
 - iii) Wholly owned by Central Government and State and/or Local Government jointly.
- m. **Private Sector** covered establishments wholly owned by any private person or persons.
- n. **Absenteeism** is defined as the failure of a worker to report for work when he is scheduled to work. A worker is considered scheduled to work when the employer has work available for him and the worker is aware of it. Authorised absence is also treated as absence while presence even for a part of the shift is treated as presence for whole shift. Absence on account of strikes, lockout, layoff, weekly rests or suspension is not taken into account. Thus, it relates to only voluntary absence due to personal reasons of the individual concerned. Absenteeism rates given in the report represent percentage of mandays lost due to absence to the corresponding total mandays scheduled to work. The mandays scheduled to work is arrived at by adding the mandays actually worked and the mandays lost on account of absence of the workers due to some reason or the other.
- o. **Labour Turnover** measures the extent of change in the working force due to accession and separation during the reference period. The term 'accession' is defined as the total number of workers added to the employment during the period.

whether new or re-employed or transferred from other establishments or units under the same management. Inter-departmental transfers within the same establishment are, however, ignored. The term 'separation' implies severance of employment at the instance of workers or employer. It includes termination of service due to death or retirement, retrenchment as a result of rationalization or modernization or other reasons. The annual accession or separation rate is calculated as percentage of total accession or separation during the year to the average of number of workers in employment during the year.

- p. **The Average Number of Workers** in employment during a year has been derived by dividing the total number of workers in employment on the first and the last day of all the twelve months, by twice the total number of months actually worked during the reference period.

1.12 Classification of Industries

The new series of industrial classification (NIC-2008) was introduced with effect from the ASI 2008-09. All the industrial units in the ASI frame were accordingly classified in their appropriate industry groups on the basis of the value of the principle product manufactured by them. The unit, thus, got classified in one and only one industry group even though it might be manufacturing products belonging to different industries. The different aggregates are presented at 3-digit level corresponding to this classification. An extract from this classification showing industry groups along with their descriptions and codes used in this publication is reproduced at Annexure-II.

1.13 Processing and Tabulation of Data

The data on CD, corresponding to the employment, mandays, labour cost and total cost of production under Block-A, Block-B and Block-E of Part-I of the ASI schedule along with Part-II data were received from the CSO, IS Wing, Kolkata, as per the directive of the Standing Committee on Industrial Statistics {SCIS}. ASI Section of Labour Bureau processed this data and generates two volumes viz. Annual Survey of Industries Volume-I – Statistics on Employment and Labour Cost and Annual Survey of Industries Volume-II – Report on Absenteeism, Labour Turnover, Employment & Labour Cost.

1.14 Presentation of Data

The ASI results presented in this report relate to factory sector i.e. industrial units covered under the Census and sample Sectors of the ASI. The total of any characteristics was obtained by adding the figures of the Census Sector and estimates of the Sample Sector. The report contains data on Absenteeism; Labour Turnover; Employment; Mandays Worked and Paid for; Labour Cost; and total Cost of Production by States, Sectors and Industries at 3-digit level of NIC-2008.

The data relating to Mandays Worked, Mandays Paid for, Labour Cost and Cost of Production are rounded off to thousands separately at different aggregate levels of all India, States, Industries and Sectors. Therefore, these figures at higher level aggregates may not tally with the lower level aggregates due to rounding off errors, if any.

As per the tabulation policy, it has been decided to publish the detailed information corresponding to industry codes 014 to 372 at 3-digit level following NIC-2008. For industry codes equal to and greater than 400 at 3-digit level, the units have been clubbed and shown under a common industry code 400, respectively, in different tables.

The rounded off figures of mandays, labour cost and cost of production to thousands, have been shown by '0', wherever these figures were found to be negligible (less than 500). The figures found to be nil or not applicable have been indicated by a dash (-).

-0 - 0 - 0-

CHAPTER - II
EMPLOYMENT

TABLE 2.1.1 (A)

Mandays Worked in Industries (3 Digit Level of NIC-2008) during the Year 2016-17							
S No	NIC code	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	6266	2156	8421	4841	13262	17904
2	089	959	155	1113	2340	3454	3987
3	101	3144	475	3619	3609	7228	8979
4	102	5373	8033	13406	5789	19195	22510
5	103	5099	2868	7967	9831	17798	21917
6	104	13223	1511	14734	7558	22292	30113
7	105	19390	2585	21975	20413	42387	57347
8	106	43449	6438	49887	26240	76127	97572
9	107	106571	39369	145940	40691	186632	239453
10	108	7760	857	8617	5113	13729	18267
11	110	15959	2275	18234	19824	38058	49317
12	120	13535	39231	52766	78798	131564	136715
13	131	243238	60437	303674	45887	349561	405176
14	139	46428	14275	60703	19015	79718	94854
15	141	80145	95050	175195	28176	203371	235797
16	142	24	56	81	0	81	100
17	143	52141	36882	89023	5447	94471	108715
18	151	15754	7513	23266	8579	31846	38339
19	152	32364	24963	57326	11930	69256	79765
20	161	1272	113	1385	210	1595	2086
21	162	12352	1729	14082	5059	19141	24521
22	170	38459	4985	43444	19707	63151	79284
23	181	24928	2964	27892	5387	33279	50417
24	182	66	11	77	85	162	299
25	191	3502	179	3681	2466	6148	7490
26	192	8639	133	8772	24786	33558	43534
27	201	35053	1242	36295	36399	72693	99795
28	202	41026	22561	63586	42227	105813	139598
29	203	5038	263	5301	2027	7328	9183
30	210	62550	9102	71652	64502	136154	212371
31	221	31669	2678	34348	20000	54348	67235
32	222	65477	6869	72346	44163	116509	150353
33	231	9932	406	10338	6755	17093	21180
34	239	79146	7851	86996	129274	216270	266586
35	241	86886	1356	88243	85075	173318	219243
36	242	15460	635	16095	12903	28998	37231
37	243	29802	802	30604	23476	54080	70296
38	251	32870	725	33594	27173	60768	79216
39	252	415	24	439	547	986	1323
40	259	63014	3812	66826	38707	105533	133468
41	261	9550	2686	12236	6557	18793	25332

TABLE 2.1.1 (A)

Mandays Worked in Industries (3 Digit Level of NIC-2008) during the Year 2016-17							
S No	NIC code	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
42	262	1684	593	2277	1491	3768	5641
43	263	5011	739	5750	3791	9542	13010
44	264	1771	489	2260	1964	4224	6002
45	265	4486	1211	5697	2827	8524	14078
46	266	703	69	772	456	1228	1770
47	267	395	124	518	51	569	776
48	268	48	12	60	1	61	71
49	271	25595	1910	27505	15679	43184	60756
50	272	6244	948	7192	6494	13685	17512
51	273	10895	2119	13014	11573	24587	32121
52	274	6433	1516	7949	6069	14018	17483
53	275	5725	706	6431	5508	11939	16063
54	279	7857	938	8795	6803	15598	20420
55	281	59141	1910	61050	34805	95855	135400
56	282	45953	1607	47560	21983	69542	99956
57	291	29418	568	29987	14552	44539	62097
58	292	5417	70	5486	8660	14146	17978
59	293	75903	6871	82774	90705	173479	217900
60	301	1142	21	1163	3171	4335	5613
61	302	4027	100	4128	2857	6984	9771
62	303	2165	111	2276	722	2997	4280
63	304	175	3	178	47	224	282
64	309	27702	1160	28862	31064	59925	75441
65	310	9360	703	10062	5304	15366	21155
66	321	33991	3882	37873	8575	46447	58097
67	322	62	6	68	0	68	87
68	323	2756	539	3295	113	3408	4257
69	324	476	212	688	1135	1823	2072
70	325	7671	2123	9794	3271	13065	18356
71	329	7665	5327	12992	5732	18724	22851
72	331	4260	77	4338	1757	6095	8163
73	332	404	1	404	96	500	659
74	351	5111	101	5211	13998	19209	25087
75	352	666	5	672	888	1559	2077
76	353	67	0	67	96	163	217
77	360	158	2	160	156	317	409
78	370	205	0	205	408	612	889
79	381	45	4	49	96	144	189
80	382	827	43	870	1024	1894	2435
81	383	1462	81	1543	137	1680	2092
82	390	0	0	0	0	0	0
83	400	62307	2731	65038	14005	79043	123345
All India		1833304	455885	2289189	1269627	3558816	4533725

TABLE 2.1.1 (B)

Mandays Worked in States during the Year 2016-17							
S No	State/ U.T.	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	9417	244	9661	8015	17677	22339
2	Himachal Pradesh	27387	3645	31032	12804	43836	60883
3	Punjab	97502	8472	105974	45659	151633	186823
4	Chandigarh	1314	99	1413	428	1841	3195
5	Uttrakhand	42764	4963	47726	58918	106644	131571
6	Haryana	90992	5798	96789	96235	193024	245094
7	Delhi	18714	969	19683	3496	23179	33815
8	Rajasthan	71575	4373	75949	51752	127701	164463
9	Uttar Pradesh	147511	6655	154166	81216	235382	303379
10	Bihar	7798	330	8128	13564	21692	25664
11	Sikkim	1671	363	2035	1857	3891	5043
12	Arunachal Pradesh	504	90	594	127	721	923
13	Nagaland	655	155	811	367	1178	1346
14	Manipur	603	665	1268	717	1985	2257
15	Tripura	650	47	698	3907	4605	5295
16	Meghalaya	889	107	996	2235	3231	3795
17	Assam	30789	3934	34724	9506	44230	53955
17	West bengal	100887	5024	105911	49440	155351	198096
19	Jharkhand	23663	1237	24899	20577	45476	59881
20	Odisha	29098	1813	30911	45313	76223	92703
21	Chhattisgarh	28273	749	29022	18824	47846	60608
22	Madhya Pradesh	52171	4582	56753	30775	87528	115878
23	Gujarat	233452	13417	246868	143171	390039	508807
24	Daman & Diu	16628	4251	20879	6677	27556	34508
25	Dadra & Nagar Haveli	14618	943	15561	15667	31228	40319
26	Maharashtra	203018	29657	232675	189753	422429	593094
27	Andhra Pradesh	73542	29750	103292	42683	145974	177334
28	Karnataka	109027	78803	187830	64824	252654	323720
29	Goa	5849	969	6818	7773	14590	20991
30	Kerala	33732	24985	58716	12442	71158	91263
31	Tamil Nadu	295417	204786	500203	111847	612050	732353
32	Puducherry	5840	1791	7630	3824	11454	14409
33	Andam & Nicobar Islands	73	11	84	18	103	129
34	Telangana	57281	12210	69491	115217	184708	219792
	All India	1833304	455885	2289189	1269627	3558816	4533725

TABLE 2.1.2 {A}

Mandays Paid for in Industries (3 Digit Level of NIC-2008) during the Year 2016-17							
S No	NIC code	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	7029	2338	9367	4871	14238	20114
2	089	998	174	1172	2341	3513	4168
3	101	3648	530	4178	3656	7835	9964
4	102	6048	9034	15083	6583	21666	25853
5	103	5900	3455	9355	10249	19604	24691
6	104	15290	2065	17355	7866	25221	34727
7	105	22280	2879	25160	20706	45866	64908
8	106	49262	6876	56138	86769	142907	170070
9	107	124730	44510	169240	41803	211043	276539
10	108	8974	973	9947	5195	15141	20912
11	110	18743	2673	21417	20299	41716	55318
12	120	15772	43372	59143	79110	138253	144348
13	131	269885	67318	337202	46634	383836	450335
14	139	53179	16520	69698	19226	88924	106821
15	141	94103	112724	206828	30490	237318	276890
16	142	29	68	97	0	97	121
17	143	55878	39745	95623	5472	101095	118103
18	151	18242	8769	27012	9091	36103	43989
19	152	54304	29160	83464	12472	95936	108918
20	161	1441	119	1560	233	1793	2406
21	162	14100	1913	16014	5130	21144	27665
22	170	46259	5677	51936	20068	72005	91835
23	181	29881	3415	33296	5513	38809	59062
24	182	77	12	90	85	175	343
25	191	3988	201	4190	2518	6707	8308
26	192	133082	154	133236	26243	159479	171441
27	201	41081	1430	42510	36830	79340	111437
28	202	50162	25132	75294	43418	118712	159416
29	203	5972	305	6278	2056	8334	10541
30	210	327468	10906	338373	66094	404467	497895
31	221	36856	3082	39939	20408	60347	75698
32	222	84583	9092	93675	334109	427783	468278
33	231	12774	450	13223	6817	20041	54207
34	239	89146	8535	97681	132687	230368	292305
35	241	103389	1559	104948	93283	198231	252563
36	242	18312	720	19032	12988	32020	41777
37	243	34166	887	35053	24190	59243	79604
38	251	38539	861	39400	29472	68872	91276
39	252	505	29	534	576	1110	1521
40	259	74776	4520	79296	41376	120672	155382
41	261	11181	3166	14347	6730	21077	28933
42	262	2088	706	2794	1496	4290	6660
43	263	6101	907	7007	3908	10915	15236
44	264	2078	7789	9867	1986	11853	13975
45	265	5322	1416	6738	2955	9692	16399

TABLE 2.1.2 {A}

Mandays Paid for in Industries (3 Digit Level of NIC-2008) during the Year 2016-17							
S No	NIC code	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
46	266	883	90	973	496	1469	2134
47	267	465	146	611	53	664	917
48	268	54	13	67	1	69	81
49	271	30012	2239	32251	16165	48415	69429
50	272	7754	1159	8912	6711	15624	20585
51	273	12945	2519	15464	11952	27416	38780
52	274	7635	1721	9356	6403	15758	19921
53	275	6777	827	7604	5984	13588	18647
54	279	9220	1097	10317	7092	17409	23752
55	281	69662	2163	71824	35680	107505	155929
56	282	53768	1863	55630	22968	78598	115084
57	291	36388	690	37079	15933	53012	74470
58	292	6589	85	6674	8985	15659	20296
59	293	90930	8137	99068	95473	194541	249145
60	301	1280	24	1304	3177	4481	6041
61	302	4766	122	4887	2906	7793	11120
62	303	2681	134	2815	736	3552	5152
63	304	215	3	218	52	270	342
64	309	33105	1343	34448	33875	68323	88288
65	310	11031	833	11864	5431	17295	24180
66	321	36390	4340	40730	8726	49456	63616
67	322	69	7	76	0	76	99
68	323	3262	628	3890	120	4009	5024
69	324	559	240	799	1172	1971	2269
70	325	9289	2496	11785	3678	15463	21948
71	329	10630	6002	16633	5939	22572	27444
72	331	5005	91	5096	1773	6869	9423
73	332	441	1	442	96	538	728
74	351	5965	118	6083	14728	20811	27806
75	352	776	10	786	906	1692	2317
76	353	78	0	78	96	174	238
77	360	188	3	191	157	348	458
78	370	226	0	226	458	684	1000
79	381	53	5	58	96	154	209
80	382	959	48	1007	1037	2044	2700
81	383	1565	92	1657	137	1794	2296
82	390	0	0	0	0	0	0
83	400	73724	3246	76970	14372	91341	145931
All India		2532959	528705	3061664	1667566	4729230	5948747

TABLE 2.1.2 (B)

Mandays Paid for in States during the Year 2016-17							
S No	State/ U.T.	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	11045	298	11343	8027	19369	25091
2	Himachal Pradesh	34040	4518	38558	15006	53564	75226
3	Punjab	116560	9995	126555	47531	174086	218015
4	Chandigarh	1633	121	1753	482	2235	3859
5	Uttrakhand	50746	5953	56699	349290	405989	438702
6	Haryana	111130	7043	118173	164098	282271	346656
7	Delhi	22772	1243	24014	4100	28114	41733
8	Rajasthan	83281	5500	88780	53786	142567	186019
9	Uttar Pradesh	191223	15022	206244	83306	289550	402612
10	Bihar	8891	342	9233	14385	23618	28745
11	Sikkim	2148	435	2584	2004	4587	5995
12	Arunachal Pradesh	596	97	693	127	820	1086
13	Nagaland	742	182	924	392	1316	1524
14	Manipur	642	680	1322	717	2039	2388
15	Tripura	771	56	827	3907	4734	5771
16	Meghalaya	1008	118	1126	2236	3362	4135
17	Assam	33498	4161	37659	9597	47256	59137
17	West Bengal	118055	5739	123794	50921	174715	227471
19	Jharkhand	28243	1421	29664	21009	50672	67814
20	Odisha	33163	2022	35185	45612	80797	100195
21	Chhattisgarh	36118	833	36951	18923	55875	71695
22	Madhya Pradesh	61550	5469	67018	31149	98168	131783
23	Gujarat	510302	14315	524616	145445	670061	810912
24	Daman & Diu	18811	4768	23579	6705	30284	38407
25	Dadra & Nagar Haveli	16298	1013	17311	16100	33411	44458
26	Maharashtra	234875	31846	266721	194028	460749	666704
27	Andhra Pradesh	211442	33547	244990	49376	294366	333826
28	Karnataka	133787	95035	228822	73364	302185	392062
29	Goa	7360	1173	8533	7806	16339	24591
30	Kerala	37642	27568	65210	13285	78495	102607
31	Tamil Nadu	337969	231807	569776	115272	685048	830990
32	Puducherry	6852	2118	8970	3865	12835	16445
33	Andam & Nicobar Islands	90	13	103	18	121	155
34	Telangana	69677	14256	83933	115697	199629	241937
	All India	2532959	528705	3061664	1667566	4729230	5948747

TABLE 2.2 (A)

Number of Workers Employed in Industries (3 Digit Level of NIC-2008) during the Year 2016-17							
S No	NIC Code	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	26373	8190	34563	20058	54621	75287
2	089	3126	513	3639	7509	11148	12930
3	101	10363	1554	11917	11945	23862	29812
4	102	17368	24884	42252	17261	59513	70298
5	103	17396	10211	27607	37976	65583	80440
6	104	42982	4983	47964	23545	71509	97888
7	105	58126	7974	66100	60005	126104	171497
8	106	154048	23022	177069	107283	284352	372552
9	107	351557	149535	501093	133297	634390	812322
10	108	24897	2718	27615	16455	44070	58927
11	110	51109	7694	58803	63885	122688	160115
12	120	44871	142145	187016	262063	449079	468398
13	131	751917	180366	932283	142910	1075193	1251881
14	139	149838	45773	195611	61678	257289	308221
15	141	264428	312166	576594	92987	669580	778319
16	142	81	187	268	0	268	334
17	143	171456	121153	292609	17723	310331	358367
18	151	52249	24827	77076	28531	105608	127772
19	152	107305	82495	189800	39872	229672	265036
20	161	4756	535	5291	769	6060	8736
21	162	41159	5992	47150	17073	64224	83752
22	170	122372	16557	138930	60884	199814	253423
23	181	79123	9718	88841	17117	105957	160407
24	182	220	35	255	284	539	999
25	191	11050	589	11639	7539	19178	23510
26	192	26610	422	27031	73694	100725	130938
27	201	106941	4014	110955	109508	220463	304298
28	202	133291	77328	210619	134882	345501	457332
29	203	15770	853	16623	6218	22842	28634
30	210	197945	29798	227742	203990	431732	679891
31	221	98748	8771	107519	61824	169342	210679
32	222	211891	22724	234615	142559	377174	489824
33	231	31512	1342	32854	20550	53404	66343
34	239	274428	33599	308028	520796	828824	1012576
35	241	259369	3959	263328	248157	511485	646360
36	242	47288	1940	49228	37519	86747	112293
37	243	96569	2643	99212	75537	174749	228338
38	251	107690	2405	110095	88427	198522	260507
39	252	1370	79	1449	1808	3257	4422
40	259	207206	12580	219786	127801	347587	443898
41	261	31510	8914	40424	21632	62056	83890
42	262	5689	1986	7675	4869	12545	19043
43	263	16855	2536	19391	12996	32387	44438
44	264	5794	1625	7418	6492	13910	19801
45	265	15169	4024	19193	9666	28859	48357

TABLE 2.2 (A)

Number of Workers Employed in Industries (3 Digit Level of NIC-2008) during the Year 2016-17							
S No	NIC Code	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
46	266	2353	239	2592	1537	4129	5970
47	267	1318	411	1729	169	1898	2603
48	268	158	38	196	4	200	235
49	271	84359	6358	90717	51387	142104	200804
50	272	20556	3079	23634	21123	44757	57456
51	273	35215	6988	42202	37050	79252	103839
52	274	20881	4990	25871	19718	45589	57072
53	275	18973	2349	21322	18170	39492	53346
54	279	25958	3129	29087	22625	51712	67914
55	281	193791	6307	200097	114120	314217	446240
56	282	151942	5315	157257	72364	229621	332384
57	291	97017	1837	98854	48350	147204	206966
58	292	17961	232	18193	28518	46711	59649
59	293	249943	22788	272731	300169	572900	720576
60	301	3734	71	3805	10126	13931	17967
61	302	13298	326	13624	9486	23110	32503
62	303	7401	382	7783	2415	10198	14710
63	304	583	10	593	155	748	973
64	309	91153	3831	94984	103256	198240	250237
65	310	30828	2331	33158	17329	50487	70189
66	321	113304	12781	126085	28543	154628	193968
67	322	201	21	222	0	222	294
68	323	9767	1770	11537	370	11907	14872
69	324	1573	714	2287	3725	6011	6906
70	325	25289	7032	32320	10859	43179	60762
71	329	25162	17232	42394	19015	61409	75218
72	331	14218	272	14490	5856	20346	27440
73	332	1306	2	1308	296	1604	2141
74	351	15190	304	15494	40962	56456	73871
75	352	2111	17	2128	2548	4676	6327
76	353	202	0	202	273	475	635
77	360	475	7	482	474	956	1242
78	370	628	0	628	1280	1907	2773
79	381	146	14	160	327	487	653
80	382	2678	145	2823	3162	5985	7765
81	383	4812	272	5084	451	5536	7026
82	390	0	0	0	0	0	0
83	400	203251	9006	212257	45667	257924	404578
All India		5937545	1525953	7463498	4199449	11662947	14911189

TABLE 2.2 (B)

Number of Workers Employed in States during the Year 2016-17							
S No	State/U.T.	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	31627	823	32451	26577	59028	75307
2	Himachal Pradesh	88447	11832	100279	41493	141772	197826
3	Punjab	319047	26538	345585	185780	531365	656255
4	Chandigarh	4253	324	4577	1410	5987	10348
5	Uttrakhand	137682	16326	154008	190367	344376	425616
6	Haryana	298552	19054	317606	332444	650051	826994
7	Delhi	61097	3210	64306	10951	75257	111370
8	Rajasthan	223497	13797	237293	175481	412774	533019
9	Uttar Pradesh	487368	21947	509315	274226	783541	1012882
10	Bihar	28708	1551	30259	68712	98971	116232
11	Sikkim	5801	1223	7024	6348	13372	17232
12	Arunachal Pradesh	1776	312	2088	481	2569	3347
13	Nagaland	2342	619	2961	2148	5109	5895
14	Manipur	2170	2472	4642	2300	6942	8133
15	Tripura	2254	158	2412	21544	23956	27258
16	Meghalaya	2905	354	3259	7258	10517	12367
17	Assam	115343	18565	133909	47189	181098	218002
17	West bengal	324470	16737	341208	156769	497977	640678
19	Jharkhand	72421	4231	76652	67968	144620	189116
20	Odisha	87236	6117	93353	129436	222789	272508
21	Chhattisgarh	85863	2434	88297	58253	146551	187374
22	Madhya Pradesh	168576	14560	183136	97237	280373	372587
23	Gujarat	753086	44287	797373	449276	1246650	1634566
24	Daman & Diu	54707	14020	68727	21973	90700	113925
25	Dadra & Nagar Haveli	44285	2896	47181	47772	94953	123227
26	Maharashtra	653287	98736	752022	613339	1365361	1926154
27	Andhra Pradesh	228554	94518	323072	133873	456946	564017
28	Karnataka	357617	261195	618811	208853	827665	1065021
29	Goa	17892	3055	20947	23629	44576	64324
30	Kerala	112087	96441	208529	41406	249935	319568
31	Tamil Nadu	958318	679180	1637498	366261	2003759	2408282
32	Puducherry	18775	5892	24667	12415	37082	46728
33	Andam & Nicobar Islands	247	36	283	51	334	421
34	Telangana	187255	42511	229766	376228	605994	724612
	All India	5937545	1525953	7463498	4199449	11662947	14911189

TABLE 2.3.1 (A)

Total Number of Factories in Industries (3 Digit Level of NIC-2008) during the Year 2016-17						
S No	NIC code	Total Number of Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	016	4720	3110	773	1533	1331
2	089	199	118	80	78	73
3	101	195	172	92	133	146
4	102	567	491	331	367	406
5	103	1344	1130	539	613	695
6	104	3234	2309	1035	1390	1191
7	105	2141	1828	1095	1326	1432
8	106	20430	15522	5164	6897	6558
9	107	10577	8736	5507	6335	6045
10	108	1012	868	581	596	679
11	110	2406	2040	924	986	1295
12	120	3834	2842	1821	1997	1475
13	131	13216	9720	6975	7362	7284
14	139	5402	3681	2433	2745	2772
15	141	6663	4207	3143	3667	3766
16	142	11	6	6	5	6
17	143	3792	3044	2673	2663	2628
18	151	2217	1736	1173	1341	1325
19	152	2506	1833	1391	1659	1654
20	161	1451	1151	470	373	558
21	162	3337	2779	1288	1778	1592
22	170	7202	5414	3244	3872	4066
23	181	4684	3505	2498	2836	2935
24	182	14	14	12	12	12
25	191	789	552	194	267	208
26	192	1047	904	499	591	682
27	201	4812	3787	2517	2563	3084
28	202	7637	6104	4375	4520	4940
29	203	146	131	108	119	119
30	210	5145	3947	2841	3394	3659
31	221	2863	2199	1583	1835	1793
32	222	11802	8398	5101	6118	6414
33	231	886	692	457	554	476
34	239	28691	21710	6463	8205	11741
35	241	6396	4440	2563	3737	3093
36	242	1967	1386	853	1045	1081
37	243	4424	3441	2422	2781	2689
38	251	5062	3776	2223	2739	2993
39	252	76	64	36	48	56
40	259	13306	9800	6532	7607	7786
41	261	1009	774	559	669	707
42	262	141	99	72	84	91

TABLE 2.3.1 (A)

Total Number of Factories in Industries (3 Digit Level of NIC-2008) during the Year 2016-17						
S No	NIC code	Total Number of Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
43	263	250	188	140	179	174
44	264	239	173	118	153	141
45	265	639	503	358	441	446
46	266	81	56	39	52	52
47	267	53	51	30	48	39
48	268	3	3	2	2	3
49	271	3246	2477	1869	2184	2212
50	272	552	438	248	327	361
51	273	1496	1179	797	1034	1030
52	274	659	482	381	447	404
53	275	995	606	449	505	499
54	279	1184	967	709	828	876
55	281	6315	4812	3687	4173	4309
56	282	6338	5165	3761	4345	4467
57	291	239	188	143	158	182
58	292	665	440	257	344	364
59	293	5355	4456	3604	4085	4200
60	301	127	95	71	80	75
61	302	371	336	267	302	291
62	303	91	78	43	76	84
63	304	43	43	13	30	35
64	309	1646	1353	1117	1226	1215
65	310	1754	1409	781	1038	1019
66	321	1465	918	607	776	776
67	322	13	13	13	13	13
68	323	187	173	144	154	165
69	324	134	116	95	92	104
70	325	596	549	416	479	485
71	329	997	765	560	612	620
72	331	700	516	329	356	394
73	332	35	26	14	15	26
74	351	661	581	291	448	476
75	352	235	170	107	115	135
76	353	28	22	9	9	16
77	360	36	31	18	25	22
78	370	53	48	28	40	44
79	381	28	25	4	12	13
80	382	124	116	76	83	99
81	383	302	247	144	182	155
82	390	0	0	0	0	0
83	400	11401	9319	6003	6695	7463
All India		246687	187592	110386	129605	135020

TABLE 2.3.1 (B)

Total Number of Factories in States during the Year 2016-17						
S No	State/U.T.	Total Number of Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	Jammu & Kashmir	1038	883	511	627	762
2	Himachal Pradesh	3080	2213	1539	2003	2046
3	Punjab	13279	10618	5580	8601	7668
4	Chandigarh	249	198	130	187	176
5	Uttrakhand	3199	2552	1536	2092	2189
6	Haryana	8829	6788	4030	5479	5994
7	Delhi	3595	2640	2030	2525	2476
8	Rajasthan	9482	8043	3779	6200	5199
9	Uttar Pradesh	16087	12784	8262	9930	9517
10	Bihar	3785	2852	358	566	1327
11	Sikkim	73	65	37	55	53
12	Arunachal Pradesh	126	118	42	15	69
13	Nagaland	192	180	89	16	147
14	Manipur	205	180	42	14	154
15	Tripura	592	573	315	187	299
16	Meghalaya	131	114	29	74	70
17	Assam	4971	3979	1547	1450	2572
17	West bengal	10755	8471	5957	6920	6101
19	Jharkhand	3159	2288	819	1188	1235
20	Odisha	3453	2433	802	1409	1291
21	Chhattisgarh	3139	2867	734	1624	994
22	Madhya Pradesh	4787	3912	2273	3013	2837
23	Gujarat	26715	18861	12604	13315	13489
24	Daman & Diu	1830	1118	893	792	955
25	Dadra & Nagar Haveli	1385	969	687	779	861
26	Maharashtra	28586	20899	14677	16541	17001
27	Andhra Pradesh	16937	12820	3271	3961	5515
28	Karnataka	13887	10631	6797	8529	8594
29	Goa	676	621	371	517	506
30	Kerala	8042	6709	4385	4740	4297
31	Tamil Nadu	38687	31169	23635	21520	24982
32	Puducherry	685	537	350	408	464
33	Andam & Nicobar Islands	21	16	10	14	16
34	Telangana	15028	8492	2266	4315	5161
	All India	246687	187592	110386	129605	135020

TABLE 2.3.2 (A)

Total Number of Reporting Factories in Industries (3 Digit Level of NIC 2008) during the Year 2016-17						
S No	NIC code	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	016	3315	3110	773	1533	1331
2	089	118	118	80	78	73
3	101	173	172	92	133	146
4	102	499	491	331	367	406
5	103	1152	1130	539	613	695
6	104	2481	2309	1035	1390	1191
7	105	1886	1828	1095	1326	1432
8	106	16592	15522	5164	6897	6558
9	107	8933	8736	5499	6327	6038
10	108	897	868	581	596	679
11	110	2097	2040	924	986	1295
12	120	2901	2842	1821	1997	1475
13	131	9893	9720	6975	7362	7284
14	139	3752	3681	2433	2745	2772
15	141	4295	4207	3143	3663	3762
16	142	6	6	6	5	6
17	143	3092	3044	2673	2663	2628
18	151	1775	1736	1173	1341	1325
19	152	1885	1833	1391	1659	1654
20	161	1194	1151	470	373	558
21	162	2824	2779	1288	1778	1592
22	170	5683	5414	3244	3872	4065
23	181	3579	3505	2498	2836	2935
24	182	14	14	12	12	12
25	191	580	552	194	267	208
26	192	942	904	499	591	682
27	201	3900	3787	2517	2563	3084
28	202	6283	6104	4375	4520	4940
29	203	131	131	108	119	119
30	210	4152	3947	2832	3394	3650
31	221	2286	2199	1583	1835	1793
32	222	8790	8398	5101	6118	6414
33	231	704	692	457	554	476
34	239	22884	21710	6463	8205	11741
35	241	4648	4440	2563	3737	3093
36	242	1469	1386	853	1045	1081
37	243	3504	3441	2422	2781	2689
38	251	3919	3776	2223	2739	2993
39	252	65	64	36	48	56
40	259	10260	9800	6532	7599	7777
41	261	794	774	559	669	707
42	262	99	99	72	84	91

TABLE 2.3.2 (A)

Total Number of Reporting Factories in Industries (3 Digit Level of NIC 2008) during the Year 2016-17						
S No	NIC code	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
43	263	207	188	140	179	174
44	264	174	173	118	153	141
45	265	508	503	358	441	446
46	266	57	56	39	52	52
47	267	51	51	30	48	39
48	268	3	3	2	2	3
49	271	2560	2477	1869	2184	2212
50	272	448	438	248	327	361
51	273	1228	1179	797	1034	1030
52	274	502	482	381	447	404
53	275	651	606	449	505	499
54	279	990	967	709	828	876
55	281	4963	4812	3687	4173	4309
56	282	5225	5165	3761	4345	4467
57	291	192	188	143	158	182
58	292	481	440	243	330	350
59	293	4506	4456	3604	4085	4200
60	301	100	95	71	80	75
61	302	345	336	267	302	291
62	303	79	78	43	76	78
63	304	43	43	13	30	35
64	309	1362	1353	1117	1226	1215
65	310	1432	1409	781	1038	1019
66	321	930	918	607	776	776
67	322	13	13	13	13	13
68	323	173	173	144	154	165
69	324	117	116	95	92	103
70	325	553	549	416	479	485
71	329	770	765	560	612	620
72	331	528	516	329	356	394
73	332	27	26	14	15	26
74	351	591	581	291	448	475
75	352	177	170	107	115	135
76	353	25	22	9	9	16
77	360	32	31	18	25	22
78	370	48	48	28	40	44
79	381	27	25	4	12	13
80	382	120	116	76	83	99
81	383	253	247	144	182	155
82	390	0	0	0	0	0
83	400	9444	9319	5999	6691	7459
All India		194380	187592	110351	129568	134963

TABLE 2.3.2 (B)

Total Number of Reporting Factories in States during the Year 2016						
17						
S No	State/U.T.	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	Jammu & Kashmir	938	883	511	627	762
2	Himachal Pradesh	2233	2213	1538	2002	2045
3	Punjab	10705	10618	5580	8601	7668
4	Chandigarh	200	198	130	187	176
5	Uttrakhand	2556	2552	1536	2092	2189
6	Haryana	6854	6788	4030	5479	5994
7	Delhi	2699	2640	2030	2525	2476
8	Rajasthan	8263	8043	3779	6200	5199
9	Uttar Pradesh	12894	12784	8262	9930	9517
10	Bihar	2908	2852	358	566	1326
11	Sikkim	69	65	37	55	53
12	Arunachal Pradesh	118	118	42	15	69
13	Nagaland	182	180	89	16	147
14	Manipur	181	180	42	14	154
15	Tripura	573	573	315	187	299
16	Meghalaya	117	114	29	74	70
17	Assam	4024	3979	1547	1450	2571
17	West bengal	8604	8471	5957	6920	6101
19	Jharkhand	2449	2288	819	1188	1234
20	Odisha	2694	2433	795	1402	1284
21	Chhattisgarh	2874	2867	734	1624	994
22	Madhya Pradesh	3975	3912	2273	3013	2837
23	Gujarat	18980	18861	12604	13315	13489
24	Daman & Diu	1118	1118	893	792	955
25	Dadra & Nagar Haveli	971	969	687	779	861
26	Maharashtra	21095	20899	14663	16529	16979
27	Andhra Pradesh	13084	12820	3271	3961	5515
28	Karnataka	10748	10631	6797	8525	8584
29	Goa	626	621	371	517	506
30	Kerala	6748	6709	4385	4740	4297
31	Tamil Nadu	31614	31169	23621	21506	24968
32	Puducherry	545	537	350	408	464
33	Andam & Nicobar Islands	16	16	10	14	16
34	Telangana	12725	8492	2266	4315	5161
	All India	194380	187592	110351	129568	134963

TABLE 2.4 (A)

Percentage of Reporting Factories by Employment size in Industries (3-digit Level of NIC-2008) during the Year 2016-17								
S No	NIC Code	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	21.57	4.60	15.54	33.63	13.44	11.21	3315
2	089	23.13	13.54	13.54	24.12	14.67	11.00	118
3	101	15.04	11.28	8.97	21.69	17.85	25.17	173
4	102	13.40	3.01	7.81	20.91	23.39	31.48	499
5	103	18.50	9.44	15.59	18.81	15.14	22.53	1152
6	104	24.13	10.02	16.09	24.61	13.63	11.51	2481
7	105	14.45	8.82	14.92	23.30	13.78	24.73	1886
8	106	18.33	6.87	16.06	32.36	16.66	9.73	16592
9	107	11.62	4.44	9.27	21.96	19.35	33.38	8933
10	108	16.15	7.86	16.34	27.82	15.28	16.55	897
11	110	23.18	12.47	18.03	24.10	9.82	12.40	2097
12	120	22.00	7.33	8.94	15.46	19.47	26.81	2901
13	131	8.87	2.38	7.55	24.14	21.23	35.82	9893
14	139	13.05	4.77	9.49	23.67	21.30	27.72	3752
15	141	7.51	2.13	6.60	19.27	18.81	45.68	4295
16	142	0.00	0.00	50.00	50.00	0.00	0.00	6
17	143	3.07	2.40	4.97	19.33	20.62	49.61	3092
18	151	12.45	5.47	13.43	23.54	18.06	27.05	1775
19	152	8.48	2.97	6.54	21.47	16.23	44.31	1885
20	161	36.51	20.71	24.14	16.30	1.76	0.59	1194
21	162	13.13	8.66	18.50	37.49	15.29	6.92	2824
22	170	13.66	4.67	14.27	32.76	19.09	15.56	5683
23	181	12.19	4.79	12.78	36.02	19.88	14.34	3579
24	182	35.71	0.00	0.00	57.14	0.00	7.14	14
25	191	34.49	8.96	20.20	16.15	13.27	6.92	580
26	192	24.76	8.44	16.72	23.64	12.26	14.18	942
27	201	13.22	7.51	15.03	30.35	16.78	17.11	3900
28	202	12.39	6.35	12.78	24.43	23.09	20.96	6283
29	203	11.48	8.42	13.78	22.80	17.19	26.33	131
30	210	8.64	3.64	7.05	21.59	22.10	36.98	4152
31	221	15.05	5.50	10.14	30.34	14.71	24.26	2286
32	222	11.43	4.79	14.19	30.57	17.22	21.79	8790
33	231	17.03	8.02	11.30	22.93	15.48	25.24	704
34	239	16.66	4.60	14.39	30.00	14.09	20.25	22884
35	241	11.28	4.28	10.31	24.91	22.70	26.51	4648
36	242	16.69	7.44	14.79	25.93	19.68	15.46	1469
37	243	8.36	6.00	14.62	31.97	20.58	18.46	3504
38	251	14.90	6.29	13.00	25.54	19.22	21.06	3919
39	252	20.95	17.89	26.65	12.26	3.07	19.19	65
40	259	10.99	5.65	14.65	31.65	18.42	18.65	10260
41	261	11.27	5.98	9.21	24.58	23.90	25.06	794
42	262	17.10	12.07	3.02	18.11	12.58	37.12	99
43	263	13.87	7.24	11.22	17.86	11.36	38.45	207
44	264	15.73	3.45	24.94	24.44	19.33	12.11	174
45	265	7.98	8.96	10.50	31.73	22.47	18.36	508
46	266	10.56	5.28	16.72	38.12	7.04	22.29	57
47	267	15.84	34.65	11.88	27.72	7.92	1.98	51
48	268	66.67	0.00	0.00	0.00	33.33	0.00	3
49	271	9.97	5.67	12.41	24.84	23.80	23.31	2560
50	272	28.29	8.59	15.56	13.84	9.71	24.02	448
51	273	11.33	6.32	12.36	25.89	18.91	25.18	1228

TABLE 2.4 (A)

Percentage of Reporting Factories by Employment size in Industries (3-digit Level of NIC-2008) during the Year 2016-17								
S No	NIC Code	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
52	274	13.74	7.37	14.21	22.44	16.23	26.01	502
53	275	20.43	6.40	11.69	18.59	19.81	23.08	651
54	279	12.13	8.90	11.90	22.98	21.46	22.63	990
55	281	7.66	3.58	9.10	30.67	23.10	25.90	4963
56	282	6.31	5.24	13.39	32.99	21.33	20.73	5225
57	291	3.13	4.70	15.34	20.73	2.61	53.49	192
58	292	27.70	11.34	9.26	19.78	13.42	18.51	481
59	293	3.84	3.55	6.90	19.31	23.35	43.04	4506
60	301	19.00	9.00	20.50	12.00	16.50	23.00	100
61	302	12.75	12.45	15.98	20.22	15.04	23.57	345
62	303	3.82	16.68	6.37	7.64	24.74	40.75	79
63	304	30.23	20.93	17.83	17.83	0.00	13.18	43
64	309	6.18	5.35	11.85	25.31	19.70	31.62	1362
65	310	19.50	10.24	14.97	25.70	12.82	16.77	1432
66	321	5.75	4.33	8.99	20.67	15.37	44.89	930
67	322	30.77	7.69	46.15	15.38	0.00	0.00	13
68	323	11.00	5.21	20.18	11.91	13.07	38.63	173
69	324	12.79	11.09	17.37	19.10	1.71	37.95	117
70	325	9.29	8.86	11.44	28.94	17.17	24.31	553
71	329	13.72	3.66	11.30	29.05	13.96	28.32	770
72	331	26.47	15.71	7.20	19.91	16.38	14.34	528
73	332	22.64	7.55	30.19	11.32	24.53	3.77	27
74	351	17.95	15.15	20.23	20.06	16.02	10.58	591
75	352	26.85	11.59	23.74	24.26	7.91	5.65	177
76	353	47.73	32.39	7.95	7.95	3.98	0.00	25
77	360	37.50	12.50	25.00	18.75	6.25	0.00	32
78	370	18.59	12.39	27.70	28.92	12.39	0.00	48
79	381	25.93	59.26	3.70	7.41	3.70	0.00	27
80	382	14.11	14.53	25.32	26.56	11.08	8.41	120
81	383	21.30	11.03	13.37	17.39	18.19	18.72	253
82	390	-	-	-	-	-	-	0
83	400	11.70	8.35	14.30	29.46	17.54	18.66	9444
	All India	13.33	5.77	12.72	27.32	18.03	22.82	194380

TABLE 2.4 (B)

Percentage of Reporting Factories by Employment size in States during the Year 2016-17								
S No	State/U.T.	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	21.41	8.16	16.25	28.22	8.33	17.62	938
2	Himachal Pradesh	7.04	4.28	8.80	24.27	26.91	28.70	2233
3	Punjab	6.48	4.64	10.61	29.47	22.94	25.85	10705
4	Chandigarh	20.04	14.73	26.40	20.35	8.32	10.15	200
5	Uttrakhand	2.45	3.59	7.70	25.34	22.85	38.06	2556
6	Haryana	9.11	5.75	11.00	21.84	20.70	31.60	6854
7	Delhi	11.34	7.09	22.81	32.94	15.64	10.18	2699
8	Rajasthan	12.08	4.43	14.93	31.92	17.43	19.20	8263
9	Uttar Pradesh	7.72	6.35	12.90	28.88	20.61	23.53	12894
10	Bihar	37.81	6.96	9.99	26.75	5.22	13.28	2908
11	Sikkim	15.94	14.49	15.94	18.84	10.14	24.64	69
12	Arunachal Pradesh	45.76	24.58	19.49	7.63	1.69	0.85	118
13	Nagaland	50.00	21.43	9.34	18.13	0.55	0.55	182
14	Manipur	27.62	26.52	28.73	16.02	0.55	0.55	181
15	Tripura	51.66	6.28	7.16	31.24	2.79	0.87	573
16	Meghalaya	38.46	20.51	11.11	13.68	5.13	11.11	117
17	Assam	15.93	7.25	11.42	21.25	16.36	27.80	4024
17	West bengal	10.37	6.42	11.92	33.05	18.03	20.21	8604
19	Jharkhand	22.37	7.37	11.88	26.24	16.63	15.51	2449
20	Odisha	27.56	9.23	13.81	24.90	12.02	12.47	2694
21	Chhattisgarh	9.18	6.34	15.96	36.24	17.23	15.05	2874
22	Madhya Pradesh	13.44	8.93	15.57	25.59	17.36	19.10	3975
23	Gujarat	4.82	5.36	14.45	32.62	19.30	23.45	18980
24	Daman & Diu	3.02	2.49	9.88	26.50	18.73	39.37	1118
25	Dadra & Nagar Haveli	4.85	3.20	6.82	23.49	17.05	44.59	971
26	Maharashtra	6.55	5.01	10.61	27.86	22.70	27.26	21095
27	Andhra Pradesh	16.22	10.76	23.26	26.46	11.32	11.98	13084
28	Karnataka	8.37	4.88	11.33	29.37	18.93	27.12	10748
29	Goa	10.51	6.71	16.06	24.31	24.82	17.58	626
30	Kerala	15.56	7.15	13.83	27.77	16.25	19.44	6748
31	Tamil Nadu	13.16	3.89	10.21	24.99	19.11	28.65	31614
32	Puducherry	16.78	5.50	17.61	21.82	20.80	17.50	545
33	Andam & Nicobar Islands	18.75	37.50	25.00	18.75	0.00	0.00	16
34	Telangana	45.57	4.71	10.04	18.25	10.29	11.13	12725
	All India	13.33	5.77	12.72	27.32	18.03	22.82	194380

TABLE 2.5.1 (A)

Percentage of Directly Employed Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2016-17								
S No	NIC Code	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
1	016	74.37	9.31	7.13	4.94	4.25	0.00	34563
2	089	34.16	10.06	5.96	18.44	0.00	31.38	3639
3	101	15.41	8.47	19.17	24.84	32.11	0.00	11917
4	102	10.24	8.71	12.30	29.76	28.42	10.56	42252
5	103	40.47	17.50	18.24	12.21	6.86	4.72	27607
6	104	42.55	19.02	19.99	14.57	3.86	0.00	47964
7	105	23.17	13.93	16.66	22.46	13.78	10.01	66100
8	106	65.45	11.28	8.46	10.28	2.86	1.67	177069
9	107	16.47	14.45	22.47	26.80	12.12	7.69	501093
10	108	33.92	19.45	18.22	19.89	4.87	3.65	27615
11	110	24.12	20.93	26.87	18.40	5.07	4.60	58803
12	120	9.21	12.14	18.64	22.11	8.48	29.42	187016
13	131	10.58	7.79	11.50	20.36	15.07	34.69	932283
14	139	19.31	12.83	15.15	18.59	10.16	23.96	195611
15	141	6.03	6.70	9.70	12.95	12.76	51.86	576594
16	142	29.85	70.15	0.00	0.00	0.00	0.00	268
17	143	9.35	10.12	12.43	21.63	17.37	29.11	292609
18	151	19.96	15.28	11.48	22.31	14.12	16.85	77076
19	152	7.99	8.64	10.61	20.13	10.58	42.06	189800
20	161	96.83	1.23	1.95	0.00	0.00	0.00	5291
21	162	53.82	16.36	7.71	8.43	5.33	8.35	47150
22	170	43.10	15.88	13.98	13.46	9.95	3.63	138930
23	181	40.49	21.61	18.32	6.83	11.21	1.54	88841
24	182	5.49	29.80	64.71	0.00	0.00	0.00	255
25	191	26.12	5.42	12.98	33.81	21.67	0.00	11639
26	192	31.02	7.20	2.80	16.23	16.81	25.94	27031
27	201	31.29	13.36	13.99	17.77	10.96	12.62	110955
28	202	30.03	14.68	16.38	20.08	5.05	13.77	210619
29	203	5.80	10.51	16.49	13.88	14.91	38.41	16623
30	210	17.64	15.84	19.32	20.99	13.57	12.64	227742
31	221	21.48	12.90	8.61	12.66	9.43	34.91	107519
32	222	37.35	18.91	16.39	14.54	5.69	7.13	234615
33	231	19.98	20.01	21.73	23.55	6.67	8.05	32854
34	239	41.07	19.99	16.04	13.57	8.42	0.92	308028
35	241	18.29	9.42	8.95	12.18	10.86	40.30	263328
36	242	28.86	11.71	11.56	11.65	4.59	31.62	49228
37	243	32.18	17.84	18.03	19.20	9.24	3.52	99212
38	251	34.76	17.46	10.77	18.07	8.51	10.44	110095
39	252	33.45	4.28	16.15	46.11	0.00	0.00	1449
40	259	45.29	18.49	16.10	9.53	5.51	5.08	219786
41	261	22.13	12.87	12.70	18.02	11.35	22.93	40424
42	262	8.76	11.15	25.86	17.73	0.00	36.51	7675

TABLE 2.5.1 (A)

Percentage of Directly Employed Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2016-17								
S No	NIC Code	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
43	263	8.00	13.16	8.28	20.80	17.49	32.28	19391
44	264	21.47	14.20	14.99	8.65	21.70	18.98	7418
45	265	29.23	20.82	17.79	21.95	4.60	5.62	19193
46	266	17.93	45.11	0.00	36.96	0.00	0.00	2592
47	267	27.51	21.06	34.77	16.66	0.00	0.00	1729
48	268	5.61	0.00	94.39	0.00	0.00	0.00	196
49	271	30.63	16.93	15.21	15.91	8.10	13.22	90717
50	272	13.73	6.68	18.88	32.49	5.68	22.55	23634
51	273	31.93	20.07	20.04	16.13	4.55	7.27	42202
52	274	20.44	15.52	15.40	17.77	15.96	14.91	25871
53	275	30.76	11.42	27.04	13.69	17.09	0.00	21322
54	279	42.28	9.25	15.44	22.56	10.47	0.00	29087
55	281	25.85	15.10	12.63	17.45	8.54	20.42	200097
56	282	37.41	10.67	17.29	16.69	8.44	9.49	157257
57	291	1.03	1.27	0.19	5.65	10.91	80.94	98854
58	292	22.41	14.10	20.19	15.82	7.63	19.84	18193
59	293	16.54	11.78	14.60	25.06	14.71	17.30	272731
60	301	25.97	8.83	3.29	24.20	37.71	0.00	3805
61	302	23.22	20.35	14.98	26.01	7.99	7.45	13624
62	303	8.81	6.64	22.23	35.85	26.47	0.00	7783
63	304	100.00	0.00	0.00	0.00	0.00	0.00	593
64	309	15.83	9.14	12.58	20.14	15.75	26.56	94984
65	310	41.05	16.66	15.59	14.01	4.37	8.31	33158
66	321	4.59	9.33	10.36	15.05	15.83	44.84	126085
67	322	71.17	28.83	0.00	0.00	0.00	0.00	222
68	323	15.29	15.88	15.35	31.83	12.82	8.83	11537
69	324	63.58	16.00	20.42	0.00	0.00	0.00	2287
70	325	16.31	13.75	15.54	24.44	6.19	23.78	32320
71	329	19.63	8.20	14.33	19.99	12.65	25.19	42394
72	331	27.13	16.87	22.51	18.58	4.47	10.44	14490
73	332	20.54	19.66	0.00	0.00	59.81	0.00	1308
74	351	32.84	20.27	9.73	29.44	7.73	0.00	15494
75	352	80.22	0.00	19.78	0.00	0.00	0.00	2128
76	353	43.56	0.00	56.44	0.00	0.00	0.00	202
77	360	53.53	0.00	46.47	0.00	0.00	0.00	482
78	370	67.97	11.15	20.87	0.00	0.00	0.00	628
79	381	100.00	0.00	0.00	0.00	0.00	0.00	160
80	382	43.75	17.78	3.68	0.00	34.79	0.00	2823
81	383	60.31	31.82	7.87	0.00	0.00	0.00	5084
82	390	-	-	-	-	-	-	0
83	400	44.17	18.97	14.77	11.73	3.90	6.46	212257
	All India	23.01	12.72	14.08	17.68	10.86	21.65	7463498

TABLE 2.5.1 (B)

Percentage of Directly Employed Workers in States by Employment Size during the Year 2016-17								
S No	State/ U.T.	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	26.48	19.15	8.79	17.34	5.17	23.06	32451
2	Himachal Pradesh	26.64	18.51	18.98	19.55	13.84	2.49	100279
3	Punjab	24.75	7.96	12.12	18.39	14.03	22.74	345585
4	Chandigarh	42.45	17.59	13.31	10.16	16.49	0.00	4577
5	Uttrakhand	18.22	15.96	18.85	23.76	7.96	15.25	154008
6	Haryana	18.81	13.55	16.23	20.11	9.53	21.77	317606
7	Delhi	44.06	17.86	13.55	13.20	7.05	4.28	64306
8	Rajasthan	29.97	14.09	12.61	12.38	7.69	23.27	237293
9	Uttar Pradesh	26.25	16.25	16.41	18.21	9.78	13.10	509315
10	Bihar	45.84	26.18	10.83	11.19	5.96	0.00	30259
11	Sikkim	7.33	11.03	17.80	42.53	21.31	0.00	7024
12	Arunachal Pradesh	62.26	22.70	15.04	0.00	0.00	0.00	2088
13	Nagaland	46.10	25.23	3.75	0.00	24.92	0.00	2961
14	Manipur	59.50	26.22	14.28	0.00	0.00	0.00	4642
15	Tripura	55.93	17.37	16.83	9.87	0.00	0.00	2412
16	Meghalaya	44.40	16.81	19.18	19.61	0.00	0.00	3259
17	Assam	24.65	23.06	34.64	10.75	2.66	4.25	133909
17	West bengal	22.89	11.73	9.94	12.01	5.64	37.79	341208
19	Jharkhand	18.38	9.46	8.33	14.93	6.81	42.09	76652
20	Odisha	20.20	7.19	11.42	15.80	8.29	37.10	93353
21	Chhattisgarh	32.31	10.22	10.05	16.11	5.44	25.87	88297
22	Madhya Pradesh	20.55	13.73	12.33	16.81	13.90	22.67	183136
23	Gujarat	23.38	12.01	12.29	19.99	12.31	20.01	797373
24	Daman & Diu	19.85	11.49	18.43	17.16	11.21	21.85	68727
25	Dadra & Nagar Haveli	22.46	17.57	16.29	23.95	9.31	10.42	47181
26	Maharashtra	26.79	13.84	14.49	18.23	10.26	16.39	752022
27	Andhra Pradesh	25.59	10.59	12.32	17.13	13.36	21.01	323072
28	Karnataka	17.50	8.92	9.22	14.54	11.30	38.52	618811
29	Goa	34.78	12.23	18.13	20.66	8.39	5.81	20947
30	Kerala	28.07	14.37	12.05	17.41	11.13	16.97	208529
31	Tamil Nadu	18.17	12.14	15.47	19.30	13.03	21.89	1637498
32	Puducherry	20.22	18.45	14.33	28.74	13.44	4.81	24667
33	Andam & Nicobar Islands	79.15	20.85	0.00	0.00	0.00	0.00	283
34	Telangana	29.99	12.27	16.66	16.04	8.14	16.90	229766
	All India	23.01	12.72	14.08	17.68	10.86	21.65	7463498

TABLE 2.5.2 (A)

Percentage of Contract Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2016-17								
S No	NIC Code	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
1	016	51.07	25.57	6.51	7.34	4.24	5.26	20058
2	089	3.93	8.95	6.73	6.15	15.75	58.49	7509
3	101	6.20	3.21	22.55	52.99	15.04	0.00	11945
4	102	7.01	5.27	10.25	35.72	11.59	30.16	17261
5	103	5.62	22.15	16.18	35.04	3.54	17.47	37976
6	104	19.44	13.58	17.73	29.83	19.43	0.00	23545
7	105	6.87	8.83	12.33	32.63	15.75	23.59	60005
8	106	57.92	19.55	8.94	8.99	3.56	1.04	107283
9	107	8.68	13.71	21.60	30.83	16.07	9.12	133297
10	108	28.64	18.74	22.17	30.46	0.00	0.00	16455
11	110	8.08	10.22	17.40	35.46	15.17	13.68	63885
12	120	2.41	2.29	2.48	3.35	2.37	87.11	262063
13	131	9.87	12.78	18.51	24.79	14.07	19.99	142910
14	139	6.35	10.03	14.79	28.88	17.11	22.84	61678
15	141	6.32	10.79	15.55	23.33	18.86	25.15	92987
16	142	-	-	-	-	-	-	0
17	143	19.54	20.76	13.94	41.69	4.07	0.00	17723
18	151	15.60	13.72	23.51	20.87	21.98	4.33	28531
19	152	9.29	10.80	14.70	25.77	23.04	16.40	39872
20	161	100.00	0.00	0.00	0.00	0.00	0.00	769
21	162	28.12	15.72	13.60	20.86	12.89	8.80	17073
22	170	15.03	12.49	17.09	21.35	8.02	26.03	60884
23	181	30.14	23.17	19.93	18.36	8.40	0.00	17117
24	182	0.00	0.00	0.00	100.00	0.00	0.00	284
25	191	12.36	14.49	20.31	24.86	27.99	0.00	7539
26	192	4.30	5.58	7.68	3.50	5.44	73.49	73694
27	201	12.03	9.73	10.01	15.82	18.44	33.98	109508
28	202	9.56	14.19	19.64	25.04	12.68	18.89	134882
29	203	7.66	8.47	11.68	26.21	28.53	17.45	6218
30	210	7.36	10.13	15.62	27.32	19.29	20.29	203990
31	221	7.25	12.16	12.30	17.68	19.61	31.00	61824
32	222	13.15	15.64	19.98	20.95	12.79	17.50	142559
33	231	4.27	8.18	13.00	25.37	26.34	22.84	20550
34	239	19.92	33.10	18.07	10.11	9.51	9.30	520796
35	241	5.15	7.48	8.64	13.45	10.03	55.25	248157
36	242	8.48	7.58	7.60	14.78	0.00	61.56	37519
37	243	11.22	10.53	12.36	30.91	20.39	14.60	75537
38	251	12.51	13.27	15.13	23.76	16.16	19.17	88427
39	252	17.83	2.76	26.98	16.42	36.00	0.00	1808
40	259	20.31	20.70	20.09	23.25	7.31	8.34	127801
41	261	8.85	15.30	21.95	28.90	6.56	18.44	21632
42	262	9.22	6.04	11.75	51.12	21.87	0.00	4869
43	263	2.03	6.36	11.40	23.98	28.26	27.98	12996
44	264	3.44	6.15	10.23	0.00	12.60	67.58	6492

TABLE 2.5.2 (A)

Percentage of Contract Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2016-17								
S No	NIC Code	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
45	265	10.34	12.23	10.55	11.43	13.86	41.59	9666
46	266	7.87	11.00	0.00	48.54	32.60	0.00	1537
47	267	52.66	47.34	0.00	0.00	0.00	0.00	169
48	268	100.00	0.00	0.00	0.00	0.00	0.00	4
49	271	12.40	13.49	16.65	21.03	23.21	13.22	51387
50	272	4.87	6.39	6.31	23.70	24.41	34.31	21123
51	273	7.48	9.43	19.19	34.04	18.54	11.33	37050
52	274	7.29	4.98	15.50	29.80	26.15	16.28	19718
53	275	9.93	12.77	12.62	26.45	25.93	12.30	18170
54	279	10.95	27.61	12.47	18.97	30.00	0.00	22625
55	281	11.45	11.96	19.05	30.52	7.68	19.34	114120
56	282	14.64	17.21	14.88	23.52	19.92	9.83	72364
57	291	0.84	0.47	3.27	7.88	4.04	83.50	48350
58	292	5.26	6.09	17.45	29.80	21.74	19.67	28518
59	293	6.22	8.98	15.09	35.51	20.54	13.67	300169
60	301	3.03	1.24	6.22	11.56	10.71	67.24	10126
61	302	7.79	11.68	22.71	13.66	17.71	26.45	9486
62	303	18.01	21.12	20.46	9.32	31.10	0.00	2415
63	304	60.00	40.00	0.00	0.00	0.00	0.00	155
64	309	2.21	5.14	5.29	35.42	19.79	32.15	103256
65	310	23.37	17.73	28.34	14.22	16.35	0.00	17329
66	321	3.41	14.03	12.80	18.68	9.34	41.73	28543
67	322	-	-	-	-	-	-	0
68	323	6.76	0.00	31.62	61.62	0.00	0.00	370
69	324	0.86	14.54	0.00	18.79	28.33	37.48	3725
70	325	14.84	18.70	20.81	19.51	16.89	9.26	10859
71	329	5.20	10.77	18.63	18.63	46.77	0.00	19015
72	331	21.07	22.39	16.32	40.21	0.00	0.00	5856
73	332	26.35	33.11	40.54	0.00	0.00	0.00	296
74	351	7.24	6.44	8.38	16.46	30.49	30.99	40962
75	352	30.91	14.76	6.99	19.55	27.79	0.00	2548
76	353	29.56	70.44	0.00	0.00	0.00	0.00	273
77	360	43.04	13.92	0.00	43.04	0.00	0.00	474
78	370	12.39	25.71	41.34	20.55	0.00	0.00	1280
79	381	17.43	45.26	37.31	0.00	0.00	0.00	327
80	382	20.88	13.50	35.58	8.79	21.25	0.00	3162
81	383	33.54	31.90	34.56	0.00	0.00	0.00	451
82	390	-	-	-	-	-	-	0
83	400	32.91	16.67	16.01	21.06	7.79	5.56	45667
	All India	11.93	13.86	14.37	21.11	13.59	25.15	4199449

TABLE 2.5.2 (B)

Percentage of Contract Workers in States by Employment Size during the Year 2016-17								
S No	State/ U.T.	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	8.70	12.51	17.86	44.11	6.52	10.30	26577
2	Himachal Pradesh	14.31	19.39	27.48	29.35	6.01	3.46	41493
3	Punjab	32.46	31.21	14.61	9.88	6.80	5.04	185780
4	Chandigarh	14.31	6.24	21.71	57.74	0.00	0.00	1410
5	Uttrakhand	5.31	11.27	13.01	27.39	16.69	26.32	190367
6	Haryana	8.98	13.58	14.55	24.10	16.22	22.56	332444
7	Delhi	15.40	9.88	19.19	30.16	4.88	20.48	10951
8	Rajasthan	11.85	22.12	14.64	17.21	12.19	21.98	175481
9	Uttar Pradesh	12.66	15.77	17.68	26.77	12.92	14.20	274226
10	Bihar	11.62	45.82	31.78	6.39	4.39	0.00	68712
11	Sikkim	2.68	3.67	16.29	58.30	19.06	0.00	6348
12	Arunachal Pradesh	30.98	0.00	0.00	69.02	0.00	0.00	481
13	Nagaland	21.09	55.63	23.28	0.00	0.00	0.00	2148
14	Manipur	9.17	2.35	0.00	0.00	0.00	88.48	2300
15	Tripura	6.01	32.81	51.08	10.10	0.00	0.00	21544
16	Meghalaya	2.96	2.80	8.67	37.15	48.43	0.00	7258
17	Assam	21.58	33.47	21.94	13.37	3.65	6.00	47189
17	West bengal	11.20	9.38	15.07	22.95	20.61	20.80	156769
19	Jharkhand	17.13	13.96	4.07	15.97	8.08	40.79	67968
20	Odisha	4.38	4.07	4.72	7.37	7.73	71.72	129436
21	Chhattisgarh	11.83	12.39	10.42	11.81	25.74	27.81	58253
22	Madhya Pradesh	9.03	7.07	15.31	19.48	15.70	33.40	97237
23	Gujarat	9.17	11.67	14.10	21.13	17.56	26.38	449276
24	Daman & Diu	15.96	13.39	13.74	35.68	21.24	0.00	21973
25	Dadra & Nagar Haveli	7.96	9.72	17.52	23.37	8.64	32.79	47772
26	Maharashtra	13.48	14.26	17.04	26.23	16.22	12.78	613339
27	Andhra Pradesh	21.38	12.54	12.66	20.91	11.23	21.27	133873
28	Karnataka	11.68	9.82	12.60	26.85	18.00	21.05	208853
29	Goa	14.31	12.39	23.79	24.40	25.11	0.00	23629
30	Kerala	21.52	15.88	15.27	13.53	4.86	28.94	41406
31	Tamil Nadu	12.16	13.13	14.93	26.50	13.72	19.56	366261
32	Puducherry	15.30	13.57	13.15	27.39	21.69	8.89	12415
33	Andam & Nicobar Islands	100.00	0.00	0.00	0.00	0.00	0.00	51
34	Telangana	5.56	5.07	5.50	8.40	5.99	69.49	376228
	All India	11.93	13.86	14.37	21.11	13.59	25.15	4199449

TABLE 2.5.3 (A)

Percentage of Employees in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2016-17								
S No	NIC Code	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	51.11	21.55	10.61	8.92	4.50	3.31	75287
2	089	8.79	10.96	7.57	12.43	10.32	49.93	12930
3	101	4.60	5.39	11.68	29.23	38.94	10.15	29812
4	102	6.61	8.04	10.78	25.19	28.68	20.71	70298
5	103	14.90	12.21	20.68	29.25	8.18	14.79	80440
6	104	25.15	15.67	16.71	23.85	15.39	3.22	97888
7	105	9.73	5.87	12.60	23.28	22.68	25.84	171497
8	106	53.82	16.92	9.57	12.17	4.44	3.08	372552
9	107	10.85	9.76	16.30	26.96	21.20	14.93	812322
10	108	17.65	19.02	20.09	26.27	11.13	5.84	58927
11	110	9.88	6.84	17.32	30.37	21.03	14.56	160115
12	120	5.44	5.51	8.78	11.91	6.00	62.36	468398
13	131	8.37	7.14	11.15	20.62	14.04	38.69	1251881
14	139	14.14	10.71	12.18	21.91	14.62	26.43	308221
15	141	4.23	5.78	8.71	17.14	13.37	50.76	778319
16	142	13.47	16.77	69.76	0.00	0.00	0.00	334
17	143	6.99	10.02	13.41	20.19	16.28	33.11	358367
18	151	13.13	10.98	18.71	23.79	15.71	17.68	127772
19	152	5.91	7.12	11.19	18.38	14.59	42.81	265036
20	161	97.17	1.35	1.48	0.00	0.00	0.00	8736
21	162	42.72	14.52	10.67	9.67	10.92	11.50	83752
22	170	27.13	12.22	15.95	15.59	8.87	20.23	253423
23	181	24.41	17.41	20.72	19.35	7.24	10.86	160407
24	182	1.90	0.00	12.51	0.00	85.59	0.00	999
25	191	20.61	4.92	9.71	26.25	33.44	5.07	23510
26	192	7.66	4.97	8.21	7.22	4.70	67.24	130938
27	201	14.41	8.21	11.18	17.64	11.39	37.17	304298
28	202	15.42	9.45	13.75	25.89	13.94	21.54	457332
29	203	3.91	4.40	9.27	16.93	20.68	44.81	28634
30	210	5.81	6.29	10.39	21.10	15.56	40.84	679891
31	221	11.73	7.70	12.42	14.50	8.26	45.39	210679
32	222	19.77	13.90	16.35	23.19	12.16	14.64	489824
33	231	11.63	9.58	13.84	19.30	24.36	21.29	66343
34	239	22.84	23.19	19.35	10.81	9.54	14.27	1012576
35	241	8.03	5.84	8.42	11.11	8.89	57.70	646360
36	242	15.62	9.03	7.47	13.69	5.16	49.02	112293
37	243	17.47	9.97	11.71	27.02	13.81	20.03	228338
38	251	17.51	10.76	14.72	21.26	13.61	22.13	260507
39	252	12.22	16.02	3.87	15.47	52.42	0.00	4422
40	259	26.46	15.14	19.94	19.02	11.00	8.43	443898
41	261	10.55	9.42	14.10	21.51	14.26	30.15	83890
42	262	3.34	4.30	11.61	20.85	24.70	35.21	19043
43	263	3.68	4.43	10.55	12.54	30.58	38.22	44438

TABLE 2.5.3 (A)

Percentage of Employees in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2016-17								
S No	NIC Code	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
44	264	8.82	8.31	9.12	7.81	2.94	63.00	19801
45	265	12.40	10.83	12.05	21.77	16.75	26.19	48357
46	266	7.64	7.40	30.77	18.34	0.00	35.85	5970
47	267	25.74	15.44	9.30	49.52	0.00	0.00	2603
48	268	10.21	0.00	0.00	89.79	0.00	0.00	235
49	271	15.66	9.03	15.26	20.38	14.28	25.39	200804
50	272	6.44	4.40	7.18	18.93	17.24	45.81	57456
51	273	13.72	10.38	16.17	25.11	18.36	16.26	103839
52	274	9.42	9.25	10.38	23.81	11.49	35.65	57072
53	275	13.33	11.11	14.39	23.90	11.94	25.33	53346
54	279	18.97	14.35	14.79	25.77	18.08	8.05	67914
55	281	13.22	9.00	11.66	21.06	15.86	29.19	446240
56	282	20.00	10.33	15.33	18.99	11.46	23.88	332384
57	291	0.59	0.32	0.70	2.28	2.95	93.16	206966
58	292	6.87	5.43	9.61	30.48	9.91	37.71	59649
59	293	5.91	5.93	9.63	25.33	23.10	30.11	720576
60	301	6.32	5.18	6.34	6.86	8.29	67.01	17967
61	302	9.61	14.90	14.41	19.23	16.17	25.67	32503
62	303	5.42	7.76	5.99	31.38	13.45	36.00	14710
63	304	79.55	9.55	10.89	0.00	0.00	0.00	973
64	309	5.45	4.91	5.49	17.04	24.81	42.30	250237
65	310	20.95	18.40	15.23	21.45	12.60	11.38	70189
66	321	3.54	4.05	12.69	16.12	13.50	50.11	193968
67	322	52.72	47.28	0.00	0.00	0.00	0.00	294
68	323	9.70	12.20	23.24	20.23	27.16	7.46	14872
69	324	26.08	12.00	6.56	15.48	16.88	22.99	6906
70	325	10.34	6.83	21.39	20.62	19.10	21.72	60762
71	329	10.52	7.48	13.62	20.92	17.03	30.44	75218
72	331	19.75	14.33	23.11	27.02	9.16	6.63	27440
73	332	15.91	7.10	7.62	24.90	44.48	0.00	2141
74	351	9.60	7.04	9.10	14.26	20.23	39.77	73871
75	352	38.34	21.39	12.17	3.45	24.66	0.00	6327
76	353	32.25	23.00	0.00	44.74	0.00	0.00	635
77	360	24.88	30.43	20.85	23.83	0.00	0.00	1242
78	370	20.06	18.89	3.64	57.40	0.00	0.00	2773
79	381	30.93	13.78	22.21	33.08	0.00	0.00	653
80	382	27.92	10.87	23.80	14.75	8.85	13.82	7765
81	383	46.41	39.63	4.30	9.66	0.00	0.00	7026
82	390	-	-	-	-	-	-	0
83	400	28.07	19.38	17.56	18.57	7.86	8.57	404578
	All India	14.06	10.11	12.86	19.08	13.63	30.26	14911189

TABLE 2.5.3 (B)

Percentage of Employees in States by Employment Size during the Year 2016-17								
S No	State/ U.T.	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	12.47	11.50	12.47	26.52	18.71	18.33	75307
2	Himachal Pradesh	14.22	11.60	15.98	28.74	19.75	9.70	197826
3	Punjab	22.02	16.35	11.78	16.48	11.04	22.32	656255
4	Chandigarh	19.88	15.12	14.58	28.29	22.13	0.00	10348
5	Uttrakhand	5.94	5.50	15.06	24.79	18.58	30.12	425616
6	Haryana	9.05	8.52	12.69	21.65	17.52	30.57	826994
7	Delhi	28.76	18.16	13.36	17.95	14.70	7.08	111370
8	Rajasthan	16.92	14.47	11.57	17.74	10.13	29.18	533019
9	Uttar Pradesh	15.58	9.98	17.06	23.63	15.48	18.28	1012882
10	Bihar	17.91	26.84	38.06	7.37	6.62	3.20	116232
11	Sikkim	2.98	5.37	6.56	17.63	22.73	44.72	17232
12	Arunachal Pradesh	50.91	23.30	13.53	12.25	0.00	0.00	3347
13	Nagaland	32.45	35.50	18.44	0.00	13.60	0.00	5895
14	Manipur	35.53	25.39	11.55	0.00	0.00	27.53	8133
15	Tripura	10.22	23.08	54.25	10.52	1.93	0.00	27258
16	Meghalaya	9.98	7.52	5.91	30.98	28.14	17.47	12367
17	Assam	17.25	22.55	36.32	14.75	3.09	6.03	218002
17	West bengal	16.43	8.31	12.41	16.27	10.61	35.97	640678
19	Jharkhand	14.34	9.69	5.37	13.01	8.83	48.77	189116
20	Odisha	9.30	4.22	5.67	10.52	8.34	61.95	272508
21	Chhattisgarh	20.77	7.52	9.82	12.76	14.39	34.73	187374
22	Madhya Pradesh	11.96	8.05	9.81	17.42	12.33	40.44	372587
23	Gujarat	13.89	8.97	10.78	20.33	12.33	33.70	1634566
24	Daman & Diu	11.14	13.18	12.63	24.59	13.07	25.39	113925
25	Dadra & Nagar Haveli	7.07	10.21	15.81	28.11	12.87	25.93	123227
26	Maharashtra	12.37	9.89	12.96	21.47	17.31	26.01	1926154
27	Andhra Pradesh	21.45	9.95	10.97	15.82	13.37	28.43	564017
28	Karnataka	11.02	7.36	9.53	15.86	14.96	41.27	1065021
29	Goa	9.89	9.56	14.11	26.78	12.15	27.51	64324
30	Kerala	23.09	14.04	13.68	16.33	11.16	21.70	319568
31	Tamil Nadu	13.54	10.37	14.24	19.45	13.60	28.79	2408282
32	Puducherry	12.24	8.46	13.88	29.19	21.78	14.45	46728
33	Andam & Nicobar Islands	54.63	45.37	0.00	0.00	0.00	0.00	421
34	Telangana	11.60	7.00	7.19	14.20	9.42	50.59	724612
	All India	14.06	10.11	12.86	19.08	13.63	30.26	14911189

CHAPTER - III
LABOUR COST

TABLE 3.1.1 (A)

Total Labour Cost on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2016-17							
S No	NIC Code	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
1	016	101539	2461	4608	2826	111434	179
2	089	18662	1195	1588	411	21856	40
3	101	59026	2662	2947	2217	66851	90
4	102	123856	4966	7229	8345	144396	225
5	103	136852	5144	9109	6288	157393	219
6	104	189453	7177	11111	7280	215021	301
7	105	426277	17334	49067	17844	510521	573
8	106	443008	12163	16426	11839	483437	976
9	107	1422096	80402	139404	68414	1710316	2395
10	108	133396	6727	7833	6385	154341	183
11	110	388380	13602	23617	22205	447804	493
12	120	275514	14934	24757	9486	324690	1367
13	131	2094047	95790	165769	86314	2441921	4052
14	139	528708	23562	41467	21650	615387	949
15	141	1294020	60981	112320	48247	1515568	2358
16	142	547	23	49	30	649	1
17	143	496144	33907	35803	18450	584303	1087
18	151	204090	11476	16115	8404	240084	383
19	152	403361	24901	38253	20455	486969	798
20	161	8422	189	300	132	9043	21
21	162	137316	6201	9003	4764	157284	245
22	170	546280	25155	43103	50337	664875	793
23	181	451381	16182	35354	24802	527719	504
24	182	3446	56	753	115	4370	3
25	191	84225	6186	10101	4237	104749	75
26	192	822419	40853	176515	84286	1124074	435
27	201	1188559	38355	106361	96457	1429732	998
28	202	1178791	48224	131402	80266	1438683	1396
29	203	83612	4087	7029	5760	100488	92
30	210	2379562	108930	162446	145824	2796763	2124
31	221	586234	29406	44750	47968	708358	672
32	222	1034915	41543	67301	47017	1190776	1504
33	231	156414	9339	9787	10633	186172	212
34	239	1654883	47824	105099	85316	1893123	2666
35	241	2237735	96515	239619	117631	2691500	2192
36	242	452861	11369	51880	40113	556222	372
37	243	506752	21237	33587	26785	588362	703
38	251	715654	24898	56856	36766	834174	792
39	252	13233	570	934	553	15290	13
40	259	931902	39596	64539	51004	1087040	1335
41	261	247060	9813	19772	16034	292679	253

Total Labour Cost on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2016-17							
S No	NIC Code	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
42	262	267371	5378	16287	7762	296798	56
43	263	232364	6772	16124	24968	280228	130
44	264	65258	2879	4995	5703	78835	60
45	265	216658	15186	13593	16165	261602	141
46	266	26888	594	5919	3697	37098	18
47	267	6347	334	646	539	7867	8
48	268	574	15	58	136	783	1
49	271	755393	34410	60117	61220	911139	608
50	272	163829	5275	11854	14493	195450	175
51	273	256513	10374	17968	15266	300121	321
52	274	129406	5130	14615	12902	162053	175
53	275	138512	5089	8082	12681	164364	161
54	279	183226	8123	10456	12018	213823	204
55	281	1679566	74134	132504	124779	2010982	1354
56	282	1186505	52710	123748	99774	1462737	1000
57	291	1127616	87068	149748	572042	1936475	621
58	292	191915	10773	13851	13664	230203	180
59	293	1937209	74502	127881	190801	2330393	2179
60	301	65482	2797	4877	4124	77280	56
61	302	100478	2662	7235	6097	116472	98
62	303	67150	1752	5342	5120	79364	43
63	304	1392	33	126	78	1630	3
64	309	725728	25735	56692	53768	861924	754
65	310	185949	6700	10747	9943	213339	212
66	321	454647	17690	23314	16380	512030	581
67	322	484	37	48	19	588	1
68	323	24879	1683	2355	817	29735	43
69	324	11072	404	696	815	12986	21
70	325	147163	6513	11961	6808	172445	184
71	329	139178	8820	11128	6068	165194	229
72	331	104120	5943	7310	7037	124409	82
73	332	5947	264	332	168	6711	7
74	351	275833	7034	22772	16756	322394	251
75	352	18027	2091	2306	1308	23732	21
76	353	2065	45	151	206	2466	2
77	360	3302	123	277	102	3803	4
78	370	7468	258	399	264	8389	9
79	381	1278	15	49	61	1403	2
80	382	14138	406	805	627	15976	24
81	383	10719	857	1109	643	13327	21
82	390	0	0	0	0	0	0
83	400	849333	38233	67830	49771	1005167	1233
	All India	35941612	1574772	3050272	2719479	43286136	45337

TABLE 3.1.1 (B)

Total Labour Cost on Employees in States during the Year 2016-17							
S No	State/U.T.	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	129317	5094	9431	6359	150201	223
2	Himachal Pradesh	536689	20000	38580	35039	630309	609
3	Punjab	1062743	43727	92863	40243	1239575	1868
4	Chandigarh	34863	1304	4427	1854	42448	32
5	Uttrakhand	907288	23094	56558	57947	1044887	1316
6	Haryana	2196775	71455	208859	129816	2606906	2451
7	Delhi	272327	12170	24893	9558	318948	338
8	Rajasthan	1273686	38085	96494	62520	1470785	1645
9	Uttar Pradesh	2324866	114965	257498	436283	3133612	3034
10	Bihar	142241	6079	19368	7300	174989	257
11	Sikkim	70897	1787	3852	2817	79354	50
12	Arunachal Pradesh	3657	207	79	222	4165	9
13	Nagaland	3374	63	41	110	3588	13
14	Manipur	5424	39	33	86	5581	23
15	Tripura	12455	674	430	738	14296	53
16	Meghalaya	23822	360	830	1201	26213	38
17	Assam	253562	12858	38444	29765	334629	540
18	West bengal	1318041	56233	142385	63078	1579737	1981
19	Jharkhand	642020	63649	82832	53412	841914	599
20	Odisha	772164	21598	82041	37604	913408	927
21	Chhattisgarh	569208	8590	59292	23275	660365	606
22	Madhya Pradesh	877202	30663	72447	50201	1030514	1159
23	Gujarat	4147867	173244	276504	219023	4816638	5088
24	Daman & Diu	251051	12971	16795	11585	292401	345
25	Dadra & Nagar Haveli	297220	10981	15453	12323	335977	403
26	Maharashtra	6318592	289720	533067	521772	7663150	5931
27	Andhra Pradesh	1219878	33456	86055	85805	1425194	1773
28	Karnataka	2976824	142903	256157	209741	3585625	3237
29	Goa	238572	7247	18550	15403	279771	210
30	Kerala	652560	36498	68971	45596	803626	913
31	Tamil Nadu	4989611	286231	390152	460562	6126556	7324
32	Puducherry	109964	5158	8541	10428	134091	144
33	Andam & Nicobar Islands	694	37	72	33	836	1
34	Telangana	1306157	43632	88278	77779	1515846	2198
	All India	35941612	1574772	3050272	2719479	43286136	45337

TABLE 3.1.2 (B)

Average Labour Cost Per Manday Worked on Employees in States during the Year 2016-17						
S No	State/U.T.	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
1	Jammu & Kashmir	578.88	22.81	42.22	28.46	672.37
2	Himachal Pradesh	881.51	32.85	63.37	57.55	1035.28
3	Punjab	568.85	23.41	49.71	21.54	663.50
4	Chandigarh	1091.04	40.82	138.54	58.02	1328.43
5	Uttrakhand	689.58	17.55	42.99	44.04	794.16
6	Haryana	896.30	29.15	85.22	52.97	1063.63
7	Delhi	805.35	35.99	73.62	28.27	943.22
8	Rajasthan	774.45	23.16	58.67	38.01	894.29
9	Uttar Pradesh	766.32	37.89	84.88	143.81	1032.90
10	Bihar	554.24	23.69	75.47	28.45	681.84
11	Sikkim	1405.85	35.44	76.39	55.87	1573.55
12	Arunachal Pradesh	396.25	22.47	8.55	24.02	451.30
13	Nagaland	250.64	4.66	3.07	8.14	266.51
14	Manipur	240.30	1.71	1.45	3.80	247.26
15	Tripura	235.21	12.73	8.11	13.93	269.98
16	Meghalaya	627.76	9.48	21.88	31.64	690.76
17	Assam	469.95	23.83	71.25	55.17	620.19
18	West bengal	665.36	28.39	71.88	31.84	797.46
19	Jharkhand	1072.16	106.29	138.33	89.20	1405.98
20	Odisha	832.94	23.30	88.50	40.56	985.30
21	Chhattisgarh	939.17	14.17	97.83	38.40	1089.57
22	Madhya Pradesh	757.00	26.46	62.52	43.32	889.31
23	Gujarat	815.21	34.05	54.34	43.05	946.65
24	Daman & Diu	727.50	37.59	48.67	33.57	847.33
25	Dadra & Nagar Haveli	737.17	27.23	38.33	30.56	833.29
26	Maharashtra	1065.36	48.85	89.88	87.97	1292.06
27	Andhra Pradesh	687.90	18.87	48.53	48.39	803.68
28	Karnataka	919.57	44.14	79.13	64.79	1107.63
29	Goa	1136.55	34.52	88.37	73.38	1332.83
30	Kerala	715.03	39.99	75.57	49.96	880.56
31	Tamil Nadu	681.31	39.08	53.27	62.89	836.56
32	Puducherry	763.17	35.80	59.28	72.37	930.62
33	Andam & Nicobar Islands	539.87	28.49	55.90	26.02	650.27
34	Telangana	594.27	19.85	40.16	35.39	689.67
	All India	792.76	34.73	67.28	59.98	954.76

TABLE 3.1.3 (A)

Percentage of Components of Labour Cost to Total Labour Costs on Employees in Industries {3-digit Level of NIC-2008} during the year 2016-17							
S No	NIC Code	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
1	016	111434	622.40	91.12	2.21	4.14	2.54
2	089	21856	548.21	85.39	5.47	7.27	1.88
3	101	66851	744.54	88.29	3.98	4.41	3.32
4	102	144396	641.46	85.78	3.44	5.01	5.78
5	103	157393	718.15	86.95	3.27	5.79	4.00
6	104	215021	714.05	88.11	3.34	5.17	3.39
7	105	510521	890.24	83.50	3.40	9.61	3.50
8	106	483437	495.46	91.64	2.52	3.40	2.45
9	107	1710316	714.26	83.15	4.70	8.15	4.00
10	108	154341	844.92	86.43	4.36	5.08	4.14
11	110	447804	908.01	86.73	3.04	5.27	4.96
12	120	324690	237.49	84.85	4.60	7.62	2.92
13	131	2441921	602.68	85.75	3.92	6.79	3.53
14	139	615387	648.77	85.91	3.83	6.74	3.52
15	141	1515568	642.74	85.38	4.02	7.41	3.18
16	142	649	648.64	84.26	3.58	7.55	4.61
17	143	584303	537.47	84.91	5.80	6.13	3.16
18	151	240084	626.21	85.01	4.78	6.71	3.50
19	152	486969	610.51	82.83	5.11	7.86	4.20
20	161	9043	433.42	93.14	2.09	3.32	1.46
21	162	157284	641.42	87.30	3.94	5.72	3.03
22	170	664875	838.60	82.16	3.78	6.48	7.57
23	181	527719	1046.71	85.53	3.07	6.70	4.70
24	182	4370	1460.39	78.86	1.28	17.23	2.63
25	191	104749	1398.59	80.41	5.91	9.64	4.05
26	192	1124074	2582.07	73.16	3.63	15.70	7.50
27	201	1429732	1432.67	83.13	2.68	7.44	6.75
28	202	1438683	1030.59	81.94	3.35	9.13	5.58
29	203	100488	1094.25	83.21	4.07	6.99	5.73
30	210	2796763	1316.92	85.08	3.89	5.81	5.21
31	221	708358	1053.56	82.76	4.15	6.32	6.77
32	222	1190776	791.98	86.91	3.49	5.65	3.95
33	231	186172	879.00	84.02	5.02	5.26	5.71
34	239	1893123	710.14	87.42	2.53	5.55	4.51
35	241	2691500	1227.63	83.14	3.59	8.90	4.37
36	242	556222	1493.98	81.42	2.04	9.33	7.21
37	243	588362	836.98	86.13	3.61	5.71	4.55
38	251	834174	1053.03	85.79	2.98	6.82	4.41
39	252	15290	1156.08	86.55	3.73	6.11	3.61
40	259	1087040	814.46	85.73	3.64	5.94	4.69
41	261	292679	1155.38	84.41	3.35	6.76	5.48
42	262	296798	5261.04	90.09	1.81	5.49	2.62

Percentage of Components of Labour Cost to Total Labour Costs on Employees in Industries {3-digit Level of NIC-2008} during the year 2016-17							
S No	NIC Code	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
43	263	280228	2153.89	82.92	2.42	5.75	8.91
44	264	78835	1313.51	82.78	3.65	6.34	7.23
45	265	261602	1858.26	82.82	5.81	5.20	6.18
46	266	37098	2096.24	72.48	1.60	15.96	9.97
47	267	7867	1014.03	80.68	4.25	8.22	6.85
48	268	783	1102.25	73.28	1.94	7.38	17.40
49	271	911139	1499.67	82.91	3.78	6.60	6.72
50	272	195450	1116.12	83.82	2.70	6.06	7.42
51	273	300121	934.36	85.47	3.46	5.99	5.09
52	274	162053	926.91	79.85	3.17	9.02	7.96
53	275	164364	1023.24	84.27	3.10	4.92	7.72
54	279	213823	1047.12	85.69	3.80	4.89	5.62
55	281	2010982	1485.22	83.52	3.69	6.59	6.20
56	282	1462737	1463.38	81.12	3.60	8.46	6.82
57	291	1936475	3118.47	58.23	4.50	7.73	29.54
58	292	230203	1280.45	83.37	4.68	6.02	5.94
59	293	2330393	1069.48	83.13	3.20	5.49	8.19
60	301	77280	1376.87	84.73	3.62	6.31	5.34
61	302	116472	1191.98	86.27	2.29	6.21	5.23
62	303	79364	1854.25	84.61	2.21	6.73	6.45
63	304	1630	578.23	85.42	2.05	7.73	4.80
64	309	861924	1142.52	84.20	2.99	6.58	6.24
65	310	213339	1008.47	87.16	3.14	5.04	4.66
66	321	512030	881.33	88.79	3.45	4.55	3.20
67	322	588	672.56	82.31	6.36	8.10	3.22
68	323	29735	698.51	83.67	5.66	7.92	2.75
69	324	12986	626.82	85.26	3.11	5.36	6.28
70	325	172445	939.43	85.34	3.78	6.94	3.95
71	329	165194	722.92	84.25	5.34	6.74	3.67
72	331	124409	1524.13	83.69	4.78	5.88	5.66
73	332	6711	1018.82	88.62	3.93	4.94	2.50
74	351	322394	1285.09	85.56	2.18	7.06	5.20
75	352	23732	1142.89	75.96	8.81	9.72	5.51
76	353	2466	1135.00	83.72	1.83	6.11	8.33
77	360	3803	928.75	86.82	3.22	7.28	2.68
78	370	8389	944.01	89.02	3.07	4.76	3.15
79	381	1403	743.78	91.07	1.07	3.50	4.35
80	382	15976	656.14	88.49	2.54	5.04	3.93
81	383	13327	637.21	80.43	6.43	8.32	4.82
82	390	0	-	0.00	0.00	0.00	0.00
83	400	1005167	814.92	84.50	3.80	6.75	4.95
All India		43286136	954.76	83.03	3.64	7.05	6.28

TABLE 3.1.3 {B}

Percentage of Components of Labour Cost to Total Labour Costs on Employees in States during the year 2016-17							
S No	State/U.T.	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	150201	672.37	86.1	3.39	6.28	4.23
2	Himachal Pradesh	630309	1035.28	85.15	3.17	6.12	5.56
3	Punjab	1239575	663.5	85.73	3.53	7.49	3.25
4	Chandigarh	42448	1328.43	82.13	3.07	10.43	4.37
5	Uttrakhand	1044887	794.16	86.83	2.21	5.41	5.55
6	Haryana	2606906	1063.63	84.27	2.74	8.01	4.98
7	Delhi	318948	943.22	85.38	3.82	7.8	3
8	Rajasthan	1470785	894.29	86.6	2.59	6.56	4.25
9	Uttar Pradesh	3133612	1032.9	74.19	3.67	8.22	13.92
10	Bihar	174989	681.84	81.29	3.47	11.07	4.17
11	Sikkim	79354	1573.55	89.34	2.25	4.85	3.55
12	Arunachal Pradesh	4165	451.3	87.8	4.98	1.89	5.32
13	Nagaland	3588	266.51	94.05	1.75	1.15	3.05
14	Manipur	5581	247.26	97.19	0.69	0.59	1.54
15	Tripura	14296	269.98	87.12	4.71	3	5.16
16	Meghalaya	26213	690.76	90.88	1.37	3.17	4.58
17	Assam	334629	620.19	75.77	3.84	11.49	8.89
18	West bengal	1579737	797.46	83.43	3.56	9.01	3.99
19	Jharkhand	841914	1405.98	76.26	7.56	9.84	6.34
20	Odisha	913408	985.3	84.54	2.36	8.98	4.12
21	Chhattisgarh	660365	1089.57	86.2	1.3	8.98	3.52
22	Madhya Pradesh	1030514	889.31	85.12	2.98	7.03	4.87
23	Gujarat	4816638	946.65	86.12	3.6	5.74	4.55
24	Daman & Diu	292401	847.33	85.86	4.44	5.74	3.96
25	Dadra & Nagar Haveli	335977	833.29	88.46	3.27	4.6	3.67
26	Maharashtra	7663150	1292.06	82.45	3.78	6.96	6.81
27	Andhra Pradesh	1425194	803.68	85.59	2.35	6.04	6.02
28	Karnataka	3585625	1107.63	83.02	3.99	7.14	5.85
29	Goa	279771	1332.83	85.27	2.59	6.63	5.51
30	Kerala	803626	880.56	81.2	4.54	8.58	5.67
31	Tamil Nadu	6126556	836.56	81.44	4.67	6.37	7.52
32	Puducherry	134091	930.62	82.01	3.85	6.37	7.78
33	Andam & Nicobar Islands	836	650.27	83.02	4.38	8.6	4
34	Telangana	1515846	689.67	86.17	2.88	5.82	5.13
	All India	43286136	954.76	83.03	3.64	7.05	6.28

TABLE 3.2.1 (A)

Labour Costs on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2016-17							
S No	NIC Code	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	24497	6792	31289	19052	50341	101539
2	089	4075	352	4427	7294	11721	18662
3	101	15301	2035	17336	14894	32230	59026
4	102	22246	26411	48657	20444	69101	123856
5	103	25897	10430	36327	34036	70363	136852
6	104	57176	4777	61952	30060	92012	189453
7	105	115398	10436	125834	82710	208544	426277
8	106	151110	14943	166053	86162	252215	443008
9	107	488755	106913	595669	151603	747272	1422096
10	108	39646	3334	42980	21872	64852	133396
11	110	89547	8246	97793	87406	185199	388380
12	120	57382	58158	115539	86719	202258	275514
13	131	1011945	184256	1196201	169708	1365909	2094047
14	139	208043	46444	254487	68980	323467	528708
15	141	341102	348472	689574	107555	797129	1294020
16	142	100	205	305	0	305	547
17	143	201250	134827	336077	17468	353546	496144
18	151	60340	27908	88248	32748	120996	204090
19	152	143033	78438	221471	45902	267373	403361
20	161	4372	271	4644	631	5275	8422
21	162	47163	4992	52154	17240	69394	137316
22	170	207342	14516	221859	79290	301148	546280
23	181	148412	11200	159612	21635	181248	451381
24	182	609	86	695	341	1036	3446
25	191	43985	2016	46002	10967	56969	84225
26	192	204451	2136	206587	145066	351654	822419
27	201	333225	7312	340537	171463	512000	1188559
28	202	230510	48049	278559	164755	443314	1178791
29	203	32585	1085	33670	10348	44018	83612
30	210	456938	51213	508151	284275	792426	2379562
31	221	226342	10576	236918	91113	328031	586234
32	222	306713	23001	329714	168906	498620	1034915
33	231	48851	1652	50503	27563	78066	156414
34	239	380888	21241	402130	443872	846002	1654883
35	241	854838	17355	872192	368775	1240968	2237735
36	242	149256	5604	154860	57746	212606	452861
37	243	152957	2970	155927	106825	262752	506752
38	251	227523	5866	233389	121577	354966	715654
39	252	2070	94	2165	2443	4608	13233
40	259	317740	14408	332149	155494	487642	931902
41	261	68728	13873	82602	28311	110912	247060
42	262	12973	3215	16188	6178	22367	267371
43	263	31886	5104	36991	19404	56395	232364
44	264	12865	3487	16352	7212	23564	65258

Labour Costs on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2016-17							
S No	NIC Code	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
45	265	35510	7951	43460	16514	59974	216658
46	266	5542	3708	9250	2147	11397	26888
47	267	2417	469	2886	172	3058	6347
48	268	271	59	330	4	335	574
49	271	216352	10544	226896	85979	312875	755393
50	272	45499	4835	50334	31177	81511	163829
51	273	55646	8420	64066	51869	115935	256513
52	274	36161	6167	42328	23587	65915	129406
53	275	32170	3158	35329	21949	57278	138512
54	279	48077	4333	52410	26855	79264	183226
55	281	438508	10426	448934	159170	608104	1679566
56	282	319659	8438	328097	107851	435947	1186505
57	291	336281	5317	341598	70875	412473	1127616
58	292	40214	289	40503	42105	82607	191915
59	293	538026	33460	571485	410128	981614	1937209
60	301	13711	148	13859	19277	33137	65482
61	302	25680	491	26172	11339	37511	100478
62	303	21332	779	22110	4552	26663	67150
63	304	688	8	696	165	861	1392
64	309	198472	5991	204463	147604	352067	725728
65	310	49876	3152	53028	23147	76175	185949
66	321	219682	15464	235146	37657	272804	454647
67	322	260	38	298	0	298	484
68	323	10563	1663	12225	356	12582	24879
69	324	2217	851	3068	4302	7370	11072
70	325	40115	8875	48991	13700	62690	147163
71	329	31998	16036	48033	22545	70578	139178
72	331	48013	1418	49431	9646	59077	104120
73	332	2986	8	2994	311	3305	5947
74	351	51955	1269	53224	62177	115401	275833
75	352	3755	31	3786	3976	7761	18027
76	353	558	0	558	515	1072	2065
77	360	1324	15	1338	697	2035	3302
78	370	1243	0	1243	2052	3294	7468
79	381	231	17	247	421	668	1278
80	382	3754	277	4031	4457	8488	14138
81	383	6159	246	6405	498	6903	10719
82	390	0	0	0	0	0	0
83	400	310665	10994	321659	62219	383878	849333
	All India	10755634	1520041	12275675	5078041	17353716	35941612

TABLE 3.2.1 (B)

Labour Costs on Wages/Salaries in States during the Year 2016-17							
S No	State/U.T.	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	39337	847	40185	25043	65227	129317
2	Himachal Pradesh	145128	14942	160071	50883	210953	536689
3	Punjab	435094	32777	467871	160334	628205	1062743
4	Chandigarh	10366	517	10883	2159	13043	34863
5	Uttrakhand	219979	17874	237853	212733	450586	907288
6	Haryana	516678	26776	543455	408384	951839	2196775
7	Delhi	94804	4384	99188	13599	112787	272327
8	Rajasthan	369756	16031	385787	208638	594425	1273686
9	Uttar Pradesh	699665	25171	724836	306617	1031453	2324866
10	Bihar	44109	821	44931	35595	80525	142241
11	Sikkim	15371	2080	17451	7491	24942	70897
12	Arunachal Pradesh	1314	216	1530	513	2043	3657
13	Nagaland	1713	271	1985	621	2606	3374
14	Manipur	1486	1332	2818	1557	4374	5424
15	Tripura	1607	107	1714	7602	9316	12455
16	Meghalaya	3644	391	4035	8458	12492	23822
17	Assam	102259	8082	110341	28146	138487	253562
18	West bengal	516665	17468	534134	188656	722789	1318041
19	Jharkhand	270778	11166	281944	85942	367886	642020
20	Odisha	225047	13411	238458	205819	444277	772164
21	Chhattisgarh	225393	2658	228051	67116	295167	569208
22	Madhya Pradesh	272051	18911	290962	115836	406798	877202
23	Gujarat	1253428	50443	1303871	574131	1878003	4147867
24	Daman & Diu	75148	14508	89656	23602	113258	251051
25	Dadra & Nagar Haveli	70466	3232	73697	62905	136602	297220
26	Maharashtra	1577501	102519	1680020	903505	2583524	6318592
27	Andhra Pradesh	454174	93090	547264	183208	730472	1219878
28	Karnataka	826896	313738	1140634	321005	1461640	2976824
29	Goa	49884	5316	55200	37680	92880	238572
30	Kerala	252152	80834	332986	53927	386913	652560
31	Tamil Nadu	1562338	590879	2153217	477382	2630599	4989611
32	Puducherry	35211	6489	41700	14651	56351	109964
33	Andam & Nicobar Islands	354	41	395	78	473	694
34	Telangana	385837	42716	428553	284226	712779	1306157
	All India	10755634	1520041	12275675	5078041	17353716	35941612

TABLE 3.2.2 (A)

Labour Costs Per Manday Worked on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2016-17							
S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	390.96	315.08	371.54	393.58	379.58	567.13
2	089	425.07	227.66	397.65	311.66	339.38	468.10
3	101	486.72	428.51	479.08	412.66	445.91	657.38
4	102	414.04	328.76	362.94	353.18	360.00	550.22
5	103	507.85	363.73	455.97	346.21	395.34	624.42
6	104	432.40	316.13	420.48	397.72	412.76	629.14
7	105	595.15	403.69	572.63	405.19	491.99	743.34
8	106	347.79	232.11	332.86	328.36	331.31	454.03
9	107	458.62	271.56	408.16	372.57	400.40	593.89
10	108	510.91	389.14	498.80	427.79	472.36	730.25
11	110	561.10	362.50	536.33	440.91	486.63	787.51
12	120	423.94	148.24	218.96	110.05	153.73	201.52
13	131	416.03	304.88	393.91	369.84	390.75	516.82
14	139	448.10	325.35	419.24	362.76	405.76	557.39
15	141	425.61	366.62	393.60	381.73	391.96	548.79
16	142	410.45	363.88	377.99	-	377.99	546.55
17	143	385.97	365.56	377.52	320.69	374.24	456.37
18	151	383.02	371.48	379.29	381.71	379.94	532.32
19	152	441.96	314.22	386.33	384.77	386.06	505.69
20	161	343.72	240.72	335.34	300.78	330.79	403.67
21	162	381.81	288.69	370.37	340.77	362.55	559.99
22	170	539.13	291.18	510.68	402.35	476.87	689.02
23	181	595.35	377.94	572.25	401.65	544.64	895.30
24	182	922.16	813.92	907.25	400.00	640.18	1151.70
25	191	1255.84	1126.39	1249.55	444.68	926.66	1124.55
26	192	2366.57	1604.72	2355.01	585.29	1047.90	1889.15
27	201	950.64	588.64	938.25	471.07	704.33	1191.00
28	202	561.87	212.97	438.08	390.17	418.96	844.42
29	203	646.84	412.23	635.20	510.51	600.71	910.48
30	210	730.52	562.66	709.19	440.72	582.01	1120.47
31	221	714.70	394.90	689.76	455.57	603.58	871.92
32	222	468.43	334.83	455.74	382.46	427.97	688.32
33	231	491.87	406.76	488.53	408.04	456.72	738.49
34	239	481.25	270.57	462.24	343.36	391.18	620.77
35	241	983.86	1279.46	988.40	433.47	716.01	1020.66
36	242	965.41	882.88	962.15	447.55	733.18	1216.36
37	243	513.25	370.19	509.50	455.03	485.86	720.88
38	251	692.20	809.32	694.72	447.42	584.14	903.42
39	252	498.58	397.07	493.09	446.78	467.40	1000.58
40	259	504.24	378.02	497.04	401.72	462.08	698.22
41	261	719.65	516.52	675.06	431.74	590.16	975.30
42	262	770.30	542.12	710.88	414.33	593.53	4739.42

Labour Costs Per Manday Worked on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2016-17							
S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
43	263	636.34	690.27	643.27	511.81	591.04	1786.00
44	264	726.23	713.67	723.51	367.23	557.85	1087.30
45	265	791.61	656.29	762.84	584.20	703.60	1539.01
46	266	788.17	5396.89	1198.44	471.01	928.37	1519.33
47	267	612.49	379.18	556.83	337.48	537.15	818.11
48	268	566.24	508.47	554.97	342.83	550.68	807.74
49	271	845.30	552.05	824.94	548.35	724.52	1243.32
50	272	728.71	509.97	699.87	480.12	595.60	935.55
51	273	510.76	397.39	492.30	448.18	471.53	798.59
52	274	562.10	406.80	532.49	388.65	470.22	740.18
53	275	561.89	447.54	549.35	398.53	479.77	862.30
54	279	611.92	461.66	595.89	394.75	508.16	897.28
55	281	741.47	545.97	735.35	457.32	634.40	1240.45
56	282	695.62	525.12	689.86	490.62	626.88	1187.02
57	291	1143.11	935.32	1139.17	487.04	926.10	1815.90
58	292	742.42	413.28	738.23	486.20	583.95	1067.49
59	293	708.84	486.96	690.42	452.16	565.84	889.04
60	301	1200.92	690.57	1191.49	607.86	764.48	1166.68
61	302	637.69	489.01	634.07	396.91	537.06	1028.30
62	303	985.24	704.35	971.59	630.68	889.50	1568.87
63	304	393.21	283.61	391.45	353.71	383.60	493.91
64	309	716.45	516.60	708.42	475.17	587.51	961.98
65	310	532.88	448.51	526.99	436.42	495.72	879.00
66	321	646.30	398.35	620.89	439.17	587.34	782.56
67	322	419.97	619.21	437.92	-	437.92	553.61
68	323	383.23	308.54	371.02	316.25	369.21	584.45
69	324	465.93	400.60	445.77	379.01	404.21	534.41
70	325	522.95	417.97	500.19	418.89	479.84	801.70
71	329	417.47	301.01	369.71	393.34	376.95	609.07
72	331	1126.99	1836.35	1139.62	548.91	969.30	1275.57
73	332	739.68	1536.20	740.75	324.36	660.96	902.91
74	351	1016.61	1260.26	1021.32	444.19	600.76	1099.50
75	352	563.40	609.30	563.75	447.79	497.73	868.15
76	353	828.17	-	828.17	536.72	656.98	950.27
77	360	839.62	590.13	835.75	445.46	642.88	806.36
78	370	607.37	-	607.37	503.11	537.94	840.33
79	381	517.46	407.88	508.33	440.35	463.29	677.39
80	382	454.00	643.06	463.36	435.13	448.09	580.65
81	383	421.40	303.70	415.23	363.14	410.98	512.48
82	390	-	-	-	-	-	-
83	400	498.61	402.56	494.57	444.26	485.66	688.58
	All India	586.68	333.43	536.25	399.96	487.63	792.76

TABLE 3.2.2 (B)

Labour Costs Per Manday Worked on Wages/Salaries in States during the Year 2016-17							
S No	State/U.T.	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	417.73	346.48	415.93	312.43	369.00	578.88
2	Himachal Pradesh	529.92	409.96	515.83	397.40	481.24	881.51
3	Punjab	446.24	386.89	441.50	351.15	414.29	568.85
4	Chandigarh	788.91	524.25	770.42	504.14	708.47	1091.04
5	Uttrakhand	514.40	360.18	498.37	361.07	422.51	689.58
6	Haryana	567.83	461.85	561.48	424.36	493.12	896.30
7	Delhi	506.59	452.42	503.93	388.98	486.59	805.35
8	Rajasthan	516.60	366.57	507.96	403.15	465.48	774.45
9	Uttar Pradesh	474.31	378.24	470.17	377.53	438.20	766.32
10	Bihar	565.62	248.81	552.75	262.43	371.22	554.24
11	Sikkim	919.65	572.55	857.68	403.49	640.97	1405.85
12	Arunachal Pradesh	261.01	239.96	257.82	403.91	283.55	396.25
13	Nagaland	261.46	174.85	244.87	169.26	221.30	250.64
14	Manipur	246.32	200.35	222.22	217.22	220.41	240.30
15	Tripura	247.01	227.29	245.67	194.56	202.30	235.21
16	Meghalaya	409.99	366.27	405.30	378.40	386.69	627.76
17	Assam	332.12	205.43	317.77	296.07	313.11	469.95
18	West bengal	512.12	347.69	504.32	381.58	465.26	665.36
19	Jharkhand	1144.33	902.84	1132.33	417.66	808.96	1072.16
20	Odisha	773.42	739.68	771.44	454.22	582.86	832.94
21	Chhattisgarh	797.20	354.85	785.78	356.54	616.91	939.17
22	Madhya Pradesh	521.46	412.68	512.68	376.40	464.76	757.00
23	Gujarat	536.91	375.98	528.16	401.01	481.49	815.21
24	Daman & Diu	451.94	341.32	429.42	353.47	411.01	727.50
25	Dadra & Nagar Haveli	482.04	342.73	473.60	401.52	437.44	737.17
26	Maharashtra	777.02	345.68	722.04	476.15	611.59	1065.36
27	Andhra Pradesh	617.57	312.91	529.82	429.23	500.41	687.90
28	Karnataka	758.43	398.13	607.27	495.20	578.52	919.57
29	Goa	852.84	548.79	809.65	484.78	636.58	1136.55
30	Kerala	747.53	323.53	567.11	433.44	543.74	715.03
31	Tamil Nadu	528.86	288.53	430.47	426.82	429.80	681.31
32	Puducherry	602.97	362.37	546.50	383.19	491.99	763.17
33	Andam & Nicobar Islands	481.94	375.62	468.12	423.31	460.07	539.87
34	Telangana	673.58	349.85	616.70	246.69	385.89	594.27
	All India	586.68	333.43	536.25	399.96	487.63	792.76

TABLE 3.2.3 (A)

Average Daily Earnings in Industries {3 Digit Level of NIC-2008} during the Year 2016-17							
S No	NIC Code	Average Daily Earnings {in Rupees} by					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	348.51	290.46	334.02	391.16	353.57	504.82
2	089	408.17	202.57	377.68	311.61	333.65	447.79
3	101	419.40	383.92	414.90	407.32	411.37	592.39
4	102	367.80	292.33	322.60	310.58	318.94	479.08
5	103	438.91	301.90	388.31	332.10	358.92	554.26
6	104	373.95	231.30	356.97	382.16	364.83	545.54
7	105	517.93	362.44	500.14	399.44	454.68	656.74
8	106	306.75	217.33	295.80	99.30	176.49	260.49
9	107	391.85	240.20	351.97	362.66	354.09	514.25
10	108	441.80	342.68	432.10	421.05	428.31	637.88
11	110	477.75	308.47	456.62	430.59	443.96	702.09
12	120	363.83	134.09	195.35	109.62	146.30	190.87
13	131	374.95	273.71	354.74	363.92	355.86	465.00
14	139	391.22	281.14	365.13	358.78	363.76	494.95
15	141	362.48	309.14	333.41	352.76	335.89	467.34
16	142	342.04	301.05	313.41	-	313.41	451.94
17	143	360.16	339.23	351.46	319.24	349.72	420.10
18	151	330.77	318.24	326.70	360.21	335.14	463.96
19	152	263.39	268.99	265.35	368.03	278.70	370.34
20	161	303.48	227.42	297.67	270.38	294.11	350.03
21	162	334.48	260.91	325.69	336.06	328.20	496.36
22	170	448.22	255.70	427.17	395.10	418.23	594.85
23	181	496.67	328.00	479.38	392.42	467.02	764.25
24	182	787.40	703.79	776.01	400.00	592.72	1005.06
25	191	1102.88	1000.87	1097.98	435.59	849.34	1013.81
26	192	153.63	1387.04	155.05	552.78	220.50	479.71
27	201	811.14	511.49	801.07	465.55	645.32	1066.58
28	202	459.53	191.19	369.96	379.46	373.44	739.44
29	203	545.60	355.07	536.32	503.26	528.17	793.22
30	210	139.54	469.60	150.17	430.11	195.92	477.92
31	221	614.12	343.12	593.21	446.45	543.58	774.44
32	222	362.62	252.99	351.98	50.55	116.56	221.00
33	231	382.43	367.45	381.92	404.30	389.54	288.55
34	239	427.26	248.88	411.68	334.52	367.24	566.15
35	241	826.82	1113.29	831.07	395.33	626.02	886.01
36	242	815.09	777.79	813.68	444.61	663.97	1083.99
37	243	447.69	334.78	444.83	441.60	443.51	636.59
38	251	590.38	681.44	592.36	412.52	515.40	784.06
39	252	410.24	321.55	405.36	424.48	415.28	870.05
40	259	424.92	318.77	418.87	375.81	404.11	599.75
41	261	614.69	438.17	575.73	420.66	526.22	853.90
42	262	621.46	455.10	579.40	413.04	521.39	4014.73
43	263	522.68	562.94	527.89	496.59	516.68	1525.08
44	264	619.05	44.77	165.72	363.15	198.80	466.96

Average Daily Earnings in Industries {3 Digit Level of NIC-2008} during the Year 2016-17							
S No	NIC Code	Average Daily Earnings {in Rupees} by					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
45	265	667.29	561.39	645.03	558.93	618.78	1321.15
46	266	627.40	4122.40	950.42	432.91	775.75	1259.99
47	267	519.56	321.58	472.32	324.05	460.45	692.02
48	268	502.45	452.38	492.70	288.36	488.34	705.95
49	271	720.88	470.99	703.53	531.90	646.23	1088.00
50	272	586.80	417.31	564.77	464.54	521.71	795.88
51	273	429.86	334.26	414.29	433.97	422.87	661.46
52	274	473.62	358.38	452.42	368.40	418.28	649.60
53	275	474.68	381.89	464.59	366.79	421.52	742.80
54	279	521.46	394.98	508.01	378.67	455.32	771.40
55	281	629.48	482.03	625.04	446.10	565.65	1077.14
56	282	594.52	452.96	589.78	469.58	554.65	1030.99
57	291	924.14	770.21	921.28	444.83	778.08	1514.19
58	292	610.33	339.71	606.88	468.59	527.53	945.59
59	293	591.69	411.19	576.86	429.57	504.58	777.54
60	301	1071.42	606.08	1062.68	606.82	739.50	1083.97
61	302	538.86	403.41	535.49	390.21	481.32	903.61
62	303	795.63	579.45	785.31	618.43	750.73	1303.34
63	304	320.09	232.83	318.70	318.81	318.72	407.47
64	309	599.53	445.93	593.54	435.73	515.30	822.00
65	310	452.15	378.43	446.97	426.17	440.44	769.03
66	321	603.68	356.35	577.33	431.56	551.61	714.68
67	322	378.34	525.64	392.35	-	392.35	487.57
68	323	323.84	264.68	314.29	298.00	313.80	495.20
69	324	396.75	354.27	383.98	367.10	373.94	487.85
70	325	431.88	355.52	415.70	372.46	405.42	670.50
71	329	301.00	267.16	288.79	379.58	312.68	507.14
72	331	959.39	1550.17	969.99	544.13	860.09	1104.95
73	332	676.58	1159.64	677.36	324.36	614.48	816.56
74	351	871.02	1070.79	874.91	422.17	554.51	991.99
75	352	483.63	309.45	481.39	438.78	458.58	778.08
76	353	716.44	-	716.44	535.08	616.22	867.42
77	360	704.82	482.27	701.27	443.65	584.96	720.47
78	370	548.96	-	548.96	447.91	481.33	747.11
79	381	435.27	338.12	427.07	438.63	434.28	612.33
80	382	391.38	573.42	400.11	429.82	415.18	523.62
81	383	393.68	266.01	386.56	362.66	384.73	466.94
82	390	-	-	-	-	-	-
83	400	421.39	338.68	417.90	432.93	420.27	582.01
	All India	424.63	287.50	400.95	304.52	366.95	604.19

TABLE 3.2.3 (B)							
Average Daily Earnings in States during the Year 2016-17							
S No	State/U.T.	Average Daily Earnings {in Rupees} by					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	356.17	284.06	354.27	311.99	336.75	515.38
2	Himachal Pradesh	426.34	330.77	415.15	339.08	393.84	713.43
3	Punjab	373.28	327.93	369.70	337.32	360.86	487.46
4	Chandigarh	634.97	428.63	620.76	448.20	583.57	903.46
5	Uttrakhand	433.49	300.25	419.50	60.90	110.98	206.81
6	Haryana	464.93	380.19	459.88	248.87	337.21	633.70
7	Delhi	416.33	352.81	413.04	331.70	401.18	652.55
8	Rajasthan	443.99	291.50	434.54	387.90	416.95	684.71
9	Uttar Pradesh	365.89	167.56	351.45	368.06	356.23	577.45
10	Bihar	496.10	240.31	486.64	247.45	340.96	494.83
11	Sikkim	715.43	478.00	675.44	373.89	543.73	1182.57
12	Arunachal Pradesh	220.39	222.68	220.71	403.91	249.05	336.88
13	Nagaland	230.86	149.21	214.78	158.44	197.99	221.44
14	Manipur	231.30	195.98	213.15	217.10	214.54	227.10
15	Tripura	208.40	192.82	207.35	194.56	196.79	215.83
16	Meghalaya	361.54	330.30	358.26	378.25	371.55	576.07
17	Assam	305.27	194.23	293.00	293.27	293.05	428.77
18	West bengal	437.65	304.39	431.47	370.49	413.70	579.43
19	Jharkhand	958.75	785.71	950.46	409.08	726.01	946.74
20	Odisha	678.60	663.27	677.72	451.24	549.86	770.66
21	Chhattisgarh	624.05	318.93	617.17	354.67	528.27	793.93
22	Madhya Pradesh	442.00	345.80	434.15	371.87	414.39	665.64
23	Gujarat	245.63	352.38	248.54	394.74	280.27	511.51
24	Daman & Diu	399.48	304.31	380.24	351.99	373.98	653.66
25	Dadra & Nagar Haveli	432.36	318.87	425.71	390.72	408.85	668.55
26	Maharashtra	671.63	321.92	629.88	465.66	560.72	947.74
27	Andhra Pradesh	214.80	277.49	223.38	371.04	248.15	365.42
28	Karnataka	618.07	330.13	498.48	437.55	483.69	759.27
29	Goa	677.79	453.04	646.89	482.72	568.46	970.14
30	Kerala	669.87	293.22	510.64	405.92	492.92	635.98
31	Tamil Nadu	462.27	254.90	377.91	414.13	384.00	600.44
32	Puducherry	513.89	306.41	464.90	379.07	439.06	668.66
33	Andam & Nicobar Islands	394.20	314.08	383.99	423.31	389.98	447.97
34	Telangana	553.75	299.64	510.59	245.67	357.05	539.88
	All India	424.63	287.50	400.95	304.52	366.95	604.19

TABLE 3.3.1 (A)

Percentage of Labour Costs on Employees to Total Cost of Production in Industries {3 Digit Level of NIC-2008} during the Year 2016-17				
S No	NIC Code	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	016	5812779	111434	1.92
2	089	249803	21856	8.75
3	101	2352973	66851	2.84
4	102	3613203	144396	4.00
5	103	1709371	157393	9.21
6	104	16865761	215021	1.27
7	105	13432188	510521	3.80
8	106	21329946	483437	2.27
9	107	22678087	1710316	7.54
10	108	4595168	154341	3.36
11	110	5692717	447804	7.87
12	120	2985954	324690	10.87
13	131	28955578	2441921	8.43
14	139	6024060	615387	10.22
15	141	7136491	1515568	21.24
16	142	4106	649	15.81
17	143	4194306	584303	13.93
18	151	2004345	240084	11.98
19	152	3232342	486969	15.07
20	161	213775	9043	4.23
21	162	1674450	157284	9.39
22	170	8767771	664875	7.58
23	181	3326857	527719	15.86
24	182	9200	4370	47.50
25	191	1559774	104749	6.72
26	192	70330521	1124074	1.60
27	201	27008402	1429732	5.29
28	202	17894874	1438683	8.04
29	203	1714079	100488	5.86
30	210	19630007	2796763	14.25
31	221	6403338	708358	11.06
32	222	15868968	1190776	7.50
33	231	1734081	186172	10.74
34	239	18729556	1893123	10.11
35	241	51281382	2691500	5.25
36	242	14970426	556222	3.72
37	243	7379932	588362	7.97
38	251	7864882	834174	10.61
39	252	95775	15290	15.96
40	259	10055147	1087040	10.81
41	261	2157215	292679	13.57
42	262	1598540	296798	18.57
43	263	5150094	280228	5.44

Percentage of Labour Costs on Employees to Total Cost of Production in Industries {3 Digit Level of NIC-2008} during the Year 2016-17				
S No	NIC Code	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
44	264	1478665	78835	5.33
45	265	1415949	261602	18.48
46	266	254960	37098	14.55
47	267	37096	7867	21.21
48	268	7039	783	11.12
49	271	7892824	911139	11.54
50	272	2563718	195450	7.62
51	273	6757975	300121	4.44
52	274	1571149	162053	10.31
53	275	2656092	164364	6.19
54	279	2451838	213823	8.72
55	281	15283762	2010982	13.16
56	282	11873812	1462737	12.32
57	291	25895809	1936475	7.48
58	292	1665650	230203	13.82
59	293	21143229	2330393	11.02
60	301	974431	77280	7.93
61	302	967732	116472	12.04
62	303	396201	79364	20.03
63	304	7951	1630	20.50
64	309	11607135	861924	7.43
65	310	1641987	213339	12.99
66	321	15250516	512030	3.36
67	322	11961	588	4.92
68	323	182001	29735	16.34
69	324	80835	12986	16.06
70	325	869473	172445	19.83
71	329	1139890	165194	14.49
72	331	447010	124409	27.83
73	332	16737	6711	40.09
74	351	9511722	322394	3.39
75	352	2416366	23732	0.98
76	353	23983	2466	10.28
77	360	28900	3803	13.16
78	370	56948	8389	14.73
79	381	21326	1403	6.58
80	382	88861	15976	17.98
81	383	642275	13327	2.08
82	390	0	0	0.00
83	400	4659131	1005167	21.57
All India		602281163	43286136	7.19

TABLE 3.3.1 (B)

Percentage of Labour Costs on Employees to Total Cost of Production in States during the Year 2016-17				
S No	State/U.T.	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir	2346646	150201	6.40
2	Himachal Pradesh	8290668	630309	7.60
3	Punjab	15138944	1239575	8.19
4	Chandigarh	240157	42448	17.68
5	Uttrakhand	16003262	1044887	6.53
6	Haryana	40193959	2606906	6.49
7	Delhi	4804769	318948	6.64
8	Rajasthan	22011866	1470785	6.68
9	Uttar Pradesh	39417421	3133612	7.95
10	Bihar	4298756	174989	4.07
11	Sikkim	623896	79354	12.72
12	Arunachal Pradesh	97897	4165	4.25
13	Nagaland	30775	3588	11.66
14	Manipur	32826	5581	17.00
15	Tripura	111201	14296	12.86
16	Meghalaya	373411	26213	7.02
17	Assam	5019086	334629	6.67
18	West bengal	24708487	1579737	6.39
19	Jharkhand	10803265	841914	7.79
20	Odisha	13765545	913408	6.64
21	Chhattisgarh	9922956	660365	6.65
22	Madhya Pradesh	16580955	1030514	6.22
23	Gujarat	103734351	4816638	4.64
24	Daman & Diu	3936581	292401	7.43
25	Dadra & Nagar Haveli	8342390	335977	4.03
26	Maharashtra	85729583	7663150	8.94
27	Andhra Pradesh	23462855	1425194	6.07
28	Karnataka	42277722	3585625	8.48
29	Goa	2982181	279771	9.38
30	Kerala	12283324	803626	6.54
31	Tamil Nadu	66774635	6126556	9.17
32	Puducherry	1660590	134091	8.07
33	Andam & Nicobar Islands	13282	836	6.29
34	Telangana	16266924	1515846	9.32
	All India	602281163	43286136	7.19

TABLE 3.3.2 (A)

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2016-17								
S No	NIC Code	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	101.37	15.51	2.73	0.82	0.72	1.01	1.92
2	089	146.62	75.22	45.44	23.29	4.93	6.07	8.75
3	101	60.23	7.20	27.01	9.98	9.20	0.59	2.84
4	102	24.70	19.64	13.97	10.94	4.94	1.50	4.00
5	103	82.49	45.23	43.07	19.95	7.14	3.08	9.21
6	104	42.65	7.07	4.04	1.90	1.03	0.22	1.27
7	105	33.00	18.71	14.63	7.93	5.05	1.95	3.80
8	106	207.15	20.66	5.19	1.28	0.89	0.52	2.27
9	107	204.00	105.85	56.69	24.71	10.00	2.77	7.54
10	108	38.35	18.25	8.19	3.56	2.32	1.15	3.36
11	110	73.51	91.31	46.38	18.04	6.23	3.05	7.87
12	120	114.32	52.17	37.51	19.67	8.24	7.38	10.87
13	131	520.68	137.39	128.42	26.28	10.26	4.88	8.43
14	139	408.56	94.10	53.95	20.44	8.70	5.40	10.22
15	141	437.36	318.23	92.82	50.13	21.13	14.54	21.24
16	142	-	-	52.42	2.63	-	-	15.81
17	143	655.91	270.57	217.12	29.03	18.80	7.32	13.93
18	151	215.51	79.40	98.15	18.10	7.34	5.95	11.98
19	152	372.12	194.33	126.40	30.89	16.39	9.58	15.07
20	161	44.88	2.14	0.65	0.35	0.09	0.07	4.23
21	162	179.16	73.17	22.31	5.17	4.67	5.20	9.39
22	170	351.52	115.89	43.20	9.65	4.94	4.44	7.58
23	181	370.74	173.33	78.09	17.00	6.40	8.31	15.86
24	182	11.93	-	-	5.74	-	11.01	47.50
25	191	53.15	8.99	5.26	19.95	22.00	1.85	6.72
26	192	45.17	22.76	9.84	3.31	2.26	1.38	1.60
27	201	126.08	62.44	36.32	16.34	7.31	3.36	5.29
28	202	261.15	52.27	57.05	24.10	5.93	3.69	8.04
29	203	30.19	36.61	19.15	19.75	9.85	3.97	5.86
30	210	790.96	152.66	127.67	49.86	16.50	9.71	14.25
31	221	269.58	118.52	86.60	19.40	12.56	7.97	11.06
32	222	450.88	120.31	61.11	15.12	5.43	2.60	7.50
33	231	113.97	49.01	33.51	22.96	18.70	5.54	10.74
34	239	657.00	197.29	52.98	15.70	11.08	4.64	10.11
35	241	129.46	39.24	25.64	5.55	3.10	5.00	5.25
36	242	73.66	15.38	11.10	5.25	1.97	3.29	3.72
37	243	192.26	61.21	26.24	17.91	5.74	3.92	7.97
38	251	199.78	101.64	71.60	19.40	9.19	6.09	10.61
39	252	327.21	262.93	17.85	59.95	115.91	2.15	15.96
40	259	653.13	213.77	93.59	17.32	6.08	3.09	10.81
41	261	308.80	95.75	86.22	29.42	12.09	7.87	13.57
42	262	38.67	73.65	146.91	423.59	18.58	4.16	18.57

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2016-17								
S No	NIC Code	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
43	263	206.12	54.32	105.08	21.96	42.65	3.68	5.44
44	264	69.75	160.58	7.92	16.16	1.94	4.72	5.33
45	265	584.72	80.72	124.32	34.91	19.28	11.86	18.48
46	266	18.75	292.66	73.86	38.94	1.37	11.33	14.55
47	267	45.51	26.06	15.55	40.60	3.85	12.01	21.21
48	268	12.43	-	-	-	3.21	-	11.12
49	271	259.51	76.04	54.56	19.18	7.88	8.39	11.54
50	272	45.80	59.32	27.73	25.53	15.91	5.07	7.62
51	273	68.81	31.43	22.71	5.19	6.19	1.73	4.44
52	274	178.16	107.69	27.64	38.12	9.02	6.59	10.31
53	275	197.94	112.41	50.36	21.06	5.98	3.21	6.19
54	279	271.92	50.14	39.53	22.48	7.06	2.74	8.72
55	281	603.23	268.72	117.86	33.92	16.43	7.50	13.16
56	282	769.03	211.81	108.01	23.38	10.91	7.07	12.32
57	291	284.40	19.28	43.04	106.85	34.72	7.26	7.48
58	292	59.00	25.98	34.27	31.44	8.19	11.79	13.86
59	293	741.07	276.98	112.33	62.70	17.75	5.92	11.02
60	301	366.22	82.31	51.62	38.04	10.52	6.48	7.93
61	302	77.57	40.40	55.91	19.99	14.29	7.16	12.04
62	303	314.42	60.02	171.73	366.21	23.14	11.49	20.03
63	304	144.95	8.13	27.75	2.59	-	4.24	20.50
64	309	248.06	190.00	42.87	39.38	28.81	5.00	7.43
65	310	145.63	99.50	46.38	18.61	8.92	6.94	12.99
66	321	653.93	67.93	7.46	11.26	1.33	3.00	3.36
67	322	40.81	497.19	4.38	0.39	-	-	4.92
68	323	106.26	1216.48	79.28	66.47	24.31	4.17	16.34
69	324	186.41	17.18	18.42	13.42	120.42	7.14	16.07
70	325	409.95	91.16	132.86	32.02	18.18	7.68	19.83
71	329	154.36	223.89	58.24	20.38	17.27	7.16	14.49
72	331	345.47	91.47	118.26	54.10	12.58	9.45	27.83
73	332	139.06	88.53	66.98	17.47	65.96	5.37	40.09
74	351	7.80	11.79	10.45	8.09	8.67	1.77	3.39
75	352	102.27	37.94	8.86	2.65	22.89	0.13	0.98
76	353	5.75	13.65	3.07	19.42	5.66	-	10.28
77	360	116.53	36.47	15.62	5.16	8.02	-	13.16
78	370	66.52	43.72	2.89	38.03	1.92	-	14.73
79	381	2.76	8.22	136.13	31.83	1.34	-	6.58
80	382	150.92	30.11	17.77	11.48	12.34	8.11	17.98
81	383	91.75	34.29	2.94	5.42	0.46	0.34	2.08
82	390	-	-	-	-	-	-	-
83	400	314.40	170.98	60.47	27.89	13.74	7.59	21.57
	All India	177.46	67.33	36.00	15.08	7.35	4.41	7.19

TABLE 3.3.2 (B)

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in States during the Year 2016-17								
S No	State/U.T.	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	59.68	33.49	13.15	11.21	8.54	2.60	6.40
2	Himachal Pradesh	241.86	28.35	42.35	18.33	7.20	2.45	7.60
3	Punjab	305.86	122.20	38.19	13.12	6.40	4.65	8.19
4	Chandigarh	89.96	36.06	36.05	8.92	30.38	8.49	17.68
5	Uttrakhand	311.00	56.73	50.89	19.90	8.15	3.56	6.53
6	Haryana	163.41	72.41	46.70	23.52	9.00	3.69	6.49
7	Delhi	173.10	41.99	21.25	4.72	4.67	1.92	6.64
8	Rajasthan	49.43	57.21	21.04	9.69	4.09	4.44	6.68
9	Uttar Pradesh	148.10	46.37	41.03	14.98	7.71	4.82	7.95
10	Bihar	64.86	29.93	10.00	4.16	5.28	1.98	4.07
11	Sikkim	66.44	12.20	7.13	72.01	72.08	6.12	12.72
12	Arunachal Pradesh	27.01	7.10	2.79	2.39	1.31	0.54	4.25
13	Nagaland	18.80	18.59	17.15	0.84	283.15	0.55	11.66
14	Manipur	57.38	34.81	13.65	0.44	0.56	14.31	17.00
15	Tripura	18.57	41.39	33.46	4.21	6.07	0.82	12.86
16	Meghalaya	14.24	5.20	12.32	13.88	27.79	2.08	7.02
17	Assam	81.95	57.09	46.25	10.99	3.99	3.88	6.67
18	West bengal	173.54	47.65	33.62	7.32	5.32	4.54	6.39
19	Jharkhand	65.27	27.06	13.86	12.37	8.17	6.84	7.79
20	Odisha	44.68	19.74	9.77	9.96	10.06	6.01	6.64
21	Chhattisgarh	135.51	49.43	17.17	4.96	5.38	6.03	6.65
22	Madhya Pradesh	76.51	28.34	13.76	8.49	3.44	5.48	6.22
23	Gujarat	433.16	76.95	23.19	12.99	5.75	2.72	4.64
24	Daman & Diu	381.21	242.07	85.29	27.60	7.29	2.83	7.43
25	Dadra & Nagar Haveli	940.33	464.75	196.16	19.13	4.56	1.39	4.03
26	Maharashtra	349.87	110.40	56.74	21.05	9.89	5.09	8.94
27	Andhra Pradesh	251.69	57.51	22.69	12.08	6.05	4.09	6.07
28	Karnataka	196.43	87.27	47.84	14.88	6.44	6.23	8.48
29	Goa	207.94	43.28	38.38	19.75	8.77	5.31	9.38
30	Kerala	199.30	80.76	35.44	11.70	6.08	3.18	6.54
31	Tamil Nadu	379.61	95.02	61.14	25.44	11.06	5.32	9.18
32	Puducherry	128.24	28.48	29.60	11.89	10.07	3.69	8.07
33	Andam & Nicobar Islands	71.67	36.17	0.26	5.54	-	-	6.29
34	Telangana	119.01	90.99	40.80	15.60	7.30	6.07	9.32
	All India	177.46	67.33	36.00	15.08	7.35	4.41	7.19

TABLE 3.4.1 (A)

Labour Cost Per Manday Worked on Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2016-17								
S No	NIC Code	Labour Cost on Employees per manday worked {in rupees] in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	442.88	468.30	582.99	933.39	1032.81	2170.42	622.40
2	089	487.41	892.89	425.97	508.77	600.06	513.70	548.21
3	101	682.18	795.91	616.23	694.19	709.46	1161.08	744.54
4	102	554.91	576.92	628.11	817.40	484.43	700.59	641.46
5	103	434.92	580.34	735.81	691.00	1095.30	846.27	718.15
6	104	580.78	592.93	669.57	697.13	836.37	1981.72	714.05
7	105	507.99	726.16	781.61	853.73	849.59	1170.25	890.24
8	106	396.12	445.35	485.48	570.67	906.75	1238.26	495.46
9	107	460.41	410.71	479.68	675.53	832.28	1204.30	714.26
10	108	647.81	649.50	735.08	792.19	1098.18	2156.49	844.92
11	110	492.84	815.51	779.84	928.30	925.59	1260.32	908.01
12	120	309.21	327.54	302.13	359.23	467.11	173.04	237.49
13	131	487.33	503.50	485.47	539.51	564.24	721.18	602.68
14	139	495.10	504.80	550.54	572.70	730.73	833.88	648.77
15	141	581.81	571.92	554.16	684.75	607.62	665.52	642.74
16	142	290.16	463.28	638.52	-	-	-	648.64
17	143	459.56	441.18	468.62	458.32	516.69	668.14	537.47
18	151	499.69	486.83	584.03	530.09	567.91	1023.15	626.21
19	152	473.12	500.95	549.20	555.15	584.50	694.90	610.51
20	161	404.30	584.60	990.11	-	-	-	433.42
21	162	387.50	602.91	717.67	864.17	700.38	1212.72	641.42
22	170	470.74	623.53	572.15	789.31	1206.64	1441.68	838.60
23	181	609.04	784.22	825.99	1115.45	1441.42	2272.74	1046.71
24	182	736.91	-	1100.39	-	1170.97	-	1460.39
25	191	491.49	730.85	803.57	1323.05	1625.78	5419.47	1398.59
26	192	865.82	1343.62	1354.20	2093.91	3914.77	2925.06	2582.07
27	201	714.35	895.46	941.32	1242.93	1652.40	1921.37	1432.67
28	202	647.66	620.98	781.34	1127.06	1177.42	1389.17	1030.59
29	203	550.27	689.56	615.22	1007.84	1020.36	1336.19	1094.25
30	210	751.09	778.54	902.44	999.28	1254.31	1754.72	1316.92
31	221	584.57	652.39	734.35	911.42	1139.08	1327.49	1053.56
32	222	562.48	651.77	729.16	780.55	897.58	1202.54	791.98
33	231	496.96	419.56	697.95	772.09	875.92	1414.55	879.00
34	239	412.56	393.85	443.44	902.60	1105.27	1263.32	710.14
35	241	453.72	589.49	622.95	714.11	861.34	1598.62	1227.63
36	242	588.86	1029.24	894.89	918.08	1757.55	2000.61	1493.98
37	243	516.45	653.86	669.09	820.33	946.12	1220.50	836.98
38	251	562.51	789.48	773.51	841.71	1074.22	1907.03	1053.03
39	252	762.60	1778.07	887.95	949.91	877.28	-	1156.08
40	259	558.00	705.23	729.23	852.06	1034.25	1597.22	814.46
41	261	778.22	765.07	1150.54	890.05	1081.29	1628.09	1155.38
42	262	988.79	1901.05	1494.86	17415.77	1046.84	3083.09	5261.04

Labour Cost Per Manday Worked on Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2016-17

S No	NIC Code	Labour Cost on Employees per manday worked {in rupees] in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
43	263	814.48	879.28	1070.59	1467.47	1328.69	3591.70	2153.89
44	264	732.03	904.49	911.22	1651.05	2016.72	1421.19	1313.51
45	265	791.76	890.60	1243.92	1603.28	1786.67	3337.26	1858.26
46	266	696.66	972.72	1335.19	1390.87	-	3600.00	2096.24
47	267	803.40	867.51	1524.98	878.13	-	-	1014.03
48	268	1418.37	-	-	754.99	-	-	1102.25
49	271	701.69	815.20	964.34	1145.02	1318.67	2887.33	1499.67
50	272	501.49	769.36	794.01	859.78	1182.36	1358.89	1116.12
51	273	727.98	779.42	836.35	893.38	937.50	1347.67	934.36
52	274	614.04	655.49	664.79	728.02	1081.42	1219.64	926.91
53	275	603.12	664.35	698.62	787.41	1509.05	1584.45	1023.24
54	279	732.44	872.73	864.68	1017.21	1022.03	2566.58	1047.12
55	281	724.98	949.93	1032.98	1199.60	1783.18	2200.68	1485.22
56	282	734.36	888.22	1072.86	1253.62	1719.60	2603.48	1463.38
57	291	547.07	778.45	579.25	1525.44	2194.46	3228.31	3118.47
58	292	526.98	618.88	692.03	747.23	966.01	2176.73	1280.45
59	293	697.92	702.69	709.49	853.67	1001.27	1556.58	1069.48
60	301	829.16	1197.75	1230.80	1113.31	627.15	1565.57	1376.87
61	302	609.41	780.28	1101.28	881.34	1058.83	2015.79	1191.98
62	303	1174.78	1035.88	1433.64	1573.22	1462.06	2632.91	1854.25
63	304	470.79	668.72	858.26	-	-	-	578.23
64	309	488.28	639.64	580.91	786.52	831.73	1682.17	1142.52
65	310	557.53	696.75	659.07	961.88	955.82	2852.35	1008.47
66	321	811.79	985.41	775.21	941.27	830.53	898.56	881.33
67	322	481.57	663.08	-	-	-	-	672.56
68	323	493.50	933.00	485.12	588.81	630.56	1736.40	698.51
69	324	637.33	571.19	488.63	791.64	467.63	690.49	626.82
70	325	731.54	923.63	964.57	1063.17	779.08	1038.45	939.43
71	329	548.95	601.44	816.92	737.21	737.70	749.18	722.92
72	331	911.52	1172.63	1085.81	1675.14	3298.02	2666.32	1524.13
73	332	1155.96	1545.23	1377.05	554.80	1035.26	-	1018.82
74	351	921.88	989.71	1075.93	1271.13	1626.56	1297.64	1285.09
75	352	571.36	836.31	1930.58	3882.37	988.73	-	1142.89
76	353	806.50	757.92	-	1234.62	-	-	1135.00
77	360	870.83	820.24	847.64	1088.96	-	-	928.75
78	370	642.68	915.59	1132.48	940.61	-	-	944.01
79	381	626.12	518.32	733.67	824.36	-	-	743.78
80	382	676.55	632.04	659.20	795.39	473.67	617.69	656.14
81	383	443.13	465.10	718.11	1121.46	-	-	637.21
82	390	-	-	-	-	-	-	-
83	400	520.30	614.70	752.40	874.84	1133.32	1865.97	814.92
	All India	539.42	617.05	684.13	849.51	977.87	1384.73	954.76

TABLE 3.4.1 (B)

Labour Cost Per Manday Worked on Employees by Employment Size in States during the Year 2016-17								
S No	State/U.T.	Labour Cost on Employees per manday worked {in rupees] in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	420.72	478.45	543.71	713.35	767.73	877.08	672.37
2	Himachal Pradesh	749.87	770.97	834.35	967.13	1160.88	1982.93	1035.28
3	Punjab	410.02	418.36	508.51	650.48	776.68	1028.72	663.50
4	Chandigarh	557.56	769.62	1516.43	912.49	1932.96	-	1328.43
5	Uttrakhand	496.49	665.54	574.13	666.39	825.30	1056.36	794.16
6	Haryana	590.13	650.28	770.91	936.95	942.31	1568.71	1063.63
7	Delhi	686.99	787.68	1011.48	1118.93	1156.59	1289.50	943.22
8	Rajasthan	575.76	603.63	657.82	963.52	1019.95	1179.16	894.29
9	Uttar Pradesh	531.86	631.04	661.44	755.54	914.37	2417.77	1032.90
10	Bihar	371.80	337.37	322.70	1051.54	1047.76	4444.62	681.84
11	Sikkim	560.47	626.24	659.28	1727.54	2416.75	1385.36	1573.55
12	Arunachal Pradesh	350.20	469.57	526.50	562.76	-	-	451.30
13	Nagaland	262.47	220.47	231.82	-	338.61	-	266.51
14	Manipur	256.50	249.16	281.95	-	-	217.89	247.26
15	Tripura	275.69	262.41	221.58	460.32	507.66	-	269.98
16	Meghalaya	349.22	586.55	621.60	835.51	687.99	695.09	690.76
17	Assam	342.09	332.80	291.85	436.27	1700.32	3315.42	620.19
18	West bengal	443.97	570.93	618.87	725.12	939.33	1037.14	797.46
19	Jharkhand	449.54	465.17	717.11	1055.89	1388.16	1892.89	1405.98
20	Odisha	378.19	452.23	502.80	532.13	813.51	1210.74	985.30
21	Chhattisgarh	394.55	527.57	514.67	674.07	889.30	1881.97	1089.57
22	Madhya Pradesh	511.01	557.88	656.33	717.06	878.36	1178.69	889.31
23	Gujarat	612.87	695.18	743.58	788.60	924.12	1289.90	946.65
24	Daman & Diu	583.64	699.71	867.01	895.62	823.06	993.35	847.33
25	Dadra & Nagar Haveli	744.34	813.52	844.13	808.84	853.77	870.73	833.29
26	Maharashtra	762.85	849.53	929.89	1101.85	1191.34	2077.09	1292.06
27	Andhra Pradesh	373.63	499.87	576.05	652.36	702.96	1341.90	803.68
28	Karnataka	681.96	757.50	949.78	963.61	1101.20	1371.19	1107.63
29	Goa	724.44	1000.87	1196.82	1157.85	1470.27	1777.29	1332.83
30	Kerala	540.90	623.36	718.58	914.92	1070.43	1333.80	880.56
31	Tamil Nadu	432.45	474.59	525.58	775.87	872.61	1305.68	836.56
32	Puducherry	557.38	687.75	829.02	861.67	882.46	1617.11	930.62
33	Andam & Nicobar Islands	566.27	565.24	-	-	-	-	650.27
34	Telangana	513.79	701.09	789.10	919.83	1011.09	584.90	689.67
	All India	539.42	617.05	684.13	849.51	977.87	1384.73	954.76

TABLE 3.4.2 (A)

Wages/Salaries Per Manday Worked of Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2016-17								
S No	NIC Code	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	442.54	465.16	559.75	815.65	843.84	1488.20	567.13
2	089	480.30	884.73	391.88	482.17	459.31	404.63	468.10
3	101	678.19	764.51	579.94	663.93	684.77	550.04	657.38
4	102	551.42	569.43	609.43	785.67	436.71	403.91	550.22
5	103	432.23	569.07	722.64	660.15	943.54	466.74	624.42
6	104	578.85	587.54	645.99	652.89	705.73	510.66	629.14
7	105	503.28	713.43	758.98	791.34	771.62	757.21	743.34
8	106	395.69	442.65	472.12	509.43	702.92	698.91	454.03
9	107	459.40	408.37	464.94	651.19	727.67	633.13	593.89
10	108	644.66	642.42	710.82	713.43	878.34	1102.64	730.25
11	110	490.21	807.37	768.04	872.93	794.95	788.37	787.51
12	120	306.33	320.94	294.03	336.94	394.25	129.98	201.52
13	131	485.62	502.14	479.37	523.87	507.40	535.51	516.82
14	139	494.15	501.33	541.86	526.65	630.37	600.88	557.39
15	141	580.81	569.77	547.75	663.32	552.61	504.68	548.79
16	142	290.16	463.28	614.75	-	-	-	546.55
17	143	458.90	439.76	465.77	440.79	469.09	460.29	456.37
18	151	498.49	480.38	573.71	499.10	478.54	636.48	532.32
19	152	471.33	498.45	543.98	528.41	532.51	482.75	505.69
20	161	401.71	403.16	505.97	-	-	-	403.67
21	162	385.84	596.44	690.77	717.01	539.58	856.36	559.99
22	170	469.80	620.01	560.99	724.50	994.55	914.15	689.02
23	181	607.11	779.37	808.02	986.40	910.22	1596.80	895.30
24	182	553.09	-	1100.39	-	1170.97	-	1151.70
25	191	489.21	701.41	769.35	1263.97	1581.46	592.94	1124.55
26	192	860.08	1318.18	1312.35	1806.86	3313.52	2005.62	1889.15
27	201	711.13	887.34	924.62	1180.78	1388.06	1423.54	1191.00
28	202	646.48	615.93	769.50	1081.84	937.74	773.37	844.42
29	203	545.34	677.97	594.60	968.75	927.44	992.74	910.48
30	210	750.55	775.65	894.05	968.10	1129.97	1348.07	1120.47
31	221	581.66	646.30	718.28	840.26	956.42	1005.19	871.92
32	222	561.93	649.58	721.61	739.69	737.10	723.14	688.32
33	231	492.51	412.97	682.33	732.92	806.72	933.18	738.49
34	239	412.12	392.18	438.35	850.20	1003.29	880.81	620.77
35	241	452.85	586.36	614.76	676.63	767.18	1277.11	1020.66
36	242	586.24	1019.91	872.05	860.80	1437.90	1524.14	1216.36
37	243	515.52	649.69	656.44	788.00	785.35	824.05	720.88
38	251	561.16	784.38	762.39	777.87	945.05	1395.92	903.42
39	252	756.09	1768.45	789.37	921.82	857.55	-	1000.58
40	259	557.42	702.07	719.35	783.98	812.69	717.17	698.22
41	261	773.70	758.01	1132.15	822.88	923.25	1170.57	975.30
42	262	932.46	1868.80	1490.09	17310.13	983.66	1700.33	4739.42
43	263	696.14	856.13	1049.08	1403.57	1271.58	2721.50	1786.00

Wages/Salaries Per Manday Worked of Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2016-17

S No	NIC Code	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
44	264	715.79	895.31	825.25	1498.68	1079.15	1149.81	1087.30
45	265	788.86	875.41	1218.71	1487.63	1490.39	2407.25	1539.01
46	266	684.52	962.64	1309.27	1251.21	-	2134.66	1519.33
47	267	778.68	728.74	1323.08	779.40	-	-	818.11
48	268	1286.98	-	-	754.99	-	-	807.74
49	271	700.09	805.04	950.32	1069.90	1085.23	2103.45	1243.32
50	272	494.76	753.60	775.41	826.86	1087.38	1022.63	935.55
51	273	677.98	770.21	819.57	831.92	801.33	837.50	798.59
52	274	611.43	640.25	637.37	691.45	926.72	796.86	740.18
53	275	600.58	655.89	683.89	756.80	1314.92	1073.79	862.30
54	279	730.07	863.02	828.00	953.04	848.29	1401.03	897.28
55	281	724.05	946.41	1019.37	1132.42	1570.18	1541.14	1240.45
56	282	733.04	882.94	1059.27	1149.51	1411.46	1694.07	1187.02
57	291	545.48	705.60	550.13	1500.94	2136.93	1835.38	1815.90
58	292	520.25	595.02	669.04	718.08	818.65	1684.44	1067.49
59	293	696.97	698.84	699.09	831.71	915.04	1050.19	889.04
60	301	817.89	1180.02	1124.16	1039.55	481.06	1293.28	1166.68
61	302	601.21	763.41	1076.30	828.44	929.86	1524.92	1028.30
62	303	1169.24	1021.93	1385.49	1559.47	1151.30	1966.96	1568.87
63	304	462.34	364.57	821.54	-	-	-	493.91
64	309	486.75	634.56	567.88	761.95	798.69	1287.21	961.98
65	310	553.83	688.54	642.10	895.85	801.43	2085.09	879.00
66	321	811.25	981.07	759.32	911.08	751.67	737.68	782.56
67	322	462.00	648.34	-	-	-	-	553.61
68	323	485.65	930.50	469.95	572.55	564.54	586.72	584.45
69	324	633.23	540.21	439.90	695.24	451.78	403.67	534.41
70	325	728.73	902.89	945.01	970.10	654.11	637.17	801.70
71	329	545.94	597.63	807.57	696.08	628.30	476.89	609.07
72	331	901.96	1138.05	1049.88	1547.58	2394.04	898.50	1275.57
73	332	1151.60	1464.00	1352.64	436.04	935.74	-	902.91
74	351	911.43	959.52	1000.67	1174.04	1493.33	959.42	1099.50
75	352	561.98	813.89	1704.64	1848.25	839.51	-	868.15
76	353	788.67	721.27	-	1161.53	-	-	950.27
77	360	833.74	787.75	677.72	926.66	-	-	806.36
78	370	638.10	896.04	443.44	911.22	-	-	840.33
79	381	619.83	484.91	727.53	772.67	-	-	677.39
80	382	674.96	592.31	603.02	615.87	376.07	457.16	580.65
81	383	439.52	458.47	529.14	1022.92	-	-	512.48
82	390	-	-	-	-	-	-	-
83	400	517.78	605.28	725.74	771.07	823.58	1026.84	688.58
	All India	537.47	612.10	671.13	804.02	850.57	966.09	792.76

TABLE 3.4.2 (B)

Wages/Salaries Per Manday Worked of Employees by Employment Size in States during the Year 2016-17								
S No	State/U.T.	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	418.28	473.21	529.44	676.35	692.80	521.67	578.88
2	Himachal Pradesh	746.19	764.76	816.90	916.55	1003.18	958.63	881.51
3	Punjab	409.13	416.37	498.71	618.25	684.88	723.74	568.85
4	Chandigarh	548.87	749.69	1462.23	841.91	1821.64	-	1091.04
5	Uttrakhand	495.23	661.96	570.72	644.16	761.32	778.45	689.58
6	Haryana	588.22	645.39	760.40	904.16	850.26	1116.33	896.30
7	Delhi	682.54	769.20	935.06	919.92	929.22	593.25	805.35
8	Rajasthan	573.66	599.98	638.10	906.82	851.62	894.63	774.45
9	Uttar Pradesh	525.67	625.40	653.59	717.82	818.33	1146.11	766.32
10	Bihar	369.67	333.86	315.67	966.52	880.77	2389.27	554.24
11	Sikkim	554.96	614.86	576.54	1669.12	2374.54	1073.55	1405.85
12	Arunachal Pradesh	346.27	456.93	400.20	458.99	-	-	396.25
13	Nagaland	257.85	209.99	207.24	-	337.61	-	250.64
14	Manipur	254.95	245.20	258.77	-	-	214.68	240.30
15	Tripura	265.17	256.94	215.06	228.63	326.65	-	235.21
16	Meghalaya	338.50	557.47	599.32	814.31	677.69	416.90	627.76
17	Assam	340.81	330.38	288.48	390.85	1207.37	1735.81	469.95
18	West bengal	442.39	563.70	604.42	657.73	796.48	763.04	665.36
19	Jharkhand	446.98	456.67	690.06	1000.63	1271.13	1311.63	1072.16
20	Odisha	374.98	439.85	480.57	504.93	744.97	994.34	832.94
21	Chhattisgarh	393.52	523.27	504.89	638.69	824.40	1528.68	939.17
22	Madhya Pradesh	508.25	548.73	637.63	669.69	778.62	918.49	757.00
23	Gujarat	612.22	691.97	732.94	755.51	798.37	984.25	815.21
24	Daman & Diu	583.11	696.90	861.86	841.53	710.26	638.10	727.50
25	Dadra & Nagar Haveli	742.86	811.99	840.72	785.15	733.23	601.80	737.17
26	Maharashtra	761.76	844.83	913.19	1048.72	1033.99	1385.20	1065.36
27	Andhra Pradesh	373.15	496.88	564.32	622.65	618.17	1032.42	687.90
28	Karnataka	679.74	750.14	931.43	886.99	950.19	1009.01	919.57
29	Goa	718.03	988.11	1145.06	1101.38	1190.78	1312.82	1136.55
30	Kerala	538.31	615.01	688.41	798.89	791.19	862.29	715.03
31	Tamil Nadu	430.67	470.19	516.15	736.84	746.43	871.48	681.31
32	Puducherry	550.29	674.31	793.38	779.57	746.60	934.50	763.17
33	Andam & Nicobar Islands	542.35	537.14	-	-	-	-	539.87
34	Telangana	513.18	698.02	779.90	894.44	900.27	429.76	594.27
	All India	537.47	612.10	671.13	804.02	850.57	966.09	792.76

TABLE 3.4.3 (A)

Average Daily Earnings of Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2016-17								
S No	NIC Code	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	386.33	415.05	519.79	723.10	764.97	1416.87	504.82
2	089	438.49	802.04	375.48	441.35	450.75	395.46	447.79
3	101	566.57	658.22	521.02	615.71	616.53	488.64	592.39
4	102	494.47	338.62	544.90	693.33	399.85	371.02	479.08
5	103	359.84	507.74	632.30	601.99	849.57	420.78	554.26
6	104	495.37	510.60	573.28	550.10	628.41	465.32	545.54
7	105	441.35	615.98	674.96	696.25	692.61	665.46	656.74
8	106	307.83	97.33	426.18	462.63	641.13	656.20	260.49
9	107	402.20	319.35	419.38	558.72	627.88	569.08	514.25
10	108	555.75	552.99	608.36	635.87	785.61	977.39	637.88
11	110	417.27	686.07	676.51	783.62	724.52	715.05	702.09
12	120	274.65	289.57	249.97	298.39	365.27	127.84	190.87
13	131	435.97	455.75	436.05	474.88	455.63	478.33	465.00
14	139	432.23	441.22	481.74	475.74	558.08	532.68	494.95
15	141	501.70	493.07	472.84	563.09	473.46	427.35	467.34
16	142	234.01	374.13	513.73	-	-	-	451.94
17	143	410.53	407.50	431.37	405.03	433.75	423.85	420.10
18	151	433.04	408.90	513.36	443.38	406.16	548.41	463.96
19	152	399.11	433.85	183.44	461.52	444.48	414.86	370.34
20	161	348.14	334.39	472.48	-	-	-	350.03
21	162	340.31	532.85	618.96	645.85	476.18	749.62	496.36
22	170	375.66	546.14	499.63	647.59	826.51	829.61	594.85
23	181	518.96	602.46	701.15	856.99	831.27	1434.56	764.25
24	182	439.91	-	943.63	-	1026.50	-	1005.06
25	191	441.59	640.64	685.53	1160.56	1393.15	574.16	1013.81
26	192	736.11	1157.80	1203.44	1597.89	2852.57	389.32	479.71
27	201	620.29	779.96	828.11	1058.68	1147.36	1323.47	1066.58
28	202	556.56	538.82	670.54	948.11	835.25	679.06	739.44
29	203	481.92	583.07	375.67	828.50	861.08	912.63	793.22
30	210	636.16	667.38	773.60	142.06	950.01	1183.24	477.92
31	221	498.42	557.98	644.59	747.86	840.84	902.95	774.44
32	222	483.57	568.70	54.25	656.99	639.16	655.61	221.00
33	231	417.64	258.01	58.33	633.25	710.33	868.88	288.55
34	239	372.71	365.05	405.98	770.55	860.61	819.13	566.15
35	241	390.04	517.27	341.89	604.36	696.94	1179.37	886.01
36	242	465.34	877.27	784.17	768.35	1316.46	1405.72	1083.99
37	243	452.81	498.55	554.46	713.46	710.31	768.69	636.59
38	251	482.94	690.89	661.53	637.95	850.89	1251.58	784.06
39	252	635.75	1583.75	670.99	830.15	738.18	-	870.05
40	259	477.15	605.45	601.54	680.58	713.99	624.72	599.75
41	261	669.76	665.78	957.59	739.19	801.87	1029.74	853.90
42	262	768.75	1390.78	1234.50	13917.85	914.16	1428.90	4014.73

**Average Daily Earnings of Employees by Employment Size in Industries
{3-digit Level of NIC-2008} during the Year 2016-17**

S No	NIC Code	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
43	263	582.41	697.16	872.50	1204.81	1094.96	2338.62	1525.08
44	264	48.85	753.16	706.86	1262.47	998.65	983.52	466.96
45	265	682.15	710.97	1022.04	1264.62	1233.18	2208.14	1321.15
46	266	581.77	806.35	1079.92	1064.26	-	1743.92	1259.99
47	267	662.67	634.25	1025.38	661.79	-	-	692.02
48	268	1034.87	-	-	666.22	-	-	705.95
49	271	596.66	686.21	844.00	934.69	959.87	1862.53	1088.00
50	272	416.34	496.04	621.85	724.73	941.62	888.00	795.88
51	273	545.89	669.73	730.17	729.89	725.00	551.86	661.46
52	274	514.08	538.23	557.80	598.71	804.50	724.22	649.60
53	275	509.64	567.46	577.07	650.00	1107.80	956.11	742.80
54	279	578.55	760.14	728.95	833.50	753.73	1183.18	771.40
55	281	618.61	828.92	875.75	1001.79	1320.98	1355.80	1077.14
56	282	626.21	776.92	917.77	992.15	1244.77	1482.44	1030.99
57	291	473.88	616.08	502.23	1282.09	1803.79	1527.37	1514.19
58	292	451.26	529.42	589.68	658.33	756.16	1443.08	945.59
59	293	549.12	613.83	615.08	730.41	804.53	928.35	777.54
60	301	709.32	1048.76	1028.50	987.91	447.27	1212.23	1083.97
61	302	502.03	647.39	936.20	721.43	833.82	1395.32	903.61
62	303	992.76	908.76	1246.04	1241.11	883.18	1702.67	1303.34
63	304	379.25	290.04	729.73	-	-	-	407.47
64	309	414.04	558.06	470.46	665.90	719.18	1059.85	822.00
65	310	477.93	600.70	564.95	787.61	725.21	1781.08	769.03
66	321	680.74	859.63	653.28	806.64	668.57	703.17	714.68
67	322	411.69	564.19	-	-	-	-	487.57
68	323	408.15	781.41	398.12	478.47	489.76	494.70	495.20
69	324	535.82	459.30	411.74	649.61	439.84	390.19	487.85
70	325	623.78	786.96	770.57	829.97	548.08	521.67	670.50
71	329	282.79	533.52	708.42	619.09	549.65	434.89	507.14
72	331	759.06	999.73	911.59	1382.51	2004.39	753.32	1104.95
73	332	1014.51	1140.79	1286.08	397.45	863.13	-	816.56
74	351	784.92	865.16	885.10	1063.64	1359.75	873.95	991.99
75	352	482.06	743.77	1601.80	1213.44	801.96	-	778.08
76	353	721.06	699.83	-	1028.43	-	-	867.42
77	360	724.42	723.26	565.75	879.95	-	-	720.47
78	370	477.78	780.27	431.64	864.15	-	-	747.11
79	381	547.46	473.64	651.68	693.82	-	-	612.33
80	382	595.29	529.31	549.77	561.72	374.45	392.49	523.62
81	383	394.54	421.62	487.32	953.83	-	-	466.94
82	390	-	-	-	-	-	-	-
83	400	422.90	522.32	621.99	663.32	683.33	881.47	582.01
	All India	452.32	480.67	380.52	564.93	745.93	801.42	604.19

TABLE 3.4.3 (B)

Average Daily Earnings of Employees by Employment Size in States during the Year 2016-17								
S No	State/U.T.	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	349.12	409.30	460.36	609.42	609.19	499.56	515.38
2	Himachal Pradesh	576.60	619.05	644.80	749.35	821.58	818.43	713.43
3	Punjab	345.01	378.24	427.51	523.72	585.86	613.05	487.46
4	Chandigarh	452.07	642.90	1180.37	719.97	1450.74	-	903.46
5	Uttrakhand	406.10	572.68	34.99	573.06	669.31	687.29	206.81
6	Haryana	499.93	160.33	645.02	750.03	708.63	927.97	633.70
7	Delhi	550.59	635.05	769.29	748.60	719.47	494.02	652.55
8	Rajasthan	492.31	530.25	563.74	797.67	752.24	806.47	684.71
9	Uttar Pradesh	391.92	544.01	323.30	625.81	719.70	979.63	577.45
10	Bihar	330.32	283.49	303.86	766.24	804.01	2167.89	494.83
11	Sikkim	445.03	506.20	487.89	1498.11	2055.28	874.16	1182.57
12	Arunachal Pradesh	285.02	384.08	344.15	446.60	-	-	336.88
13	Nagaland	220.27	190.07	180.66	-	311.39	-	221.44
14	Manipur	231.54	230.82	247.69	-	-	211.44	227.10
15	Tripura	223.96	233.51	203.32	206.00	321.69	-	215.83
16	Meghalaya	296.69	497.41	552.99	764.31	598.23	407.12	576.07
17	Assam	298.00	299.51	268.13	359.21	1107.76	1600.34	428.77
18	West bengal	376.80	419.06	533.43	583.21	715.94	681.26	579.43
19	Jharkhand	337.85	400.11	603.70	895.28	1137.00	1199.19	946.74
20	Odisha	318.96	393.96	431.28	447.30	630.19	950.86	770.66
21	Chhattisgarh	344.61	471.58	281.51	572.78	708.43	1402.21	793.93
22	Madhya Pradesh	428.89	465.61	561.58	590.03	678.40	823.55	665.64
23	Gujarat	552.19	636.01	592.11	215.49	729.77	921.78	511.51
24	Daman & Diu	514.38	633.51	721.87	760.88	654.15	584.51	653.66
25	Dadra & Nagar Haveli	665.98	718.22	762.25	700.27	675.40	558.02	668.55
26	Maharashtra	667.00	760.29	813.53	930.34	914.11	1242.83	947.74
27	Andhra Pradesh	279.97	436.62	496.96	545.89	542.98	304.16	365.42
28	Karnataka	546.54	594.65	667.21	756.29	822.73	850.05	759.27
29	Goa	610.69	842.58	992.61	948.26	1025.33	1101.87	970.14
30	Kerala	476.69	551.93	614.19	712.50	680.35	775.79	635.98
31	Tamil Nadu	372.88	409.24	447.94	656.52	663.38	774.28	600.44
32	Puducherry	467.62	570.79	687.03	674.30	651.64	890.85	668.66
33	Andam & Nicobar Islands	443.14	453.46	-	-	-	-	447.97
34	Telangana	435.00	597.77	680.76	774.87	770.71	412.29	539.88
	All India	452.32	480.67	380.52	564.93	745.93	801.42	604.19

TABLE 3.5.1 (A)

Wages/Salaries Per Manday Worked of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2016-17								
S No	NIC Code	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	329.22	351.24	385.46	484.20	556.22	827.98	379.58
2	089	348.55	342.32	312.50	348.28	371.41	333.15	339.38
3	101	419.59	421.42	408.94	458.70	438.44	490.38	445.91
4	102	370.03	356.77	425.23	405.90	338.94	309.97	360.00
5	103	346.39	356.11	343.64	468.14	436.31	363.32	395.34
6	104	352.00	438.01	359.90	479.26	448.98	-	412.76
7	105	377.51	412.27	479.20	519.25	541.39	505.62	491.99
8	106	312.85	343.51	337.49	349.97	381.27	432.24	331.31
9	107	292.92	302.19	342.30	447.84	502.52	438.38	400.40
10	108	403.37	475.75	425.39	523.90	566.64	548.94	472.36
11	110	369.89	416.93	503.60	504.75	481.02	580.08	486.63
12	120	217.31	195.94	193.44	255.90	280.55	113.91	153.73
13	131	385.08	378.91	367.63	385.20	387.58	405.66	390.75
14	139	369.80	374.62	388.90	372.16	429.60	454.83	405.76
15	141	404.12	386.88	384.66	397.53	373.25	396.57	391.96
16	142	258.61	427.97	-	-	-	-	377.99
17	143	355.61	352.29	372.74	365.63	379.83	389.78	374.24
18	151	358.24	358.76	394.64	359.86	369.95	437.04	379.94
19	152	355.25	370.33	461.15	401.41	376.87	371.71	386.06
20	161	328.66	370.59	411.67	-	-	-	330.79
21	162	302.58	394.16	445.36	413.05	417.90	377.08	362.55
22	170	352.74	395.39	409.37	489.34	606.74	689.95	476.87
23	181	484.63	533.68	491.66	751.63	619.60	571.06	544.64
24	182	530.90	812.96	-	613.93	-	-	640.18
25	191	284.21	435.89	558.49	1158.89	1370.15	318.13	926.66
26	192	557.97	703.29	879.71	1720.81	2981.42	998.64	1047.90
27	201	423.44	507.72	615.38	674.27	795.89	877.52	704.33
28	202	347.02	394.27	440.70	491.73	510.79	314.71	418.96
29	203	425.59	409.80	459.88	552.73	760.61	628.85	600.71
30	210	454.75	492.41	522.99	586.63	612.55	644.99	582.01
31	221	428.03	452.20	521.62	477.44	614.01	734.08	603.58
32	222	378.88	428.15	440.36	423.00	508.57	434.10	427.97
33	231	358.73	324.93	396.00	493.04	498.28	531.04	456.72
34	239	324.87	310.53	352.36	484.95	537.70	477.19	391.18
35	241	332.89	421.94	438.41	433.36	617.01	911.79	716.01
36	242	392.41	470.49	462.22	652.72	858.68	918.03	733.18
37	243	385.58	403.30	484.63	529.42	521.25	549.65	485.86
38	251	432.92	443.99	489.33	487.96	717.50	907.44	584.14
39	252	433.45	395.84	411.77	563.86	427.16	-	467.40
40	259	414.08	456.41	455.14	499.25	478.79	569.42	462.08
41	261	480.06	536.05	473.02	437.87	671.89	816.98	590.16
42	262	590.95	1082.55	875.72	594.10	551.84	381.86	593.53

Wages/Salaries Per Manday Worked of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2016-17

S No	NIC Code	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
43	263	536.40	539.27	603.88	614.23	620.10	579.23	591.04
44	264	489.88	484.81	521.08	715.22	-	569.19	557.85
45	265	512.01	562.43	688.03	627.70	574.81	1026.32	703.60
46	266	532.19	603.65	572.42	686.17	1409.45	-	928.37
47	267	494.69	722.03	583.64	241.71	-	-	537.15
48	268	786.28	-	531.95	-	-	-	550.68
49	271	432.29	502.94	596.94	613.14	692.24	1382.58	724.52
50	272	403.36	393.97	533.61	556.77	657.52	645.26	595.60
51	273	401.48	419.40	485.32	492.49	496.02	504.69	471.53
52	274	422.47	382.97	416.19	464.33	599.65	491.81	470.22
53	275	372.75	450.17	420.64	483.41	637.24	509.80	479.77
54	279	489.47	503.11	496.60	563.57	480.40	461.93	508.16
55	281	461.31	484.02	573.19	610.93	697.43	822.25	634.40
56	282	467.97	555.18	556.95	627.77	689.72	909.74	626.88
57	291	438.45	426.16	723.37	946.58	731.06	949.66	926.10
58	292	435.97	414.48	381.23	584.25	665.35	743.91	583.95
59	293	435.61	450.50	465.98	512.78	616.28	691.04	565.84
60	301	586.36	474.35	832.64	599.79	544.84	871.15	764.48
61	302	362.82	435.52	462.29	561.14	757.21	563.01	537.06
62	303	722.66	749.50	1108.87	939.07	843.07	-	889.50
63	304	359.75	471.43	-	-	-	-	383.60
64	309	380.06	465.54	438.38	461.75	537.59	764.76	587.51
65	310	428.97	457.08	408.63	482.96	553.81	1168.55	495.72
66	321	617.67	607.10	552.37	611.26	612.41	572.68	587.34
67	322	411.73	502.84	-	-	-	-	437.92
68	323	365.61	357.55	337.78	355.91	382.07	496.34	369.21
69	324	417.05	384.67	375.22	523.21	350.74	386.13	404.21
70	325	469.51	512.93	490.91	523.35	434.43	449.58	479.84
71	329	363.47	373.24	444.27	349.02	427.66	323.94	376.95
72	331	631.35	671.70	1016.61	1020.10	3317.41	581.75	969.30
73	332	441.39	1065.42	427.88	280.49	829.10	-	660.96
74	351	586.92	631.83	919.27	674.10	541.56	504.91	600.76
75	352	414.73	615.04	708.11	-	537.68	-	497.73
76	353	637.16	593.58	709.78	-	-	-	656.98
77	360	748.76	400.33	670.78	556.11	-	-	642.88
78	370	530.73	491.66	618.23	368.88	-	-	537.94
79	381	407.57	362.22	514.71	-	-	-	463.29
80	382	496.31	424.01	508.48	407.90	378.12	-	448.09
81	383	366.40	368.46	650.17	-	-	-	410.98
82	390	-	-	-	-	-	-	-
83	400	417.27	495.58	488.59	581.87	562.04	579.42	485.66
	All India	382.12	410.60	436.29	484.19	531.89	573.76	487.63

TABLE 3.5.1 (B)

Wages/Salaries Per Manday Worked of Workers by Employment Size in States during the Year 2016-17								
S No	State/U.T.	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	315.01	332.11	460.05	401.73	382.10	308.09	369.00
2	Himachal Pradesh	415.42	438.89	425.13	510.34	572.65	533.55	481.24
3	Punjab	345.35	338.65	387.46	447.78	438.02	508.46	414.29
4	Chandigarh	414.38	480.10	520.21	711.57	1906.86	-	708.47
5	Uttrakhand	349.16	389.74	409.78	426.96	453.47	435.07	422.51
6	Haryana	393.62	407.11	478.51	463.79	505.24	578.12	493.12
7	Delhi	462.12	494.52	520.58	563.30	539.52	299.43	486.59
8	Rajasthan	400.89	427.85	455.84	490.88	557.91	478.73	465.48
9	Uttar Pradesh	357.27	377.37	395.62	447.47	473.67	563.20	438.20
10	Bihar	284.55	255.06	260.30	499.82	1156.72	500.66	371.22
11	Sikkim	396.16	375.27	439.35	630.24	551.34	922.90	640.97
12	Arunachal Pradesh	237.66	343.48	213.67	415.23	-	-	283.55
13	Nagaland	217.65	170.31	199.23	-	323.27	-	221.30
14	Manipur	225.88	236.18	238.57	-	-	200.56	220.41
15	Tripura	225.06	197.41	190.35	235.85	-	-	202.30
16	Meghalaya	259.33	324.01	285.96	460.09	375.59	378.49	386.69
17	Assam	242.84	210.54	184.56	326.78	396.15	1225.48	313.11
18	West bengal	303.97	361.06	412.16	441.19	551.36	555.77	465.26
19	Jharkhand	305.50	340.38	591.37	799.54	944.58	1009.28	808.96
20	Odisha	275.51	315.38	387.50	391.29	436.27	695.43	582.86
21	Chhattisgarh	311.69	335.50	367.63	426.71	438.12	1022.15	616.91
22	Madhya Pradesh	332.85	385.55	377.36	403.32	464.78	585.15	464.76
23	Gujarat	392.70	422.57	439.37	451.99	511.47	565.50	481.49
24	Daman & Diu	375.88	425.10	438.12	393.44	395.77	436.36	411.01
25	Dadra & Nagar Haveli	409.85	423.13	434.61	454.91	452.39	433.32	437.44
26	Maharashtra	484.45	546.83	582.38	626.11	663.27	702.72	611.59
27	Andhra Pradesh	329.28	405.73	428.87	432.70	484.07	718.42	500.41
28	Karnataka	467.68	514.80	558.66	565.89	588.09	634.76	578.52
29	Goa	468.34	626.79	608.39	582.08	693.65	984.59	636.58
30	Kerala	455.79	444.46	555.60	552.97	666.74	633.66	543.74
31	Tamil Nadu	343.95	359.37	364.77	409.36	464.19	537.14	429.80
32	Puducherry	388.13	440.15	546.75	496.71	458.74	749.51	491.99
33	Andam & Nicobar Islands	469.67	444.06	-	-	-	-	460.07
34	Telangana	406.01	490.38	536.75	618.02	546.97	263.84	385.89
	All India	382.12	410.60	436.29	484.19	531.89	573.76	487.63

TABLE 3.5.2 (A)

Average Daily Earnings of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2016-17								
S No	NIC Code	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	301.35	334.38	370.18	460.09	518.74	802.39	353.57
2	089	335.51	330.24	308.26	322.95	371.41	333.05	333.65
3	101	361.21	360.30	379.64	439.26	399.59	439.90	411.37
4	102	341.40	200.79	384.30	362.32	312.34	292.17	318.94
5	103	294.05	331.49	312.13	435.99	407.47	324.95	358.92
6	104	309.02	393.93	294.01	432.32	417.67	-	364.83
7	105	335.63	372.20	432.19	483.51	499.60	481.43	454.68
8	106	123.36	322.47	308.29	324.50	365.55	417.98	176.49
9	107	240.88	258.79	312.99	394.16	453.86	401.68	354.09
10	108	359.84	425.80	385.16	481.14	534.94	486.32	428.31
11	110	316.50	367.19	450.63	467.91	448.61	549.80	443.96
12	120	197.94	177.34	165.62	227.38	261.63	112.24	146.30
13	131	352.62	351.21	339.08	353.72	349.28	366.23	355.86
14	139	327.80	334.67	350.19	340.09	370.20	412.97	363.76
15	141	351.22	340.32	333.73	341.34	323.71	336.15	335.89
16	142	209.08	358.68	-	-	-	-	313.41
17	143	326.67	333.77	349.95	338.87	357.25	364.54	349.72
18	151	310.69	313.98	357.45	329.40	315.25	377.77	335.14
19	152	306.13	324.90	131.67	355.00	323.93	320.04	278.70
20	161	292.01	308.65	397.77	-	-	-	294.11
21	162	273.03	360.23	407.15	364.91	389.83	333.71	328.20
22	170	287.59	350.55	371.35	447.77	510.01	647.95	418.23
23	181	424.57	394.69	434.26	678.05	582.69	505.36	467.02
24	182	422.93	705.68	-	577.82	-	-	592.72
25	191	264.81	415.24	507.97	1036.57	1254.37	312.41	849.34
26	192	493.85	630.04	829.99	1526.64	2517.70	159.81	220.50
27	201	378.85	462.21	561.97	624.15	656.27	841.59	645.32
28	202	303.56	352.77	392.52	444.67	408.10	306.59	373.44
29	203	376.90	351.92	279.96	502.94	712.98	586.85	528.17
30	210	393.18	432.32	33.62	526.19	533.48	590.51	195.92
31	221	369.99	402.82	477.33	431.07	573.79	660.67	543.58
32	222	331.67	266.77	25.89	382.90	439.25	401.71	116.56
33	231	306.42	204.27	305.02	440.58	466.21	506.61	389.54
34	239	304.64	294.92	332.50	440.28	498.53	456.67	367.24
35	241	289.52	375.14	227.24	398.39	570.28	860.59	626.02
36	242	314.26	413.00	414.70	602.20	792.35	865.63	663.97
37	243	344.56	370.17	411.49	491.48	477.64	531.41	443.51
38	251	379.51	394.41	418.08	413.08	664.26	831.75	515.40
39	252	376.87	384.29	350.00	483.56	393.47	-	415.28
40	259	356.59	407.49	378.38	449.52	433.22	509.72	404.11
41	261	422.97	482.26	413.81	397.82	585.99	730.98	526.22
42	262	500.79	892.08	684.98	531.36	528.00	335.68	521.39

Average Daily Earnings of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2016-17								
S No	NIC Code	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
43	263	439.14	455.85	536.65	547.98	542.10	507.72	516.68
44	264	33.35	406.70	459.19	664.51	-	488.27	198.80
45	265	434.73	469.85	592.05	546.65	491.59	989.39	618.78
46	266	459.22	491.51	537.15	610.32	1134.74	-	775.75
47	267	424.01	596.74	520.24	199.78	-	-	460.45
48	268	642.67	-	474.94	-	-	-	488.34
49	271	377.03	442.74	536.06	550.68	626.50	1243.11	646.23
50	272	349.93	235.52	459.36	502.87	583.73	582.25	521.71
51	273	333.13	370.49	439.35	446.49	474.53	451.35	422.87
52	274	369.39	332.71	361.00	408.70	523.82	450.27	418.28
53	275	320.99	392.31	360.49	416.24	587.14	465.81	421.52
54	279	435.53	461.90	437.50	498.91	440.77	399.38	455.32
55	281	402.70	431.13	503.56	535.13	648.53	743.01	565.65
56	282	406.71	492.15	497.81	551.14	630.36	804.43	554.65
57	291	389.92	395.43	611.27	806.19	678.49	790.87	778.08
58	292	383.65	375.59	350.26	543.32	628.63	638.80	527.53
59	293	349.48	405.64	419.75	457.43	556.16	625.17	504.58
60	301	517.20	443.69	795.79	588.13	541.04	848.22	739.50
61	302	305.95	384.66	414.88	494.49	700.71	532.64	481.32
62	303	606.69	696.46	936.64	737.57	741.56	-	750.73
63	304	297.60	398.10	-	-	-	-	318.72
64	309	328.33	391.81	387.79	412.92	489.74	653.43	515.30
65	310	376.67	399.17	367.94	430.53	523.88	976.46	440.44
66	321	541.52	540.89	481.22	567.30	573.44	560.93	551.61
67	322	380.11	419.81	-	-	-	-	392.35
68	323	305.22	305.74	284.25	305.34	327.80	419.01	313.80
69	324	353.76	334.98	368.40	495.45	346.10	376.33	373.94
70	325	412.83	398.11	428.05	451.89	385.59	361.25	405.42
71	329	186.65	342.38	398.17	310.81	379.66	299.06	312.68
72	331	554.49	609.31	873.54	956.72	2750.27	488.87	860.09
73	332	389.68	980.23	384.50	277.91	782.24	-	614.48
74	351	515.49	584.24	820.00	634.70	504.06	470.62	554.51
75	352	370.55	603.99	601.04	-	523.40	-	458.58
76	353	605.68	582.83	642.09	-	-	-	616.22
77	360	671.38	392.35	558.86	556.11	-	-	584.96
78	370	384.85	446.35	608.64	364.62	-	-	481.33
79	381	377.25	361.22	477.45	-	-	-	434.28
80	382	454.31	384.37	489.38	385.90	346.51	-	415.18
81	383	342.94	342.53	617.19	-	-	-	384.73
82	390	-	-	-	-	-	-	-
83	400	357.25	431.36	425.35	513.67	488.82	495.85	420.27
	All India	301.71	359.16	182.34	435.71	477.87	472.35	366.95

TABLE 3.5.2 (B)

Average Daily Earnings of Workers by Employment Size in States during the Year 2016-17								
S No	State/U.T.	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	267.34	289.18	424.22	365.90	348.88	307.65	336.75
2	Himachal Pradesh	332.41	354.23	347.02	415.75	474.95	471.28	393.84
3	Punjab	302.44	310.78	339.86	382.51	377.74	433.50	360.86
4	Chandigarh	340.40	398.27	423.30	618.16	1413.93	-	583.57
5	Uttrakhand	287.71	344.10	20.96	390.57	419.58	408.00	110.98
6	Haryana	100.89	356.01	408.14	388.09	424.90	482.89	337.21
7	Delhi	374.64	412.06	436.88	464.97	451.68	248.85	401.18
8	Rajasthan	350.10	384.37	406.28	438.59	505.29	435.19	416.95
9	Uttar Pradesh	269.63	334.45	250.76	399.95	418.76	496.08	356.23
10	Bihar	258.56	223.59	252.88	452.97	1086.54	477.12	340.96
11	Sikkim	335.88	300.16	374.66	582.80	480.54	712.84	543.73
12	Arunachal Pradesh	204.78	280.99	198.85	414.14	-	-	249.05
13	Nagaland	186.97	157.32	178.05	-	299.40	-	197.99
14	Manipur	216.60	228.63	234.23	-	-	198.72	214.54
15	Tripura	204.49	195.44	187.58	228.14	-	-	196.79
16	Meghalaya	232.27	304.06	273.32	441.91	368.16	373.22	371.55
17	Assam	219.30	199.67	174.52	309.09	374.38	1141.69	293.05
18	West bengal	263.44	274.24	375.99	410.77	502.65	503.84	413.70
19	Jharkhand	236.69	310.82	518.73	730.23	871.99	934.72	726.01
20	Odisha	240.93	287.40	346.11	359.79	401.89	671.40	549.86
21	Chhattisgarh	276.77	306.16	192.46	389.32	418.09	959.81	528.27
22	Madhya Pradesh	284.42	331.57	337.31	364.39	412.42	532.88	414.39
23	Gujarat	366.91	328.07	65.37	425.22	489.11	548.19	280.27
24	Daman & Diu	347.00	385.76	368.27	362.54	367.98	402.03	373.98
25	Dadra & Nagar Haveli	378.93	389.87	409.17	421.51	418.58	411.78	408.85
26	Maharashtra	439.28	499.35	530.17	574.41	616.65	646.32	560.72
27	Andhra Pradesh	247.54	364.86	384.04	387.97	399.74	178.49	248.15
28	Karnataka	379.16	431.53	386.94	492.31	518.76	543.27	483.69
29	Goa	403.73	559.26	558.52	519.07	629.48	860.54	568.46
30	Kerala	414.93	404.14	508.01	498.69	589.99	577.18	492.92
31	Tamil Nadu	296.78	325.84	318.50	370.49	418.32	485.50	384.00
32	Puducherry	332.86	377.61	477.97	445.21	419.16	729.93	439.06
33	Andam & Nicobar Islands	390.70	388.72	-	-	-	-	389.98
34	Telangana	350.43	427.88	474.77	551.36	468.37	257.34	357.05
	All India	301.71	359.16	182.34	435.71	477.87	472.35	366.95

CONFIDENTIAL

Government of India
 Ministry of Statistics and Programme Implementation
 Return under Collection of Statistics Act, 2008 and rules framed there under in 2011
 Annual Survey of Industries 2016-2017 (Part –I)
 (Please read the instructions before filling the return)

Block A: Identification particulars (for official use)					
1. Schedule Despatch (DSL) No.					
2. PSL No.					
3. Scheme code (<i>Census-1, Sample-2</i>)					
4. Industry code as per frame (4-digit level of NIC-2008)					
5. Industry code as per return (5-digit level of NIC-2008)					
6. Description of Industry:					
7. State Code					
8. District Code					
9. Sector (<i>Rural-1, Urban-2</i>)					
10. RO /SRO code					
11. No. of Units					
12. Status of Unit (<i>Code</i>)					

Block B: Particulars of the factory (to be filled by owner of the factory)					
1. Name and address of the Industrial undertaking:	1.1 Vill./Town:				
	1.2 District name:				
	1.3 State name:				
	1.4 PIN Code				
2. Type of organisation (<i>code</i>)					
3. Company Identification Number (CIN)					
4. Whether the unit has ISO Certification, 14000 Series (<i>yes-1, no-2</i>)					
5. Year of initial production					
.....6.Accounting year(.....to)					
7. Number of months of operation					
8. Does your unit have computerised accounting system? (<i>yes-1, no-2</i>)					
9. Can your unit supply ASI data in computer media? (<i>yes-1, no-2</i>)					
10. Details of contact person	i) Name & designation:				
	ii) Tele (with STD code)				
	iii) FAX no.				
	iv) E-mail				

DECLARATION

I hereby declare that information furnished in this return is correct and complete to the best of my knowledge and belief.

Date :

Place :

(Name and Signature of owner with stamp)

DSL No PSL No

Block E: EMPLOYMENT AND LABOUR COST							
Sl. No.	Category of staff	Man-days worked			Average number of persons worked	No. of mandays paid for	Wages/ salaries (in Rs.)
		Manu- facturing	Non Manufacturing	Total			
1	2	3	4	5	6	7	8
Part A: Details for each category of staff							
1.	Male workers employed directly						
2.	Female workers employed directly						
3.	Sub-total (items 1 + 2)						
4.	Workers employed through contractors						
5.	Total workers (items 3 + 4)						
6.	Supervisory & managerial staff						
7.	Other employees						
8.	Unpaid family members/ proprietor/ coop. members						
9.	Total employees (items 5+6+7+8)						
Part B: Some details for all categories of staff combined							
10.	Bonus (in Rs.)						
11.	Contribution to provident & other funds (in Rs.)						
12.	Workmen & staff welfare expenses (in Rs.)						
13.	Number of working days	(i) Manufacturing days					
		(ii) Non-manufacturing days					
		(iii) Total (i+ ii)					
14.	Total cost of production (in Rs.) [entry in col. 8 of item 9, 10, 11, and 12, block E + entry in col. 3 of item 7, 8, 9 & 10, block F + entry in col. 6 of item 23 of block H + entry in col. 6 of item 7, block I]						

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ANNUAL SURVEY OF INDUSTRIES 2016-2017
PART II MANDAYS WORKED, ABSENTEEISM & LABOUR TURNOVER

Block 1. Identification and other Particulars

1. Schedule Despatch No.						10. Type of Organisation (code)		16. Signature	
2. PSL No.									
3. Scheme Code (census - 1, sample - 2)						11. Company Identification Number (CIN)		17. Name of Scrutinizing Officer	
4. Industry code as per frame (4-digit level of NIC - 08)						12. Accounting Year			
5. Industry code as per return (5-digit level of NIC - 08)								18. Personnel code	
6. Description of Industry						13. Name of Superintending Officer		19. Head Quarter	
7. State code						14. Personnel code		20. Signature.	
8. District code						15. Head Quarter			
9. RO/SRO code									
Name and address of the Industrial Undertaking									
City/ Town/ Village		Tehsil/ Taluk		District		State			

Block 2- Mandays worked, absenteeism, labour turnover for regular workers directly employed for each month of the year.

Sl no.	Month	Scheduled Working days for Workers	No of Mandays Worked	No of Mandays lost due to absence	No of Workers in employment on		Accessions during the Month	Separations during the month due to	
					First day of month	Last day of month		Death or retirement	Other causes
0	1	2	3	4	5	6	7	8	9
1.	Apr, 2016								
2.	May, 2016								
3.	June, 2016								
4.	July, 2016								
5.	Aug, 2016								
6.	Sep, 2016								
7.	Oct, 2016								
8.	Nov, 2016								
9.	Dec, 2016								
10.	Jan, 2017								
11.	Feb, 2017								
12.	Mar, 2017								

NATIONAL INDUSTRIAL CLASSIFICATION-2008

GROUP	CODE	DESCRIPTIONS
SECTION A.		AGRICULTURE, HUNTING AND FORESTRY
DIVISION 01		AGRICULTURE, HUNTING AND RELATED SERVICE ACTIVITIES
	016	Support activities to Agriculture and Post Harvest Crop Activities
SECTION C.		MINING AND QUARRYING
DIVISION 14		OTHER MINING AND QUARRYING
	089	Mining and quarrying n.e.c.
	099	Support activities for other mining and quarrying
SECTION D.		MANUFACTURING
DIVISION 15		MANUFACTURE OF FOOD PRODUCTS AND BEVERAGES
	101	Processing and preservation of meat
	102	Processing and preserving of fish, crustaceans and mollusks and products thereof
	103	Processing and preserving of fruit and vegetables
	104	Manufacture of vegetable and animal oils and fats
	105	Manufacture of dairy products
	106	Manufacture of grain mill products, starches and starch products
	107	Manufacture of other food products
	108	Manufacture of prepared animal feeds
	110	Manufacture of beverages
	120	Manufacture of tobacco products
	131	Spinning, weaving and finishing of textiles
	139	Manufacture of other textiles
	141	Manufacture of wearing apparel, except fur apparel
	142	Manufacture of articles of fur
	143	Manufacture of knitted and crocheted apparel
	151	Tanning and dressing of leather; Manufacture of luggage, handbags, saddlery and harness; dressing and dyeing of fur
	152	Manufacture of footwear
	161	Saw milling and planing of wood
	162	Manufacture of products of wood, cork, straw and plaiting materials
	170	Manufacture of paper and paper products
	181	Printing and service activities relating to printing
	182	Reproduction of recorded media
	191	Manufacture of coke oven products

GROUP	CODE	DESCRIPTIONS
	192	Manufacture of refined petroleum products
	201	Manufacture of basic chemicals, fertilizer and nitrogen compounds, plastics and synthetic rubber in primary forms
	202	Manufacture of other chemical products
	203	Manufacture of man-made fibres
	210	Manufacture of pharmaceuticals, medicinal chemical and botanical products
	221	Manufacture of rubber products
	222	Manufacture of plastic products
	231	Manufacture of glass and glass products
	239	Manufacture of non-metallic mineral products n.e.c.
	241	Manufacture of basic iron and steel
	242	Manufacture of basic precious and other non-ferrous metals
	243	Casting of metals
	251	Manufacture of structural metal products, tanks, reservoirs and steam generators
	252	Manufacture of weapons and ammunition
	259	Manufacture of other fabricated metal products; metalworking service/ activities
	261	Manufacture of electronic components
	262	Manufacture of computers and peripheral equipment
	263	Manufacture of communication equipment
	264	Manufacture of consumer electronics
	265	Manufacture of measuring, testing, navigating and control equipment; watches & clocks
	266	Manufacture of irradiation, electro medical and electrotherapeutic equipment
	267	Manufacture of optical instruments and equipment
	268	Manufacture of magnetic and optical media
	271	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus
	272	Manufacture of batteries and accumulators
	273	Manufacture of wiring and wiring devices
	274	Manufacture of electric lighting equipment
	275	Manufacture of domestic appliances
	279	Manufacture of other electrical equipment
	281	Manufacture of general purpose machinery
	282	Manufacture of special-purpose machinery
	291	Manufacture of motor vehicles
	292	Manufacture of bodies (coach-work) for motor vehicles

GROUP	CODE	DESCRIPTIONS
	293	Manufacture of parts and accessories for motor vehicles
	301	Building of ships and boats
	302	Manufacture of railway locomotives and rolling stock
	303	Manufacture of air and spacecraft and related machinery
	304	Manufacture of weapons and ammunition
	309	Manufacture of transport equipment n.e.c.
	310	Manufacture of furniture
	321	Manufacture of jewellery, bijouterie and related articles
	322	Manufacture of musical instruments
	323	Manufacture of sports goods
	324	Manufacture of games and toys
	325	Manufacture of medical and dental instruments and supplies
	329	Other manufacturing n.e.c.
	331	Repair of fabricated metal products, machinery and equipment
	332	Installation of industrial machinery and equipment
SECTION D.		ELECTRICITY, GAS, STEAM AND AIRCONDITION SUPPLY
	351	Electric power generation, transmission and distribution
	352	Manufacture of gas, distribution of gaseous fuels through mains
	353	Steam and air conditions supply
SECTION E.		WATER SUPPLY, SEWERAGE, WASTE MANAGEMENT AND REMEDATION ACTIVITIES
	360	Water Collection, treatment and supply
	370	Sewerage
	381	Waste treatment
	382	Waste Treatment & disposal
	383	Materials recovery
	390	Remediation activities and other waste management services
	400	All others Manufacturing activities not described above

n.e.c. stands for 'Not Elsewhere Classified'

List of Publications brought out by Labour Bureau on Annual Survey of Industries {ASI}			
Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1981	PDLB-212-III(NIC)	Detailed State-wise Report on Food, Beverage and Tobacco Industries, 1971, Vol. II (NIC)	156.00
	PDLB-215-VI(NIC)	Detailed State-wise Report on Rubber, Petroleum, Coal, Chemicals and Non-Metallic Mineral Products Industries, 1971, Vol. V (NIC)	206.00
1982	<u>PDLB-227-1(I)</u> 750-1982(DSK-II)	Labour Statistics under ASI, 1973-74, Summary Report, Vol.I, Part-I	14.00
1983	PDLB-213-III (NIC)	Detailed State-wise Report on Textiles, Footwear, Wearing Apparel and made-up Textile Goods Industries, 1971, Vol.III(NIC)	136.00
	PDLB-214-IV (NIC)	Detailed State-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1971, Vol.IV(NIC)	114.00
	PDLB-215-VI (NIC)	Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1971, Vol.VI(NIC)	169.00
	PDLB-217-VII (NIC)	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1971, Vol.VII(NIC)	69.00
	PDLB-218-VIII (NIC)	Detailed State-wise Report on Miscellaneous Industries, 1971, Vol. VIII(NIC)	157.00
	PDLB-238(H)	Preliminary Summary Report (1978-79) (Hindi Version)	36.50
1985	PDLB-251-VII	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.VII	102.00
1986	PDLB-258-I(H)	Summary Report 1973-74, 1977-78, Vol.I, Part-I (Hindi Version)	30.50
1987	PDLB-245-I	Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.I(Part-II)	120.50
	<u>PDLB-262(N)</u> 650-1987(DSK-III)	ASI, 1980-81, Preliminary Summary Report-Census Sector	60.00
	<u>PDLB-264(N)</u> 650-1987(DSK-II)	Report on Labour Statistics under the ASI, 1979-80 (Sample)	15.00

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1988	<u>PDLB-260(N)</u> 650-1986(DSK-II)	Report on Labour Statistics under the ASI, 1977-78 (Sample Sector)	17.00
1989	<u>PDLB-352</u> 600-1989(DSK-III)	ASI, 1985-86, Summary Report on Employment and Labour Cost in Census Sector	22.00
	PDLB-355(N)	ASI, 1985-86, Summary Report on Employment and Labour Cost in Sample Sector	24.00
	<u>PDLB-359(N)</u> 650-1989(DSK-II)	ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Sample Sector	14.50
1990	PDLB-367(N)	ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Census Sector	23.00
	<u>PDLB-374(N)</u> 500-1990(DSK-II)	ASI, 1981-82, Summary Report on Absenteeism, Labour Turnover and Labour Cost in Census Sector	19.00
1991	<u>PDLB-381</u> 500-1991(DSK-II)	ASI, 1985-86, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Factory Sector	50.00
1992	PDLB-396(I)	Summary Report 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.I (Part-I)	45.00
	PDLB-385(II)	Detailed Industry-wise Report on Food, Beverages and Tobacco Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.II	536.50
	PDLB-385-IV	Detailed Industry-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1963-64, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.IV	143.00
	<u>PDLB-388</u> 500-1991(DSK-II)	ASI, 1984-85, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	112.00
	<u>PDLB-380</u> 500-1992(DSK-II)	ASI, 1986-87, Summary Report on Employment and Labour Cost in Census Sector	97.00

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1992	PDLB-395-VIII	Detailed State-wise Report on Miscellaneous Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII	480.00
1993	PDLB-389-VI	Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII	754.00
	PDLB-385-V	Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.V	1115.00
	<u>PDLB-383</u> <u>500-1991(DSK-II)</u>	ASI, 1984-85, Labour Statistics on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	49.00
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	PDLB-411-I(II)	ASI, 1980-81, Detailed Summary Report by Major Groups of Industries, Vol.I (Part-II)	178.00
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	<u>PDLB-407</u> <u>500-1993(DSK-II)</u>	ASI, 1986-87, Summary Report on Employment and Labour Cost in Sample Sector	61.00
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Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
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	<u>PDLB-456</u> <u>300-1998(DSK-II)</u>	ASI, 1993-94, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in sample Sector	68.00
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	<u>PDLB-471</u> <u>300-1999(DSK-II)</u>	ASI, 1994-95, Report on Employment and labour Cost in Census Sector	60.00
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Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
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	<u>PDLB-467</u> 300-1999(DSK-II)	ASI, 1996-97, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	75.00
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	<u>PDLB-495</u> 300-2002(DSK-II)	ASI, 1999-2000, Vol.I, Statistics on Employment and Labour Cost in Census Sector	135.00
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Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
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An apex organization for providing data base at the national level for policy formulation, evaluation and research, the Labour Bureau in the Union Ministry of Labour and Employment is the epicenter of all activities involving planning, collection and dissemination of data on various facets of Labour which forms a sound basis for decision making in the Government, industry and by various other user organizations/individuals. Labour Bureau is a store house of important economic indicators like the Consumer Price Index Numbers for industrial and agricultural workers, wage rates, industrial relations, socio-economic conditions in un-organized sector, evaluation and review of working of labour legislations in the country and the like. Labour Bureau has been providing an uninterrupted service to the national and international fora a like the ILO for the last fifty years. Today, it has assumed an important role in the labour matters and has acquired an un-disputed and indispensable status in the field of labour statistics. Equipped with the expertise of conducting surveys at the national/regional level in diverse fields and in providing in-depth analysis, the organization continues in its pursuit of excellence.

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