



Statistics
on
Employment & Labour Cost

**Annual Survey of
Industries**

(2015-2016)

Volume I

Government of India
Ministry of Labour & Employment
Labour Bureau
Chandigarh/Shimla



उद्योगों का वार्षिक सर्वेक्षण 2015-16
ANNUAL SURVEY OF INDUSTRIES
2015-16

खंड- I
Volume-I

सांख्यिकी पर रोजगार और श्रम लागत
STATISTICS
ON
EMPLOYMENT & LABOUR COST

भारत सरकार
श्रम एवम रोजगार मंत्रालय
श्रम ब्यूरो

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
LABOUR BUREAU

PREFACE

The Annual Survey of Industries (ASI) is conducted annually under the Collection of Statistics Act, 2008 and the Rules framed thereunder in 2011 and are the principal source of Industrial Statistics in India. The Central Statistics Office {Industrial Statistics Wing} {CSO-IS Wing} process and disseminate data collected through Part-I of ASI Schedule and Labour Bureau process and disseminate data collected through Block-A, B and E of Part-I and Part-II ASI Schedule. Based upon this data, Labour Bureau compiles and publishes Two Publications namely “Annual Survey of Industries Volume-I – Statistics on Employment and Labour Cost” and “Annual Survey of Industries Volume-II – Report on Absenteeism, Labour turnover, Employment and Labour Cost”, containing Employment, Mandays Worked, Social Security Benefits, Labour Cost and Cost of Production, absenteeism, Labour turnover and Earnings data.

The present publication presents Statistics on Employment and Labour Cost for the year 2015-16 and is based on Block-E of Part-I of the ASI Schedule. Processed raw data based on ASI Block-E of Part-I received from the Industrial Statistics Wing (IS Wing), Central Statistical Office (CSO), Kolkata, were compiled by Labour Bureau and are being presented by States and Sectors at 3-Digit of NIC-2008. The Report partly meets the statutory obligation pertaining to Article 11 of Part-II of the ILO Convention No. 160 on Labour Statistics, which was ratified by India on 01.04.1992. I hope that the data presented in this Report would be immensely useful to the users and the policy makers.

I take this opportunity to thank the officers of the CSO (IS Wing), Kolkata, for not only providing the raw data in time but also for their cooperation in further processing of data by the Labour Bureau. The Officers and other officials of the FOD also deserve Labour Bureau's appreciation for timely canvassing of the ASI Schedules. The Officers and staff of the ASI Section of Labour Bureau, whose names are given in Annexure-IV, equally deserve appreciation for their sincere efforts for processing the data and bringing out the Report in the quickest possible time.

Suggestions for further improvement in ASI publications are welcome.

D.P.S. NEGI
Director General

Chandigarh
15th June 2020

CONTENTS

| | Subject | Page |
|-------------|--|---------|
| Chapter-I | Introduction | 1 - 10 |
| Chapter-II | Employment | 11 - 37 |
| 2.1.1 (A) | Mandays Worked in Industries | 11 - 12 |
| 2.1.1 (B) | Mandays Worked in States | 13 |
| 2.1.2 (A) | Mandays Paid for in Industries | 14 - 15 |
| 2.1.2 (B) | Mandays Paid for in States | 16 |
| 2.2 (A) | Number of Workers employed in Industries | 17 - 18 |
| 2.2 (B) | Number of Workers employed in States | 19 |
| 2.3.1 (A) | Total Number of Factories in Industries | 20 - 21 |
| 2.3.1 (B) | Total Number of Factories in States | 22 |
| 2.3.2 (A) | Number of Reporting Factories in Industries | 23 - 24 |
| 2.3.2 (B) | Number of Reporting Factories in States | 25 |
| 2.4 (A) | Percentage of Reporting Factories by Employment Size in Industries | 26 - 27 |
| 2.4 (B) | Percentage of Reporting Factories by Employment Size in Industries | 28 |
| 2.5.1 (A) | Percentage of Directly Employed Workers by Employment Size in Industries | 29 - 30 |
| 2.5.1 (B) | Percentage of Directly Employed Workers by Employment Size in States | 31 |
| 2.5.2 (A) | Percentage of Contract Workers by Employment Size in Industries | 32 - 33 |
| 2.5.2 (B) | Percentage of Contract Workers by Employment Size in States | 34 |
| 2.5.3 (A) | Percentage of Employees by Employment Size in Industries | 35 - 36 |
| 2.5.3 (B) | Percentage of Employees by Employment Size in States | 37 |
| Chapter III | Labour Cost | 38 - 76 |
| 3.1.1 (A) | Total Labour Cost on Employees in Industries | 38 - 39 |
| 3.1.1 (B) | Total Labour Cost on Employees in States | 40 |
| 3.1.2 (A) | Average Labour Cost Per Mandays Worked on Employees in Industries | 41 - 42 |
| 3.1.2 (B) | Average Labour Cost Per Mandays Worked on Employees in States | 43 |

| | Subject | Page |
|-----------|--|---------|
| 3.1.3 (A) | Percentage of Components of Labour Cost to Total Labour Cost on Employees in Industries | 44 - 45 |
| 3.1.3 (B) | Percentage of Components of Labour Cost to Total Labour Cost on Employees in States | 46 |
| 3.2.1 (A) | Labour Cost on Wages/Salaries in Industries | 47 - 48 |
| 3.2.1 (B) | Labour Cost on Wages/Salaries in States | 49 |
| 3.2.2 (A) | Labour Cost Per Mandays Worked on Wages/Salaries in Industries | 50 - 51 |
| 3.2.2 (B) | Labour Cost Per Mandays Worked on Wages/Salaries in States | 52 |
| 3.2.3 (A) | Average Daily Earnings in Industries | 53 - 54 |
| 3.2.3 (B) | Average Daily Earnings in States | 55 |
| 3.3.1 (A) | Percentage of Labour Cost on Employees to total Cost of Production in Industries | 56 - 57 |
| 3.3.1 (B) | Percentage of Labour Cost on Employees to total Cost of Production in States | 58 |
| 3.3.2 (A) | Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in Industries | 59 - 60 |
| 3.3.2 (B) | Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in States | 61 |
| 3.4.1 (A) | Labour Cost Per Mandays Worked on Employees by Employment Size in Industries | 62 - 63 |
| 3.4.1 (B) | Labour Cost Per Mandays Worked on Employees by Employment Size in States | 64 |
| 3.4.2 (A) | Wages/Salaries Per Mandays Worked of Employees by Employment Size in Industries | 65 - 66 |
| 3.4.2 (B) | Wages/Salaries Per Mandays Worked of Employees by Employment Size in States | 67 |
| 3.4.3 (A) | Average Daily Earnings of Employees by Employment size in Industries | 68 - 69 |
| 3.4.3 (B) | Average Daily Earnings of Employees by Employment size in States | 70 |
| 3.5.1 (A) | Wages/Salaries Per Mandays Worked of Workers by Employment size in Industries | 71 - 72 |
| 3.5.1 (B) | Wages/Salaries Per Mandays Worked of Workers by Employment size in States | 73 |
| 3.5.2 (A) | Average Daily Earnings of Workers by Employment size in Industries | 74 - 75 |
| 3.5.2 (B) | Average Daily Earnings of Workers by Employment size in States | 76 |

| | Subject | Page |
|----------------------|---|----------------|
| Annexure - I | Facsimile of Block-A, Block-B, Block-E of Part-I and Part-II of ASI Schedule | 77 - 79 |
| Annexure-II | National Industrial Classification-2008 Code List | 80 - 82 |
| Annexure -III | List of Reports/Publications brought out by Labour Bureau on Annual Survey of Industries {ASI} | 83 - 90 |
| Annexure - IV | List of Officers and Officials associated with this Publication | 91 |

CHAPTER-I

INTRODUCTION

The Annual Survey of Industries (ASI) is the principal source of industrial statistics in India. The Annual Survey of Industries (ASI) is being conducted since 1959 under the Collection of Statistics Act, 1953. From ASI 2010-11, the Survey is being conducted under the Collection of Statistics Act, 2008. In accordance with the provisions of the Collection of Statistics (Central) Rules, 2011 framed under this Act, it had been designed to obtain comprehensive and detailed data with the objectives of estimating the contribution of registered manufacturing industries as a whole to the national income by type of industry, systematic study of the structure of the industry by type of industry, occasional analysis of the various factors influencing industries in the Country to facilitate the construction of comprehensive, factual and systematic bases for formulation of industrial policies.

1.1 Historical Background

Understanding the importance of collection and compilation of data relating to industrial sector of the country, the Government of India, after 1930, launched a voluntary scheme for collection of detailed data from important industries in India. During the Second World War, in order to cater to the specific requirement of war management, each government department created its own statistical section. In 1942, Industrial Statistics Act was enacted on the recommendation of the Royal Commission on Labour. The Directorate of Industrial Statistics (DIS) under the Ministry of Commerce was setup in 1945 to enforce the Industrial Statistics Act, 1942. The Directorate of Industrial Statistics launched the first Census of Manufacturing Industries (CMI) in 1946 with the objective of studying the structure of the Indian industry and estimating its contribution to the national economy. Because of practical difficulties, the CMI could cover only 29 of the 63 industry groups specified in the Industrial Statistics Act and extended only to 11 States of the Indian Union. It was conducted annually up to 1958. By 1958, the geographical coverage of the CMI extended to 13 States and 2 Union Territories.

Following the recommendation of the National Income Committee (1949), the Directorate of Industrial Statistics conducted the first Sample Survey of Manufacturing Industries (SSMI) in 1949 for collecting data from factories falling under 34 industry groups left out by the CMI and defined under the Factories Act, 1934. The technical work including the survey design, sample selection, and preparation of schedules was undertaken by the Directorate of Industrial Statistics while the tabulation and analysis of data, report writing, etc. was carried out by the Indian Statistical Institute, Calcutta. The SSMI was conducted annually up to 1958 by the then Directorate of National Sample Survey now known as National Sample Survey Office (NSSO).

After independence, the Central Statistical Organization (CSO) was setup under the Cabinet Secretariat by the Government of India in 1951 as an apex statistical body for coordinating the large variety of data collection by various agencies which was necessitated for adoption of planned

economy by the government. In 1956, the Industrial Statistics Act, 1942 was repealed by the Collection of Statistics Act, 1953 and Rules framed there under in 1959 regarding the Statistical Authority and procedure for collection of data. Subsequently, the DIS was transferred to the Cabinet Secretariat in 1959 and was attached to the CSO as Industrial Statistics Wing.

The Collection of Statistics (Central) Rules, 1959 framed under the Collection of Statistics Act, 1953 provided a comprehensive Annual Survey of Industries (ASI) in India. The survey replaced both the CMI and SSMI. The ASI was launched in 1960 with 1959 as the reference year and is continuing since then annually except for 1972. The labour part of the ASI Schedule (Part-II), which contained statistics on Absenteeism, Labour Turnover, Earnings, Employment and Labour Costs, was launched with effect from the ASI-1961. During that year, the Schedule was canvassed in respect of both the Census and the Sample Sectors. However, due to non-availability of detailed statistics in respect of the units in the Sample Sector, it was decided to canvass Part-II Schedule only for the Census Sector in subsequent years. The ASI in Sample Sector was, however, reintroduced with effect from ASI 1976-77.

The field survey for the ASI is conducted by the Field Operations Division (FOD) of the NSSO through its network of zonal, regional and sub-regional offices located all over the country. The Central Statistics Office (CSO) is responsible for the processing and dissemination of data collected through Part-I of the ASI Schedule. Labour Bureau, likewise, is responsible for processing and dissemination of data on employment, mandays worked, social security benefits, labour cost and cost of production collected through Block-E of Part-I and; absenteeism, labour turnover and earnings collected through Part-II of the ASI schedule. The Standing Committee on Industrial Statistics provides guidance in this regard and suggests improvements from time to time in the sampling design, sample size, and techniques of data collection, processing and tabulation of data. The Committee has been constituted by the Ministry of Statistics & Programme Implementation and is represented by the CSO, NSSO, Labour Bureau, Ministry of Industry, State Governments, Reserve Bank of India, FICCI, CII, ASSOCHAM, research institutions, eminent scholars and other central Ministries.

1.2 Objectives of the ASI

The main objectives of the Annual Survey of Industries (Labour Part) are:

- a. To build a systematic database on Absenteeism; Labour Turnover; Earnings; Employment, and Labour Cost in Manufacturing Industries, and
- b. To analyse various components of Labour Costs such as Wage/Salary; Bonus; Provident Funds; Welfare Expenses, etc. in Manufacturing Industries.

1.3 Scope and Coverage

The scope of ASI was extended to all registered manufacturing establishments in the country, defence establishments, oil storage and distribution depots, restaurants, hotels, café and

computer services, departmental units such as railway workshops, RTC workshops, Govt. Mints, sanitary, water supply, gas storage units etc. are excluded from the purview of the Survey. The Survey is conducted annually under the statutory provisions of the Collection of Statistics Act 2008, and the Rules framed there-under in 2011, except in the State of Jammu & Kashmir where it is conducted under the State Collection of Statistics Act, 2010 and the rules framed there-under in 2012. The geographical coverage of the Annual Survey of Industries, 2014-2015 has been extended to the entire country.

- a. Coverage of the Annual Survey of Industries extends to the entire Factory Sector comprising industrial units (called factories) registered under the Sections 2(m)(i) and 2(m)(ii) of the Factories Act, 1948.
- b. Bidi and cigar units employing 10 or more workers using power and employing 20 or more workers not using power and registered under the Bidi and Cigar Workers (Conditions of Employment) Act, 1966. All electricity undertakings engaged in generation, transmission and distribution of electricity, not registered with the Central Electricity Authority (CEA) are also covered under ASI.
- c. Starting from ASI 2014-15, the coverage of ASI has been extended beyond the Section 2m (i) and 2m (ii) of the Factories Act, 1948. To start with, the units with 100 or more employees, not registered under Section 2m (i) and 2m (ii) of the Factories Act, 1948 but registered under any of the SI - 10 seven Acts / Board / Authority viz., Companies Act. 1956, Factories Act. 1948 , Shops and Commercial Establishment Act, Societies Registration Act, Cooperative Societies Act, Khadi and Village Industries Board, Directorate of Industries (District Industries Centre) in the Business Register of Establishments (BRE) as prepared by the State Governments and available with National Accounts Division, Central Statistics Office and verified by Field Operations Division (FOD), NSSO are also considered for selection. This extension of coverage has been implemented in respect of the States of Manipur, Chhattisgarh, Himachal Pradesh, Uttar Pradesh, Tamilnadu and Rajasthan for ASI 2015-16 with the addition of eligible units as indicated above.

1.4 Unit of Enumeration

The primary unit of ASI is a factory in the case of manufacturing industries; a workshop in the case of repair services; an undertaking or a licensee in the case of electricity, gas and water supply undertakings; and an establishment in the case of bidi and cigar industries. The owner of two or more establishments located in the same State and pertaining to the same industry group and belonging to same scheme (census or sample) is, however, permitted to furnish a single consolidated return termed as joint returns.

1.5 ASI Frame

ASI frame is based on the lists of registered factories/units maintained by the Chief Inspector of Factories (CIF) in respective States and those maintained by registration authorities in respect of

bidi and cigar establishments. The frame is being revised and updated periodically by the Regional Offices of the Field Operations Division (FOD) of NSSO in consultation with the Chief Inspector of Factories in each State. At the time of revision, the names of the de-registered factories are removed from the ASI frame and those of the newly registered factories are added. While updating the frame, only newly registered units are added to the existing frame. In spite of regular updating of the frame, quite a number of factories selected for the survey are getting deleted during the survey owing to various reasons like non-existence, de-registration, out of coverage etc.

1.6 Sample Design and Sample Allocation

1.6.1 A new sampling design has been adopted from ASI 2015-16. As per the design, ASI sample comprises of two parts – Central Sample and State Sample. The Central Sample consists of two schemes: Census and Sample. Under Census scheme, all the units are surveyed.

1.6.2 **Census Scheme:** Census scheme consists of the following units:

a) All industrial units belonging to the seven less industrially developed states/ UT's viz. Arunachal Pradesh, Manipur, Meghalaya, Nagaland, Sikkim, Tripura and Andaman & Nicobar Islands.

b) For the States/ UTs other than those mentioned in (a),

(i) units having 75 or more employees from six States, namely, Jammu & Kashmir, Himachal Pradesh, Rajasthan, Bihar, Chhattisgarh and Kerala;

(ii) Units having 50 or more employees from three States/UTs, namely, Chandigarh, Delhi and Puducherry;

(iii) Units having 100 or more employees for rest of the States/UTs, not mentioned in (i) and (ii) above and;

(iv) All units covered under 'Joint Return' (JR), where JR is allowed when the two or more units located in the same State/UT belonging to the same industry (3-digit level of NIC) under the samemanagement.

c) After excluding the Census Sector units as defined in paragraphs a) and b) above, the strata are formed at State × District × Sector × 3-digit of NIC-2008 level. Here, 'sector' is very broad economic activity group consisting of manufacturing, electricity generation activity and bidi producing activity. Thus, in short, sectors are (i) Bidi, (ii) Manufacturing and (iii) Electricity. All units belonging to the strata (i.e., formed on the basis of units in State by District by Sector by 3-digit of NIC-08) having less than or equal to 4 units are completely enumerated and are thus considered as 'census sector' units.

d). All the remaining units in the frame are considered under Sample Scheme. For all the States, each stratum is formed on the basis of **State x District x Sector x 4 digit NIC-2008**. The units are arranged in descending order of their number of employees. Samples are drawn as per Circular Systematic Sampling technique for this scheme. An even number of units within a minimum of 4 units are selected and distributed in 4 sub-samples. It may be noted that each of 4 sub-samples from a particular stratum may not have equal number of units.

e). Out of these 4 sub-samples, two pre-assigned sub-samples are given to NSSO {FOD} and the other two sub-samples are given to State/UT for data collection.

f). The entire census units plus all the units belonging to the two sub-samples given to NSSO {FOD} are treated as Central Sample.

1.7 Estimation Procedure

Notations:

i = subscript for i -th state.

s = subscript for s -th stratum in the i -th state

m = subscript for sub-sample ($m = 1, 2, 3, 4$) { $m=1$ and 3 for central and 2 and 4 for state}

k = subscript for k -th sample enterprise under a particular stratum

E = total number of factory in the sample sector in a stratum

e = number of factories surveyed out of total number of factory in the sample sector in a stratum

x, y = observed value of characteristics x, y under estimation

\hat{X}, \hat{Y} = estimate of population total X, Y for the characteristics x, y

Under the above symbol,

y_{ismk} = observed value of the characteristic y for the k -th enterprise belonging to the m -th sub-sample for s -th stratum in the i -th state

(a) Formulae for estimation of aggregates for a state based on central sample:

The central sample consists of two parts: i) **Census Sector** where complete enumeration of units was done and ii) **Sample Sector** where units are selected from two sub-samples (sub-sample numbers being '1' and '3') from each stratum. Please note that the sub-samples '2' and '4' in each stratum are to be surveyed by State governments and those are considered as **State Sample**.

The estimation formula for any characteristic of the unit **in the sample sector** for m -th sub-sample in s -th strata of the i -th state is:

$${}^s\hat{Y}_{ism} = \frac{E_{is}}{e_{ism}} \sum_{k=1}^{e_{ism}} y_{ismk}, \quad m=1, 3, \dots \dots \dots (1.1)$$

Now the estimate of the parameter pertaining to sample sector of s -th stratum in the i -th State (${}^s\hat{Y}'_{is}$) is the simple average of sub-sample estimates of the s -th stratum in the i -th State, ${}^s\hat{Y}_{ism}$, $m=1, 3$ i.e.,

$${}^s\hat{Y}'_{is} = \frac{1}{2} \sum_{m=1,3} {}^s\hat{Y}_{ism}$$

Thus, the estimator for any characteristic of the unit **in the sample sector** of the i^{th} state is:

$${}^s\hat{Y}'_i = \sum_s {}^s\hat{Y}'_{is} \dots \dots \dots (1.2)$$

Now, if ${}^c\hat{Y}''_i$ be the corresponding estimator for that characteristic of the unit **for the census sector** of the i -th state, then the estimate for the census sector, ${}^c\hat{Y}''_i$, will be simple addition of value of the characteristic y under the domain since the multiplier associated with each unit of the census sector is equal to 1. Thus, the estimate for that characteristic of the unit for i^{th} State **as a whole** based on the central sample is given by:

$$\text{Central } \hat{Y}_i = {}^s\hat{Y}'_i + {}^c\hat{Y}''_i \dots \dots \dots (2)$$

The estimate of the characteristic of the enterprise for all-India will be:

$${}^c\hat{Y} = \sum_i {}^c\hat{Y}_i \quad \dots\dots\dots (3)$$

1.8 Schedule of Enquiry

The schedule for ASI 2015-16 has two parts. Part-I which is processed at the {IS Wing},DPD, NSSO Kolkata aims to collect data on assets and liabilities, employment and labour cost, receipts, expenses, input items – indigenous and imported, products and by-products, distributive expenses etc. Part-II, processed by Labour Bureau, aims to collect data on different aspects of labour statistics namely working days, mandays worked, absenteeism, labour turnover, man-hours worked, earning and social security benefits. A facsimile of Block-A, Block-B, Block-E, Block-F, Block-H and Block-I of Part-I and Block-1 and Block-2 of Part-II of the ASI schedule is enclosed at Annexure-I.

1.9 Reference Period

Reference period for ASI 2015-16 was the accounting year of the factory, ending on any day during the fiscal year 2015-16. In ASI 2015-16, data collected from the respective units, thus, relates to their accounting year ending on any day between April 1, 2015 and March 31, 2016.

1.10 Period of Survey

Survey was conducted in the year 2017 (January 2017 to October 2017).

1.11 Concepts and Definitions

The concepts and definitions followed in the survey and used in the present Report are given below:

- a. **Workers** are defined to include all persons employed directly or through any agency, whether for wages or not, in any manufacturing process or in cleaning any part of machinery or premises used for manufacturing process or in any other kind of work, incidental to, or connected with the manufacturing process or the subject of manufacturing process. Labour engaged in repair and maintenance or production of fixed assets for factory's own use or labour employed for generating electricity, etc. is also included.
- b. **Contract Workers** are defined as all persons who were not employed directly by an employer but through the contractor. These workers may be employed with or without the knowledge of the principal employer.

- c. **Supervisory & Managerial Staff** include persons in supervisory and managerial positions employed by the factory, whether covered by the definition of the term ‘workers’ under the Factory Act, 1948 or not.
- d. **Other Employees** are the remaining employees employed by the factory not included in the category of ‘workers’ and ‘supervisory & managerial staff’.
- e. **Employees** include all workers and persons receiving wage/salary and holding supervisory or managerial positions engaged in administrative office, store keeping and welfare sections, sales department as also those engaged in purchase of raw materials, etc or purchase of fixed assets for the factory and watch and ward staff.
- f. **Mandays worked** is obtained by summing up the number of mandays worked by persons working in each shift over all the shifts worked on all days.
- g. **Mandays paid for** is arrived at by summing up the number of employees paid each shift during the reference period. This also includes all mandays on weekly off-days and scheduled holidays, if paid for, and other absences with pay, as also mandays lost through lay-off/strike for which compensation is payable.
- h. **Wages/salaries** are defined to include all remuneration in monetary terms and also payable more or less regularly in each pay period to workers as compensation for the work done during the accounting year. It includes:
- i) Wages and salaries including paid for leave period and holidays;
 - ii) Payment for dearness, overtime, compensatory, house rent and other allowances;
 - iii) Production bonus, good attendance bonus, incentive bonus, etc. which are paid more or less regularly for each pay period; and
 - iv) Lay-off payments and compensation for unemployment except where such payments are made from trust or other social funds set up especially for this purpose.

The amount of wages/salaries payable during the accounting year are expressed in terms of gross value i.e. before deductions for fines, damages, taxes, provident fund, employees’ state insurance contribution, etc. For workers employed through contractors, payment made to these workers and not the payment made to the contractors are recorded. Benefits in kind (perquisites) of individual nature are

only included. It excludes employer's imputed value of group benefits in kind and travelling and other expenditures incurred for business purposes and reimbursed by the employer.

- i. **Bonus** includes profit sharing bonus, festival bonus, year-end and other bonuses and ex-gratia payments paid at less frequently intervals (i.e. other than bonuses paid more or less regularly for each pay period).
- j. **Provident and other funds** include employers' contribution to old age benefits like provident fund, pension, gratuity etc. and contributions to other social security benefits such as the Employees' State Insurance (ESI), compensation for work injuries and occupational diseases, provident fund linked insurance, retrenchment and lay-off benefits.
- k. **Workmen and Staff welfare expenses** include expenditures incurred by employer on maternity benefits; crèches and other benefits such as supply of food, beverages, tobacco, clothing and group lodging at concessional rates; educational, cultural and recreational facilities and services; and grants to trade unions and co-operative stores meant for the employees. All group benefits were also included.
- l. **Public Sector** covers the establishments, which are
 - i) Wholly owned by Central Government;
 - ii) Wholly owned by State and/or Local Government; and
 - iii) Wholly owned by Central Government and State and/or Local Government jointly.
- m. **Private Sector** covered establishments wholly owned by any private person or persons.
- n. **Absenteeism** is defined as the failure of a worker to report for work when he is scheduled to work. A worker is considered scheduled to work when the employer has work available for him and the worker is aware of it. Authorised absence is also treated as absence while presence even for a part of the shift is treated as presence for whole shift. Absence on account of strikes, lockout, layoff, weekly rests or suspension is not taken into account. Thus, it relates to only voluntary absence due to personal reasons of the individual concerned. Absenteeism rates given in the report represent percentage of mandays lost due to absence to the corresponding total mandays scheduled to work. The mandays scheduled to work is arrived at by adding the mandays actually worked and the mandays lost on account of absence of the workers due to some reason or the other.

- o. **Labour Turnover** measures the extent of change in the working force due to accession and separation during the reference period. The term ‘accession’ is defined as the total number of workers added to the employment during the period, whether new or re-employed or transferred from other establishments or units under the same management. Inter-departmental transfers within the same establishment are, however, ignored. The term ‘separation’ implies severance of employment at the instance of workers or employer. It includes termination of service due to death or retirement, retrenchment as a result of rationalization or modernization or other reasons. The annual accession or separation rate is calculated as percentage of total accession or separation during the year to the average of number of workers in employment during the year.

- p. **The Average Number of Workers** in employment during a year has been derived by dividing the total number of workers in employment on the first and the last day of all the twelve months, by twice the total number of months actually worked during the reference period.

1.12 Classification of Industries

The new series of industrial classification (NIC-2008) was introduced with effect from the ASI 2008-09. All the industrial units in the ASI frame were accordingly classified in their appropriate industry groups on the basis of the value of the principle product manufactured by them. The unit, thus, got classified in one and only one industry group even though it might be manufacturing products belonging to different industries. The different aggregates are presented at 3-digit level corresponding to this classification. An extract from this classification showing industry groups along with their descriptions and codes used in this publication is reproduced at Annexure-II.

1.13 Processing and Tabulation of Data

The data on CD, corresponding to the employment, mandays, labour cost and total cost of production under Block-A, Block-B and Block-E of Part-I of the ASI schedule along with Part-II data were received from the CSO, IS Wing, Kolkata, as per the directive of the Standing Committee on Industrial Statistics {SCIS}. ASI Section of Labour Bureau processed this data and generates two volumes viz. Annual Survey of Industries Volume-I – Statistics on Employment and Labour Cost and Annual Survey of Industries Volume-II – Report on Absenteeism, Labour Turnover, Employment & Labour Cost.

1.14 Presentation of Data

The ASI results presented in this report relate to factory sector i.e. industrial units covered under the Census and sample Sectors of the ASI. The total of any characteristics was obtained by

adding the figures of the Census Sector and estimates of the Sample Sector. The report contains data on Absenteeism; Labour Turnover; Employment; Mandays Worked and Paid for; Labour Cost; and total Cost of Production by States, Sectors and Industries at 3-digit level of NIC-2008.

The data relating to Mandays Worked, Mandays Paid for, Labour Cost and Cost of Production are rounded off to thousands separately at different aggregate levels of all India, States, Industries and Sectors. Therefore, these figures at higher level aggregates may not tally with the lower level aggregates due to rounding off errors, if any.

As per the tabulation policy, it has been decided to publish the detailed information corresponding to industry codes 014 to 372 at 3-digit level following NIC-2008. For industry codes equal to and greater than 400 at 3-digit level, the units have been clubbed and shown under a common industry code 400, respectively, in different tables.

The rounded off figures of mandays, labour cost and cost of production to thousands, have been shown by '0', wherever these figures were found to be negligible (less than 500). The figures found to be nil or not applicable have been indicated by a dash (-).

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CHAPTER - II
EMPLOYMENT

TABLE 2.1.1 (A)

| Mandays Worked in Industries (3 Digit Level of NIC-2008) during the Year 2015-16 | | | | | | | |
|--|----------|--|-------|--------|------------------|-------------|---------------|
| S No | NIC code | Mandays Worked (in '000') by Categories of Employees | | | | | |
| | | Directly Employed | | | Contract Workers | All Workers | All Employees |
| | | Men | Women | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | 016 | 6000 | 2052 | 8052 | 3980 | 12032 | 16054 |
| 2 | 089 | 765 | 135 | 900 | 5310 | 6210 | 6902 |
| 3 | 101 | 3102 | 491 | 3593 | 3444 | 7037 | 8897 |
| 4 | 102 | 4709 | 7605 | 12314 | 5656 | 17970 | 20809 |
| 5 | 103 | 4928 | 2324 | 7252 | 6778 | 14030 | 17596 |
| 6 | 104 | 12804 | 967 | 13772 | 8285 | 22057 | 29101 |
| 7 | 105 | 21201 | 2487 | 23688 | 16809 | 40497 | 54969 |
| 8 | 106 | 36864 | 5253 | 42117 | 23400 | 65517 | 85187 |
| 9 | 107 | 104643 | 42638 | 147281 | 37191 | 184472 | 235389 |
| 10 | 108 | 7233 | 966 | 8199 | 3994 | 12193 | 16499 |
| 11 | 110 | 15794 | 2813 | 18607 | 20496 | 39104 | 49397 |
| 12 | 120 | 12203 | 50743 | 62946 | 82808 | 145754 | 150762 |
| 13 | 131 | 240348 | 57601 | 297949 | 48149 | 346097 | 402110 |
| 14 | 139 | 48941 | 13113 | 62054 | 20201 | 82255 | 97826 |
| 15 | 141 | 75961 | 95425 | 171387 | 24032 | 195419 | 229456 |
| 16 | 142 | 208 | 11 | 219 | 0 | 219 | 247 |
| 17 | 143 | 46281 | 33427 | 79708 | 6560 | 86268 | 98931 |
| 18 | 151 | 15133 | 8206 | 23338 | 7836 | 31175 | 37224 |
| 19 | 152 | 29856 | 25743 | 55599 | 10992 | 66591 | 76863 |
| 20 | 161 | 1002 | 135 | 1136 | 212 | 1349 | 1734 |
| 21 | 162 | 12748 | 1122 | 13870 | 4483 | 18353 | 23978 |
| 22 | 170 | 37793 | 5338 | 43131 | 19305 | 62436 | 78438 |
| 23 | 181 | 23138 | 2875 | 26014 | 4955 | 30969 | 48006 |
| 24 | 182 | 75 | 8 | 83 | 112 | 195 | 376 |
| 25 | 191 | 4346 | 169 | 4515 | 2356 | 6870 | 8494 |
| 26 | 192 | 7564 | 250 | 7814 | 20012 | 27826 | 36384 |
| 27 | 201 | 36634 | 1353 | 37988 | 33590 | 71577 | 98601 |
| 28 | 202 | 40461 | 14663 | 55124 | 37985 | 93110 | 126713 |
| 29 | 203 | 4826 | 381 | 5207 | 1687 | 6894 | 8798 |
| 30 | 210 | 55896 | 8921 | 64817 | 59417 | 124233 | 201915 |
| 31 | 221 | 31813 | 2251 | 34064 | 19298 | 53362 | 65942 |
| 32 | 222 | 60408 | 6540 | 66948 | 37071 | 104019 | 133249 |
| 33 | 231 | 9519 | 380 | 9898 | 6651 | 16549 | 20712 |
| 34 | 239 | 73877 | 7501 | 81378 | 121530 | 202908 | 247350 |
| 35 | 241 | 85860 | 1303 | 87163 | 76828 | 163991 | 206384 |
| 36 | 242 | 15769 | 632 | 16400 | 13384 | 29784 | 38677 |
| 37 | 243 | 29217 | 782 | 29999 | 22830 | 52829 | 67826 |
| 38 | 251 | 27308 | 442 | 27750 | 27967 | 55717 | 73605 |
| 39 | 252 | 300 | 2 | 303 | 567 | 869 | 1173 |
| 40 | 259 | 57723 | 3688 | 61411 | 35801 | 97212 | 122520 |
| 41 | 261 | 8557 | 2480 | 11038 | 6705 | 17743 | 23596 |
| 42 | 262 | 1477 | 159 | 1636 | 1791 | 3427 | 4970 |

TABLE 2.1.1 (A)

| Mandays Worked in Industries (3 Digit Level of NIC-2008) during the Year 2015-16 | | | | | | | |
|--|-----------|--|--------|---------|------------------|-------------|---------------|
| S No | NIC code | Mandays Worked (in '000') by Categories of Employees | | | | | |
| | | Directly Employed | | | Contract Workers | All Workers | All Employees |
| | | Men | Women | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 43 | 263 | 3943 | 644 | 4587 | 3842 | 8429 | 11903 |
| 44 | 264 | 1556 | 466 | 2023 | 1900 | 3923 | 5384 |
| 45 | 265 | 5178 | 1400 | 6578 | 2766 | 9344 | 15306 |
| 46 | 266 | 428 | 78 | 506 | 363 | 869 | 1381 |
| 47 | 267 | 405 | 121 | 526 | 10 | 536 | 759 |
| 48 | 268 | 133 | 10 | 142 | 1 | 143 | 188 |
| 49 | 271 | 25137 | 2166 | 27303 | 15330 | 42634 | 61184 |
| 50 | 272 | 5928 | 1013 | 6942 | 5018 | 11960 | 14714 |
| 51 | 273 | 9871 | 1449 | 11320 | 11803 | 23123 | 29144 |
| 52 | 274 | 5580 | 1338 | 6918 | 6014 | 12931 | 15907 |
| 53 | 275 | 5852 | 1012 | 6865 | 5164 | 12028 | 15521 |
| 54 | 279 | 6203 | 1014 | 7217 | 3900 | 11117 | 15469 |
| 55 | 281 | 53344 | 1463 | 54807 | 29833 | 84640 | 121995 |
| 56 | 282 | 44099 | 1228 | 45327 | 20977 | 66304 | 96390 |
| 57 | 291 | 26382 | 293 | 26676 | 14214 | 40890 | 55448 |
| 58 | 292 | 5391 | 85 | 5476 | 8159 | 13635 | 17635 |
| 59 | 293 | 73308 | 6192 | 79500 | 84321 | 163821 | 208186 |
| 60 | 301 | 1393 | 32 | 1426 | 2386 | 3811 | 5133 |
| 61 | 302 | 3299 | 57 | 3356 | 2987 | 6342 | 8227 |
| 62 | 303 | 1995 | 87 | 2082 | 507 | 2590 | 3789 |
| 63 | 304 | 171 | 2 | 173 | 65 | 238 | 310 |
| 64 | 309 | 28583 | 885 | 29467 | 29881 | 59348 | 75380 |
| 65 | 310 | 7646 | 510 | 8157 | 3875 | 12031 | 15901 |
| 66 | 321 | 28636 | 4213 | 32849 | 6656 | 39505 | 51574 |
| 67 | 322 | 103 | 8 | 111 | 22 | 133 | 176 |
| 68 | 323 | 2311 | 430 | 2742 | 92 | 2834 | 3695 |
| 69 | 324 | 774 | 286 | 1060 | 1001 | 2061 | 2405 |
| 70 | 325 | 5754 | 1897 | 7650 | 2669 | 10320 | 13523 |
| 71 | 329 | 7800 | 5004 | 12803 | 5330 | 18133 | 23388 |
| 72 | 331 | 4669 | 127 | 4796 | 1330 | 6127 | 9237 |
| 73 | 332 | 458 | 42 | 500 | 876 | 1376 | 2081 |
| 74 | 351 | 5039 | 106 | 5144 | 14019 | 19164 | 24895 |
| 75 | 352 | 842 | 6 | 848 | 1706 | 2554 | 3447 |
| 76 | 353 | 531 | 4 | 536 | 223 | 758 | 987 |
| 77 | 360 | 136 | 6 | 143 | 182 | 325 | 408 |
| 78 | 370 | 212 | 0 | 212 | 630 | 843 | 1155 |
| 79 | 381 | 56 | 1 | 57 | 85 | 142 | 222 |
| 80 | 382 | 838 | 45 | 883 | 957 | 1840 | 2301 |
| 81 | 383 | 787 | 57 | 844 | 291 | 1135 | 1453 |
| 82 | 390 | 0 | 0 | 0 | 0 | 0 | 0 |
| 83 | 400 | 60941 | 2201 | 63141 | 13515 | 76657 | 127180 |
| | All India | 1748998 | 449356 | 2198354 | 1193358 | 3391712 | 4337047 |

TABLE 2.1.1 (B)

| Mandays Worked in States during the Year 2015-16 | | | | | | | |
|--|-------------------------|--|--------|---------|---------------------|----------------|------------------|
| S No | State/ U.T. | Mandays Worked (in '000') by Categories of Employees | | | | | |
| | | Directly Employed | | | Contract Workers | All Workers | All Employees |
| | | Men | Women | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | Jammu & Kashmir | 8118 | 381 | 8499 | 7434 | 15933 | 20708 |
| 2 | Himachal Pradesh | 25853 | 3466 | 29319 | 12211 | 41530 | 57419 |
| 3 | Punjab | 95164 | 7545 | 102709 | 38476 | 141185 | 174368 |
| 4 | Chandigarh | 1458 | 137 | 1596 | 380 | 1976 | 3391 |
| 5 | Uttrakhand | 42026 | 4651 | 46677 | 49610 | 96287 | 120915 |
| 6 | Haryana | 77003 | 5152 | 82155 | 83692 | 165847 | 212410 |
| 7 | Delhi | 19311 | 1012 | 20323 | 2693 | 23015 | 34448 |
| 8 | Rajasthan | 71080 | 3974 | 75054 | 44975 | 120029 | 155093 |
| 9 | Uttar Pradesh | 135826 | 5525 | 141350 | 77653 | 219003 | 281233 |
| 10 | Bihar | 8034 | 407 | 8441 | 14295 | 22736 | 26642 |
| 11 | Sikkim | 1099 | 277 | 1376 | 1297 | 2673 | 3694 |
| 12 | Arunachal Pradesh | 525 | 73 | 599 | 137 | 736 | 932 |
| 13 | Nagaland | 634 | 135 | 769 | 329 | 1098 | 1255 |
| 14 | Manipur | 592 | 636 | 1228 | 741 | 1969 | 2227 |
| 15 | Tripura | 882 | 69 | 951 | 3805 | 4756 | 5423 |
| 16 | Meghalaya | 900 | 101 | 1001 | 2328 | 3328 | 4024 |
| 17 | Assam | 32065 | 3765 | 35830 | 8592 | 44422 | 53939 |
| 17 | West bengal | 101746 | 3754 | 105500 | 48329 | 153829 | 195014 |
| 19 | Jharkhand | 25410 | 1600 | 27009 | 17989 | 44999 | 57175 |
| 20 | Odisha | 27924 | 1419 | 29343 | 40611 | 69954 | 86040 |
| 21 | Chhattisgarh | 24883 | 1032 | 25915 | 20123 | 46038 | 56871 |
| 22 | Madhya Pradesh | 50016 | 4065 | 54081 | 28886 | 82967 | 110421 |
| 23 | Gujarat | 219437 | 12849 | 232286 | 138478 | 370764 | 484696 |
| 24 | Daman & Diu | 14116 | 3662 | 17778 | 6141 | 23919 | 29448 |
| 25 | Dadra & Nagar Haveli | 14110 | 927 | 15037 | 15261 | 30298 | 37578 |
| 26 | Maharashtra | 209855 | 25175 | 235030 | 189165 | 424195 | 605894 |
| 27 | Andhra Pradesh | 68802 | 27868 | 96670 | 38709 | 135379 | 165177 |
| 28 | Karnataka | 99928 | 77290 | 177218 | 58223 | 235441 | 306582 |
| 29 | Goa | 6137 | 1724 | 7861 | 8022 | 15883 | 22505 |
| 30 | Kerala | 33209 | 29318 | 62527 | 13325 | 75852 | 94846 |
| 31 | Tamil Nadu | 273856 | 210669 | 484526 | 104296 | 588821 | 704186 |
| 32 | Puducherry | 6215 | 1493 | 7709 | 5527 | 13236 | 16529 |
| 33 | Andam & Nicobar Islands | 91 | 10 | 101 | 22 | 124 | 153 |
| 34 | Telangana | 52688 | 9196 | 61884 | 111603 | 173488 | 205811 |
| | All India | 1748998 | 449356 | 2198354 | 1193358 | 3391712 | 4337047 |

TABLE 2.1.2 {A}

| Mandays Paid for in Industries (3 Digit Level of NIC-2008) during the Year 2015-16 | | | | | | | |
|--|----------|--|--------|--------|------------------|-------------|---------------|
| S No | NIC code | Mandays Paid for (in '000') by Categories of Employees | | | | | |
| | | Directly Employed | | | Contract Workers | All Workers | All Employees |
| | | Men | Women | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | 016 | 6795 | 2245 | 9040 | 11114 | 20154 | 25203 |
| 2 | 089 | 994 | 156 | 1150 | 5311 | 6461 | 7307 |
| 3 | 101 | 3598 | 555 | 4153 | 5717 | 9871 | 12070 |
| 4 | 102 | 5312 | 8309 | 13621 | 5681 | 19302 | 22713 |
| 5 | 103 | 5981 | 2628 | 8609 | 6997 | 15605 | 19981 |
| 6 | 104 | 15257 | 1102 | 16360 | 8373 | 24733 | 33123 |
| 7 | 105 | 24163 | 2831 | 26994 | 17000 | 43994 | 61145 |
| 8 | 106 | 41998 | 5859 | 47856 | 23603 | 71460 | 99476 |
| 9 | 107 | 121129 | 88156 | 209285 | 38324 | 247609 | 310306 |
| 10 | 108 | 8294 | 1077 | 9371 | 4050 | 13421 | 18571 |
| 11 | 110 | 18655 | 3199 | 21854 | 20819 | 42673 | 55107 |
| 12 | 120 | 14147 | 56729 | 70876 | 83381 | 154258 | 160339 |
| 13 | 131 | 270036 | 64154 | 334190 | 48664 | 382854 | 448818 |
| 14 | 139 | 55566 | 14698 | 70264 | 20526 | 90791 | 109397 |
| 15 | 141 | 90441 | 161135 | 251576 | 26129 | 277704 | 319061 |
| 16 | 142 | 252 | 13 | 265 | 0 | 265 | 298 |
| 17 | 143 | 50838 | 36230 | 87068 | 6594 | 93662 | 109011 |
| 18 | 151 | 17708 | 9784 | 27492 | 7913 | 35406 | 42822 |
| 19 | 152 | 35037 | 33088 | 68124 | 11625 | 79750 | 92228 |
| 20 | 161 | 1116 | 145 | 1261 | 252 | 1513 | 1995 |
| 21 | 162 | 14580 | 1267 | 15847 | 4644 | 20491 | 27249 |
| 22 | 170 | 44278 | 6158 | 50436 | 19790 | 70226 | 89620 |
| 23 | 181 | 27187 | 3341 | 30527 | 5080 | 35608 | 56015 |
| 24 | 182 | 87 | 10 | 97 | 112 | 209 | 430 |
| 25 | 191 | 4945 | 192 | 5137 | 2404 | 7541 | 9463 |
| 26 | 192 | 9113 | 301 | 9414 | 21051 | 30464 | 40890 |
| 27 | 201 | 44378 | 1582 | 45960 | 34762 | 80721 | 113534 |
| 28 | 202 | 47188 | 17097 | 64285 | 39000 | 103284 | 143915 |
| 29 | 203 | 5470 | 440 | 5911 | 1714 | 7625 | 9896 |
| 30 | 210 | 68218 | 10883 | 79100 | 61244 | 140345 | 252136 |
| 31 | 221 | 41581 | 2594 | 44175 | 19787 | 63963 | 79148 |
| 32 | 222 | 84818 | 21066 | 105884 | 38016 | 143900 | 180264 |
| 33 | 231 | 11572 | 413 | 11984 | 6818 | 18802 | 23776 |
| 34 | 239 | 84613 | 8279 | 92892 | 123516 | 216409 | 269893 |
| 35 | 241 | 118025 | 1462 | 119487 | 78695 | 198182 | 247737 |
| 36 | 242 | 17778 | 723 | 18501 | 13719 | 32220 | 42585 |
| 37 | 243 | 33948 | 864 | 34812 | 23439 | 58251 | 76243 |
| 38 | 251 | 31979 | 519 | 32498 | 28670 | 61168 | 82993 |
| 39 | 252 | 354 | 3 | 357 | 576 | 933 | 1307 |
| 40 | 259 | 67814 | 4272 | 72086 | 37302 | 109388 | 140547 |
| 41 | 261 | 10181 | 3469 | 13650 | 7036 | 20686 | 27755 |
| 42 | 262 | 1928 | 194 | 2122 | 1900 | 4021 | 6046 |
| 43 | 263 | 5249 | 789 | 6038 | 4003 | 10041 | 14359 |
| 44 | 264 | 1826 | 538 | 2364 | 1902 | 4266 | 6036 |
| 45 | 265 | 6210 | 1646 | 7856 | 2947 | 10803 | 18192 |

TABLE 2.1.2 {A}

| Mandays Paid for in Industries (3 Digit Level of NIC-2008) during the Year 2015-16 | | | | | | | |
|--|-----------|--|--------|---------|------------------|-------------|---------------|
| S No | NIC code | Mandays Paid for (in '000') by Categories of Employees | | | | | |
| | | Directly Employed | | | Contract Workers | All Workers | All Employees |
| | | Men | Women | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 46 | 266 | 524 | 101 | 625 | 425 | 1050 | 1676 |
| 47 | 267 | 475 | 141 | 616 | 10 | 626 | 890 |
| 48 | 268 | 156 | 11 | 167 | 1 | 168 | 220 |
| 49 | 271 | 30039 | 2526 | 32566 | 15909 | 48475 | 71353 |
| 50 | 272 | 7923 | 1243 | 9167 | 5266 | 14433 | 17822 |
| 51 | 273 | 11749 | 1703 | 13452 | 12200 | 25652 | 32931 |
| 52 | 274 | 7409 | 1504 | 8913 | 6358 | 15271 | 18901 |
| 53 | 275 | 6859 | 1185 | 8044 | 5387 | 13431 | 17628 |
| 54 | 279 | 7631 | 1240 | 8871 | 4041 | 12912 | 33832 |
| 55 | 281 | 70536 | 1703 | 72239 | 30807 | 103045 | 149129 |
| 56 | 282 | 51223 | 1380 | 52603 | 21681 | 74283 | 111400 |
| 57 | 291 | 32896 | 390 | 33286 | 15362 | 48648 | 66854 |
| 58 | 292 | 6515 | 103 | 6617 | 8534 | 15152 | 20065 |
| 59 | 293 | 89466 | 7514 | 96980 | 88622 | 185602 | 329128 |
| 60 | 301 | 1606 | 35 | 1641 | 2403 | 4044 | 5620 |
| 61 | 302 | 3861 | 72 | 3933 | 3030 | 6963 | 9255 |
| 62 | 303 | 2544 | 115 | 2659 | 522 | 3181 | 4790 |
| 63 | 304 | 213 | 3 | 215 | 72 | 288 | 376 |
| 64 | 309 | 34553 | 1341 | 35893 | 32243 | 68136 | 87695 |
| 65 | 310 | 9084 | 611 | 9694 | 3918 | 13612 | 18228 |
| 66 | 321 | 31065 | 4720 | 35785 | 7129 | 42913 | 303274 |
| 67 | 322 | 120 | 10 | 130 | 29 | 159 | 211 |
| 68 | 323 | 2939 | 514 | 3453 | 99 | 3551 | 4568 |
| 69 | 324 | 892 | 336 | 1228 | 1016 | 2244 | 2650 |
| 70 | 325 | 6763 | 2254 | 9017 | 2871 | 11888 | 15747 |
| 71 | 329 | 9263 | 6355 | 15618 | 5415 | 21033 | 27317 |
| 72 | 331 | 5421 | 147 | 5568 | 1347 | 6914 | 10980 |
| 73 | 332 | 521 | 52 | 573 | 887 | 1460 | 2269 |
| 74 | 351 | 7295 | 128 | 7423 | 14553 | 21976 | 55579 |
| 75 | 352 | 959 | 7 | 967 | 1744 | 2711 | 3882 |
| 76 | 353 | 625 | 5 | 630 | 223 | 852 | 1129 |
| 77 | 360 | 161 | 7 | 168 | 183 | 351 | 448 |
| 78 | 370 | 229 | 0 | 229 | 635 | 865 | 1239 |
| 79 | 381 | 67 | 2 | 69 | 85 | 153 | 251 |
| 80 | 382 | 957 | 51 | 1008 | 1033 | 2040 | 2592 |
| 81 | 383 | 818 | 60 | 878 | 344 | 1222 | 1627 |
| 82 | 390 | 0 | 0 | 0 | 0 | 0 | 0 |
| 83 | 400 | 72929 | 2504 | 75433 | 13825 | 89258 | 151939 |
| | All India | 2086922 | 620264 | 2707186 | 1238411 | 3945597 | 5492492 |

TABLE 2.1.2 (B)

| Mandays Paid for in States during the Year 2015-16 | | | | | | | |
|--|-------------------------|---|--------|---------|---------------------|----------------|------------------|
| S No | State/ U.T. | Mandays Paid for (in '000') by Categories of Employees | | | | | |
| | | Directly Employed | | | Contract Workers | All Workers | All Employees |
| | | Men | Women | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | Jammu & Kashmir | 9349 | 420 | 9769 | 7509 | 17278 | 23038 |
| 2 | Himachal Pradesh | 46933 | 16617 | 63550 | 14239 | 77789 | 112978 |
| 3 | Punjab | 114079 | 8771 | 122851 | 39368 | 162219 | 205629 |
| 4 | Chandigarh | 1771 | 168 | 1939 | 409 | 2348 | 4082 |
| 5 | Uttrakhand | 51370 | 5538 | 56907 | 51025 | 107932 | 137820 |
| 6 | Haryana | 93189 | 6493 | 99682 | 95478 | 195160 | 337967 |
| 7 | Delhi | 23808 | 1238 | 25046 | 3151 | 28197 | 42639 |
| 8 | Rajasthan | 81468 | 4552 | 86020 | 46541 | 132561 | 174138 |
| 9 | Uttar Pradesh | 162768 | 39040 | 201809 | 81087 | 282895 | 359220 |
| 10 | Bihar | 9513 | 419 | 9932 | 14398 | 24330 | 29116 |
| 11 | Sikkim | 1347 | 345 | 1692 | 1362 | 3054 | 4302 |
| 12 | Arunachal Pradesh | 618 | 83 | 701 | 212 | 913 | 1162 |
| 13 | Nagaland | 705 | 145 | 850 | 330 | 1180 | 1379 |
| 14 | Manipur | 629 | 647 | 1276 | 742 | 2018 | 2353 |
| 15 | Tripura | 1099 | 82 | 1182 | 3806 | 4987 | 5961 |
| 16 | Meghalaya | 1078 | 121 | 1199 | 2328 | 3527 | 4369 |
| 17 | Assam | 36359 | 4185 | 40544 | 9443 | 49987 | 61659 |
| 17 | West bengal | 114776 | 4290 | 119065 | 48929 | 167995 | 218439 |
| 19 | Jharkhand | 30226 | 1846 | 32072 | 18547 | 50619 | 91206 |
| 20 | Odisha | 31963 | 1592 | 33555 | 42126 | 75681 | 93999 |
| 21 | Chhattisgarh | 43894 | 1162 | 45056 | 20175 | 65230 | 77935 |
| 22 | Madhya Pradesh | 60156 | 4719 | 64874 | 29052 | 93927 | 372641 |
| 23 | Gujarat | 248767 | 14578 | 263345 | 146864 | 410209 | 547139 |
| 24 | Daman & Diu | 15422 | 4524 | 19947 | 6152 | 26098 | 32497 |
| 25 | Dadra & Nagar Haveli | 15539 | 990 | 16529 | 15938 | 32467 | 40904 |
| 26 | Maharashtra | 247409 | 27754 | 275162 | 194200 | 469363 | 687845 |
| 27 | Andhra Pradesh | 85450 | 31390 | 116840 | 39210 | 156050 | 192942 |
| 28 | Karnataka | 122483 | 103120 | 225603 | 60291 | 285894 | 374600 |
| 29 | Goa | 7529 | 1994 | 9523 | 8043 | 17566 | 25855 |
| 30 | Kerala | 37411 | 37201 | 74612 | 13501 | 88113 | 111115 |
| 31 | Tamil Nadu | 318654 | 283247 | 601902 | 106037 | 707939 | 853132 |
| 32 | Puducherry | 7355 | 1764 | 9119 | 5759 | 14877 | 19021 |
| 33 | Andam & Nicobar Islands | 114 | 12 | 126 | 22 | 149 | 186 |
| 34 | Telangana | 63690 | 11217 | 74907 | 112138 | 187045 | 245222 |
| | All India | 2086922 | 620264 | 2707186 | 1238411 | 3945597 | 5492492 |

TABLE 2.2 (A)

| Number of Workers Employed in Industries (3 Digit Level of NIC-2008) during the Year 2015-16 | | | | | | | |
|--|----------|-------------------|--------|--------|------------------|-------------|---------------|
| S No | NIC Code | Directly Employed | | | Contract Workers | All Workers | All Employees |
| | | Men | Women | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | 016 | 25315 | 7892 | 33207 | 19319 | 52526 | 71178 |
| 2 | 089 | 2557 | 462 | 3019 | 15907 | 18925 | 21145 |
| 3 | 101 | 10118 | 1598 | 11716 | 11008 | 22723 | 28842 |
| 4 | 102 | 15441 | 24067 | 39508 | 17060 | 56568 | 65825 |
| 5 | 103 | 16210 | 7790 | 24000 | 24499 | 48499 | 60774 |
| 6 | 104 | 42070 | 3205 | 45275 | 26419 | 71694 | 95621 |
| 7 | 105 | 64022 | 7510 | 71533 | 49330 | 120863 | 163815 |
| 8 | 106 | 131552 | 18530 | 150081 | 95353 | 245435 | 327238 |
| 9 | 107 | 344474 | 165039 | 509513 | 122909 | 632422 | 802805 |
| 10 | 108 | 23889 | 3182 | 27071 | 13289 | 40360 | 54898 |
| 11 | 110 | 52970 | 9399 | 62369 | 66165 | 128534 | 165321 |
| 12 | 120 | 40309 | 174058 | 214367 | 276334 | 490701 | 509602 |
| 13 | 131 | 751061 | 171837 | 922897 | 150019 | 1072916 | 1249927 |
| 14 | 139 | 156623 | 41769 | 198393 | 64989 | 263382 | 315163 |
| 15 | 141 | 249480 | 313442 | 562922 | 79167 | 642088 | 755758 |
| 16 | 142 | 688 | 37 | 725 | 0 | 725 | 816 |
| 17 | 143 | 152202 | 110024 | 262226 | 21598 | 283824 | 326575 |
| 18 | 151 | 50349 | 27183 | 77533 | 26339 | 103872 | 124752 |
| 19 | 152 | 98870 | 84896 | 183766 | 36574 | 220340 | 255015 |
| 20 | 161 | 3686 | 630 | 4316 | 826 | 5142 | 7354 |
| 21 | 162 | 42570 | 3973 | 46543 | 14803 | 61345 | 81225 |
| 22 | 170 | 119172 | 17632 | 136804 | 58732 | 195536 | 248486 |
| 23 | 181 | 74941 | 9575 | 84516 | 15784 | 100300 | 155196 |
| 24 | 182 | 248 | 28 | 276 | 372 | 648 | 1248 |
| 25 | 191 | 13531 | 538 | 14070 | 7156 | 21225 | 26439 |
| 26 | 192 | 23589 | 783 | 24372 | 65942 | 90314 | 116785 |
| 27 | 201 | 111243 | 4453 | 115696 | 100388 | 216085 | 299581 |
| 28 | 202 | 131946 | 50465 | 182411 | 121555 | 303966 | 416662 |
| 29 | 203 | 14909 | 1237 | 16146 | 5148 | 21293 | 27196 |
| 30 | 210 | 178978 | 29017 | 207995 | 187993 | 395988 | 650782 |
| 31 | 221 | 100767 | 7373 | 108139 | 60493 | 168632 | 209605 |
| 32 | 222 | 196105 | 21446 | 217551 | 119306 | 336857 | 434854 |
| 33 | 231 | 31330 | 1265 | 32595 | 20657 | 53252 | 66748 |
| 34 | 239 | 254221 | 30490 | 284710 | 488588 | 773298 | 937736 |
| 35 | 241 | 255536 | 3785 | 259321 | 222691 | 482012 | 609345 |
| 36 | 242 | 48659 | 1954 | 50613 | 39319 | 89932 | 117690 |
| 37 | 243 | 94894 | 2596 | 97490 | 73397 | 170887 | 220909 |
| 38 | 251 | 90388 | 1485 | 91873 | 91890 | 183763 | 244361 |
| 39 | 252 | 981 | 7 | 988 | 1856 | 2844 | 3878 |
| 40 | 259 | 191046 | 12311 | 203357 | 120121 | 323478 | 412754 |
| 41 | 261 | 28138 | 8198 | 36337 | 22250 | 58586 | 78298 |
| 42 | 262 | 5133 | 533 | 5666 | 6005 | 11671 | 17186 |
| 43 | 263 | 13537 | 2174 | 15712 | 12935 | 28647 | 40574 |
| 44 | 264 | 5186 | 1554 | 6740 | 6256 | 12996 | 17904 |
| 45 | 265 | 17315 | 4635 | 21950 | 9444 | 31394 | 51951 |
| 46 | 266 | 1460 | 272 | 1732 | 1259 | 2991 | 4722 |

TABLE 2.2 (A)

| Number of Workers Employed in Industries (3 Digit Level of NIC-2008) during the Year 2015-16 | | | | | | | |
|--|------------------|-------------------|----------------|----------------|------------------|-----------------|-----------------|
| S No | NIC Code | Directly Employed | | | Contract Workers | All Workers | All Employees |
| | | Men | Women | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 47 | 267 | 1345 | 397 | 1742 | 32 | 1774 | 2518 |
| 48 | 268 | 456 | 32 | 488 | 3 | 491 | 640 |
| 49 | 271 | 82852 | 7237 | 90089 | 50438 | 140527 | 202790 |
| 50 | 272 | 19622 | 3506 | 23128 | 16291 | 39418 | 48689 |
| 51 | 273 | 32097 | 4776 | 36872 | 38055 | 74927 | 94585 |
| 52 | 274 | 18058 | 4405 | 22462 | 19493 | 41956 | 51887 |
| 53 | 275 | 19323 | 3346 | 22669 | 17087 | 39757 | 51496 |
| 54 | 279 | 20555 | 3350 | 23905 | 12813 | 36718 | 51448 |
| 55 | 281 | 175613 | 4850 | 180463 | 99436 | 279899 | 406173 |
| 56 | 282 | 145572 | 4034 | 149606 | 69129 | 218735 | 320325 |
| 57 | 291 | 86892 | 913 | 87805 | 48032 | 135837 | 185781 |
| 58 | 292 | 17937 | 286 | 18222 | 26713 | 44936 | 58598 |
| 59 | 293 | 241855 | 20626 | 262482 | 278749 | 541231 | 688590 |
| 60 | 301 | 4656 | 106 | 4762 | 7986 | 12748 | 17123 |
| 61 | 302 | 10843 | 192 | 11034 | 9810 | 20845 | 27235 |
| 62 | 303 | 6861 | 309 | 7170 | 1776 | 8946 | 13108 |
| 63 | 304 | 586 | 7 | 593 | 234 | 826 | 1093 |
| 64 | 309 | 94066 | 2937 | 97003 | 98954 | 195957 | 249989 |
| 65 | 310 | 25458 | 1718 | 27175 | 12860 | 40035 | 53477 |
| 66 | 321 | 95985 | 13919 | 109905 | 22140 | 132044 | 172478 |
| 67 | 322 | 337 | 28 | 365 | 68 | 433 | 585 |
| 68 | 323 | 7585 | 1452 | 9037 | 304 | 9341 | 12283 |
| 69 | 324 | 2606 | 970 | 3576 | 3440 | 7016 | 8196 |
| 70 | 325 | 20228 | 6391 | 26620 | 8772 | 35391 | 46561 |
| 71 | 329 | 25634 | 16110 | 41744 | 17344 | 59088 | 76573 |
| 72 | 331 | 15593 | 425 | 16019 | 4498 | 20516 | 31661 |
| 73 | 332 | 1438 | 139 | 1577 | 2715 | 4292 | 6571 |
| 74 | 351 | 15563 | 335 | 15898 | 42588 | 58485 | 75989 |
| 75 | 352 | 2588 | 19 | 2607 | 4976 | 7583 | 10391 |
| 76 | 353 | 1781 | 15 | 1796 | 714 | 2510 | 3274 |
| 77 | 360 | 399 | 22 | 421 | 562 | 983 | 1248 |
| 78 | 370 | 659 | 0 | 659 | 1999 | 2658 | 3639 |
| 79 | 381 | 187 | 5 | 192 | 277 | 469 | 737 |
| 80 | 382 | 2690 | 152 | 2842 | 2900 | 5742 | 7243 |
| 81 | 383 | 2613 | 193 | 2806 | 1435 | 4241 | 5764 |
| 82 | 390 | 0 | 0 | 0 | 0 | 0 | 0 |
| 83 | 400 | 198614 | 7320 | 205934 | 44362 | 250296 | 416439 |
| | All India | 5676858 | 1500850 | 7177707 | 3958425 | 11136133 | 14299710 |

TABLE 2.2 (B)

| Number of Workers Employed in States during the Year 2015-16 | | | | | | | |
|--|-------------------------|-------------------|---------|---------|------------------|-------------|---------------|
| S No | State/U.T. | Directly Employed | | | Contract Workers | All Workers | All Employees |
| | | Men | Women | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | Jammu & Kashmir | 26695 | 1261 | 27956 | 24371 | 52327 | 68612 |
| 2 | Himachal Pradesh | 83928 | 11206 | 95134 | 39987 | 135122 | 187568 |
| 3 | Punjab | 309906 | 23288 | 333194 | 158415 | 491609 | 609675 |
| 4 | Chandigarh | 4746 | 448 | 5193 | 1243 | 6436 | 11014 |
| 5 | Uttrakhand | 134468 | 15210 | 149679 | 159149 | 308828 | 388389 |
| 6 | Haryana | 253561 | 17009 | 270570 | 288856 | 559426 | 717193 |
| 7 | Delhi | 63309 | 3349 | 66657 | 8871 | 75529 | 114341 |
| 8 | Rajasthan | 224291 | 12736 | 237027 | 155695 | 392721 | 508574 |
| 9 | Uttar Pradesh | 447069 | 18276 | 465345 | 265286 | 730630 | 941293 |
| 10 | Bihar | 29232 | 1899 | 31131 | 72136 | 103267 | 119496 |
| 11 | Sikkim | 3764 | 944 | 4708 | 4450 | 9158 | 12674 |
| 12 | Arunachal Pradesh | 1831 | 262 | 2093 | 567 | 2660 | 3420 |
| 13 | Nagaland | 2282 | 558 | 2840 | 2027 | 4867 | 5626 |
| 14 | Manipur | 2158 | 2414 | 4572 | 2410 | 6982 | 8096 |
| 15 | Tripura | 3066 | 234 | 3300 | 20377 | 23677 | 26719 |
| 16 | Meghalaya | 2936 | 331 | 3267 | 7545 | 10812 | 13094 |
| 17 | Assam | 117259 | 16859 | 134118 | 39210 | 173328 | 208520 |
| 17 | West Bengal | 331795 | 12393 | 344188 | 152961 | 497149 | 634835 |
| 19 | Jharkhand | 77226 | 5077 | 82303 | 59460 | 141763 | 179639 |
| 20 | Odisha | 82885 | 4670 | 87556 | 121597 | 209153 | 257842 |
| 21 | Chhattisgarh | 75026 | 3379 | 78404 | 59509 | 137914 | 171906 |
| 22 | Madhya Pradesh | 162149 | 13110 | 175259 | 92745 | 268004 | 358323 |
| 23 | Gujarat | 712066 | 42448 | 754514 | 436892 | 1191406 | 1563868 |
| 24 | Daman & Diu | 45819 | 11954 | 57773 | 20040 | 77813 | 95971 |
| 25 | Dadra & Nagar Haveli | 44016 | 2845 | 46862 | 47271 | 94133 | 117132 |
| 26 | Maharashtra | 676117 | 82895 | 759012 | 612233 | 1371245 | 1970456 |
| 27 | Andhra Pradesh | 212322 | 87724 | 300045 | 117944 | 417989 | 520056 |
| 28 | Karnataka | 326247 | 255411 | 581657 | 187078 | 768736 | 1005074 |
| 29 | Goa | 19082 | 5469 | 24551 | 24807 | 49358 | 71193 |
| 30 | Kerala | 111823 | 117363 | 229186 | 43852 | 273038 | 338920 |
| 31 | Tamil Nadu | 893857 | 694198 | 1588055 | 342377 | 1930431 | 2326458 |
| 32 | Puducherry | 19911 | 4936 | 24847 | 18002 | 42849 | 53716 |
| 33 | Andam & Nicobar Islands | 291 | 33 | 324 | 61 | 385 | 481 |
| 34 | Telangana | 175725 | 30661 | 206386 | 371000 | 577386 | 689537 |
| | All India | 5676858 | 1500850 | 7177707 | 3958425 | 11136133 | 14299710 |

TABLE 2.3.1 (A)

| Total Number of Factories in Industries (3 Digit Level of NIC-2008) during the Year 2015-16 | | | | | | |
|--|----------|---------------------------------|---|---|----------------------------|------------------|
| S No | NIC code | Total Number of Factories | Number of Factories Employing Contract workers | Number of Factories Paying or Incurring Expenses | | |
| | | | | Bonus | Provident Fund & Others | Welfare Funds |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | 016 | 4592 | 834 | 745 | 1479 | 1153 |
| 2 | 089 | 185 | 88 | 88 | 88 | 85 |
| 3 | 101 | 148 | 68 | 83 | 105 | 115 |
| 4 | 102 | 534 | 110 | 337 | 384 | 386 |
| 5 | 103 | 1192 | 300 | 487 | 599 | 682 |
| 6 | 104 | 3147 | 521 | 1110 | 1289 | 1161 |
| 7 | 105 | 1943 | 756 | 1078 | 1357 | 1326 |
| 8 | 106 | 19811 | 4257 | 5044 | 6599 | 6243 |
| 9 | 107 | 9405 | 1433 | 5081 | 5822 | 5803 |
| 10 | 108 | 918 | 269 | 546 | 569 | 627 |
| 11 | 110 | 2220 | 570 | 857 | 997 | 1145 |
| 12 | 120 | 3825 | 546 | 1894 | 1934 | 1485 |
| 13 | 131 | 12634 | 1500 | 7049 | 7324 | 7031 |
| 14 | 139 | 5035 | 539 | 2429 | 2772 | 2736 |
| 15 | 141 | 6436 | 759 | 3382 | 3754 | 3798 |
| 16 | 142 | 7 | 0 | 5 | 7 | 7 |
| 17 | 143 | 3754 | 329 | 2673 | 2581 | 2474 |
| 18 | 151 | 2085 | 371 | 1214 | 1274 | 1275 |
| 19 | 152 | 2424 | 300 | 1444 | 1715 | 1672 |
| 20 | 161 | 1283 | 121 | 377 | 265 | 484 |
| 21 | 162 | 3131 | 320 | 1328 | 1790 | 1478 |
| 22 | 170 | 6911 | 834 | 3338 | 3961 | 4064 |
| 23 | 181 | 4626 | 442 | 2750 | 2969 | 2895 |
| 24 | 182 | 16 | 1 | 12 | 13 | 13 |
| 25 | 191 | 738 | 138 | 255 | 271 | 316 |
| 26 | 192 | 907 | 343 | 407 | 456 | 607 |
| 27 | 201 | 4584 | 1138 | 2511 | 2616 | 2985 |
| 28 | 202 | 7295 | 1504 | 4386 | 4413 | 4931 |
| 29 | 203 | 136 | 37 | 94 | 109 | 113 |
| 30 | 210 | 5036 | 1576 | 3003 | 3461 | 3588 |
| 31 | 221 | 2864 | 493 | 1681 | 1870 | 1898 |
| 32 | 222 | 10926 | 1642 | 4982 | 5814 | 6166 |
| 33 | 231 | 871 | 151 | 523 | 590 | 461 |
| 34 | 239 | 26758 | 9071 | 6145 | 7973 | 11555 |
| 35 | 241 | 5839 | 1344 | 2604 | 3861 | 3117 |
| 36 | 242 | 1891 | 340 | 884 | 1123 | 1128 |
| 37 | 243 | 4052 | 831 | 2334 | 2726 | 2625 |
| 38 | 251 | 4921 | 1180 | 2355 | 2821 | 3140 |
| 39 | 252 | 69 | 18 | 37 | 40 | 39 |
| 40 | 259 | 12117 | 2068 | 6230 | 7159 | 7388 |
| 41 | 261 | 1034 | 229 | 572 | 654 | 697 |
| 42 | 262 | 125 | 40 | 59 | 76 | 69 |
| 43 | 263 | 249 | 56 | 118 | 173 | 176 |

TABLE 2.3.1 (A)

| Total Number of Factories in Industries (3 Digit Level of NIC-2008) during the Year 2015-16 | | | | | | |
|--|----------|---------------------------------|---|---|----------------------------|------------------|
| S No | NIC code | Total Number of Factories | Number of Factories Employing Contract workers | Number of Factories Paying or Incurring Expenses | | |
| | | | | Bonus | Provident Fund & Others | Welfare Funds |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 44 | 264 | 218 | 29 | 108 | 146 | 142 |
| 45 | 265 | 590 | 112 | 369 | 441 | 459 |
| 46 | 266 | 76 | 17 | 43 | 51 | 51 |
| 47 | 267 | 78 | 3 | 37 | 50 | 39 |
| 48 | 268 | 5 | 1 | 4 | 4 | 5 |
| 49 | 271 | 3035 | 725 | 1747 | 2098 | 2080 |
| 50 | 272 | 507 | 90 | 231 | 278 | 293 |
| 51 | 273 | 1346 | 302 | 758 | 886 | 989 |
| 52 | 274 | 595 | 156 | 337 | 411 | 380 |
| 53 | 275 | 1039 | 164 | 507 | 578 | 584 |
| 54 | 279 | 1005 | 187 | 583 | 660 | 665 |
| 55 | 281 | 6161 | 1255 | 3953 | 4399 | 4521 |
| 56 | 282 | 5963 | 1033 | 3539 | 4120 | 4225 |
| 57 | 291 | 182 | 63 | 99 | 114 | 112 |
| 58 | 292 | 699 | 283 | 408 | 498 | 509 |
| 59 | 293 | 5006 | 2078 | 3444 | 3824 | 3923 |
| 60 | 301 | 105 | 38 | 63 | 88 | 77 |
| 61 | 302 | 316 | 82 | 222 | 265 | 250 |
| 62 | 303 | 79 | 26 | 42 | 65 | 66 |
| 63 | 304 | 52 | 8 | 40 | 45 | 26 |
| 64 | 309 | 1649 | 441 | 1101 | 1262 | 1253 |
| 65 | 310 | 1532 | 236 | 702 | 930 | 908 |
| 66 | 321 | 1409 | 222 | 634 | 826 | 809 |
| 67 | 322 | 25 | 1 | 11 | 21 | 23 |
| 68 | 323 | 191 | 18 | 141 | 149 | 160 |
| 69 | 324 | 151 | 30 | 79 | 101 | 99 |
| 70 | 325 | 465 | 113 | 340 | 389 | 395 |
| 71 | 329 | 1015 | 164 | 581 | 721 | 703 |
| 72 | 331 | 712 | 105 | 412 | 478 | 461 |
| 73 | 332 | 71 | 20 | 38 | 38 | 44 |
| 74 | 351 | 559 | 250 | 279 | 407 | 450 |
| 75 | 352 | 277 | 83 | 144 | 156 | 169 |
| 76 | 353 | 22 | 8 | 16 | 16 | 17 |
| 77 | 360 | 52 | 18 | 29 | 26 | 27 |
| 78 | 370 | 51 | 37 | 45 | 49 | 48 |
| 79 | 381 | 24 | 10 | 13 | 17 | 15 |
| 80 | 382 | 108 | 45 | 69 | 70 | 85 |
| 81 | 383 | 284 | 53 | 109 | 149 | 119 |
| 82 | 390 | 0 | 0 | 0 | 0 | 0 |
| 83 | 400 | 10791 | 1485 | 5795 | 6584 | 7330 |
| All India | | 233116 | 47453 | 109599 | 127263 | 131643 |

TABLE 2.3.1 (B)

| Total Number of Factories in States during the Year 2015-16 | | | | | | |
|---|-------------------------|---------------------------------|---|---|-------------------------------|------------------|
| S No | State/U.T. | Total Number of Factories | Number of Factories Employing Contract workers | Number of Factories Paying or Incurring Expenses | | |
| | | | | Bonus | Provident Fund & Others | Welfare Funds |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | Jammu & Kashmir | 945 | 223 | 512 | 674 | 665 |
| 2 | Himachal Pradesh | 2767 | 564 | 1504 | 1991 | 2016 |
| 3 | Punjab | 12521 | 3893 | 5262 | 8272 | 6978 |
| 4 | Chandigarh | 262 | 11 | 101 | 217 | 181 |
| 5 | Uttrakhand | 2978 | 1232 | 1551 | 2143 | 2197 |
| 6 | Haryana | 7953 | 2565 | 3784 | 5203 | 5391 |
| 7 | Delhi | 3776 | 182 | 2169 | 2667 | 2547 |
| 8 | Rajasthan | 9049 | 2014 | 3731 | 5939 | 5148 |
| 9 | Uttar Pradesh | 15291 | 3066 | 7714 | 9538 | 9284 |
| 10 | Bihar | 3623 | 1201 | 375 | 567 | 1459 |
| 11 | Sikkim | 68 | 24 | 35 | 45 | 49 |
| 12 | Arunachal Pradesh | 120 | 12 | 48 | 10 | 84 |
| 13 | Nagaland | 185 | 40 | 80 | 12 | 141 |
| 14 | Manipur | 173 | 19 | 43 | 17 | 146 |
| 15 | Tripura | 558 | 246 | 290 | 185 | 279 |
| 16 | Meghalaya | 102 | 27 | 27 | 68 | 68 |
| 17 | Assam | 3890 | 581 | 1515 | 1331 | 2366 |
| 17 | West bengal | 9300 | 1769 | 6034 | 6748 | 5923 |
| 19 | Jharkhand | 2831 | 917 | 920 | 1175 | 1380 |
| 20 | Odisha | 2948 | 565 | 690 | 1416 | 1277 |
| 21 | Chhattisgarh | 3037 | 777 | 818 | 1422 | 958 |
| 22 | Madhya Pradesh | 4426 | 805 | 2117 | 2905 | 2692 |
| 23 | Gujarat | 24426 | 4415 | 12594 | 12961 | 12988 |
| 24 | Daman & Diu | 1832 | 212 | 763 | 665 | 996 |
| 25 | Dadra & Nagar Haveli | 1392 | 347 | 667 | 703 | 789 |
| 26 | Maharashtra | 28210 | 8035 | 15774 | 17484 | 17968 |
| 27 | Andhra Pradesh | 16340 | 3164 | 2829 | 3846 | 5088 |
| 28 | Karnataka | 12973 | 2294 | 6603 | 8076 | 8151 |
| 29 | Goa | 654 | 302 | 413 | 556 | 540 |
| 30 | Kerala | 7580 | 749 | 4485 | 4817 | 4392 |
| 31 | Tamil Nadu | 37331 | 4684 | 23308 | 21115 | 24305 |
| 32 | Puducherry | 682 | 199 | 419 | 445 | 544 |
| 33 | Andam & Nicobar Islands | 19 | 1 | 11 | 14 | 18 |
| 34 | Telangana | 14874 | 2318 | 2415 | 4035 | 4636 |
| | All India | 233116 | 47453 | 109599 | 127263 | 131643 |

TABLE 2.3.2 (A)

| Total Number of Reporting Factories in Industries (3 Digit Level of NIC 2008) during the Year 2015-16 | | | | | | |
|---|----------|-------------------------------------|--|--|-------------------------|---------------|
| S No | NIC code | Total Number of Reporting Factories | Number of Factories Employing Contract workers | Number of Factories Paying or Incurring Expenses | | |
| | | | | Bonus | Provident Fund & Others | Welfare Funds |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | 016 | 3333 | 834 | 745 | 1479 | 1153 |
| 2 | 089 | 159 | 88 | 88 | 88 | 85 |
| 3 | 101 | 142 | 68 | 83 | 105 | 115 |
| 4 | 102 | 486 | 110 | 337 | 384 | 386 |
| 5 | 103 | 1018 | 300 | 487 | 599 | 682 |
| 6 | 104 | 2391 | 521 | 1110 | 1289 | 1161 |
| 7 | 105 | 1732 | 756 | 1078 | 1357 | 1326 |
| 8 | 106 | 16335 | 4257 | 5036 | 6599 | 6235 |
| 9 | 107 | 8423 | 1433 | 5081 | 5822 | 5803 |
| 10 | 108 | 853 | 269 | 546 | 569 | 627 |
| 11 | 110 | 1980 | 570 | 857 | 997 | 1145 |
| 12 | 120 | 3010 | 546 | 1894 | 1934 | 1485 |
| 13 | 131 | 9727 | 1500 | 7049 | 7322 | 7029 |
| 14 | 139 | 3497 | 539 | 2429 | 2772 | 2736 |
| 15 | 141 | 4230 | 759 | 3382 | 3754 | 3798 |
| 16 | 142 | 7 | 0 | 5 | 7 | 7 |
| 17 | 143 | 2956 | 329 | 2673 | 2581 | 2474 |
| 18 | 151 | 1708 | 371 | 1214 | 1274 | 1275 |
| 19 | 152 | 1946 | 300 | 1444 | 1715 | 1672 |
| 20 | 161 | 966 | 121 | 377 | 265 | 484 |
| 21 | 162 | 2881 | 320 | 1328 | 1790 | 1478 |
| 22 | 170 | 5540 | 834 | 3338 | 3961 | 4064 |
| 23 | 181 | 3739 | 442 | 2750 | 2969 | 2895 |
| 24 | 182 | 13 | 1 | 12 | 13 | 13 |
| 25 | 191 | 631 | 138 | 255 | 271 | 316 |
| 26 | 192 | 792 | 343 | 407 | 456 | 607 |
| 27 | 201 | 3863 | 1138 | 2511 | 2616 | 2985 |
| 28 | 202 | 6238 | 1504 | 4386 | 4413 | 4931 |
| 29 | 203 | 122 | 37 | 94 | 109 | 113 |
| 30 | 210 | 4350 | 1576 | 3003 | 3461 | 3588 |
| 31 | 221 | 2428 | 493 | 1681 | 1870 | 1898 |
| 32 | 222 | 8694 | 1642 | 4982 | 5814 | 6166 |
| 33 | 231 | 737 | 151 | 523 | 590 | 461 |
| 34 | 239 | 22678 | 9071 | 6145 | 7972 | 11555 |
| 35 | 241 | 4681 | 1344 | 2604 | 3861 | 3117 |
| 36 | 242 | 1529 | 340 | 884 | 1123 | 1128 |
| 37 | 243 | 3393 | 831 | 2334 | 2726 | 2625 |
| 38 | 251 | 4106 | 1180 | 2355 | 2821 | 3140 |
| 39 | 252 | 52 | 18 | 37 | 40 | 39 |
| 40 | 259 | 9634 | 2068 | 6230 | 7159 | 7388 |
| 41 | 261 | 792 | 229 | 572 | 654 | 697 |
| 42 | 262 | 92 | 40 | 59 | 76 | 69 |

TABLE 2.3.2 (A)

| Total Number of Reporting Factories in Industries (3 Digit Level of NIC 2008) during the Year 2015-16 | | | | | | |
|---|----------|-------------------------------------|--|--|-------------------------|---------------|
| S No | NIC code | Total Number of Reporting Factories | Number of Factories Employing Contract workers | Number of Factories Paying or Incurring Expenses | | |
| | | | | Bonus | Provident Fund & Others | Welfare Funds |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 43 | 263 | 211 | 56 | 118 | 173 | 176 |
| 44 | 264 | 170 | 29 | 108 | 146 | 142 |
| 45 | 265 | 488 | 112 | 369 | 441 | 459 |
| 46 | 266 | 60 | 17 | 43 | 51 | 51 |
| 47 | 267 | 52 | 3 | 37 | 50 | 39 |
| 48 | 268 | 5 | 1 | 4 | 4 | 5 |
| 49 | 271 | 2452 | 725 | 1747 | 2098 | 2080 |
| 50 | 272 | 423 | 90 | 231 | 278 | 293 |
| 51 | 273 | 1157 | 302 | 758 | 886 | 989 |
| 52 | 274 | 484 | 156 | 337 | 411 | 380 |
| 53 | 275 | 759 | 164 | 507 | 578 | 584 |
| 54 | 279 | 801 | 187 | 583 | 660 | 665 |
| 55 | 281 | 5188 | 1255 | 3953 | 4399 | 4521 |
| 56 | 282 | 5036 | 1033 | 3539 | 4120 | 4225 |
| 57 | 291 | 126 | 63 | 99 | 114 | 112 |
| 58 | 292 | 645 | 283 | 408 | 498 | 509 |
| 59 | 293 | 4287 | 2078 | 3444 | 3824 | 3923 |
| 60 | 301 | 98 | 38 | 63 | 88 | 77 |
| 61 | 302 | 299 | 82 | 222 | 265 | 250 |
| 62 | 303 | 67 | 26 | 42 | 65 | 66 |
| 63 | 304 | 52 | 8 | 40 | 45 | 26 |
| 64 | 309 | 1336 | 441 | 1101 | 1262 | 1253 |
| 65 | 310 | 1301 | 236 | 702 | 930 | 908 |
| 66 | 321 | 940 | 222 | 634 | 826 | 809 |
| 67 | 322 | 23 | 1 | 11 | 21 | 23 |
| 68 | 323 | 185 | 18 | 141 | 149 | 160 |
| 69 | 324 | 124 | 30 | 79 | 101 | 99 |
| 70 | 325 | 435 | 113 | 340 | 389 | 395 |
| 71 | 329 | 884 | 164 | 581 | 721 | 703 |
| 72 | 331 | 624 | 105 | 412 | 478 | 461 |
| 73 | 332 | 59 | 20 | 38 | 38 | 44 |
| 74 | 351 | 541 | 250 | 279 | 407 | 450 |
| 75 | 352 | 245 | 83 | 144 | 156 | 169 |
| 76 | 353 | 21 | 8 | 16 | 16 | 17 |
| 77 | 360 | 45 | 18 | 29 | 26 | 27 |
| 78 | 370 | 50 | 37 | 45 | 49 | 48 |
| 79 | 381 | 22 | 10 | 13 | 17 | 15 |
| 80 | 382 | 108 | 45 | 69 | 70 | 85 |
| 81 | 383 | 251 | 53 | 109 | 149 | 119 |
| 82 | 390 | 0 | 0 | 0 | 0 | 0 |
| 83 | 400 | 9130 | 1485 | 5786 | 6575 | 7314 |
| All India | | 191062 | 47453 | 109582 | 127251 | 131616 |

TABLE 2.3.2 (B)

| Total Number of Reporting Factories in States during the Year 2015 16 | | | | | | |
|--|-------------------------|--|--|---|-------------------------------|------------------|
| S No | State/U.T. | Total Number of Reporting Factories | Number of Factories Employing Contract workers | Number of Factories Paying or Incurring Expenses | | |
| | | | | Bonus | Provident Fund & Others | Welfare Funds |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | Jammu & Kashmir | 855 | 223 | 512 | 674 | 665 |
| 2 | Himachal Pradesh | 2259 | 564 | 1504 | 1991 | 2016 |
| 3 | Punjab | 10308 | 3893 | 5262 | 8272 | 6978 |
| 4 | Chandigarh | 223 | 11 | 101 | 217 | 181 |
| 5 | Uttrakhand | 2605 | 1232 | 1551 | 2143 | 2197 |
| 6 | Haryana | 6523 | 2565 | 3784 | 5203 | 5391 |
| 7 | Delhi | 2850 | 182 | 2169 | 2667 | 2547 |
| 8 | Rajasthan | 8176 | 2014 | 3731 | 5939 | 5148 |
| 9 | Uttar Pradesh | 12585 | 3066 | 7714 | 9538 | 9284 |
| 10 | Bihar | 2918 | 1201 | 375 | 567 | 1459 |
| 11 | Sikkim | 60 | 24 | 35 | 45 | 49 |
| 12 | Arunachal Pradesh | 120 | 12 | 48 | 10 | 84 |
| 13 | Nagaland | 172 | 40 | 80 | 12 | 141 |
| 14 | Manipur | 173 | 19 | 43 | 17 | 146 |
| 15 | Tripura | 544 | 246 | 290 | 185 | 279 |
| 16 | Meghalaya | 98 | 27 | 27 | 68 | 68 |
| 17 | Assam | 3712 | 581 | 1515 | 1331 | 2366 |
| 17 | West bengal | 8215 | 1769 | 6026 | 6748 | 5915 |
| 19 | Jharkhand | 2462 | 917 | 920 | 1175 | 1380 |
| 20 | Odisha | 2634 | 565 | 690 | 1416 | 1277 |
| 21 | Chhattisgarh | 2641 | 777 | 818 | 1422 | 958 |
| 22 | Madhya Pradesh | 3878 | 805 | 2117 | 2905 | 2692 |
| 23 | Gujarat | 18545 | 4415 | 12593 | 12959 | 12987 |
| 24 | Daman & Diu | 1165 | 212 | 763 | 665 | 996 |
| 25 | Dadra & Nagar Haveli | 864 | 347 | 667 | 703 | 789 |
| 26 | Maharashtra | 22165 | 8035 | 15765 | 17476 | 17953 |
| 27 | Andhra Pradesh | 12864 | 3164 | 2829 | 3846 | 5088 |
| 28 | Karnataka | 10289 | 2294 | 6603 | 8076 | 8151 |
| 29 | Goa | 632 | 302 | 413 | 556 | 540 |
| 30 | Kerala | 6890 | 749 | 4485 | 4817 | 4392 |
| 31 | Tamil Nadu | 29925 | 4684 | 23308 | 21113 | 24303 |
| 32 | Puducherry | 619 | 199 | 419 | 445 | 544 |
| 33 | Andam & Nicobar Islands | 18 | 1 | 11 | 14 | 18 |
| 34 | Telangana | 13073 | 2318 | 2415 | 4035 | 4636 |
| | All India | 191062 | 47453 | 109582 | 127251 | 131616 |

TABLE 2.4 (A)

| Percentage of Reporting Factories by Employment size in Industries (3-digit Level of NIC-2008) during the Year 2015-16 | | | | | | | | |
|--|----------|--|----------|------------|------------|------------|----------------|-------------------------------------|
| S No | NIC Code | Percentage of Factories with Employment Size | | | | | | Total Number of Reporting Factories |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | 016 | 22.29 | 5.15 | 13.00 | 31.53 | 16.00 | 12.03 | 3333 |
| 2 | 089 | 15.33 | 9.45 | 19.92 | 25.99 | 12.76 | 16.54 | 159 |
| 3 | 101 | 13.38 | 13.38 | 14.08 | 19.37 | 13.38 | 26.41 | 142 |
| 4 | 102 | 11.29 | 4.32 | 8.34 | 21.70 | 16.89 | 37.46 | 486 |
| 5 | 103 | 17.73 | 11.98 | 14.06 | 24.24 | 14.09 | 17.89 | 1018 |
| 6 | 104 | 23.01 | 6.75 | 19.86 | 26.88 | 11.97 | 11.54 | 2391 |
| 7 | 105 | 9.90 | 8.49 | 15.11 | 24.43 | 16.12 | 25.96 | 1732 |
| 8 | 106 | 17.72 | 7.23 | 14.50 | 31.39 | 18.57 | 10.58 | 16335 |
| 9 | 107 | 11.87 | 3.82 | 8.90 | 21.49 | 19.18 | 34.75 | 8423 |
| 10 | 108 | 17.11 | 9.62 | 14.72 | 25.32 | 15.71 | 17.53 | 853 |
| 11 | 110 | 21.04 | 10.24 | 19.44 | 22.78 | 12.10 | 14.40 | 1980 |
| 12 | 120 | 21.62 | 7.29 | 10.77 | 23.66 | 17.25 | 19.42 | 3010 |
| 13 | 131 | 8.27 | 2.22 | 5.24 | 25.84 | 22.11 | 36.32 | 9727 |
| 14 | 139 | 9.81 | 4.21 | 7.21 | 24.09 | 20.16 | 34.52 | 3497 |
| 15 | 141 | 5.55 | 2.27 | 5.83 | 19.86 | 19.78 | 46.71 | 4230 |
| 16 | 142 | 14.29 | 0.00 | 0.00 | 42.86 | 0.00 | 42.86 | 7 |
| 17 | 143 | 2.46 | 2.02 | 5.45 | 19.04 | 18.89 | 52.14 | 2956 |
| 18 | 151 | 13.60 | 3.99 | 7.58 | 27.01 | 16.10 | 31.72 | 1708 |
| 19 | 152 | 7.79 | 3.44 | 7.34 | 21.11 | 17.10 | 43.22 | 1946 |
| 20 | 161 | 32.26 | 17.20 | 24.31 | 25.27 | 0.96 | 0.00 | 966 |
| 21 | 162 | 14.77 | 9.06 | 17.14 | 36.07 | 13.51 | 9.45 | 2881 |
| 22 | 170 | 11.48 | 4.24 | 12.01 | 35.38 | 19.34 | 17.55 | 5540 |
| 23 | 181 | 11.95 | 5.93 | 12.29 | 32.76 | 17.47 | 19.60 | 3739 |
| 24 | 182 | 15.38 | 15.38 | 0.00 | 61.54 | 0.00 | 7.69 | 13 |
| 25 | 191 | 30.13 | 11.99 | 10.47 | 22.29 | 14.60 | 10.52 | 631 |
| 26 | 192 | 20.63 | 11.55 | 12.78 | 19.12 | 15.29 | 20.63 | 792 |
| 27 | 201 | 11.20 | 5.44 | 12.19 | 33.74 | 17.35 | 20.07 | 3863 |
| 28 | 202 | 11.35 | 3.44 | 11.61 | 27.01 | 23.09 | 23.50 | 6238 |
| 29 | 203 | 18.06 | 11.49 | 8.21 | 22.85 | 17.24 | 22.16 | 122 |
| 30 | 210 | 10.94 | 3.00 | 5.20 | 22.36 | 20.86 | 37.64 | 4350 |
| 31 | 221 | 13.83 | 6.37 | 13.09 | 26.93 | 18.02 | 21.75 | 2428 |
| 32 | 222 | 11.76 | 4.47 | 11.50 | 30.77 | 18.52 | 22.98 | 8694 |
| 33 | 231 | 14.41 | 7.61 | 8.97 | 25.72 | 15.13 | 28.16 | 737 |
| 34 | 239 | 15.87 | 3.67 | 13.34 | 31.03 | 16.77 | 19.32 | 22678 |
| 35 | 241 | 12.13 | 5.32 | 11.16 | 23.76 | 20.41 | 27.22 | 4681 |
| 36 | 242 | 15.80 | 9.45 | 10.52 | 26.14 | 16.45 | 21.64 | 1529 |
| 37 | 243 | 8.30 | 4.75 | 11.96 | 33.30 | 18.44 | 23.24 | 3393 |
| 38 | 251 | 13.67 | 4.90 | 10.01 | 29.13 | 19.60 | 22.69 | 4106 |
| 39 | 252 | 31.55 | 9.56 | 13.38 | 18.16 | 3.82 | 23.53 | 52 |
| 40 | 259 | 9.83 | 4.72 | 12.86 | 30.74 | 21.33 | 20.52 | 9634 |
| 41 | 261 | 13.55 | 6.06 | 10.22 | 22.51 | 19.12 | 28.52 | 792 |
| 42 | 262 | 25.39 | 8.74 | 13.10 | 24.39 | 7.64 | 20.75 | 92 |
| 43 | 263 | 19.92 | 4.74 | 5.69 | 19.92 | 20.31 | 29.41 | 211 |
| 44 | 264 | 28.57 | 4.11 | 20.53 | 20.67 | 19.08 | 7.04 | 170 |
| 45 | 265 | 5.95 | 5.43 | 13.16 | 29.87 | 20.18 | 25.41 | 488 |
| 46 | 266 | 17.50 | 10.00 | 35.00 | 29.17 | 3.33 | 5.00 | 60 |
| 47 | 267 | 15.36 | 24.95 | 9.60 | 24.18 | 23.99 | 1.92 | 52 |
| 48 | 268 | 40.00 | 0.00 | 0.00 | 20.00 | 40.00 | 0.00 | 5 |

TABLE 2.4 (A)

| Percentage of Reporting Factories by Employment size in Industries (3-digit Level of NIC-2008) during the Year 2015-16 | | | | | | | | |
|--|------------------|--|-------------|--------------|--------------|--------------|----------------|-------------------------------------|
| S No | NIC Code | Percentage of Factories with Employment Size | | | | | | Total Number of Reporting Factories |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 49 | 271 | 8.80 | 5.72 | 10.03 | 26.27 | 20.39 | 28.79 | 2452 |
| 50 | 272 | 29.29 | 14.08 | 15.24 | 20.46 | 6.04 | 14.89 | 423 |
| 51 | 273 | 15.26 | 4.68 | 10.96 | 26.57 | 17.25 | 25.29 | 1157 |
| 52 | 274 | 13.11 | 10.84 | 17.38 | 22.74 | 9.60 | 26.32 | 484 |
| 53 | 275 | 23.37 | 5.34 | 6.77 | 19.21 | 17.31 | 28.00 | 759 |
| 54 | 279 | 13.19 | 10.30 | 10.42 | 25.59 | 18.18 | 22.32 | 801 |
| 55 | 281 | 6.60 | 3.84 | 11.14 | 29.68 | 20.50 | 28.24 | 5188 |
| 56 | 282 | 7.06 | 5.61 | 11.11 | 30.03 | 21.61 | 24.58 | 5036 |
| 57 | 291 | 7.57 | 5.58 | 7.17 | 9.16 | 10.76 | 59.76 | 126 |
| 58 | 292 | 16.85 | 7.99 | 11.02 | 24.01 | 15.03 | 25.11 | 645 |
| 59 | 293 | 3.32 | 2.58 | 6.47 | 19.97 | 24.08 | 43.58 | 4287 |
| 60 | 301 | 16.92 | 11.79 | 16.41 | 27.18 | 9.23 | 18.46 | 98 |
| 61 | 302 | 14.20 | 10.50 | 17.54 | 26.94 | 21.48 | 9.35 | 299 |
| 62 | 303 | 4.49 | 7.49 | 4.49 | 19.47 | 25.96 | 38.09 | 67 |
| 63 | 304 | 26.84 | 9.58 | 20.45 | 12.46 | 0.00 | 30.67 | 52 |
| 64 | 309 | 6.11 | 5.31 | 9.54 | 23.44 | 18.80 | 36.80 | 1336 |
| 65 | 310 | 19.66 | 10.94 | 15.84 | 24.56 | 14.63 | 14.37 | 1301 |
| 66 | 321 | 4.12 | 1.91 | 7.42 | 22.96 | 18.65 | 44.93 | 940 |
| 67 | 322 | 26.67 | 8.89 | 17.78 | 8.89 | 37.78 | 0.00 | 23 |
| 68 | 323 | 8.66 | 14.35 | 5.41 | 32.49 | 12.55 | 26.53 | 185 |
| 69 | 324 | 19.39 | 15.62 | 4.04 | 13.74 | 19.46 | 27.74 | 124 |
| 70 | 325 | 11.49 | 10.92 | 10.53 | 32.25 | 12.87 | 21.93 | 435 |
| 71 | 329 | 15.31 | 5.37 | 14.16 | 27.88 | 14.45 | 22.83 | 884 |
| 72 | 331 | 21.66 | 13.00 | 17.74 | 20.69 | 14.68 | 12.23 | 624 |
| 73 | 332 | 30.73 | 8.54 | 6.83 | 8.54 | 3.41 | 41.95 | 59 |
| 74 | 351 | 18.13 | 13.69 | 14.24 | 31.47 | 10.08 | 12.39 | 541 |
| 75 | 352 | 26.32 | 16.52 | 15.91 | 22.48 | 8.57 | 10.20 | 245 |
| 76 | 353 | 29.24 | 0.00 | 4.87 | 9.75 | 51.27 | 4.87 | 21 |
| 77 | 360 | 48.89 | 15.56 | 20.00 | 13.33 | 2.22 | 0.00 | 45 |
| 78 | 370 | 16.15 | 12.11 | 10.10 | 26.25 | 14.13 | 21.25 | 50 |
| 79 | 381 | 18.60 | 4.65 | 0.00 | 30.23 | 46.51 | 0.00 | 22 |
| 80 | 382 | 18.60 | 19.53 | 24.65 | 29.77 | 4.65 | 2.79 | 108 |
| 81 | 383 | 31.70 | 12.16 | 11.96 | 28.87 | 4.31 | 11.00 | 251 |
| 82 | 390 | - | - | - | - | - | - | 0 |
| 83 | 400 | 11.76 | 8.03 | 12.71 | 26.20 | 20.00 | 21.29 | 9130 |
| | All India | 12.82 | 5.35 | 11.48 | 27.72 | 18.57 | 24.08 | 191062 |

TABLE 2.4 (B)

| Percentage of Reporting Factories by Employment size in States during the Year 2015-16 | | | | | | | | |
|--|-------------------------|---|----------|------------|------------|------------|----------------|-------------------------------------|
| S No | State/U.T. | Percentage of Factories with Employment | | | | | | Total Number of Reporting Factories |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | Jammu & Kashmir | 14.67 | 10.03 | 16.31 | 32.75 | 14.30 | 11.94 | 855 |
| 2 | Himachal Pradesh | 7.95 | 3.96 | 8.64 | 29.50 | 21.88 | 28.06 | 2259 |
| 3 | Punjab | 8.38 | 3.85 | 9.89 | 29.37 | 23.35 | 25.16 | 10308 |
| 4 | Chandigarh | 21.35 | 13.00 | 26.43 | 26.84 | 3.14 | 9.25 | 223 |
| 5 | Uttrakhand | 2.99 | 2.98 | 9.12 | 24.65 | 19.81 | 40.45 | 2605 |
| 6 | Haryana | 9.19 | 6.95 | 10.99 | 21.90 | 20.48 | 30.50 | 6523 |
| 7 | Delhi | 13.58 | 11.15 | 19.49 | 30.44 | 15.42 | 9.93 | 2850 |
| 8 | Rajasthan | 9.86 | 5.44 | 14.40 | 31.87 | 17.88 | 20.56 | 8176 |
| 9 | Uttar Pradesh | 8.33 | 6.37 | 11.16 | 29.85 | 19.96 | 24.33 | 12585 |
| 10 | Bihar | 37.39 | 6.34 | 8.79 | 30.16 | 6.27 | 11.05 | 2918 |
| 11 | Sikkim | 15.00 | 15.00 | 15.00 | 21.67 | 11.67 | 21.67 | 60 |
| 12 | Arunachal Pradesh | 45.00 | 28.33 | 16.67 | 7.50 | 1.67 | 0.83 | 120 |
| 13 | Nagaland | 50.58 | 18.60 | 12.79 | 16.86 | 0.58 | 0.58 | 172 |
| 14 | Manipur | 26.01 | 27.75 | 29.48 | 15.61 | 0.58 | 0.58 | 173 |
| 15 | Tripura | 52.76 | 7.17 | 6.80 | 26.65 | 6.25 | 0.37 | 544 |
| 16 | Meghalaya | 32.65 | 24.49 | 15.31 | 8.16 | 7.14 | 12.24 | 98 |
| 17 | Assam | 16.76 | 5.06 | 9.86 | 23.98 | 17.25 | 27.08 | 3712 |
| 17 | West bengal | 9.78 | 5.48 | 11.18 | 29.61 | 21.77 | 22.17 | 8215 |
| 19 | Jharkhand | 18.78 | 7.61 | 8.55 | 27.95 | 19.70 | 17.41 | 2462 |
| 20 | Odisha | 23.57 | 8.66 | 12.09 | 24.42 | 16.86 | 14.42 | 2634 |
| 21 | Chhattisgarh | 10.39 | 10.54 | 11.07 | 38.35 | 13.95 | 15.69 | 2641 |
| 22 | Madhya Pradesh | 13.23 | 9.35 | 14.37 | 26.26 | 16.45 | 20.34 | 3878 |
| 23 | Gujarat | 4.70 | 4.31 | 12.55 | 32.07 | 20.59 | 25.78 | 18545 |
| 24 | Daman & Diu | 3.28 | 3.96 | 6.53 | 30.13 | 25.17 | 30.94 | 1165 |
| 25 | Dadra & Nagar Haveli | 2.16 | 2.20 | 4.87 | 18.01 | 23.20 | 49.56 | 864 |
| 26 | Maharashtra | 6.00 | 4.16 | 9.01 | 27.28 | 22.67 | 30.89 | 22165 |
| 27 | Andhra Pradesh | 14.50 | 8.39 | 22.41 | 30.23 | 12.78 | 11.70 | 12864 |
| 28 | Karnataka | 9.25 | 5.09 | 10.41 | 27.92 | 18.46 | 28.87 | 10289 |
| 29 | Goa | 9.65 | 4.99 | 7.76 | 25.14 | 25.51 | 26.96 | 632 |
| 30 | Kerala | 15.47 | 5.66 | 13.26 | 29.34 | 14.36 | 21.90 | 6890 |
| 31 | Tamil Nadu | 10.60 | 3.57 | 8.81 | 26.49 | 20.04 | 30.48 | 29925 |
| 32 | Puducherry | 14.16 | 5.01 | 11.47 | 30.04 | 21.41 | 17.90 | 619 |
| 33 | Andam & Nicobar Islands | 22.22 | 38.89 | 27.78 | 11.11 | 0.00 | 0.00 | 18 |
| 34 | Telangana | 45.77 | 4.08 | 9.76 | 17.38 | 10.85 | 12.15 | 13073 |
| | All India | 12.82 | 5.35 | 11.48 | 27.72 | 18.57 | 24.08 | 191062 |

TABLE 2.5.1 (A)

| Percentage of Directly Employed Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2015-16 | | | | | | | | |
|--|----------|---|----------|------------|------------|------------|----------------|---|
| S No | NIC Code | Percentage of Directly Employed Workers in Factories with Employment Size | | | | | | Total Number of Directly Employed workers |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 1 | 016 | 71.29 | 13.04 | 7.25 | 4.71 | 3.72 | 0.00 | 33207 |
| 2 | 089 | 25.24 | 16.03 | 19.84 | 38.89 | 0.00 | 0.00 | 3019 |
| 3 | 101 | 10.99 | 9.00 | 19.56 | 16.35 | 4.65 | 39.43 | 11716 |
| 4 | 102 | 11.39 | 12.02 | 12.10 | 26.77 | 23.69 | 14.04 | 39508 |
| 5 | 103 | 42.51 | 21.49 | 10.90 | 15.07 | 4.81 | 5.22 | 24000 |
| 6 | 104 | 41.95 | 13.92 | 16.35 | 15.58 | 9.48 | 2.72 | 45275 |
| 7 | 105 | 18.51 | 12.75 | 14.21 | 24.49 | 15.97 | 14.08 | 71533 |
| 8 | 106 | 72.78 | 12.65 | 7.42 | 6.43 | 0.73 | 0.00 | 150081 |
| 9 | 107 | 13.77 | 14.76 | 21.64 | 27.30 | 12.18 | 10.36 | 509513 |
| 10 | 108 | 34.43 | 16.97 | 19.79 | 20.02 | 4.84 | 3.95 | 27071 |
| 11 | 110 | 22.79 | 19.37 | 22.56 | 23.30 | 3.05 | 8.94 | 62369 |
| 12 | 120 | 8.40 | 9.14 | 14.03 | 17.98 | 4.40 | 46.05 | 214367 |
| 13 | 131 | 10.46 | 7.74 | 10.77 | 21.39 | 14.35 | 35.29 | 922897 |
| 14 | 139 | 19.33 | 13.27 | 14.90 | 17.89 | 13.91 | 20.71 | 198393 |
| 15 | 141 | 6.51 | 6.21 | 7.44 | 14.76 | 14.15 | 50.92 | 562922 |
| 16 | 142 | 7.59 | 8.41 | 0.00 | 84.00 | 0.00 | 0.00 | 725 |
| 17 | 143 | 10.60 | 9.15 | 15.30 | 18.79 | 15.36 | 30.81 | 262226 |
| 18 | 151 | 18.37 | 12.94 | 17.25 | 15.80 | 20.18 | 15.46 | 77533 |
| 19 | 152 | 8.90 | 8.73 | 10.61 | 21.85 | 12.11 | 37.80 | 183766 |
| 20 | 161 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4316 |
| 21 | 162 | 55.36 | 10.94 | 10.92 | 11.58 | 3.09 | 8.11 | 46543 |
| 22 | 170 | 41.70 | 18.15 | 10.26 | 16.00 | 10.05 | 3.84 | 136804 |
| 23 | 181 | 42.38 | 27.04 | 17.19 | 5.50 | 5.16 | 2.73 | 84516 |
| 24 | 182 | 6.52 | 29.35 | 64.13 | 0.00 | 0.00 | 0.00 | 276 |
| 25 | 191 | 30.18 | 11.02 | 9.31 | 33.20 | 8.15 | 8.15 | 14070 |
| 26 | 192 | 28.36 | 4.19 | 6.03 | 15.31 | 22.18 | 23.92 | 24372 |
| 27 | 201 | 32.05 | 11.38 | 13.39 | 17.30 | 9.89 | 15.99 | 115696 |
| 28 | 202 | 33.70 | 15.29 | 20.72 | 22.05 | 5.71 | 2.53 | 182411 |
| 29 | 203 | 5.15 | 3.96 | 9.92 | 27.33 | 18.36 | 35.28 | 16146 |
| 30 | 210 | 21.83 | 15.60 | 18.15 | 21.07 | 14.68 | 8.67 | 207995 |
| 31 | 221 | 21.93 | 8.99 | 8.03 | 13.12 | 8.79 | 39.14 | 108139 |
| 32 | 222 | 40.34 | 17.21 | 17.39 | 13.34 | 4.15 | 7.56 | 217551 |
| 33 | 231 | 24.24 | 21.59 | 22.52 | 17.70 | 8.65 | 5.30 | 32595 |
| 34 | 239 | 41.41 | 18.88 | 16.63 | 14.60 | 7.69 | 0.79 | 284710 |
| 35 | 241 | 17.46 | 9.85 | 12.04 | 10.76 | 9.78 | 40.10 | 259321 |
| 36 | 242 | 30.49 | 16.98 | 10.20 | 9.79 | 2.80 | 29.74 | 50613 |
| 37 | 243 | 33.92 | 17.62 | 14.12 | 17.94 | 12.93 | 3.47 | 97490 |
| 38 | 251 | 41.18 | 15.50 | 14.92 | 12.84 | 5.02 | 10.54 | 91873 |
| 39 | 252 | 55.05 | 6.48 | 38.47 | 0.00 | 0.00 | 0.00 | 988 |
| 40 | 259 | 46.34 | 17.79 | 12.85 | 11.04 | 5.94 | 6.03 | 203357 |
| 41 | 261 | 24.52 | 13.05 | 15.52 | 19.52 | 15.50 | 11.89 | 36337 |
| 42 | 262 | 11.99 | 9.76 | 22.41 | 20.98 | 8.84 | 26.01 | 5666 |

TABLE 2.5.1 (A)

| Percentage of Directly Employed Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2015-16 | | | | | | | | |
|--|------------------|---|--------------|--------------|--------------|--------------|----------------|---|
| S No | NIC Code | Percentage of Directly Employed Workers in Factories with Employment Size | | | | | | Total Number of Directly Employed workers |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 43 | 263 | 12.88 | 10.07 | 15.40 | 18.76 | 20.20 | 22.69 | 15712 |
| 44 | 264 | 19.75 | 13.62 | 9.45 | 13.43 | 23.95 | 19.81 | 6740 |
| 45 | 265 | 27.37 | 20.42 | 23.48 | 18.43 | 4.19 | 6.12 | 21950 |
| 46 | 266 | 34.28 | 13.80 | 13.98 | 37.94 | 0.00 | 0.00 | 1732 |
| 47 | 267 | 31.62 | 7.41 | 44.32 | 16.65 | 0.00 | 0.00 | 1742 |
| 48 | 268 | 2.87 | 0.00 | 97.13 | 0.00 | 0.00 | 0.00 | 488 |
| 49 | 271 | 29.91 | 15.39 | 14.42 | 16.94 | 6.87 | 16.49 | 90089 |
| 50 | 272 | 11.40 | 5.16 | 15.01 | 21.57 | 24.99 | 21.86 | 23128 |
| 51 | 273 | 35.55 | 22.17 | 15.01 | 15.83 | 0.00 | 11.44 | 36872 |
| 52 | 274 | 18.96 | 10.07 | 15.89 | 19.01 | 17.00 | 19.08 | 22462 |
| 53 | 275 | 35.89 | 26.45 | 11.11 | 11.94 | 14.61 | 0.00 | 22669 |
| 54 | 279 | 38.71 | 17.58 | 16.49 | 21.33 | 5.89 | 0.00 | 23905 |
| 55 | 281 | 31.47 | 14.91 | 14.89 | 15.24 | 5.02 | 18.48 | 180463 |
| 56 | 282 | 37.83 | 13.89 | 12.94 | 14.88 | 8.52 | 11.94 | 149606 |
| 57 | 291 | 0.67 | 1.04 | 0.61 | 5.24 | 5.64 | 86.81 | 87805 |
| 58 | 292 | 39.86 | 14.85 | 10.23 | 11.88 | 8.50 | 14.68 | 18222 |
| 59 | 293 | 16.48 | 11.43 | 16.91 | 21.94 | 17.11 | 16.13 | 262482 |
| 60 | 301 | 17.30 | 5.56 | 8.71 | 9.03 | 59.39 | 0.00 | 4762 |
| 61 | 302 | 29.93 | 10.97 | 18.46 | 24.24 | 6.29 | 10.10 | 11034 |
| 62 | 303 | 9.49 | 4.09 | 27.79 | 39.22 | 19.41 | 0.00 | 7170 |
| 63 | 304 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 593 |
| 64 | 309 | 13.15 | 13.28 | 12.25 | 17.23 | 18.62 | 25.47 | 97003 |
| 65 | 310 | 42.26 | 21.82 | 17.77 | 16.27 | 1.88 | 0.00 | 27175 |
| 66 | 321 | 5.96 | 5.63 | 17.60 | 23.89 | 11.35 | 35.57 | 109905 |
| 67 | 322 | 85.21 | 14.79 | 0.00 | 0.00 | 0.00 | 0.00 | 365 |
| 68 | 323 | 22.01 | 18.13 | 9.79 | 23.07 | 26.99 | 0.00 | 9037 |
| 69 | 324 | 38.93 | 11.10 | 35.99 | 0.00 | 13.98 | 0.00 | 3576 |
| 70 | 325 | 15.46 | 15.08 | 10.33 | 29.96 | 15.37 | 13.80 | 26620 |
| 71 | 329 | 20.40 | 9.80 | 12.59 | 21.10 | 10.84 | 25.26 | 41744 |
| 72 | 331 | 35.81 | 14.06 | 10.94 | 34.85 | 4.33 | 0.00 | 16019 |
| 73 | 332 | 25.11 | 33.23 | 11.10 | 30.56 | 0.00 | 0.00 | 1577 |
| 74 | 351 | 31.60 | 20.40 | 10.72 | 16.18 | 11.93 | 9.17 | 15898 |
| 75 | 352 | 74.69 | 4.68 | 20.63 | 0.00 | 0.00 | 0.00 | 2607 |
| 76 | 353 | 11.16 | 0.00 | 17.15 | 0.00 | 0.00 | 71.70 | 1796 |
| 77 | 360 | 73.63 | 0.00 | 26.37 | 0.00 | 0.00 | 0.00 | 421 |
| 78 | 370 | 80.87 | 0.00 | 19.13 | 0.00 | 0.00 | 0.00 | 659 |
| 79 | 381 | 54.17 | 45.83 | 0.00 | 0.00 | 0.00 | 0.00 | 192 |
| 80 | 382 | 33.45 | 23.05 | 8.52 | 0.00 | 34.98 | 0.00 | 2842 |
| 81 | 383 | 76.77 | 9.01 | 14.22 | 0.00 | 0.00 | 0.00 | 2806 |
| 82 | 390 | - | - | - | - | - | - | 0 |
| 83 | 400 | 43.44 | 21.66 | 14.75 | 14.28 | 4.30 | 1.57 | 205934 |
| | All India | 23.33 | 12.57 | 13.85 | 17.73 | 10.70 | 21.83 | 7177707 |

TABLE 2.5.1 (B)

| Percentage of Directly Employed Workers in States by Employment Size during the Year 2015-16 | | | | | | | | |
|--|-------------------------|---|----------|------------|------------|------------|----------------|---|
| S No | State/ U.T. | Percentage of Directly Employed Workers in Factories with Employment Size | | | | | | Total Number of Directly Employed workers |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | Jammu & Kashmir | 30.40 | 13.88 | 13.04 | 9.50 | 7.65 | 25.53 | 27956 |
| 2 | Himachal Pradesh | 29.07 | 16.23 | 16.70 | 18.62 | 16.72 | 2.65 | 95134 |
| 3 | Punjab | 21.92 | 9.27 | 11.53 | 17.23 | 14.74 | 25.32 | 333194 |
| 4 | Chandigarh | 32.17 | 39.57 | 7.76 | 9.38 | 11.13 | 0.00 | 5193 |
| 5 | Uttrakhand | 19.68 | 17.74 | 18.36 | 20.26 | 8.23 | 15.73 | 149679 |
| 6 | Haryana | 20.60 | 12.30 | 14.94 | 21.77 | 11.60 | 18.79 | 270570 |
| 7 | Delhi | 44.17 | 18.06 | 14.70 | 12.83 | 8.42 | 1.82 | 66657 |
| 8 | Rajasthan | 31.23 | 14.00 | 12.06 | 14.40 | 7.29 | 21.02 | 237027 |
| 9 | Uttar Pradesh | 26.87 | 16.52 | 14.43 | 19.21 | 10.78 | 12.19 | 465345 |
| 10 | Bihar | 43.37 | 26.36 | 8.42 | 10.75 | 5.66 | 5.45 | 31131 |
| 11 | Sikkim | 9.62 | 13.49 | 34.11 | 26.25 | 16.53 | 0.00 | 4708 |
| 12 | Arunachal Pradesh | 65.50 | 19.54 | 14.95 | 0.00 | 0.00 | 0.00 | 2093 |
| 13 | Nagaland | 41.97 | 27.75 | 3.98 | 0.00 | 26.30 | 0.00 | 2840 |
| 14 | Manipur | 56.74 | 28.81 | 14.46 | 0.00 | 0.00 | 0.00 | 4572 |
| 15 | Tripura | 34.94 | 17.67 | 15.42 | 6.70 | 25.27 | 0.00 | 3300 |
| 16 | Meghalaya | 36.98 | 10.32 | 18.67 | 34.04 | 0.00 | 0.00 | 3267 |
| 17 | Assam | 21.93 | 23.03 | 32.07 | 16.07 | 3.62 | 3.29 | 134118 |
| 17 | West bengal | 21.77 | 10.42 | 10.39 | 10.43 | 5.38 | 41.62 | 344188 |
| 19 | Jharkhand | 19.20 | 7.59 | 10.69 | 14.65 | 7.47 | 40.41 | 82303 |
| 20 | Odisha | 24.09 | 8.51 | 10.85 | 12.75 | 9.64 | 34.17 | 87556 |
| 21 | Chhattisgarh | 31.75 | 8.91 | 10.87 | 12.64 | 6.82 | 29.01 | 78404 |
| 22 | Madhya Pradesh | 21.04 | 12.06 | 11.97 | 15.83 | 17.23 | 21.88 | 175259 |
| 23 | Gujarat | 24.24 | 11.45 | 14.42 | 21.21 | 10.25 | 18.43 | 754514 |
| 24 | Daman & Diu | 24.56 | 9.35 | 15.60 | 9.95 | 11.88 | 28.66 | 57773 |
| 25 | Dadra & Nagar Haveli | 23.75 | 16.66 | 13.57 | 23.13 | 7.42 | 15.46 | 46862 |
| 26 | Maharashtra | 28.31 | 13.33 | 15.38 | 18.60 | 10.02 | 14.36 | 759012 |
| 27 | Andhra Pradesh | 25.69 | 10.84 | 11.39 | 19.20 | 10.51 | 22.38 | 300045 |
| 28 | Karnataka | 17.50 | 8.53 | 9.80 | 13.75 | 12.09 | 38.33 | 581657 |
| 29 | Goa | 26.24 | 23.76 | 12.12 | 25.13 | 7.46 | 5.30 | 24551 |
| 30 | Kerala | 26.13 | 14.12 | 11.12 | 17.27 | 13.49 | 17.87 | 229186 |
| 31 | Tamil Nadu | 17.86 | 12.39 | 14.82 | 18.88 | 11.98 | 24.06 | 1588055 |
| 32 | Puducherry | 23.90 | 17.79 | 15.77 | 23.50 | 14.15 | 4.90 | 24847 |
| 33 | Andam & Nicobar Islands | 83.64 | 16.36 | 0.00 | 0.00 | 0.00 | 0.00 | 324 |
| 34 | Telangana | 32.51 | 12.08 | 14.17 | 20.24 | 6.69 | 14.32 | 206386 |
| | All India | 23.33 | 12.57 | 13.85 | 17.73 | 10.70 | 21.83 | 7177707 |

TABLE 2.5.2 (A)

| Percentage of Contract Workers in Industries (3-digit Level of NIC-2008) by Employment Size and Sectors Level during the Year 2015-16 | | | | | | | | |
|--|-------------|---|----------|---------------|---------------|---------------|-------------------|---|
| S No | NIC Code | Percentage of Contract Workers in Factories with Employment Size | | | | | | Total Number of Contract workers |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 1 | 016 | 44.85 | 14.48 | 20.08 | 7.83 | 3.39 | 9.38 | 19319 |
| 2 | 089 | 5.18 | 4.89 | 10.18 | 3.11 | 13.46 | 63.17 | 15907 |
| 3 | 101 | 4.00 | 6.00 | 17.35 | 45.41 | 17.05 | 10.17 | 11008 |
| 4 | 102 | 3.64 | 13.46 | 11.92 | 36.25 | 15.42 | 19.31 | 17060 |
| 5 | 103 | 13.28 | 7.35 | 24.54 | 25.95 | 2.78 | 26.10 | 24499 |
| 6 | 104 | 18.27 | 15.14 | 19.84 | 31.56 | 15.19 | 0.00 | 26419 |
| 7 | 105 | 10.68 | 7.82 | 15.13 | 37.15 | 12.98 | 16.24 | 49330 |
| 8 | 106 | 57.45 | 16.54 | 11.70 | 9.55 | 4.75 | 0.00 | 95353 |
| 9 | 107 | 10.27 | 13.10 | 23.49 | 33.66 | 10.98 | 8.50 | 122909 |
| 10 | 108 | 28.19 | 28.19 | 21.67 | 10.30 | 11.65 | 0.00 | 13289 |
| 11 | 110 | 5.64 | 8.81 | 18.81 | 38.31 | 12.97 | 15.47 | 66165 |
| 12 | 120 | 2.46 | 1.89 | 2.00 | 3.70 | 1.94 | 88.02 | 276334 |
| 13 | 131 | 9.96 | 11.68 | 15.20 | 29.40 | 13.32 | 20.43 | 150019 |
| 14 | 139 | 8.73 | 9.80 | 10.43 | 28.86 | 17.22 | 24.96 | 64989 |
| 15 | 141 | 7.41 | 13.42 | 12.73 | 26.37 | 16.36 | 23.72 | 79167 |
| 16 | 142 | - | - | - | - | - | - | 0 |
| 17 | 143 | 12.07 | 22.24 | 29.72 | 17.98 | 12.37 | 5.62 | 21598 |
| 18 | 151 | 7.37 | 15.45 | 26.59 | 29.39 | 14.06 | 7.14 | 26339 |
| 19 | 152 | 4.98 | 8.79 | 21.68 | 18.57 | 17.42 | 28.56 | 36574 |
| 20 | 161 | 89.71 | 10.29 | 0.00 | 0.00 | 0.00 | 0.00 | 826 |
| 21 | 162 | 21.40 | 21.17 | 10.48 | 32.12 | 14.84 | 0.00 | 14803 |
| 22 | 170 | 15.78 | 9.78 | 15.67 | 20.62 | 9.52 | 28.62 | 58732 |
| 23 | 181 | 25.77 | 22.59 | 21.22 | 13.23 | 17.19 | 0.00 | 15784 |
| 24 | 182 | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | 372 |
| 25 | 191 | 18.33 | 15.97 | 9.59 | 37.31 | 18.80 | 0.00 | 7156 |
| 26 | 192 | 5.52 | 4.95 | 7.39 | 3.64 | 5.86 | 72.63 | 65942 |
| 27 | 201 | 11.87 | 13.13 | 13.03 | 18.53 | 15.89 | 27.55 | 100388 |
| 28 | 202 | 11.44 | 16.36 | 20.95 | 25.74 | 14.47 | 11.03 | 121555 |
| 29 | 203 | 5.16 | 7.58 | 11.75 | 34.50 | 41.01 | 0.00 | 5148 |
| 30 | 210 | 8.61 | 9.69 | 16.94 | 25.13 | 19.29 | 20.33 | 187993 |
| 31 | 221 | 8.46 | 7.89 | 10.54 | 20.39 | 17.62 | 35.10 | 60493 |
| 32 | 222 | 16.78 | 17.19 | 17.80 | 27.39 | 11.68 | 9.16 | 119306 |
| 33 | 231 | 5.18 | 8.86 | 9.61 | 21.65 | 34.63 | 20.07 | 20657 |
| 34 | 239 | 22.03 | 30.63 | 19.48 | 9.25 | 7.92 | 10.69 | 488588 |
| 35 | 241 | 5.60 | 4.67 | 8.52 | 14.28 | 13.09 | 53.85 | 222691 |
| 36 | 242 | 8.15 | 8.31 | 8.96 | 14.22 | 1.29 | 59.07 | 39319 |
| 37 | 243 | 10.16 | 13.22 | 16.19 | 27.63 | 18.90 | 13.90 | 73397 |
| 38 | 251 | 13.57 | 10.96 | 20.20 | 21.84 | 16.92 | 16.50 | 91890 |
| 39 | 252 | 4.85 | 28.08 | 21.71 | 11.37 | 34.00 | 0.00 | 1856 |
| 40 | 259 | 16.31 | 19.43 | 26.24 | 21.74 | 7.77 | 8.51 | 120121 |
| 41 | 261 | 10.41 | 13.98 | 18.41 | 27.73 | 8.78 | 20.70 | 22250 |
| 42 | 262 | 7.43 | 7.19 | 6.53 | 18.22 | 21.43 | 39.20 | 6005 |
| 43 | 263 | 2.15 | 6.33 | 13.70 | 13.52 | 8.83 | 55.47 | 12935 |
| 44 | 264 | 4.84 | 7.11 | 0.00 | 4.16 | 13.08 | 70.81 | 6256 |

TABLE 2.5.2 (A)

| Percentage of Contract Workers in Industries (3-digit Level of NIC-2008) by Employment Size and Sectors Level during the Year 2015-16 | | | | | | | | |
|--|-------------|---|----------|---------------|---------------|---------------|-------------------|---|
| S No | NIC Code | Percentage of Contract Workers in Factories with Employment Size | | | | | | Total Number of Contract workers |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 45 | 265 | 17.79 | 8.40 | 13.91 | 10.41 | 19.81 | 29.68 | 9444 |
| 46 | 266 | 15.01 | 11.20 | 0.00 | 73.79 | 0.00 | 0.00 | 1259 |
| 47 | 267 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 32 |
| 48 | 268 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3 |
| 49 | 271 | 14.75 | 12.51 | 16.56 | 21.53 | 18.42 | 16.23 | 50438 |
| 50 | 272 | 3.71 | 8.25 | 5.00 | 12.60 | 25.94 | 44.51 | 16291 |
| 51 | 273 | 8.56 | 7.20 | 11.15 | 19.33 | 22.80 | 30.96 | 38055 |
| 52 | 274 | 6.74 | 19.32 | 15.74 | 28.34 | 23.05 | 6.81 | 19493 |
| 53 | 275 | 6.74 | 22.85 | 19.36 | 21.24 | 23.71 | 6.11 | 17087 |
| 54 | 279 | 12.10 | 18.95 | 23.25 | 28.41 | 17.29 | 0.00 | 12813 |
| 55 | 281 | 12.71 | 14.65 | 16.82 | 18.66 | 19.90 | 17.26 | 99436 |
| 56 | 282 | 14.02 | 23.13 | 16.28 | 20.78 | 15.50 | 10.28 | 69129 |
| 57 | 291 | 0.25 | 0.86 | 1.78 | 5.75 | 8.38 | 82.98 | 48032 |
| 58 | 292 | 10.53 | 8.86 | 20.08 | 24.73 | 17.27 | 18.53 | 26713 |
| 59 | 293 | 5.08 | 9.81 | 14.59 | 34.00 | 23.24 | 13.29 | 278749 |
| 60 | 301 | 2.85 | 2.84 | 8.45 | 23.14 | 6.59 | 56.13 | 7986 |
| 61 | 302 | 9.26 | 6.86 | 15.36 | 16.08 | 18.50 | 33.93 | 9810 |
| 62 | 303 | 8.53 | 29.68 | 35.48 | 26.30 | 0.00 | 0.00 | 1776 |
| 63 | 304 | 37.04 | 62.96 | 0.00 | 0.00 | 0.00 | 0.00 | 234 |
| 64 | 309 | 2.84 | 4.58 | 9.06 | 31.69 | 21.88 | 29.97 | 98954 |
| 65 | 310 | 11.14 | 24.84 | 25.67 | 25.27 | 13.08 | 0.00 | 12860 |
| 66 | 321 | 8.61 | 16.40 | 13.06 | 30.79 | 12.35 | 18.79 | 22140 |
| 67 | 322 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 68 |
| 68 | 323 | 29.61 | 70.39 | 0.00 | 0.00 | 0.00 | 0.00 | 304 |
| 69 | 324 | 8.37 | 2.09 | 5.70 | 10.41 | 73.43 | 0.00 | 3440 |
| 70 | 325 | 11.28 | 16.12 | 14.19 | 30.52 | 27.88 | 0.00 | 8772 |
| 71 | 329 | 5.43 | 8.07 | 20.30 | 18.97 | 33.05 | 14.18 | 17344 |
| 72 | 331 | 25.80 | 10.43 | 26.06 | 20.90 | 16.81 | 0.00 | 4498 |
| 73 | 332 | 3.09 | 21.92 | 16.43 | 0.00 | 58.56 | 0.00 | 2715 |
| 74 | 351 | 6.04 | 5.86 | 4.86 | 16.10 | 31.50 | 35.64 | 42588 |
| 75 | 352 | 22.77 | 11.07 | 0.00 | 12.16 | 33.46 | 20.54 | 4976 |
| 76 | 353 | 5.04 | 28.29 | 0.00 | 66.67 | 0.00 | 0.00 | 714 |
| 77 | 360 | 32.92 | 31.49 | 0.00 | 35.59 | 0.00 | 0.00 | 562 |
| 78 | 370 | 29.63 | 23.16 | 19.06 | 28.16 | 0.00 | 0.00 | 1999 |
| 79 | 381 | 64.92 | 35.08 | 0.00 | 0.00 | 0.00 | 0.00 | 277 |
| 80 | 382 | 13.72 | 20.76 | 29.14 | 9.17 | 27.21 | 0.00 | 2900 |
| 81 | 383 | 53.81 | 35.25 | 10.94 | 0.00 | 0.00 | 0.00 | 1435 |
| 82 | 390 | - | - | - | - | - | - | 0 |
| 83 | 400 | 36.66 | 13.72 | 14.60 | 24.95 | 4.14 | 5.92 | 44362 |
| | All India | 12.26 | 13.32 | 14.90 | 20.51 | 13.62 | 25.39 | 3958425 |

TABLE 2.5.2 (B)

| Percentage of Contract Workers in States by Employment Size during the Year 2015-16 | | | | | | | | |
|---|-------------------------|--|----------|------------|------------|------------|----------------|----------------------------------|
| S No | State/ U.T. | Percentage of Contract Workers in Factories with Employment Size | | | | | | Total Number of Contract workers |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | Jammu & Kashmir | 8.06 | 8.21 | 18.62 | 38.08 | 7.62 | 19.40 | 24371 |
| 2 | Himachal Pradesh | 17.11 | 20.40 | 22.87 | 28.16 | 7.83 | 3.63 | 39987 |
| 3 | Punjab | 35.45 | 27.35 | 17.26 | 8.07 | 4.77 | 7.11 | 158415 |
| 4 | Chandigarh | 9.81 | 5.23 | 9.33 | 75.62 | 0.00 | 0.00 | 1243 |
| 5 | Uttrakhand | 6.72 | 13.41 | 14.30 | 24.12 | 24.16 | 17.29 | 159149 |
| 6 | Haryana | 10.48 | 10.81 | 16.17 | 24.30 | 15.00 | 23.24 | 288856 |
| 7 | Delhi | 19.48 | 11.15 | 19.30 | 44.08 | 6.00 | 0.00 | 8871 |
| 8 | Rajasthan | 14.21 | 20.97 | 10.37 | 19.22 | 16.08 | 19.15 | 155695 |
| 9 | Uttar Pradesh | 11.46 | 17.28 | 19.34 | 21.98 | 14.55 | 15.39 | 265286 |
| 10 | Bihar | 8.29 | 46.07 | 32.96 | 5.37 | 4.74 | 2.57 | 72136 |
| 11 | Sikkim | 2.07 | 3.42 | 15.60 | 46.09 | 32.83 | 0.00 | 4450 |
| 12 | Arunachal Pradesh | 41.45 | 0.00 | 0.00 | 58.55 | 0.00 | 0.00 | 567 |
| 13 | Nagaland | 20.13 | 54.32 | 25.56 | 0.00 | 0.00 | 0.00 | 2027 |
| 14 | Manipur | 8.38 | 2.20 | 0.00 | 0.00 | 0.00 | 89.42 | 2410 |
| 15 | Tripura | 6.20 | 22.81 | 62.65 | 8.33 | 0.00 | 0.00 | 20377 |
| 16 | Meghalaya | 2.32 | 1.95 | 14.14 | 29.29 | 19.72 | 32.58 | 7545 |
| 17 | Assam | 17.54 | 31.10 | 32.12 | 11.40 | 4.24 | 3.60 | 39210 |
| 17 | West bengal | 10.60 | 13.17 | 12.85 | 22.01 | 19.80 | 21.57 | 152961 |
| 19 | Jharkhand | 20.31 | 13.10 | 7.11 | 10.27 | 8.56 | 40.64 | 59460 |
| 20 | Odisha | 4.59 | 2.53 | 3.08 | 9.83 | 9.18 | 70.79 | 121597 |
| 21 | Chhattisgarh | 12.92 | 8.54 | 9.56 | 13.25 | 20.42 | 35.30 | 59509 |
| 22 | Madhya Pradesh | 7.68 | 10.16 | 16.21 | 23.23 | 19.71 | 23.01 | 92745 |
| 23 | Gujarat | 9.85 | 10.76 | 13.97 | 20.24 | 18.61 | 26.56 | 436892 |
| 24 | Daman & Diu | 12.93 | 7.29 | 14.41 | 23.83 | 9.70 | 31.84 | 20040 |
| 25 | Dadra & Nagar Haveli | 6.58 | 7.53 | 17.22 | 30.50 | 8.91 | 29.25 | 47271 |
| 26 | Maharashtra | 14.22 | 14.80 | 17.27 | 26.66 | 14.71 | 12.34 | 612233 |
| 27 | Andhra Pradesh | 23.10 | 10.39 | 12.94 | 21.59 | 15.34 | 16.64 | 117944 |
| 28 | Karnataka | 10.96 | 12.27 | 14.97 | 25.28 | 13.98 | 22.55 | 187078 |
| 29 | Goa | 13.55 | 10.00 | 17.51 | 39.30 | 14.66 | 4.99 | 24807 |
| 30 | Kerala | 19.63 | 13.93 | 19.02 | 10.35 | 2.76 | 34.32 | 43852 |
| 31 | Tamil Nadu | 12.27 | 12.56 | 16.14 | 24.88 | 12.60 | 21.55 | 342377 |
| 32 | Puducherry | 9.06 | 7.86 | 10.14 | 43.33 | 23.16 | 6.44 | 18002 |
| 33 | Andam & Nicobar Islands | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 61 |
| 34 | Telangana | 5.87 | 3.73 | 5.29 | 8.14 | 5.82 | 71.16 | 371000 |
| | All India | 12.26 | 13.32 | 14.90 | 20.51 | 13.62 | 25.39 | 3958425 |

TABLE 2.5.3 (A)

| Percentage of Employees in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2015-16 | | | | | | | | |
|--|----------|---|----------|------------|------------|------------|----------------|---------------------------|
| S No | NIC Code | Percentage of Employees in Factories with Employment Size | | | | | | Total Number of Employees |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | 016 | 52.24 | 19.31 | 9.90 | 7.59 | 5.26 | 5.70 | 71178 |
| 2 | 089 | 7.68 | 5.16 | 9.46 | 8.61 | 6.23 | 62.87 | 21145 |
| 3 | 101 | 3.88 | 4.96 | 6.34 | 34.45 | 21.60 | 28.77 | 28842 |
| 4 | 102 | 6.19 | 9.47 | 13.81 | 24.27 | 26.17 | 20.09 | 65825 |
| 5 | 103 | 17.80 | 17.01 | 15.81 | 21.68 | 10.86 | 16.83 | 60774 |
| 6 | 104 | 23.80 | 15.01 | 14.11 | 22.73 | 17.61 | 6.75 | 95621 |
| 7 | 105 | 10.13 | 5.82 | 10.86 | 26.56 | 21.99 | 24.64 | 163815 |
| 8 | 106 | 59.04 | 17.54 | 9.40 | 8.24 | 4.15 | 1.64 | 327238 |
| 9 | 107 | 9.76 | 9.49 | 15.91 | 26.43 | 22.90 | 15.52 | 802805 |
| 10 | 108 | 15.56 | 18.82 | 26.11 | 23.62 | 7.41 | 8.48 | 54898 |
| 11 | 110 | 9.78 | 5.68 | 15.18 | 31.08 | 19.51 | 18.76 | 165321 |
| 12 | 120 | 5.02 | 4.90 | 7.36 | 9.90 | 3.78 | 69.04 | 509602 |
| 13 | 131 | 8.28 | 7.02 | 9.98 | 21.65 | 15.11 | 37.96 | 1249927 |
| 14 | 139 | 12.93 | 10.77 | 13.40 | 18.63 | 18.21 | 26.07 | 315163 |
| 15 | 141 | 5.16 | 5.77 | 8.50 | 15.48 | 15.19 | 49.90 | 755758 |
| 16 | 142 | 1.35 | 17.40 | 0.00 | 81.25 | 0.00 | 0.00 | 816 |
| 17 | 143 | 7.70 | 9.87 | 13.89 | 20.26 | 16.36 | 31.92 | 326575 |
| 18 | 151 | 13.42 | 9.22 | 19.86 | 19.74 | 21.73 | 16.02 | 124752 |
| 19 | 152 | 6.42 | 7.28 | 11.35 | 19.56 | 15.79 | 39.60 | 255015 |
| 20 | 161 | 97.23 | 2.77 | 0.00 | 0.00 | 0.00 | 0.00 | 7354 |
| 21 | 162 | 39.97 | 14.86 | 12.79 | 11.44 | 7.80 | 13.14 | 81225 |
| 22 | 170 | 27.61 | 13.87 | 12.47 | 15.57 | 9.01 | 21.47 | 248486 |
| 23 | 181 | 26.73 | 18.33 | 21.88 | 17.27 | 8.24 | 7.55 | 155196 |
| 24 | 182 | 2.32 | 0.00 | 10.50 | 0.00 | 0.00 | 87.18 | 1248 |
| 25 | 191 | 23.01 | 5.66 | 13.40 | 23.60 | 29.77 | 4.56 | 26439 |
| 26 | 192 | 8.49 | 5.57 | 5.77 | 8.74 | 4.73 | 66.69 | 116785 |
| 27 | 201 | 14.81 | 9.31 | 11.35 | 16.70 | 14.22 | 33.63 | 299581 |
| 28 | 202 | 16.81 | 9.90 | 17.21 | 26.94 | 16.51 | 12.63 | 416662 |
| 29 | 203 | 4.55 | 2.92 | 5.40 | 14.91 | 26.85 | 45.38 | 27196 |
| 30 | 210 | 6.48 | 6.83 | 9.44 | 22.74 | 16.31 | 38.20 | 650782 |
| 31 | 221 | 13.58 | 6.67 | 7.61 | 13.82 | 12.50 | 45.83 | 209605 |
| 32 | 222 | 22.03 | 13.21 | 19.67 | 21.01 | 11.18 | 12.90 | 434854 |
| 33 | 231 | 13.36 | 10.91 | 14.56 | 18.77 | 22.26 | 20.13 | 66748 |
| 34 | 239 | 25.05 | 21.39 | 19.56 | 10.85 | 7.54 | 15.62 | 937736 |
| 35 | 241 | 8.51 | 5.89 | 7.55 | 12.03 | 9.28 | 56.74 | 609345 |
| 36 | 242 | 13.91 | 11.19 | 10.36 | 14.04 | 4.64 | 45.86 | 117690 |
| 37 | 243 | 16.65 | 11.85 | 10.91 | 25.86 | 15.59 | 19.14 | 220909 |
| 38 | 251 | 20.08 | 11.91 | 11.38 | 21.04 | 12.38 | 23.21 | 244361 |
| 39 | 252 | 12.65 | 27.78 | 0.00 | 34.43 | 25.14 | 0.00 | 3878 |
| 40 | 259 | 28.23 | 13.31 | 16.64 | 22.70 | 10.24 | 8.87 | 412754 |
| 41 | 261 | 8.92 | 11.41 | 15.33 | 21.78 | 21.37 | 21.20 | 78298 |
| 42 | 262 | 4.50 | 2.52 | 9.67 | 17.33 | 26.13 | 39.84 | 17186 |
| 43 | 263 | 6.82 | 1.93 | 8.54 | 13.89 | 23.98 | 44.84 | 40574 |

TABLE 2.5.3 (A)

| Percentage of Employees in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2015-16 | | | | | | | | |
|--|-----------|---|----------|------------|------------|------------|----------------|---------------------------|
| S No | NIC Code | Percentage of Employees in Factories with Employment Size | | | | | | Total Number of Employees |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 44 | 264 | 9.70 | 3.75 | 11.64 | 4.19 | 9.67 | 61.06 | 17904 |
| 45 | 265 | 11.28 | 10.66 | 11.79 | 35.24 | 8.21 | 22.82 | 51951 |
| 46 | 266 | 9.09 | 15.05 | 18.32 | 5.08 | 30.58 | 21.88 | 4722 |
| 47 | 267 | 35.53 | 8.10 | 32.61 | 23.75 | 0.00 | 0.00 | 2518 |
| 48 | 268 | 4.22 | 0.00 | 19.06 | 76.72 | 0.00 | 0.00 | 640 |
| 49 | 271 | 15.19 | 9.76 | 15.96 | 17.51 | 15.54 | 26.03 | 202790 |
| 50 | 272 | 6.04 | 2.96 | 5.97 | 17.58 | 17.82 | 49.63 | 48689 |
| 51 | 273 | 14.36 | 11.01 | 12.86 | 19.34 | 16.19 | 26.24 | 94585 |
| 52 | 274 | 8.82 | 8.42 | 12.49 | 22.07 | 17.26 | 30.94 | 51887 |
| 53 | 275 | 16.46 | 12.18 | 21.54 | 17.99 | 14.60 | 17.23 | 51496 |
| 54 | 279 | 19.97 | 10.56 | 14.34 | 34.46 | 14.08 | 6.59 | 51448 |
| 55 | 281 | 14.37 | 11.34 | 13.76 | 20.51 | 12.67 | 27.36 | 406173 |
| 56 | 282 | 19.98 | 10.95 | 15.08 | 19.04 | 9.53 | 25.41 | 320325 |
| 57 | 291 | 0.38 | 0.15 | 0.76 | 2.56 | 2.38 | 93.77 | 185781 |
| 58 | 292 | 11.84 | 8.14 | 16.03 | 22.31 | 10.86 | 30.83 | 58598 |
| 59 | 293 | 5.92 | 5.79 | 9.15 | 23.74 | 25.04 | 30.35 | 688590 |
| 60 | 301 | 5.61 | 3.47 | 6.83 | 12.46 | 8.70 | 62.93 | 17123 |
| 61 | 302 | 14.52 | 6.70 | 10.42 | 18.22 | 24.56 | 25.57 | 27235 |
| 62 | 303 | 6.79 | 1.85 | 9.25 | 43.09 | 21.93 | 17.10 | 13108 |
| 63 | 304 | 73.01 | 6.95 | 20.03 | 0.00 | 0.00 | 0.00 | 1093 |
| 64 | 309 | 4.89 | 4.84 | 7.97 | 18.35 | 18.99 | 44.95 | 249989 |
| 65 | 310 | 26.95 | 12.31 | 23.08 | 25.89 | 11.76 | 0.00 | 53477 |
| 66 | 321 | 3.85 | 6.42 | 11.71 | 22.87 | 18.60 | 36.53 | 172478 |
| 67 | 322 | 60.14 | 20.70 | 19.16 | 0.00 | 0.00 | 0.00 | 585 |
| 68 | 323 | 14.03 | 16.38 | 13.54 | 25.20 | 22.19 | 8.66 | 12283 |
| 69 | 324 | 20.55 | 11.53 | 17.80 | 8.82 | 41.30 | 0.00 | 8196 |
| 70 | 325 | 10.15 | 11.03 | 12.76 | 24.78 | 27.48 | 13.80 | 46561 |
| 71 | 329 | 11.33 | 7.20 | 11.27 | 20.12 | 19.23 | 30.84 | 76573 |
| 72 | 331 | 20.38 | 11.09 | 15.92 | 37.64 | 10.88 | 4.10 | 31661 |
| 73 | 332 | 9.36 | 3.47 | 28.46 | 20.48 | 14.03 | 24.20 | 6571 |
| 74 | 351 | 8.16 | 7.82 | 7.38 | 12.96 | 24.04 | 39.64 | 75989 |
| 75 | 352 | 30.59 | 15.65 | 6.13 | 9.26 | 15.98 | 22.40 | 10391 |
| 76 | 353 | 8.95 | 4.34 | 5.71 | 9.22 | 0.00 | 71.78 | 3274 |
| 77 | 360 | 34.21 | 36.62 | 10.74 | 18.43 | 0.00 | 0.00 | 1248 |
| 78 | 370 | 7.86 | 31.79 | 16.65 | 43.70 | 0.00 | 0.00 | 3639 |
| 79 | 381 | 48.17 | 0.00 | 51.83 | 0.00 | 0.00 | 0.00 | 737 |
| 80 | 382 | 20.21 | 12.63 | 22.45 | 19.11 | 11.09 | 14.51 | 7243 |
| 81 | 383 | 54.62 | 31.00 | 7.25 | 7.13 | 0.00 | 0.00 | 5764 |
| 82 | 390 | - | - | - | - | - | - | 0 |
| 83 | 400 | 27.43 | 16.94 | 18.66 | 19.29 | 9.29 | 8.40 | 416439 |
| | All India | 14.51 | 9.95 | 12.60 | 18.95 | 14.06 | 29.93 | 14299710 |

TABLE 2.5.3 (B)

| Percentage of Employees in States by Employment Size during the Year 2015-16 | | | | | | | | |
|--|-------------------------|--|-------------|---------------|---------------|---------------|----------------------|---------------------------------|
| S No | State/ U. T. | Percentage of Employees in Factories with Employment Size | | | | | | Total Number of Employees |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | Jammu & Kashmir | 14.28 | 7.78 | 11.90 | 21.44 | 23.09 | 21.51 | 68612 |
| 2 | Himachal Pradesh | 15.60 | 11.57 | 16.66 | 23.51 | 22.29 | 10.36 | 187568 |
| 3 | Punjab | 22.76 | 14.13 | 12.97 | 12.68 | 11.56 | 25.89 | 609675 |
| 4 | Chandigarh | 18.51 | 10.04 | 24.37 | 29.75 | 8.16 | 9.16 | 11014 |
| 5 | Uttrakhand | 7.39 | 7.73 | 14.52 | 25.14 | 18.78 | 26.44 | 388389 |
| 6 | Haryana | 10.60 | 7.82 | 11.79 | 21.49 | 17.59 | 30.71 | 717193 |
| 7 | Delhi | 29.24 | 18.02 | 14.55 | 17.81 | 14.43 | 5.95 | 114341 |
| 8 | Rajasthan | 18.81 | 14.32 | 11.49 | 17.20 | 11.75 | 26.43 | 508574 |
| 9 | Uttar Pradesh | 16.38 | 9.79 | 17.15 | 21.61 | 17.27 | 17.80 | 941293 |
| 10 | Bihar | 15.07 | 25.98 | 38.93 | 6.97 | 8.09 | 4.97 | 119496 |
| 11 | Sikkim | 4.06 | 5.87 | 10.07 | 18.39 | 33.75 | 27.86 | 12674 |
| 12 | Arunachal Pradesh | 49.44 | 22.19 | 16.35 | 12.02 | 0.00 | 0.00 | 3420 |
| 13 | Nagaland | 31.71 | 38.00 | 15.87 | 0.00 | 14.42 | 0.00 | 5626 |
| 14 | Manipur | 34.29 | 26.54 | 10.07 | 0.00 | 0.00 | 29.10 | 8096 |
| 15 | Tripura | 9.76 | 20.36 | 54.80 | 11.85 | 3.24 | 0.00 | 26719 |
| 16 | Meghalaya | 9.77 | 2.70 | 4.96 | 27.25 | 19.54 | 35.78 | 13094 |
| 17 | Assam | 16.21 | 20.22 | 33.22 | 21.14 | 3.69 | 5.51 | 208520 |
| 17 | West bengal | 15.38 | 7.56 | 13.72 | 13.64 | 11.46 | 38.25 | 634835 |
| 19 | Jharkhand | 16.78 | 6.80 | 8.54 | 14.07 | 6.45 | 47.36 | 179639 |
| 20 | Odisha | 11.07 | 3.87 | 5.90 | 9.24 | 8.15 | 61.77 | 257842 |
| 21 | Chhattisgarh | 19.12 | 8.25 | 6.85 | 13.46 | 10.45 | 41.87 | 171906 |
| 22 | Madhya Pradesh | 11.93 | 8.36 | 11.99 | 15.00 | 13.05 | 39.66 | 358323 |
| 23 | Gujarat | 13.78 | 9.09 | 11.41 | 19.61 | 14.29 | 31.81 | 1563868 |
| 24 | Daman & Diu | 15.04 | 11.40 | 12.27 | 14.86 | 13.23 | 33.19 | 95971 |
| 25 | Dadra & Nagar Haveli | 7.66 | 10.24 | 13.16 | 24.74 | 18.57 | 25.63 | 117132 |
| 26 | Maharashtra | 13.04 | 10.16 | 11.92 | 24.00 | 16.90 | 23.97 | 1970456 |
| 27 | Andhra Pradesh | 22.38 | 10.00 | 8.79 | 18.50 | 13.30 | 27.02 | 520056 |
| 28 | Karnataka | 11.33 | 7.13 | 9.12 | 15.91 | 14.69 | 41.82 | 1005074 |
| 29 | Goa | 10.27 | 5.07 | 20.14 | 25.38 | 14.48 | 24.67 | 71193 |
| 30 | Kerala | 22.21 | 12.11 | 13.38 | 17.95 | 12.26 | 22.09 | 338920 |
| 31 | Tamil Nadu | 13.38 | 10.94 | 13.16 | 20.40 | 13.38 | 28.76 | 2326458 |
| 32 | Puducherry | 12.91 | 8.57 | 13.31 | 19.39 | 27.70 | 18.11 | 53716 |
| 33 | Andam & Nicobar Islands | 48.02 | 51.98 | 0.00 | 0.00 | 0.00 | 0.00 | 481 |
| 34 | Telangana | 12.40 | 6.60 | 6.56 | 13.12 | 8.88 | 52.45 | 689537 |
| | All India | 14.51 | 9.95 | 12.60 | 18.95 | 14.06 | 29.93 | 14299710 |

CHAPTER - III

LABOUR COST

TABLE 3.1.1 (A)

| Total Labour Cost on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2015-16 | | | | | | | |
|--|----------|---|--------|----------------|------------------|---------|--------------------------------|
| S No | NIC Code | Total Labour Cost (in Rupees Lakh) by Component | | | | | Total Mandays Worked (in Lakh) |
| | | Wages/ Salaries | Bonus | Provident Fund | Welfare Expenses | Total | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | 016 | 88528 | 2335 | 3419 | 2412 | 96694 | 161 |
| 2 | 089 | 53208 | 1658 | 799 | 683 | 56349 | 69 |
| 3 | 101 | 55432 | 2477 | 2720 | 2281 | 62910 | 89 |
| 4 | 102 | 94003 | 3714 | 5674 | 6713 | 110104 | 208 |
| 5 | 103 | 100065 | 3786 | 6725 | 4628 | 115203 | 176 |
| 6 | 104 | 162835 | 5951 | 9406 | 5733 | 183925 | 291 |
| 7 | 105 | 401786 | 15329 | 46558 | 15787 | 479459 | 550 |
| 8 | 106 | 366824 | 11438 | 15396 | 12006 | 405664 | 852 |
| 9 | 107 | 1284540 | 78622 | 117830 | 62475 | 1543468 | 2354 |
| 10 | 108 | 111577 | 5885 | 8288 | 6074 | 131825 | 165 |
| 11 | 110 | 375495 | 13133 | 23730 | 23378 | 435736 | 494 |
| 12 | 120 | 280424 | 16845 | 28591 | 8591 | 334452 | 1508 |
| 13 | 131 | 1929789 | 93813 | 163273 | 82362 | 2269236 | 4021 |
| 14 | 139 | 506524 | 21553 | 36990 | 19477 | 584544 | 978 |
| 15 | 141 | 1144178 | 53169 | 102181 | 45841 | 1345368 | 2295 |
| 16 | 142 | 1135 | 70 | 56 | 21 | 1281 | 2 |
| 17 | 143 | 433220 | 29716 | 28144 | 15581 | 506661 | 989 |
| 18 | 151 | 179028 | 13323 | 14180 | 8532 | 215063 | 372 |
| 19 | 152 | 364880 | 22474 | 32192 | 20841 | 440388 | 769 |
| 20 | 161 | 5958 | 144 | 147 | 139 | 6388 | 17 |
| 21 | 162 | 129135 | 5904 | 8584 | 4702 | 148325 | 240 |
| 22 | 170 | 508292 | 23350 | 42907 | 37161 | 611709 | 784 |
| 23 | 181 | 411692 | 16728 | 30233 | 21631 | 480283 | 480 |
| 24 | 182 | 4172 | 32 | 238 | 806 | 5248 | 4 |
| 25 | 191 | 87001 | 6392 | 9914 | 6940 | 110247 | 85 |
| 26 | 192 | 685569 | 28974 | 85118 | 79043 | 878704 | 364 |
| 27 | 201 | 1105411 | 40281 | 111135 | 92406 | 1349232 | 986 |
| 28 | 202 | 1111263 | 50147 | 88297 | 75725 | 1325432 | 1267 |
| 29 | 203 | 75934 | 4018 | 6607 | 7241 | 93801 | 88 |
| 30 | 210 | 2343194 | 106606 | 157790 | 132520 | 2740110 | 2019 |
| 31 | 221 | 547765 | 25311 | 47035 | 49343 | 669455 | 659 |
| 32 | 222 | 853196 | 36954 | 49633 | 42715 | 982497 | 1332 |
| 33 | 231 | 146413 | 7359 | 9878 | 10149 | 173799 | 207 |
| 34 | 239 | 1403322 | 43873 | 86726 | 79792 | 1613713 | 2473 |
| 35 | 241 | 2099598 | 80512 | 257673 | 146893 | 2584676 | 2064 |
| 36 | 242 | 416124 | 11861 | 48552 | 30330 | 506868 | 387 |
| 37 | 243 | 474258 | 21077 | 31832 | 25950 | 553117 | 678 |
| 38 | 251 | 632584 | 18204 | 47458 | 29274 | 727520 | 736 |
| 39 | 252 | 9693 | 517 | 527 | 505 | 11242 | 12 |
| 40 | 259 | 820067 | 36384 | 53631 | 46734 | 956816 | 1225 |
| 41 | 261 | 231805 | 7801 | 17047 | 14294 | 270947 | 236 |

| Total Labour Cost on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2015-16 | | | | | | | |
|--|----------|---|---------|----------------|------------------|----------|--------------------------------|
| S No | NIC Code | Total Labour Cost (in Rupees Lakh) by Component | | | | | Total Mandays Worked (in Lakh) |
| | | Wages/Salaries | Bonus | Provident Fund | Welfare Expenses | Total | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 42 | 262 | 267898 | 2492 | 14170 | 7516 | 292076 | 50 |
| 43 | 263 | 193285 | 5542 | 13038 | 20302 | 232168 | 119 |
| 44 | 264 | 58855 | 2104 | 4044 | 6731 | 71735 | 54 |
| 45 | 265 | 227368 | 13584 | 17145 | 14650 | 272746 | 153 |
| 46 | 266 | 16740 | 432 | 5430 | 2964 | 25566 | 14 |
| 47 | 267 | 6032 | 317 | 601 | 437 | 7388 | 8 |
| 48 | 268 | 2585 | 94 | 142 | 150 | 2971 | 2 |
| 49 | 271 | 728236 | 32327 | 57677 | 56959 | 875200 | 612 |
| 50 | 272 | 136555 | 6335 | 9159 | 13531 | 165581 | 147 |
| 51 | 273 | 203913 | 9765 | 13047 | 12768 | 239494 | 291 |
| 52 | 274 | 110873 | 4483 | 9164 | 8271 | 132790 | 159 |
| 53 | 275 | 114938 | 5350 | 7565 | 10449 | 138302 | 155 |
| 54 | 279 | 127626 | 5047 | 9646 | 9708 | 152027 | 155 |
| 55 | 281 | 1376392 | 64840 | 121716 | 107112 | 1670060 | 1220 |
| 56 | 282 | 1121281 | 49465 | 91556 | 80815 | 1343116 | 964 |
| 57 | 291 | 893412 | 42809 | 80929 | 234453 | 1251604 | 554 |
| 58 | 292 | 173452 | 15950 | 13135 | 12008 | 214545 | 176 |
| 59 | 293 | 1772752 | 79656 | 119695 | 186152 | 2158255 | 2082 |
| 60 | 301 | 68968 | 3497 | 5173 | 4253 | 81891 | 51 |
| 61 | 302 | 72408 | 2292 | 5360 | 4037 | 84097 | 82 |
| 62 | 303 | 57412 | 2639 | 4191 | 4597 | 68839 | 38 |
| 63 | 304 | 1637 | 126 | 133 | 20 | 1915 | 3 |
| 64 | 309 | 652908 | 25467 | 50393 | 53052 | 781820 | 754 |
| 65 | 310 | 105029 | 3583 | 6002 | 4407 | 119021 | 159 |
| 66 | 321 | 390848 | 18608 | 20703 | 15999 | 446158 | 516 |
| 67 | 322 | 1894 | 35 | 80 | 81 | 2091 | 2 |
| 68 | 323 | 19932 | 2216 | 2321 | 833 | 25303 | 37 |
| 69 | 324 | 14467 | 451 | 613 | 831 | 16361 | 24 |
| 70 | 325 | 96935 | 5153 | 8687 | 5481 | 116256 | 135 |
| 71 | 329 | 157867 | 6987 | 12632 | 7783 | 185269 | 234 |
| 72 | 331 | 143294 | 5807 | 8193 | 5209 | 162503 | 92 |
| 73 | 332 | 19957 | 752 | 1388 | 920 | 23017 | 21 |
| 74 | 351 | 234709 | 6329 | 19451 | 14409 | 274898 | 249 |
| 75 | 352 | 42419 | 1606 | 3946 | 2856 | 50826 | 34 |
| 76 | 353 | 15673 | 90 | 692 | 992 | 17448 | 10 |
| 77 | 360 | 2718 | 164 | 264 | 76 | 3222 | 4 |
| 78 | 370 | 9647 | 469 | 428 | 339 | 10883 | 12 |
| 79 | 381 | 1340 | 33 | 49 | 122 | 1545 | 2 |
| 80 | 382 | 12934 | 459 | 699 | 630 | 14723 | 23 |
| 81 | 383 | 7303 | 509 | 753 | 218 | 8781 | 15 |
| 82 | 390 | 0 | 0 | 0 | 0 | 0 | 0 |
| 83 | 400 | 845601 | 35480 | 62545 | 41365 | 984991 | 1272 |
| All India | | 32544006 | 1431067 | 2639670 | 2231195 | 38845939 | 43370 |

TABLE 3.1.1 (B)

| Total Labour Cost on Employees in States during the Year 2015-16 | | | | | | | |
|--|-------------------------|---------------------------------------|---------|----------------|------------------|----------|--------------------------------|
| S No | State/U.T. | Total Labour Cost (in Rupees Lakh) by | | | | | Total Mandays Worked (in Lakh) |
| | | Wages/ Salaries | Bonus | Provident Fund | Welfare Expenses | Total | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | Jammu & Kashmir | 115152 | 5408 | 7842 | 5304 | 133707 | 207 |
| 2 | Himachal Pradesh | 489679 | 18719 | 36021 | 30639 | 575059 | 574 |
| 3 | Punjab | 952400 | 45656 | 81226 | 35829 | 1115112 | 1744 |
| 4 | Chandigarh | 34257 | 650 | 2685 | 1104 | 38696 | 34 |
| 5 | Uttrakhand | 782089 | 19876 | 49601 | 52513 | 904080 | 1209 |
| 6 | Haryana | 1778721 | 56421 | 141727 | 108371 | 2085240 | 2124 |
| 7 | Delhi | 265150 | 12314 | 24374 | 10368 | 312206 | 344 |
| 8 | Rajasthan | 1101290 | 39942 | 76534 | 59607 | 1277373 | 1551 |
| 9 | Uttar Pradesh | 1969137 | 69380 | 161623 | 108616 | 2308757 | 2812 |
| 10 | Bihar | 138079 | 2260 | 9246 | 5904 | 155489 | 266 |
| 11 | Sikkim | 50219 | 1439 | 2842 | 2012 | 56512 | 37 |
| 12 | Arunachal Pradesh | 3458 | 97 | 49 | 133 | 3736 | 9 |
| 13 | Nagaland | 3075 | 57 | 38 | 168 | 3338 | 13 |
| 14 | Manipur | 5026 | 37 | 40 | 78 | 5181 | 22 |
| 15 | Tripura | 12772 | 601 | 882 | 591 | 14846 | 54 |
| 16 | Meghalaya | 22426 | 162 | 730 | 1092 | 24409 | 40 |
| 17 | Assam | 259463 | 12714 | 25276 | 29383 | 326836 | 539 |
| 18 | West bengal | 1193238 | 58158 | 138969 | 65393 | 1455758 | 1950 |
| 19 | Jharkhand | 629301 | 54780 | 88956 | 58751 | 831788 | 572 |
| 20 | Odisha | 677443 | 12046 | 80283 | 36797 | 806569 | 860 |
| 21 | Chhattisgarh | 534919 | 7381 | 64334 | 34262 | 640896 | 569 |
| 22 | Madhya Pradesh | 801612 | 26417 | 68791 | 50120 | 946940 | 1104 |
| 23 | Gujarat | 3744579 | 163209 | 247496 | 201236 | 4356520 | 4847 |
| 24 | Daman & Diu | 299635 | 17232 | 18513 | 13931 | 349312 | 294 |
| 25 | Dadra & Nagar Haveli | 242839 | 8758 | 11006 | 10172 | 272776 | 376 |
| 26 | Maharashtra | 6311552 | 294117 | 468717 | 506605 | 7580991 | 6059 |
| 27 | Andhra Pradesh | 1086942 | 28418 | 73707 | 82654 | 1271720 | 1652 |
| 28 | Karnataka | 2494112 | 118192 | 222501 | 180793 | 3015598 | 3066 |
| 29 | Goa | 231906 | 9044 | 16934 | 14369 | 272253 | 225 |
| 30 | Kerala | 638002 | 39595 | 70726 | 43975 | 792299 | 948 |
| 31 | Tamil Nadu | 4416029 | 263189 | 362546 | 409246 | 5451011 | 7042 |
| 32 | Puducherry | 102963 | 4565 | 8441 | 11579 | 127548 | 165 |
| 33 | Andam & Nicobar Islands | 641 | 20 | 39 | 36 | 735 | 2 |
| 34 | Telangana | 1155901 | 40211 | 76973 | 59565 | 1332649 | 2058 |
| | All India | 32544006 | 1431067 | 2639670 | 2231195 | 38845939 | 43370 |

TABLE 3.1.2 (A)

| Average Labour Cost Per Mandays Worked on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2015-16 | | | | | | |
|---|----------|--|-------|----------------|------------------|---------|
| S No | NIC Code | Average Labour Cost (in Rupees) Per Manday Worked on | | | | |
| | | Wages/ Salaries | Bonus | Provident Fund | Welfare Expenses | Total |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | 016 | 551.45 | 14.55 | 21.30 | 15.02 | 602.32 |
| 2 | 089 | 770.93 | 24.02 | 11.58 | 9.89 | 816.43 |
| 3 | 101 | 623.04 | 27.84 | 30.57 | 25.64 | 707.08 |
| 4 | 102 | 451.73 | 17.85 | 27.27 | 32.26 | 529.11 |
| 5 | 103 | 568.69 | 21.52 | 38.22 | 26.30 | 654.72 |
| 6 | 104 | 559.56 | 20.45 | 32.32 | 19.70 | 632.03 |
| 7 | 105 | 730.93 | 27.89 | 84.70 | 28.72 | 872.24 |
| 8 | 106 | 430.61 | 13.43 | 18.07 | 14.09 | 476.20 |
| 9 | 107 | 545.71 | 33.40 | 50.06 | 26.54 | 655.71 |
| 10 | 108 | 676.26 | 35.67 | 50.23 | 36.82 | 798.98 |
| 11 | 110 | 760.16 | 26.59 | 48.04 | 47.33 | 882.11 |
| 12 | 120 | 186.00 | 11.17 | 18.96 | 5.70 | 221.84 |
| 13 | 131 | 479.92 | 23.33 | 40.60 | 20.48 | 564.33 |
| 14 | 139 | 517.78 | 22.03 | 37.81 | 19.91 | 597.53 |
| 15 | 141 | 498.65 | 23.17 | 44.53 | 19.98 | 586.33 |
| 16 | 142 | 460.27 | 28.35 | 22.67 | 8.32 | 519.60 |
| 17 | 143 | 437.90 | 30.04 | 28.45 | 15.75 | 512.14 |
| 18 | 151 | 480.95 | 35.79 | 38.09 | 22.92 | 577.75 |
| 19 | 152 | 474.71 | 29.24 | 41.88 | 27.12 | 572.95 |
| 20 | 161 | 343.59 | 8.29 | 8.47 | 8.03 | 368.39 |
| 21 | 162 | 538.55 | 24.62 | 35.80 | 19.61 | 618.58 |
| 22 | 170 | 648.01 | 29.77 | 54.70 | 47.38 | 779.86 |
| 23 | 181 | 857.58 | 34.85 | 62.98 | 45.06 | 1000.47 |
| 24 | 182 | 1111.02 | 8.53 | 63.35 | 214.73 | 1397.63 |
| 25 | 191 | 1024.32 | 75.26 | 116.72 | 81.71 | 1298.00 |
| 26 | 192 | 1884.24 | 79.63 | 233.94 | 217.25 | 2415.06 |
| 27 | 201 | 1121.09 | 40.85 | 112.71 | 93.72 | 1368.37 |
| 28 | 202 | 876.99 | 39.58 | 69.68 | 59.76 | 1046.01 |
| 29 | 203 | 863.07 | 45.67 | 75.10 | 82.31 | 1066.15 |
| 30 | 210 | 1160.48 | 52.80 | 78.15 | 65.63 | 1357.06 |
| 31 | 221 | 830.67 | 38.38 | 71.33 | 74.83 | 1015.21 |
| 32 | 222 | 640.30 | 27.73 | 37.25 | 32.06 | 737.34 |
| 33 | 231 | 706.90 | 35.53 | 47.69 | 49.00 | 839.12 |
| 34 | 239 | 567.34 | 17.74 | 35.06 | 32.26 | 652.40 |
| 35 | 241 | 1017.33 | 39.01 | 124.85 | 71.17 | 1252.36 |
| 36 | 242 | 1075.89 | 30.67 | 125.53 | 78.42 | 1310.51 |
| 37 | 243 | 699.23 | 31.08 | 46.93 | 38.26 | 815.50 |
| 38 | 251 | 859.43 | 24.73 | 64.48 | 39.77 | 988.41 |
| 39 | 252 | 826.11 | 44.07 | 44.96 | 43.04 | 958.18 |
| 40 | 259 | 669.33 | 29.70 | 43.77 | 38.14 | 780.95 |
| 41 | 261 | 982.37 | 33.06 | 72.25 | 60.58 | 1148.25 |
| 42 | 262 | 5389.87 | 50.14 | 285.09 | 151.21 | 5876.31 |
| 43 | 263 | 1623.79 | 46.56 | 109.53 | 170.56 | 1950.44 |
| 44 | 264 | 1093.18 | 39.09 | 75.12 | 125.03 | 1332.42 |

| Average Labour Cost Per Mandays Worked on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2015-16 | | | | | | |
|---|----------|--|--------------|----------------|------------------|---------------|
| S No | NIC Code | Average Labour Cost (in Rupees) Per Manday Worked on | | | | Total |
| | | Wages/ Salaries | Bonus | Provident Fund | Welfare Expenses | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 45 | 265 | 1485.45 | 88.75 | 112.01 | 95.71 | 1781.92 |
| 46 | 266 | 1212.15 | 31.31 | 393.18 | 214.66 | 1851.32 |
| 47 | 267 | 794.45 | 41.81 | 79.22 | 57.59 | 973.07 |
| 48 | 268 | 1378.50 | 50.16 | 75.61 | 80.00 | 1584.27 |
| 49 | 271 | 1190.24 | 52.84 | 94.27 | 93.10 | 1430.44 |
| 50 | 272 | 928.07 | 43.06 | 62.25 | 91.96 | 1125.33 |
| 51 | 273 | 699.67 | 33.51 | 44.77 | 43.81 | 821.75 |
| 52 | 274 | 696.99 | 28.18 | 57.61 | 51.99 | 834.77 |
| 53 | 275 | 740.51 | 34.47 | 48.74 | 67.32 | 891.04 |
| 54 | 279 | 825.04 | 32.63 | 62.35 | 62.75 | 982.77 |
| 55 | 281 | 1128.24 | 53.15 | 99.77 | 87.80 | 1368.96 |
| 56 | 282 | 1163.27 | 51.32 | 94.98 | 83.84 | 1393.41 |
| 57 | 291 | 1611.27 | 77.21 | 145.96 | 422.84 | 2257.26 |
| 58 | 292 | 983.56 | 90.44 | 74.48 | 68.09 | 1216.57 |
| 59 | 293 | 851.52 | 38.26 | 57.49 | 89.42 | 1036.70 |
| 60 | 301 | 1343.63 | 68.13 | 100.78 | 82.86 | 1595.40 |
| 61 | 302 | 880.12 | 27.86 | 65.16 | 49.06 | 1022.19 |
| 62 | 303 | 1515.30 | 69.66 | 110.61 | 121.34 | 1816.91 |
| 63 | 304 | 527.70 | 40.57 | 42.98 | 6.30 | 617.56 |
| 64 | 309 | 866.15 | 33.78 | 66.85 | 70.38 | 1037.17 |
| 65 | 310 | 660.51 | 22.53 | 37.75 | 27.71 | 748.50 |
| 66 | 321 | 757.83 | 36.08 | 40.14 | 31.02 | 865.08 |
| 67 | 322 | 1077.67 | 20.08 | 45.47 | 46.25 | 1189.47 |
| 68 | 323 | 539.51 | 59.99 | 62.82 | 22.56 | 684.88 |
| 69 | 324 | 601.55 | 18.74 | 25.47 | 34.53 | 680.30 |
| 70 | 325 | 716.80 | 38.11 | 64.24 | 40.53 | 859.68 |
| 71 | 329 | 674.99 | 29.87 | 54.01 | 33.28 | 792.15 |
| 72 | 331 | 1551.25 | 62.86 | 88.70 | 56.39 | 1759.20 |
| 73 | 332 | 958.79 | 36.13 | 66.70 | 44.18 | 1105.81 |
| 74 | 351 | 942.78 | 25.42 | 78.13 | 57.88 | 1104.21 |
| 75 | 352 | 1230.61 | 46.58 | 114.48 | 82.86 | 1474.53 |
| 76 | 353 | 1588.49 | 9.17 | 70.09 | 100.58 | 1768.32 |
| 77 | 360 | 665.57 | 40.05 | 64.74 | 18.71 | 789.06 |
| 78 | 370 | 835.08 | 40.64 | 37.03 | 29.33 | 942.07 |
| 79 | 381 | 602.90 | 15.02 | 22.14 | 54.86 | 694.92 |
| 80 | 382 | 562.07 | 19.95 | 30.40 | 27.39 | 639.81 |
| 81 | 383 | 502.52 | 35.00 | 51.79 | 14.98 | 604.29 |
| 82 | 390 | - | - | - | - | - |
| 83 | 400 | 664.88 | 27.90 | 49.18 | 32.53 | 774.49 |
| All India | | 750.37 | 33.00 | 60.86 | 51.45 | 895.68 |

TABLE 3.1.2 (B)

| Average Labour Cost Per Manday Worked on Employees in States during the Year 2015-16 | | | | | | |
|--|-------------------------|--|-------|----------------|------------------|---------|
| S No | State/U.T. | Average Labour Cost (in Rupees) Per Manday Worked on | | | | |
| | | Wages/ Salaries | Bonus | Provident Fund | Welfare Expenses | Total |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | Jammu & Kashmir | 556.08 | 26.11 | 37.87 | 25.62 | 645.68 |
| 2 | Himachal Pradesh | 852.82 | 32.60 | 62.73 | 53.36 | 1001.51 |
| 3 | Punjab | 546.20 | 26.18 | 46.58 | 20.55 | 639.52 |
| 4 | Chandigarh | 1010.12 | 19.18 | 79.18 | 32.55 | 1141.03 |
| 5 | Uttrakhand | 646.81 | 16.44 | 41.02 | 43.43 | 747.70 |
| 6 | Haryana | 837.40 | 26.56 | 66.72 | 51.02 | 981.71 |
| 7 | Delhi | 769.72 | 35.75 | 70.76 | 30.10 | 906.32 |
| 8 | Rajasthan | 710.09 | 25.75 | 49.35 | 38.43 | 823.62 |
| 9 | Uttar Pradesh | 700.18 | 24.67 | 57.47 | 38.62 | 820.94 |
| 10 | Bihar | 518.27 | 8.48 | 34.71 | 22.16 | 583.62 |
| 11 | Sikkim | 1359.41 | 38.96 | 76.93 | 54.47 | 1529.77 |
| 12 | Arunachal Pradesh | 371.21 | 10.42 | 5.22 | 14.27 | 401.12 |
| 13 | Nagaland | 244.92 | 4.58 | 2.99 | 13.39 | 265.88 |
| 14 | Manipur | 225.70 | 1.65 | 1.81 | 3.49 | 232.65 |
| 15 | Tripura | 235.53 | 11.09 | 16.26 | 10.89 | 273.77 |
| 16 | Meghalaya | 557.24 | 4.02 | 18.13 | 27.13 | 606.52 |
| 17 | Assam | 481.03 | 23.57 | 46.86 | 54.47 | 605.94 |
| 18 | West bengal | 611.87 | 29.82 | 71.26 | 33.53 | 746.49 |
| 19 | Jharkhand | 1100.66 | 95.81 | 155.59 | 102.76 | 1454.82 |
| 20 | Odisha | 787.36 | 14.00 | 93.31 | 42.77 | 937.43 |
| 21 | Chhattisgarh | 940.59 | 12.98 | 113.12 | 60.24 | 1126.93 |
| 22 | Madhya Pradesh | 725.96 | 23.92 | 62.30 | 45.39 | 857.57 |
| 23 | Gujarat | 772.56 | 33.67 | 51.06 | 41.52 | 898.81 |
| 24 | Daman & Diu | 1017.51 | 58.52 | 62.87 | 47.31 | 1186.20 |
| 25 | Dadra & Nagar Haveli | 646.22 | 23.31 | 29.29 | 27.07 | 725.88 |
| 26 | Maharashtra | 1041.69 | 48.54 | 77.36 | 83.61 | 1251.21 |
| 27 | Andhra Pradesh | 658.05 | 17.20 | 44.62 | 50.04 | 769.91 |
| 28 | Karnataka | 813.52 | 38.55 | 72.57 | 58.97 | 983.62 |
| 29 | Goa | 1030.46 | 40.19 | 75.24 | 63.85 | 1209.73 |
| 30 | Kerala | 672.68 | 41.75 | 74.57 | 46.37 | 835.36 |
| 31 | Tamil Nadu | 627.11 | 37.37 | 51.48 | 58.12 | 774.09 |
| 32 | Puducherry | 622.92 | 27.62 | 51.07 | 70.05 | 771.66 |
| 33 | Andam & Nicobar Islands | 417.93 | 13.03 | 25.28 | 23.24 | 479.47 |
| 34 | Telangana | 561.63 | 19.54 | 37.40 | 28.94 | 647.51 |
| | All India | 750.37 | 33.00 | 60.86 | 51.45 | 895.68 |

TABLE 3.1.3 (A)

| Percentage of Components of Labour Cost to Total Labour Costs on Employees in Industries {3-digit Level of NIC-2008} during the year 2015-16 | | | | | | | |
|--|----------|--|--|--|-------|----------------|------------------|
| S No | NIC Code | Total Labour Cost on Employees {Rs. In Lakh} | Average Labour Cost per Manday Worked {in Rs.} | Percentage of Components of Labour Cost to Total Labour Cost | | | |
| | | | | Wages/ Salaries | Bonus | Provident Fund | Welfare Expenses |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | 016 | 96694 | 602.32 | 91.55 | 2.42 | 3.54 | 2.49 |
| 2 | 089 | 56349 | 816.43 | 94.43 | 2.94 | 1.42 | 1.21 |
| 3 | 101 | 62910 | 707.08 | 88.11 | 3.94 | 4.32 | 3.63 |
| 4 | 102 | 110104 | 529.11 | 85.38 | 3.37 | 5.15 | 6.10 |
| 5 | 103 | 115203 | 654.72 | 86.86 | 3.29 | 5.84 | 4.02 |
| 6 | 104 | 183925 | 632.03 | 88.53 | 3.24 | 5.11 | 3.12 |
| 7 | 105 | 479459 | 872.24 | 83.80 | 3.20 | 9.71 | 3.29 |
| 8 | 106 | 405664 | 476.20 | 90.43 | 2.82 | 3.80 | 2.96 |
| 9 | 107 | 1543468 | 655.71 | 83.22 | 5.09 | 7.63 | 4.05 |
| 10 | 108 | 131825 | 798.98 | 84.64 | 4.46 | 6.29 | 4.61 |
| 11 | 110 | 435736 | 882.11 | 86.17 | 3.01 | 5.45 | 5.37 |
| 12 | 120 | 334452 | 221.84 | 83.85 | 5.04 | 8.55 | 2.57 |
| 13 | 131 | 2269236 | 564.33 | 85.04 | 4.13 | 7.20 | 3.63 |
| 14 | 139 | 584544 | 597.53 | 86.65 | 3.69 | 6.33 | 3.33 |
| 15 | 141 | 1345368 | 586.33 | 85.05 | 3.95 | 7.60 | 3.41 |
| 16 | 142 | 1281 | 519.60 | 88.58 | 5.46 | 4.36 | 1.60 |
| 17 | 143 | 506661 | 512.14 | 85.50 | 5.87 | 5.55 | 3.08 |
| 18 | 151 | 215063 | 577.75 | 83.24 | 6.19 | 6.59 | 3.97 |
| 19 | 152 | 440388 | 572.95 | 82.85 | 5.10 | 7.31 | 4.73 |
| 20 | 161 | 6388 | 368.39 | 93.27 | 2.25 | 2.30 | 2.18 |
| 21 | 162 | 148325 | 618.58 | 87.06 | 3.98 | 5.79 | 3.17 |
| 22 | 170 | 611709 | 779.86 | 83.09 | 3.82 | 7.01 | 6.07 |
| 23 | 181 | 480283 | 1000.47 | 85.72 | 3.48 | 6.29 | 4.50 |
| 24 | 182 | 5248 | 1397.63 | 79.49 | 0.61 | 4.53 | 15.36 |
| 25 | 191 | 110247 | 1298.00 | 78.91 | 5.80 | 8.99 | 6.29 |
| 26 | 192 | 878704 | 2415.06 | 78.02 | 3.30 | 9.69 | 9.00 |
| 27 | 201 | 1349232 | 1368.37 | 81.93 | 2.99 | 8.24 | 6.85 |
| 28 | 202 | 1325432 | 1046.01 | 83.84 | 3.78 | 6.66 | 5.71 |
| 29 | 203 | 93801 | 1066.15 | 80.95 | 4.28 | 7.04 | 7.72 |
| 30 | 210 | 2740110 | 1357.06 | 85.51 | 3.89 | 5.76 | 4.84 |
| 31 | 221 | 669455 | 1015.21 | 81.82 | 3.78 | 7.03 | 7.37 |
| 32 | 222 | 982497 | 737.34 | 86.84 | 3.76 | 5.05 | 4.35 |
| 33 | 231 | 173799 | 839.12 | 84.24 | 4.23 | 5.68 | 5.84 |
| 34 | 239 | 1613713 | 652.40 | 86.96 | 2.72 | 5.37 | 4.94 |
| 35 | 241 | 2584676 | 1252.36 | 81.23 | 3.11 | 9.97 | 5.68 |
| 36 | 242 | 506868 | 1310.51 | 82.10 | 2.34 | 9.58 | 5.98 |
| 37 | 243 | 553117 | 815.50 | 85.74 | 3.81 | 5.75 | 4.69 |
| 38 | 251 | 727520 | 988.41 | 86.95 | 2.50 | 6.52 | 4.02 |
| 39 | 252 | 11242 | 958.18 | 86.22 | 4.60 | 4.69 | 4.49 |
| 40 | 259 | 956816 | 780.95 | 85.71 | 3.80 | 5.61 | 4.88 |
| 41 | 261 | 270947 | 1148.25 | 85.55 | 2.88 | 6.29 | 5.28 |
| 42 | 262 | 292076 | 5876.31 | 91.72 | 0.85 | 4.85 | 2.57 |

| Percentage of Components of Labour Cost to Total Labour Costs on Employees in Industries {3-digit Level of NIC-2008} during the year 2015-16 | | | | | | | |
|---|-------------|---|---|---|-------|-------------------|---------------------|
| S No | NIC Code | Total Labour Cost on Employees {Rs. In Lakh} | Average Labour Cost per Manday Worked {in Rs.} | Percentage of Components of Labour Cost to Total Labour Cost | | | |
| | | | | Wages/ Salaries | Bonus | Provident Fund | Welfare Expenses |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 43 | 263 | 232168 | 1950.44 | 83.25 | 2.39 | 5.62 | 8.74 |
| 44 | 264 | 71735 | 1332.42 | 82.04 | 2.93 | 5.64 | 9.38 |
| 45 | 265 | 272746 | 1781.92 | 83.36 | 4.98 | 6.29 | 5.37 |
| 46 | 266 | 25566 | 1851.32 | 65.48 | 1.69 | 21.24 | 11.60 |
| 47 | 267 | 7388 | 973.07 | 81.64 | 4.30 | 8.14 | 5.92 |
| 48 | 268 | 2971 | 1584.27 | 87.01 | 3.17 | 4.77 | 5.05 |
| 49 | 271 | 875200 | 1430.44 | 83.21 | 3.69 | 6.59 | 6.51 |
| 50 | 272 | 165581 | 1125.33 | 82.47 | 3.83 | 5.53 | 8.17 |
| 51 | 273 | 239494 | 821.75 | 85.14 | 4.08 | 5.45 | 5.33 |
| 52 | 274 | 132790 | 834.77 | 83.49 | 3.38 | 6.90 | 6.23 |
| 53 | 275 | 138302 | 891.04 | 83.11 | 3.87 | 5.47 | 7.56 |
| 54 | 279 | 152027 | 982.77 | 83.95 | 3.32 | 6.34 | 6.39 |
| 55 | 281 | 1670060 | 1368.96 | 82.42 | 3.88 | 7.29 | 6.41 |
| 56 | 282 | 1343116 | 1393.41 | 83.48 | 3.68 | 6.82 | 6.02 |
| 57 | 291 | 1251604 | 2257.26 | 71.38 | 3.42 | 6.47 | 18.73 |
| 58 | 292 | 214545 | 1216.57 | 80.85 | 7.43 | 6.12 | 5.60 |
| 59 | 293 | 2158255 | 1036.70 | 82.14 | 3.69 | 5.55 | 8.63 |
| 60 | 301 | 81891 | 1595.40 | 84.22 | 4.27 | 6.32 | 5.19 |
| 61 | 302 | 84097 | 1022.19 | 86.10 | 2.73 | 6.37 | 4.80 |
| 62 | 303 | 68839 | 1816.91 | 83.40 | 3.83 | 6.09 | 6.68 |
| 63 | 304 | 1915 | 617.56 | 85.45 | 6.57 | 6.96 | 1.02 |
| 64 | 309 | 781820 | 1037.17 | 83.51 | 3.26 | 6.45 | 6.79 |
| 65 | 310 | 119021 | 748.50 | 88.24 | 3.01 | 5.04 | 3.70 |
| 66 | 321 | 446158 | 865.08 | 87.60 | 4.17 | 4.64 | 3.59 |
| 67 | 322 | 2091 | 1189.47 | 90.60 | 1.69 | 3.82 | 3.89 |
| 68 | 323 | 25303 | 684.88 | 78.77 | 8.76 | 9.17 | 3.29 |
| 69 | 324 | 16361 | 680.30 | 88.42 | 2.76 | 3.74 | 5.08 |
| 70 | 325 | 116256 | 859.68 | 83.38 | 4.43 | 7.47 | 4.71 |
| 71 | 329 | 185269 | 792.15 | 85.21 | 3.77 | 6.82 | 4.20 |
| 72 | 331 | 162503 | 1759.20 | 88.18 | 3.57 | 5.04 | 3.21 |
| 73 | 332 | 23017 | 1105.81 | 86.70 | 3.27 | 6.03 | 4.00 |
| 74 | 351 | 274898 | 1104.21 | 85.38 | 2.30 | 7.08 | 5.24 |
| 75 | 352 | 50826 | 1474.53 | 83.46 | 3.16 | 7.76 | 5.62 |
| 76 | 353 | 17448 | 1768.32 | 89.83 | 0.52 | 3.96 | 5.69 |
| 77 | 360 | 3222 | 789.06 | 84.35 | 5.08 | 8.20 | 2.37 |
| 78 | 370 | 10883 | 942.07 | 88.64 | 4.31 | 3.93 | 3.11 |
| 79 | 381 | 1545 | 694.92 | 86.76 | 2.16 | 3.19 | 7.89 |
| 80 | 382 | 14723 | 639.81 | 87.85 | 3.12 | 4.75 | 4.28 |
| 81 | 383 | 8781 | 604.29 | 83.16 | 5.79 | 8.57 | 2.48 |
| 82 | 390 | 0 | - | 0.00 | 0.00 | 0.00 | 0.00 |
| 83 | 400 | 984991 | 774.49 | 85.85 | 3.60 | 6.35 | 4.20 |
| All India | | 38845939 | 895.68 | 83.78 | 3.68 | 6.80 | 5.74 |

TABLE 3.1.3 {B}

| Percentage of Components of Labour Cost to Total Labour Costs on Employees during the year 2015-16 | | | | | | | |
|--|-------------------------|--|---|--|-------|----------------|------------------|
| S No | State/U.T. | Total Labour Cost on Employees {Rs. In Lakh} | Average Labour Cost per Manday Worked {in Rs. } | Percentage of Components of Labour Cost to Total Labour Cost | | | |
| | | | | Wages/ Salaries | Bonus | Provident Fund | Welfare Expenses |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | Jammu & Kashmir | 133707 | 645.68 | 86.12 | 4.04 | 5.87 | 3.97 |
| 2 | Himachal Pradesh | 575059 | 1001.51 | 85.15 | 3.26 | 6.26 | 5.33 |
| 3 | Punjab | 1115112 | 639.52 | 85.41 | 4.09 | 7.28 | 3.21 |
| 4 | Chandigarh | 38696 | 1141.03 | 88.53 | 1.68 | 6.94 | 2.85 |
| 5 | Uttrakhand | 904080 | 747.7 | 86.51 | 2.2 | 5.49 | 5.81 |
| 6 | Haryana | 2085240 | 981.71 | 85.3 | 2.71 | 6.8 | 5.2 |
| 7 | Delhi | 312206 | 906.32 | 84.93 | 3.94 | 7.81 | 3.32 |
| 8 | Rajasthan | 1277373 | 823.62 | 86.22 | 3.13 | 5.99 | 4.67 |
| 9 | Uttar Pradesh | 2308757 | 820.94 | 85.29 | 3.01 | 7 | 4.7 |
| 10 | Bihar | 155489 | 583.62 | 88.8 | 1.45 | 5.95 | 3.8 |
| 11 | Sikkim | 56512 | 1529.77 | 88.86 | 2.55 | 5.03 | 3.56 |
| 12 | Arunachal Pradesh | 3736 | 401.12 | 92.54 | 2.6 | 1.3 | 3.56 |
| 13 | Nagaland | 3338 | 265.88 | 92.12 | 1.72 | 1.13 | 5.03 |
| 14 | Manipur | 5181 | 232.65 | 97.01 | 0.71 | 0.78 | 1.5 |
| 15 | Tripura | 14846 | 273.77 | 86.03 | 4.05 | 5.94 | 3.98 |
| 16 | Meghalaya | 24409 | 606.52 | 91.87 | 0.66 | 2.99 | 4.47 |
| 17 | Assam | 326836 | 605.94 | 79.39 | 3.89 | 7.73 | 8.99 |
| 18 | West bengal | 1455758 | 746.49 | 81.97 | 4 | 9.55 | 4.49 |
| 19 | Jharkhand | 831788 | 1454.82 | 75.66 | 6.59 | 10.69 | 7.06 |
| 20 | Odisha | 806569 | 937.43 | 83.99 | 1.49 | 9.95 | 4.56 |
| 21 | Chhattisgarh | 640896 | 1126.93 | 83.46 | 1.15 | 10.04 | 5.35 |
| 22 | Madhya Pradesh | 946940 | 857.57 | 84.65 | 2.79 | 7.26 | 5.29 |
| 23 | Gujarat | 4356520 | 898.81 | 85.95 | 3.75 | 5.68 | 4.62 |
| 24 | Daman & Diu | 349312 | 1186.2 | 85.78 | 4.93 | 5.3 | 3.99 |
| 25 | Dadra & Nagar Haveli | 272776 | 725.88 | 89.03 | 3.21 | 4.03 | 3.73 |
| 26 | Maharashtra | 7580991 | 1251.21 | 83.25 | 3.88 | 6.18 | 6.68 |
| 27 | Andhra Pradesh | 1271720 | 769.91 | 85.47 | 2.23 | 5.8 | 6.5 |
| 28 | Karnataka | 3015598 | 983.62 | 82.71 | 3.92 | 7.38 | 6 |
| 29 | Goa | 272253 | 1209.73 | 85.18 | 3.32 | 6.22 | 5.28 |
| 30 | Kerala | 792299 | 835.36 | 80.53 | 5 | 8.93 | 5.55 |
| 31 | Tamil Nadu | 5451011 | 774.09 | 81.01 | 4.83 | 6.65 | 7.51 |
| 32 | Puducherry | 127548 | 771.66 | 80.72 | 3.58 | 6.62 | 9.08 |
| 33 | Andam & Nicobar Islands | 735 | 479.47 | 87.16 | 2.72 | 5.27 | 4.85 |
| 34 | Telangana | 1332649 | 647.51 | 86.74 | 3.02 | 5.78 | 4.47 |
| | All India | 38845939 | 895.68 | 83.78 | 3.68 | 6.8 | 5.74 |

TABLE 3.2.1 (A)

| Labour Costs on Wages/Salaries in Industries {3 Digit Level of NIC 2008} during the Year 2015-16 | | | | | | | |
|--|----------|--|--------|---------|------------------|-------------|---------------|
| S No | NIC Code | Labour Costs on Wages/Salaries {Rupees in Lakh} on | | | | | |
| | | Directly Employed Workers | | | Contract Workers | All Workers | All Employees |
| | | Men | Women | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | 016 | 21656 | 6312 | 27968 | 14801 | 42769 | 88528 |
| 2 | 089 | 5254 | 330 | 5584 | 41117 | 46702 | 53208 |
| 3 | 101 | 13923 | 2031 | 15954 | 14219 | 30173 | 55432 |
| 4 | 102 | 18969 | 21543 | 40512 | 18032 | 58545 | 94003 |
| 5 | 103 | 22915 | 7147 | 30062 | 20941 | 51002 | 100065 |
| 6 | 104 | 52473 | 2846 | 55319 | 29094 | 84413 | 162835 |
| 7 | 105 | 114146 | 12286 | 126432 | 61273 | 187705 | 401786 |
| 8 | 106 | 122426 | 12724 | 135151 | 73917 | 209067 | 366824 |
| 9 | 107 | 451428 | 104962 | 556390 | 127490 | 683880 | 1284540 |
| 10 | 108 | 34390 | 3257 | 37647 | 15060 | 52707 | 111577 |
| 11 | 110 | 85764 | 9340 | 95105 | 79307 | 174412 | 375495 |
| 12 | 120 | 51291 | 72773 | 124063 | 92219 | 216283 | 280424 |
| 13 | 131 | 942578 | 161011 | 1103589 | 172836 | 1276424 | 1929789 |
| 14 | 139 | 199310 | 41496 | 240806 | 69688 | 310495 | 506524 |
| 15 | 141 | 304691 | 309697 | 614388 | 87745 | 702134 | 1144178 |
| 16 | 142 | 755 | 28 | 782 | 0 | 782 | 1135 |
| 17 | 143 | 170211 | 113505 | 283716 | 20820 | 304536 | 433220 |
| 18 | 151 | 56086 | 27011 | 83097 | 26703 | 109800 | 179028 |
| 19 | 152 | 119038 | 74782 | 193820 | 39938 | 233758 | 364880 |
| 20 | 161 | 3045 | 201 | 3246 | 632 | 3877 | 5958 |
| 21 | 162 | 43678 | 2858 | 46536 | 17345 | 63881 | 129135 |
| 22 | 170 | 184993 | 14542 | 199536 | 72613 | 272149 | 508292 |
| 23 | 181 | 129280 | 9348 | 138629 | 19637 | 158266 | 411692 |
| 24 | 182 | 655 | 71 | 726 | 620 | 1346 | 4172 |
| 25 | 191 | 45916 | 2066 | 47982 | 12895 | 60877 | 87001 |
| 26 | 192 | 189403 | 4157 | 193561 | 99305 | 292866 | 685569 |
| 27 | 201 | 331001 | 7203 | 338205 | 144167 | 482372 | 1105411 |
| 28 | 202 | 226338 | 31679 | 258018 | 145359 | 403376 | 1111263 |
| 29 | 203 | 31131 | 1413 | 32544 | 6680 | 39225 | 75934 |
| 30 | 210 | 383202 | 47224 | 430426 | 253670 | 684096 | 2343194 |
| 31 | 221 | 215490 | 8273 | 223762 | 86649 | 310412 | 547765 |
| 32 | 222 | 257645 | 20488 | 278134 | 135808 | 413942 | 853196 |
| 33 | 231 | 42699 | 1351 | 44050 | 26200 | 70249 | 146413 |
| 34 | 239 | 343103 | 19734 | 362837 | 383659 | 746496 | 1403322 |
| 35 | 241 | 827521 | 13530 | 841051 | 323959 | 1165009 | 2099598 |
| 36 | 242 | 145458 | 4673 | 150131 | 48378 | 198508 | 416124 |
| 37 | 243 | 148839 | 2732 | 151571 | 98313 | 249884 | 474258 |
| 38 | 251 | 187291 | 2821 | 190111 | 115110 | 305221 | 632584 |
| 39 | 252 | 1458 | 8 | 1467 | 2112 | 3579 | 9693 |
| 40 | 259 | 276774 | 13412 | 290186 | 136886 | 427072 | 820067 |
| 41 | 261 | 63475 | 11797 | 75271 | 29688 | 104960 | 231805 |
| 42 | 262 | 9735 | 1307 | 11043 | 7480 | 18523 | 267898 |
| 43 | 263 | 26980 | 4352 | 31332 | 18508 | 49840 | 193285 |
| 44 | 264 | 10037 | 2268 | 12305 | 9116 | 21421 | 58855 |

| Labour Costs on Wages/Salaries in Industries {3 Digit Level of NIC 2008} during the Year 2015-16 | | | | | | | |
|--|----------|--|----------------|-----------------|------------------|-----------------|-----------------|
| S No | NIC Code | Labour Costs on Wages/Salaries {Rupees in Lakh} on | | | | | |
| | | Directly Employed Workers | | | Contract Workers | All Workers | All Employees |
| | | Men | Women | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 45 | 265 | 47121 | 8661 | 55782 | 14694 | 70476 | 227368 |
| 46 | 266 | 3126 | 672 | 3797 | 1987 | 5784 | 16740 |
| 47 | 267 | 2282 | 433 | 2714 | 30 | 2745 | 6032 |
| 48 | 268 | 657 | 38 | 695 | 9 | 704 | 2585 |
| 49 | 271 | 217398 | 12015 | 229414 | 70746 | 300160 | 728236 |
| 50 | 272 | 38150 | 4808 | 42958 | 22237 | 65195 | 136555 |
| 51 | 273 | 48362 | 5317 | 53678 | 48355 | 102033 | 203913 |
| 52 | 274 | 29985 | 4803 | 34788 | 23376 | 58164 | 110873 |
| 53 | 275 | 28137 | 3388 | 31525 | 19896 | 51421 | 114938 |
| 54 | 279 | 30656 | 3954 | 34611 | 15583 | 50194 | 127626 |
| 55 | 281 | 340620 | 7348 | 347967 | 139885 | 487853 | 1376392 |
| 56 | 282 | 294455 | 6000 | 300455 | 96356 | 396812 | 1121281 |
| 57 | 291 | 285411 | 3607 | 289018 | 60898 | 349917 | 893412 |
| 58 | 292 | 38635 | 318 | 38954 | 36133 | 75087 | 173452 |
| 59 | 293 | 490280 | 30929 | 521210 | 349519 | 870728 | 1772752 |
| 60 | 301 | 19503 | 716 | 20219 | 12787 | 33006 | 68968 |
| 61 | 302 | 19524 | 345 | 19868 | 10820 | 30688 | 72408 |
| 62 | 303 | 17745 | 670 | 18415 | 2796 | 21211 | 57412 |
| 63 | 304 | 773 | 8 | 780 | 209 | 989 | 1637 |
| 64 | 309 | 189061 | 4839 | 193900 | 121444 | 315344 | 652908 |
| 65 | 310 | 32780 | 2015 | 34795 | 15542 | 50337 | 105029 |
| 66 | 321 | 177447 | 16094 | 193541 | 37078 | 230620 | 390848 |
| 67 | 322 | 406 | 28 | 434 | 89 | 524 | 1894 |
| 68 | 323 | 8755 | 1281 | 10036 | 303 | 10339 | 19932 |
| 69 | 324 | 3421 | 1042 | 4462 | 3785 | 8248 | 14467 |
| 70 | 325 | 27308 | 7218 | 34526 | 10321 | 44847 | 96935 |
| 71 | 329 | 35292 | 14149 | 49441 | 19278 | 68719 | 157867 |
| 72 | 331 | 50642 | 2094 | 52736 | 8540 | 61276 | 143294 |
| 73 | 332 | 3711 | 258 | 3969 | 4397 | 8367 | 19957 |
| 74 | 351 | 43874 | 1123 | 44997 | 59648 | 104645 | 234709 |
| 75 | 352 | 5331 | 53 | 5384 | 11216 | 16599 | 42419 |
| 76 | 353 | 2907 | 30 | 2937 | 1004 | 3941 | 15673 |
| 77 | 360 | 1025 | 29 | 1054 | 751 | 1805 | 2718 |
| 78 | 370 | 1131 | 0 | 1131 | 2973 | 4104 | 9647 |
| 79 | 381 | 302 | 6 | 308 | 306 | 614 | 1340 |
| 80 | 382 | 3605 | 142 | 3746 | 4127 | 7873 | 12934 |
| 81 | 383 | 3265 | 129 | 3394 | 879 | 4272 | 7303 |
| 82 | 390 | 0 | 0 | 0 | 0 | 0 | 0 |
| 83 | 400 | 302435 | 9287 | 311722 | 49723 | 361445 | 845601 |
| All India | | 9757969 | 1364438 | 11122407 | 4477710 | 15600116 | 32544006 |

TABLE 3.2.1 (B)

| Labour Costs on Wages/Salaries in States during the Year 2015-16 | | | | | | | |
|--|-------------------------|--|----------------|-----------------|---------------------|-----------------|------------------|
| S No | State/U.T. | Labour Costs on Wages/Salaries {Rupees in Lakh} on | | | | | |
| | | Directly Employed | | | Contract Workers | All Workers | All Employees |
| | | Men | Women | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | Jammu & Kashmir | 31306 | 1126 | 32432 | 21440 | 53872 | 115152 |
| 2 | Himachal Pradesh | 129785 | 12979 | 142765 | 49231 | 191996 | 489679 |
| 3 | Punjab | 411401 | 27929 | 439329 | 129428 | 568757 | 952400 |
| 4 | Chandigarh | 10316 | 741 | 11057 | 1384 | 12441 | 34257 |
| 5 | Uttarakhand | 208415 | 15565 | 223980 | 177385 | 401365 | 782089 |
| 6 | Haryana | 431464 | 22641 | 454105 | 327770 | 781874 | 1778721 |
| 7 | Delhi | 94528 | 4315 | 98843 | 13157 | 112000 | 265150 |
| 8 | Rajasthan | 354253 | 14402 | 368655 | 177889 | 546543 | 1101290 |
| 9 | Uttar Pradesh | 615662 | 19622 | 635285 | 252720 | 888005 | 1969137 |
| 10 | Bihar | 40517 | 1069 | 41586 | 36398 | 77985 | 138079 |
| 11 | Sikkim | 7122 | 1191 | 8313 | 5137 | 13451 | 50219 |
| 12 | Arunachal Pradesh | 1255 | 141 | 1396 | 569 | 1965 | 3458 |
| 13 | Nagaland | 1656 | 236 | 1892 | 508 | 2399 | 3075 |
| 14 | Manipur | 1391 | 1238 | 2629 | 1468 | 4097 | 5026 |
| 15 | Tripura | 2767 | 159 | 2927 | 6894 | 9821 | 12772 |
| 16 | Meghalaya | 3722 | 377 | 4099 | 9263 | 13362 | 22426 |
| 17 | Assam | 104920 | 9081 | 114001 | 29572 | 143573 | 259463 |
| 18 | West bengal | 496211 | 13507 | 509719 | 178232 | 687951 | 1193238 |
| 19 | Jharkhand | 281246 | 12913 | 294159 | 71117 | 365276 | 629301 |
| 20 | Odisha | 204001 | 7166 | 211167 | 155349 | 366516 | 677443 |
| 21 | Chhattisgarh | 213954 | 3606 | 217560 | 72295 | 289855 | 534919 |
| 22 | Madhya Pradesh | 260428 | 14771 | 275199 | 99739 | 374938 | 801612 |
| 23 | Gujarat | 1117446 | 46469 | 1163915 | 563080 | 1726995 | 3744579 |
| 24 | Daman & Diu | 59926 | 11965 | 71891 | 22358 | 94249 | 299635 |
| 25 | Dadra & Nagar Haveli | 60696 | 2945 | 63641 | 57235 | 120877 | 242839 |
| 26 | Maharashtra | 1505266 | 83969 | 1589235 | 840706 | 2429941 | 6311552 |
| 27 | Andhra Pradesh | 396305 | 79305 | 475610 | 160256 | 635866 | 1086942 |
| 28 | Karnataka | 682938 | 273484 | 956422 | 263897 | 1220319 | 2494112 |
| 29 | Goa | 47041 | 7477 | 54518 | 34815 | 89333 | 231906 |
| 30 | Kerala | 242997 | 85472 | 328469 | 58728 | 387197 | 638002 |
| 31 | Tamil Nadu | 1357952 | 549203 | 1907156 | 404397 | 2311553 | 4416029 |
| 32 | Puducherry | 35826 | 5287 | 41114 | 16092 | 57206 | 102963 |
| 33 | Andam & Nicobar Islands | 340 | 39 | 379 | 93 | 472 | 641 |
| 34 | Telangana | 344915 | 34046 | 378961 | 239106 | 618067 | 1155901 |
| | All India | 9757969 | 1364438 | 11122407 | 4477710 | 15600116 | 32544006 |

TABLE 3.2.2 (A)

| Labour Costs Per Manday Worked on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2015-16 | | | | | | | |
|--|----------|---|---------|---------|------------------|-------------|---------------|
| S No | NIC Code | Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on | | | | | |
| | | Directly Employed Workers | | | Contract Workers | All Workers | All Employees |
| | | Men | Women | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | 016 | 360.94 | 307.61 | 347.35 | 371.84 | 355.45 | 551.45 |
| 2 | 089 | 686.97 | 244.09 | 620.45 | 774.28 | 751.99 | 770.93 |
| 3 | 101 | 448.76 | 413.91 | 444.00 | 412.83 | 428.75 | 623.04 |
| 4 | 102 | 402.83 | 283.29 | 329.00 | 318.81 | 325.79 | 451.73 |
| 5 | 103 | 465.02 | 307.53 | 414.55 | 308.96 | 363.54 | 568.69 |
| 6 | 104 | 409.80 | 294.27 | 401.69 | 351.17 | 382.71 | 559.56 |
| 7 | 105 | 538.40 | 494.06 | 533.75 | 364.52 | 463.51 | 730.93 |
| 8 | 106 | 332.10 | 242.22 | 320.89 | 315.89 | 319.11 | 430.61 |
| 9 | 107 | 431.40 | 246.17 | 377.77 | 342.80 | 370.72 | 545.71 |
| 10 | 108 | 475.44 | 337.18 | 459.15 | 377.08 | 432.27 | 676.26 |
| 11 | 110 | 543.02 | 332.03 | 511.12 | 386.93 | 446.03 | 760.16 |
| 12 | 120 | 420.32 | 143.41 | 197.10 | 111.37 | 148.39 | 186.00 |
| 13 | 131 | 392.17 | 279.53 | 370.40 | 358.96 | 368.81 | 479.92 |
| 14 | 139 | 407.24 | 316.46 | 388.06 | 344.98 | 377.48 | 517.78 |
| 15 | 141 | 401.11 | 324.54 | 358.48 | 365.12 | 359.30 | 498.65 |
| 16 | 142 | 362.61 | 249.41 | 356.85 | - | 356.85 | 460.27 |
| 17 | 143 | 367.78 | 339.56 | 355.94 | 317.38 | 353.01 | 437.90 |
| 18 | 151 | 370.63 | 329.18 | 356.05 | 340.76 | 352.21 | 480.95 |
| 19 | 152 | 398.70 | 290.50 | 348.60 | 363.35 | 351.03 | 474.71 |
| 20 | 161 | 303.95 | 149.09 | 285.59 | 297.47 | 287.46 | 343.59 |
| 21 | 162 | 342.63 | 254.81 | 335.52 | 386.91 | 348.07 | 538.55 |
| 22 | 170 | 489.50 | 272.43 | 462.63 | 376.13 | 435.89 | 648.01 |
| 23 | 181 | 558.73 | 325.10 | 532.91 | 396.31 | 511.05 | 857.58 |
| 24 | 182 | 877.66 | 842.99 | 874.15 | 553.33 | 689.98 | 1111.02 |
| 25 | 191 | 1056.57 | 1223.60 | 1062.82 | 547.40 | 886.09 | 1024.32 |
| 26 | 192 | 2504.13 | 1661.93 | 2477.17 | 496.23 | 1052.49 | 1884.24 |
| 27 | 201 | 903.52 | 532.35 | 890.30 | 429.20 | 673.92 | 1121.09 |
| 28 | 202 | 559.40 | 216.04 | 468.06 | 382.67 | 433.23 | 876.99 |
| 29 | 203 | 645.10 | 370.44 | 624.98 | 396.03 | 568.96 | 863.07 |
| 30 | 210 | 685.57 | 529.37 | 664.07 | 426.94 | 550.66 | 1160.48 |
| 31 | 221 | 677.36 | 367.48 | 656.88 | 449.00 | 581.70 | 830.67 |
| 32 | 222 | 426.51 | 313.29 | 415.45 | 366.35 | 397.95 | 640.30 |
| 33 | 231 | 448.59 | 355.81 | 445.03 | 393.92 | 424.49 | 706.90 |
| 34 | 239 | 464.43 | 263.08 | 445.87 | 315.69 | 367.90 | 567.34 |
| 35 | 241 | 963.81 | 1038.05 | 964.92 | 421.67 | 710.41 | 1017.33 |
| 36 | 242 | 922.45 | 739.92 | 915.42 | 361.47 | 666.50 | 1075.89 |
| 37 | 243 | 509.42 | 349.32 | 505.25 | 430.64 | 473.01 | 699.23 |
| 38 | 251 | 685.85 | 637.47 | 685.08 | 411.60 | 547.81 | 859.43 |
| 39 | 252 | 485.28 | 406.17 | 484.73 | 372.60 | 411.62 | 826.11 |
| 40 | 259 | 479.49 | 363.68 | 472.53 | 382.35 | 439.32 | 669.33 |
| 41 | 261 | 741.77 | 475.58 | 681.95 | 442.76 | 591.56 | 982.37 |
| 42 | 262 | 659.22 | 821.16 | 674.98 | 417.70 | 540.53 | 5389.87 |

**Labour Costs Per Manday Worked on Wages/Salaries in Industries {3
Digit Level of NIC-2008} during the Year 2015-16**

| S No | NIC Code | Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on | | | | | |
|---------|------------------|---|---------------|---------------|---------------------|----------------|------------------|
| | | Directly Employed Workers | | | Contract Workers | All Workers | All Employees |
| | | Men | Women | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 43 | 263 | 684.21 | 675.97 | 683.05 | 481.74 | 591.29 | 1623.79 |
| 44 | 264 | 644.87 | 486.18 | 608.28 | 479.66 | 545.98 | 1093.18 |
| 45 | 265 | 910.02 | 618.75 | 848.04 | 531.15 | 754.22 | 1485.45 |
| 46 | 266 | 730.49 | 861.64 | 750.70 | 546.71 | 665.43 | 1212.15 |
| 47 | 267 | 563.47 | 356.53 | 515.74 | 316.83 | 512.18 | 794.45 |
| 48 | 268 | 495.43 | 401.54 | 489.11 | 865.80 | 491.85 | 1378.50 |
| 49 | 271 | 864.86 | 554.64 | 840.24 | 461.48 | 704.04 | 1190.24 |
| 50 | 272 | 643.53 | 474.46 | 618.85 | 443.14 | 545.12 | 928.07 |
| 51 | 273 | 489.92 | 366.90 | 474.17 | 409.68 | 441.25 | 699.67 |
| 52 | 274 | 537.37 | 359.03 | 502.88 | 388.72 | 449.79 | 696.99 |
| 53 | 275 | 480.78 | 334.71 | 459.24 | 385.30 | 427.50 | 740.51 |
| 54 | 279 | 494.21 | 389.86 | 479.54 | 399.60 | 451.50 | 825.04 |
| 55 | 281 | 638.53 | 502.33 | 634.90 | 468.90 | 576.39 | 1128.24 |
| 56 | 282 | 667.71 | 488.74 | 662.87 | 459.35 | 598.48 | 1163.27 |
| 57 | 291 | 1081.83 | 1229.94 | 1083.45 | 428.44 | 855.76 | 1611.27 |
| 58 | 292 | 716.70 | 375.10 | 711.41 | 442.86 | 550.70 | 983.56 |
| 59 | 293 | 668.80 | 499.47 | 655.61 | 414.51 | 531.51 | 851.52 |
| 60 | 301 | 1399.71 | 2225.62 | 1418.34 | 535.98 | 866.01 | 1343.63 |
| 61 | 302 | 591.85 | 605.01 | 592.07 | 362.27 | 483.86 | 880.12 |
| 62 | 303 | 889.50 | 765.47 | 884.29 | 551.08 | 819.01 | 1515.30 |
| 63 | 304 | 452.21 | 386.53 | 451.44 | 320.47 | 415.59 | 527.70 |
| 64 | 309 | 661.45 | 547.06 | 658.02 | 406.42 | 531.34 | 866.15 |
| 65 | 310 | 428.70 | 394.86 | 426.58 | 401.10 | 418.38 | 660.51 |
| 66 | 321 | 619.67 | 382.03 | 589.19 | 557.04 | 583.78 | 757.83 |
| 67 | 322 | 393.94 | 345.48 | 390.35 | 415.52 | 394.43 | 1077.67 |
| 68 | 323 | 378.77 | 297.68 | 366.04 | 328.31 | 364.81 | 539.51 |
| 69 | 324 | 441.82 | 364.33 | 420.93 | 378.34 | 400.25 | 601.55 |
| 70 | 325 | 474.63 | 380.54 | 451.30 | 386.65 | 434.58 | 716.80 |
| 71 | 329 | 452.48 | 282.78 | 386.16 | 361.72 | 378.98 | 674.99 |
| 72 | 331 | 1084.57 | 1650.31 | 1099.53 | 641.93 | 1000.17 | 1551.25 |
| 73 | 332 | 809.96 | 611.49 | 793.21 | 501.94 | 607.83 | 958.79 |
| 74 | 351 | 870.73 | 1062.57 | 874.67 | 425.48 | 546.06 | 942.78 |
| 75 | 352 | 633.36 | 842.58 | 634.90 | 657.52 | 650.01 | 1230.61 |
| 76 | 353 | 547.21 | 691.58 | 548.39 | 451.09 | 519.83 | 1588.49 |
| 77 | 360 | 750.74 | 474.54 | 738.81 | 411.67 | 555.26 | 665.57 |
| 78 | 370 | 532.42 | - | 532.42 | 471.55 | 486.89 | 835.08 |
| 79 | 381 | 540.52 | 405.38 | 537.17 | 360.96 | 431.99 | 602.90 |
| 80 | 382 | 430.25 | 313.84 | 424.30 | 431.05 | 427.81 | 562.07 |
| 81 | 383 | 414.66 | 226.43 | 401.99 | 302.22 | 376.43 | 502.52 |
| 82 | 390 | - | - | - | - | - | - |
| 83 | 400 | 496.28 | 422.03 | 493.69 | 367.90 | 471.51 | 664.88 |
| | All India | 557.92 | 303.64 | 505.94 | 375.22 | 459.95 | 750.37 |

TABLE 3.2.2 (B)

| Labour Costs Per Manday Worked on Wages/Salaries in States during the Year 2015-16 | | | | | | | |
|--|-------------------------|---|--------|---------|------------------|-------------|---------------|
| S No | State/U.T. | Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on | | | | | |
| | | Directly Employed Workers | | | Contract Workers | All Workers | All Employees |
| | | Men | Women | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | Jammu & Kashmir | 385.65 | 295.29 | 381.60 | 288.41 | 338.12 | 556.08 |
| 2 | Himachal Pradesh | 502.01 | 374.47 | 486.93 | 403.17 | 462.30 | 852.82 |
| 3 | Punjab | 432.31 | 370.16 | 427.74 | 336.39 | 402.84 | 546.20 |
| 4 | Chandigarh | 707.36 | 540.18 | 692.98 | 363.85 | 629.63 | 1010.12 |
| 5 | Uttrakhand | 495.92 | 334.68 | 479.85 | 357.56 | 416.84 | 646.81 |
| 6 | Haryana | 560.32 | 439.45 | 552.74 | 391.64 | 471.44 | 837.40 |
| 7 | Delhi | 489.50 | 426.50 | 486.37 | 488.63 | 486.63 | 769.72 |
| 8 | Rajasthan | 498.39 | 362.42 | 491.19 | 395.52 | 455.34 | 710.09 |
| 9 | Uttar Pradesh | 453.27 | 355.18 | 449.44 | 325.45 | 405.48 | 700.18 |
| 10 | Bihar | 504.30 | 262.89 | 492.67 | 254.63 | 343.00 | 518.27 |
| 11 | Sikkim | 647.86 | 430.56 | 604.18 | 396.19 | 503.27 | 1359.41 |
| 12 | Arunachal Pradesh | 238.95 | 192.64 | 233.28 | 414.00 | 267.02 | 371.21 |
| 13 | Nagaland | 261.18 | 174.57 | 245.97 | 154.30 | 218.51 | 244.92 |
| 14 | Manipur | 234.90 | 194.77 | 214.13 | 197.97 | 208.04 | 225.70 |
| 15 | Tripura | 313.58 | 231.95 | 307.69 | 181.18 | 206.48 | 235.53 |
| 16 | Meghalaya | 413.68 | 372.68 | 409.53 | 397.98 | 401.45 | 557.24 |
| 17 | Assam | 327.21 | 241.21 | 318.17 | 344.17 | 323.20 | 481.03 |
| 18 | West bengal | 487.70 | 359.78 | 483.14 | 368.79 | 447.22 | 611.87 |
| 19 | Jharkhand | 1106.84 | 807.29 | 1089.10 | 395.33 | 811.75 | 1100.66 |
| 20 | Odisha | 730.55 | 505.03 | 719.64 | 382.53 | 523.94 | 787.36 |
| 21 | Chhattisgarh | 859.82 | 349.57 | 839.51 | 359.26 | 629.60 | 940.59 |
| 22 | Madhya Pradesh | 520.68 | 363.37 | 508.86 | 345.29 | 451.91 | 725.96 |
| 23 | Gujarat | 509.23 | 361.66 | 501.07 | 406.62 | 465.79 | 772.56 |
| 24 | Daman & Diu | 424.53 | 326.72 | 404.39 | 364.07 | 394.03 | 1017.51 |
| 25 | Dadra & Nagar Haveli | 430.16 | 317.62 | 423.22 | 375.04 | 398.95 | 646.22 |
| 26 | Maharashtra | 717.29 | 333.54 | 676.18 | 444.43 | 572.84 | 1041.69 |
| 27 | Andhra Pradesh | 576.01 | 284.57 | 491.99 | 414.00 | 469.69 | 658.05 |
| 28 | Karnataka | 683.43 | 353.84 | 539.69 | 453.25 | 518.31 | 813.52 |
| 29 | Goa | 766.51 | 433.65 | 693.50 | 433.99 | 562.43 | 1030.46 |
| 30 | Kerala | 731.72 | 291.54 | 525.33 | 440.74 | 510.47 | 672.68 |
| 31 | Tamil Nadu | 495.86 | 260.69 | 393.61 | 387.74 | 392.57 | 627.11 |
| 32 | Puducherry | 576.41 | 354.09 | 533.34 | 291.16 | 432.21 | 622.92 |
| 33 | Andam & Nicobar Islands | 371.86 | 387.96 | 373.46 | 417.01 | 381.32 | 417.93 |
| 34 | Telangana | 654.64 | 370.22 | 612.37 | 214.25 | 356.26 | 561.63 |
| | All India | 557.92 | 303.64 | 505.94 | 375.22 | 459.95 | 750.37 |

TABLE 3.2.3 (A)

| Average Daily Earnings in Industries {3 Digit Level of NIC-2008} during the Year 2015-16 | | | | | | | |
|---|-------------|---------------------------------------|---------|---------|---------------------|----------------|------------------|
| S No | NIC Code | Average Daily Earnings {in Rupees} by | | | | | |
| | | Directly Employed Workers | | | Contract Workers | All Workers | All Employees |
| | | Men | Women | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | 016 | 318.71 | 281.17 | 309.39 | 133.17 | 212.21 | 351.26 |
| 2 | 089 | 528.56 | 211.35 | 485.51 | 774.25 | 722.85 | 728.22 |
| 3 | 101 | 386.93 | 365.85 | 384.12 | 248.70 | 305.68 | 459.26 |
| 4 | 102 | 357.08 | 259.29 | 297.43 | 317.40 | 303.30 | 413.87 |
| 5 | 103 | 383.12 | 272.00 | 349.21 | 299.29 | 326.82 | 500.81 |
| 6 | 104 | 343.92 | 258.27 | 338.15 | 347.48 | 341.30 | 491.60 |
| 7 | 105 | 472.39 | 434.06 | 468.37 | 360.42 | 426.66 | 657.11 |
| 8 | 106 | 291.51 | 217.17 | 282.41 | 313.16 | 292.57 | 368.76 |
| 9 | 107 | 372.68 | 119.06 | 265.85 | 332.66 | 276.19 | 413.96 |
| 10 | 108 | 414.63 | 302.44 | 401.74 | 371.88 | 392.73 | 600.82 |
| 11 | 110 | 459.74 | 292.01 | 435.19 | 380.93 | 408.72 | 681.39 |
| 12 | 120 | 362.55 | 128.28 | 175.04 | 110.60 | 140.21 | 174.89 |
| 13 | 131 | 349.06 | 250.98 | 330.23 | 355.16 | 333.40 | 429.97 |
| 14 | 139 | 358.69 | 282.33 | 342.71 | 339.51 | 341.99 | 463.01 |
| 15 | 141 | 336.90 | 192.20 | 244.22 | 335.82 | 252.84 | 358.61 |
| 16 | 142 | 299.72 | 209.87 | 295.22 | - | 295.22 | 380.76 |
| 17 | 143 | 334.81 | 313.29 | 325.86 | 315.72 | 325.14 | 397.41 |
| 18 | 151 | 316.73 | 276.07 | 302.26 | 337.44 | 310.12 | 418.07 |
| 19 | 152 | 339.75 | 226.01 | 284.51 | 343.54 | 293.11 | 395.63 |
| 20 | 161 | 272.89 | 138.62 | 257.46 | 250.70 | 256.34 | 298.58 |
| 21 | 162 | 299.57 | 225.57 | 293.66 | 373.52 | 311.75 | 473.90 |
| 22 | 170 | 417.80 | 236.14 | 395.62 | 366.91 | 387.53 | 567.16 |
| 23 | 181 | 475.52 | 279.84 | 454.11 | 386.53 | 444.47 | 734.96 |
| 24 | 182 | 750.90 | 719.58 | 747.72 | 553.33 | 643.63 | 970.78 |
| 25 | 191 | 928.51 | 1076.54 | 934.04 | 536.38 | 807.27 | 919.43 |
| 26 | 192 | 2078.40 | 1382.81 | 2056.19 | 471.74 | 961.34 | 1676.60 |
| 27 | 201 | 745.87 | 455.38 | 735.88 | 414.73 | 597.58 | 973.64 |
| 28 | 202 | 479.66 | 185.29 | 401.37 | 372.72 | 390.55 | 772.17 |
| 29 | 203 | 569.10 | 320.90 | 550.61 | 389.69 | 514.43 | 767.32 |
| 30 | 210 | 561.73 | 433.93 | 544.15 | 414.19 | 487.44 | 929.34 |
| 31 | 221 | 518.24 | 318.91 | 506.53 | 437.90 | 485.30 | 692.08 |
| 32 | 222 | 303.76 | 97.26 | 262.68 | 357.24 | 287.66 | 473.30 |
| 33 | 231 | 368.99 | 327.41 | 367.56 | 384.28 | 373.62 | 615.81 |
| 34 | 239 | 405.50 | 238.36 | 390.60 | 310.61 | 344.95 | 519.96 |
| 35 | 241 | 701.14 | 925.43 | 703.89 | 411.66 | 587.85 | 847.51 |
| 36 | 242 | 818.20 | 645.91 | 811.47 | 352.63 | 616.10 | 977.16 |
| 37 | 243 | 438.43 | 316.26 | 435.40 | 419.44 | 428.97 | 622.04 |
| 38 | 251 | 585.67 | 543.32 | 584.99 | 401.50 | 498.99 | 762.21 |
| 39 | 252 | 411.43 | 307.17 | 410.63 | 366.53 | 383.41 | 741.73 |
| 40 | 259 | 408.14 | 313.93 | 402.56 | 366.96 | 390.42 | 583.48 |
| 41 | 261 | 623.47 | 340.05 | 551.44 | 421.94 | 507.39 | 835.18 |
| 42 | 262 | 505.06 | 673.99 | 520.51 | 393.76 | 460.63 | 4430.98 |
| 43 | 263 | 514.01 | 551.67 | 518.93 | 462.39 | 496.39 | 1346.07 |
| 44 | 264 | 549.82 | 421.26 | 520.55 | 479.29 | 502.15 | 975.05 |
| 45 | 265 | 758.80 | 526.26 | 710.08 | 498.54 | 652.37 | 1249.85 |

| Average Daily Earnings in Industries {3 Digit Level of NIC-2008} during the Year 2015-16 | | | | | | | |
|---|-------------|---------------------------------------|---------|---------|---------------------|----------------|------------------|
| S No | NIC Code | Average Daily Earnings {in Rupees} by | | | | | |
| | | Directly Employed Workers | | | Contract Workers | All Workers | All Employees |
| | | Men | Women | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 46 | 266 | 596.40 | 663.25 | 607.22 | 467.70 | 550.79 | 998.91 |
| 47 | 267 | 480.59 | 306.82 | 440.78 | 301.71 | 438.55 | 678.03 |
| 48 | 268 | 419.94 | 355.35 | 415.77 | 865.80 | 418.55 | 1174.86 |
| 49 | 271 | 723.71 | 475.60 | 704.46 | 444.69 | 619.21 | 1020.61 |
| 50 | 272 | 481.48 | 386.69 | 468.62 | 422.30 | 451.72 | 766.22 |
| 51 | 273 | 411.62 | 312.24 | 399.04 | 396.35 | 397.76 | 619.22 |
| 52 | 274 | 404.74 | 319.27 | 390.31 | 367.65 | 380.88 | 586.60 |
| 53 | 275 | 410.23 | 285.96 | 391.92 | 369.33 | 382.86 | 652.00 |
| 54 | 279 | 401.74 | 319.00 | 390.18 | 385.60 | 388.74 | 377.24 |
| 55 | 281 | 482.90 | 431.59 | 481.69 | 454.08 | 473.43 | 922.96 |
| 56 | 282 | 574.85 | 434.89 | 571.18 | 444.44 | 534.19 | 1006.53 |
| 57 | 291 | 867.62 | 924.40 | 868.29 | 396.43 | 719.29 | 1336.36 |
| 58 | 292 | 593.03 | 310.58 | 588.65 | 423.40 | 495.57 | 864.45 |
| 59 | 293 | 548.01 | 411.64 | 537.44 | 394.39 | 469.14 | 538.62 |
| 60 | 301 | 1214.55 | 2043.00 | 1232.24 | 532.04 | 816.13 | 1227.22 |
| 61 | 302 | 505.70 | 479.94 | 505.23 | 357.07 | 440.75 | 782.37 |
| 62 | 303 | 697.55 | 580.24 | 692.46 | 535.81 | 666.76 | 1198.53 |
| 63 | 304 | 363.17 | 285.92 | 362.19 | 288.39 | 343.63 | 434.92 |
| 64 | 309 | 547.17 | 360.98 | 540.21 | 376.66 | 462.82 | 744.52 |
| 65 | 310 | 360.87 | 330.07 | 358.93 | 396.71 | 369.80 | 576.20 |
| 66 | 321 | 571.22 | 340.99 | 540.85 | 520.13 | 537.41 | 128.88 |
| 67 | 322 | 337.35 | 299.29 | 334.56 | 307.67 | 329.64 | 898.80 |
| 68 | 323 | 297.87 | 249.48 | 290.67 | 306.70 | 291.12 | 436.31 |
| 69 | 324 | 383.52 | 309.97 | 363.39 | 372.75 | 367.63 | 545.91 |
| 70 | 325 | 403.80 | 320.19 | 382.90 | 359.52 | 377.25 | 615.57 |
| 71 | 329 | 380.99 | 222.64 | 316.56 | 356.00 | 326.71 | 577.91 |
| 72 | 331 | 934.22 | 1425.11 | 947.18 | 634.19 | 886.22 | 1305.07 |
| 73 | 332 | 712.08 | 496.43 | 692.50 | 495.73 | 572.97 | 879.67 |
| 74 | 351 | 601.39 | 876.89 | 606.14 | 409.87 | 476.17 | 422.30 |
| 75 | 352 | 555.61 | 705.22 | 556.76 | 643.09 | 612.30 | 1092.78 |
| 76 | 353 | 464.93 | 648.00 | 466.29 | 451.09 | 462.32 | 1388.46 |
| 77 | 360 | 637.25 | 407.30 | 627.43 | 410.24 | 514.19 | 606.06 |
| 78 | 370 | 492.95 | - | 492.95 | 468.04 | 474.65 | 778.85 |
| 79 | 381 | 453.07 | 315.00 | 449.38 | 360.96 | 400.45 | 533.06 |
| 80 | 382 | 376.71 | 277.20 | 371.67 | 399.65 | 385.83 | 499.09 |
| 81 | 383 | 399.23 | 213.19 | 386.44 | 255.66 | 349.65 | 448.96 |
| 82 | 390 | - | - | - | - | - | - |
| 83 | 400 | 414.70 | 370.82 | 413.24 | 359.65 | 404.94 | 556.54 |
| | All India | 467.58 | 219.98 | 410.85 | 361.57 | 395.38 | 592.52 |

| TABLE 3.2.3 (B) | | | | | | | |
|--|-------------------------|---------------------------------------|--------|--------|---------------------|----------------|------------------|
| Average Daily Earnings in States during the Year 2015-16 | | | | | | | |
| S No | State/U.T. | Average Daily Earnings {in Rupees} by | | | | | |
| | | Directly Employed Workers | | | Contract Workers | All Workers | All Employees |
| | | Men | Women | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | Jammu & Kashmir | 334.86 | 267.85 | 331.97 | 285.54 | 311.79 | 499.84 |
| 2 | Himachal Pradesh | 276.53 | 78.11 | 224.65 | 345.74 | 246.82 | 433.43 |
| 3 | Punjab | 360.63 | 318.41 | 357.61 | 328.76 | 350.61 | 463.16 |
| 4 | Chandigarh | 582.41 | 441.10 | 570.16 | 338.62 | 529.87 | 839.16 |
| 5 | Uttrakhand | 405.72 | 281.08 | 393.59 | 347.64 | 371.87 | 567.47 |
| 6 | Haryana | 463.00 | 348.68 | 455.55 | 343.29 | 400.63 | 526.30 |
| 7 | Delhi | 397.04 | 348.66 | 394.65 | 417.56 | 397.21 | 621.85 |
| 8 | Rajasthan | 434.84 | 316.38 | 428.57 | 382.22 | 412.29 | 632.43 |
| 9 | Uttar Pradesh | 378.24 | 50.26 | 314.80 | 311.67 | 313.90 | 548.17 |
| 10 | Bihar | 425.90 | 255.04 | 418.69 | 252.81 | 320.53 | 474.23 |
| 11 | Sikkim | 528.73 | 344.88 | 491.22 | 377.30 | 440.43 | 1167.27 |
| 12 | Arunachal Pradesh | 203.07 | 170.97 | 199.29 | 268.18 | 215.30 | 297.51 |
| 13 | Nagaland | 234.96 | 162.60 | 222.62 | 153.67 | 203.32 | 222.99 |
| 14 | Manipur | 221.25 | 191.28 | 206.05 | 197.90 | 203.05 | 213.62 |
| 15 | Tripura | 251.71 | 193.33 | 247.63 | 181.16 | 196.91 | 214.27 |
| 16 | Meghalaya | 345.18 | 312.11 | 341.84 | 397.98 | 378.89 | 513.26 |
| 17 | Assam | 288.57 | 216.97 | 281.18 | 313.17 | 287.22 | 420.80 |
| 18 | West bengal | 432.33 | 314.88 | 428.10 | 364.26 | 409.51 | 546.26 |
| 19 | Jharkhand | 930.46 | 699.52 | 917.17 | 383.44 | 721.61 | 689.97 |
| 20 | Odisha | 638.24 | 450.14 | 629.31 | 368.78 | 484.29 | 720.70 |
| 21 | Chhattisgarh | 487.44 | 310.37 | 482.87 | 358.34 | 444.36 | 686.37 |
| 22 | Madhya Pradesh | 432.92 | 313.03 | 424.20 | 343.31 | 399.18 | 215.12 |
| 23 | Gujarat | 449.19 | 318.76 | 441.97 | 383.40 | 421.00 | 684.39 |
| 24 | Daman & Diu | 388.57 | 264.44 | 360.42 | 363.46 | 361.13 | 922.04 |
| 25 | Dadra & Nagar Haveli | 390.61 | 297.52 | 385.03 | 359.11 | 372.31 | 593.68 |
| 26 | Maharashtra | 608.41 | 302.55 | 577.56 | 432.91 | 517.71 | 917.58 |
| 27 | Andhra Pradesh | 463.79 | 252.64 | 407.06 | 408.71 | 407.48 | 563.35 |
| 28 | Karnataka | 557.58 | 265.21 | 423.94 | 437.71 | 426.84 | 665.81 |
| 29 | Goa | 624.77 | 375.07 | 572.49 | 432.86 | 508.56 | 896.94 |
| 30 | Kerala | 649.54 | 229.76 | 440.24 | 434.98 | 439.43 | 574.18 |
| 31 | Tamil Nadu | 426.15 | 193.90 | 316.85 | 381.37 | 326.52 | 517.63 |
| 32 | Puducherry | 487.10 | 299.79 | 450.87 | 279.44 | 384.52 | 541.32 |
| 33 | Andam & Nicobar Islands | 297.93 | 319.35 | 300.00 | 415.15 | 317.38 | 344.65 |
| 34 | Telangana | 541.55 | 303.53 | 505.91 | 213.22 | 330.44 | 471.37 |
| | All India | 467.58 | 219.98 | 410.85 | 361.57 | 395.38 | 592.52 |

TABLE 3.3.1 (A)

| Percentage of Labour Costs on Employees to Total Cost of Production in Industries {3 Digit Level of NIC-2008} during the Year 2015-16 | | | | |
|---|----------|---|---|---|
| S No | NIC Code | Total Cost of Production {Rupees in Lakh} | Total Labour Cost on Employees {Rupees in Lakh} | Percentage of Labour Cost to Total Cost of Production |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 016 | 4706208 | 96694 | 2.05 |
| 2 | 089 | 477935 | 56349 | 11.79 |
| 3 | 101 | 2222833 | 62910 | 2.83 |
| 4 | 102 | 2715460 | 110104 | 4.05 |
| 5 | 103 | 1418564 | 115203 | 8.12 |
| 6 | 104 | 12943030 | 183925 | 1.42 |
| 7 | 105 | 12291523 | 479459 | 3.90 |
| 8 | 106 | 18328625 | 405664 | 2.21 |
| 9 | 107 | 21822411 | 1543468 | 7.07 |
| 10 | 108 | 3745463 | 131825 | 3.52 |
| 11 | 110 | 5622235 | 435736 | 7.75 |
| 12 | 120 | 2986372 | 334452 | 11.20 |
| 13 | 131 | 27320756 | 2269236 | 8.31 |
| 14 | 139 | 5937422 | 584544 | 9.85 |
| 15 | 141 | 6865010 | 1345368 | 19.60 |
| 16 | 142 | 6918 | 1281 | 18.52 |
| 17 | 143 | 3590887 | 506661 | 14.11 |
| 18 | 151 | 2249579 | 215063 | 9.56 |
| 19 | 152 | 3237080 | 440388 | 13.60 |
| 20 | 161 | 133028 | 6388 | 4.80 |
| 21 | 162 | 1603184 | 148325 | 9.25 |
| 22 | 170 | 8462365 | 611709 | 7.23 |
| 23 | 181 | 3102277 | 480283 | 15.48 |
| 24 | 182 | 10594 | 5248 | 49.54 |
| 25 | 191 | 1884211 | 110247 | 5.85 |
| 26 | 192 | 67213023 | 878704 | 1.31 |
| 27 | 201 | 28824850 | 1349232 | 4.68 |
| 28 | 202 | 17800832 | 1325432 | 7.45 |
| 29 | 203 | 1489331 | 93801 | 6.30 |
| 30 | 210 | 19287386 | 2740110 | 14.21 |
| 31 | 221 | 6094910 | 669455 | 10.98 |
| 32 | 222 | 14456766 | 982497 | 6.80 |
| 33 | 231 | 1782391 | 173799 | 9.75 |
| 34 | 239 | 16968893 | 1613713 | 9.51 |
| 35 | 241 | 47735988 | 2584676 | 5.41 |
| 36 | 242 | 20022967 | 506868 | 2.53 |
| 37 | 243 | 7416867 | 553117 | 7.46 |
| 38 | 251 | 6814473 | 727520 | 10.68 |
| 39 | 252 | 84520 | 11242 | 13.30 |
| 40 | 259 | 9661668 | 956816 | 9.90 |
| 41 | 261 | 1961007 | 270947 | 13.82 |
| 42 | 262 | 1647484 | 292076 | 17.73 |

| Percentage of Labour Costs on Employees to Total Cost of Production in Industries {3 Digit Level of NIC-2008} during the Year 2015-16 | | | | |
|---|----------|---|---|---|
| S No | NIC Code | Total Cost of Production {Rupees in Lakh} | Total Labour Cost on Employees {Rupees in Lakh} | Percentage of Labour Cost to Total Cost of Production |
| 1 | 2 | 3 | 4 | 5 |
| 43 | 263 | 3796778 | 232168 | 6.11 |
| 44 | 264 | 1292893 | 71735 | 5.55 |
| 45 | 265 | 1428334 | 272746 | 19.10 |
| 46 | 266 | 211884 | 25566 | 12.07 |
| 47 | 267 | 36138 | 7388 | 20.44 |
| 48 | 268 | 22962 | 2971 | 12.94 |
| 49 | 271 | 7507845 | 875200 | 11.66 |
| 50 | 272 | 2161431 | 165581 | 7.66 |
| 51 | 273 | 5555592 | 239494 | 4.31 |
| 52 | 274 | 1286786 | 132790 | 10.32 |
| 53 | 275 | 2775519 | 138302 | 4.98 |
| 54 | 279 | 1553978 | 152027 | 9.78 |
| 55 | 281 | 12712892 | 1670060 | 13.14 |
| 56 | 282 | 10752775 | 1343116 | 12.49 |
| 57 | 291 | 22522369 | 1251604 | 5.56 |
| 58 | 292 | 1457439 | 214545 | 14.72 |
| 59 | 293 | 19970867 | 2158255 | 10.81 |
| 60 | 301 | 661183 | 81891 | 12.39 |
| 61 | 302 | 732016 | 84097 | 11.49 |
| 62 | 303 | 343422 | 68839 | 20.05 |
| 63 | 304 | 10640 | 1915 | 18.00 |
| 64 | 309 | 12021501 | 781820 | 6.50 |
| 65 | 310 | 1060813 | 119021 | 11.22 |
| 66 | 321 | 12793557 | 446158 | 3.49 |
| 67 | 322 | 21944 | 2091 | 9.53 |
| 68 | 323 | 186867 | 25303 | 13.54 |
| 69 | 324 | 124810 | 16361 | 13.11 |
| 70 | 325 | 559418 | 116256 | 20.78 |
| 71 | 329 | 2148103 | 185269 | 8.62 |
| 72 | 331 | 473758 | 162503 | 34.30 |
| 73 | 332 | 112752 | 23017 | 20.41 |
| 74 | 351 | 9334327 | 274898 | 2.95 |
| 75 | 352 | 3576509 | 50826 | 1.42 |
| 76 | 353 | 164777 | 17448 | 10.59 |
| 77 | 360 | 28525 | 3222 | 11.30 |
| 78 | 370 | 79534 | 10883 | 13.68 |
| 79 | 381 | 17419 | 1545 | 8.87 |
| 80 | 382 | 91811 | 14723 | 16.04 |
| 81 | 383 | 441307 | 8781 | 1.99 |
| 82 | 390 | 0 | 0 | 0.00 |
| 83 | 400 | 4511304 | 984991 | 21.83 |
| All India | | 567490101 | 38845939 | 6.85 |

TABLE 3.3.1 (B)

| Percentage of Labour Costs on Employees to Total Cost of Production in States during the Year 2015-16 | | | | |
|--|-------------------------|---|---|--|
| S No | State/U.T. | Total Cost of Production {Rupees in Lakh} | Total Labour Cost on Employees {Rupees in Lakh} | Percentage of Labour Cost to Total Cost of Production |
| 1 | 2 | 3 | 4 | 5 |
| 1 | Jammu & Kashmir | 1979184 | 133707 | 6.76 |
| 2 | Himachal Pradesh | 8243820 | 575059 | 6.98 |
| 3 | Punjab | 14942461 | 1115112 | 7.46 |
| 4 | Chandigarh | 333487 | 38696 | 11.60 |
| 5 | Uttrakhand | 19430398 | 904080 | 4.65 |
| 6 | Haryana | 33892224 | 2085240 | 6.15 |
| 7 | Delhi | 4987693 | 312206 | 6.26 |
| 8 | Rajasthan | 18580805 | 1277373 | 6.87 |
| 9 | Uttar Pradesh | 35525162 | 2308757 | 6.50 |
| 10 | Bihar | 4220160 | 155489 | 3.68 |
| 11 | Sikkim | 446411 | 56512 | 12.66 |
| 12 | Arunachal Pradesh | 96759 | 3736 | 3.86 |
| 13 | Nagaland | 29212 | 3338 | 11.43 |
| 14 | Manipur | 37671 | 5181 | 13.75 |
| 15 | Tripura | 112015 | 14846 | 13.25 |
| 16 | Meghalaya | 396542 | 24409 | 6.16 |
| 17 | Assam | 5096442 | 326836 | 6.41 |
| 18 | West bengal | 22734631 | 1455758 | 6.40 |
| 19 | Jharkhand | 10741757 | 831788 | 7.74 |
| 20 | Odisha | 13370925 | 806569 | 6.03 |
| 21 | Chhattisgarh | 8728256 | 640896 | 7.34 |
| 22 | Madhya Pradesh | 16385041 | 946940 | 5.78 |
| 23 | Gujarat | 95715310 | 4356520 | 4.55 |
| 24 | Daman & Diu | 4063627 | 349312 | 8.60 |
| 25 | Dadra & Nagar Haveli | 7968703 | 272776 | 3.42 |
| 26 | Maharashtra | 92051654 | 7580991 | 8.24 |
| 27 | Andhra Pradesh | 19252494 | 1271720 | 6.61 |
| 28 | Karnataka | 37558710 | 3015598 | 8.03 |
| 29 | Goa | 3372376 | 272253 | 8.07 |
| 30 | Kerala | 10893232 | 792299 | 7.27 |
| 31 | Tamil Nadu | 60117199 | 5451011 | 9.07 |
| 32 | Puducherry | 1703756 | 127548 | 7.49 |
| 33 | Andam & Nicobar Islands | 13441 | 735 | 5.47 |
| 34 | Telangana | 14468542 | 1332649 | 9.21 |
| | All India | 567490101 | 38845939 | 6.85 |

TABLE 3.3.2 (A)

| Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2015-16 | | | | | | | | |
|---|----------|--|----------|------------|------------|------------|----------------|---------------|
| S No | NIC Code | Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size | | | | | | All Factories |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | 016 | 4.50 | 26.39 | 3.78 | 0.65 | 1.95 | 0.84 | 2.05 |
| 2 | 089 | 150.87 | 132.40 | 50.65 | 23.97 | 23.23 | 10.57 | 11.79 |
| 3 | 101 | 68.49 | 13.21 | 23.88 | 19.18 | 3.40 | 1.12 | 2.83 |
| 4 | 102 | 63.09 | 23.61 | 10.74 | 7.17 | 5.20 | 1.71 | 4.05 |
| 5 | 103 | 36.07 | 59.02 | 17.15 | 12.09 | 6.90 | 3.19 | 8.12 |
| 6 | 104 | 6.26 | 9.41 | 2.93 | 1.70 | 1.64 | 0.42 | 1.42 |
| 7 | 105 | 29.54 | 15.00 | 18.17 | 9.30 | 4.78 | 1.87 | 3.90 |
| 8 | 106 | 16.77 | 23.71 | 4.41 | 1.07 | 0.83 | 0.43 | 2.21 |
| 9 | 107 | 36.51 | 103.39 | 45.39 | 25.89 | 11.77 | 2.51 | 7.07 |
| 10 | 108 | 4.40 | 20.04 | 8.95 | 4.10 | 1.65 | 1.79 | 3.52 |
| 11 | 110 | 59.96 | 53.14 | 70.92 | 15.19 | 7.51 | 3.16 | 7.75 |
| 12 | 120 | 89.30 | 46.03 | 42.55 | 13.60 | 12.01 | 8.39 | 11.20 |
| 13 | 131 | 144.08 | 232.37 | 112.55 | 24.08 | 11.02 | 4.79 | 8.31 |
| 14 | 139 | 102.58 | 110.49 | 59.65 | 21.06 | 10.30 | 4.86 | 9.85 |
| 15 | 141 | 388.41 | 191.45 | 78.29 | 32.58 | 21.36 | 13.72 | 19.60 |
| 16 | 142 | 14.32 | - | - | 64.06 | - | 2.12 | 18.52 |
| 17 | 143 | 1779.24 | 238.47 | 152.11 | 36.57 | 16.33 | 7.20 | 14.11 |
| 18 | 151 | 286.96 | 82.40 | 81.24 | 15.81 | 12.72 | 3.90 | 9.56 |
| 19 | 152 | 224.85 | 198.78 | 129.02 | 27.11 | 15.98 | 8.25 | 13.60 |
| 20 | 161 | 39.77 | 3.03 | 0.40 | 0.23 | 1.16 | - | 4.80 |
| 21 | 162 | 108.64 | 57.15 | 25.40 | 6.26 | 3.88 | 4.83 | 9.25 |
| 22 | 170 | 70.96 | 128.45 | 38.48 | 9.67 | 4.88 | 4.23 | 7.23 |
| 23 | 181 | 185.21 | 169.91 | 57.19 | 18.29 | 7.55 | 7.42 | 15.48 |
| 24 | 182 | 28.62 | 2.25 | - | 5.60 | - | 53.80 | 49.54 |
| 25 | 191 | 30.54 | 9.80 | 34.58 | 14.90 | 8.99 | 2.01 | 5.85 |
| 26 | 192 | 29.73 | 20.14 | 7.40 | 4.96 | 3.12 | 1.03 | 1.31 |
| 27 | 201 | 45.61 | 43.11 | 32.95 | 15.51 | 8.73 | 2.86 | 4.68 |
| 28 | 202 | 49.69 | 110.32 | 74.86 | 21.67 | 7.65 | 2.76 | 7.45 |
| 29 | 203 | 31.70 | 7.10 | 16.55 | 13.75 | 25.94 | 4.01 | 6.30 |
| 30 | 210 | 31.00 | 203.44 | 117.05 | 46.51 | 19.37 | 9.14 | 14.21 |
| 31 | 221 | 72.37 | 92.72 | 46.82 | 23.91 | 16.55 | 7.94 | 10.98 |
| 32 | 222 | 43.66 | 128.97 | 70.43 | 13.10 | 4.04 | 2.33 | 6.80 |
| 33 | 231 | 44.23 | 57.91 | 37.08 | 19.49 | 21.40 | 4.38 | 9.75 |
| 34 | 239 | 77.60 | 211.55 | 60.13 | 16.36 | 8.40 | 4.69 | 9.51 |
| 35 | 241 | 8.86 | 35.78 | 11.19 | 4.29 | 3.27 | 5.48 | 5.41 |
| 36 | 242 | 19.24 | 27.60 | 26.73 | 2.29 | 0.40 | 3.23 | 2.53 |
| 37 | 243 | 96.57 | 134.11 | 25.15 | 15.97 | 6.42 | 3.59 | 7.46 |
| 38 | 251 | 68.92 | 99.82 | 45.68 | 18.25 | 7.90 | 6.41 | 10.68 |
| 39 | 252 | 199.31 | 193.97 | 4.17 | 233.39 | 64.62 | 1.72 | 13.30 |
| 40 | 259 | 47.77 | 211.72 | 63.58 | 20.11 | 5.74 | 3.03 | 9.90 |
| 41 | 261 | 33.79 | 91.75 | 66.20 | 35.38 | 25.32 | 6.86 | 13.82 |
| 42 | 262 | 145.00 | 49.77 | 69.99 | 254.15 | 16.69 | 3.41 | 17.73 |

| Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2015-16 | | | | | | | | |
|---|-----------|--|----------|------------|------------|------------|----------------|---------------|
| S No | NIC Code | Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size | | | | | | All Factories |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 43 | 263 | 137.51 | 25.84 | 193.62 | 11.73 | 28.53 | 4.37 | 6.11 |
| 44 | 264 | 19.68 | 47.38 | 9.26 | 5.80 | 12.12 | 4.45 | 5.55 |
| 45 | 265 | 148.70 | 165.35 | 96.97 | 47.76 | 10.44 | 10.83 | 19.10 |
| 46 | 266 | 238.00 | 43.61 | 22.39 | 5.66 | 60.83 | 6.01 | 12.07 |
| 47 | 267 | 382.59 | 8.71 | 40.76 | 17.36 | 4.10 | 11.55 | 20.44 |
| 48 | 268 | 10.79 | - | - | 411.70 | 1.51 | - | 12.94 |
| 49 | 271 | 31.19 | 76.05 | 81.75 | 13.32 | 9.44 | 8.65 | 11.66 |
| 50 | 272 | 38.58 | 14.91 | 22.03 | 40.82 | 14.03 | 5.24 | 7.66 |
| 51 | 273 | 22.49 | 35.32 | 10.03 | 6.35 | 3.61 | 2.34 | 4.31 |
| 52 | 274 | 142.22 | 93.02 | 45.78 | 28.33 | 15.72 | 5.69 | 10.32 |
| 53 | 275 | 34.72 | 83.69 | 60.37 | 14.39 | 7.90 | 1.80 | 4.98 |
| 54 | 279 | 104.81 | 25.58 | 47.02 | 29.76 | 5.79 | 3.34 | 9.78 |
| 55 | 281 | 27.87 | 386.51 | 146.97 | 31.02 | 13.43 | 7.38 | 13.14 |
| 56 | 282 | 26.55 | 233.53 | 121.18 | 30.51 | 9.97 | 7.64 | 12.49 |
| 57 | 291 | 182.83 | 26.92 | 145.10 | 127.62 | 16.46 | 5.31 | 5.56 |
| 58 | 292 | 30.30 | 55.77 | 62.75 | 25.20 | 9.39 | 12.15 | 14.72 |
| 59 | 293 | 8.35 | 376.86 | 136.08 | 53.36 | 20.86 | 6.06 | 10.81 |
| 60 | 301 | 99.84 | 46.65 | 57.22 | 21.86 | 12.92 | 10.78 | 12.39 |
| 61 | 302 | 51.13 | 20.38 | 21.17 | 20.78 | 12.20 | 7.49 | 11.49 |
| 62 | 303 | 80.38 | 13.71 | 156.36 | 311.63 | 23.12 | 9.85 | 20.05 |
| 63 | 304 | 41.90 | 12.87 | 15.17 | 0.16 | - | 5.33 | 18.00 |
| 64 | 309 | 11.89 | 112.01 | 120.66 | 36.07 | 21.68 | 4.53 | 6.50 |
| 65 | 310 | 20.82 | 38.55 | 62.91 | 15.10 | 7.48 | 1.27 | 11.22 |
| 66 | 321 | 16.67 | 15.74 | 33.21 | 13.00 | 3.78 | 1.92 | 3.49 |
| 67 | 322 | 76.13 | 136.23 | 11.59 | 0.69 | 4.12 | - | 9.53 |
| 68 | 323 | 113.31 | 124.46 | 63.19 | 25.89 | 26.37 | 4.07 | 13.54 |
| 69 | 324 | 109.44 | 36.27 | 37.88 | 6.14 | 12.89 | 2.69 | 13.11 |
| 70 | 325 | 68.78 | 102.49 | 71.47 | 25.84 | 26.89 | 7.94 | 20.78 |
| 71 | 329 | 28.86 | 48.49 | 28.67 | 11.83 | 11.79 | 4.39 | 8.62 |
| 72 | 331 | 105.22 | 124.10 | 58.14 | 101.09 | 21.43 | 6.55 | 34.30 |
| 73 | 332 | 106.19 | 30.59 | 347.78 | 29.99 | 65.87 | 9.27 | 20.41 |
| 74 | 351 | 2.26 | 8.08 | 2.73 | 7.05 | 10.78 | 1.61 | 2.95 |
| 75 | 352 | 12.55 | 35.10 | 4.88 | 4.44 | 30.89 | 0.57 | 1.42 |
| 76 | 353 | 180.82 | - | 137.26 | 22.30 | 3.67 | 9.83 | 10.59 |
| 77 | 360 | 139.40 | 32.43 | 9.97 | 3.42 | 8.67 | - | 11.30 |
| 78 | 370 | 14.62 | 95.27 | 49.84 | 21.53 | 2.67 | 1.34 | 13.68 |
| 79 | 381 | 81.71 | 1.60 | - | 0.64 | 1.40 | - | 8.87 |
| 80 | 382 | 28.79 | 55.42 | 21.15 | 8.18 | 9.45 | 15.88 | 16.04 |
| 81 | 383 | 21.27 | 2.54 | 0.91 | 1.55 | 0.76 | 0.32 | 1.99 |
| 82 | 390 | - | - | - | - | - | - | - |
| 83 | 400 | 36.93 | 104.79 | 66.67 | 31.65 | 15.73 | 7.48 | 21.88 |
| | All India | 27.44 | 68.59 | 33.98 | 14.70 | 7.54 | 4.12 | 6.85 |

TABLE 3.3.2 (B)

| Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in States during the Year 2015-16 | | | | | | | | |
|---|-------------------------|--|----------|------------|------------|------------|----------------|---------------|
| S No | State/U.T. | Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size | | | | | | All Factories |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | Jammu & Kashmir | 102.39 | 16.58 | 13.52 | 6.47 | 8.95 | 3.63 | 6.76 |
| 2 | Himachal Pradesh | 123.88 | 62.87 | 34.56 | 14.68 | 7.77 | 2.22 | 6.98 |
| 3 | Punjab | 241.83 | 111.48 | 29.85 | 8.90 | 6.97 | 4.55 | 7.46 |
| 4 | Chandigarh | 94.73 | 18.05 | 12.95 | 13.80 | 40.54 | 5.26 | 11.60 |
| 5 | Uttrakhand | 271.52 | 108.10 | 73.55 | 7.86 | 3.56 | 2.83 | 4.65 |
| 6 | Haryana | 158.40 | 73.88 | 43.38 | 22.27 | 5.57 | 3.86 | 6.15 |
| 7 | Delhi | 79.06 | 37.17 | 10.40 | 5.04 | 3.80 | 2.21 | 6.26 |
| 8 | Rajasthan | 121.88 | 60.53 | 15.47 | 7.07 | 5.91 | 4.37 | 6.87 |
| 9 | Uttar Pradesh | 155.02 | 37.58 | 40.45 | 12.94 | 7.29 | 3.20 | 6.50 |
| 10 | Bihar | 47.30 | 28.37 | 8.59 | 5.86 | 7.25 | 0.80 | 3.68 |
| 11 | Sikkim | 75.03 | 17.58 | 18.17 | 17.61 | 84.05 | 4.04 | 12.66 |
| 12 | Arunachal Pradesh | 21.29 | 8.25 | 2.47 | 2.25 | 1.57 | 0.04 | 3.86 |
| 13 | Nagaland | 18.25 | 20.33 | 10.52 | 0.85 | 293.54 | 1.02 | 11.43 |
| 14 | Manipur | 116.37 | 13.19 | 8.20 | 0.33 | 0.57 | 20.07 | 13.75 |
| 15 | Tripura | 27.12 | 33.87 | 20.56 | 4.26 | 16.79 | 10.13 | 13.25 |
| 16 | Meghalaya | 17.49 | 2.24 | 1.72 | 21.33 | 12.93 | 4.13 | 6.16 |
| 17 | Assam | 64.88 | 46.22 | 69.06 | 16.18 | 4.06 | 3.31 | 6.41 |
| 18 | West bengal | 14.60 | 45.28 | 25.63 | 8.46 | 5.71 | 4.82 | 6.40 |
| 19 | Jharkhand | 61.29 | 20.98 | 29.18 | 13.99 | 5.86 | 6.88 | 7.74 |
| 20 | Odisha | 57.61 | 17.58 | 9.62 | 6.11 | 8.08 | 5.53 | 6.03 |
| 21 | Chhattisgarh | 94.06 | 32.09 | 11.79 | 5.04 | 3.83 | 7.38 | 7.34 |
| 22 | Madhya Pradesh | 53.35 | 25.39 | 24.37 | 7.13 | 4.00 | 4.69 | 5.78 |
| 23 | Gujarat | 221.16 | 68.20 | 37.30 | 12.47 | 6.67 | 2.59 | 4.55 |
| 24 | Daman & Diu | 8208.78 | 274.00 | 114.36 | 6.03 | 6.01 | 3.24 | 8.60 |
| 25 | Dadra & Nagar Haveli | 1402.84 | 727.15 | 349.92 | 11.41 | 5.11 | 1.25 | 3.42 |
| 26 | Maharashtra | 318.78 | 157.98 | 51.84 | 22.85 | 10.17 | 4.38 | 8.24 |
| 27 | Andhra Pradesh | 250.05 | 52.78 | 9.78 | 15.13 | 5.63 | 4.55 | 6.61 |
| 28 | Karnataka | 209.37 | 68.04 | 39.97 | 16.00 | 11.27 | 5.06 | 8.03 |
| 29 | Goa | 290.80 | 36.93 | 65.80 | 15.25 | 10.33 | 3.97 | 8.07 |
| 30 | Kerala | 209.38 | 53.05 | 39.95 | 11.89 | 8.05 | 3.59 | 7.27 |
| 31 | Tamil Nadu | 14.99 | 103.25 | 58.57 | 29.39 | 10.70 | 5.18 | 9.07 |
| 32 | Puducherry | 6.49 | 38.98 | 18.18 | 8.71 | 12.33 | 4.45 | 7.49 |
| 33 | Andam & Nicobar Islands | 69.82 | 38.68 | 2.46 | 0.41 | - | - | 5.47 |
| 34 | Telangana | 2.52 | 427.63 | 125.42 | 44.27 | 17.19 | 8.81 | 9.21 |
| | All India | 27.44 | 68.59 | 33.98 | 14.70 | 7.54 | 4.12 | 6.85 |

TABLE 3.4.1 (A)

| Labour Cost Per Manday Worked on Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2015-16 | | | | | | | | |
|---|----------|--|----------|------------|------------|------------|----------------|---------------|
| S No | NIC Code | Labour Cost on Employees per manday worked {in rupees} in factories with Employment Size | | | | | | All Factories |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | 016 | 418.90 | 504.58 | 552.74 | 765.61 | 1379.93 | 2552.74 | 602.32 |
| 2 | 089 | 363.83 | 335.05 | 355.05 | 417.58 | 552.69 | 991.84 | 816.43 |
| 3 | 101 | 514.36 | 839.32 | 535.52 | 737.75 | 686.82 | 725.81 | 707.08 |
| 4 | 102 | 534.66 | 562.85 | 499.47 | 491.20 | 473.36 | 648.32 | 529.11 |
| 5 | 103 | 487.60 | 567.44 | 560.47 | 657.94 | 1002.47 | 740.23 | 654.72 |
| 6 | 104 | 487.79 | 519.38 | 519.05 | 623.66 | 705.98 | 1363.41 | 632.03 |
| 7 | 105 | 508.73 | 667.81 | 766.29 | 857.19 | 864.19 | 1130.64 | 872.24 |
| 8 | 106 | 371.90 | 428.67 | 529.66 | 623.51 | 986.91 | 1500.58 | 476.20 |
| 9 | 107 | 406.91 | 384.88 | 412.37 | 588.51 | 797.55 | 1110.80 | 655.71 |
| 10 | 108 | 630.73 | 634.84 | 652.09 | 732.42 | 1362.84 | 1585.70 | 798.98 |
| 11 | 110 | 459.40 | 700.23 | 946.35 | 783.74 | 877.09 | 1303.50 | 882.11 |
| 12 | 120 | 321.57 | 246.09 | 244.59 | 311.17 | 780.40 | 168.70 | 221.84 |
| 13 | 131 | 424.89 | 500.49 | 458.90 | 479.49 | 539.69 | 688.29 | 564.33 |
| 14 | 139 | 469.79 | 546.40 | 540.31 | 545.24 | 543.10 | 768.79 | 597.53 |
| 15 | 141 | 578.73 | 544.30 | 562.11 | 565.35 | 542.23 | 615.76 | 586.33 |
| 16 | 142 | 1241.48 | 375.54 | - | 484.38 | - | - | 519.60 |
| 17 | 143 | 428.16 | 411.03 | 453.21 | 436.31 | 532.28 | 625.44 | 512.14 |
| 18 | 151 | 471.69 | 425.34 | 436.16 | 579.72 | 499.48 | 1025.92 | 577.75 |
| 19 | 152 | 471.41 | 479.42 | 527.73 | 499.85 | 527.41 | 672.42 | 572.95 |
| 20 | 161 | 344.58 | 495.56 | - | - | - | - | 368.39 |
| 21 | 162 | 378.50 | 624.20 | 604.73 | 782.76 | 640.36 | 1134.55 | 618.58 |
| 22 | 170 | 462.17 | 547.64 | 593.64 | 726.37 | 1039.55 | 1277.60 | 779.86 |
| 23 | 181 | 532.10 | 722.97 | 692.78 | 1263.04 | 1262.67 | 3002.43 | 1000.47 |
| 24 | 182 | 581.10 | - | 951.00 | - | - | 1448.05 | 1397.63 |
| 25 | 191 | 399.80 | 592.77 | 1183.12 | 1327.27 | 1333.41 | 5556.45 | 1298.00 |
| 26 | 192 | 837.12 | 1288.25 | 1268.73 | 2236.72 | 4585.42 | 2648.47 | 2415.06 |
| 27 | 201 | 738.49 | 720.45 | 827.25 | 1147.67 | 1447.26 | 1990.98 | 1368.37 |
| 28 | 202 | 621.57 | 648.62 | 844.12 | 1013.70 | 1141.69 | 2045.42 | 1046.01 |
| 29 | 203 | 655.87 | 734.62 | 752.74 | 851.45 | 993.99 | 1272.12 | 1066.15 |
| 30 | 210 | 1507.59 | 812.34 | 796.82 | 1012.81 | 1276.73 | 1805.31 | 1357.06 |
| 31 | 221 | 552.34 | 646.85 | 624.53 | 868.55 | 980.84 | 1299.79 | 1015.21 |
| 32 | 222 | 533.20 | 685.35 | 634.61 | 747.25 | 778.96 | 1206.56 | 737.34 |
| 33 | 231 | 569.28 | 521.83 | 572.99 | 854.35 | 845.36 | 1278.74 | 839.12 |
| 34 | 239 | 381.03 | 379.49 | 398.31 | 798.34 | 1117.85 | 1117.52 | 652.40 |
| 35 | 241 | 468.36 | 582.68 | 554.94 | 638.77 | 868.63 | 1669.45 | 1252.36 |
| 36 | 242 | 571.94 | 739.74 | 631.61 | 918.23 | 1545.07 | 1825.87 | 1310.51 |
| 37 | 243 | 478.54 | 650.89 | 659.02 | 783.91 | 835.51 | 1282.51 | 815.50 |
| 38 | 251 | 600.19 | 813.97 | 782.19 | 748.72 | 862.29 | 1773.89 | 988.41 |
| 39 | 252 | 801.04 | 851.87 | - | 756.51 | 964.04 | - | 958.18 |
| 40 | 259 | 562.05 | 696.22 | 601.93 | 835.55 | 968.50 | 1532.49 | 780.95 |
| 41 | 261 | 708.60 | 827.19 | 709.51 | 825.64 | 1287.43 | 1992.23 | 1148.25 |
| 42 | 262 | 722.88 | 1420.72 | 1636.59 | 23774.64 | 1533.07 | 2542.64 | 5876.31 |

| Labour Cost Per Manday Worked on Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2015-16 | | | | | | | | |
|---|-----------|--|----------|------------|------------|------------|----------------|---------------|
| S No | NIC Code | Labour Cost on Employees per manday worked {in rupees} in factories with Employment Size | | | | | | All Factories |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 43 | 263 | 637.79 | 666.84 | 1465.38 | 1127.91 | 1380.41 | 2859.03 | 1950.44 |
| 44 | 264 | 831.50 | 835.64 | 948.00 | 1747.08 | 1685.10 | 1429.54 | 1332.42 |
| 45 | 265 | 1039.27 | 1319.17 | 1144.70 | 1493.40 | 1601.78 | 3262.46 | 1781.92 |
| 46 | 266 | 1112.33 | 1072.20 | 994.42 | 2162.75 | 2206.72 | 2903.94 | 1851.32 |
| 47 | 267 | 735.70 | 987.78 | 1048.46 | 802.92 | - | - | 973.07 |
| 48 | 268 | 1162.11 | - | 358.01 | 1644.85 | - | - | 1584.27 |
| 49 | 271 | 646.86 | 861.15 | 979.43 | 1103.85 | 1265.77 | 2687.59 | 1430.44 |
| 50 | 272 | 461.94 | 575.14 | 781.33 | 1107.57 | 1076.91 | 1295.43 | 1125.33 |
| 51 | 273 | 609.47 | 687.73 | 758.32 | 855.00 | 866.14 | 967.80 | 821.75 |
| 52 | 274 | 516.58 | 574.23 | 665.46 | 718.26 | 858.99 | 1110.61 | 834.77 |
| 53 | 275 | 591.52 | 530.41 | 690.92 | 886.02 | 1180.16 | 1420.25 | 891.04 |
| 54 | 279 | 536.87 | 687.88 | 921.09 | 885.16 | 1451.38 | 2444.11 | 982.77 |
| 55 | 281 | 730.55 | 915.29 | 1012.19 | 1250.69 | 1623.83 | 2029.83 | 1368.96 |
| 56 | 282 | 672.52 | 884.59 | 890.44 | 1330.54 | 1635.10 | 2411.09 | 1393.41 |
| 57 | 291 | 718.02 | 2072.91 | 1337.98 | 1875.95 | 2507.73 | 2275.20 | 2257.26 |
| 58 | 292 | 529.10 | 672.58 | 610.19 | 710.14 | 915.38 | 2420.40 | 1216.57 |
| 59 | 293 | 870.06 | 678.61 | 707.29 | 825.68 | 950.03 | 1466.50 | 1036.70 |
| 60 | 301 | 1354.05 | 822.38 | 856.84 | 1059.79 | 591.58 | 1972.90 | 1595.40 |
| 61 | 302 | 464.51 | 731.63 | 1044.95 | 878.88 | 966.07 | 1574.72 | 1022.19 |
| 62 | 303 | 723.52 | 920.82 | 1108.52 | 1417.26 | 1361.67 | 4635.73 | 1816.91 |
| 63 | 304 | 618.64 | 434.85 | 569.88 | - | - | - | 617.56 |
| 64 | 309 | 622.61 | 535.01 | 512.43 | 680.91 | 813.99 | 1467.51 | 1037.17 |
| 65 | 310 | 585.95 | 719.67 | 671.86 | 800.97 | 878.49 | - | 748.50 |
| 66 | 321 | 652.84 | 772.59 | 716.95 | 882.51 | 791.14 | 977.69 | 865.08 |
| 67 | 322 | 532.24 | 722.68 | 3228.52 | - | - | - | 1189.47 |
| 68 | 323 | 518.37 | 638.02 | 482.26 | 635.47 | 598.56 | 1700.81 | 684.88 |
| 69 | 324 | 782.66 | 696.37 | 733.79 | 560.24 | 488.46 | - | 680.30 |
| 70 | 325 | 725.56 | 857.36 | 842.36 | 932.67 | 633.57 | 1243.38 | 859.68 |
| 71 | 329 | 599.27 | 752.58 | 881.20 | 743.40 | 898.16 | 803.63 | 792.15 |
| 72 | 331 | 732.45 | 1209.89 | 1290.84 | 2253.65 | 2505.46 | 3731.87 | 1759.20 |
| 73 | 332 | 647.68 | 999.59 | 1206.26 | 897.68 | 747.27 | 1478.46 | 1105.81 |
| 74 | 351 | 927.19 | 737.07 | 1071.78 | 1000.36 | 1450.04 | 1041.34 | 1104.21 |
| 75 | 352 | 569.32 | 979.56 | 2082.42 | 3161.06 | 1473.77 | 2141.78 | 1474.53 |
| 76 | 353 | 777.01 | 741.38 | 325.80 | 1131.84 | - | 2140.63 | 1768.32 |
| 77 | 360 | 647.27 | 757.54 | 864.24 | 958.44 | - | - | 789.06 |
| 78 | 370 | 2099.90 | 718.18 | 850.19 | 778.45 | - | - | 942.07 |
| 79 | 381 | 786.88 | - | 435.25 | - | - | - | 694.92 |
| 80 | 382 | 630.63 | 736.94 | 737.40 | 664.56 | 423.41 | 569.76 | 639.81 |
| 81 | 383 | 462.69 | 478.01 | 738.98 | 1150.35 | - | - | 604.29 |
| 82 | 390 | - | - | - | - | - | - | - |
| 83 | 400 | 571.50 | 626.33 | 676.75 | 857.61 | 1010.08 | 1449.45 | 774.49 |
| | All India | 541.67 | 603.48 | 636.37 | 811.15 | 920.64 | 1277.87 | 895.68 |

TABLE 3.4.1 (B)

| Labour Cost Per Manday Worked on Employees by Employment Size in States during the Year 2015-16 | | | | | | | | |
|---|-------------------------|--|----------|------------|------------|------------|----------------|---------------|
| S No | State/U.T. | Labour Cost on Employees per manday worked (in rupees) in factories with Employment Size | | | | | | All Factories |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | Jammu & Kashmir | 410.33 | 478.53 | 484.61 | 613.02 | 831.28 | 772.42 | 645.68 |
| 2 | Himachal Pradesh | 659.40 | 744.64 | 733.74 | 1093.50 | 1051.48 | 1874.39 | 1001.51 |
| 3 | Punjab | 377.97 | 422.29 | 478.16 | 661.93 | 733.66 | 925.97 | 639.52 |
| 4 | Chandigarh | 591.74 | 730.82 | 875.49 | 860.01 | 2284.67 | 3078.71 | 1141.03 |
| 5 | Uttrakhand | 478.53 | 551.25 | 617.01 | 650.19 | 791.21 | 998.87 | 747.70 |
| 6 | Haryana | 501.74 | 690.39 | 704.43 | 814.19 | 899.11 | 1462.66 | 981.71 |
| 7 | Delhi | 617.88 | 779.62 | 993.11 | 987.81 | 1112.52 | 1680.43 | 906.32 |
| 8 | Rajasthan | 507.43 | 616.02 | 688.77 | 766.45 | 973.61 | 1147.18 | 823.62 |
| 9 | Uttar Pradesh | 509.75 | 573.03 | 597.66 | 731.30 | 755.49 | 1587.26 | 820.94 |
| 10 | Bihar | 368.27 | 325.53 | 284.46 | 1341.49 | 1248.95 | 1158.11 | 583.62 |
| 11 | Sikkim | 552.72 | 807.71 | 623.33 | 824.07 | 2467.47 | 1479.01 | 1529.77 |
| 12 | Arunachal Pradesh | 294.72 | 537.52 | 371.76 | 486.50 | - | - | 401.12 |
| 13 | Nagaland | 266.39 | 196.48 | 222.63 | - | 341.89 | - | 265.88 |
| 14 | Manipur | 230.70 | 240.81 | 283.35 | - | - | 208.73 | 232.65 |
| 15 | Tripura | 254.04 | 257.06 | 205.86 | 355.33 | 682.07 | - | 273.77 |
| 16 | Meghalaya | 358.43 | 654.11 | 567.01 | 621.94 | 673.14 | 625.77 | 606.52 |
| 17 | Assam | 345.06 | 359.39 | 270.63 | 474.36 | 1313.96 | 3489.14 | 605.94 |
| 18 | West bengal | 407.98 | 443.96 | 542.34 | 686.18 | 862.59 | 984.15 | 746.49 |
| 19 | Jharkhand | 390.92 | 393.16 | 838.12 | 911.41 | 1556.56 | 2065.65 | 1454.82 |
| 20 | Odisha | 340.91 | 419.79 | 530.52 | 513.92 | 833.28 | 1160.24 | 937.43 |
| 21 | Chhattisgarh | 376.00 | 542.54 | 516.91 | 620.95 | 692.49 | 1858.09 | 1126.93 |
| 22 | Madhya Pradesh | 497.14 | 597.18 | 578.64 | 711.20 | 906.64 | 1125.24 | 857.57 |
| 23 | Gujarat | 564.40 | 674.06 | 679.44 | 720.33 | 854.86 | 1287.83 | 898.81 |
| 24 | Daman & Diu | 2810.78 | 774.29 | 749.18 | 877.94 | 1396.40 | 820.90 | 1186.20 |
| 25 | Dadra & Nagar Haveli | 686.30 | 687.02 | 722.82 | 672.55 | 752.45 | 781.37 | 725.88 |
| 26 | Maharashtra | 707.97 | 807.31 | 880.36 | 1075.26 | 1209.93 | 2074.69 | 1251.21 |
| 27 | Andhra Pradesh | 356.51 | 460.48 | 517.17 | 682.03 | 700.22 | 1288.26 | 769.91 |
| 28 | Karnataka | 620.47 | 707.13 | 840.53 | 918.14 | 1036.11 | 1160.19 | 983.62 |
| 29 | Goa | 653.53 | 1060.78 | 1097.55 | 1004.49 | 1214.14 | 1750.31 | 1209.73 |
| 30 | Kerala | 479.12 | 626.32 | 693.48 | 812.82 | 948.87 | 1318.85 | 835.36 |
| 31 | Tamil Nadu | 500.30 | 491.95 | 484.48 | 763.90 | 728.95 | 1153.99 | 774.09 |
| 32 | Puducherry | 799.02 | 617.42 | 727.36 | 629.16 | 596.58 | 1239.17 | 771.66 |
| 33 | Andam & Nicobar Islands | 444.59 | 432.77 | - | - | - | - | 479.47 |
| 34 | Telangana | 669.34 | 716.18 | 674.18 | 760.19 | 1087.81 | 528.04 | 647.51 |
| | All India | 541.67 | 603.48 | 636.37 | 811.15 | 920.64 | 1277.87 | 895.68 |

TABLE 3.4.2 (A)

| Wages/Salaries Per Manday Worked of Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2015-16 | | | | | | | | |
|--|----------|---|----------|------------|------------|------------|----------------|---------------|
| S No | NIC Code | Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size | | | | | | All Factories |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | 016 | 408.51 | 502.49 | 523.71 | 681.16 | 1316.38 | 1292.14 | 551.45 |
| 2 | 089 | 359.39 | 326.22 | 332.31 | 402.64 | 406.12 | 941.47 | 770.93 |
| 3 | 101 | 510.25 | 819.93 | 513.19 | 717.15 | 632.89 | 509.99 | 623.04 |
| 4 | 102 | 529.74 | 557.46 | 473.59 | 459.02 | 420.05 | 407.93 | 451.73 |
| 5 | 103 | 474.60 | 558.84 | 539.51 | 608.36 | 877.84 | 450.85 | 568.69 |
| 6 | 104 | 482.28 | 514.08 | 500.35 | 580.61 | 639.01 | 715.18 | 559.56 |
| 7 | 105 | 503.50 | 654.46 | 746.08 | 815.99 | 758.95 | 713.63 | 730.93 |
| 8 | 106 | 365.90 | 425.75 | 514.61 | 523.31 | 762.92 | 581.26 | 430.61 |
| 9 | 107 | 399.81 | 379.81 | 408.40 | 566.91 | 723.91 | 554.84 | 545.71 |
| 10 | 108 | 592.70 | 627.26 | 626.03 | 657.76 | 889.01 | 946.73 | 676.26 |
| 11 | 110 | 455.43 | 689.57 | 936.62 | 742.86 | 760.40 | 816.80 | 760.16 |
| 12 | 120 | 317.58 | 239.69 | 237.43 | 248.80 | 678.56 | 133.69 | 186.00 |
| 13 | 131 | 423.52 | 499.24 | 455.44 | 464.62 | 484.05 | 500.98 | 479.92 |
| 14 | 139 | 458.62 | 543.26 | 533.62 | 518.30 | 481.35 | 549.97 | 517.78 |
| 15 | 141 | 577.90 | 541.01 | 553.83 | 542.44 | 492.19 | 465.17 | 498.65 |
| 16 | 142 | 1110.00 | 375.54 | - | 467.70 | - | - | 460.27 |
| 17 | 143 | 427.86 | 408.92 | 449.42 | 420.78 | 485.36 | 430.44 | 437.90 |
| 18 | 151 | 470.26 | 419.73 | 429.94 | 549.32 | 455.38 | 539.06 | 480.95 |
| 19 | 152 | 467.76 | 476.22 | 520.03 | 472.18 | 477.68 | 462.70 | 474.71 |
| 20 | 161 | 341.09 | 411.42 | - | - | - | - | 343.59 |
| 21 | 162 | 376.68 | 616.38 | 585.38 | 674.94 | 506.84 | 757.16 | 538.55 |
| 22 | 170 | 455.84 | 544.71 | 583.58 | 663.09 | 844.05 | 856.83 | 648.01 |
| 23 | 181 | 528.32 | 717.37 | 672.51 | 1123.96 | 907.57 | 2031.60 | 857.58 |
| 24 | 182 | 539.43 | - | 951.00 | - | - | 1144.98 | 1111.02 |
| 25 | 191 | 397.23 | 570.01 | 1166.60 | 1252.37 | 1270.34 | 1076.43 | 1024.32 |
| 26 | 192 | 807.91 | 1251.90 | 1195.98 | 2070.45 | 4240.75 | 1917.58 | 1884.24 |
| 27 | 201 | 728.56 | 712.10 | 811.89 | 1091.22 | 1265.35 | 1412.63 | 1121.09 |
| 28 | 202 | 607.29 | 644.76 | 834.02 | 970.46 | 960.95 | 1120.98 | 876.99 |
| 29 | 203 | 647.20 | 694.80 | 702.20 | 821.31 | 936.24 | 877.65 | 863.07 |
| 30 | 210 | 1454.40 | 810.01 | 789.31 | 982.57 | 1125.17 | 1386.89 | 1160.48 |
| 31 | 221 | 541.26 | 638.57 | 607.70 | 798.43 | 877.87 | 964.66 | 830.67 |
| 32 | 222 | 525.18 | 683.10 | 628.27 | 707.55 | 602.84 | 719.29 | 640.30 |
| 33 | 231 | 552.88 | 513.09 | 562.19 | 806.84 | 762.83 | 823.20 | 706.90 |
| 34 | 239 | 377.63 | 378.53 | 392.66 | 756.11 | 988.61 | 786.66 | 567.34 |
| 35 | 241 | 455.21 | 578.43 | 545.51 | 603.87 | 784.48 | 1297.74 | 1017.33 |
| 36 | 242 | 552.80 | 731.97 | 622.95 | 873.40 | 1224.56 | 1404.33 | 1075.89 |
| 37 | 243 | 474.72 | 647.87 | 646.90 | 747.88 | 714.43 | 857.49 | 699.23 |
| 38 | 251 | 591.81 | 809.27 | 766.68 | 701.24 | 737.98 | 1353.91 | 859.43 |
| 39 | 252 | 795.95 | 847.02 | - | 747.38 | 926.57 | - | 826.11 |
| 40 | 259 | 549.79 | 692.61 | 592.65 | 785.43 | 739.91 | 761.95 | 669.33 |
| 41 | 261 | 672.31 | 820.33 | 692.34 | 776.17 | 1190.98 | 1399.34 | 982.37 |
| 42 | 262 | 709.88 | 1381.81 | 1592.06 | 23624.39 | 1463.78 | 1409.61 | 5389.87 |

Wages/Salaries Per Manday Worked of Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2015-16

| S No | NIC Code | Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size | | | | | | All Factories |
|------------------|----------|---|---------------|---------------|---------------|---------------|----------------|---------------|
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 43 | 263 | 629.15 | 622.18 | 1453.51 | 1006.60 | 1267.85 | 2232.26 | 1623.79 |
| 44 | 264 | 791.47 | 802.92 | 883.15 | 1144.55 | 1492.03 | 1130.26 | 1093.18 |
| 45 | 265 | 1033.95 | 1307.91 | 1110.20 | 1417.52 | 1126.01 | 2246.21 | 1485.45 |
| 46 | 266 | 1092.17 | 1052.49 | 930.04 | 1103.13 | 2153.74 | 495.09 | 1212.15 |
| 47 | 267 | 725.08 | 692.63 | 1007.83 | 643.71 | - | - | 794.45 |
| 48 | 268 | 915.94 | - | 358.01 | 1617.00 | - | - | 1378.50 |
| 49 | 271 | 637.89 | 854.16 | 964.98 | 1028.16 | 1087.13 | 1941.40 | 1190.24 |
| 50 | 272 | 452.34 | 542.89 | 749.89 | 1073.16 | 960.80 | 963.63 | 928.07 |
| 51 | 273 | 584.63 | 680.85 | 733.39 | 791.85 | 713.37 | 675.43 | 699.67 |
| 52 | 274 | 513.76 | 560.02 | 646.70 | 681.71 | 789.23 | 759.14 | 696.99 |
| 53 | 275 | 580.04 | 523.41 | 681.86 | 833.84 | 1030.05 | 775.28 | 740.51 |
| 54 | 279 | 529.60 | 671.04 | 884.75 | 837.77 | 1157.48 | 1060.03 | 825.04 |
| 55 | 281 | 674.33 | 911.52 | 1001.77 | 1174.02 | 1392.09 | 1354.41 | 1128.24 |
| 56 | 282 | 622.11 | 879.76 | 879.61 | 1254.71 | 1272.97 | 1752.84 | 1163.27 |
| 57 | 291 | 717.01 | 592.17 | 1315.03 | 1860.13 | 2390.17 | 1592.97 | 1611.27 |
| 58 | 292 | 507.36 | 659.39 | 599.47 | 666.10 | 805.01 | 1749.03 | 983.56 |
| 59 | 293 | 669.84 | 676.55 | 700.28 | 792.38 | 882.54 | 983.81 | 851.52 |
| 60 | 301 | 1341.07 | 796.90 | 817.55 | 951.92 | 481.06 | 1619.96 | 1343.63 |
| 61 | 302 | 456.91 | 702.68 | 971.87 | 823.52 | 865.68 | 1189.13 | 880.12 |
| 62 | 303 | 701.45 | 814.26 | 1092.21 | 1405.97 | 1176.16 | 3020.63 | 1515.30 |
| 63 | 304 | 558.82 | 306.64 | 499.68 | - | - | - | 527.70 |
| 64 | 309 | 549.78 | 527.59 | 504.60 | 662.75 | 774.80 | 1121.50 | 866.15 |
| 65 | 310 | 544.33 | 700.66 | 658.50 | 738.22 | 698.79 | - | 660.51 |
| 66 | 321 | 632.91 | 767.81 | 709.93 | 864.12 | 731.11 | 731.62 | 757.83 |
| 67 | 322 | 522.22 | 697.77 | 3072.78 | - | - | - | 1077.67 |
| 68 | 323 | 508.74 | 630.72 | 459.07 | 609.03 | 548.54 | 317.92 | 539.51 |
| 69 | 324 | 777.64 | 676.00 | 714.15 | 473.20 | 472.23 | - | 601.55 |
| 70 | 325 | 688.15 | 840.90 | 812.86 | 833.51 | 569.27 | 608.44 | 716.80 |
| 71 | 329 | 572.39 | 740.43 | 861.64 | 692.60 | 827.12 | 527.01 | 674.99 |
| 72 | 331 | 711.12 | 1177.03 | 1241.91 | 2191.87 | 2078.63 | 851.84 | 1551.25 |
| 73 | 332 | 646.04 | 964.50 | 1186.00 | 825.04 | 674.25 | 1059.97 | 958.79 |
| 74 | 351 | 917.80 | 706.12 | 1004.66 | 903.28 | 1350.08 | 746.24 | 942.78 |
| 75 | 352 | 552.80 | 953.33 | 1753.63 | 2729.36 | 1346.16 | 1501.30 | 1230.61 |
| 76 | 353 | 776.13 | 741.38 | 323.53 | 1081.48 | - | 1945.45 | 1588.49 |
| 77 | 360 | 635.28 | 715.46 | 581.51 | 667.78 | - | - | 665.57 |
| 78 | 370 | 1962.00 | 708.17 | 802.51 | 734.92 | - | - | 835.08 |
| 79 | 381 | 784.86 | - | 435.25 | - | - | - | 602.90 |
| 80 | 382 | 601.39 | 716.53 | 678.07 | 520.99 | 345.93 | 434.10 | 562.07 |
| 81 | 383 | 452.27 | 433.45 | 507.94 | 972.82 | - | - | 502.52 |
| 82 | 390 | - | - | - | - | - | - | - |
| 83 | 400 | 527.96 | 615.27 | 645.62 | 780.95 | 795.88 | 821.71 | 664.88 |
| All India | | 523.25 | 597.95 | 624.50 | 768.78 | 807.79 | 905.18 | 750.37 |

TABLE 3.4.2 (B)

| Wages/Salaries Per Manday Worked of Employees by Employment Size in States during the Year 2015-16 | | | | | | | | |
|--|-------------------------|---|----------|------------|------------|------------|----------------|---------------|
| S No | State/U.T. | Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size | | | | | | All Factories |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | Jammu & Kashmir | 408.18 | 467.63 | 469.15 | 567.52 | 758.46 | 497.56 | 556.08 |
| 2 | Himachal Pradesh | 656.90 | 738.31 | 717.44 | 1027.23 | 927.77 | 922.23 | 852.82 |
| 3 | Punjab | 377.01 | 419.76 | 470.43 | 619.40 | 648.70 | 667.86 | 546.20 |
| 4 | Chandigarh | 582.81 | 710.11 | 828.38 | 819.40 | 2089.21 | 2138.25 | 1010.12 |
| 5 | Uttrakhand | 477.64 | 548.16 | 612.94 | 627.19 | 724.86 | 700.09 | 646.81 |
| 6 | Haryana | 500.13 | 685.74 | 692.02 | 781.09 | 813.84 | 1082.88 | 837.40 |
| 7 | Delhi | 611.09 | 757.61 | 909.96 | 801.46 | 897.21 | 803.60 | 769.72 |
| 8 | Rajasthan | 505.74 | 609.77 | 669.88 | 713.19 | 857.08 | 837.35 | 710.09 |
| 9 | Uttar Pradesh | 507.18 | 564.96 | 589.94 | 692.40 | 675.22 | 1067.44 | 700.18 |
| 10 | Bihar | 366.40 | 319.03 | 278.95 | 1274.47 | 1145.12 | 548.61 | 518.27 |
| 11 | Sikkim | 549.08 | 799.08 | 586.06 | 755.93 | 2435.11 | 933.68 | 1359.41 |
| 12 | Arunachal Pradesh | 288.44 | 522.86 | 334.60 | 428.96 | - | - | 371.21 |
| 13 | Nagaland | 261.43 | 188.13 | 187.48 | - | 340.91 | - | 244.92 |
| 14 | Manipur | 229.84 | 236.18 | 252.46 | - | - | 205.72 | 225.70 |
| 15 | Tripura | 247.27 | 248.85 | 200.69 | 210.95 | 571.99 | - | 235.53 |
| 16 | Meghalaya | 353.39 | 574.40 | 518.90 | 609.09 | 643.50 | 528.05 | 557.24 |
| 17 | Assam | 343.62 | 355.77 | 267.81 | 446.83 | 923.37 | 1989.21 | 481.03 |
| 18 | West bengal | 405.89 | 429.65 | 529.66 | 622.92 | 734.65 | 709.53 | 611.87 |
| 19 | Jharkhand | 388.74 | 383.58 | 821.30 | 867.44 | 1375.65 | 1429.21 | 1100.66 |
| 20 | Odisha | 338.49 | 404.15 | 511.08 | 478.95 | 768.11 | 942.81 | 787.36 |
| 21 | Chhattisgarh | 374.82 | 537.01 | 500.66 | 585.22 | 625.30 | 1471.40 | 940.59 |
| 22 | Madhya Pradesh | 494.35 | 588.30 | 564.66 | 654.28 | 818.03 | 859.43 | 725.96 |
| 23 | Gujarat | 563.59 | 670.71 | 671.43 | 689.67 | 759.16 | 969.86 | 772.56 |
| 24 | Daman & Diu | 2810.30 | 771.22 | 743.02 | 808.73 | 782.88 | 594.17 | 1017.51 |
| 25 | Dadra & Nagar Haveli | 684.90 | 685.40 | 720.53 | 650.60 | 677.68 | 561.49 | 646.22 |
| 26 | Maharashtra | 706.63 | 803.62 | 866.80 | 1032.11 | 1073.63 | 1375.13 | 1041.69 |
| 27 | Andhra Pradesh | 355.78 | 458.35 | 504.88 | 655.50 | 620.59 | 973.40 | 658.05 |
| 28 | Karnataka | 618.55 | 698.12 | 822.39 | 843.80 | 903.86 | 837.34 | 813.52 |
| 29 | Goa | 649.42 | 1034.31 | 1076.22 | 937.12 | 1006.32 | 1251.87 | 1030.46 |
| 30 | Kerala | 474.58 | 616.24 | 667.40 | 722.60 | 725.99 | 821.87 | 672.68 |
| 31 | Tamil Nadu | 429.56 | 488.30 | 475.58 | 731.32 | 616.51 | 761.13 | 627.11 |
| 32 | Puducherry | 648.05 | 600.14 | 697.09 | 525.29 | 518.30 | 811.71 | 622.92 |
| 33 | Andam & Nicobar Islands | 426.34 | 410.77 | - | - | - | - | 417.93 |
| 34 | Telangana | 523.35 | 714.61 | 669.41 | 742.57 | 1011.69 | 416.12 | 561.63 |
| | All India | 523.25 | 597.95 | 624.50 | 768.78 | 807.79 | 905.18 | 750.37 |

TABLE 3.4.3 (A)

| Average Daily Earnings of Employees by Employment Size in Industries {3 digit Level of NIC-2008} during the Year 2015-16 | | | | | | | | |
|--|----------|---|----------|------------|------------|------------|----------------|---------------|
| S No | NIC Code | Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size | | | | | | All Factories |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | 016 | 202.37 | 465.84 | 458.24 | 610.35 | 1112.85 | 1196.30 | 351.26 |
| 2 | 089 | 275.14 | 247.34 | 318.29 | 374.15 | 398.61 | 917.90 | 728.22 |
| 3 | 101 | 433.64 | 687.89 | 449.08 | 392.19 | 597.64 | 456.66 | 459.26 |
| 4 | 102 | 463.00 | 486.51 | 435.27 | 416.40 | 387.95 | 385.86 | 413.87 |
| 5 | 103 | 409.94 | 488.03 | 439.67 | 552.94 | 792.63 | 414.05 | 500.81 |
| 6 | 104 | 416.59 | 450.52 | 447.50 | 489.38 | 588.02 | 652.95 | 491.60 |
| 7 | 105 | 435.53 | 599.31 | 665.94 | 731.43 | 683.45 | 651.77 | 657.11 |
| 8 | 106 | 300.34 | 390.35 | 459.54 | 475.40 | 694.12 | 504.93 | 368.76 |
| 9 | 107 | 344.77 | 335.71 | 181.07 | 493.30 | 616.51 | 497.80 | 413.96 |
| 10 | 108 | 515.86 | 550.95 | 552.94 | 592.30 | 787.13 | 877.41 | 600.82 |
| 11 | 110 | 396.40 | 585.92 | 811.04 | 672.90 | 691.30 | 754.68 | 681.39 |
| 12 | 120 | 283.14 | 212.84 | 213.17 | 227.16 | 612.72 | 128.01 | 174.89 |
| 13 | 131 | 378.44 | 457.57 | 409.38 | 403.11 | 436.21 | 454.23 | 429.97 |
| 14 | 139 | 404.64 | 485.33 | 479.55 | 451.59 | 437.54 | 497.10 | 463.01 |
| 15 | 141 | 495.96 | 465.28 | 476.78 | 466.45 | 420.67 | 288.18 | 358.61 |
| 16 | 142 | 914.54 | 318.25 | - | 384.99 | - | - | 380.76 |
| 17 | 143 | 377.47 | 370.76 | 394.96 | 387.02 | 446.84 | 392.70 | 397.41 |
| 18 | 151 | 404.55 | 353.97 | 379.10 | 487.09 | 395.08 | 462.82 | 418.07 |
| 19 | 152 | 399.58 | 407.35 | 444.07 | 407.25 | 415.42 | 367.84 | 395.63 |
| 20 | 161 | 295.54 | 388.72 | - | - | - | - | 298.58 |
| 21 | 162 | 328.28 | 551.23 | 505.42 | 612.82 | 449.53 | 663.46 | 473.90 |
| 22 | 170 | 380.36 | 473.12 | 520.18 | 578.29 | 746.63 | 785.36 | 567.16 |
| 23 | 181 | 439.09 | 625.84 | 582.05 | 962.57 | 811.96 | 1719.77 | 734.96 |
| 24 | 182 | 450.14 | - | 809.56 | - | - | 1004.88 | 970.78 |
| 25 | 191 | 352.87 | 511.53 | 1026.88 | 1150.87 | 1119.06 | 1076.43 | 919.43 |
| 26 | 192 | 707.16 | 1093.59 | 1107.90 | 1873.69 | 3496.95 | 1713.05 | 1676.60 |
| 27 | 201 | 609.64 | 624.91 | 728.19 | 955.32 | 1144.09 | 1205.14 | 973.64 |
| 28 | 202 | 519.91 | 564.12 | 727.96 | 846.05 | 863.83 | 1031.91 | 772.17 |
| 29 | 203 | 555.93 | 604.89 | 635.71 | 718.47 | 846.97 | 778.20 | 767.32 |
| 30 | 210 | 542.56 | 681.03 | 683.57 | 841.67 | 989.32 | 1209.46 | 929.34 |
| 31 | 221 | 409.06 | 567.05 | 546.05 | 666.40 | 621.47 | 850.30 | 692.08 |
| 32 | 222 | 426.50 | 595.10 | 557.51 | 348.59 | 509.62 | 628.36 | 473.30 |
| 33 | 231 | 466.36 | 430.49 | 479.06 | 670.00 | 679.12 | 770.93 | 615.81 |
| 34 | 239 | 342.79 | 355.10 | 360.83 | 679.18 | 873.07 | 735.67 | 519.96 |
| 35 | 241 | 392.44 | 508.12 | 272.96 | 542.37 | 682.93 | 1136.06 | 847.51 |
| 36 | 242 | 469.91 | 648.93 | 562.83 | 772.85 | 1107.74 | 1315.32 | 977.16 |
| 37 | 243 | 411.01 | 581.35 | 526.02 | 670.30 | 649.97 | 795.02 | 622.04 |
| 38 | 251 | 507.08 | 703.74 | 672.91 | 632.81 | 671.89 | 1217.77 | 762.21 |
| 39 | 252 | 695.55 | 757.03 | - | 663.14 | 861.79 | - | 741.73 |
| 40 | 259 | 473.42 | 587.62 | 531.16 | 687.00 | 645.61 | 676.44 | 583.48 |
| 41 | 261 | 585.59 | 686.12 | 521.42 | 683.38 | 1016.93 | 1253.50 | 835.18 |
| 42 | 262 | 602.29 | 1144.01 | 1286.66 | 19303.81 | 1267.30 | 1120.98 | 4430.98 |

Average Daily Earnings of Employees by Employment Size in Industries {3 digit Level of NIC-2008} during the Year 2015-16

| S No | NIC Code | Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size | | | | | | All Factories |
|------------------|----------|---|---------------|---------------|---------------|---------------|----------------|---------------|
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 43 | 263 | 530.81 | 534.28 | 1227.97 | 840.54 | 964.07 | 1926.15 | 1346.07 |
| 44 | 264 | 658.52 | 689.70 | 753.43 | 958.52 | 1291.85 | 1039.72 | 975.05 |
| 45 | 265 | 846.62 | 1091.67 | 936.58 | 1191.79 | 927.96 | 1939.51 | 1249.85 |
| 46 | 266 | 941.54 | 921.71 | 799.44 | 954.24 | 1468.78 | 478.44 | 998.91 |
| 47 | 267 | 633.54 | 583.64 | 848.84 | 542.86 | - | - | 678.03 |
| 48 | 268 | 774.50 | - | 300.59 | 1383.08 | - | - | 1174.86 |
| 49 | 271 | 548.36 | 739.57 | 800.75 | 871.18 | 954.30 | 1680.87 | 1020.61 |
| 50 | 272 | 386.24 | 299.58 | 585.51 | 934.31 | 843.83 | 790.22 | 766.22 |
| 51 | 273 | 480.52 | 584.96 | 631.25 | 697.43 | 655.89 | 626.99 | 619.22 |
| 52 | 274 | 432.71 | 505.37 | 576.83 | 588.51 | 689.17 | 594.93 | 586.60 |
| 53 | 275 | 496.34 | 461.50 | 595.39 | 730.32 | 924.57 | 700.02 | 652.00 |
| 54 | 279 | 429.79 | 567.32 | 766.68 | 206.55 | 991.24 | 911.44 | 377.24 |
| 55 | 281 | 413.37 | 729.90 | 869.89 | 999.15 | 1218.89 | 1218.18 | 922.96 |
| 56 | 282 | 534.01 | 756.94 | 770.57 | 1090.56 | 1126.32 | 1501.14 | 1006.53 |
| 57 | 291 | 610.95 | 465.97 | 1144.17 | 1621.30 | 2119.98 | 1316.84 | 1336.36 |
| 58 | 292 | 430.32 | 579.48 | 553.44 | 598.82 | 731.33 | 1478.27 | 864.45 |
| 59 | 293 | 80.65 | 588.60 | 583.21 | 682.23 | 769.91 | 833.92 | 538.62 |
| 60 | 301 | 1047.50 | 688.75 | 759.42 | 891.73 | 447.27 | 1492.72 | 1227.22 |
| 61 | 302 | 398.07 | 612.33 | 828.26 | 727.52 | 788.31 | 1073.68 | 782.37 |
| 62 | 303 | 573.40 | 673.33 | 899.52 | 1162.53 | 962.77 | 1965.44 | 1198.53 |
| 63 | 304 | 450.65 | 285.62 | 426.24 | - | - | - | 434.92 |
| 64 | 309 | 426.69 | 451.76 | 433.76 | 583.90 | 667.74 | 964.62 | 744.52 |
| 65 | 310 | 463.99 | 617.28 | 560.90 | 651.81 | 648.66 | - | 576.20 |
| 66 | 321 | 537.81 | 657.63 | 617.02 | 767.13 | 649.31 | 51.88 | 128.88 |
| 67 | 322 | 445.54 | 590.36 | 2374.22 | - | - | - | 898.80 |
| 68 | 323 | 437.32 | 408.03 | 375.30 | 508.24 | 471.47 | 291.84 | 436.31 |
| 69 | 324 | 694.90 | 612.03 | 600.36 | 452.85 | 442.47 | - | 545.91 |
| 70 | 325 | 588.05 | 721.90 | 694.79 | 729.11 | 481.11 | 525.05 | 615.57 |
| 71 | 329 | 467.19 | 633.73 | 645.30 | 614.22 | 740.31 | 459.66 | 577.91 |
| 72 | 331 | 609.61 | 1023.83 | 1039.33 | 1788.55 | 1861.19 | 692.01 | 1305.07 |
| 73 | 332 | 551.75 | 783.10 | 1086.77 | 701.78 | 634.74 | 1058.64 | 879.67 |
| 74 | 351 | 768.67 | 384.11 | 887.69 | 98.25 | 1181.44 | 712.79 | 422.30 |
| 75 | 352 | 494.25 | 867.83 | 1678.72 | 2182.55 | 1018.43 | 1501.30 | 1092.78 |
| 76 | 353 | 669.23 | 719.91 | 317.61 | 965.11 | - | 1670.44 | 1388.46 |
| 77 | 360 | 552.66 | 676.19 | 491.84 | 647.26 | - | - | 606.06 |
| 78 | 370 | 1804.01 | 659.48 | 755.96 | 685.27 | - | - | 778.85 |
| 79 | 381 | 702.35 | - | 380.64 | - | - | - | 533.06 |
| 80 | 382 | 520.77 | 648.15 | 603.79 | 481.47 | 290.86 | 389.71 | 499.09 |
| 81 | 383 | 410.76 | 345.98 | 491.59 | 952.35 | - | - | 448.96 |
| 82 | 390 | - | - | - | - | - | - | - |
| 83 | 400 | 434.54 | 529.32 | 535.36 | 641.20 | 686.26 | 709.45 | 556.54 |
| All India | | 379.98 | 523.76 | 502.55 | 625.51 | 708.98 | 671.57 | 592.52 |

TABLE 3.4.3 (B)

| Average Daily Earnings of Employees by Employment Size in States during the Year 2015-16 | | | | | | | | |
|--|-------------------------|---|----------|------------|------------|------------|----------------|---------------|
| S No | State/U.T. | Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size | | | | | | All Factories |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | Jammu & Kashmir | 341.70 | 404.98 | 417.11 | 515.81 | 672.44 | 480.43 | 499.84 |
| 2 | Himachal Pradesh | 449.65 | 592.05 | 580.99 | 241.63 | 767.10 | 794.33 | 433.43 |
| 3 | Punjab | 301.98 | 376.11 | 401.77 | 522.33 | 552.05 | 575.71 | 463.16 |
| 4 | Chandigarh | 475.35 | 589.33 | 676.01 | 711.86 | 1761.23 | 1655.88 | 839.16 |
| 5 | Uttarakhand | 385.96 | 464.86 | 541.90 | 559.48 | 652.09 | 611.66 | 567.47 |
| 6 | Haryana | 94.81 | 593.79 | 594.50 | 647.84 | 686.43 | 907.40 | 526.30 |
| 7 | Delhi | 486.04 | 619.52 | 747.99 | 635.57 | 731.49 | 669.81 | 621.85 |
| 8 | Rajasthan | 439.17 | 540.11 | 593.31 | 627.70 | 772.16 | 763.87 | 632.43 |
| 9 | Uttar Pradesh | 425.70 | 488.21 | 524.01 | 584.51 | 606.35 | 586.26 | 548.17 |
| 10 | Bihar | 316.18 | 302.69 | 262.85 | 1103.07 | 1053.85 | 485.95 | 474.23 |
| 11 | Sikkim | 452.56 | 647.51 | 473.05 | 649.28 | 2100.15 | 834.49 | 1167.27 |
| 12 | Arunachal Pradesh | 244.53 | 453.44 | 264.98 | 263.01 | - | - | 297.51 |
| 13 | Nagaland | 228.14 | 175.58 | 180.72 | - | 312.55 | - | 222.99 |
| 14 | Manipur | 210.08 | 221.15 | 242.34 | - | - | 202.53 | 213.62 |
| 15 | Tripura | 207.79 | 223.48 | 190.33 | 191.75 | 453.11 | - | 214.27 |
| 16 | Meghalaya | 291.24 | 498.95 | 469.53 | 556.12 | 611.92 | 500.26 | 513.26 |
| 17 | Assam | 271.06 | 326.88 | 234.46 | 397.73 | 836.59 | 1818.45 | 420.80 |
| 18 | West Bengal | 343.33 | 374.40 | 466.90 | 553.81 | 661.23 | 651.90 | 546.26 |
| 19 | Jharkhand | 351.21 | 355.78 | 728.16 | 188.56 | 1223.19 | 1293.07 | 689.97 |
| 20 | Odisha | 287.99 | 347.18 | 448.39 | 427.98 | 705.23 | 881.72 | 720.70 |
| 21 | Chhattisgarh | 332.08 | 485.74 | 113.17 | 528.91 | 585.22 | 1215.06 | 686.37 |
| 22 | Madhya Pradesh | 398.53 | 500.66 | 497.84 | 547.84 | 711.80 | 131.36 | 215.12 |
| 23 | Gujarat | 417.24 | 613.62 | 595.99 | 612.12 | 693.89 | 906.19 | 684.39 |
| 24 | Daman & Diu | 2584.81 | 712.21 | 693.16 | 742.24 | 693.84 | 527.64 | 922.04 |
| 25 | Dadra & Nagar Haveli | 620.87 | 617.11 | 649.03 | 597.68 | 610.27 | 534.06 | 593.68 |
| 26 | Maharashtra | 620.35 | 705.46 | 764.16 | 916.52 | 936.40 | 1213.43 | 917.58 |
| 27 | Andhra Pradesh | 310.69 | 375.70 | 447.48 | 571.52 | 549.46 | 804.69 | 563.35 |
| 28 | Karnataka | 512.70 | 600.62 | 693.29 | 710.55 | 772.32 | 656.78 | 665.81 |
| 29 | Goa | 565.83 | 891.94 | 914.23 | 826.95 | 889.35 | 1087.24 | 896.94 |
| 30 | Kerala | 414.93 | 541.10 | 588.03 | 645.09 | 653.00 | 627.38 | 574.18 |
| 31 | Tamil Nadu | 371.92 | 427.47 | 298.43 | 643.37 | 528.36 | 653.68 | 517.63 |
| 32 | Puducherry | 542.43 | 493.82 | 600.16 | 460.72 | 487.66 | 663.28 | 541.32 |
| 33 | Andam & Nicobar Islands | 350.13 | 339.96 | - | - | - | - | 344.65 |
| 34 | Telangana | 261.23 | 612.06 | 581.45 | 648.15 | 898.67 | 395.75 | 471.37 |
| | All India | 379.98 | 523.76 | 502.55 | 625.51 | 708.98 | 671.57 | 592.52 |

TABLE 3.5.1 (A)

| Wages/Salaries Per Manday Worked of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2015-16 | | | | | | | | |
|--|----------|---|----------|------------|------------|------------|----------------|---------------|
| S No | NIC Code | Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size | | | | | | All Factories |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | 016 | 301.77 | 357.67 | 323.01 | 519.93 | 653.14 | 247.56 | 355.45 |
| 2 | 089 | 308.93 | 258.44 | 293.56 | 331.88 | 345.19 | 934.18 | 751.99 |
| 3 | 101 | 387.34 | 403.70 | 449.35 | 459.59 | 439.78 | 387.36 | 428.75 |
| 4 | 102 | 358.68 | 359.23 | 346.50 | 345.85 | 305.44 | 288.47 | 325.79 |
| 5 | 103 | 315.27 | 336.58 | 348.83 | 437.67 | 311.68 | 375.66 | 363.54 |
| 6 | 104 | 338.95 | 347.63 | 360.77 | 391.55 | 425.81 | 575.03 | 382.71 |
| 7 | 105 | 360.26 | 440.69 | 496.76 | 507.45 | 470.71 | 439.94 | 463.51 |
| 8 | 106 | 300.05 | 321.97 | 324.64 | 361.33 | 459.52 | 448.12 | 319.11 |
| 9 | 107 | 277.84 | 266.12 | 298.68 | 424.05 | 464.29 | 394.08 | 370.72 |
| 10 | 108 | 408.44 | 436.59 | 412.54 | 421.54 | 542.46 | 474.01 | 432.27 |
| 11 | 110 | 338.46 | 431.33 | 444.51 | 463.77 | 454.10 | 480.61 | 446.03 |
| 12 | 120 | 226.21 | 190.77 | 175.79 | 220.59 | 379.20 | 118.47 | 148.39 |
| 13 | 131 | 342.14 | 371.41 | 347.63 | 360.76 | 363.04 | 387.56 | 368.81 |
| 14 | 139 | 345.57 | 340.84 | 374.40 | 377.91 | 353.40 | 426.92 | 377.48 |
| 15 | 141 | 388.67 | 365.53 | 381.80 | 362.62 | 352.28 | 352.88 | 359.30 |
| 16 | 142 | 296.61 | 333.28 | - | 364.62 | - | - | 356.85 |
| 17 | 143 | 331.38 | 361.67 | 345.96 | 345.91 | 378.85 | 350.79 | 353.01 |
| 18 | 151 | 325.26 | 339.39 | 330.54 | 369.78 | 365.15 | 369.84 | 352.21 |
| 19 | 152 | 332.54 | 332.02 | 370.69 | 357.14 | 355.31 | 348.40 | 351.03 |
| 20 | 161 | 288.19 | 250.28 | - | - | - | - | 287.46 |
| 21 | 162 | 293.12 | 398.21 | 347.44 | 390.09 | 394.44 | 409.01 | 348.07 |
| 22 | 170 | 328.35 | 363.16 | 429.41 | 471.66 | 435.59 | 597.95 | 435.89 |
| 23 | 181 | 406.98 | 475.05 | 561.94 | 522.89 | 1058.77 | 439.06 | 511.05 |
| 24 | 182 | 496.98 | 756.49 | - | - | 686.14 | - | 689.98 |
| 25 | 191 | 315.73 | 389.19 | 1204.15 | 894.03 | 1190.24 | 1040.40 | 886.09 |
| 26 | 192 | 508.70 | 692.38 | 847.33 | 1463.86 | 3663.40 | 1007.79 | 1052.49 |
| 27 | 201 | 433.92 | 467.26 | 526.17 | 663.82 | 818.31 | 859.32 | 673.92 |
| 28 | 202 | 349.47 | 401.11 | 417.08 | 473.21 | 537.99 | 408.73 | 433.23 |
| 29 | 203 | 412.89 | 385.91 | 426.95 | 655.65 | 555.94 | 576.78 | 568.96 |
| 30 | 210 | 429.35 | 471.23 | 520.97 | 533.13 | 558.32 | 656.54 | 550.66 |
| 31 | 221 | 363.40 | 437.14 | 430.32 | 564.02 | 536.68 | 701.01 | 581.70 |
| 32 | 222 | 359.29 | 403.87 | 431.37 | 377.92 | 414.25 | 439.12 | 397.95 |
| 33 | 231 | 367.45 | 315.49 | 340.95 | 509.59 | 464.23 | 462.75 | 424.49 |
| 34 | 239 | 308.50 | 307.61 | 330.08 | 474.70 | 531.04 | 392.59 | 367.90 |
| 35 | 241 | 328.51 | 354.64 | 405.64 | 430.67 | 565.33 | 923.13 | 710.41 |
| 36 | 242 | 379.24 | 416.52 | 452.47 | 675.53 | 588.67 | 855.19 | 666.50 |
| 37 | 243 | 357.55 | 378.46 | 527.72 | 500.94 | 494.92 | 574.75 | 473.01 |
| 38 | 251 | 409.74 | 503.10 | 454.86 | 464.52 | 530.68 | 906.19 | 547.81 |
| 39 | 252 | 358.05 | 487.11 | - | 394.21 | 386.47 | - | 411.62 |
| 40 | 259 | 387.85 | 423.27 | 411.98 | 489.46 | 501.18 | 526.71 | 439.32 |
| 41 | 261 | 439.35 | 492.80 | 513.11 | 492.04 | 595.53 | 977.66 | 591.56 |
| 42 | 262 | 589.45 | 569.50 | 892.53 | 645.55 | 574.20 | 385.04 | 540.53 |

Wages/Salaries Per Manday Worked of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2015-16

| S No | NIC Code | Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size | | | | | | All Factories |
|------|------------------|---|---------------|---------------|---------------|---------------|----------------|---------------|
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 43 | 263 | 458.63 | 519.62 | 745.02 | 471.64 | 634.99 | 604.04 | 591.29 |
| 44 | 264 | 423.55 | 461.28 | 631.95 | 845.53 | 898.63 | 531.87 | 545.98 |
| 45 | 265 | 668.46 | 558.48 | 745.23 | 703.54 | 653.95 | 1062.57 | 754.22 |
| 46 | 266 | 510.45 | 304.36 | 735.79 | - | 749.13 | - | 665.43 |
| 47 | 267 | 404.76 | 539.83 | 700.32 | 230.71 | - | - | 512.18 |
| 48 | 268 | 830.80 | - | 478.85 | - | - | - | 491.85 |
| 49 | 271 | 455.10 | 502.06 | 564.94 | 625.63 | 531.02 | 1331.90 | 704.04 |
| 50 | 272 | 396.59 | 393.11 | 539.38 | 542.47 | 513.26 | 596.71 | 545.12 |
| 51 | 273 | 380.03 | 378.90 | 472.32 | 488.30 | 453.20 | 448.35 | 441.25 |
| 52 | 274 | 376.45 | 391.22 | 400.58 | 430.92 | 624.93 | 462.42 | 449.79 |
| 53 | 275 | 363.39 | 339.85 | 370.56 | 507.48 | 521.83 | 503.39 | 427.50 |
| 54 | 279 | 396.46 | 456.03 | 427.63 | 497.69 | 509.53 | 301.18 | 451.50 |
| 55 | 281 | 452.92 | 507.71 | 547.10 | 588.72 | 754.81 | 623.95 | 576.39 |
| 56 | 282 | 429.30 | 472.76 | 544.94 | 590.57 | 717.30 | 912.29 | 598.48 |
| 57 | 291 | 423.14 | 460.48 | 460.57 | 929.57 | 1050.85 | 852.40 | 855.76 |
| 58 | 292 | 381.46 | 402.69 | 438.02 | 528.08 | 580.68 | 804.21 | 550.70 |
| 59 | 293 | 419.44 | 407.62 | 447.71 | 499.86 | 524.14 | 671.90 | 531.51 |
| 60 | 301 | 517.23 | 579.11 | 618.99 | 651.66 | 939.82 | 1001.59 | 866.01 |
| 61 | 302 | 326.16 | 360.98 | 468.79 | 577.41 | 541.10 | 490.40 | 483.86 |
| 62 | 303 | 440.84 | 443.94 | 1047.66 | 840.64 | 637.29 | 974.53 | 819.01 |
| 63 | 304 | 446.40 | 426.80 | 261.18 | - | - | - | 415.59 |
| 64 | 309 | 375.77 | 371.88 | 403.54 | 418.02 | 496.51 | 688.21 | 531.34 |
| 65 | 310 | 421.69 | 386.07 | 408.22 | 428.30 | 460.36 | - | 418.38 |
| 66 | 321 | 487.93 | 547.13 | 610.25 | 570.21 | 600.84 | 597.03 | 583.78 |
| 67 | 322 | 410.84 | 353.96 | - | - | - | - | 394.43 |
| 68 | 323 | 336.46 | 395.46 | 343.71 | 397.22 | 340.22 | - | 364.81 |
| 69 | 324 | 390.37 | 335.91 | 420.17 | 454.31 | 398.30 | - | 400.25 |
| 70 | 325 | 472.07 | 449.90 | 428.87 | 483.45 | 383.62 | 399.05 | 434.58 |
| 71 | 329 | 374.73 | 404.54 | 461.77 | 381.57 | 442.40 | 281.21 | 378.98 |
| 72 | 331 | 498.46 | 751.81 | 973.17 | 1227.26 | 2135.09 | - | 1000.17 |
| 73 | 332 | 463.66 | 598.42 | 805.60 | 359.27 | 577.07 | 685.71 | 607.83 |
| 74 | 351 | 520.40 | 646.01 | 736.42 | 650.20 | 523.27 | 467.83 | 546.06 |
| 75 | 352 | 412.18 | 793.22 | 955.66 | 300.00 | 1052.78 | 320.00 | 650.01 |
| 76 | 353 | 599.85 | 582.62 | 323.53 | 657.29 | - | 503.52 | 519.83 |
| 77 | 360 | 602.55 | 495.22 | 601.66 | 499.73 | - | - | 555.26 |
| 78 | 370 | 538.05 | 523.71 | 367.70 | 470.17 | - | - | 486.89 |
| 79 | 381 | 524.68 | 359.45 | 404.90 | - | - | - | 431.99 |
| 80 | 382 | 404.27 | 405.54 | 624.24 | 342.19 | 362.55 | - | 427.81 |
| 81 | 383 | 314.76 | 314.90 | 652.12 | - | - | - | 376.43 |
| 82 | 390 | - | - | - | - | - | - | - |
| 83 | 400 | 416.04 | 456.90 | 458.69 | 606.21 | 513.88 | 482.63 | 471.51 |
| | All India | 363.20 | 387.93 | 417.21 | 461.44 | 496.04 | 539.15 | 459.95 |

TABLE 3.5.1 (B)

| Wages/Salaries Per Manday Worked of Workers by Employment Size in States during the Year 2015-16 | | | | | | | | |
|--|-------------------------|---|----------|------------|------------|------------|----------------|---------------|
| S No | State/U.T. | Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size | | | | | | All Factories |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | Jammu & Kashmir | 314.69 | 327.34 | 343.85 | 331.17 | 484.64 | 292.76 | 338.12 |
| 2 | Himachal Pradesh | 403.59 | 424.16 | 423.44 | 510.05 | 501.37 | 506.71 | 462.30 |
| 3 | Punjab | 323.69 | 347.20 | 386.97 | 446.93 | 448.32 | 459.75 | 402.84 |
| 4 | Chandigarh | 397.76 | 426.67 | 443.79 | 671.03 | 1891.99 | - | 629.63 |
| 5 | Uttarakhand | 327.74 | 327.97 | 404.85 | 419.70 | 427.87 | 480.22 | 416.84 |
| 6 | Haryana | 360.77 | 394.81 | 409.73 | 444.21 | 475.50 | 587.66 | 471.44 |
| 7 | Delhi | 452.71 | 480.28 | 497.26 | 564.71 | 491.30 | 410.11 | 486.63 |
| 8 | Rajasthan | 372.43 | 430.96 | 467.13 | 486.36 | 469.48 | 503.39 | 455.34 |
| 9 | Uttar Pradesh | 339.99 | 357.29 | 373.42 | 413.14 | 409.46 | 524.65 | 405.48 |
| 10 | Bihar | 295.68 | 243.12 | 249.27 | 413.64 | 833.32 | 405.29 | 343.00 |
| 11 | Sikkim | 450.00 | 354.34 | 470.29 | 466.82 | 407.90 | 715.01 | 503.27 |
| 12 | Arunachal Pradesh | 222.90 | 319.73 | 211.68 | 414.14 | - | - | 267.02 |
| 13 | Nagaland | 224.55 | 152.04 | 171.21 | - | 328.78 | - | 218.51 |
| 14 | Manipur | 219.23 | 209.64 | 225.67 | - | - | 192.02 | 208.04 |
| 15 | Tripura | 203.77 | 187.87 | 180.99 | 196.38 | 568.02 | - | 206.48 |
| 16 | Meghalaya | 240.16 | 322.73 | 337.86 | 497.57 | 294.75 | 405.71 | 401.45 |
| 17 | Assam | 236.64 | 183.91 | 165.66 | 379.51 | 343.75 | 1632.57 | 323.20 |
| 18 | West bengal | 274.08 | 315.78 | 392.47 | 426.88 | 504.44 | 547.24 | 447.22 |
| 19 | Jharkhand | 294.24 | 348.40 | 707.79 | 747.40 | 868.51 | 1041.77 | 811.75 |
| 20 | Odisha | 259.40 | 326.96 | 353.49 | 382.07 | 404.33 | 625.84 | 523.94 |
| 21 | Chhattisgarh | 309.85 | 341.60 | 379.25 | 449.75 | 386.02 | 977.47 | 629.60 |
| 22 | Madhya Pradesh | 331.13 | 350.59 | 359.46 | 396.20 | 449.73 | 576.03 | 451.91 |
| 23 | Gujarat | 378.46 | 407.68 | 429.38 | 440.92 | 495.82 | 551.05 | 465.79 |
| 24 | Daman & Diu | 343.06 | 396.72 | 405.38 | 400.55 | 399.26 | 410.92 | 394.03 |
| 25 | Dadra & Nagar Haveli | 371.95 | 392.90 | 393.90 | 395.76 | 403.90 | 415.65 | 398.95 |
| 26 | Maharashtra | 455.89 | 505.76 | 554.73 | 571.05 | 616.87 | 690.68 | 572.84 |
| 27 | Andhra Pradesh | 300.03 | 390.70 | 393.87 | 436.84 | 508.45 | 649.33 | 469.69 |
| 28 | Karnataka | 448.35 | 464.58 | 494.68 | 533.79 | 588.71 | 525.62 | 518.31 |
| 29 | Goa | 459.24 | 551.40 | 568.72 | 516.52 | 595.72 | 784.73 | 562.43 |
| 30 | Kerala | 408.98 | 487.62 | 545.31 | 544.15 | 555.23 | 562.70 | 510.47 |
| 31 | Tamil Nadu | 328.67 | 330.63 | 343.78 | 391.23 | 417.07 | 464.05 | 392.57 |
| 32 | Puducherry | 474.09 | 408.53 | 455.76 | 364.41 | 433.77 | 610.54 | 432.21 |
| 33 | Andam & Nicobar Islands | 331.24 | 476.73 | - | - | - | - | 381.32 |
| 34 | Telangana | 385.21 | 431.66 | 499.45 | 541.47 | 543.78 | 252.37 | 356.26 |
| | All India | 363.20 | 387.93 | 417.21 | 461.44 | 496.04 | 539.15 | 459.95 |

TABLE 3.5.2 (A)

| Average Daily Earnings of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2015-16 | | | | | | | | |
|--|----------|---|----------|------------|------------|------------|----------------|---------------|
| S No | NIC Code | Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size | | | | | | All Factories |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | 016 | 142.23 | 345.25 | 299.18 | 471.56 | 587.01 | 247.56 | 212.21 |
| 2 | 089 | 238.19 | 197.29 | 286.83 | 313.11 | 345.19 | 927.94 | 722.85 |
| 3 | 101 | 326.29 | 342.84 | 102.16 | 430.71 | 427.90 | 345.63 | 305.68 |
| 4 | 102 | 317.13 | 323.64 | 328.01 | 318.13 | 286.78 | 275.54 | 303.30 |
| 5 | 103 | 279.95 | 295.47 | 287.69 | 408.36 | 296.72 | 347.09 | 326.82 |
| 6 | 104 | 299.60 | 314.20 | 285.10 | 365.67 | 397.13 | 525.03 | 341.30 |
| 7 | 105 | 324.34 | 404.03 | 448.10 | 464.87 | 439.68 | 412.72 | 426.66 |
| 8 | 106 | 271.47 | 303.59 | 304.64 | 336.47 | 407.09 | 432.17 | 292.57 |
| 9 | 107 | 244.85 | 240.26 | 124.34 | 374.87 | 412.17 | 360.89 | 276.19 |
| 10 | 108 | 360.68 | 395.19 | 374.63 | 388.59 | 498.89 | 457.52 | 392.73 |
| 11 | 110 | 299.12 | 377.13 | 394.67 | 430.07 | 425.81 | 456.83 | 408.72 |
| 12 | 120 | 203.47 | 171.64 | 158.53 | 203.06 | 348.98 | 113.66 | 140.21 |
| 13 | 131 | 312.22 | 342.54 | 283.04 | 331.12 | 329.30 | 355.19 | 333.40 |
| 14 | 139 | 310.63 | 313.21 | 339.72 | 335.30 | 323.55 | 389.15 | 341.99 |
| 15 | 141 | 336.13 | 319.98 | 330.70 | 315.75 | 303.04 | 207.10 | 252.84 |
| 16 | 142 | 247.67 | 289.23 | - | 300.00 | - | - | 295.22 |
| 17 | 143 | 299.52 | 334.01 | 307.79 | 323.64 | 354.60 | 324.18 | 325.14 |
| 18 | 151 | 285.53 | 294.59 | 295.96 | 332.24 | 315.81 | 322.87 | 310.12 |
| 19 | 152 | 287.13 | 289.32 | 316.24 | 311.47 | 310.57 | 274.81 | 293.11 |
| 20 | 161 | 256.44 | 250.28 | - | - | - | - | 256.34 |
| 21 | 162 | 260.11 | 359.45 | 307.48 | 359.94 | 363.00 | 358.84 | 311.75 |
| 22 | 170 | 278.15 | 322.30 | 387.86 | 416.14 | 399.60 | 559.72 | 387.53 |
| 23 | 181 | 341.68 | 420.18 | 484.14 | 472.77 | 962.29 | 416.59 | 444.47 |
| 24 | 182 | 415.97 | 651.18 | - | - | 650.47 | - | 643.63 |
| 25 | 191 | 287.98 | 365.46 | 1055.58 | 837.74 | 1049.72 | 1040.40 | 807.27 |
| 26 | 192 | 458.57 | 629.25 | 803.80 | 1341.09 | 3041.29 | 922.26 | 961.34 |
| 27 | 201 | 378.13 | 424.29 | 487.73 | 606.96 | 763.89 | 726.13 | 597.58 |
| 28 | 202 | 303.81 | 359.81 | 370.84 | 427.77 | 496.63 | 395.37 | 390.55 |
| 29 | 203 | 362.15 | 347.10 | 356.31 | 608.47 | 502.86 | 521.90 | 514.43 |
| 30 | 210 | 366.31 | 406.96 | 460.56 | 463.81 | 507.70 | 596.46 | 487.44 |
| 31 | 221 | 272.45 | 399.55 | 347.24 | 515.39 | 364.45 | 621.22 | 485.30 |
| 32 | 222 | 294.77 | 360.56 | 390.79 | 167.99 | 339.46 | 393.84 | 287.66 |
| 33 | 231 | 313.69 | 266.13 | 297.18 | 415.68 | 424.63 | 438.53 | 373.62 |
| 34 | 239 | 288.95 | 296.27 | 305.49 | 422.64 | 496.38 | 378.85 | 344.95 |
| 35 | 241 | 286.78 | 319.22 | 187.94 | 394.53 | 494.69 | 808.25 | 587.85 |
| 36 | 242 | 331.06 | 381.42 | 406.79 | 622.21 | 544.87 | 811.62 | 616.10 |
| 37 | 243 | 318.50 | 343.90 | 435.67 | 461.72 | 462.25 | 552.14 | 428.97 |
| 38 | 251 | 357.09 | 449.40 | 419.75 | 432.27 | 499.54 | 834.70 | 498.99 |
| 39 | 252 | 315.01 | 453.96 | - | 360.82 | 386.47 | - | 383.41 |
| 40 | 259 | 333.47 | 376.67 | 375.91 | 440.64 | 458.93 | 469.04 | 390.42 |
| 41 | 261 | 368.06 | 439.88 | 373.13 | 440.63 | 521.28 | 883.85 | 507.39 |
| 42 | 262 | 507.28 | 485.52 | 720.42 | 553.30 | 515.56 | 321.41 | 460.63 |

| Average Daily Earnings of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2015-16 | | | | | | | | |
|--|-----------|---|----------|------------|------------|------------|----------------|---------------|
| S No | NIC Code | Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size | | | | | | All Factories |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 43 | 263 | 389.60 | 444.05 | 618.03 | 414.49 | 451.86 | 551.41 | 496.39 |
| 44 | 264 | 363.09 | 400.49 | 546.12 | 781.96 | 797.61 | 503.58 | 502.15 |
| 45 | 265 | 554.92 | 468.55 | 646.04 | 611.29 | 553.79 | 981.76 | 652.37 |
| 46 | 266 | 457.32 | 269.99 | 604.31 | - | 597.44 | - | 550.79 |
| 47 | 267 | 354.36 | 455.12 | 591.58 | 197.30 | - | - | 438.55 |
| 48 | 268 | 728.12 | - | 407.03 | - | - | - | 418.55 |
| 49 | 271 | 397.36 | 449.71 | 466.49 | 554.53 | 487.59 | 1172.76 | 619.21 |
| 50 | 272 | 341.12 | 204.43 | 453.24 | 480.32 | 460.59 | 478.09 | 451.72 |
| 51 | 273 | 314.78 | 330.85 | 415.65 | 439.98 | 442.96 | 422.37 | 397.76 |
| 52 | 274 | 328.54 | 361.02 | 365.69 | 377.03 | 555.86 | 355.90 | 380.88 |
| 53 | 275 | 317.34 | 303.35 | 329.28 | 458.82 | 484.03 | 451.13 | 382.86 |
| 54 | 279 | 324.13 | 394.42 | 367.30 | 437.22 | 450.71 | 290.40 | 388.74 |
| 55 | 281 | 275.65 | 457.92 | 473.82 | 516.45 | 688.97 | 584.80 | 473.43 |
| 56 | 282 | 377.33 | 431.58 | 491.95 | 527.80 | 650.34 | 800.10 | 534.19 |
| 57 | 291 | 354.59 | 392.69 | 426.28 | 802.45 | 927.63 | 714.01 | 719.29 |
| 58 | 292 | 330.09 | 366.83 | 411.23 | 484.54 | 540.88 | 693.81 | 495.57 |
| 59 | 293 | 365.31 | 364.01 | 375.20 | 441.15 | 463.52 | 605.41 | 469.14 |
| 60 | 301 | 410.46 | 519.87 | 594.40 | 638.61 | 874.23 | 957.48 | 816.13 |
| 61 | 302 | 291.06 | 321.41 | 405.67 | 516.57 | 514.30 | 464.16 | 440.75 |
| 62 | 303 | 361.36 | 396.79 | 864.83 | 699.50 | 510.19 | 685.68 | 666.76 |
| 63 | 304 | 357.52 | 405.71 | 216.44 | - | - | - | 343.63 |
| 64 | 309 | 291.00 | 320.09 | 353.81 | 379.27 | 427.45 | 600.82 | 462.82 |
| 65 | 310 | 366.81 | 345.05 | 341.02 | 389.64 | 436.43 | - | 369.80 |
| 66 | 321 | 418.94 | 475.07 | 548.04 | 518.34 | 557.28 | 574.36 | 537.41 |
| 67 | 322 | 352.17 | 278.63 | - | - | - | - | 329.64 |
| 68 | 323 | 288.94 | 242.15 | 280.84 | 337.27 | 296.19 | - | 291.12 |
| 69 | 324 | 359.73 | 295.20 | 349.38 | 442.87 | 376.08 | - | 367.63 |
| 70 | 325 | 407.39 | 395.06 | 374.52 | 430.20 | 329.74 | 331.87 | 377.25 |
| 71 | 329 | 307.80 | 346.98 | 333.77 | 341.94 | 414.96 | 242.05 | 326.71 |
| 72 | 331 | 435.48 | 681.82 | 854.45 | 1092.54 | 1905.63 | - | 886.22 |
| 73 | 332 | 394.29 | 569.62 | 667.99 | 341.20 | 553.83 | 685.18 | 572.97 |
| 74 | 351 | 448.38 | 310.38 | 659.10 | 617.80 | 477.78 | 453.07 | 476.17 |
| 75 | 352 | 380.73 | 746.24 | 715.23 | 300.00 | 1005.55 | 320.00 | 612.30 |
| 76 | 353 | 523.55 | 571.78 | 317.61 | 597.54 | - | 439.29 | 462.32 |
| 77 | 360 | 536.63 | 487.42 | 507.76 | 499.73 | - | - | 514.19 |
| 78 | 370 | 526.18 | 491.78 | 361.22 | 464.61 | - | - | 474.65 |
| 79 | 381 | 513.98 | 343.37 | 333.25 | - | - | - | 400.45 |
| 80 | 382 | 363.51 | 373.19 | 572.18 | 324.25 | 315.53 | - | 385.83 |
| 81 | 383 | 302.54 | 240.14 | 645.87 | - | - | - | 349.65 |
| 82 | 390 | - | - | - | - | - | - | - |
| 83 | 400 | 352.14 | 402.79 | 407.33 | 499.92 | 448.47 | 447.65 | 404.94 |
| | All India | 310.12 | 349.08 | 328.75 | 400.91 | 444.32 | 463.68 | 395.38 |

TABLE 3.5.2 (B)

| Average Daily Earnings of Workers by Employment Size in States during the Year 2015-16 | | | | | | | | |
|--|-------------------------|---|----------|------------|------------|------------|----------------|---------------|
| S No | State/U.T. | Average Daily Earnings of Workers (in Rupees) in Factories with Employment Size | | | | | | All Factories |
| | | Less than 50 | 50 to 99 | 100 to 199 | 200 to 499 | 500 to 999 | 1000 and above | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | Jammu & Kashmir | 265.92 | 289.67 | 311.07 | 313.62 | 428.73 | 291.80 | 311.79 |
| 2 | Himachal Pradesh | 272.53 | 344.44 | 348.69 | 139.23 | 420.65 | 440.39 | 246.82 |
| 3 | Punjab | 282.98 | 314.55 | 329.62 | 382.78 | 387.14 | 400.25 | 350.61 |
| 4 | Chandigarh | 326.77 | 350.17 | 385.51 | 601.75 | 1532.07 | - | 529.87 |
| 5 | Uttrakhand | 268.84 | 291.89 | 367.80 | 378.63 | 394.22 | 422.17 | 371.87 |
| 6 | Haryana | 315.85 | 342.92 | 342.77 | 377.21 | 405.27 | 492.91 | 400.63 |
| 7 | Delhi | 360.99 | 394.74 | 410.88 | 467.10 | 418.36 | 326.18 | 397.21 |
| 8 | Rajasthan | 327.28 | 390.65 | 418.20 | 440.45 | 427.36 | 468.59 | 412.29 |
| 9 | Uttar Pradesh | 288.32 | 318.35 | 316.42 | 372.18 | 374.85 | 251.37 | 313.90 |
| 10 | Bihar | 263.98 | 237.49 | 234.47 | 370.22 | 798.01 | 345.68 | 320.53 |
| 11 | Sikkim | 369.51 | 289.40 | 382.25 | 408.13 | 363.22 | 662.06 | 440.43 |
| 12 | Arunachal Pradesh | 196.93 | 261.95 | 174.73 | 245.20 | - | - | 215.30 |
| 13 | Nagaland | 199.33 | 148.48 | 167.76 | - | 304.44 | - | 203.32 |
| 14 | Manipur | 210.57 | 204.96 | 220.91 | - | - | 190.18 | 203.05 |
| 15 | Tripura | 182.77 | 180.58 | 178.09 | 189.17 | 449.99 | - | 196.91 |
| 16 | Meghalaya | 202.65 | 290.58 | 325.48 | 465.42 | 287.36 | 394.70 | 378.89 |
| 17 | Assam | 192.47 | 174.38 | 145.59 | 341.96 | 323.96 | 1500.54 | 287.22 |
| 18 | West bengal | 238.55 | 284.11 | 355.09 | 396.42 | 465.19 | 510.90 | 409.51 |
| 19 | Jharkhand | 270.66 | 329.95 | 625.64 | 575.98 | 772.45 | 942.76 | 721.61 |
| 20 | Odisha | 225.69 | 291.36 | 312.75 | 348.65 | 370.99 | 589.03 | 484.29 |
| 21 | Chhattisgarh | 278.34 | 317.11 | 85.88 | 409.35 | 369.89 | 796.23 | 444.36 |
| 22 | Madhya Pradesh | 279.68 | 307.18 | 306.19 | 345.51 | 403.75 | 524.43 | 399.18 |
| 23 | Gujarat | 284.79 | 386.62 | 369.75 | 417.82 | 466.59 | 529.83 | 421.00 |
| 24 | Daman & Diu | 322.14 | 376.53 | 374.46 | 379.19 | 362.68 | 363.38 | 361.13 |
| 25 | Dadra & Nagar Haveli | 342.20 | 360.21 | 362.84 | 366.14 | 376.53 | 399.20 | 372.31 |
| 26 | Maharashtra | 408.09 | 456.84 | 499.31 | 515.11 | 563.40 | 627.58 | 517.71 |
| 27 | Andhra Pradesh | 270.47 | 319.20 | 351.11 | 389.09 | 458.53 | 533.39 | 407.48 |
| 28 | Karnataka | 381.75 | 409.86 | 417.36 | 463.09 | 509.77 | 404.24 | 426.84 |
| 29 | Goa | 405.08 | 490.17 | 510.96 | 473.37 | 539.26 | 724.23 | 508.56 |
| 30 | Kerala | 369.67 | 436.27 | 489.23 | 492.91 | 507.35 | 414.02 | 439.43 |
| 31 | Tamil Nadu | 286.58 | 298.62 | 207.08 | 354.68 | 358.33 | 407.14 | 326.52 |
| 32 | Puducherry | 403.53 | 358.15 | 398.18 | 332.65 | 418.56 | 488.52 | 384.52 |
| 33 | Andam & Nicobar Islands | 272.80 | 404.99 | - | - | - | - | 317.38 |
| 34 | Telangana | 326.81 | 386.78 | 442.47 | 482.23 | 496.40 | 244.56 | 330.44 |
| | All India | 310.12 | 349.08 | 328.75 | 400.91 | 444.32 | 463.68 | 395.38 |

CONFIDENTIAL

Government of India
 Ministry of Statistics and Programme Implementation
 Return under Collection of Statistics Act, 2008 and rules framed there under in 2011
 Annual Survey of Industries 2015-2016 (Part –I)
 (Please read the instructions before filling the return)

| Block A: Identification particulars (for official use) | | | | | |
|---|--|--|--|--|--|
| 1. Schedule Despatch (DSL) No. | | | | | |
| 2. PSL No. | | | | | |
| 3. Scheme code (<i>Census-1, Sample-2</i>) | | | | | |
| 4. Industry code as per frame (4-digit level of NIC-2008) | | | | | |
| 5. Industry code as per return (5-digit level of NIC-2008) | | | | | |
| 6. Description of Industry: | | | | | |
| 7. State Code | | | | | |
| 8. District Code | | | | | |
| 9. Sector (<i>Rural-1, Urban-2</i>) | | | | | |
| 10. RO /SRO code | | | | | |
| 11. No. of Units | | | | | |
| 12. Status of Unit (<i>Code</i>) | | | | | |

| Block B: Particulars of the factory (to be filled by owner of the factory) | | | | | |
|---|--------------------------|--|--|--|--|
| 1. Name and address of the Industrial undertaking: | 1.1 Vill./Town: | | | | |
| | 1.2 District name: | | | | |
| | 1.3 State name: | | | | |
| | 1.4 PIN Code | | | | |
| 2. Type of organisation (<i>code</i>) | | | | | |
| 3. Type of ownership (<i>code</i>) | | | | | |
| 4. Whether the unit has ISO Certification, 14000 Series (<i>yes-1, no-2</i>) | | | | | |
| 5. Year of initial production | | | | | |
|6.Accounting year(.....to) | | | | | |
| 7. Number of months of operation | | | | | |
| 8. Does your unit have computerised accounting system? (<i>yes-1, no-2</i>) | | | | | |
| 9. Can your unit supply ASI data in computer media? (<i>yes-1, no-2</i>) | | | | | |
| 10. Details of contact person | i) Name & designation: | | | | |
| | ii) Tele (with STD code) | | | | |
| | iii) FAX no. | | | | |
| | iv) E-mail | | | | |

DECLARATION

I hereby declare that information furnished in this return is correct and complete to the best of my knowledge and belief.

Date :

Place :

(Name and Signature of owner with stamp)

DSL No PSL No

| Block E: EMPLOYMENT AND LABOUR COST | | | | | | | |
|--|---|-----------------------------|-------------------|-------|----------------------------------|-------------------------|--------------------------|
| Sl. No. | Category of staff | Man-days worked | | | Average number of persons worked | No. of mandays paid for | Wages/ salaries (in Rs.) |
| | | Manu- facturing | Non Manufacturing | Total | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| Part A: Details for each category of staff | | | | | | | |
| 1. | Male workers employed directly | | | | | | |
| 2. | Female workers employed directly | | | | | | |
| 3. | Sub-total (items 1 + 2) | | | | | | |
| 4. | Workers employed through contractors | | | | | | |
| 5. | Total workers (items 3 + 4) | | | | | | |
| 6. | Supervisory & managerial staff | | | | | | |
| 7. | Other employees | | | | | | |
| 8. | Unpaid family members/ proprietor/ coop. members | | | | | | |
| 9. | Total employees (items 5+6+7+8) | | | | | | |
| Part B: Some details for all categories of staff combined | | | | | | | |
| 10. | Bonus (in Rs.) | | | | | | |
| 11. | Contribution to provident & other funds (in Rs.) | | | | | | |
| 12. | Workmen & staff welfare expenses (in Rs.) | | | | | | |
| 13. | Number of working days | (i) Manufacturing days | | | | | |
| | | (ii) Non-manufacturing days | | | | | |
| | | (iii) Total (i+ ii) | | | | | |
| 14. | Total cost of production (in Rs.) [entry in col. 8 of item 9, 10, 11, and 12, block E + entry in col. 3 of item 7, 8, 9 & 10, block F + entry in col. 6 of item 23 of block H + entry in col. 6 of item 7, block I] | | | | | | |

CONFIDENTIAL

**ANNUAL SURVEY OF INDUSTRIES 2015-2016
PART II MANDAYS WORKED, ABSENTEEISM & LABOUR TURNOVER**

**Block 1.
Identification and other Particulars**

| | | | | | | | | | |
|---|--|---------------|--|----------|--|------------------------------------|--|----------------------------------|--|
| 1. Schedule Despatch No. | | | | | | 10. Type of Organisation (code) | | 16. Signature | |
| 2. PSL No. | | | | | | | | | |
| 3. Scheme Code (census - 1, sample - 2) | | | | | | 11. Type of ownership (code) | | 17. Name of Scrutinizing Officer | |
| 4. Industry code as per frame (4-digit level of NIC - 08) | | | | | | 12. Accounting Year | | | |
| 5. Industry code as per return (5- digit level of NIC - 08) | | | | | | | | 18. Personnel code | |
| 6. Description of Industry | | | | | | 13. Name of Superintending Officer | | 19. Head Quarter | |
| 7. State code | | | | | | 14. Personnel code | | 20. Signature. | |
| 8. District code | | | | | | 15. Head Quarter | | | |
| 9. RO/SRO code | | | | | | | | | |
| Name and address of the Industrial Undertaking | | | | | | | | | |
| City/ Town/ Village | | Tehsil/ Taluk | | District | | State | | | |

Block 2- Mandays worked, absenteeism, labour turnover for regular workers directly employed for each month of the year.

| Sl no. | Month | Scheduled Working days for Workers | No of Mandays Worked | No of Mandays lost due to absence | No of Workers in employment on | | Accessions during the Month | Separations during the month due to | |
|--------|------------|------------------------------------|----------------------|-----------------------------------|--------------------------------|-------------------|-----------------------------|-------------------------------------|--------------|
| | | | | | First day of month | Last day of month | | Death or retirement | Other causes |
| 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1. | Apr, 2015 | | | | | | | | |
| 2. | May, 2015 | | | | | | | | |
| 3. | June, 2015 | | | | | | | | |
| 4. | July, 2015 | | | | | | | | |
| 5. | Aug, 2015 | | | | | | | | |
| 6. | Sep, 2015 | | | | | | | | |
| 7. | Oct, 2015 | | | | | | | | |
| 8. | Nov, 2015 | | | | | | | | |
| 9. | Dec, 2015 | | | | | | | | |
| 10. | Jan, 2016 | | | | | | | | |
| 11. | Feb, 2016 | | | | | | | | |
| 12. | Mar, 2016 | | | | | | | | |

NATIONAL INDUSTRIAL CLASSIFICATION-2008

| GROUP | CODE | DESCRIPTIONS |
|--------------------|------|---|
| SECTION A: | | AGRICULTURE, HUNTING AND FORESTRY |
| DIVISION 01 | | AGRICULTURE, HUNTING AND RELATED SERVICE ACTIVITIES |
| | 016 | Support activities to Agriculture and Post Harvest Crop Activities |
| SECTION C: | | MINING AND QUARRYING |
| DIVISION 14 | | OTHER MINING AND QUARRYING |
| | 089 | Mining and quarrying n.e.c. |
| | 099 | Support activities for other mining and quarrying |
| SECTION D: | | MANUFACTURING |
| DIVISION 15 | | MANUFACTURE OF FOOD PRODUCTS AND BEVERAGES |
| | 101 | Processing and preservation of meat |
| | 102 | Processing and preserving of fish, crustaceans and mollusks and products thereof |
| | 103 | Processing and preserving of fruit and vegetables |
| | 104 | Manufacture of vegetable and animal oils and fats |
| | 105 | Manufacture of dairy products |
| | 106 | Manufacture of grain mill products, starches and starch products |
| | 107 | Manufacture of other food products |
| | 108 | Manufacture of prepared animal feeds |
| | 110 | Manufacture of beverages |
| | 120 | Manufacture of tobacco products |
| | 131 | Spinning, weaving and finishing of textiles |
| | 139 | Manufacture of other textiles |
| | 141 | Manufacture of wearing apparel, except fur apparel |
| | 142 | Manufacture of articles of fur |
| | 143 | Manufacture of knitted and crocheted apparel |
| | 151 | Tanning and dressing of leather; Manufacture of luggage, handbags, saddlery and harness; dressing and dyeing of fur |
| | 152 | Manufacture of footwear |
| | 161 | Saw milling and planing of wood |
| | 162 | Manufacture of products of wood, cork, straw and plaiting materials |
| | 170 | Manufacture of paper and paper products |
| | 181 | Printing and service activities relating to printing |
| | 182 | Reproduction of recorded media |
| | 191 | Manufacture of coke oven products |

| GROUP | CODE | DESCRIPTIONS |
|--------------|-------------|---|
| | 192 | Manufacture of refined petroleum products |
| | 201 | Manufacture of basic chemicals, fertilizer and nitrogen compounds, plastics and synthetic rubber in primary forms |
| | 202 | Manufacture of other chemical products |
| | 203 | Manufacture of man-made fibres |
| | 210 | Manufacture of pharmaceuticals, medicinal chemical and botanical products |
| | 221 | Manufacture of rubber products |
| | 222 | Manufacture of plastic products |
| | 231 | Manufacture of glass and glass products |
| | 239 | Manufacture of non-metallic mineral products n.e.c. |
| | 241 | Manufacture of basic iron and steel |
| | 242 | Manufacture of basic precious and other non-ferrous metals |
| | 243 | Casting of metals |
| | 251 | Manufacture of structural metal products, tanks, reservoirs and steam generators |
| | 252 | Manufacture of weapons and ammunition |
| | 259 | Manufacture of other fabricated metal products; metalworking service/ activities |
| | 261 | Manufacture of electronic components |
| | 262 | Manufacture of computers and peripheral equipment |
| | 263 | Manufacture of communication equipment |
| | 264 | Manufacture of consumer electronics |
| | 265 | Manufacture of measuring, testing, navigating and control equipment; watches & clocks |
| | 266 | Manufacture of irradiation, electro medical and electrotherapeutic equipment |
| | 267 | Manufacture of optical instruments and equipment |
| | 268 | Manufacture of magnetic and optical media |
| | 271 | Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus |
| | 272 | Manufacture of batteries and accumulators |
| | 273 | Manufacture of wiring and wiring devices |
| | 274 | Manufacture of electric lighting equipment |
| | 275 | Manufacture of domestic appliances |
| | 279 | Manufacture of other electrical equipment |
| | 281 | Manufacture of general purpose machinery |
| | 282 | Manufacture of special-purpose machinery |
| | 291 | Manufacture of motor vehicles |
| | 292 | Manufacture of bodies (coach-work) for motor vehicles |

| GROUP | CODE | DESCRIPTIONS |
|-------------------|-------------|--|
| | 293 | Manufacture of parts and accessories for motor vehicles |
| | 301 | Building of ships and boats |
| | 302 | Manufacture of railway locomotives and rolling stock |
| | 303 | Manufacture of air and spacecraft and related machinery |
| | 304 | Manufacture of weapons and ammunition |
| | 309 | Manufacture of transport equipment n.e.c. |
| | 310 | Manufacture of furniture |
| | 321 | Manufacture of jewellery, bijouterie and related articles |
| | 322 | Manufacture of musical instruments |
| | 323 | Manufacture of sports goods |
| | 324 | Manufacture of games and toys |
| | 325 | Manufacture of medical and dental instruments and supplies |
| | 329 | Other manufacturing n.e.c. |
| | 331 | Repair of fabricated metal products, machinery and equipment |
| | 332 | Installation of industrial machinery and equipment |
| SECTION D. | | ELECTRICITY, GAS, STEAM AND AIR CONDITION SUPPLY |
| | 351 | Electric power generation, transmission and distribution |
| | 352 | Manufacture of gas, distribution of gaseous fuels through mains |
| | 353 | Steam and air conditions supply |
| SECTION E. | | WATER SUPPLY, SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES |
| | 360 | Water Collection, treatment and supply |
| | 370 | Sewerage |
| | 381 | Waste treatment |
| | 382 | Waste Treatment & disposal |
| | 383 | Materials recovery |
| | 390 | Remediation activities and other waste management services |
| | 400 | All others Manufacturing activities not described above |

n.e.c. stands for 'Not Elsewhere Classified'

| List of Publications brought out by Labour Bureau on Annual Survey of Industries {ASI} | | | |
|---|--|---|----------------|
| Year of Publication | Symbol Number | Title of Publication | Price {in Rs.} |
| 1 | 2 | 3 | 4 |
| 1981 | PDLB-212-III(NIC) | Detailed State-wise Report on Food, Beverage and Tobacco Industries, 1971, Vol. II (NIC) | 156.00 |
| | PDLB-215-VI(NIC) | Detailed State-wise Report on Rubber, Petroleum, Coal, Chemicals and Non-Metallic Mineral Products Industries, 1971, Vol. V (NIC) | 206.00 |
| 1982 | <u>PDLB-227-1(I)</u> 750-1982(DSK-II) | Labour Statistics under ASI, 1973-74, Summary Report, Vol.I, Part-I | 14.00 |
| 1983 | PDLB-213-III (NIC) | Detailed State-wise Report on Textiles, Footwear, Wearing Apparel and made-up Textile Goods Industries, 1971, Vol.III(NIC) | 136.00 |
| | PDLB-214-IV (NIC) | Detailed State-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1971, Vol.IV(NIC) | 114.00 |
| | PDLB-215-VI (NIC) | Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1971, Vol.VI(NIC) | 169.00 |
| | PDLB-217-VII (NIC) | Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1971, Vol.VII(NIC) | 69.00 |
| | PDLB-218-VIII (NIC) | Detailed State-wise Report on Miscellaneous Industries, 1971, Vol. VIII(NIC) | 157.00 |
| | PDLB-238(H) | Preliminary Summary Report (1978-79) (Hindi Version) | 36.50 |
| 1985 | PDLB-251-VII | Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.VII | 102.00 |
| 1986 | PDLB-258-I(H) | Summary Report 1973-74, 1977-78, Vol.I, Part-I (Hindi Version) | 30.50 |
| 1987 | PDLB-245-I | Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.I(Part-II) | 120.50 |
| | <u>PDLB-262(N)</u> 650-1987(DSK-III) | ASI, 1980-81, Preliminary Summary Report- Census Sector | 60.00 |
| | <u>PDLB-264(N)</u> 650-1987(DSK-II) | Report on Labour Statistics under the ASI, 1979-80 (Sample) | 15.00 |

| Year of Publication | Symbol Number | Title of Publication | Price {in Rs.} |
|---------------------|---|---|----------------|
| 1 | 2 | 3 | 4 |
| 1988 | <u>PDLB-260(N)</u> <u>650-1986(DSK-II)</u> | Report on Labour Statistics under the ASI, 1977-78 (Sample Sector) | 17.00 |
| 1989 | <u>PDLB-352</u> <u>600-1989(DSK-III)</u> | ASI, 1985-86, Summary Report on Employment and Labour Cost in Census Sector | 22.00 |
| | PDLB-355(N) | ASI, 1985-86, Summary Report on Employment and Labour Cost in Sample Sector | 24.00 |
| | <u>PDLB-359(N)</u> <u>650-1989(DSK-II)</u> | ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Sample Sector | 14.50 |
| 1990 | PDLB-367(N) | ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Census Sector | 23.00 |
| | <u>PDLB-374(N)</u> <u>500-1990(DSK-II)</u> | ASI, 1981-82, Summary Report on Absenteeism, Labour Turnover and Labour Cost in Census Sector | 19.00 |
| 1991 | <u>PDLB-381</u> <u>500-1991(DSK-II)</u> | ASI, 1985-86, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Factory Sector | 50.00 |
| 1992 | PDLB-396(I) | Summary Report 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.I (Part-I) | 45.00 |
| | PDLB-385(II) | Detailed Industry-wise Report on Food, Beverages and Tobacco Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.II | 536.50 |
| | PDLB-385-IV | Detailed Industry-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1963-64, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.IV | 143.00 |
| | <u>PDLB-388</u> <u>500-1991(DSK-II)</u> | ASI, 1984-85, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector | 112.00 |
| | <u>PDLB-380</u> <u>500-1992(DSK-II)</u> | ASI, 1986-87, Summary Report on Employment and Labour Cost in Census Sector | 97.00 |

| Year of Publication | Symbol Number | Title of Publication | Price {in Rs.} |
|---------------------|---|--|----------------|
| 1 | 2 | 3 | 4 |
| 1992 | PDLB-395-VIII | Detailed State-wise Report on Miscellaneous Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII | 480.00 |
| 1993 | PDLB-389-VI | Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII | 754.00 |
| | PDLB-385-V | Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.V | 1115.00 |
| | <u>PDLB-383</u> <u>500-1991(DSK-II)</u> | ASI, 1984-85, Labour Statistics on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector | 49.00 |
| 1994 | <u>PDLB-522(N)</u> <u>500-1993(DSK-II)</u> | ASI, 1987-88, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector | 131.00 |
| | <u>PDLB-406</u> <u>500-1993(DSK-II)</u> | ASI, 1989-90, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector | 199.00 |
| | PDLB-411-I(II) | ASI, 1980-81, Detailed Summary Report by Major Groups of Industries, Vol.I (Part-II) | 178.00 |
| | PDLB-390-VII | Detailed Industry-wise Report on Earnings and Labour Cost in Transport Equipment Mfg. Industries, 1980-81, Vol.VII | 225.00 |
| | <u>PDLB-407</u> <u>500-1993(DSK-II)</u> | ASI, 1986-87, Summary Report on Employment and Labour Cost in Sample Sector | 61.00 |
| 1995 | <u>PDLB-426</u> <u>500-1995(DSK-II)</u> | ASI, 1990-91, Report on Employment and Labour Cost in Sample Sector | 68.67 |
| 1996 | <u>PDLB-430</u> <u>500-1995(DSK-II)</u> | ASI, 1991-92, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector | 50.00 |
| | <u>PDLB-429</u> <u>500-1996(DSK-II)</u> | ASI, 1988-89, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector | 76.00 |
| | <u>PDLB-427</u> <u>500-1995(DSK-II)</u> | ASI, 1988-89, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector | 68.00 |

| Year of Publication | Symbol Number | Title of Publication | Price {in Rs.} |
|---------------------|--|---|----------------|
| 1 | 2 | 3 | 4 |
| 1996 | <u>PDLB-433</u> <u>500-1995(DSK-II)</u> | ASI, 1990-91, Summary Report on Employment and Labour Cost in Census Sector | 61.00 |
| | <u>PDLB-432</u> <u>500-1996(DSK-II)</u> | ASI, 1991-92, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector | 70.00 |
| 1997 | <u>PDLB-439</u> <u>300-1996(DSK-II)</u> | ASI, 1989-90, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector | 71.00 |
| 1998 | <u>PDLB-438</u> <u>300-1998(DSK-II)</u> | ASI, 1987-88, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector | 67.00 |
| | <u>PDLB-448</u> <u>500-1997(DSK-II)</u> | ASI, 1992-93, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector | 58.75 |
| 1998 | <u>PDLB-449</u> <u>300-1997(DSK-II)</u> | ASI, 1993-94, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector | 58.55 |
| | <u>PDLB-455</u> <u>300-1998(DSK-II)</u> | ASI, 1992-93, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector | 68.00 |
| | <u>PDLB-456</u> <u>300-1998(DSK-II)</u> | ASI, 1993-94, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in sample Sector | 68.00 |
| 1999 | <u>PDLB-470</u> <u>300-1999(DSK-II)</u> | ASI, 1994-95, Report on Earnings in Census Sector | NS |
| | <u>PDLB-471</u> <u>300-1999(DSK-II)</u> | ASI, 1994-95, Report on Employment and labour Cost in Census Sector | 60.00 |
| | <u>PDLB-464</u> <u>300-1999(DSK-II)</u> | ASI, 1994-95, Report on Employment and labour Cost in Sample Sector | 57.00 |
| | <u>PDLB-466</u> <u>300-1999(DSK-II)</u> | ASI, 1995-96, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector | 70.00 |
| | <u>PDLB-472</u> <u>300-1999(DSK-II)</u> | ASI, 1995-96, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector | 60.00 |
| 2000 | <u>PDLB-453</u> <u>300-1998(DSK-II)</u> | ASI, 1986-87, Report on Earnings in Sample Sector | NS |

| Year of Publication | Symbol Number | Title of Publication | Price {in Rs.} |
|---------------------|--|---|----------------|
| 1 | 2 | 3 | 4 |
| 2000 | <u>PDLB-454</u> 300-1998(DSK-II) | ASI, 1990-91, Report on Earnings in Sample Sector | NS |
| | <u>PDLB-465</u> 300-1999(DSK-II) | ASI, 1994-95, Report on Earnings in Sample Sector | 57.00 |
| | <u>PDLB-467</u> 300-1999(DSK-II) | ASI, 1996-97, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector | 75.00 |
| 2001 | <u>PDLB-473</u> 300-1999(DSK-II) | ASI, 1996-97, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector | 70.00 |
| | <u>PDLB-482</u> 300-2001(DSK-II) | ASI, 1997-98, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector | 80.00 |
| 2002 | <u>PDLB-486</u> 300-2001(DSK-II) | ASI, 1997-98, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector | 75.00 |
| 2003 | <u>PDLB-491</u> 300-2002(DSK-II) | ASI, 1998-99, Report on Employment and Labour Cost in Census Sector | 55.00 |
| | <u>PDLB-492</u> 300-2002(DSK-II) | ASI, 1998-99, Report on Employment and Labour Cost in Sample Sector | NS |
| | <u>PDLB-495</u> 300-2002(DSK-II) | ASI, 1999-2000, Vol.I, Statistics on Employment and Labour Cost in Census Sector | 135.00 |
| | <u>PDLB-496</u> 300-2002(DSK-II) | ASI, 1999-2000, Vol.I, Statistics on Employment and Labour Cost in Sample Sector | 210.00 |
| | <u>PDLB-497</u> 300-2002(DSK-II) | ASI, 1999-2000, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector | 70.00 |
| | <u>PDLB-498</u> 300-2002(DSK-II) | ASI, 1999-2000, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector | 70.00 |
| | <u>PDLB-503(E)</u> 190-2003(DSK-II) | ASI, 2000-01, Vol.I, Statistics on Employment and Labour Cost in Census Sector | 120.00 |
| | <u>PDLB-504(E)</u> 190-2003(DSK-II) | ASI, 2000-01, Vol.I, Statistics on Employment and Labour Cost in Sample Sector | 120.00 |
| 2004 | <u>PDLB-493</u> 300-2002(DSK-II) | ASI, 1998-99, Report on Earnings in Census Sector | NS |

| Year of Publication | Symbol Number | Title of Publication | Price {in Rs.} |
|---------------------|--|---|----------------|
| 1 | 2 | 3 | 4 |
| 2004 | <u>PDLB-494</u> <u>300-2002(DSK-II)</u> | ASI, 1998-99, Report on Earnings in Sample Sector | NS |
| | <u>PDLB-505(E)</u> <u>190-2003(DSK-II)</u> | ASI, 2000-01, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector | 74.00 |
| | <u>PDLB-506(E)</u> <u>190-2003(DSK-II)</u> | ASI, 2000-01, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector | 75.00 |
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