



**Report  
on  
Absenteeism, Labour Turnover,  
Employment & Labour Cost**

# **Annual Survey of Industries**

(2013-2014)

**Volume II**

**Government of India  
Ministry of Labour & Employment  
Labour Bureau  
Chandigarh/Shimla**

## PREFACE

The Annual Survey of Industries (ASI) is conducted annually under the Collection of Statistics Act, 2008 and the Rules framed thereunder in 2011 and are the principal source of Industrial Statistics in India. The Central Statistics Office {Industrial Statistics Wing} {CSO-IS Wing} process and disseminate data collected through Part-I of ASI Schedule and Labour Bureau process and disseminate data collected through Block-A, B and E of Part-I and Part-II ASI Schedule. Based upon this data, Labour Bureau compiles and publishes Two Publications namely “Annual Survey of Industries Volume-I - Statistics on Employment and Labour Cost” and “Annual Survey of Industries Volume-II - Report on Absenteeism, Labour turnover, Employment and Labour Cost”, containing Employment, Mandays Worked, Social Security Benefits, Labour Cost and Cost of Production, absenteeism, Labour turnover and Earnings data.

This publication presents Report on Absenteeism, Labour Turnover, Employment and Labour Cost for the year 2013-14 and is based on Block-A, B and E of Part-I and Part-II of ASI Schedule. Processed raw data based on Block-A, B and E of Part-I and Part-II ASI Schedule received from the Industrial Statistics Wing (IS Wing), Central Statistical Office (CSO), Kolkata, were compiled by Labour Bureau and are being presented by States and Sectors levels at 3-Digit of NIC-2008. Statistics on Total Cost of Production and percentage share of Labour Cost on workers to the total Cost of Production are also being included in this publication. The Report partly meets the statutory obligation pertaining to Article 11 of Part-II of the ILO Convention No. 160 on Labour Statistics, which was ratified by India on 01.04.1992. I hope that the data presented in this Report would be immensely useful to the users and the policy makers.

I take this opportunity to thank the officers of the CSO (IS Wing), Kolkata, for not only providing the raw data in time but also for their cooperation in further processing of data by the Labour Bureau. The Officers and other officials of the FOD also deserve Labour Bureau's appreciation for timely canvassing of the ASI Schedules. The Officers and staff of the ASI Section and Printing Unit of Labour Bureau, whose names are given in Annexure-IV, equally deserve appreciation for their sincere efforts for processing the data and bringing out the Report in the quickest possible time.

Suggestions for further improvement in ASI publications are welcome.

AMAR SINGH  
Director General

Chandigarh  
20<sup>TH</sup> FEBRUARY 2019

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# CHAPTER-I

## INTRODUCTION

The Annual Survey of Industries (ASI) is the principal source of industrial statistics in India. The Annual Survey of Industries (ASI) is being conducted since 1959 under the Collection of Statistics Act, 1953. From ASI 2010-11, the Survey is being conducted under the Collection of Statistics Act, 2008. In accordance with the provisions of the Collection of Statistics (Central) Rules, 2011 framed under this Act, it had been designed to obtain comprehensive and detailed data with the objectives of estimating the contribution of registered manufacturing industries as a whole to the national income by type of industry, systematic study of the structure of the industry by type of industry, occasional analysis of the various factors influencing industries in the Country to facilitate the construction of comprehensive, factual and systematic bases for formulation of policy.

### 1.1 Historical Background

Understanding the importance of collection and compilation of data relating to industrial sector of the country, the Government of India, after 1930, launched a voluntary scheme for collection of detailed data from important industries in India. During the Second World War, in order to cater to the specific requirement of war management, each government department created its own statistical section. In 1942, Industrial Statistics Act was enacted on the recommendation of the Royal Commission on Labour. The Directorate of Industrial Statistics (DIS) under the Ministry of Commerce was setup in 1945 to enforce the Industrial Statistics Act, 1942. The Directorate of Industrial Statistics launched the first Census of Manufacturing Industries (CMI) in 1946 with the objective of studying the structure of the Indian industry and estimating its contribution to the national economy. Because of practical difficulties, the CMI could cover only 29 of the 63 industry groups specified in the Industrial Statistics Act and extended only to 11 States of the Indian Union. It was conducted annually up to 1958. By 1958, the geographical coverage of the CMI extended to 13 States and 2 Union Territories.

Following the recommendation of the National Income Committee (1949), the Directorate of Industrial Statistics conducted the first Sample Survey of Manufacturing Industries (SSMI) in 1949 for collecting data from factories falling under 34 industry groups left out by the CMI and defined under the Factories Act, 1934. The technical work including the survey design, sample selection, and preparation of schedules was undertaken by the Directorate of Industrial Statistics while the tabulation and analysis of data, report writing, etc. was carried out by the Indian Statistical Institute, Calcutta. The SSMI was conducted annually up to 1958 by the then Directorate of National Sample Survey now known as National Sample Survey Office (NSSO).

After independence, the Central Statistical Organisation (CSO) was setup under the Cabinet Secretariat by the Government of India in 1951 as an apex statistical body for coordinating the large variety of data collection by various agencies which was necessitated for adoption of planned economy by the government. In 1956, the Industrial Statistics Act, 1942 was repealed by the Collection of Statistics Act, 1953 and Rules framed thereunder in 1959 regarding the Statistical Authority and procedure for collection of data. Subsequently, the DIS was transferred to the Cabinet Secretariat in 1959 and was attached to the CSO as Industrial Statistics Wing.

The Collection of Statistics (Central) Rules, 1959 framed under the Collection of Statistics Act, 1953 provided a comprehensive Annual Survey of Industries (ASI) in India. The survey replaced both the CMI and SSMI. The ASI was launched in 1960 with 1959 as the reference year and is continuing since then annually except for 1972. The labour part of the ASI Schedule (Part-II), which contained statistics on Absenteeism, Labour Turnover, Earnings, Employment and Labour Costs, was launched with effect from the ASI-1961. During that year, the Schedule was canvassed in respect of both the Census and the Sample Sectors. However, due to non-availability of detailed statistics in respect of the units in the Sample Sector, it was decided to canvass Part-II Schedule only for the Census Sector in subsequent years. The ASI in Sample Sector was, however, reintroduced with effect from ASI 1976-77.

The field survey for the ASI is conducted by the Field Operations Division (FOD) of the NSSO through its network of zonal, regional and sub-regional offices located all over the country. The Central Statistics Office (CSO) is responsible for the processing and dissemination of data collected through Part-I of the ASI Schedule. Labour Bureau, likewise, is responsible for processing and dissemination of data on employment, mandays worked, social security benefits, labour cost and cost of production collected through Block-E of Part-I and; absenteeism, labour turnover and earnings collected through Part-II of the ASI schedule. The Standing Committee on Industrial Statistics provides guidance in this regard and suggests improvements from time to time in the sampling design, sample size, and techniques of data collection, processing and tabulation of data. The Committee has been constituted by the Ministry of Statistics & Programme Implementation and is represented by the CSO, NSSO, Labour Bureau, Ministry of Industry, State Governments, Reserve Bank of India, FICCI, CII, ASSOCHAM, research institutions, eminent scholars and other central Ministries.

## **1.2 Objectives of the ASI**

The main objectives of the Annual Survey of Industries (Labour Part) are:

- a. To build a systematic database on Absenteeism; Labour Turnover; Earnings; Employment, and Labour Cost in Manufacturing Industries, and

- b. To analyse various components of Labour Costs such as Wage/Salary; Bonus; Provident Funds; Welfare Expenses, etc. in Manufacturing Industries.

### **1.3 Scope and Coverage**

The scope of the ASI is extended to all registered manufacturing establishments in the Country except establishments under the control of the Defense Ministry, Oil storage and distribution units, restaurants and cafes and technical training institutions not producing anything for sale or exchange. The Collection of Statistics Act, 2008, being not applicable to Jammu & Kashmir, factories in that State used to be covered under ASI on a volunteer basis till a similar State Act, called the Jammu & Kashmir Collection of Statistics Act, 1961 was enacted and the Collection of Statistics Rules, 1964 was framed thereunder making thereby the collection of statistics under the ASI also statutory in that State. The geographical coverage of the Annual Survey of Industries, 2013-14 has been extended to the entire country. The coverage of ASI is extended to:

- a. All factories registered under sections 2m(i) and 2m(ii) of the Factories Act, 1948 which refer to the establishments using power and employing 10 or more workers and those not using power and employing 20 or more workers on any day of the preceding 12 months, and
- b. Bidi and cigar units employing 10 or more workers using power and employing 20 or more workers not using power and registered under the Bidi and Cigar Workers (Conditions of Employment) Act, 1966.

### **1.4 Unit of Enumeration**

The primary unit of ASI is a factory in the case of manufacturing industries; a workshop in the case of repair services; an undertaking or a licensee in the case of electricity, gas and water supply undertakings; and an establishment in the case of bidi and cigar industries. The owner of two or more establishments located in the same State and pertaining to the same industry group and belonging to same scheme (census or sample) is, however, permitted to furnish a single consolidated return. Such consolidated returns are common feature in the case of bidi and cigar establishments, electricity and certain public sector undertakings.

### **1.5 ASI Frame**

The ASI frame is based on the lists of registered factories/units maintained by the Chief Inspector of Factories (CIF) in each State/Union Territory and those maintained by the licensing authorities in respect of the bidi and cigar establishments and electricity undertakings. The Regional Offices of FOD maintain close liaison with CIF and update the frame periodically by adding the names of the newly registered units/establishments. At the time of revision, the names of de-



registered factories are removed and those of newly registered units are added. In spite of regular updating of the frame, a number of small sized factories selected for the survey are found to be non-existing in the field and are termed as deleted factories. However, such factories are not taken into consideration for the purpose of tabulation and analysis in this report.

It is further elaborated that apart from the factories in operation, the ASI frame also comprises factories which are categorized as ‘closed units’ and ‘non-operating units’. For some selected units, it is found during the survey that the unit existed in the given location and had engaged some employees during reference period, but could not initiate production during the reference period due to various reasons, and can take up production any moment once the problems are sorted out. These units are considered as ‘closed units’ and similarly placed with other surveyed units in respect of all parameters such as assets, employment etc. There are some other units which existed in the given location, but did not engage any employee during the reference period. These units are considered as ‘non-operative units’ and termed as NOP cases. Moreover, these units are maintained in the frame for consecutive three years and are meant for selection for survey with the consideration that these units might start production any time employing some workers. However, in case, any such unit is found to be NOP for three consecutive years, it is assumed to be dead and marked deleted from the frame. It is important to note that in providing the estimated number of units for the reference period, unlike the practices of previous years prior to ASI 2010-11, these units are also similarly placed with the other surveyed units, in the usual manner, in estimating the parameters presented in this report.

## **1.6 Sample Design and Sample Allocation**

A new sampling design has been adopted for ASI 2013-14 following the recommendation of Dr. S.L. Shetty Committee and approved by the SCIS subsequently in its 23<sup>rd</sup> meeting. According to the new sampling design, ASI sample comprises two parts – Central Sample and State Sample. The Central Sample consists of two schemes: Census and Sample.

- a) Census Scheme: Under this scheme, all the units are to be surveyed.
  - i) All industrial units belonging to the six less industrially developed States/UTs viz. Manipur, Meghalaya, Nagaland, Sikkim, Tripura and Andaman & Nicobar Islands;
  - ii) For the rest of the states/UTs, all units having 100 or more workers and all factories covered under Joint Return;
  - iii) After excluding the Census scheme units, as defined above, all units belonging to the strata (State x District x Sector x 4 digit NIC-2008) having less than or equal to 4 units are also considered under Census Scheme. It may be noted that

in the formation of stratum, the sectors are considered as Bidi, Manufacturing and Electricity:

- b) All the remaining units in the frame are considered under Sample Scheme. For all the States, each stratum is formed on the basis of **State x District x Sector x 4 digit NIC-2008**. The units are arranged in descending order of their number of employees. Samples are drawn as per Circular Systematic Sampling technique for this scheme. An even number of units within a minimum of 4 units are selected and distributed in 4 sub-samples. It may be noted that each of 4 sub-samples from a particular stratum may not have equal number of units.
- c) Out of these 4 sub-samples, two pre-assigned sub-samples are given to NSSO {FOD} and the other two sub-samples are given to State/UT for data collection.
- d) The entire census units plus all the units belonging to the two sub-samples given to NSSO {FOD} are treated as Central Sample.

## 1.7 Estimation Procedure

Notations:

$i$  = subscript for  $i$ -th state.

$s$  = subscript for  $s$ -th stratum in the  $i$ -th state

$m$  = subscript for sub-sample ( $m = 1, 2, 3, 4$ ) { $m=1$  and  $3$  for central and  $2$  and  $4$  for state}

$k$  = subscript for  $k$ -th sample enterprise under a particular stratum

$E$  = total number of factory in the sample sector in a stratum

$e$  = number of factories surveyed out of total number of factory in the sample sector in a stratum

$x, y$  = observed value of characteristics  $x, y$  under estimation

$\hat{X}, \hat{Y}$  = estimate of population total  $X, Y$  for the characteristics  $x, y$

Under the above symbol,

$Y_{ismk}$  = observed value of the characteristic  $y$  for the  $k$ -th enterprise belonging to the  $m$ -th sub-sample for  $s$ -th stratum in the  $i$ -th state.

### **Formulae for estimation of aggregates for a state based on central sample.**

Estimation formula for any characteristics of the enterprise for the sample sector of the  $i$ -th state is:

$${}^c\hat{Y}_i' = \sum_{s=1} \left[ \frac{E_{is}}{\sum_{m=1,3} e_{ism}} \left[ \sum_{k=1}^{e_{is1}} y_{is1k} + \sum_{k=1}^{e_{is3}} y_{is3k} \right] \right]$$

$${}^c\hat{Y}_i' = \sum_{s=1} [\hat{Y}_{is1k} + \hat{Y}_{is3k}] = \sum_{s=1} \sum_{m=1,3} \hat{Y}_{ism}$$

Where superscript 'C' in  ${}^c\hat{Y}_i'$  stands for central sample

The estimate of the characteristic of the enterprise for all India will be.

$${}^c\hat{Y} = \sum_i {}^c\hat{Y}_i'$$

### 1.8 Schedule of Enquiry

The schedule for ASI 2013-14 has two parts. Part-I which is processed at the CSO {IS Wing}, Kolkata aims to collect data on assets and liabilities, employment and labour cost, receipts, expenses, input items – indigenous and imported, products and by-products, distributive expenses etc. Part-II, processed by Labour Bureau, aims to collect data on different aspects of labour statistics namely working days, mandays worked, absenteeism, labour turnover, man-hours worked, earning and social security benefits. A facsimile of Block-A, Block-B, Block-E, Block-F, Block-H and Block-I of Part-I and Block-1 and Block-2 of Part-II of the ASI schedule is enclosed at Annexure-I.

### 1.9 Reference Period

Reference period for ASI 2013-14 was the accounting year of the factory, ending on any day during the fiscal year 2013-14. In ASI 2013-14, data collected from the respective units, thus, relates to their accounting year ending on any day between April 1, 2013 and March 31, 2014.

### 1.10 Period of Survey

The total survey period for ASI 2013-14 has been from October 2014 to June 2015.

## 1.11 Concepts and Definitions

The concepts and definitions followed in the survey and used in the present Report are given below:

- a. **Workers** are defined to include all persons employed directly or through any agency, whether for wages or not, in any manufacturing process or in cleaning any part of machinery or premises used for manufacturing process or in any other kind of work, incidental to, or connected with the manufacturing process or the subject of manufacturing process. Labour engaged in repair and maintenance or production of fixed assets for factory's own use or labour employed for generating electricity, etc. is also included.
- b. **Contract Workers** are defined as all persons who were not employed directly by an employer but through the contractor. These workers may be employed with or without the knowledge of the principal employer.
- c. **Supervisory & Managerial Staff** include persons in supervisory and managerial positions employed by the factory, whether covered by the definition of the term 'workers' under the Factory Act, 1948 or not.
- d. **Other Employees** are the remaining employees employed by the factory not included in the category of 'workers' and 'supervisory & managerial staff'.
- e. **Employees** include all workers and persons receiving wage/salary and holding supervisory or managerial positions engaged in administrative office, store keeping and welfare sections, sales department as also those engaged in purchase of raw materials, etc or purchase of fixed assets for the factory and watch and ward staff.
- f. **Mandays worked** is obtained by summing up the number of mandays worked by persons working in each shift over all the shifts worked on all days.
- g. **Mandays paid for** is arrived at by summing up the number of employees paid each shift during the reference period. This also includes all mandays on weekly off-days and scheduled holidays, if paid for, and other absences with pay, as also mandays lost through lay-off/strike for which compensation is payable.

- h. **Wages/salaries** are defined to include all remuneration in monetary terms and also payable more or less regularly in each pay period to workers as compensation for the work done during the accounting year. It includes:
- i) Wages and salaries including paid for leave period and holidays;
  - ii) Payment for dearness, overtime, compensatory, house rent and other allowances;
  - iii) Production bonus, good attendance bonus, incentive bonus, etc. which are paid more or less regularly for each pay period; and
  - iv) Lay-off payments and compensation for unemployment except where such payments are made from trust or other social funds set up especially for this purpose.

The amount of wages/salaries payable during the accounting year are expressed in terms of gross value i.e. before deductions for fines, damages, taxes, provident fund, employees' state insurance contribution, etc. For workers employed through contractors, payment made to these workers and not the payment made to the contractors are recorded. Benefits in kind (perquisites) of individual nature are only included. It excludes employer's imputed value of group benefits in kind and travelling and other expenditures incurred for business purposes and reimbursed by the employer.

- i. **Bonus** includes profit sharing bonus, festival bonus, year-end and other bonuses and ex-gratia payments paid at less frequently intervals (i.e. other than bonuses paid more or less regularly for each pay period).
- j. **Provident and other funds** include employers' contribution to old age benefits like provident fund, pension, gratuity etc. and contributions to other social security benefits such as the Employees' State Insurance (ESI), compensation for work injuries and occupational diseases, provident fund linked insurance, retrenchment and lay-off benefits.
- k. **Workmen and Staff welfare expenses** include expenditures incurred by employer on maternity benefits; crèches and other benefits such as supply of food, beverages, tobacco, clothing and group lodging at concessional rates; educational, cultural and recreational facilities and services; and grants to trade unions and co-operative stores meant for the employees. All group benefits were also included.

- l. **Public Sector** covers the establishments, which are
  - i) Wholly owned by Central Government;
  - ii) Wholly owned by State and/or Local Government; and
  - iii) Wholly owned by Central Government and State and/or Local Government jointly.
  
- m. **Private Sector** covered establishments wholly owned by any private person or persons.
  
- n. **Absenteeism** is defined as the failure of a worker to report for work when he is scheduled to work. A worker is considered scheduled to work when the employer has work available for him and the worker is aware of it. Authorised absence is also treated as absence while presence even for a part of the shift is treated as presence for whole shift. Absence on account of strikes, lockout, layoff, weekly rests or suspension is not taken into account. Thus, it relates to only voluntary absence due to personal reasons of the individual concerned. Absenteeism rates given in the report represent percentage of mandays lost due to absence to the corresponding total mandays scheduled to work. The mandays scheduled to work is arrived at by adding the mandays actually worked and the mandays lost on account of absence of the workers due to some reason or the other.
  
- o. **Labour Turnover** measures the extent of change in the working force due to accession and separation during the reference period. The term ‘accession’ is defined as the total number of workers added to the employment during the period, whether new or re-employed or transferred from other establishments or units under the same management. Inter-departmental transfers within the same establishment are, however, ignored. The term ‘separation’ implies severance of employment at the instance of workers or employer. It includes termination of service due to death or retirement, retrenchment as a result of rationalization or modernization or other reasons. The annual accession or separation rate is calculated as percentage of total accession or separation during the year to the average of number of workers in employment during the year.
  
- p. **The Average Number of Workers** in employment during a year has been derived by dividing the total number of workers in employment on the first and the last day of all the twelve months, by twice the total number of months actually worked during the reference period.

## **1.12 Classification of Industries**

The new series of industrial classification (NIC-2008) was introduced with effect from the ASI 2008-09. All the industrial units in the ASI frame were accordingly classified in their appropriate industry groups on the basis of the value of the principle product manufactured by them. The unit, thus, got classified in one and only one industry group even though it might be manufacturing products belonging to different industries. The different aggregates are presented at 3-digit level corresponding to this classification. An extract from this classification showing industry groups along with their descriptions and codes used in this publication is reproduced at Annexure-II.

## **1.13 Processing and Tabulation of Data**

The data on CD, corresponding to the employment, mandays, labour cost and total cost of production under Block-A, Block-B and Block-E of Part-I of the ASI schedule along with Part-II data were received from the CSO, IS Wing, Kolkata, as per the directive of the Standing Committee on Industrial Statistics {SCIS}. ASI Section of Labour Bureau processed this data and generates two volumes viz. Annual Survey of Industries Volume-I – Statistics on Employment and Labour Cost and Annual Survey of Industries Volume-II – Report on Absenteeism, Labour Turnover, Employment & Labour Cost.

## **1.14 Presentation of Data**

The ASI results presented in this report relate to factory sector i.e. industrial units covered under the Census and sample Sectors of the ASI. The total of any characteristics was obtained by adding the figures of the Census Sector and estimates of the Sample Sector. The report contains data on Absenteeism; Labour Turnover; Employment; Mandays Worked and Paid for; Labour Cost; and total Cost of Production by States, Sectors and Industries at 3-digit level of NIC-2008.

The data relating to Mandays Worked, Mandays Paid for, Labour Cost and Cost of Production are rounded off to thousands separately at different aggregate levels of all India, States, Industries and Sectors. Therefore, these figures at higher level aggregates may not tally with the lower level aggregates due to rounding off errors, if any.

As per the tabulation policy, it has been decided to publish the detailed information corresponding to industry codes 014 to 372 at 3-digit level following NIC-2008. For industry codes equal to and greater than 400 at 3-digit level, the units have been clubbed and shown under a common industry code 400, respectively, in different tables.

The rounded off figures of mandays, labour cost and cost of production to thousands, have been shown by '0', wherever these figures were found to be negligible (less than 500). The figures found to be nil or not applicable have been indicated by a dash (-).

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## CHAPTER - II

### ABSENTEEISM

TABLE 2.1.1

Absenteeism Rates amongst Directly Employed Regular Workers by States during the Year 2013-14							
S No	State/U.T.	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2013	2012
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	774	99.74	5182	274	5.02	5.92
2	Himachal Pradesh	2307	99.91	15415	4565	22.85	14.75
3	Punjab	8189	98.84	47754	5771	10.78	11.23
4	Chandigarh	231	100.00	922	110	10.67	8.72
5	Uttrakhand	2162	90.31	10006	2528	20.17	18.61
6	Haryana	4553	99.55	28578	3501	10.91	9.99
7	Delhi	2809	99.82	4899	2275	31.71	10.68
8	Rajasthan	6314	99.41	27877	7340	20.84	1.48
9	Uttar Pradesh	10825	98.87	55129	5437	8.98	9.94
10	Bihar	1179	99.66	1865	283	13.18	9.25
11	Sikkim	58	100.00	1295	18	1.35	0.95
12	Nagaland	95	66.32	296	0	0.11	0.04
13	Manipur	32	100.00	52	4	7.12	5.20
14	Tripura	80	100.00	134	7	5.22	4.10
15	Meghalaya	84	100.00	36	15	29.28	21.78
16	Assam	1913	76.15	7079	331	4.46	4.03
17	West bengal	6495	95.18	57346	9508	14.22	9.49
18	Jharkhand	1510	98.87	12657	1473	10.42	8.45
19	Odisha	1536	94.30	7082	902	11.30	6.38
20	Chhattisgarh	2067	97.42	18629	936	4.78	5.51
21	Madhya Pradesh	2991	98.58	28487	2899	9.24	10.21
22	Gujarat	15818	99.40	125566	15895	11.24	9.89
23	Daman & Diu	1222	100.00	5589	1114	16.62	16.18
24	Dadra & Nagar Haveli	855	100.00	7078	1388	16.39	11.36
25	Maharashtra	19309	98.92	124965	16459	11.64	11.09
26	Andhra Pradesh	7883	93.75	53451	3040	5.38	5.82
27	Karnataka	9021	98.63	102764	9904	8.79	8.84
28	Goa	496	100.00	4774	724	13.17	20.28
29	Kerala	5034	99.02	51331	7645	12.96	14.86
30	Tamil Nadu	22881	98.96	193981	13927	6.70	7.25
31	Puducherry	636	97.14	5817	365	5.91	7.11
32	A & N Islands	13	100.00	0	10	100.00	63.79
33	Telangana	6917	97.46	102331	2992	2.84	5.59
	<b>All India</b>	<b>146288</b>	<b>98.02</b>	<b>1108367</b>	<b>121642</b>	<b>9.89</b>	<b>7.17</b>
	<b>Public</b>	<b>2919</b>	<b>98.44</b>	<b>106971</b>	<b>11726</b>	<b>9.88</b>	<b>8.87</b>
	<b>Private</b>	<b>143369</b>	<b>98.01</b>	<b>1001396</b>	<b>109916</b>	<b>9.89</b>	<b>7.04</b>

TABLE 2.1.2

Absenteeism Rates amongst Directly Employed Regular Workers by Industries {3-digit Level of NIC-2008} during the Year 2013-14							
S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2013	2012
1	2	3	4	5	6	7	8
1	016	2278	96.33	5734	436	7.07	7.23
2	089	104	100.00	261	24	8.47	5.28
3	101	120	96.67	1861	104	5.29	6.91
4	102	317	99.68	3341	311	8.53	6.90
5	103	711	96.20	2946	340	10.36	10.68
6	104	1906	96.18	9454	706	6.95	7.77
7	105	1387	95.60	11560	801	6.48	7.29
8	106	10897	94.19	19309	1760	8.36	6.81
9	107	6450	97.13	89099	9906	10.01	9.03
10	108	590	99.32	3065	265	7.95	8.25
11	110	1422	96.41	9299	707	7.06	7.96
12	120	1438	93.21	73434	4143	5.34	20.57
13	131	8611	99.39	135326	20545	13.18	2.90
14	139	2818	99.05	28883	2703	8.56	9.67
15	141	3831	99.53	76553	7676	9.11	8.59
16	142	6	100.00	69	7	9.70	4.99
17	143	2539	99.88	22277	1775	7.38	6.68
18	151	1212	97.61	9269	1047	10.15	11.19
19	152	1577	99.94	28352	3244	10.27	13.06
20	161	876	96.00	887	182	17.05	12.71
21	162	2106	99.17	6013	1197	16.60	13.56
22	170	4814	98.68	22814	2694	10.56	8.95
23	181	3343	97.86	13426	1194	8.17	8.43
24	182	15	100.00	68	4	5.27	6.28
25	191	404	98.51	3317	343	9.36	6.82
26	192	595	97.98	3498	336	8.77	6.82
27	201	3107	98.74	16839	1874	10.01	10.44
28	202	4923	99.21	23257	2859	10.95	9.87
29	203	145	88.96	2828	295	9.45	11.82
30	210	3713	98.71	35383	3717	9.51	9.88
31	221	1961	99.29	18516	2163	10.46	13.38
32	222	6919	98.21	26237	3574	11.99	10.42
33	231	520	99.23	4168	514	10.98	17.49
34	239	10196	95.77	35658	4514	11.24	8.85
35	241	3892	97.81	50268	4386	8.03	8.28
36	242	1107	99.05	7460	1001	11.83	8.76
37	243	3163	99.75	17072	2245	11.62	10.09
38	251	3153	97.86	16544	1565	8.64	8.77
39	252	64	98.44	213	35	13.98	11.36

S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2013	2012
1	2	3	4	5	6	7	8
40	259	8444	99.10	34654	3617	9.45	12.21
41	261	783	97.92	7364	582	7.32	9.27
42	262	100	100.00	1410	145	9.35	12.05
43	263	225	100.00	2987	376	11.18	8.25
44	264	166	98.79	1176	127	9.72	13.46
45	265	462	99.78	3295	299	8.33	10.44
46	266	87	100.00	462	42	8.26	10.26
47	267	52	100.00	258	31	10.86	7.01
48	268	2	100.00	3	1	15.93	11.60
49	271	2024	99.51	13268	1261	8.68	9.91
50	272	304	96.38	2786	478	14.64	10.13
51	273	1051	99.33	5602	833	12.94	12.52
52	274	375	100.00	3423	446	11.53	10.54
53	275	636	100.00	2519	468	15.66	10.07
54	279	975	99.28	4885	679	12.20	9.22
55	281	4283	99.67	24593	2856	10.40	9.34
56	282	4647	98.61	21964	2615	10.64	9.44
57	291	142	99.30	16836	1892	10.10	11.53
58	292	404	99.75	2016	359	15.13	9.48
59	293	3868	98.96	38980	4089	9.49	8.88
60	301	77	100.00	1253	101	7.45	8.94
61	302	269	100.00	1777	221	11.08	12.30
62	303	74	100.00	1039	65	5.87	7.44
63	304	20	100.00	41	7	14.26	16.81
64	309	1313	99.85	10874	1435	11.66	9.92
65	310	969	97.27	3447	598	14.79	10.79
66	321	994	100.00	20843	2167	9.42	8.74
67	322	10	100.00	18	2	11.92	8.74
68	323	150	100.00	1170	141	10.73	11.54
69	324	46	100.00	181	21	10.43	12.16
70	325	430	100.00	3364	415	10.98	10.24
71	329	791	98.29	4070	671	14.16	15.54
72	331	493	96.85	2229	242	9.79	8.92
73	332	60	98.32	240	15	5.85	15.25
74	351	365	96.43	2775	192	6.48	6.92
75	352	168	98.81	403	39	8.82	8.32
76	353	12	100.00	186	28	13.23	34.52
77	360	34	100.00	80	5	5.39	5.19
78	370	19	100.00	71	4	4.93	8.67
79	381	5	100.00	27	2	5.61	4.35
80	382	81	100.00	363	36	9.13	7.44
81	383	124	99.20	832	88	9.57	8.06

S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2013	2012
1	2	3	4	5	6	7	8
82	390	0	-	0	0	-	-
83	400	7525	98.24	30047	2758	8.41	8.20
	All India	146288	98.02	1108367	121642	9.89	7.17
	Public	2919	98.44	106971	11726	9.88	8.87
	Private	143369	98.01	1001396	109916	9.89	7.04

TABLE 2.2.1

Absenteeism Rates amongst Directly Employed Regular Workers in States by Sectors Level during the Year 2013-14				
S No	State/U.T.	Percentage of Absenteeism By Sectors		
		Public Sector	Private Sector	Overall
1	2	3	4	5
1	Jammu & Kashmir	3.40	5.17	5.02
2	Himachal Pradesh	20.98	23.02	22.85
3	Punjab	10.18	10.80	10.78
4	Chandigarh	3.73	10.91	10.67
5	Uttrakhand	30.27	18.73	20.17
6	Haryana	6.85	11.12	10.91
7	Delhi	-	31.71	31.71
8	Rajasthan	26.03	20.42	20.84
9	Uttar Pradesh	6.74	9.08	8.98
10	Bihar	17.11	12.79	13.18
11	Sikkim	2.07	1.31	1.35
12	Nagaland	0.03	0.16	0.11
13	Manipur	10.32	6.86	7.12
14	Tripura	1.32	5.52	5.22
15	Meghalaya	100.00	28.18	29.28
16	Assam	2.37	4.83	4.46
17	West bengal	10.50	15.18	14.22
18	Jharkhand	8.16	12.90	10.42
19	Odisha	10.14	11.96	11.30
20	Chhattisgarh	5.53	4.27	4.78
21	Madhya Pradesh	3.97	10.20	9.24
22	Gujarat	9.24	11.46	11.24
23	Daman & Diu	47.33	16.57	16.62
24	Dadra & Nagar Haveli	2.93	18.97	16.39
25	Maharashtra	12.60	11.59	11.64
26	Andhra Pradesh	3.40	5.68	5.38
27	Karnataka	8.98	8.78	8.79
28	Goa	14.19	12.91	13.17
29	Kerala	21.93	11.34	12.96
30	Tamil Nadu	7.67	6.61	6.70
31	Puducherry	8.04	5.23	5.91
32	A & N Islands	100.00	100.00	100.00
33	Telangana	4.87	2.75	2.84
	<b>All India</b>	<b>9.88</b>	<b>9.89</b>	<b>9.89</b>

TABLE 2.2.2

Absenteeism Rates amongst Directly Employed Regular Workers in Industries {3-digit Level of NIC-2008} by Sectors Level during the Year 2013-14				
S No	NIC Code	Percentage of Absenteeism By Sectors		
		Public Sector	Private Sector	Overall
1	2	3	4	5
1	016	4.56	7.10	7.07
2	089	4.16	8.88	8.47
3	101	18.74	4.10	5.29
4	102	9.04	8.52	8.53
5	103	26.90	9.91	10.36
6	104	2.93	7.20	6.95
7	105	6.57	6.45	6.48
8	106	13.94	8.35	8.36
9	107	20.12	9.05	10.01
10	108	14.70	6.90	7.95
11	110	8.45	6.99	7.06
12	120	9.55	5.33	5.34
13	131	12.79	13.24	13.18
14	139	4.80	8.76	8.56
15	141	16.08	9.02	9.11
16	142	-	9.70	9.70
17	143	0.90	7.47	7.38
18	151	4.38	10.15	10.15
19	152	13.10	10.12	10.27
20	161	4.29	17.15	17.05
21	162	25.66	16.27	16.60
22	170	5.91	11.09	10.56
23	181	10.06	8.11	8.17
24	182	-	5.27	5.27
25	191	5.62	13.34	9.36
26	192	7.87	10.90	8.77
27	201	10.37	9.93	10.01
28	202	12.47	10.77	10.95
29	203	9.23	9.53	9.45
30	210	10.31	9.37	9.51
31	221	13.77	10.01	10.46
32	222	9.34	12.07	11.99
33	231	5.39	11.11	10.98
34	239	7.68	11.60	11.24
35	241	5.41	10.06	8.03
36	242	17.17	11.30	11.83
37	243	10.97	11.68	11.62
38	251	6.15	9.04	8.64
39	252	-	13.98	13.98
40	259	6.48	9.49	9.45
41	261	5.08	7.61	7.32

S No	NIC Code	Percentage of Absenteeism By Sectors		
		Public Sector	Private Sector	Overall
1	2	3	4	5
42	262	21.00	7.65	9.35
43	263	11.85	11.10	11.18
44	264	15.48	9.59	9.72
45	265	13.39	7.81	8.33
46	266	13.86	8.14	8.26
47	267	-	10.86	10.86
48	268	-	15.93	15.93
49	271	5.22	9.54	8.68
50	272	20.84	14.11	14.64
51	273	12.96	12.94	12.94
52	274	6.73	13.23	11.53
53	275	11.38	15.71	15.66
54	279	10.86	12.26	12.20
55	281	9.62	10.52	10.40
56	282	8.98	10.76	10.64
57	291	5.23	10.68	10.10
58	292	45.14	12.40	15.13
59	293	8.71	9.55	9.49
60	301	7.97	6.60	7.45
61	302	11.27	10.99	11.08
62	303	9.12	5.45	5.87
63	304	-	14.26	14.26
64	309	22.21	11.02	11.66
65	310	15.00	14.79	14.79
66	321	3.92	9.70	9.42
67	322	-	11.92	11.92
68	323	-	10.73	10.73
69	324	14.20	9.71	10.43
70	325	24.97	10.34	10.98
71	329	4.38	14.48	14.16
72	331	8.74	9.92	9.79
73	332	11.61	5.38	5.85
74	351	7.30	6.31	6.48
75	352	9.64	8.58	8.82
76	353	3.26	13.30	13.23
77	360	4.34	6.62	5.39
78	370	7.79	3.72	4.93
79	381	-	5.61	5.61
80	382	4.49	9.82	9.13
81	383	3.16	9.67	9.57
82	390	-	-	-
83	400	11.85	8.36	8.41
	<b>All India</b>	<b>9.88</b>	<b>9.89</b>	<b>9.89</b>

**CHAPTER - III**  
**LABOUR TURNOVER**

**TABLE 3.1.1**

<b>Labour Turnover amongst Directly Employed Regular Workers by States during the Year 2013-14</b>							
S No	State/U.T.	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2013		2012	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	73.07	18584	9.70	12.26	18.43	14.60
2	Himachal Pradesh	89.15	116594	28.16	28.60	31.02	26.63
3	Punjab	81.41	360729	27.61	24.66	28.97	24.74
4	Chandigarh	85.92	7168	14.91	19.96	21.41	21.16
5	Uttrakhand	71.14	151746	18.57	12.60	15.94	12.53
6	Haryana	80.96	272728	24.37	20.84	23.77	20.49
7	Delhi	81.23	74630	26.34	27.65	25.43	24.62
8	Rajasthan	68.00	229893	20.44	18.04	29.91	15.88
9	Uttar Pradesh	73.32	426951	24.73	21.24	26.99	22.11
10	Bihar	34.60	22799	40.97	27.13	29.13	25.81
11	Sikkim	34.48	4315	3.43	0.70	3.03	1.34
12	Nagaland	18.95	1800	1.67	0.61	0.06	0.19
13	Manipur	6.25	477	0.21	2.10	0.00	0.00
14	Tripura	28.75	2809	1.17	2.60	0.92	1.80
15	Meghalaya	53.57	3442	6.13	3.17	3.39	4.94
16	Assam	16.34	61119	3.22	2.43	2.78	2.34
17	West bengal	39.86	374167	7.20	6.82	8.86	7.38
18	Jharkhand	41.65	89490	15.89	18.08	16.16	16.68
19	Odisha	39.02	81797	7.07	5.68	5.28	4.25
20	Chhattisgarh	52.81	86510	5.95	6.40	7.14	10.06
21	Madhya Pradesh	73.51	156606	16.04	12.24	15.60	16.12
22	Gujarat	71.01	696694	17.03	14.01	17.27	14.25
23	Daman & Diu	94.25	77838	8.12	7.42	6.91	5.50
24	Dadra & Nagar Haveli	63.73	53126	21.13	19.70	34.78	27.08
25	Maharashtra	55.95	869897	14.37	13.15	18.08	17.56
26	Andhra Pradesh	25.22	227696	10.51	8.09	11.79	9.43
27	Karnataka	66.75	568565	18.70	16.87	17.55	15.87
28	Goa	74.57	21622	38.48	20.94	18.82	20.08
29	Kerala	58.60	239066	8.22	7.68	9.12	9.14
30	Tamil Nadu	52.89	1113715	10.29	8.34	22.01	9.60
31	Puducherry	39.56	24368	9.85	11.22	20.92	8.08
32	A & N Islands	84.62	256	12.50	7.81	26.80	27.45
33	Telangana	20.46	436364	10.49	2.43	7.70	8.23
	<b>All India</b>	<b>58.79</b>	<b>6873561</b>	<b>15.61</b>	<b>13.17</b>	<b>18.65</b>	<b>14.43</b>
	<b>Public</b>	<b>71.40</b>	<b>587594</b>	<b>8.99</b>	<b>8.72</b>	<b>9.55</b>	<b>10.22</b>
	<b>Private</b>	<b>58.53</b>	<b>6285967</b>	<b>16.23</b>	<b>13.59</b>	<b>19.57</b>	<b>14.86</b>



TABLE 3.1.2

Labour Turnover amongst Directly Employed Regular Workers by Industries {3-digit Level of NIC-2008} during the Year 2013-14							
S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2013		2012	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
1	016	45.65	24068	62.14	55.03	61.37	44.47
2	089	75.92	2178	75.18	24.97	46.10	30.45
3	101	70.00	10712	10.61	9.27	12.63	8.80
4	102	58.52	20283	18.27	14.32	33.34	30.77
5	103	47.67	19974	15.97	14.89	18.09	15.45
6	104	51.14	47359	19.89	14.28	17.97	16.16
7	105	49.09	62925	8.85	6.37	9.52	7.45
8	106	38.68	107049	28.17	20.62	28.08	22.73
9	107	57.05	467564	20.86	16.93	21.24	17.94
10	108	55.74	18664	8.47	6.22	9.12	8.08
11	110	51.59	55110	9.65	9.55	11.08	10.19
12	120	40.27	336868	12.67	3.51	7.49	7.13
13	131	69.57	913708	11.37	10.36	17.85	12.48
14	139	68.27	168239	16.88	12.63	16.86	14.43
15	141	81.50	518719	26.93	21.63	23.47	20.65
16	142	83.33	311	22.83	35.05	0.84	4.53
17	143	61.53	165274	11.68	9.73	12.84	10.98
18	151	60.70	49076	20.31	17.82	26.13	22.09
19	152	86.96	146129	22.42	17.12	25.67	17.81
20	161	22.59	5589	10.64	11.81	10.27	12.90
21	162	46.30	39633	13.09	12.32	25.60	18.62
22	170	63.20	137914	13.42	12.88	12.47	11.51
23	181	57.91	80139	15.77	10.52	10.48	10.80
24	182	86.67	293	14.68	9.90	11.07	9.23
25	191	31.08	16456	4.90	7.49	6.96	5.75
26	192	57.61	26554	6.24	7.59	8.36	7.31
27	201	57.62	109397	14.86	9.86	9.57	9.29
28	202	59.12	166634	11.39	10.33	12.40	10.94
29	203	77.24	19568	6.95	7.41	10.28	9.29
30	210	67.38	199335	14.44	10.47	13.79	16.54
31	221	63.31	111369	16.22	14.81	15.51	13.38
32	222	58.48	196482	14.39	12.56	16.98	13.42
33	231	77.46	27603	10.79	11.59	9.59	10.19
34	239	48.45	218514	16.04	15.29	11.92	11.27
35	241	68.82	298675	9.64	10.04	10.73	9.65
36	242	62.63	43954	9.41	10.35	11.11	7.92
37	243	64.55	99383	13.13	14.15	18.24	16.67
38	251	58.88	88038	11.32	13.10	11.32	12.13

S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2013		2012	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
39	252	38.28	1265	14.47	16.09	13.90	15.56
40	259	60.94	215376	15.64	15.33	18.48	14.78
41	261	66.81	40982	12.13	9.82	12.68	14.57
42	262	55.50	9068	12.04	12.09	7.67	9.84
43	263	78.19	14349	56.79	18.50	11.52	17.31
44	264	71.63	9796	11.99	7.19	8.20	7.86
45	265	62.24	19992	11.32	15.07	10.80	11.19
46	266	67.82	2597	13.86	15.29	16.34	10.69
47	267	48.48	1536	9.83	9.24	15.39	15.45
48	268	0.00	12	0.00	0.00	2.61	3.91
49	271	60.67	87191	10.52	11.64	11.27	12.10
50	272	62.37	23433	22.78	20.38	25.03	20.18
51	273	69.65	39760	11.92	11.04	13.14	14.05
52	274	78.03	22825	15.16	10.01	13.14	10.52
53	275	61.66	20931	12.82	15.85	21.18	17.14
54	279	65.51	32466	20.64	27.79	17.96	17.41
55	281	64.09	151371	12.46	12.02	11.30	14.12
56	282	65.25	142516	13.10	12.73	12.10	13.78
57	291	82.10	95486	36.62	34.73	36.51	40.05
58	292	62.87	19755	11.02	9.06	11.38	12.81
59	293	68.74	335208	12.30	10.53	18.14	14.79
60	301	72.55	5970	13.94	12.51	4.66	5.70
61	302	65.75	12319	9.12	12.91	10.12	12.38
62	303	77.78	5330	9.69	4.28	16.51	7.40
63	304	58.97	235	11.06	5.96	26.28	25.10
64	309	68.36	98226	12.82	13.30	21.13	12.92
65	310	52.23	29814	20.91	20.27	22.61	20.36
66	321	56.56	107953	11.62	12.20	14.69	13.15
67	322	70.00	218	11.93	8.72	19.26	27.87
68	323	67.22	7405	16.48	11.81	17.57	9.90
69	324	66.30	1521	19.56	27.68	12.36	15.94
70	325	66.78	24186	21.28	13.91	14.35	15.51
71	329	71.96	35809	15.79	13.36	16.59	15.18
72	331	48.34	14062	18.56	14.36	11.58	14.63
73	332	44.12	1903	3.31	7.81	16.36	15.82
74	351	53.22	15196	19.23	7.42	9.74	8.90
75	352	49.38	2530	12.49	11.34	25.93	15.47
76	353	73.91	756	26.46	15.61	12.07	6.03
77	360	35.82	561	4.63	4.46	3.89	6.43
78	370	26.32	408	7.60	7.35	5.96	6.22
79	381	20.00	102	21.57	4.90	8.33	8.33

S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2013		2012	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
80	382	70.90	2524	14.13	9.66	12.80	9.66
81	383	79.89	3342	4.48	16.19	4.26	5.01
82	390	-	0	-	-	-	-
83	400	51.03	197538	11.06	9.38	14.75	11.80
	All India	58.79	6873561	15.61	13.17	18.65	14.43
	Public	71.40	587594	8.99	8.72	9.55	10.22
	Private	58.53	6285967	16.23	13.59	19.57	14.86

TABLE 3.2.1

Labour Turnover amongst Directly Employed Regular Workers in States by Sectors Level during the Year 2013-14							
S No	State/U.T.	Percentage of Accession By Sectors			Percentage of Separation by Sectors		
		Public Sector	Private Sector	Overall	Public Sector	Private Sector	Overall
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	1.76	10.38	9.70	10.41	12.42	12.26
2	Himachal Pradesh	21.30	28.80	28.16	16.82	29.7	28.6
3	Punjab	13.80	28.08	27.61	7.26	25.26	24.66
4	Chandigarh	2.72	15.10	14.91	9.98	20.12	19.96
5	Uttrakhand	9.63	20.23	18.57	9.41	13.2	12.6
6	Haryana	16.11	24.79	24.37	14.43	21.17	20.84
7	Delhi		26.34	26.34		27.65	27.65
8	Rajasthan	13.18	20.98	20.44	14.22	18.32	18.04
9	Uttar Pradesh	35.05	24.36	24.73	32.39	20.84	21.24
10	Bihar	17.14	43.09	40.97	11.48	28.51	27.13
11	Sikkim	0.00	3.59	3.43	0	0.73	0.7
12	Nagaland	0.00	2.92	1.67	0	1.07	0.61
13	Manipur	0.00	0.22	0.21	6.15	1.8	2.1
14	Tripura	0.00	1.20	1.17	1.57	2.62	2.6
15	Meghalaya	0.62	7.03	6.13	0.21	3.65	3.17
16	Assam	0.58	3.60	3.22	1.47	2.57	2.43
17	West bengal	6.94	7.27	7.20	9.98	6.01	6.82
18	Jharkhand	4.47	22.22	15.89	9.63	22.77	18.08
19	Odisha	3.84	8.70	7.07	4.25	6.41	5.68
20	Chhattisgarh	3.51	7.16	5.95	5.64	6.78	6.4
21	Madhya Pradesh	9.36	17.23	16.04	5.71	13.39	12.24
22	Gujarat	12.29	17.41	17.03	9.1	14.41	14.01
23	Daman & Diu	24.01	8.07	8.12	24.01	7.37	7.42
24	Dadra & Nagar Haveli	24.96	20.74	21.13	22.65	19.4	19.7
25	Maharashtra	15.58	14.33	14.37	16.22	13.03	13.15
26	Andhra Pradesh	6.96	10.97	10.51	9.32	7.93	8.09
27	Karnataka	5.86	19.37	18.70	6.76	17.4	16.87
28	Goa	17.54	43.48	38.48	10.32	23.48	20.94
29	Kerala	4.59	8.94	8.22	4.64	8.28	7.68
30	Tamil Nadu	6.17	10.63	10.29	4.28	8.68	8.34
31	Puducherry	0.98	13.31	9.85	1.9	14.85	11.22
32	A & N Islands	1.29	17.38	12.50	9.02	7.29	7.81
33	Telangana	11.32	10.46	10.49	3.78	2.38	2.43
	<b>All India</b>	<b>8.99</b>	<b>16.23</b>	<b>15.61</b>	<b>8.72</b>	<b>13.59</b>	<b>13.17</b>

TABLE 3.2.2

Labour Turnover amongst Directly Employed Regular Workers in Industries {3-digit Level of NIC-2008} by Sectors Level during the Year 2013-14							
S No	NIC Code	Percentage of Accession By Sectors			Percentage of Separation by Sectors		
		Public Sector	Private Sector	Overall	Public Sector	Private Sector	Overall
1	2	3	4	5	6	7	8
1	016	17.19	62.92	62.14	26.14	55.54	55.03
2	089	0.00	84.55	75.17	2.9	27.72	24.96
3	101	9.58	10.74	10.61	2.33	10.12	9.28
4	102	19.39	18.25	18.26	11.19	14.37	14.32
5	103	3.70	16.65	15.97	6.54	15.35	14.89
6	104	8.89	20.53	19.89	12.33	14.4	14.28
7	105	5.05	10.25	8.85	5.64	6.64	6.37
8	106	3.25	28.21	28.17	0.54	20.65	20.62
9	107	27.00	20.24	20.86	20.82	16.54	16.93
10	108	3.25	9.33	8.47	2.94	6.75	6.22
11	110	9.13	9.68	9.65	9.27	9.56	9.55
12	120	4.02	12.71	12.67	16.49	3.45	3.51
13	131	12.15	11.28	11.37	12.05	10.16	10.36
14	139	4.22	17.42	16.88	4.57	12.97	12.63
15	141	22.84	26.96	26.93	10.79	21.72	21.63
16	142	-	22.87	22.87	-	35.1	35.1
17	143	0.34	11.76	11.68	0.59	9.79	9.73
18	151	0.00	20.32	20.31	0	17.82	17.82
19	152	35.13	21.76	22.42	7.31	17.63	17.12
20	161	3.21	10.68	10.64	6.43	11.84	11.81
21	162	0.98	13.72	13.09	3.51	12.77	12.32
22	170	3.80	14.23	13.42	9.34	13.18	12.88
23	181	5.87	16.14	15.77	3.37	10.78	10.52
24	182	-	14.67	14.67	-	9.89	9.89
25	191	0.98	8.85	4.90	5.54	9.46	7.49
26	192	2.81	14.53	6.24	5.47	12.69	7.59
27	201	5.52	16.63	14.86	5.3	10.72	9.86
28	202	9.10	11.59	11.39	6.13	10.69	10.33
29	203	4.22	7.50	6.95	6.43	7.61	7.41
30	210	12.38	14.71	14.44	9.97	10.54	10.47
31	221	4.37	17.60	16.22	3.93	16.07	14.81
32	222	9.31	14.55	14.39	10.48	12.62	12.56
33	231	4.08	10.93	10.79	0.53	11.82	11.59
34	239	5.09	16.97	16.04	6.1	16.07	15.29
35	241	4.11	12.50	9.64	6.3	11.97	10.04
36	242	4.52	10.49	9.41	4.14	11.71	10.35
37	243	4.45	13.85	13.13	5.05	14.9	14.15
38	251	11.60	14.32	14.02	12.68	13.16	13.1
39	252		14.47	14.47		16.09	16.09
40	259	5.16	15.77	15.64	13.15	15.36	15.33
41	261	0.62	13.12	12.13	2.91	10.41	9.82
42	262	9.17	12.39	12.04	15.76	11.65	12.09

S No	NIC Code	Percentage of Accession By Sectors			Percentage of Separation by Sectors		
		Public Sector	Private Sector	Overall	Public Sector	Private Sector	Overall
1	2	3	4	5	6	7	8
43	263	6.82	65.49	56.79	12.36	19.57	18.5
44	264	0.00	12.18	11.99	1.9	7.28	7.19
45	265	8.10	11.63	11.33	11.91	15.37	15.07
46	266	3.30	14.25	13.86	4.41	15.68	15.29
47	267		9.83	9.83		9.24	9.24
48	268	-	0.00	0.00	-	0	0
49	271	8.63	10.93	10.52	6.75	12.72	11.64
50	272	10.45	24.25	22.78	9.96	21.62	20.38
51	273	5.98	12.66	11.92	7.99	11.43	11.04
52	274	2.29	17.32	15.16	0.34	11.63	10.01
53	275	13.31	12.82	12.82	12.57	15.87	15.85
54	279	13.37	20.94	20.64	13.21	28.38	27.79
55	281	5.27	13.24	12.46	7.29	12.54	12.02
56	282	4.70	13.82	13.10	7.72	13.16	12.73
57	291	4.51	42.71	36.62	1.78	40.98	34.73
58	292	0.50	13.69	11.02	6.24	9.77	9.06
59	293	9.11	12.44	12.30	10.23	10.54	10.53
60	301	12.47	16.58	13.94	15.28	7.52	12.51
61	302	1.86	12.44	9.12	8.22	15.05	12.91
62	303	18.26	8.39	9.69	2.85	4.5	4.28
63	304	-	11.08	11.08	-	5.96	5.96
64	309	5.87	13.59	12.82	4.84	14.22	13.3
65	310	8.68	21.12	20.91	13.79	20.38	20.27
66	321	0.40	12.02	11.62	0.05	12.64	12.2
67	322	-	11.93	11.93	-	8.72	8.72
68	323	-	16.48	16.48	-	11.81	11.81
69	324	-	21.02	19.56	-	29.68	27.68
70	325	9.78	21.84	21.28	7.65	14.21	13.91
71	329	19.59	15.73	15.79	14.84	13.34	13.36
72	331	9.46	19.72	18.56	3.34	15.76	14.36
73	332	0.00	3.69	3.31	2.58	8.4	7.81
74	351	20.19	18.86	19.23	4.3	8.61	7.42
75	352	4.18	13.86	12.49	11.99	11.24	11.34
76	353	0.00	26.94	26.44	0	15.89	15.6
77	360	0.32	9.91	4.64	3.24	5.95	4.46
78	370	2.24	10.22	7.60	2.99	9.49	7.35
79	381	-	21.49	21.49	-	4.88	4.88
80	382	46.06	11.65	14.14	53.19	6.27	9.66
81	383	5.25	4.45	4.48	8.26	16.52	16.19
82	390	-	-	-	-	-	-
83	400	13.13	11.03	11.06	12.73	9.32	9.38
	<b>All India</b>	<b>8.99</b>	<b>16.23</b>	<b>15.61</b>	<b>8.72</b>	<b>13.59</b>	<b>13.17</b>

TABLE 4.1.1

Percentage of Workers Employed in States by Sectors and Category of Workers During the Year 2013-14								
S No	State/U.T.	Total Number of Workers	Percentage of Workers to Total Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Directly Employed		Total	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	52886	7.22	92.78	47.63	3.09	50.73	49.27
2	Himachal Pradesh	132706	9.70	90.30	69.80	8.46	78.26	21.74
3	Punjab	485520	3.60	96.40	61.79	4.26	66.05	33.95
4	Chandigarh	8030	3.41	96.59	75.82	2.68	78.49	21.51
5	Uttrakhand	312131	13.56	86.44	43.24	3.93	47.17	52.83
6	Haryana	467741	5.96	94.04	48.88	3.44	52.31	47.69
7	Delhi	75273	0.00	100.00	80.83	4.80	85.63	14.37
8	Rajasthan	356006	7.37	92.63	57.13	3.20	60.33	39.67
9	Uttar Pradesh	701782	4.09	95.91	58.59	2.53	61.12	38.88
10	Bihar	96122	5.80	94.20	30.37	1.65	32.02	67.98
11	Sikkim	10227	2.28	97.72	33.36	8.88	42.24	57.76
12	Nagaland	3303	22.65	77.35	48.56	11.72	60.28	39.72
13	Manipur	4988	0.64	99.36	36.07	39.19	75.26	24.74
14	Tripura	26524	0.89	99.11	10.12	0.50	10.62	89.38
15	Meghalaya	10998	4.37	95.63	29.10	2.42	31.51	68.49
16	Assam	157687	7.03	92.97	71.58	9.33	80.92	19.08
17	West bengal	522241	20.34	79.66	65.63	1.97	67.60	32.40
18	Jharkhand	130450	29.03	70.97	60.04	3.24	63.28	36.72
19	Odisha	206788	27.40	72.60	39.24	1.81	41.05	58.95
20	Chhattisgarh	131032	21.50	78.50	57.68	2.63	60.31	39.69
21	Madhya Pradesh	239212	16.89	83.11	60.72	4.57	65.29	34.71
22	Gujarat	1049725	10.54	89.46	58.36	3.74	62.10	37.90
23	Daman & Diu	89215	0.26	99.74	70.60	13.24	83.85	16.15
24	Dadra & Nagar Haveli	83397	12.20	87.80	49.67	3.50	53.17	46.83
25	Maharashtra	1328688	3.85	96.15	50.90	6.61	57.51	42.49
26	Andhra Pradesh	415127	8.51	91.49	52.55	20.56	73.11	26.89
27	Karnataka	705941	6.77	93.23	46.70	30.91	77.60	22.40
28	Goa	39618	17.66	82.34	42.91	8.81	51.73	48.27
29	Kerala	290055	15.19	84.81	34.08	53.47	87.55	12.45
30	Tamil Nadu	1641460	8.27	91.73	49.97	29.82	79.80	20.20
31	Puducherry	39751	29.18	70.82	51.13	14.55	65.68	34.32
32	A & N Islands	421	37.77	62.23	72.21	8.55	80.76	19.24
33	Telangana	629361	4.36	95.64	29.56	41.77	71.32	28.68
	<b>All India</b>	<b>10444404</b>	<b>8.89</b>	<b>91.11</b>	<b>51.94</b>	<b>14.45</b>	<b>66.39</b>	<b>33.61</b>

TABLE 4.1.2

Percentage of Workers Employed in Industries {3-digit Level of NIC-2008} by Sectors and Category of Workers During the Year 2013-14								
S No	NIC Code	Total Number of Workers	Percentage of Workers to Total Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Directly Employed		Total	
1	2	3	4	5	6	7	8	9
1	016	74189	1.76	98.24	45.82	16.48	62.30	37.70
2	089	8926	13.32	86.68	25.39	4.19	29.58	70.43
3	101	19945	5.29	94.71	49.43	5.76	55.19	44.81
4	102	37226	2.72	97.28	28.91	40.87	69.77	30.23
5	103	45924	2.97	97.03	35.07	18.07	53.14	46.86
6	104	83115	4.96	95.04	60.87	5.29	66.16	33.84
7	105	107988	33.27	66.73	53.60	5.12	58.72	41.28
8	106	238365	0.46	99.54	54.33	7.62	61.95	38.05
9	107	668302	7.44	92.56	51.67	30.45	82.13	17.87
10	108	31814	16.99	83.01	60.07	6.58	66.65	33.35
11	110	121346	4.82	95.18	41.88	6.89	48.77	51.23
12	120	425799	0.44	99.56	9.87	67.12	76.99	23.01
13	131	1053632	11.21	88.79	68.82	15.79	84.61	15.39
14	139	214037	4.46	95.54	59.37	18.17	77.54	22.46
15	141	598482	0.68	99.32	39.39	45.83	85.22	14.78
16	142	499	0.00	100.00	51.10	11.22	62.32	37.68
17	143	224869	0.71	99.29	58.46	34.99	93.45	6.55
18	151	88941	0.05	99.95	50.27	15.81	66.08	33.91
19	152	177213	4.20	95.80	51.60	33.52	85.12	14.88
20	161	6091	0.97	99.03	80.20	11.94	92.14	7.86
21	162	53944	3.46	96.54	62.07	6.69	68.76	31.24
22	170	193026	8.28	91.72	62.71	7.22	69.93	30.07
23	181	100441	3.64	96.36	71.02	7.84	78.86	21.14
24	182	267	0.00	100.00	92.51	7.49	100.00	0.00
25	191	22733	43.83	56.17	66.67	2.96	69.63	30.37
26	192	58908	73.45	26.55	39.68	1.12	40.80	59.20
27	201	198967	15.96	84.04	50.45	1.52	51.97	48.03
28	202	272518	8.03	91.97	43.83	20.34	64.17	35.83
29	203	22768	15.59	84.41	75.79	4.21	80.01	20.00
30	210	381664	10.46	89.54	44.17	7.75	51.92	48.08
31	221	174510	9.87	90.13	56.56	3.23	59.80	40.20
32	222	292281	2.92	97.08	57.96	6.90	64.86	35.14
33	231	50650	3.24	96.76	53.12	1.89	55.01	44.99
34	239	738169	4.88	95.12	33.53	4.42	37.95	62.05
35	241	499885	27.30	72.70	53.44	0.83	54.27	45.73
36	242	82764	19.65	80.35	46.30	1.61	47.91	52.09
37	243	166275	9.96	90.04	57.77	1.38	59.15	40.85
38	251	172830	15.59	84.41	51.02	1.38	52.40	47.60
39	252	1426	0.00	100.00	78.75	0.56	79.31	20.69
40	259	349691	1.17	98.83	57.20	2.96	60.15	39.85



S No	NIC Code	Total Number of Workers	Percentage of Workers to Total Workers					
			By Sectors		By Category of Workers			
			Public	Private	Directly Employed			Contract Workers
					Men	Women	Total	
1	2	3	4	5	6	7	8	9
41	261	55266	7.10	92.90	54.11	19.18	73.29	26.71
42	262	15515	7.33	92.67	41.81	15.13	56.94	43.07
43	263	27164	10.33	89.67	48.38	8.76	57.14	42.86
44	264	19817	2.25	97.75	44.67	8.06	52.73	47.27
45	265	29183	11.02	88.99	53.57	17.67	71.25	28.76
46	266	4225	2.51	97.49	46.63	12.62	59.22	40.78
47	267	1512	0.00	100.00	70.17	25.79	95.97	4.03
48	268	28	0.00	100.00	64.29	0.00	64.29	35.71
49	271	132980	18.95	81.04	60.60	3.10	63.69	36.30
50	272	35374	23.38	76.62	50.52	10.51	61.03	38.97
51	273	73573	10.25	89.75	43.95	5.93	49.88	50.12
52	274	42682	10.40	89.60	40.54	10.24	50.79	49.21
53	275	36427	1.12	98.88	57.82	8.46	66.28	33.72
54	279	49036	4.67	95.33	56.27	6.16	62.43	37.57
55	281	235526	11.36	88.64	63.44	1.98	65.42	34.58
56	282	206206	9.77	90.23	65.67	1.68	67.35	32.65
57	291	120786	23.53	76.47	69.50	0.79	70.29	29.71
58	292	37712	15.00	85.00	51.45	0.34	51.80	48.20
59	293	446194	5.87	94.13	49.36	4.22	53.58	46.42
60	301	22963	69.78	30.22	24.18	0.30	24.49	75.51
61	302	20578	42.60	57.40	59.22	1.14	60.36	39.64
62	303	7335	18.23	81.77	69.08	1.77	70.85	29.15
63	304	480	1.25	98.75	42.08	2.50	44.58	55.42
64	309	172287	11.62	88.38	51.65	1.62	53.27	46.73
65	310	44394	4.46	95.54	62.79	3.08	65.87	34.13
66	321	122188	4.19	95.81	76.55	8.96	85.51	14.49
67	322	214	0.00	100.00	86.45	8.41	94.86	5.14
68	323	6491	0.00	100.00	84.93	13.16	98.09	1.91
69	324	1727	4.75	95.25	48.76	32.08	80.83	19.17
70	325	31083	5.52	94.48	63.64	16.34	79.98	20.02
71	329	50858	1.19	98.81	41.83	24.92	66.75	33.25
72	331	20857	7.81	92.20	67.47	2.38	69.85	30.15
73	332	3514	11.47	88.53	50.51	1.11	51.62	48.38
74	351	46911	19.65	80.35	31.77	0.88	32.64	67.36
75	352	5869	19.75	80.25	40.71	0.12	40.82	59.18
76	353	1117	6.54	93.46	59.71	0.00	59.71	40.29
77	360	1037	46.09	53.91	51.30	2.60	53.91	46.09
78	370	1358	25.92	74.08	28.79	0.00	28.79	71.21
79	381	550	0.00	100.00	16.00	3.64	19.64	80.36
80	382	5958	5.94	94.06	45.28	3.04	48.30	51.70
81	383	4446	7.13	92.87	70.81	4.32	75.10	24.90
82	390	0	0.00	0.00	0.00	0.00	0.00	0.00
83	400	242566	2.38	97.62	77.59	2.67	80.26	19.74
	<b>All India</b>	<b>10444404</b>	<b>8.89</b>	<b>91.11</b>	<b>51.94</b>	<b>14.45</b>	<b>66.39</b>	<b>33.61</b>

TABLE 4.2.1

Percentage of Contract Workers Employed in States by Sectors During the Year 2013-14							
S No	State/U.T.	Total Number of Contract Workers	Percentage of Contract Workers to Total Contract Workers by Sectors		Percentage of Contract Workers to Total Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	26059	8.47	91.54	57.78	48.61	49.27
2	Himachal Pradesh	28852	14.66	85.35	32.84	20.55	21.74
3	Punjab	164824	4.52	95.48	42.58	33.63	33.95
4	Chandigarh	1727	11.06	88.94	69.71	19.80	21.51
5	Uttrakhand	164887	13.35	86.65	52.02	52.95	52.83
6	Haryana	223046	6.66	93.34	53.22	47.33	47.69
7	Delhi	10818	0.00	100.00	0.00	14.37	14.37
8	Rajasthan	141216	7.21	92.79	38.78	39.74	39.67
9	Uttar Pradesh	272848	4.56	95.44	43.41	38.69	38.88
10	Bihar	65343	5.94	94.06	69.69	67.87	67.98
11	Sikkim	5907	0.76	99.24	19.31	58.66	57.76
12	Nagaland	1312	0.00	100.00	0.00	51.35	39.72
13	Manipur	1234	0.00	100.00	0.00	24.90	24.74
14	Tripura	23708	0.72	99.28	72.77	89.53	89.38
15	Meghalaya	7532	0.00	100.00	0.00	71.62	68.49
16	Assam	30093	10.43	89.57	28.32	18.39	19.08
17	West bengal	169223	20.05	79.95	31.94	32.52	32.40
18	Jharkhand	47897	20.16	79.84	25.51	41.30	36.72
19	Odisha	121893	27.40	72.60	58.95	58.94	58.95
20	Chhattisgarh	52007	10.79	89.21	19.93	45.10	39.69
21	Madhya Pradesh	83034	20.44	79.56	42.00	33.23	34.71
22	Gujarat	397841	16.03	83.97	57.61	35.58	37.90
23	Daman & Diu	14411	0.00	100.00	0.00	16.20	16.15
24	Dadra & Nagar Haveli	39056	15.71	84.29	60.29	44.96	46.83
25	Maharashtra	564613	3.39	96.61	37.43	42.70	42.49
26	Andhra Pradesh	111612	8.40	91.60	26.54	26.92	26.89
27	Karnataka	158105	13.94	86.06	46.12	20.67	22.40
28	Goa	19124	17.57	82.43	48.03	48.32	48.27
29	Kerala	36111	35.83	64.17	29.37	9.42	12.45
30	Tamil Nadu	331656	13.25	86.75	32.37	19.11	20.20
31	Puducherry	13643	28.28	71.72	33.26	34.76	34.32
32	A & N Islands	81	100.00	0.00	50.94	0.00	19.24
33	Telangana	180470	6.57	93.43	43.27	28.01	28.68
	<b>All India</b>	<b>3510184</b>	<b>10.74</b>	<b>89.26</b>	<b>40.58</b>	<b>32.93</b>	<b>33.61</b>

TABLE 4.2.2

Percentage of Contract Workers Employed in Industries {3-digit Level of NIC-2008} by Sectors during the Year 2013-14							
S No	NIC Code	Total Number of Contract Workers	Percentage of Contract Workers to Total Contract Workers by Sectors		Percentage of Contract Workers to Total Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
1	016	27970	0.39	99.61	8.28	38.23	37.70
2	089	6287	14.92	85.08	78.89	69.14	70.43
3	101	8938	0.31	99.69	2.65	47.17	44.81
4	102	11252	6.85	93.15	76.26	28.94	30.23
5	103	21519	1.78	98.22	28.12	47.43	46.86
6	104	28127	3.60	96.40	24.57	34.32	33.84
7	105	44576	40.71	59.29	50.51	36.68	41.28
8	106	90688	0.87	99.13	72.89	37.89	38.05
9	107	119457	7.97	92.03	19.16	17.77	17.87
10	108	10609	21.42	78.58	42.04	31.57	33.35
11	110	62160	4.81	95.19	51.19	51.23	51.23
12	120	97976	0.57	99.43	30.01	22.98	23.01
13	131	162191	11.74	88.26	16.12	15.30	15.39
14	139	48072	5.10	94.90	25.67	22.31	22.46
15	141	88469	0.35	99.65	7.68	14.83	14.78
16	142	188	0.00	100.00	0.00	37.68	37.68
17	143	14718	2.45	97.55	22.53	6.43	6.55
18	151	30164	0.09	99.91	68.29	33.90	33.91
19	152	26367	3.14	96.86	11.11	15.04	14.88
20	161	479	6.05	93.95	49.15	7.46	7.86
21	162	16851	1.02	98.98	9.21	32.03	31.24
22	170	58042	10.44	89.56	37.90	29.36	30.07
23	181	21231	5.04	94.96	29.28	20.83	21.14
24	182	0	0.00	0.00	0.00	0.00	0.00
25	191	6903	27.42	72.58	19.00	39.24	30.37
26	192	34875	76.75	23.25	61.87	51.83	59.20
27	201	95563	16.22	83.78	48.83	47.88	48.03
28	202	97650	10.84	89.16	48.39	34.74	35.83
29	203	4553	14.10	85.90	18.09	20.35	20.00
30	210	183512	10.57	89.43	48.55	48.03	48.08
31	221	70159	9.70	90.30	39.51	40.28	40.20
32	222	102693	2.58	97.42	30.98	35.26	35.14
33	231	22786	3.63	96.37	50.27	44.81	44.99
34	239	458027	4.48	95.52	57.05	62.31	62.05
35	241	228599	22.75	77.25	38.12	48.59	45.73
36	242	43112	22.33	77.67	59.18	50.36	52.09
37	243	67928	13.76	86.24	56.42	39.13	40.85

S No	NIC Code	Total Number of Contract Workers	Percentage of Contract Workers to Total Contract Workers by Sectors		Percentage of Contract Workers to Total Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
38	251	82272	20.70	79.30	63.21	44.72	47.60
39	252	295	0.00	100.00	0.00	20.69	20.69
40	259	139337	1.29	98.71	43.82	39.80	39.85
41	261	14763	4.99	95.01	18.76	27.32	26.71
42	262	6682	4.38	95.62	25.75	44.44	43.07
43	263	11643	6.72	93.28	27.86	44.59	42.86
44	264	9368	2.17	97.83	45.62	47.31	47.27
45	265	8392	6.15	93.85	16.05	30.33	28.76
46	266	1723	1.16	98.84	18.87	41.34	40.78
47	267	61	0.00	100.00	0.00	4.03	4.03
48	268	10	0.00	100.00	0.00	35.71	35.71
49	271	48278	18.24	81.76	34.93	36.63	36.30
50	272	13786	43.22	56.78	72.03	28.88	38.97
51	273	36876	9.56	90.44	46.75	50.51	50.12
52	274	21005	7.02	92.98	33.22	51.07	49.21
53	275	12284	2.32	97.68	69.68	33.31	33.72
54	279	18424	6.00	94.00	48.28	37.05	37.57
55	281	81448	15.07	84.93	45.88	33.13	34.58
56	282	67325	12.52	87.48	41.83	31.66	32.65
57	291	35887	38.81	61.19	49.01	23.78	29.71
58	292	18179	10.55	89.45	33.89	50.73	48.20
59	293	207130	6.16	93.84	48.74	46.28	46.42
60	301	17340	72.27	27.73	78.21	69.28	75.51
61	302	8158	56.39	43.61	52.48	30.12	39.64
62	303	2138	30.12	69.88	48.17	24.91	29.15
63	304	266	2.26	97.74	100.00	54.85	55.42
64	309	80506	13.61	86.39	54.76	45.67	46.73
65	310	15151	8.18	91.82	62.58	32.80	34.13
66	321	17708	0.86	99.14	2.99	15.00	14.49
67	322	11	0.00	100.00	0.00	5.14	5.14
68	323	124	0.00	100.00	0.00	1.91	1.91
69	324	331	1.21	98.79	4.88	19.88	19.17
70	325	6224	11.12	88.88	40.35	18.84	20.02
71	329	16909	0.70	99.30	19.67	33.41	33.25
72	331	6288	1.18	98.82	4.55	32.31	30.15
73	332	1700	17.35	82.65	73.20	45.16	48.38
74	351	31598	14.27	85.73	48.94	71.86	67.36
75	352	3473	24.13	75.87	72.30	55.94	59.18
76	353	450	13.78	86.22	84.93	37.16	40.29
77	360	478	42.68	57.32	42.68	49.02	46.09

S No	NIC Code	Total Number of Contract Workers	Percentage of Contract Workers to Total Contract Workers by Sectors		Percentage of Contract Workers to Total Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
78	370	967	23.06	76.94	63.35	73.96	71.21
79	381	442	0.00	100.00	0.00	80.36	80.36
80	382	3080	5.65	94.35	49.15	51.86	51.70
81	383	1107	16.80	83.20	58.68	22.31	24.90
82	390	0	0.00	0.00	0.00	0.00	0.00
83	400	47879	6.45	93.55	53.49	18.92	19.74
	All India	3510184	10.74	89.26	40.58	32.93	33.61

TABLE 4.3.1

Percentage of Mandays Worked by Workers Employed in States by Sectors and Category of Workers During the Year 2013-14								
S No	State/U.T.	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Men	Women	Total	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	16475	7.15	92.85	48.46	3.21	51.67	48.33
2	Himachal Pradesh	40843	9.72	90.28	69.84	8.44	78.27	21.73
3	Punjab	137839	4.16	95.84	67.08	4.98	72.06	27.94
4	Chandigarh	2463	3.49	96.51	75.76	2.68	78.40	21.60
5	Uttrakhand	95130	14.93	85.08	43.13	3.94	47.07	52.93
6	Haryana	141017	5.83	94.17	49.31	3.48	52.79	47.21
7	Delhi	22890	0.00	100.00	80.66	4.65	85.32	14.68
8	Rajasthan	109265	7.65	92.35	59.32	3.28	62.60	37.40
9	Uttar Pradesh	210316	4.17	95.83	59.08	2.54	61.62	38.38
10	Bihar	21306	8.71	91.29	36.96	1.53	38.49	61.51
11	Sikkim	3112	2.22	97.75	33.29	8.84	42.13	57.84
12	Nagaland	750	30.93	69.07	59.60	11.87	71.33	28.67
13	Manipur	1407	0.64	99.36	35.18	38.02	73.21	26.87
14	Tripura	4938	1.09	98.93	15.94	0.81	16.75	83.25
15	Meghalaya	3339	4.34	95.69	29.05	2.40	31.45	68.55
16	Assam	40311	9.01	90.99	76.04	7.82	83.87	16.13
17	West bengal	164497	20.91	79.09	65.54	1.90	67.44	32.56
18	Jharkhand	39856	31.85	68.15	64.32	3.38	67.70	32.30
19	Odisha	69422	28.57	71.43	38.05	1.59	39.63	60.37
20	Chhattisgarh	43519	23.37	76.63	58.11	2.21	60.32	39.68
21	Madhya Pradesh	75390	17.15	82.85	60.35	4.49	64.84	35.16
22	Gujarat	326865	10.98	89.02	57.95	3.66	61.61	38.39
23	Daman & Diu	27250	0.26	99.74	70.55	13.25	83.81	16.19
24	Dadra & Nagar Haveli	26513	9.72	90.28	50.85	3.67	54.52	45.48
25	Maharashtra	412377	3.98	96.02	51.24	6.41	57.65	42.35
26	Andhra Pradesh	130565	9.15	90.85	52.81	20.30	73.11	26.89
27	Karnataka	214096	6.91	93.08	46.73	30.42	77.14	22.86
28	Goa	12317	17.96	82.04	42.67	8.63	51.30	48.70
29	Kerala	83679	17.05	82.95	36.12	50.81	86.93	13.07
30	Tamil Nadu	502068	8.68	91.32	50.33	29.92	80.25	19.75
31	Puducherry	11648	27.88	72.12	50.32	14.90	65.22	34.79
32	A & N Islands	125	38.40	61.60	72.00	8.00	80.00	20.00
33	Telangana	172120	4.98	95.02	32.12	36.32	68.45	31.55
	<b>All India</b>	<b>3163707</b>	<b>9.49</b>	<b>90.51</b>	<b>52.90</b>	<b>13.80</b>	<b>66.70</b>	<b>33.30</b>

TABLE 4.3.2

Percentage of Mandays Worked by Workers Employed in Industries {3-digit Level of NIC-2008} by Sectors and Category of Workers During the Year 2013-14								
S No	NIC Code	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Men	Women	Total	
1	2	3	4	5	6	7	8	9
1	016	18185	2.11	97.90	46.99	17.04	64.04	35.97
2	089	2020	17.33	82.67	25.10	4.85	29.95	70.05
3	101	6027	5.59	94.41	50.56	5.89	56.46	43.54
4	102	11971	2.61	97.39	28.77	40.87	69.63	30.36
5	103	12401	3.36	96.64	36.05	18.20	54.25	45.76
6	104	25753	4.87	95.12	60.10	5.25	65.34	34.65
7	105	36822	33.67	66.33	53.36	5.02	58.38	41.62
8	106	63452	0.53	99.47	56.19	7.87	64.05	35.95
9	107	196298	7.64	92.36	53.04	28.82	81.86	18.14
10	108	9753	17.53	82.48	60.35	6.53	66.88	33.12
11	110	37584	4.81	95.18	41.81	6.69	48.50	51.50
12	120	110181	0.51	99.49	11.14	62.82	73.96	26.04
13	131	344198	10.81	89.19	68.65	16.43	85.08	14.92
14	139	66875	4.47	95.53	59.35	18.04	77.39	22.61
15	141	180268	0.69	99.31	39.51	45.60	85.11	14.89
16	142	137	0.00	100.00	51.82	11.68	63.50	36.50
17	143	68103	0.71	99.29	58.43	34.99	93.42	6.58
18	151	26750	0.04	99.95	50.37	15.80	66.18	33.82
19	152	53528	4.24	95.76	51.35	33.77	85.12	14.88
20	161	1659	1.02	98.92	81.49	10.43	91.92	8.08
21	162	16163	3.50	96.50	62.17	6.21	68.37	31.63
22	170	60824	8.64	91.36	62.55	6.59	69.14	30.86
23	181	31058	3.60	96.40	71.21	7.48	78.69	21.31
24	182	85	0.00	100.00	92.94	7.06	100.00	0.00
25	191	7308	44.38	55.62	67.15	2.97	70.10	29.89
26	192	19824	74.80	25.19	38.99	1.04	40.03	59.97
27	201	65293	16.77	83.23	50.15	1.38	51.54	48.46
28	202	83744	8.55	91.45	43.90	19.34	63.24	36.76
29	203	7610	14.90	85.10	75.48	3.84	79.32	20.68
30	210	118683	10.68	89.32	44.02	7.58	51.61	48.39
31	221	55269	10.52	89.48	56.74	3.16	59.90	40.10
32	222	89562	2.94	97.06	58.10	6.72	64.82	35.18
33	231	16138	2.72	97.28	52.03	1.85	53.87	46.13
34	239	190064	6.26	93.74	37.11	4.15	41.26	58.74
35	241	167963	28.73	71.27	53.43	0.86	54.29	45.71
36	242	27480	21.07	78.93	45.40	1.54	46.94	53.06
37	243	50883	10.75	89.24	57.91	1.34	59.25	40.75

S No	NIC Code	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Directly Employed			
					Men	Women	Total	
1	2	3	4	5	6	7	8	9
38	251	52751	15.51	84.49	50.68	1.36	52.04	47.96
39	252	434	0.00	100.00	79.26	0.46	79.72	20.28
40	259	106190	1.20	98.80	57.08	2.91	60.00	40.00
41	261	16739	7.07	92.93	54.13	18.93	73.06	26.95
42	262	4577	7.08	92.92	41.10	15.12	56.24	43.76
43	263	8043	10.28	89.71	48.70	8.77	57.47	42.53
44	264	5687	2.41	97.59	44.38	8.30	52.68	47.34
45	265	8554	11.29	88.71	54.08	18.11	72.18	27.82
46	266	1241	2.42	97.50	46.90	12.65	59.55	40.45
47	267	453	0.00	100.00	70.20	26.05	96.03	3.97
48	268	9	0.00	100.00	66.67	0.00	66.67	33.33
49	271	40371	19.15	80.85	60.60	3.01	63.61	36.39
50	272	10774	23.15	76.85	50.43	10.46	60.89	39.11
51	273	22045	10.77	89.24	45.27	6.01	51.28	48.72
52	274	13159	11.35	88.65	40.69	10.06	50.76	49.24
53	275	10863	1.12	98.88	57.40	8.52	65.91	34.09
54	279	14806	4.71	95.29	56.48	6.15	62.63	37.37
55	281	71442	11.82	88.18	63.47	1.96	65.43	34.57
56	282	62549	9.70	90.30	65.86	1.66	67.52	32.48
57	291	36875	22.26	77.75	69.80	0.84	70.64	29.36
58	292	11386	15.70	84.30	51.42	0.34	51.77	48.23
59	293	135380	5.89	94.11	49.38	4.18	53.56	46.44
60	301	6751	68.75	31.25	24.26	0.30	24.57	75.43
61	302	6192	42.89	57.11	58.85	1.13	59.98	40.02
62	303	2142	18.30	81.70	69.19	1.68	70.82	29.18
63	304	144	1.39	98.61	42.36	2.78	44.44	55.56
64	309	52599	12.49	87.51	52.11	1.61	53.72	46.28
65	310	13344	4.47	95.54	62.58	2.89	65.47	34.53
66	321	36512	4.29	95.71	76.54	9.05	85.59	14.41
67	322	65	0.00	100.00	87.69	7.69	95.38	4.62
68	323	1986	0.00	100.00	84.89	13.19	98.09	1.91
69	324	527	5.69	94.31	48.58	32.26	80.83	19.17
70	325	9129	5.74	94.26	62.25	16.88	79.13	20.88
71	329	15554	1.16	98.83	41.67	25.23	66.90	33.10
72	331	6217	7.95	92.05	67.73	2.32	70.05	29.95
73	332	1154	10.57	89.51	49.91	0.95	50.87	49.13
74	351	15686	19.44	80.56	30.61	0.82	31.43	68.57
75	352	1963	19.31	80.69	38.05	0.10	38.16	61.84
76	353	349	7.74	92.26	58.45	0.00	58.45	41.55
77	360	360	47.78	52.22	51.67	2.50	54.17	45.83
78	370	439	24.60	75.63	28.47	0.00	28.47	71.75



S No	NIC Code	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Directly Employed			
					Men	Women	Total	
1	2	3	4	5	6	7	8	9
79	381	170	0.00	100.00	15.29	3.53	18.82	80.59
80	382	1842	5.81	94.19	44.84	2.99	47.83	52.17
81	383	1264	8.54	91.46	73.18	4.59	77.77	22.23
82	390	0	0.00	0.00	0.00	0.00	0.00	0.00
83	400	75079	2.48	97.52	77.69	2.81	80.50	19.50
	<b>All India</b>	<b>3163707</b>	<b>9.49</b>	<b>90.51</b>	<b>52.90</b>	<b>13.80</b>	<b>66.70</b>	<b>33.30</b>

TABLE 4.4.1

Percentage of Mandays Worked by Contract Workers Employed in States by Sectors During the Year 2013-14							
S No	State/U.T.	Total Mandays Worked by Contract Workers {in '000'}	Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by Contract Workers by Sectors		Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by All Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	7963	8.41	91.59	56.88	47.68	48.33
2	Himachal Pradesh	8874	14.75	85.25	32.98	20.52	21.73
3	Punjab	38511	6.35	93.65	42.65	27.30	27.94
4	Chandigarh	532	11.28	88.72	69.77	19.86	21.60
5	Uttarakhand	50357	14.72	85.28	52.21	53.06	52.93
6	Haryana	66574	6.59	93.41	53.43	46.83	47.21
7	Delhi	3361	0.00	100.00	0.00	14.68	14.68
8	Rajasthan	40870	7.97	92.03	38.99	37.27	37.40
9	Uttar Pradesh	80722	4.89	95.11	45.01	38.09	38.38
10	Bihar	13106	9.88	90.12	69.77	60.72	61.51
11	Sikkim	1800	0.78	99.28	20.29	58.74	57.84
12	Nagaland	215	0.00	100.00	0.00	41.51	28.67
13	Manipur	378	0.00	100.00	0.00	27.04	26.87
14	Tripura	4111	0.83	99.17	62.96	83.46	83.25
15	Meghalaya	2289	0.00	100.00	0.00	71.64	68.55
16	Assam	6503	16.19	83.81	28.98	14.86	16.13
17	West bengal	53561	20.30	79.70	31.62	32.81	32.56
18	Jharkhand	12872	24.15	75.85	24.49	35.94	32.30
19	Odisha	41909	28.11	71.89	59.40	60.76	60.37
20	Chhattisgarh	17269	11.59	88.41	19.68	45.78	39.68
21	Madhya Pradesh	26508	21.16	78.84	43.38	33.46	35.16
22	Gujarat	125474	16.53	83.47	57.79	35.99	38.39
23	Daman & Diu	4413	0.00	100.00	0.00	16.24	16.19
24	Dadra & Nagar Haveli	12059	12.55	87.45	58.73	44.06	45.48
25	Maharashtra	174642	3.50	96.50	37.32	42.56	42.35
26	Andhra Pradesh	35110	8.97	91.03	26.35	26.95	26.89
27	Karnataka	48937	13.83	86.17	45.72	21.16	22.86
28	Goa	5998	17.94	82.06	48.64	48.71	48.70
29	Kerala	10933	38.74	61.26	29.68	9.65	13.07
30	Tamil Nadu	99165	14.32	85.68	32.58	18.53	19.75
31	Puducherry	4052	28.87	71.13	36.02	34.31	34.79
32	A & N Islands	25	100.00	0.00	52.08	0.00	20.00
33	Telangana	54307	6.82	93.18	43.18	30.94	31.55
	<b>All India</b>	<b>1053397</b>	<b>11.58</b>	<b>88.42</b>	<b>40.63</b>	<b>32.53</b>	<b>33.30</b>

TABLE 4.4.2

Percentage of Mandays Worked by Contract Workers Employed in Industries {3-digit Level of NIC-2008} by Sectors During the Year 2013-14							
S No	NIC Code	Total Mandays Worked by Contract Workers {in '000'}	Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by Contract Workers by Sectors		Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by All Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
1	016	6541	0.49	99.50	8.36	36.56	35.97
2	089	1415	19.43	80.57	78.57	68.26	70.05
3	101	2624	0.30	99.70	2.37	45.98	43.54
4	102	3634	6.49	93.53	75.64	29.16	30.36
5	103	5675	2.10	97.90	28.54	46.36	45.76
6	104	8924	3.59	96.41	25.50	35.12	34.65
7	105	15326	40.99	59.01	50.67	37.03	41.62
8	106	22808	1.05	98.95	71.22	35.76	35.95
9	107	35616	7.88	92.12	18.71	18.10	18.14
10	108	3230	22.57	77.43	42.63	31.09	33.12
11	110	19356	4.85	95.15	51.91	51.48	51.50
12	120	28690	0.59	99.41	30.00	26.02	26.04
13	131	51354	11.05	88.95	15.26	14.88	14.92
14	139	15123	4.99	95.01	25.23	22.49	22.61
15	141	26845	0.34	99.65	7.44	14.94	14.89
16	142	50	0.00	100.00	0.00	36.50	36.50
17	143	4482	2.43	97.57	22.52	6.47	6.58
18	151	9047	0.09	99.91	66.67	33.81	33.82
19	152	7964	3.18	96.81	11.15	15.04	14.88
20	161	134	5.97	93.28	47.06	7.62	8.08
21	162	5113	0.98	99.02	8.85	32.46	31.63
22	170	18771	10.95	89.05	39.08	30.08	30.86
23	181	6618	4.97	95.03	29.43	21.01	21.31
24	182	0	0.00	0.00	0.00	0.00	0.00
25	191	2184	25.50	74.54	17.18	40.05	29.89
26	192	11888	77.25	22.75	61.93	54.14	59.97
27	201	31644	16.82	83.18	48.61	48.43	48.46
28	202	30785	11.33	88.67	48.71	35.64	36.76
29	203	1574	12.52	87.48	17.37	21.26	20.68
30	210	57436	10.80	89.20	48.94	48.33	48.39
31	221	22163	10.47	89.53	39.93	40.12	40.10
32	222	31507	2.60	97.40	31.14	35.30	35.18
33	231	7444	3.72	96.28	63.10	45.65	46.13
34	239	111643	6.07	93.93	56.96	58.86	58.74
35	241	76782	23.38	76.62	37.21	49.14	45.71
36	242	14580	23.82	76.18	59.99	51.21	53.06

S No	NIC Code	Total Mandays Worked by Contract Workers {in '000'}	Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by Contract Workers by Sectors		Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by All Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
37	243	20733	14.91	85.09	56.49	38.85	40.75
38	251	25300	20.58	79.42	63.67	45.08	47.96
39	252	88	0.00	100.00	0.00	20.28	20.28
40	259	42481	1.33	98.67	44.43	39.95	40.00
41	261	4511	4.94	95.03	18.85	27.56	26.95
42	262	2003	4.14	95.86	25.62	45.14	43.76
43	263	3421	6.66	93.34	27.57	44.26	42.53
44	264	2692	2.34	97.66	45.99	47.37	47.34
45	265	2380	6.51	93.49	16.05	29.32	27.82
46	266	502	1.20	98.80	20.00	40.99	40.45
47	267	18	0.00	100.00	0.00	3.97	3.97
48	268	3	0.00	100.00	0.00	33.33	33.33
49	271	14691	18.26	81.74	34.70	36.79	36.39
50	272	4214	42.67	57.33	72.09	29.18	39.11
51	273	10740	10.30	89.71	46.59	48.98	48.72
52	274	6479	8.30	91.70	36.01	50.93	49.24
53	275	3703	2.30	97.70	69.67	33.68	34.09
54	279	5533	6.07	93.95	48.14	36.84	37.37
55	281	24701	15.76	84.24	46.12	33.03	34.57
56	282	20315	12.39	87.61	41.47	31.51	32.48
57	291	10826	37.34	62.66	49.25	23.66	29.36
58	292	5491	11.75	88.25	36.07	50.49	48.23
59	293	62874	6.14	93.86	48.46	46.32	46.44
60	301	5092	71.27	28.75	78.19	69.38	75.43
61	302	2478	56.09	43.91	52.33	30.77	40.02
62	303	625	30.40	69.60	48.47	24.86	29.18
63	304	80	2.50	97.50	100.00	54.93	55.56
64	309	24343	14.92	85.08	55.26	45.00	46.28
65	310	4608	8.09	91.88	62.58	33.21	34.53
66	321	5261	0.89	99.11	3.00	14.92	14.41
67	322	3	0.00	100.00	0.00	4.62	4.62
68	323	38	0.00	100.00	0.00	1.91	1.91
69	324	101	0.99	98.02	3.33	19.92	19.17
70	325	1906	11.12	88.82	40.46	19.67	20.88
71	329	5148	0.70	99.30	19.89	33.26	33.10
72	331	1862	1.18	98.82	4.45	32.15	29.95
73	332	567	15.70	84.30	72.95	46.27	49.13
74	351	10756	14.96	85.04	52.77	72.38	68.57
75	352	1214	23.64	76.36	75.73	58.52	61.84
76	353	145	15.86	84.83	85.19	38.20	41.55

S No	NIC Code	Total Mandays Worked by Contract Workers {in '000'}	Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by Contract Workers by Sectors		Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by All Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
77	360	165	43.03	57.58	41.28	50.53	45.83
78	370	315	21.90	78.10	63.89	74.10	71.75
79	381	137	0.00	100.00	0.00	80.59	80.59
80	382	961	5.41	94.48	48.60	52.33	52.17
81	383	281	21.71	78.65	56.48	19.12	22.23
82	390	0	0.00	0.00	0.00	0.00	0.00
83	400	14642	6.76	93.24	53.17	18.65	19.50
	<b>All India</b>	<b>1053397</b>	<b>11.58</b>	<b>88.42</b>	<b>40.63</b>	<b>32.53</b>	<b>33.30</b>

TABLE 4.5.1

Percentage of Mandays Paid to Workers Employed in States by Sectors and Category of Workers During the Year 2013-14								
S No	State/U.T.	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Men	Women	Total	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	17967	7.53	92.47	51.18	3.38	54.56	45.44
2	Himachal Pradesh	49178	9.50	90.50	70.19	8.46	78.66	21.34
3	Punjab	158731	3.99	96.01	69.45	5.04	74.49	25.51
4	Chandigarh	2820	3.33	96.63	77.87	2.84	80.71	19.29
5	Uttrakhand	106115	13.90	86.10	48.18	4.02	52.20	47.80
6	Haryana	173037	5.36	94.64	51.93	3.47	55.40	44.60
7	Delhi	29097	0.00	100.00	81.00	5.46	86.46	13.54
8	Rajasthan	124769	7.50	92.50	62.78	3.25	66.03	33.97
9	Uttar Pradesh	351715	2.78	97.22	73.19	1.76	74.94	25.06
10	Bihar	23666	8.39	91.61	41.98	1.46	43.44	56.56
11	Sikkim	10957	0.78	99.22	11.39	3.04	14.44	85.56
12	Nagaland	819	30.53	69.47	61.42	11.97	73.38	26.62
13	Manipur	1442	0.83	99.24	36.13	37.66	73.86	26.21
14	Tripura	5117	1.13	98.87	18.64	1.00	19.64	80.36
15	Meghalaya	3575	4.92	95.08	33.06	2.74	35.80	64.20
16	Assam	45301	8.68	91.32	74.31	7.27	81.58	18.42
17	West bengal	184594	22.67	77.33	68.49	1.96	70.45	29.55
18	Jharkhand	43800	32.04	67.96	66.33	3.71	70.04	29.96
19	Odisha	74253	28.25	71.75	41.69	1.70	43.39	56.61
20	Chhattisgarh	50473	23.45	76.55	63.47	2.19	65.66	34.35
21	Madhya Pradesh	363450	10.55	89.45	60.24	4.48	64.71	35.29
22	Gujarat	31033	0.24	99.76	71.90	13.13	85.03	14.97
23	Daman & Diu	36793	10.64	89.36	63.15	2.77	65.92	34.08
24	Dadra & Nagar Haveli	457142	3.92	96.08	54.30	6.37	60.66	39.34
25	Maharashtra	146359	9.56	90.44	55.24	19.95	75.19	24.81
26	Andhra Pradesh	256832	6.46	93.55	47.48	32.85	80.33	19.67
27	Karnataka	13786	18.11	81.89	47.27	8.92	56.19	43.81
28	Goa	92273	17.26	82.74	36.84	51.20	88.03	11.97
29	Kerala	778272	6.30	93.70	64.03	22.76	86.79	13.21
30	Tamil Nadu	14013	28.12	71.88	55.74	15.34	71.08	28.92
31	Puducherry	138	37.68	63.04	74.64	7.25	81.88	18.12
32	A & N Islands	195580	5.06	94.94	34.59	37.28	71.87	28.13
33	Telangana	3928668	8.58	91.42	58.73	13.13	71.86	28.14
	<b>All India</b>	<b>3523405</b>	<b>9.08</b>	<b>90.92</b>	<b>57.52</b>	<b>12.06</b>	<b>69.58</b>	<b>30.42</b>

TABLE 4.5.2

Percentage of Mandays Paid to Workers Employed in Industries {3-digit Level of NIC-2008} by Sectors and Category of Workers During the Year 2013-14								
S No	NIC Code	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers					
			By Sectors		By Category of Workers			
			Public	Private	Directly Employed			Contract Workers
Men	Women	Total						
1	2	3	4	5	6	7	8	9
1	016	19519	2.18	97.82	49.34	16.94	66.28	33.72
2	089	2109	17.45	82.55	27.69	5.03	32.72	67.28
3	101	6669	6.79	93.21	53.40	6.03	59.41	40.59
4	102	12914	2.54	97.46	30.00	41.56	71.55	28.45
5	103	14196	3.32	96.67	38.50	17.88	56.37	43.63
6	104	28728	4.78	95.22	63.11	5.41	68.52	31.48
7	105	40315	33.35	66.65	56.13	5.24	61.36	38.64
8	106	70341	0.50	99.50	58.40	7.82	66.23	33.77
9	107	233709	7.31	92.69	57.88	26.40	84.28	15.72
10	108	11692	17.30	82.71	58.41	6.16	64.57	35.43
11	110	46361	4.34	95.66	40.82	6.14	46.96	53.04
12	120	122055	0.53	99.47	11.40	64.52	75.92	24.08
13	131	383856	12.01	87.99	69.90	16.58	86.49	13.51
14	139	74266	4.38	95.62	60.91	18.48	79.38	20.62
15	141	383897	0.35	99.65	65.13	27.33	92.46	7.54
16	142	154	0.00	100.00	53.90	12.34	66.23	33.77
17	143	120925	0.41	99.59	73.69	21.27	94.97	5.03
18	151	29434	0.04	99.96	52.11	16.92	69.03	30.97
19	152	62127	4.31	95.69	52.69	33.88	86.57	13.43
20	161	1814	1.05	98.95	81.97	10.09	92.06	7.99
21	162	18332	3.39	96.61	65.33	6.19	71.52	28.48
22	170	68745	8.57	91.43	65.19	6.64	71.83	28.17
23	181	40290	3.13	96.87	74.81	6.67	81.47	18.53
24	182	98	0.00	100.00	92.86	8.16	100.00	0.00
25	191	8052	45.58	54.42	68.09	4.45	72.54	27.46
26	192	21605	73.11	26.88	41.55	1.31	42.87	57.13
27	201	71492	16.44	83.56	53.54	1.41	54.95	45.05
28	202	106662	7.40	92.60	46.69	23.68	70.37	29.63
29	203	8479	14.85	85.15	77.53	3.90	81.44	18.56
30	210	132181	10.64	89.36	46.90	8.14	55.05	44.95
31	221	61304	10.66	89.34	59.36	3.64	63.00	37.00
32	222	99675	2.88	97.12	60.73	6.96	67.69	32.31
33	231	22035	2.07	97.93	46.05	15.33	61.38	38.62
34	239	206604	6.82	93.18	40.24	4.17	44.41	55.59
35	241	186392	28.36	71.64	57.58	0.87	58.45	41.55
36	242	33693	18.70	81.30	54.76	1.45	56.20	43.80
37	243	55365	10.41	89.59	60.57	1.39	61.96	38.04

S No	NIC Code	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Directly Employed			
					Men	Women	Total	
1	2	3	4	5	6	7	8	9
38	251	60651	14.61	85.39	56.43	1.38	57.81	42.20
39	252	507	0.00	100.00	80.28	0.59	80.87	18.93
40	259	227429	0.63	99.37	79.11	1.59	80.70	19.30
41	261	19136	7.42	92.58	56.17	19.55	75.72	24.28
42	262	5285	7.34	92.68	44.28	15.84	60.09	39.91
43	263	9195	10.51	89.49	51.42	9.30	60.72	39.28
44	264	6285	2.83	97.17	47.84	9.05	56.90	43.12
45	265	10280	10.95	89.05	55.68	17.29	72.97	27.03
46	266	1372	2.84	97.16	49.13	13.92	63.12	36.88
47	267	530	0.00	100.00	69.25	27.36	96.60	3.58
48	268	10	0.00	100.00	70.00	0.00	70.00	30.00
49	271	45671	19.52	80.48	63.44	3.14	66.58	33.42
50	272	16176	16.30	83.70	64.79	8.02	72.82	27.18
51	273	24529	10.81	89.19	47.58	5.98	53.56	46.44
52	274	16232	10.28	89.72	38.72	9.46	48.18	51.82
53	275	12441	1.07	98.93	60.03	8.91	68.93	31.07
54	279	16852	4.45	95.55	58.60	6.52	65.13	34.87
55	281	79199	11.53	88.47	65.96	2.09	68.05	31.95
56	282	70098	9.57	90.43	68.43	1.72	70.16	29.84
57	291	43215	21.21	78.79	73.47	0.92	74.38	25.62
58	292	13764	22.06	77.95	57.92	0.39	58.30	41.70
59	293	154814	5.69	94.31	51.26	4.83	56.09	43.91
60	301	7026	67.92	32.10	27.06	0.33	27.37	72.63
61	302	6944	41.50	58.51	62.38	1.25	63.65	36.36
62	303	2575	16.08	83.92	71.03	2.45	73.48	26.49
63	304	163	1.23	98.77	44.17	2.45	47.24	52.76
64	309	59864	11.57	88.43	54.11	1.67	55.78	44.22
65	310	15100	4.18	95.83	64.66	2.89	67.55	32.45
66	321	40047	3.96	96.04	76.58	9.27	85.85	14.15
67	322	77	0.00	100.00	87.01	7.79	94.81	5.19
68	323	2368	0.00	100.00	85.43	12.92	98.35	1.60
69	324	601	5.49	94.51	49.75	32.95	82.70	17.30
70	325	10658	5.39	94.61	63.58	17.21	80.78	19.22
71	329	24534	0.84	99.16	31.16	18.01	49.17	50.83
72	331	7007	8.31	91.69	70.44	2.48	72.93	27.07
73	332	1220	10.49	89.51	51.89	1.07	52.95	47.05
74	351	16771	20.20	79.80	33.24	0.85	34.09	65.91
75	352	2095	18.76	81.24	41.19	0.14	41.29	58.71
76	353	452	6.19	93.81	62.83	0.00	62.83	37.17
77	360	393	49.87	50.38	55.22	2.54	57.76	42.24
78	370	462	24.89	75.11	30.74	0.00	30.74	69.26



S No	NIC Code	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Directly Employed			
					Men	Women	Total	
1	2	3	4	5	6	7	8	9
79	381	181	0.00	100.00	17.68	3.87	21.55	78.45
80	382	1985	5.64	94.31	47.91	2.97	50.88	49.07
81	383	1312	8.31	91.69	73.55	5.03	78.58	21.42
82	390	0	0.00	0.00	0.00	0.00	0.00	0.00
83	400	87076	2.36	97.64	78.98	2.87	81.85	18.15
	All India	3928668	8.58	91.42	58.73	13.13	71.86	28.14

TABLE 4.6.1

Percentage of Factories Employing Contract Workers in States by Sectors During the Year 2013-14						
S No	State/U.T.	Total Number of Reporting Factories	No. of factories Employing Contract Workers	Percentage of Factories Employing Contract Workers by Sectors		
				Public	Private	Overall
1	2	3	4	6	7	8
1	Jammu & Kashmir	882	268	55.88	29.36	30.39
2	Himachal Pradesh	2409	455	45.21	18.07	18.89
3	Punjab	10394	3967	49.47	38.06	38.17
4	Chandigarh	250	37	100.00	14.46	14.80
5	Uttarakhand	2656	1196	59.63	44.44	45.03
6	Haryana	5293	1696	63.93	31.67	32.04
7	Delhi	2936	172	0.00	5.86	5.86
8	Rajasthan	7874	1985	61.21	24.68	25.21
9	Uttar Pradesh	12382	3495	47.10	28.01	28.23
10	Bihar	3130	1210	60.53	38.39	38.66
11	Sikkim	66	24	50.00	35.00	36.36
12	Nagaland	115	26	0.00	22.81	22.61
13	Manipur	140	24	0.00	17.27	17.14
14	Tripura	538	286	50.00	53.21	53.16
15	Meghalaya	105	40	0.00	38.46	38.10
16	Assam	3283	584	27.78	17.67	17.79
17	West bengal	7895	1691	52.31	20.37	21.42
18	Jharkhand	2347	899	60.27	37.60	38.30
19	Odisha	2399	537	71.70	20.10	22.38
20	Chhattisgarh	2271	662	17.50	29.81	29.15
21	Madhya Pradesh	3437	735	47.55	20.24	21.38
22	Gujarat	18069	4165	67.73	22.26	23.05
23	Daman & Diu	1313	217	0.00	16.63	16.53
24	Dadra & Nagar Haveli	930	384	94.12	40.31	41.29
25	Maharashtra	23369	8066	35.71	34.50	34.52
26	Andhra Pradesh	12941	3476	40.67	26.70	26.86
27	Karnataka	10062	2104	53.01	20.04	20.91
28	Goa	577	264	75.51	43.10	45.75
29	Kerala	6143	717	29.97	10.74	11.67
30	Tamil Nadu	28597	5013	42.56	17.06	17.53
31	Puducherry	697	216	50.00	29.83	30.99
32	A & N Islands	20	1	33.33	0.00	5.00
33	Telangana	12171	2150	40.00	17.39	17.66
	<b>All India</b>	<b>185690</b>	<b>46763</b>	<b>47.57</b>	<b>0.00</b>	<b>25.18</b>

TABLE 4.6.2

Percentage of Factories Employing Contract Workers in Industries by Sectors During the Year 2013-14							
S No	NIC Code	Total Number of Reporting Factories	Number of Factories Employing Contract Workers	Percentage of Factories Employing Contract Workers by Sectors			
				Public	Private	Overall	
1	2	3	4	6	7	8	
1	016	4411	1143	9.23	26.16	25.91	
2	089	168	97	100.00	56.79	57.74	
3	101	148	60	33.33	40.85	40.54	
4	102	466	78	50.00	16.30	16.74	
5	103	1101	333	62.50	29.77	30.25	
6	104	3300	531	23.91	15.98	16.09	
7	105	1753	690	67.31	34.56	39.36	
8	106	19016	4435	22.22	23.33	23.32	
9	107	8743	1401	39.22	15.25	16.02	
10	108	820	229	81.13	24.25	27.93	
11	110	2103	587	47.17	27.41	27.91	
12	120	3294	615	50.00	18.63	18.67	
13	131	13353	1776	30.90	12.84	13.30	
14	139	5292	537	21.31	10.02	10.15	
15	141	6284	782	14.81	12.43	12.44	
16	142	13	2	0.00	15.38	15.38	
17	143	3228	329	3.17	10.34	10.19	
18	151	1946	361	50.00	18.52	18.55	
19	152	2279	274	14.29	12.00	12.02	
20	161	1377	92	14.29	6.64	6.68	
21	162	2892	418	33.33	14.38	14.45	
22	170	6810	1002	27.63	14.57	14.71	
23	181	4526	531	24.36	11.51	11.73	
24	182	21	0	0.00	0.00	0.00	
25	191	719	168	48.15	22.40	23.37	
26	192	859	251	76.26	20.14	29.22	
27	201	4424	1252	65.85	27.25	28.30	
28	202	6881	1319	65.32	18.33	19.17	
29	203	159	36	60.00	20.13	22.64	
30	210	4961	1570	59.17	30.68	31.65	
31	221	2726	448	40.63	15.85	16.43	
32	222	10420	1555	30.68	14.79	14.92	
33	231	781	156	100.00	19.56	19.97	
34	239	24816	8240	47.87	33.09	33.20	
35	241	5924	1443	55.03	23.35	24.36	
36	242	1738	249	65.22	13.64	14.33	
37	243	4121	781	43.14	18.65	18.95	
38	251	4742	1088	45.45	22.73	22.94	
39	252	101	2	0.00	1.98	1.98	
40	259	11805	2194	26.15	18.55	18.59	
41	261	1077	261	33.33	24.08	24.23	

S No	NIC Code	Total Number of Reporting Factories	Number of Factories Employing Contract Workers	Percentage of Factories Employing Contract Workers by Sectors		
				Public	Private	Overall
1	2	3	4	6	7	8
42	262	162	50	60.00	28.95	30.86
43	263	280	74	38.89	25.57	26.43
44	264	270	36	75.00	12.36	13.33
45	265	534	112	25.00	20.81	20.97
46	266	105	26	20.00	25.00	24.76
47	267	72	5	0.00	6.94	6.94
48	268	4	1	0.00	25.00	25.00
49	271	2797	721	50.79	25.23	25.78
50	272	436	86	76.92	16.10	19.72
51	273	1360	348	67.86	24.70	25.59
52	274	519	155	66.67	29.65	29.87
53	275	999	180	50.00	17.95	18.02
54	279	1223	225	44.44	18.01	18.40
55	281	5710	1004	51.35	17.14	17.58
56	282	6021	1003	44.19	16.26	16.66
57	291	188	66	70.00	33.15	35.11
58	292	568	213	70.00	36.92	37.50
59	293	4842	1799	61.36	36.71	37.15
60	301	124	54	81.82	39.82	43.55
61	302	302	62	31.58	18.94	20.53
62	303	90	21	66.67	20.24	23.33
63	304	36	5	100.00	11.43	13.89
64	309	1745	388	77.78	21.66	22.23
65	310	1456	281	55.93	17.74	19.30
66	321	1446	216	20.00	14.90	14.94
67	322	11	2	0.00	18.18	18.18
68	323	165	5	0.00	3.03	3.03
69	324	90	12	100.00	12.36	13.33
70	325	462	77	40.00	16.15	16.67
71	329	1037	246	20.00	23.76	23.72
72	331	680	139	20.00	20.42	20.44
73	332	89	13	100.00	13.64	14.61
74	351	531	224	37.50	42.65	42.18
75	352	263	81	84.21	27.05	30.80
76	353	15	7	100.00	38.46	46.67
77	360	69	35	50.00	50.00	50.72
78	370	31	15	44.44	50.00	48.39
79	381	24	19	0.00	79.17	79.17
80	382	109	30	40.00	26.92	27.52
81	383	185	35	50.00	18.23	18.92
82	390	0	0	0.00	0.00	0.00
83	400	9927	1383	20.69	13.85	13.93
	<b>All India</b>	<b>224576</b>	<b>46763</b>	<b>45.48</b>	<b>20.40</b>	<b>20.82</b>

**CHAPTER V**  
**LABOUR COST**

TABLE 5.1.1

Average Labour Costs Per Manday Worked on Employees in States during the Year 2013-14						
S No	State/U.T.	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	Jammu & Kashmir	428.90	14.13	33.28	21.32	497.64
2	Himachal Pradesh	746.00	20.66	63.09	53.47	883.21
3	Punjab	463.76	18.49	37.61	17.96	537.82
4	Chandigarh	846.75	16.99	105.11	31.79	1000.64
5	Uttrakhand	539.25	13.16	37.81	40.28	630.50
6	Haryana	773.06	22.70	55.22	46.19	897.18
7	Delhi	714.61	31.41	54.59	31.27	831.88
8	Rajasthan	593.27	17.52	43.07	28.53	682.39
9	Uttar Pradesh	619.24	19.10	42.66	35.35	716.35
10	Bihar	426.32	6.65	28.74	25.98	487.69
11	Sikkim	744.14	10.81	69.04	39.06	863.05
12	Nagaland	236.57	5.36	3.59	6.55	252.05
13	Manipur	212.56	1.82	1.33	3.92	219.63
14	Tripura	187.68	10.71	12.08	13.09	223.56
15	Meghalaya	535.67	10.39	22.81	95.23	664.10
16	Assam	420.40	22.42	44.69	49.01	536.52
17	West bengal	514.11	18.82	61.87	24.59	619.38
18	Jharkhand	966.79	74.90	125.28	96.12	1263.09
19	Odisha	688.49	10.96	88.94	51.30	839.69
20	Chhattisgarh	862.93	18.81	130.52	42.12	1054.38
21	Madhya Pradesh	628.57	25.28	49.77	47.83	751.45
22	Gujarat	623.76	27.08	39.10	40.54	730.48
23	Daman & Diu	531.62	28.61	29.02	39.22	628.47
24	Dadra & Nagar Haveli	413.90	17.40	17.46	21.61	470.37
25	Maharashtra	875.21	41.68	65.19	62.07	1044.15
26	Andhra Pradesh	552.96	13.01	39.82	39.97	645.75
27	Karnataka	709.04	30.68	61.53	51.43	852.68
28	Goa	921.51	28.86	76.18	59.48	1086.03
29	Kerala	497.57	34.21	59.24	35.07	626.09
30	Tamil Nadu	569.19	36.60	43.07	58.34	707.20
31	Puducherry	515.52	34.08	72.20	78.22	700.02
32	A & N Islands	469.15	19.09	37.04	17.15	542.42
33	Telangana	480.38	14.30	33.80	28.83	557.32
	All India	639.47	27.34	51.52	45.27	763.60
	Public Sector	1128.42	33.54	143.08	94.47	1399.51
	Private Sector	585.73	26.66	41.45	39.86	693.70

TABLE 5.1.2

Average Labour Costs Per Manday Worked on Employees in Industries during the Year 2013-14						
S No	NIC Code	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	016	402.13	8.06	12.92	10.90	434.01
2	089	327.93	14.71	18.42	14.23	375.29
3	101	600.90	23.82	29.11	27.61	681.45
4	102	407.25	17.59	21.59	31.04	477.47
5	103	514.57	37.15	34.98	32.43	619.13
6	104	428.69	15.28	24.58	20.33	488.88
7	105	775.60	23.73	71.96	27.20	898.49
8	106	364.24	10.50	13.63	12.34	400.71
9	107	445.77	28.36	40.77	24.93	539.83
10	108	592.22	29.99	44.73	31.77	698.71
11	110	657.10	22.98	42.98	46.37	769.44
12	120	175.10	8.35	18.01	5.63	207.09
13	131	396.33	17.51	31.16	20.84	465.84
14	139	430.33	15.92	28.23	17.69	492.17
15	141	419.56	17.42	32.55	18.41	487.93
16	142	539.03	27.08	28.56	34.37	629.03
17	143	369.95	24.68	20.23	12.54	427.39
18	151	379.85	21.68	25.67	19.29	446.48
19	152	409.67	23.66	33.65	24.79	491.77
20	161	294.66	8.50	11.59	6.58	321.33
21	162	409.01	15.21	26.72	13.39	464.34
22	170	540.02	20.77	45.02	47.51	653.31
23	181	703.79	24.29	51.15	33.30	812.52
24	182	825.10	30.48	109.72	39.49	1004.80
25	191	918.27	56.82	106.23	49.88	1131.20
26	192	1781.82	80.17	255.50	239.90	2357.39
27	201	996.18	37.71	90.62	105.69	1230.20
28	202	601.10	32.27	47.61	50.51	731.49
29	203	836.26	42.19	88.07	146.54	1113.06
30	210	898.05	29.88	63.57	59.74	1051.24
31	221	691.19	27.61	50.48	55.29	824.57
32	222	500.97	23.82	29.90	26.29	580.98
33	231	574.50	25.54	36.67	36.65	673.37
34	239	483.73	15.31	31.68	32.05	562.78
35	241	885.44	29.78	110.87	58.79	1084.88
36	242	988.67	34.98	141.52	80.24	1245.41
37	243	577.04	25.81	41.51	34.45	678.81
38	251	742.94	33.89	56.95	32.37	866.15
39	252	752.00	33.29	50.05	40.53	875.87
40	259	551.74	27.12	37.26	36.60	652.72
41	261	918.87	32.82	74.81	58.43	1084.93
42	262	3446.68	251.01	200.94	117.89	4016.52

S No	NIC Code	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
43	263	1109.67	44.99	82.41	102.42	1339.49
44	264	1585.88	63.56	78.66	196.69	1924.79
45	265	1130.20	56.75	86.36	67.80	1341.11
46	266	3478.06	29.67	240.17	169.67	3917.58
47	267	682.30	48.44	57.14	56.64	844.53
48	268	583.72	18.35	22.92	14.68	639.67
49	271	1063.21	47.04	92.17	88.44	1290.85
50	272	787.29	32.45	46.21	81.72	947.66
51	273	610.55	24.58	47.44	34.79	717.37
52	274	586.53	30.95	42.44	54.19	714.10
53	275	877.08	127.89	66.44	125.29	1196.71
54	279	773.17	37.74	41.53	48.43	900.87
55	281	948.15	43.37	79.99	76.39	1147.90
56	282	1007.42	45.90	84.86	86.32	1224.49
57	291	1409.94	59.27	121.89	197.43	1788.54
58	292	819.74	42.85	38.14	78.33	979.07
59	293	734.54	28.96	49.49	79.33	892.33
60	301	998.64	23.05	78.44	56.99	1157.12
61	302	821.18	32.21	69.27	53.54	976.20
62	303	1393.54	78.80	86.55	92.83	1651.72
63	304	366.77	10.66	30.43	15.42	423.28
64	309	735.35	25.84	53.58	57.55	872.31
65	310	713.75	16.91	44.20	30.73	805.58
66	321	690.20	28.44	27.75	27.09	773.48
67	322	435.65	14.53	25.48	13.95	489.60
68	323	439.14	34.06	43.99	21.68	538.87
69	324	454.88	19.14	31.43	29.64	535.08
70	325	642.95	29.87	47.98	38.33	759.14
71	329	487.71	28.64	32.65	23.72	572.73
72	331	1016.62	79.46	50.89	75.13	1222.09
73	332	917.24	42.80	96.14	66.95	1123.14
74	351	908.93	31.28	76.83	57.88	1074.91
75	352	1573.26	42.75	137.55	108.56	1862.12
76	353	2229.34	2.51	106.82	124.45	2463.13
77	360	646.54	16.59	56.51	8.87	728.51
78	370	501.48	19.74	43.01	61.71	625.94
79	381	600.70	3.56	17.90	28.24	650.40
80	382	416.00	14.12	28.93	32.34	491.38
81	383	401.44	31.17	31.48	17.72	481.82
82	390	-	-	-	-	-
83	400	616.39	23.90	45.07	31.36	716.71
	<b>All India</b>	<b>639.47</b>	<b>27.34</b>	<b>51.52</b>	<b>45.27</b>	<b>763.60</b>
	<b>Public Sector</b>	<b>1128.42</b>	<b>33.54</b>	<b>143.08</b>	<b>94.47</b>	<b>1399.51</b>
	<b>Private Sector</b>	<b>585.73</b>	<b>26.66</b>	<b>41.45</b>	<b>39.86</b>	<b>693.70</b>

TABLE 5.2.1

Percentage of Components of Labour Cost to Total Cost on Employees in States during the Year 2013-14							
S No	State/U.T.	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expense
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	102374	497.64	86.19	2.84	6.69	4.28
2	Himachal Pradesh	526518	883.21	84.46	2.34	7.14	6.05
3	Punjab	918985	537.82	86.23	3.44	6.99	3.34
4	Chandigarh	40512	1000.64	84.62	1.70	10.50	3.18
5	Uttrakhand	743175	630.50	85.53	2.09	6.00	6.39
6	Haryana	1646954	897.18	86.17	2.53	6.15	5.15
7	Delhi	282384	831.88	85.90	3.78	6.56	3.76
8	Rajasthan	981235	682.39	86.94	2.57	6.31	4.18
9	Uttar Pradesh	1949320	716.35	86.44	2.67	5.96	4.93
10	Bihar	124613	487.69	87.42	1.36	5.89	5.33
11	Sikkim	33434	863.05	86.22	1.25	8.00	4.53
12	Nagaland	2133	252.05	93.86	2.13	1.42	2.60
13	Manipur	3537	219.63	96.78	0.83	0.61	1.78
14	Tripura	12311	223.56	83.95	4.79	5.41	5.85
15	Meghalaya	27039	664.10	80.66	1.56	3.43	14.34
16	Assam	257679	536.52	78.36	4.18	8.33	9.14
17	West bengal	1246920	619.38	83.00	3.04	9.99	3.97
18	Jharkhand	739234	1263.09	76.54	5.93	9.92	7.61
19	Odisha	707778	839.69	81.99	1.30	10.59	6.11
20	Chhattisgarh	578342	1054.38	81.84	1.78	12.38	3.99
21	Madhya Pradesh	760837	751.45	83.65	3.36	6.62	6.37
22	Gujarat	3112747	730.48	85.39	3.71	5.35	5.55
23	Daman & Diu	209770	628.47	84.59	4.55	4.62	6.24
24	Dadra & Nagar Haveli	219035	470.37	87.99	3.70	3.71	4.59
25	Maharashtra	6080044	1044.15	83.82	3.99	6.24	5.94
26	Andhra Pradesh	1039789	645.75	85.63	2.01	6.17	6.19
27	Karnataka	2385988	852.68	83.15	3.60	7.22	6.03
28	Goa	191699	1086.03	84.85	2.66	7.01	5.48
29	Kerala	637320	626.09	79.47	5.46	9.46	5.60
30	Tamil Nadu	4380125	707.20	80.49	5.18	6.09	8.25
31	Puducherry	102555	700.02	73.64	4.87	10.31	11.17
32	A & N Islands	825	542.42	86.49	3.52	6.83	3.16
33	Telangana	1150285	557.32	86.20	2.57	6.07	5.17
	<b>All India</b>	<b>31195496</b>	<b>763.60</b>	<b>83.74</b>	<b>3.58</b>	<b>6.75</b>	<b>5.93</b>
	<b>Public Sector</b>	<b>5661931</b>	<b>1399.51</b>	<b>80.63</b>	<b>2.40</b>	<b>10.22</b>	<b>6.75</b>
	<b>Private Sector</b>	<b>25533565</b>	<b>693.70</b>	<b>84.43</b>	<b>3.84</b>	<b>5.98</b>	<b>5.75</b>



TABLE 5.2.2

Percentage of Components of Labour Cost to Total Cost on Employees in Industries {3-digit Level of NIC-2008} during the Year 2013-14							
S No	NIC Code	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expense
1	2	3	4	5	6	7	8
1	016	102723	434.01	92.66	1.86	2.98	2.51
2	089	8556	375.29	87.38	3.92	4.91	3.79
3	101	52869	681.45	88.18	3.50	4.27	4.05
4	102	67364	477.47	85.29	3.68	4.52	6.50
5	103	98068	619.13	83.11	6.00	5.65	5.24
6	104	160321	488.88	87.69	3.13	5.03	4.16
7	105	444669	898.49	86.32	2.64	8.01	3.03
8	106	333379	400.71	90.90	2.62	3.40	3.08
9	107	1330129	539.83	82.58	5.25	7.55	4.62
10	108	95662	698.71	84.76	4.29	6.40	4.55
11	110	374746	769.44	85.40	2.99	5.59	6.03
12	120	238782	207.09	84.55	4.03	8.70	2.72
13	131	1872831	465.84	85.08	3.76	6.69	4.47
14	139	394557	492.17	87.43	3.23	5.74	3.59
15	141	1047278	487.93	85.99	3.57	6.67	3.77
16	142	1067	629.03	85.69	4.30	4.54	5.46
17	143	340203	427.39	86.56	5.77	4.73	2.93
18	151	139505	446.48	85.08	4.86	5.75	4.32
19	152	306612	491.77	83.31	4.81	6.84	5.04
20	161	6831	321.33	91.70	2.65	3.61	2.05
21	162	95718	464.34	88.08	3.28	5.76	2.88
22	170	506382	653.31	82.66	3.18	6.89	7.27
23	181	395036	812.52	86.62	2.99	6.29	4.10
24	182	1706	1004.80	82.12	3.03	10.92	3.93
25	191	104044	1131.20	81.18	5.02	9.39	4.41
26	192	641952	2357.39	75.58	3.40	10.84	10.18
27	201	1127268	1230.20	80.98	3.07	7.37	8.59
28	202	894956	731.49	82.17	4.41	6.51	6.90
29	203	107061	1113.06	75.13	3.79	7.91	13.17
30	210	2010538	1051.24	85.43	2.84	6.05	5.68
31	221	568570	824.57	83.82	3.35	6.12	6.71
32	222	657385	580.98	86.23	4.10	5.15	4.53
33	231	132422	673.37	85.32	3.79	5.45	5.44
34	239	1316512	562.78	85.95	2.72	5.63	5.70
35	241	2369440	1084.88	81.62	2.75	10.22	5.42
36	242	439968	1245.41	79.38	2.81	11.36	6.44
37	243	447415	678.81	85.01	3.80	6.12	5.07

S No	NIC Code	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expense
1	2	3	4	5	6	7	8
38	251	603616	866.15	85.77	3.91	6.57	3.74
39	252	5563	875.87	85.86	3.80	5.71	4.63
40	259	867633	652.72	84.53	4.15	5.71	5.61
41	261	250744	1084.93	84.69	3.03	6.90	5.39
42	262	286703	4016.52	85.81	6.25	5.00	2.94
43	263	163150	1339.49	82.84	3.36	6.15	7.65
44	264	145008	1924.79	82.39	3.30	4.09	10.22
45	265	178683	1341.11	84.27	4.23	6.44	5.06
46	266	68857	3917.58	88.78	0.76	6.13	4.33
47	267	4888	844.53	80.79	5.74	6.77	6.71
48	268	74	639.67	91.25	2.87	3.58	2.29
49	271	774550	1290.85	82.36	3.64	7.14	6.85
50	272	126219	947.66	83.08	3.42	4.88	8.62
51	273	205791	717.37	85.11	3.43	6.61	4.85
52	274	115428	714.10	82.13	4.33	5.94	7.59
53	275	190813	1196.71	73.29	10.69	5.55	10.47
54	279	187548	900.87	85.82	4.19	4.61	5.38
55	281	1173692	1147.90	82.60	3.78	6.97	6.65
56	282	1129466	1224.49	82.27	3.75	6.93	7.05
57	291	954085	1788.54	78.83	3.31	6.82	11.04
58	292	147746	979.07	83.73	4.38	3.90	8.00
59	293	1528674	892.33	82.32	3.25	5.55	8.89
60	301	95251	1157.12	86.30	1.99	6.78	4.93
61	302	79496	976.20	84.12	3.30	7.10	5.48
62	303	51718	1651.72	84.37	4.77	5.24	5.62
63	304	810	423.28	86.65	2.52	7.19	3.64
64	309	574380	872.31	84.30	2.96	6.14	6.60
65	310	144741	805.58	88.60	2.10	5.49	3.81
66	321	363273	773.48	89.23	3.68	3.59	3.50
67	322	396	489.60	88.98	2.97	5.20	2.85
68	323	13913	538.87	81.49	6.32	8.16	4.02
69	324	3508	535.08	85.01	3.58	5.87	5.54
70	325	92564	759.14	84.70	3.93	6.32	5.05
71	329	111410	572.73	85.16	5.00	5.70	4.14
72	331	107954	1222.09	83.19	6.50	4.16	6.15
73	332	18666	1123.14	81.67	3.81	8.56	5.96
74	351	222565	1074.91	84.56	2.91	7.15	5.38
75	352	51932	1862.12	84.49	2.30	7.39	5.83
76	353	11777	2463.13	90.51	0.10	4.34	5.05
77	360	3483	728.51	88.75	2.28	7.76	1.22
78	370	3659	625.94	80.12	3.15	6.87	9.86

S No	NIC Code	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expense
1	2	3	4	5	6	7	8
79	381	1593	650.40	92.36	0.55	2.75	4.34
80	382	11884	491.38	84.66	2.87	5.89	6.58
81	383	7506	481.82	83.32	6.47	6.53	3.68
82	390	0	-	0.00	0.00	0.00	0.00
83	400	881561	716.71	86.00	3.33	6.29	4.38
	<b>All India</b>	<b>31195496</b>	<b>763.60</b>	<b>83.74</b>	<b>3.58</b>	<b>6.75</b>	<b>5.93</b>
	<b>Public Sector</b>	<b>5661931</b>	<b>1399.51</b>	<b>80.63</b>	<b>2.40</b>	<b>10.22</b>	<b>6.75</b>
	<b>Private Sector</b>	<b>25533565</b>	<b>693.70</b>	<b>84.43</b>	<b>3.84</b>	<b>5.98</b>	<b>5.75</b>

TABLE 5.3.1

Percentage of Labour Cost on Employees to Total Cost of Production in States by Sectors during the Year 2013-14						
S No	State/U.T.	Total Cost of Production {Rs. Lakh}	Total Labour Cost on Employees {Rs. Lakh}	Percentage of Total Labour Cost on Employees to Total Cost of Production by Sectors		
				Public	Private	Overall
1	2	3	4	5	6	7
1	Jammu & Kashmir	1938726	102374	10.83	4.92	5.28
2	Himachal Pradesh	7999741	526518	7.96	6.42	6.58
3	Punjab	15121075	918985	7.45	5.97	6.08
4	Chandigarh	285580	40512	16.90	14.13	14.19
5	Uttrakhand	14070055	743175	6.22	5.01	5.28
6	Haryana	25253663	1646954	4.90	7.03	6.52
7	Delhi	3978160	282384	0.00	7.10	7.10
8	Rajasthan	16641966	981235	5.70	5.92	5.90
9	Uttar Pradesh	33823433	1949320	3.22	6.22	5.76
10	Bihar	4999940	124613	0.92	7.07	2.49
11	Sikkim	289329	33434	9.11	11.63	11.56
12	Nagaland	24623	2133	5.71	13.07	8.66
13	Manipur	35218	3537	33.04	9.82	10.04
14	Tripura	88837	12311	5.30	14.90	13.86
15	Meghalaya	362333	27039	38.42	7.07	7.46
16	Assam	4996944	257679	4.27	6.50	5.16
17	West bengal	22233272	1246920	5.88	5.47	5.61
18	Jharkhand	8246627	739234	10.09	8.39	8.96
19	Odisha	10043009	707778	12.21	4.67	7.05
20	Chhattisgarh	8387329	578342	16.46	4.11	6.90
21	Madhya Pradesh	14357866	760837	4.24	5.92	5.30
22	Gujarat	104963207	3112747	1.13	4.21	2.97
23	Daman & Diu	3668913	209770	21.75	5.71	5.72
24	Dadra & Nagar Haveli	9404647	219035	0.75	2.94	2.33
25	Maharashtra	84978392	6080044	3.92	7.78	7.15
26	Andhra Pradesh	22841592	1039789	4.63	4.52	4.55
27	Karnataka	37760748	2385988	2.99	7.56	6.32
28	Goa	2523255	191699	12.99	6.42	7.60
29	Kerala	11704725	637320	3.06	9.13	5.44
30	Tamil Nadu	58751081	4380125	4.81	8.40	7.46
31	Puducherry	1495718	102555	8.40	6.27	6.86
32	A & N Islands	17568	825	2.23	21.02	4.70
33	Telangana	12753893	1150285	13.38	8.40	9.02
	<b>All India</b>	<b>544041465</b>	<b>31195496</b>	<b>3.87</b>	<b>6.42</b>	<b>5.73</b>

TABLE 5.3.2

Percentage of Labour Cost on Employees to Total Cost of Production in Industries {3-digit Level of NIC-2008} by Sectors during the Year 2013-14						
S No	NIC Code	Total Cost of Production {Rs. Lakh}	Total Labour Cost on Employees {Rs. Lakh}	Percentage of Total Labour Cost on Employees to Total Cost of Production by Sectors		
				Public	Private	Overall
1	2	3	4	5	6	7
1	016	6209356	102723	7.85	1.59	1.65
2	089	33263	8556	51.29	23.60	25.72
3	101	2471999	52869	7.45	2.02	2.14
4	102	2591212	67364	2.41	2.61	2.60
5	103	1087904	98068	17.29	8.89	9.01
6	104	13178307	160321	1.50	1.20	1.22
7	105	9385883	444669	5.69	4.39	4.74
8	106	15147829	333379	2.87	2.20	2.20
9	107	18724870	1330129	9.61	6.80	7.10
10	108	3261973	95662	2.12	3.13	2.93
11	110	4918404	374746	7.32	7.64	7.62
12	120	2118945	238782	5.73	11.68	11.27
13	131	27818833	1872831	4.82	7.10	6.73
14	139	4929619	394557	8.48	7.98	8.00
15	141	8100648	1047278	19.52	12.89	12.93
16	142	10052	1067	0.00	10.61	10.61
17	143	3200797	340203	10.90	10.63	10.63
18	151	1578279	139505	22.12	8.83	8.84
19	152	2676942	306612	17.86	11.25	11.45
20	161	302310	6831	74.55	2.23	2.26
21	162	1361360	95718	8.97	6.97	7.03
22	170	7606491	506382	10.69	6.21	6.66
23	181	2825022	395036	14.68	13.96	13.98
24	182	5594	1706	0.00	30.50	30.50
25	191	1741984	104044	13.02	2.60	5.97
26	192	99144646	641952	0.65	0.62	0.65
27	201	25773523	1127268	5.17	4.17	4.37
28	202	14835066	894956	6.38	5.98	6.03
29	203	2261132	107061	5.93	4.58	4.73
30	210	15967278	2010538	11.51	12.78	12.59
31	221	6417875	568570	10.37	8.68	8.86
32	222	11886060	657385	5.19	5.54	5.53
33	231	1428598	132422	9.41	9.27	9.27
34	239	14534260	1316512	8.43	9.15	9.06
35	241	48723291	2369440	12.46	3.10	4.86
36	242	12007404	439968	6.67	2.75	3.66
37	243	7088202	447415	11.08	5.89	6.31
38	251	5859812	603616	15.78	8.89	10.30
39	252	37342	5563	0.00	14.90	14.90
40	259	8609023	867633	20.93	9.94	10.08

S No	NIC Code	Total Cost of Production {Rs. Lakh}	Total Labour Cost on Employees {Rs. Lakh}	Percentage of Total Labour Cost on Employees to Total Cost of Production by Sectors		
				Public	Private	Overall
1	2	3	4	5	6	7
41	261	2130821	250744	23.77	10.48	11.77
42	262	1849598	286703	27.32	15.11	15.50
43	263	1657579	163150	35.20	6.22	9.84
44	264	2446556	145008	6.34	5.92	5.93
45	265	1163591	178683	13.59	15.96	15.36
46	266	293478	68857	17.30	23.64	23.46
47	267	21474	4888	0.00	22.76	22.76
48	268	862	74	0.00	8.58	8.58
49	271	6976770	774550	17.55	9.06	11.10
50	272	1892849	126219	8.30	6.34	6.67
51	273	5033241	205791	5.45	3.92	4.09
52	274	1183379	115428	14.23	9.43	9.75
53	275	2446992	190813	9.74	7.77	7.80
54	279	1984757	187548	8.16	9.53	9.45
55	281	9924558	1173692	13.69	11.47	11.83
56	282	9881422	1129466	17.83	10.82	11.43
57	291	19683103	954085	3.19	5.96	4.85
58	292	1185464	147746	17.96	10.19	12.46
59	293	14980259	1528674	12.26	10.07	10.20
60	301	781710	95251	13.14	10.19	12.18
61	302	596087	79496	14.54	12.85	13.34
62	303	229890	51718	31.60	21.27	22.50
63	304	4673	810	32.14	17.24	17.33
64	309	10200621	574380	5.02	5.79	5.63
65	310	1325801	144741	16.34	10.82	10.92
66	321	11813152	363273	10.84	3.04	3.08
67	322	7403	396	0.00	5.35	5.35
68	323	94888	13913	0.00	14.66	14.66
69	324	43373	3508	15.36	7.52	8.09
70	325	609780	92564	11.71	15.40	15.18
71	329	1741012	111410	8.21	6.38	6.40
72	331	328930	107954	33.25	32.78	32.82
73	332	124057	18666	27.63	13.40	15.05
74	351	5933001	222565	6.63	3.09	3.75
75	352	4953216	51932	3.35	0.87	1.05
76	353	92542	11777	6.26	13.13	12.73
77	360	13492	3483	23.16	28.48	25.82
78	370	23583	3659	12.77	16.65	15.52
79	381	20544	1593	0.00	7.75	7.75
80	382	111742	11884	5.04	11.60	10.64
81	383	640185	7506	9.44	0.99	1.17
82	390	0	0	0.00	0.00	0.00
83	400	3753641	881561	13.22	24.19	23.49
	<b>All India</b>	<b>544041465</b>	<b>31195496</b>	<b>3.87</b>	<b>6.42</b>	<b>5.73</b>

TABLE 5.4.1

Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} in States by Category of Employees during the Year 2013-14							
S No	State/U.T.	Labour Costs Per Manday Worked on Wages/Salries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	327.86	239.24	322.36	247.35	286.10	428.90
2	Himachal Pradesh	396.67	300.94	386.35	376.45	384.20	746.00
3	Punjab	366.18	317.63	362.83	281.57	340.12	463.76
4	Chandigarh	506.43	517.16	506.79	344.01	471.65	846.75
5	Uttrakhand	439.67	282.94	426.56	298.97	359.02	539.25
6	Haryana	496.86	371.60	488.60	343.99	420.33	773.06
7	Delhi	424.32	389.92	422.44	357.61	412.92	714.61
8	Rajasthan	418.34	257.68	409.93	338.95	383.38	593.27
9	Uttar Pradesh	448.50	339.90	444.03	273.55	378.60	619.24
10	Bihar	373.49	204.55	366.78	227.52	281.12	426.32
11	Sikkim	323.18	283.99	314.94	290.09	300.56	744.14
12	Nagaland	232.48	154.12	219.51	189.03	210.78	236.57
13	Manipur	217.06	184.02	199.89	180.46	194.67	212.56
14	Tripura	316.22	197.36	310.50	133.28	162.96	187.68
15	Meghalaya	403.50	299.35	395.57	392.11	393.20	535.67
16	Assam	367.09	178.21	349.47	231.35	330.41	420.40
17	West bengal	419.13	610.96	424.54	321.91	391.13	514.11
18	Jharkhand	933.70	916.57	932.84	294.04	726.53	966.79
19	Odisha	711.32	698.66	710.81	338.66	486.15	688.49
20	Chhattisgarh	778.66	308.10	761.44	305.35	580.45	862.93
21	Madhya Pradesh	465.13	323.58	455.32	299.84	400.66	628.57
22	Gujarat	417.35	275.58	408.93	307.40	369.95	623.76
23	Daman & Diu	368.08	244.43	348.53	307.52	341.89	531.62
24	Dadra & Nagar Haveli	414.89	319.78	408.48	294.88	356.81	413.90
25	Maharashtra	621.24	279.82	583.25	369.60	492.77	875.21
26	Andhra Pradesh	498.53	243.64	427.74	323.69	399.76	552.96
27	Karnataka	598.08	281.18	473.13	392.38	454.67	709.04
28	Goa	775.41	617.84	748.91	344.14	551.81	921.51
29	Kerala	602.03	203.89	369.34	334.42	364.77	497.57
30	Tamil Nadu	431.48	230.03	356.36	363.62	357.80	569.19
31	Puducherry	444.58	255.26	401.33	281.68	359.71	515.52
32	A & N Islands	402.20	357.40	397.74	402.12	398.61	469.15
33	Telangana	540.15	128.92	321.92	280.71	308.92	480.38
	<b>All India</b>	<b>488.24</b>	<b>239.59</b>	<b>436.79</b>	<b>325.81</b>	<b>399.84</b>	<b>639.47</b>
	<b>Public Sector</b>	<b>999.57</b>	<b>509.29</b>	<b>952.69</b>	<b>396.79</b>	<b>726.81</b>	<b>1128.42</b>
	<b>Private Sector</b>	<b>433.76</b>	<b>228.64</b>	<b>389.21</b>	<b>316.51</b>	<b>365.56</b>	<b>585.73</b>

TABLE 5.4.2

Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} in Industries {3-digit Level of NIC-2008} by Category of Employees during the Year 2013-14							
S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	299.50	193.93	271.40	287.35	277.14	402.13
2	089	284.95	220.37	274.44	273.57	273.83	327.93
3	101	377.54	310.04	370.49	457.94	408.57	600.90
4	102	345.77	255.57	292.83	268.16	285.34	407.25
5	103	372.13	229.08	324.14	275.92	302.08	514.57
6	104	324.61	231.25	317.12	285.28	306.08	428.69
7	105	825.51	449.07	793.13	380.46	621.37	775.60
8	106	282.02	219.21	274.31	263.79	270.53	364.24
9	107	365.55	187.25	302.77	290.89	300.62	445.77
10	108	392.94	254.36	379.40	307.52	355.59	592.22
11	110	473.30	287.54	447.66	308.75	376.12	657.10
12	120	380.46	99.17	141.55	115.56	134.78	175.10
13	131	333.24	241.87	315.60	290.72	311.89	396.33
14	139	326.19	259.68	310.68	295.38	307.22	430.33
15	141	327.57	261.69	292.28	324.62	297.09	419.56
16	142	339.35	253.00	323.79	411.51	355.84	539.03
17	143	296.36	269.97	286.47	251.46	284.17	369.95
18	151	297.63	261.89	289.09	275.00	284.33	379.85
19	152	345.21	231.63	300.14	291.36	298.84	409.67
20	161	248.10	203.39	243.03	336.00	250.53	294.66
21	162	295.62	198.47	286.81	276.30	283.48	409.01
22	170	425.14	218.15	405.41	299.35	372.68	540.02
23	181	487.54	282.68	468.07	351.25	443.17	703.79
24	182	473.68	423.03	469.94	-	469.94	825.10
25	191	904.65	1386.51	925.04	365.58	757.81	918.27
26	192	2326.07	1091.92	2293.94	398.23	1157.11	1781.82
27	201	804.89	483.43	796.25	327.01	568.83	996.18
28	202	448.94	173.02	364.55	302.49	341.74	601.10
29	203	640.85	282.50	623.51	290.10	554.55	836.26
30	210	546.09	431.49	529.25	338.81	437.09	898.05
31	221	539.25	316.65	527.52	344.57	454.15	691.19
32	222	351.01	266.42	342.24	290.03	323.87	500.97
33	231	423.43	268.68	418.13	289.14	358.63	574.50
34	239	395.29	220.16	377.66	279.14	319.79	483.73
35	241	794.90	1419.13	804.78	377.11	609.28	885.44
36	242	1103.89	1428.25	1114.52	320.47	693.22	988.67
37	243	455.59	290.03	451.84	334.38	403.98	577.04
38	251	602.95	449.29	598.94	353.74	481.34	742.94
39	252	326.58	427.00	327.27	577.32	377.79	752.00
40	259	396.27	293.39	391.28	300.34	354.90	551.74
41	261	619.51	396.80	561.80	325.79	498.20	918.87



S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
42	262	775.45	486.64	697.77	365.93	552.52	3446.68
43	263	522.84	547.90	526.66	316.88	437.44	1109.67
44	264	655.61	721.94	666.05	496.42	585.76	1585.88
45	265	621.27	415.41	569.64	564.20	568.12	1130.20
46	266	8412.98	538.88	6738.52	343.86	4152.51	3478.06
47	267	459.73	320.77	422.17	349.16	419.26	682.30
48	268	607.94	-	607.94	296.13	497.73	583.72
49	271	813.11	559.48	801.10	416.95	661.30	1063.21
50	272	568.94	357.44	532.60	398.31	480.08	787.29
51	273	463.27	284.80	442.35	275.03	360.83	610.55
52	274	448.63	294.15	418.01	340.51	379.85	586.53
53	275	485.03	468.64	482.92	354.08	439.00	877.08
54	279	407.82	360.91	403.22	373.20	392.00	773.17
55	281	622.91	571.52	621.37	376.99	536.88	948.15
56	282	559.32	417.20	555.82	393.93	503.24	1007.42
57	291	1020.05	962.72	1019.37	397.66	836.84	1409.94
58	292	556.49	266.72	554.55	350.29	456.04	819.74
59	293	587.10	386.49	571.45	359.12	472.84	734.54
60	301	1085.53	587.48	1079.46	511.35	650.94	998.64
61	302	598.82	373.75	594.57	358.38	500.03	821.18
62	303	737.76	3343.42	798.91	1297.51	944.36	1393.54
63	304	292.62	298.74	292.97	226.17	255.94	366.77
64	309	586.14	423.46	581.25	358.21	478.03	735.35
65	310	412.66	317.70	408.48	348.96	387.93	713.75
66	321	542.80	344.02	521.78	649.22	540.14	690.20
67	322	315.23	266.66	311.07	344.52	312.67	435.65
68	323	281.65	245.96	276.84	244.33	276.23	439.14
69	324	328.69	213.82	282.97	380.33	301.59	454.88
70	325	411.54	348.93	398.18	347.40	387.58	642.95
71	329	349.35	249.80	311.80	302.00	308.56	487.71
72	331	961.97	1240.09	971.16	393.82	798.26	1016.62
73	332	671.43	563.79	669.37	328.98	502.16	917.24
74	351	740.10	771.76	740.92	395.83	504.29	908.93
75	352	673.55	377.62	672.71	767.98	731.64	1573.26
76	353	641.82	-	641.82	466.65	569.02	2229.34
77	360	633.74	232.75	615.64	318.91	479.51	646.54
78	370	383.06	-	383.06	333.13	347.30	501.48
79	381	467.23	264.23	429.81	367.39	379.24	600.70
80	382	319.64	216.51	313.17	307.08	310.00	416.00
81	383	345.27	215.10	337.56	266.15	321.66	401.44
82	390	-	-	-	-	-	-
83	400	405.24	378.95	404.33	374.02	398.42	616.39
	<b>All India</b>	<b>488.24</b>	<b>239.59</b>	<b>436.79</b>	<b>325.81</b>	<b>399.84</b>	<b>639.47</b>
	<b>Public Sector</b>	<b>999.57</b>	<b>509.29</b>	<b>952.69</b>	<b>396.79</b>	<b>726.81</b>	<b>1128.42</b>
	<b>Private Sector</b>	<b>433.76</b>	<b>228.64</b>	<b>389.21</b>	<b>316.51</b>	<b>365.56</b>	<b>585.73</b>

TABLE 5.5.1

Average Daily Earnings {in Rupees} in States by Category of Employees during the Year 2013-14							
S No	State/U.T.	Average Daily Earnings By					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	284.64	208.38	279.92	241.24	262.34	384.76
2	Himachal Pradesh	327.77	249.15	319.31	318.24	319.08	617.51
3	Punjab	307.14	272.71	304.81	267.77	295.36	392.94
4	Chandigarh	430.22	425.21	430.05	336.51	412.01	726.69
5	Uttrakhand	352.81	248.72	344.81	296.79	321.85	477.20
6	Haryana	384.49	303.96	379.45	296.72	342.55	616.60
7	Delhi	332.42	261.22	327.92	305.13	324.83	555.77
8	Rajasthan	346.15	227.83	340.33	326.81	335.74	505.88
9	Uttar Pradesh	216.51	293.22	218.31	250.56	226.39	394.17
10	Bihar	296.04	192.53	292.55	222.77	253.09	178.45
11	Sikkim	268.12	234.83	261.11	55.71	85.36	242.76
12	Nagaland	206.60	138.90	195.53	186.09	193.01	210.91
13	Manipur	205.84	181.29	193.31	180.46	189.95	200.36
14	Tripura	260.97	154.78	255.61	133.26	157.28	172.89
15	Meghalaya	331.24	244.48	324.60	391.09	367.28	488.94
16	Assam	334.28	170.58	319.69	180.30	294.01	367.21
17	West bengal	357.40	527.43	362.14	316.12	348.54	449.96
18	Jharkhand	823.98	759.20	820.55	288.40	661.11	862.57
19	Odisha	606.89	609.33	606.99	337.65	454.52	635.66
20	Chhattisgarh	614.69	268.14	603.15	304.20	500.48	693.64
21	Madhya Pradesh	388.90	278.29	381.44	292.00	352.99	538.00
22	Gujarat	361.10	202.66	350.15	300.74	332.71	420.61
23	Daman & Diu	317.16	216.61	301.63	292.11	300.21	462.10
24	Dadra & Nagar Haveli	240.73	305.37	243.45	283.57	257.12	64.13
25	Maharashtra	528.83	254.33	500.02	358.93	444.52	604.49
26	Andhra Pradesh	425.12	221.24	371.03	312.95	356.62	482.54
27	Karnataka	490.68	217.02	378.77	380.03	379.02	588.09
28	Goa	625.42	533.71	610.86	341.82	493.01	788.10
29	Kerala	535.42	183.50	330.76	331.10	330.80	443.04
30	Tamil Nadu	218.77	195.11	212.56	350.75	230.82	382.49
31	Puducherry	333.58	206.12	306.07	281.67	299.02	426.92
32	A & N Islands	353.37	343.57	352.47	402.12	361.41	414.69
33	Telangana	441.50	110.54	269.81	277.10	271.86	416.48
	<b>All India</b>	<b>354.17</b>	<b>202.78</b>	<b>326.50</b>	<b>310.45</b>	<b>321.98</b>	<b>460.97</b>
	<b>Public Sector</b>	<b>831.39</b>	<b>444.66</b>	<b>796.00</b>	<b>390.74</b>	<b>647.12</b>	<b>831.32</b>
	<b>Private Sector</b>	<b>310.42</b>	<b>193.27</b>	<b>288.13</b>	<b>300.32</b>	<b>291.46</b>	<b>421.23</b>

TABLE 5.5.2

Average Daily Earnings {in Rupees} in Industries {3-digit Level of NIC-2008} by Category of Employees during the Year 2013-14							
S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	265.78	181.71	244.29	285.58	258.21	356.45
2	089	247.07	205.46	240.70	272.83	262.32	304.01
3	101	323.10	274.35	318.16	443.93	369.21	533.31
4	102	307.40	233.00	264.19	265.27	264.50	368.95
5	103	304.40	203.71	272.46	252.80	263.89	441.01
6	104	277.10	201.08	271.09	281.54	274.38	376.03
7	105	716.75	393.41	689.16	374.34	567.53	441.91
8	106	244.76	198.77	239.33	253.26	244.03	320.20
9	107	281.32	171.72	246.99	281.99	252.50	267.03
10	108	338.67	225.16	327.84	239.74	296.62	492.05
11	110	392.95	254.29	374.83	243.01	304.91	510.04
12	120	335.65	87.16	124.48	112.82	121.67	157.22
13	131	293.47	214.84	278.39	287.82	279.66	295.52
14	139	286.20	228.30	272.72	291.78	276.65	381.57
15	141	93.32	205.00	126.33	301.19	139.51	211.18
16	142	292.68	212.28	277.86	394.28	317.47	474.80
17	143	132.33	250.10	158.71	185.15	160.04	218.69
18	151	261.47	222.28	251.86	272.95	258.39	340.59
19	152	289.86	198.95	254.28	278.05	257.48	351.18
20	161	225.63	192.21	221.97	311.14	229.07	263.47
21	162	248.03	175.31	241.73	270.60	249.95	355.60
22	170	360.91	191.63	345.27	290.14	329.74	465.90
23	181	357.78	244.31	348.49	311.45	341.63	141.94
24	182	410.57	337.07	404.71	-	404.71	691.66
25	191	809.53	840.34	811.42	361.12	687.75	806.04
26	192	2002.64	793.44	1965.51	383.54	1061.70	1598.29
27	201	688.59	434.29	682.07	321.27	519.52	885.52
28	202	331.38	110.95	257.21	294.69	268.31	229.78
29	203	559.93	249.53	545.06	290.01	497.71	741.84
30	210	460.20	360.85	445.50	327.50	392.45	780.50
31	221	464.71	247.69	452.17	336.69	409.44	613.75
32	222	301.76	231.18	294.50	283.71	291.02	441.90
33	231	350.37	23.71	268.80	252.88	262.65	329.24
34	239	335.35	201.78	322.80	271.33	294.19	431.24
35	241	664.67	1266.52	673.60	373.84	549.04	775.27
36	242	746.55	1237.30	759.20	316.66	565.39	771.94
37	243	400.34	257.90	397.15	329.14	371.27	519.98
38	251	471.01	384.58	468.95	349.72	418.64	635.00
39	252	275.57	327.57	275.97	525.21	323.34	642.10
40	259	133.50	251.82	135.82	290.66	165.71	281.80
41	261	522.18	336.09	474.13	316.24	435.79	787.44
42	262	623.56	402.62	565.36	347.57	478.46	2857.74

S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
43	263	433.15	451.90	436.02	300.10	382.63	930.03
44	264	550.26	598.64	557.96	493.18	530.03	1398.89
45	265	502.03	362.07	468.88	483.11	472.73	917.83
46	266	7258.58	442.43	5751.66	340.83	3755.22	3045.94
47	267	398.26	259.79	358.97	341.43	358.36	581.91
48	268	510.30	-	510.30	296.13	442.93	505.50
49	271	686.58	473.62	676.52	401.32	584.55	919.38
50	272	294.92	310.27	296.61	381.77	319.75	544.31
51	273	396.17	257.09	380.64	259.32	324.30	398.31
52	274	382.26	253.78	357.05	262.28	307.93	474.18
53	275	404.96	391.22	403.19	339.14	383.28	767.34
54	279	345.34	298.80	340.68	351.39	344.41	669.70
55	281	540.68	482.70	538.90	367.99	484.29	833.58
56	282	480.29	359.83	477.33	382.55	449.05	874.09
57	291	827.03	750.25	826.09	388.86	714.07	1130.32
58	292	408.72	196.14	407.30	335.18	377.23	676.84
59	293	494.57	292.46	477.17	332.13	413.48	620.44
60	301	935.84	522.81	930.95	510.24	625.40	924.43
61	302	503.61	299.85	499.58	351.81	445.86	716.30
62	303	597.59	1884.64	640.55	1188.13	785.68	1135.35
63	304	245.17	250.09	245.45	209.24	226.27	318.62
64	309	495.99	358.42	491.86	329.39	420.01	631.24
65	310	352.95	280.68	349.86	328.12	342.81	619.20
66	321	494.63	306.17	474.28	602.81	492.46	614.35
67	322	267.91	225.41	264.25	290.66	265.53	369.62
68	323	234.72	210.53	231.54	240.98	231.69	368.50
69	324	282.23	182.86	242.58	369.30	264.46	395.77
70	325	345.12	293.15	334.05	323.27	331.98	543.53
71	329	296.15	221.85	268.94	124.68	195.62	312.80
72	331	820.73	1027.30	827.75	386.45	708.26	883.30
73	332	611.23	473.51	608.38	324.91	475.01	847.36
74	351	637.66	688.73	638.94	385.15	471.66	824.57
75	352	582.96	313.79	582.17	757.81	685.30	1429.21
76	353	461.43	-	461.43	404.25	440.21	1743.82
77	360	544.14	205.17	529.22	316.55	439.19	581.73
78	370	336.30	-	336.30	327.99	330.55	459.33
79	381	385.66	227.05	357.37	355.58	355.96	546.16
80	382	277.55	202.24	273.14	302.85	287.72	375.70
81	383	330.71	190.48	321.77	266.15	309.84	372.44
82	390	-	-	-	-	-	-
83	400	343.69	319.91	342.86	346.51	343.52	520.44
	<b>All India</b>	<b>354.17</b>	<b>202.78</b>	<b>326.50</b>	<b>310.45</b>	<b>321.98</b>	<b>460.97</b>
	<b>Public Sector</b>	<b>831.39</b>	<b>444.66</b>	<b>796.00</b>	<b>390.74</b>	<b>647.12</b>	<b>831.32</b>
	<b>Private Sector</b>	<b>310.42</b>	<b>193.27</b>	<b>288.13</b>	<b>300.32</b>	<b>291.46</b>	<b>421.23</b>

TABLE 5.6.1

Average Daily Earnings {in Rupees} of Directly Employed, Contract, Supervisory and Other Employees in States during the Year 2013-14							
S No	State/U.T.	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	279.92	241.24	262.34	1389.31	569.28	384.76
2	Himachal Pradesh	319.31	318.24	319.08	1945.39	824.73	617.51
3	Punjab	304.81	267.77	295.36	1389.05	447.04	392.94
4	Chandigarh	430.05	336.51	412.01	1714.35	846.57	726.69
5	Uttrakhand	344.81	296.79	321.85	1636.50	692.85	477.20
6	Haryana	379.45	296.72	342.55	2148.82	685.46	616.60
7	Delhi	327.92	305.13	324.83	1681.96	698.97	555.77
8	Rajasthan	340.33	326.81	335.74	1421.94	605.32	505.88
9	Uttar Pradesh	218.31	250.56	226.39	1956.69	581.95	394.17
10	Bihar	292.55	222.77	253.09	1520.15	34.94	178.45
11	Sikkim	261.11	55.71	85.36	2800.49	329.51	242.76
12	Nagaland	195.53	186.09	193.01	393.68	280.17	210.91
13	Manipur	193.31	180.46	189.95	357.67	206.73	200.36
14	Tripura	255.61	133.26	157.28	442.00	195.79	172.89
15	Meghalaya	324.60	391.09	367.28	1180.85	832.86	488.94
16	Assam	319.69	180.30	294.01	1393.12	379.20	367.21
17	West bengal	362.14	316.12	348.54	1324.32	516.92	449.96
18	Jharkhand	820.55	288.40	661.11	1578.20	946.85	862.57
19	Odisha	606.99	337.65	454.52	1872.99	803.53	635.66
20	Chhattisgarh	603.15	304.20	500.48	2725.91	455.29	693.64
21	Madhya Pradesh	381.44	292.00	352.99	1577.60	494.92	538.00
22	Gujarat	350.15	300.74	332.71	592.83	433.08	420.61
23	Daman & Diu	301.63	292.11	300.21	1921.32	565.78	462.10
24	Dadra & Nagar Haveli	243.45	283.57	257.12	29.79	85.09	64.13
25	Maharashtra	500.02	358.93	444.52	2356.08	322.90	604.49
26	Andhra Pradesh	371.03	312.95	356.62	1435.69	473.93	482.54
27	Karnataka	378.77	380.03	379.02	1810.97	639.84	588.09
28	Goa	610.86	341.82	493.01	2527.25	607.37	788.10
29	Kerala	330.76	331.10	330.80	1295.33	572.76	443.04
30	Tamil Nadu	212.56	350.75	230.82	2066.67	579.23	382.49
31	Puducherry	306.07	281.67	299.02	1339.78	596.86	426.92
32	A & N Islands	352.47	402.12	361.41	848.88	464.56	414.69
33	Telangana	269.81	277.10	271.86	1628.90	523.59	416.48
	<b>All India</b>	<b>326.50</b>	<b>310.45</b>	<b>321.98</b>	<b>1120.07</b>	<b>443.45</b>	<b>460.97</b>
	<b>Public Sector</b>	<b>796.00</b>	<b>390.74</b>	<b>647.12</b>	<b>1356.32</b>	<b>758.40</b>	<b>831.32</b>
	<b>Private Sector</b>	<b>288.13</b>	<b>300.32</b>	<b>291.46</b>	<b>1077.64</b>	<b>411.23</b>	<b>421.23</b>

TABLE 5.6.2

Average Daily Earnings {in Rupees} of Directly Employed, Contract, Supervisory and Other Employees in Industries {3-digit Level of NIC-2008} during the Year 2013-14							
S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
1	016	244.29	285.58	258.21	899.62	380.61	356.45
2	089	240.70	272.83	262.32	764.54	419.48	304.01
3	101	318.16	443.93	369.21	1495.57	637.10	533.31
4	102	264.19	265.27	264.50	1479.96	407.66	368.95
5	103	272.46	252.80	263.89	1578.05	534.11	441.01
6	104	271.09	281.54	274.38	1086.06	434.01	376.03
7	105	689.16	374.34	567.53	1684.53	148.31	441.91
8	106	239.33	253.26	244.03	795.87	361.75	320.20
9	107	246.99	281.99	252.50	224.12	478.98	267.03
10	108	327.84	239.74	296.62	1635.64	521.35	492.05
11	110	374.83	243.01	304.91	2202.50	512.86	510.04
12	120	124.48	112.82	121.67	1587.97	370.71	157.22
13	131	278.39	287.82	279.66	364.26	283.91	295.52
14	139	272.72	291.78	276.65	1345.05	473.92	381.57
15	141	126.33	301.19	139.51	1269.57	517.00	211.18
16	142	277.86	394.28	317.47	1356.09	591.09	474.80
17	143	158.71	185.15	160.04	1191.43	444.52	218.69
18	151	251.86	272.95	258.39	1356.61	411.11	340.59
19	152	254.28	278.05	257.48	1462.41	465.19	351.18
20	161	221.97	311.14	229.07	445.09	280.45	263.47
21	162	241.73	270.60	249.95	1005.01	469.67	355.60
22	170	345.27	290.14	329.74	1255.76	543.71	465.90
23	181	348.49	311.45	341.63	1549.85	47.09	141.94
24	182	404.71	-	404.71	1837.35	800.34	691.66
25	191	811.42	361.12	687.75	1352.90	999.66	806.04
26	192	1965.51	383.54	1061.70	3488.36	1441.31	1598.29
27	201	682.07	321.27	519.52	2404.69	843.89	885.52
28	202	257.21	294.69	268.31	195.33	265.22	229.78
29	203	545.06	290.01	497.71	2118.29	786.71	741.84
30	210	445.50	327.50	392.45	2467.01	769.98	780.50
31	221	452.17	336.69	409.44	2145.62	652.16	613.75
32	222	294.50	283.71	291.02	1412.05	524.81	441.90
33	231	268.80	252.88	262.65	457.90	425.16	329.24
34	239	322.80	271.33	294.19	1345.49	554.40	431.24
35	241	673.60	373.84	549.04	2164.25	787.45	775.27
36	242	759.20	316.66	565.39	1906.05	731.87	771.94
37	243	397.15	329.14	371.27	1339.98	573.36	519.98

S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
38	251	468.95	349.72	418.64	1951.30	610.83	635.00
39	252	275.97	525.21	323.34	1555.06	363.25	642.10
40	259	135.82	290.66	165.71	1660.70	554.36	281.80
41	261	474.13	316.24	435.79	2417.00	932.03	787.44
42	262	565.36	347.57	478.46	21405.99	965.92	2857.74
43	263	436.02	300.10	382.63	2895.32	907.62	930.03
44	264	557.96	493.18	530.03	7028.64	1111.77	1398.89
45	265	468.88	483.11	472.73	2535.39	1161.54	917.83
46	266	5751.66	340.83	3755.22	3157.32	652.15	3045.94
47	267	358.97	341.43	358.36	2030.89	600.77	581.91
48	268	510.30	296.13	442.93	1011.92	334.00	505.50
49	271	676.52	401.32	584.55	2298.02	793.42	919.38
50	272	296.61	381.77	319.75	2245.56	896.35	544.31
51	273	380.64	259.32	324.30	612.65	332.23	398.31
52	274	357.05	262.28	307.93	1696.45	689.64	474.18
53	275	403.19	339.14	383.28	2820.79	587.64	767.34
54	279	340.68	351.39	344.41	2150.63	889.79	669.70
55	281	538.90	367.99	484.29	2528.98	835.35	833.58
56	282	477.33	382.55	449.05	2642.32	862.96	874.09
57	291	826.09	388.86	714.07	2448.57	1031.04	1130.32
58	292	407.30	335.18	377.23	2788.75	593.73	676.84
59	293	477.17	332.13	413.48	2078.01	585.14	620.44
60	301	930.95	510.24	625.40	2235.54	1726.57	924.43
61	302	499.58	351.81	445.86	2463.62	738.45	716.30
62	303	640.55	1188.13	785.68	2078.94	976.85	1135.35
63	304	245.45	209.24	226.27	1120.01	345.58	318.62
64	309	491.86	329.39	420.01	2097.90	686.35	631.24
65	310	349.86	328.12	342.81	2260.00	775.76	619.20
66	321	474.28	602.81	492.46	1703.76	517.75	614.35
67	322	264.25	290.66	265.53	1012.94	451.97	369.62
68	323	231.54	240.98	231.69	1230.81	416.36	368.50
69	324	242.58	369.30	264.46	1209.82	501.53	395.77
70	325	334.05	323.27	331.98	1847.77	615.47	543.53
71	329	268.94	124.68	195.62	1561.09	408.74	312.80
72	331	827.75	386.45	708.26	1982.55	743.55	883.30
73	332	608.38	324.91	475.01	1910.34	1037.95	847.36
74	351	638.94	385.15	471.66	2344.09	1009.96	824.57
75	352	582.17	757.81	685.30	3690.69	2352.73	1429.21
76	353	461.43	404.25	440.21	6882.75	1063.23	1743.82
77	360	529.22	316.55	439.19	1432.60	688.09	581.73
78	370	336.30	327.99	330.55	1228.48	548.66	459.33

S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
79	381	357.37	355.58	355.96	1385.79	541.83	546.16
80	382	273.14	302.85	287.72	925.79	367.49	375.70
81	383	321.77	266.15	309.84	977.43	308.95	372.44
82	390	-	-	-	-	-	-
83	400	342.86	346.51	343.52	1224.27	505.75	520.44
	<b>All India</b>	<b>326.50</b>	<b>310.45</b>	<b>321.98</b>	<b>1120.07</b>	<b>443.45</b>	<b>460.97</b>
	<b>Public Sector</b>	<b>796.00</b>	<b>390.74</b>	<b>647.12</b>	<b>1356.32</b>	<b>758.40</b>	<b>831.32</b>
	<b>Private Sector</b>	<b>288.13</b>	<b>300.32</b>	<b>291.46</b>	<b>1077.64</b>	<b>411.23</b>	<b>421.23</b>



TABLE 5.7.1

Percentage of Factories Paying/Incurring Expenses on Bonus, Provident Funds and Welfare Funds in States during the Year 2013-14								
S No	State/U.T.	Total Number of Reporting Factories	Number of Factories Incurring Expenses on			Percentage of Factories Incurring Expenses on		
			Bonus	PF & Others	Welfare Funds	Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	882	489	697	715	55.44	79.02	81.07
2	Himachal Pradesh	2409	1652	2106	2125	68.58	87.42	88.21
3	Punjab	10394	5261	8313	6916	50.62	79.98	66.54
4	Chandigarh	250	167	243	242	66.80	97.20	96.80
5	Uttrakhand	2656	1409	2142	2252	53.05	80.65	84.79
6	Haryana	5293	3265	4608	4481	61.69	87.06	84.66
7	Delhi	2936	2396	2788	2731	81.61	94.96	93.02
8	Rajasthan	7874	3696	6037	5068	46.94	76.67	64.36
9	Uttar Pradesh	12382	7895	9446	9317	63.76	76.29	75.25
10	Bihar	3130	365	497	1369	11.66	15.88	43.74
11	Sikkim	66	29	40	52	43.94	60.61	78.79
12	Nagaland	115	49	12	85	42.61	10.43	73.91
13	Manipur	140	34	12	114	24.29	8.57	81.43
14	Tripura	538	336	239	314	62.45	44.42	58.36
15	Meghalaya	105	38	72	66	36.19	68.57	62.86
16	Assam	3283	1346	1293	2346	41.00	39.38	71.46
17	West bengal	7895	5728	6465	5516	72.55	81.89	69.87
18	Jharkhand	2347	991	1086	1366	42.22	46.27	58.20
19	Odisha	2399	613	1255	1037	25.55	52.31	43.23
20	Chhattisgarh	2271	772	1151	932	33.99	50.68	41.04
21	Madhya Pradesh	3437	2050	2697	2317	59.65	78.47	67.41
22	Gujarat	18069	11952	12321	12632	66.15	68.19	69.91
23	Daman & Diu	1313	989	873	1049	75.32	66.49	79.89
24	Dadra & Nagar Haveli	930	659	690	787	70.86	74.19	84.62
25	Maharashtra	23369	17083	18549	18911	73.10	79.37	80.92
26	Andhra Pradesh	12941	3185	4293	5732	24.61	33.17	44.29
27	Karnataka	10062	6649	8095	8211	66.08	80.45	81.60
28	Goa	577	412	538	509	71.40	93.24	88.21
29	Kerala	6143	4318	4622	4297	70.29	75.24	69.95
30	Tamil Nadu	28597	23303	21064	23631	81.49	73.66	82.63
31	Puducherry	697	496	573	628	71.16	82.21	90.10
32	A & N Islands	20	16	12	19	80.00	60.00	95.00
33	Telangana	12171	2405	4197	4691	19.76	34.48	38.54
	<b>All India</b>	<b>185690</b>	<b>110048</b>	<b>127024</b>	<b>130457</b>	<b>59.26</b>	<b>68.41</b>	<b>70.26</b>
	<b>Public Sector</b>	<b>3607</b>	<b>2528</b>	<b>3162</b>	<b>3084</b>	<b>70.09</b>	<b>87.66</b>	<b>85.50</b>
	<b>Private Sector</b>	<b>182083</b>	<b>107520</b>	<b>123862</b>	<b>127373</b>	<b>59.05</b>	<b>68.03</b>	<b>69.95</b>

TABLE 5.7.2

Percentage of Factories Paying/Incurring Expenses on Bonus, Provident Funds and Welfare Funds in Industries {3-digit Level of NIC-2008} during the Year 2013-14								
S No	NIC Code	Total Number of Reporting Factories	Number of Factories Incurring Expenses on			Percentage of Factories Incurring Expenses on		
			Bonus	PF & Others	Welfare Funds	Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7	8	9
1	016	3292	1075	1793	1482	32.65	54.47	45.02
2	089	167	117	101	135	70.06	60.48	80.84
3	101	145	75	95	116	51.72	65.52	80.00
4	102	403	279	320	341	69.23	79.40	84.62
5	103	998	425	555	654	42.59	55.61	65.53
6	104	2654	1142	1456	1159	43.03	54.86	43.67
7	105	1652	1037	1187	1198	62.77	71.85	72.52
8	106	15703	5459	6457	6221	34.76	41.12	39.62
9	107	7828	5154	5821	5500	65.84	74.36	70.26
10	108	748	450	546	617	60.16	72.99	82.49
11	110	1936	897	1001	1237	46.33	51.70	63.89
12	120	2452	1269	1487	1010	51.75	60.64	41.19
13	131	10060	7303	7682	7537	72.59	76.36	74.92
14	139	3320	2166	2463	2598	65.24	74.19	78.25
15	141	4320	3366	3828	3868	77.92	88.61	89.54
16	142	6	3	6	6	50.00	100.00	100.00
17	143	2722	2507	2481	2322	92.10	91.15	85.30
18	151	1628	1176	1299	1268	72.24	79.79	77.89
19	152	1703	1442	1530	1521	84.67	89.84	89.31
20	161	1188	478	458	587	40.24	38.55	49.41
21	162	2526	1092	1679	1447	43.23	66.47	57.28
22	170	5626	3580	4079	4282	63.63	72.50	76.11
23	181	3699	2664	3036	2962	72.02	82.08	80.08
24	182	18	16	16	16	88.89	88.89	88.89
25	191	567	285	243	268	50.26	42.86	47.27
26	192	760	427	452	580	56.18	59.47	76.32
27	201	3766	2565	2521	2933	68.11	66.94	77.88
28	202	5788	4269	4165	4605	73.76	71.96	79.56
29	203	156	102	126	128	65.38	80.77	82.05
30	210	4315	3091	3615	3758	71.63	83.78	87.09
31	221	2230	1577	1821	1804	70.72	81.66	80.90
32	222	8217	4776	5672	5764	58.12	69.03	70.15
33	231	611	451	521	496	73.81	85.27	81.18
34	239	21478	6326	7886	10673	29.45	36.72	49.69
35	241	4768	2661	3949	3335	55.81	82.82	69.95
36	242	1336	786	1003	995	58.83	75.07	74.48
37	243	3628	2510	3092	2844	69.18	85.23	78.39
38	251	3843	2308	2822	3135	60.06	73.43	81.58
39	252	75	29	31	23	38.67	41.33	30.67
40	259	9768	6505	7503	7677	66.60	76.81	78.59
41	261	974	738	836	851	75.77	85.83	87.37

S No	NIC Code	Total Number of Reporting Factories	Number of Factories Incurring Expenses on			Percentage of Factories Incurring Expenses on		
			Bonus	PF & Others	Welfare Funds	Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7	8	9
42	262	113	79	101	108	69.91	89.38	95.58
43	263	256	181	212	225	70.70	82.81	87.89
44	264	191	140	160	183	73.30	83.77	95.81
45	265	484	339	418	452	70.04	86.36	93.39
46	266	94	83	90	90	88.30	95.74	95.74
47	267	53	45	51	39	84.91	96.23	73.58
48	268	3	1	2	3	33.33	66.67	100.00
49	271	2342	1744	2015	2078	74.47	86.04	88.73
50	272	373	207	276	264	55.50	73.99	70.78
51	273	1219	810	992	995	66.45	81.38	81.62
52	274	416	327	372	371	78.61	89.42	89.18
53	275	845	435	622	591	51.48	73.61	69.94
54	279	996	695	806	896	69.78	80.92	89.96
55	281	4828	3722	4116	4085	77.09	85.25	84.61
56	282	5235	3912	4300	4420	74.73	82.14	84.43
57	291	163	113	140	141	69.33	85.89	86.50
58	292	510	350	370	408	68.63	72.55	80.00
59	293	4235	3467	3793	3954	81.87	89.56	93.36
60	301	106	64	91	96	60.38	85.85	90.57
61	302	289	200	273	254	69.20	94.46	87.89
62	303	85	53	72	73	62.35	84.71	85.88
63	304	36	14	17	16	38.89	47.22	44.44
64	309	1409	1160	1295	1270	82.33	91.91	90.13
65	310	1212	696	863	848	57.43	71.20	69.97
66	321	1170	875	954	920	74.79	81.54	78.63
67	322	11	7	8	10	63.64	72.73	90.91
68	323	151	114	118	130	75.50	78.15	86.09
69	324	52	29	42	46	55.77	80.77	88.46
70	325	450	358	393	405	79.56	87.33	90.00
71	329	921	590	678	739	64.06	73.62	80.24
72	331	598	408	441	468	68.23	73.75	78.26
73	332	71	58	48	44	81.69	67.61	61.97
74	351	481	255	375	404	53.01	77.96	83.99
75	352	235	136	139	193	57.87	59.15	82.13
76	353	15	5	6	8	33.33	40.00	53.33
77	360	67	39	47	42	58.21	70.15	62.69
78	370	30	26	28	28	86.67	93.33	93.33
79	381	24	3	6	6	12.50	25.00	25.00
80	382	104	66	75	94	63.46	72.12	90.38
81	383	173	99	116	119	57.23	67.05	68.79
82	390	0	0	0	0	0.00	0.00	0.00
83	400	8579	5567	6466	6989	64.89	75.37	81.47
	<b>All India</b>	<b>185690</b>	<b>110048</b>	<b>127024</b>	<b>130457</b>	<b>59.26</b>	<b>68.41</b>	<b>70.26</b>
	<b>Public Sector</b>	<b>3607</b>	<b>2528</b>	<b>3162</b>	<b>3084</b>	<b>70.09</b>	<b>87.66</b>	<b>85.50</b>
	<b>Private Sector</b>	<b>182083</b>	<b>107520</b>	<b>123862</b>	<b>127373</b>	<b>59.05</b>	<b>68.03</b>	<b>69.95</b>

**CHAPTER VI  
TREND TABLES**

**TABLE 6.1**

Trend in Average Daily Employment in States by Category of Workers						
S No	State/U.T./Year	Average Daily Employment				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
1	<b>Jammu &amp; Kashmir</b>					
	2010-11	21241	1490	21266	43997	55285
	2011-12	25191	1452	26375	53018	63704
	2012-13	25482	1506	22063	49050	60658
	2013-14	25191	1636	26059	52886	66829
2	<b>Himachal Pradesh</b>					
	2010-11	80425	7820	31573	119818	156396
	2011-12	81660	7797	26834	116290	163440
	2012-13	84773	8851	40103	133727	184833
	2013-14	92628	11226	28852	132706	194608
3	<b>Punjab</b>					
	2010-11	330385	16316	138328	485029	613926
	2011-12	323871	21564	138886	484320	600041
	2012-13	316828	20759	130540	468127	583520
	2013-14	300025	20670	164824	485520	602818
4	<b>Chandigarh</b>					
	2010-11	6894	182	1245	8321	12851
	2011-12	7422	186	2169	9777	14893
	2012-13	6828	208	1279	8315	12599
	2013-14	6088	215	1727	8030	13143
5	<b>Uttrakhand</b>					
	2010-11	106427	10193	117460	234079	288261
	2011-12	120785	10832	141847	273464	342385
	2012-13	116013	12316	138939	267268	335300
	2013-14	134962	12281	164887	312131	386654
6	<b>Haryana</b>					
	2010-11	218590	9415	199340	427346	546260
	2011-12	204948	11977	220000	436925	582372
	2012-13	216272	12118	203035	431425	566595
	2013-14	228611	16083	223046	467741	612419

S No	State/U.T./Year	Average Daily Employment					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
7	Delhi						
	2010-11	65076	4028	9932	79036	122193	
	2011-12	64987	4342	7561	76890	116221	
	2012-13	66051	3959	8500	78510	119001	
	2013-14	60844	3611	10818	75273	112180	
8	Rajasthan						
	2010-11	209619	5629	122620	337868	431800	
	2011-12	217084	7724	133080	357888	474883	
	2012-13	204125	9148	126427	339700	443027	
	2013-14	203400	11390	141216	356006	470078	
9	Uttar Pradesh						
	2010-11	383783	14366	228297	626446	808666	
	2011-12	396707	15202	258839	670748	864346	
	2012-13	392507	14801	228450	635759	825537	
	2013-14	411203	17732	272848	701782	912206	
10	Bihar						
	2010-11	31121	1340	58485	90945	106213	
	2011-12	33557	1422	73984	108963	126592	
	2012-13	28662	1443	70407	100512	116396	
	2013-14	29189	1590	65343	96122	113594	
11	Sikkim						
	2010-11	1702	755	2778	5235	6844	
	2011-12	2136	868	4134	7138	8906	
	2012-13	2678	723	4651	8052	10278	
	2013-14	3412	908	5907	10227	12749	
12	Nagaland						
	2010-11	1227	267	406	1900	2208	
	2011-12	1310	272	613	2195	2521	
	2012-13	1491	316	870	2677	3039	
	2013-14	1604	387	1312	3303	3746	
13	Manipur						
	2010-11	838	526	2530	3894	4563	
	2011-12	300	105	4147	4552	5303	
	2012-13	782	950	3481	5213	6084	
	2013-14	1799	1955	1234	4988	5879	

S No	State/U.T./Year	Average Daily Employment					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
14	Tripura	2010-11	2920	127	27411	30458	33327
		2011-12	2686	143	24475	27304	29933
		2012-13	2407	124	23262	25793	28526
		2013-14	2683	133	23708	26524	29121
15	Meghalaya	2010-11	3140	136	2829	6105	7671
		2011-12	2978	65	5778	8821	11005
		2012-13	3219	314	5950	9483	11986
		2013-14	3200	266	7532	10998	13434
16	Assam	2010-11	104909	8469	27896	141274	166657
		2011-12	111061	7541	31463	150065	180531
		2012-13	100285	12625	27985	140896	167835
		2013-14	112878	14717	30093	157687	186483
17	West Bengal	2010-11	350521	7167	156287	513975	635626
		2011-12	351672	6349	176817	534838	654276
		2012-13	349364	9151	178770	537284	656123
		2013-14	342743	10275	169223	522241	645738
18	Jharkhand	2010-11	92065	6507	29837	128410	188090
		2011-12	87310	5458	43027	135795	196793
		2012-13	78019	4145	45123	127287	188046
		2013-14	78325	4229	47897	130450	187877
19	Odisha	2010-11	101766	17604	110035	229404	282860
		2011-12	100700	15203	107667	223571	284637
		2012-13	83355	5135	124588	213079	263651
		2013-14	81146	3749	121893	206788	260771
20	Chhattisgarh	2010-11	75038	1925	57849	134813	178581
		2011-12	72762	3764	61742	138269	185985
		2012-13	78898	2759	56294	137950	173076
		2013-14	75574	3451	52007	131032	166236

S No	State/U.T./Year	Average Daily Employment				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8

**21 Madhya Pradesh**

2010-11	147286	7921	76951	232158	310944
2011-12	144897	8482	80133	233511	314838
2012-13	139716	9099	74976	223790	302209
2013-14	145239	10939	83034	239212	322833

**22 Gujarat**

2010-11	600892	33456	357702	992050	1295334
2011-12	657345	30673	371770	1059789	1383773
2012-13	637373	26584	382505	1046462	1363628
2013-14	612619	39264	397841	1049725	1372669

**23 Daman & Diu**

2010-11	55952	9608	19025	84585	112457
2011-12	54548	11331	14506	80384	103596
2012-13	63982	12228	21357	97567	128442
2013-14	62989	11815	14411	89215	109462

**24 Dadra & Nagar Haveli**

2010-11	47334	2808	36860	87003	109671
2011-12	54306	3319	32043	89668	113512
2012-13	41546	3286	31447	76279	97422
2013-14	41421	2920	39056	83397	148522

**25 Maharashtra**

2010-11	636713	78950	487360	1203023	1698122
2011-12	699564	83995	537437	1320995	1880606
2012-13	662118	74015	497208	1233341	1784909
2013-14	676303	87772	564613	1328688	1886025

**26 Andhra Pradesh**

2010-11	421311	119019	500143	1040307	1300892
2011-12	438692	135329	536844	1110866	1362788
2012-13	214793	86440	104814	406048	503615
2013-14	218167	85347	111612	415127	522057

**27 Karnataka**

2010-11	297986	182319	128700	609005	781716
2011-12	325035	226469	154827	706332	905946
2012-13	329391	202475	133730	665597	862203
2013-14	329664	218172	158105	705941	927392

S No	State/U.T./Year	Average Daily Employment					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
28	Goa						
	2010-11	15806	3189	17081	36076	53152	
	2011-12	21397	4648	18666	44710	65974	
	2012-13	17558	3159	16621	37338	55831	
	2013-14	17002	3492	19124	39618	56684	
29	Kerala						
	2010-11	102326	171836	53483	327645	381340	
	2011-12	101758	180568	48076	330402	393425	
	2012-13	107566	166720	45295	319582	380498	
	2013-14	98857	155087	36111	290055	351662	
30	Tamil Nadu						
	2010-11	775048	499867	317656	1592571	1943319	
	2011-12	790222	493321	311799	1595342	1940819	
	2012-13	802810	486574	313063	1602447	1965020	
	2013-14	820309	489495	331656	1641460	2046553	
31	Puducherry						
	2010-11	24456	4903	19349	48708	59258	
	2011-12	25407	5307	14459	45173	55472	
	2012-13	20778	4536	11631	36945	48527	
	2013-14	20325	5783	13643	39751	50108	
32	A & N Islands						
	2010-11	240	10	32	282	370	
	2011-12	290	12	60	362	430	
	2012-13	297	23	78	398	502	
	2013-14	304	36	81	421	521	
33	Telangana						
	2010-11	...	...	...	...	...	
	2011-12	...	...	...	...	...	
	2012-13	182915	32837	369976	585728	701110	
	2013-14	186019	262873	180470	629361	747062	
	<b>All India</b>						
	2010-11	5313037	1228145	3360748	9901764	12694853	
	2011-12	5522589	1305720	3610056	10438365	13429956	
	2012-13	5378880	1229327	3443419	10051626	12950025	
	2013-14	5424723	1509498	3510184	1044404	13538114	



S No	State/U.T./Year	Average Daily Employment				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8

**Public Sector**

2010-11	281142	35308	115775	432225	614156
2011-12	280445	38178	146923	465546	665687
2012-13	496338	58772	321304	876414	1182095
2013-14	497926	53868	376881	928675	1255842

**Private Sector**

2010-11	5031895	1192837	3244973	9469539	12080697
2011-12	5242144	1267542	3463133	9972819	12764269
2012-13	4882542	1170555	3122115	9175212	11767931
2013-14	4926796	1455630	3133303	9515729	12282271

TABLE 6.2

Trend in Average Labour Cost {in Rs.} Per Manday Worked by All Employees in States by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	Jammu & Kashmir					
	2010-11	284.59	10.24	18.92	11.81	325.56
	2011-12	316.24	11.29	22.07	14.46	364.06
	2012-13	396.71	11.08	33.71	20.43	461.93
	2013-14	428.90	14.13	33.28	21.32	497.64
2	Himachal Pradesh					
	2010-11	490.86	14.52	42.26	31.71	579.35
	2011-12	626.37	22.38	50.18	43.16	742.09
	2012-13	634.77	20.67	52.16	36.48	744.09
	2013-14	746.00	20.66	63.09	53.47	883.21
3	Punjab					
	2010-11	313.46	14.19	27.17	14.86	369.69
	2011-12	358.76	15.22	33.16	16.93	424.08
	2012-13	421.40	17.01	38.08	17.30	493.80
	2013-14	463.76	18.49	37.61	17.96	537.82
4	Chandigarh					
	2010-11	618.01	17.46	56.70	32.77	724.93
	2011-12	538.17	13.43	49.21	15.59	616.39
	2012-13	617.64	15.62	79.18	39.87	752.32
	2013-14	846.75	16.99	105.11	31.79	1000.64
5	Uttrakhand					
	2010-11	384.41	18.37	29.65	31.06	463.50
	2011-12	442.04	19.29	33.95	36.04	531.31
	2012-13	518.52	12.51	39.51	41.62	612.15
	2013-14	539.25	13.16	37.81	40.28	630.50
6	Haryana					
	2010-11	527.42	17.07	43.44	35.78	623.71
	2011-12	606.94	17.40	49.35	42.53	716.22
	2012-13	704.26	20.68	54.59	44.31	823.84
	2013-14	773.06	22.70	55.22	46.19	897.18
7	Delhi					
	2010-11	531.34	20.34	48.00	23.96	623.64
	2011-12	632.00	31.01	56.35	32.04	751.39
	2012-13	693.13	28.86	56.21	34.31	812.50
	2013-14	714.61	30.41	54.59	31.27	831.88
8	Rajasthan					
	2010-11	395.66	13.09	37.07	19.13	464.94
	2011-12	436.80	15.91	39.11	22.91	514.73
	2012-13	547.16	14.10	42.83	25.82	629.91
	2013-14	593.27	17.52	43.07	28.53	682.39

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
9	Uttar Pradesh					
	2010-11	440.79	20.93	45.69	30.85	538.26
	2011-12	476.90	16.45	42.01	28.22	563.58
	2012-13	539.42	17.74	45.93	34.84	637.93
	2013-14	619.24	19.10	42.66	35.35	716.35
10	Bihar					
	2010-11	283.03	5.71	21.39	21.23	331.35
	2011-12	303.08	6.61	22.08	21.73	535.50
	2012-13	372.37	23.83	23.08	26.72	446.00
	2013-14	426.32	6.65	28.74	25.98	487.69
11	Sikkim					
	2010-11	1423.76	7.81	41.93	31.88	1505.38
	2011-12	1172.89	13.80	46.56	39.90	1273.15
	2012-13	733.48	15.79	59.86	41.66	850.79
	2013-14	744.14	10.81	69.04	39.06	863.05
12	Nagaland					
	2010-11	160.24	4.63	26.59	14.25	205.70
	2011-12	206.28	4.85	28.39	16.32	255.84
	2012-13	256.93	4.89	2.41	7.23	271.46
	2013-14	236.57	5.36	3.59	6.55	252.05
13	Manipur					
	2010-11	167.25	1.16	0.94	2.90	172.25
	2011-12	186.18	0.92	0.85	2.60	190.55
	2012-13	192.34	0.93	0.68	3.00	196.95
	2013-14	212.56	1.82	1.33	3.92	219.63
14	Tripura					
	2010-11	154.01	11.32	9.84	12.14	187.32
	2011-12	171.41	12.10	10.16	12.29	205.96
	2012-13	184.75	12.04	12.51	14.63	223.92
	2013-14	187.68	10.71	1208.00	13.09	223.56
15	Meghalaya					
	2010-11	369.92	13.98	18.59	21.66	424.15
	2011-12	387.72	6.98	18.18	17.98	430.87
	2012-13	459.19	5.59	16.90	28.66	510.33
	2013-14	535.67	10.39	22.81	95.23	664.10
16	Assam					
	2010-11	318.54	19.72	58.78	60.75	457.80
	2011-12	315.00	19.46	38.68	53.47	426.61
	2012-13	374.94	29.08	54.59	69.74	528.35
	2013-14	420.40	22.42	44.69	49.01	536.52

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
<b>17</b>	<b>West Bengal</b>					
	2010-11	403.60	19.13	47.10	27.84	497.67
	2011-12	411.95	22.86	47.94	27.57	510.33
	2012-13	465.25	20.44	57.56	28.55	571.81
	2013-14	514.11	18.82	61.87	24.59	619.38
<b>18</b>	<b>Jharkhand</b>					
	2010-11	668.56	32.81	81.36	54.90	837.63
	2011-12	766.73	46.95	86.32	77.98	977.99
	2012-13	889.68	65.43	138.66	90.68	1184.45
	2013-14	966.79	74.90	125.28	96.12	1263.09
<b>19</b>	<b>Odisha</b>					
	2010-11	433.81	9.63	33.88	29.45	506.76
	2011-12	500.92	12.50	44.20	32.86	590.48
	2012-13	591.73	10.23	69.10	34.69	705.75
	2013-14	688.49	10.96	88.94	51.30	839.69
<b>20</b>	<b>Chhattisgarh</b>					
	2010-11	579.74	21.59	66.80	42.84	710.97
	2011-12	619.47	21.03	62.23	50.47	753.19
	2012-13	775.98	14.04	79.17	46.22	915.41
	2013-14	862.93	18.81	130.52	42.12	1054.38
<b>21</b>	<b>Madhya Pradesh</b>					
	2010-11	448.19	20.30	42.66	31.14	542.28
	2011-12	511.34	20.57	46.80	37.38	616.08
	2012-13	584.51	25.20	53.59	38.24	701.54
	2013-14	628.57	25.28	49.77	47.83	751.45
<b>22</b>	<b>Gujarat</b>					
	2010-11	460.00	23.32	39.14	35.09	557.55
	2011-12	512.08	24.09	35.12	28.91	600.19
	2012-13	561.20	26.77	41.29	32.89	662.14
	2013-14	623.76	27.08	39.10	40.54	730.48
<b>23</b>	<b>Daman &amp; Diu</b>					
	2010-11	372.01	26.27	25.86	31.21	455.35
	2011-12	48570.00	22.91	29.17	40.26	578.04
	2012-13	511.66	27.03	26.46	33.09	598.24
	2013-14	531.62	28.61	29.02	39.22	628.47
<b>24</b>	<b>Dadra &amp; Nagar Haveli</b>					
	2010-11	384.55	18.47	19.02	22.05	444.08
	2011-12	440.93	32.03	20.88	21.50	515.35
	2012-13	504.89	22.62	24.72	23.85	576.08
	2013-14	413.90	17.40	17.46	21.61	470.37

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on					
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall	
1	2	3	4	5	6	7	
25	Maharashtra	2010-11	629.80	31.14	54.30	44.39	759.64
		2011-12	713.32	33.70	64.62	57.12	868.77
		2012-13	819.10	34.98	70.27	59.52	983.88
		2013-14	875.21	41.68	65.19	62.07	1044.15
26	Andhra Pradesh	2010-11	340.31	11.34	31.33	24.92	407.91
		2011-12	386.63	14.69	28.32	23.56	453.20
		2012-13	477.05	13.80	37.55	32.05	560.45
		2013-14	552.96	13.01	39.82	39.97	645.75
27	Karnataka	2010-11	527.38	25.95	54.88	40.11	648.32
		2011-12	547.70	26.84	53.27	40.64	668.46
		2012-13	699.25	33.47	65.42	57.24	855.38
		2013-14	709.04	30.68	61.53	51.43	852.68
28	Goa	2010-11	705.77	35.82	71.23	56.03	868.86
		2011-12	676.49	29.14	63.44	50.58	819.66
		2012-13	859.20	35.11	79.14	57.13	1030.58
		2013-14	921.51	28.86	76.18	59.48	1086.03
29	Kerala	2010-11	331.04	21.72	45.79	29.02	427.57
		2011-12	362.13	26.73	49.31	29.27	467.44
		2012-13	436.05	31.17	52.16	35.36	554.73
		2013-14	497.57	34.21	59.24	35.07	626.09
30	Tamil Nadu	2010-11	352.71	25.83	31.76	36.84	447.14
		2011-12	421.17	30.61	38.67	46.36	536.81
		2012-13	490.33	31.14	41.84	55.00	618.31
		2013-14	569.19	36.60	43.07	58.34	707.20
31	Puducherry	2010-11	428.47	21.28	38.52	45.39	533.66
		2011-12	487.48	23.12	49.56	49.62	69.78
		2012-13	594.30	29.75	53.99	81.30	759.34
		2013-14	515.52	34.08	72.20	78.22	700.02
32	A & N Islands	2010-11	342.40	14.42	34.88	21.83	413.53
		2011-12	362.81	19.86	38.23	28.31	449.21
		2012-13	386.67	16.74	23.03	12.31	438.74
		2013-14	469.15	19.09	37.04	17.15	542.42

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7

**33**      **Telangana**

2010-11	...	...	...	...	...
2011-12	...	...	...	...	...
2012-13	463.85	18.06	34.61	30.64	547.16
2013-14	480.38	14.30	33.80	28.83	557.32

**All India**

2010-11	443.25	21.48	41.43	33.63	539.79
2011-12	501.53	23.86	44.38	37.56	607.33
2012-13	583.11	25.59	51.51	43.01	703.23
2013-14	639.47	27.34	51.52	45.27	763.60

**Public Sector**

2010-11	788.69	36.38	122.41	86.66	1034.13
2011-12	1087.93	49.84	154.87	115.20	1407.84
2012-13	1030.02	35.63	142.01	94.34	1302.01
2013-14	1128.42	33.54	143.08	94.47	1399.51

**Private Sector**

2010-11	419.09	20.44	35.76	29.93	505.21
2011-12	468.45	22.39	38.14	33.18	562.17
2012-13	535.04	24.51	41.77	37.49	638.81
2013-14	585.73	26.66	41.45	39.86	693.70

TABLE 6.3

Trend in Wages/Salaries Per Manday Worked in States by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	Jammu & Kashmir					
	2010-11	230.21	139.65	183.13	204.73	284.59
	2011-12	258.36	181.38	190.64	223.03	316.24
	2012-13	302.45	201.17	240.25	271.68	396.71
	2013-14	327.86	239.24	247.35	286.10	428.90
2	Himachal Pradesh					
	2010-11	265.43	198.88	234.04	252.83	490.86
	2011-12	306.00	239.74	297.90	299.66	626.37
	2012-13	336.63	269.35	280.13	315.46	634.77
	2013-14	396.67	300.94	376.45	384.20	746.00
3	Punjab					
	2010-11	247.29	211.67	173.72	227.49	313.46
	2011-12	274.09	214.61	204.97	253.33	358.76
	2012-13	317.36	269.25	258.47	300.97	421.40
	2013-14	366.18	317.63	281.57	344.12	463.76
4	Chandigarh					
	2010-11	472.17	473.62	232.46	437.16	618.01
	2011-12	383.60	435.20	291.34	363.03	538.17
	2012-13	390.08	469.99	325.78	382.21	617.64
	2013-14	506.43	517.16	344.01	471.65	846.75
5	Uttrakhand					
	2010-11	327.82	181.78	214.19	264.94	384.41
	2011-12	370.30	230.76	233.18	293.06	442.04
	2012-13	425.52	272.73	271.06	338.12	518.52
	2013-14	439.67	282.94	298.97	359.02	539.25
6	Haryana					
	2010-11	354.99	299.27	252.02	306.01	527.42
	2011-12	401.92	315.90	270.35	333.65	606.94
	2012-13	440.40	346.18	293.71	369.18	704.26
	2013-14	496.86	371.60	343.99	420.33	773.06
7	Delhi					
	2010-11	295.59	276.89	270.86	291.54	531.34
	2011-12	344.43	320.62	315.62	340.16	632.00
	2012-13	440.26	332.26	342.21	424.34	693.13
	2013-14	424.32	389.92	357.61	412.92	714.61
8	Rajasthan					
	2010-11	.	180.15	210.67	251.20	395.66
	2011-12	317.30	195.62	241.75	288.09	436.80
	2012-13	394.88	229.16	299.14	356.21	547.16
	2013-14	418.34	257.68	338.95	383.38	593.27

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
9	Uttar Pradesh						
	2010-11	294.82	228.51	190.94	256.42	440.79	
	2011-12	320.37	260.22	212.85	279.01	476.90	
	2012-13	358.29	260.81	242.04	315.08	539.42	
	2013-14	448.50	339.90	273.55	378.60	619.24	
10	Bihar						
	2010-11	327.12	89.49	137.70	233.35	283.03	
	2011-12	254.58	139.13	175.42	203.63	303.08	
	2012-13	311.50	170.86	206.01	241.86	372.37	
	2013-14	373.49	204.55	227.52	281.12	426.32	
11	Sikkim						
	2010-11	335.37	197.29	203.78	245.30	1423.76	
	2011-12	255.54	202.47	234.74	237.05	1172.89	
	2012-13	293.42	265.58	260.57	271.91	733.48	
	2013-14	323.18	283.99	290.09	300.56	744.14	
12	Nagaland						
	2010-11	71.31	83.99	377.41	146.53	160.24	
	2011-12	215.50	121.11	143.21	190.07	206.28	
	2012-13	191.55	139.57	160.85	179.10	256.93	
	2013-14	232.48	154.12	189.09	210.78	236.57	
13	Manipur						
	2010-11	175.87	127.64	158.38	158.07	167.25	
	2011-12	254.58	164.11	170.31	175.69	186.18	
	2012-13	211.69	170.05	178.60	181.78	192.34	
	2013-14	217.06	184.02	180.46	194.67	212.56	
14	Tripura						
	2010-11	230.24	47.31	117.31	133.70	154.01	
	2011-12	240.69	97.05	130.29	146.44	171.41	
	2012-13	291.27	195.33	130.22	154.59	184.75	
	2013-14	316.22	197.36	133.28	162.96	187.68	
15	Meghalaya						
	2010-11	304.23	347.57	203.34	257.39	369.92	
	2011-12	300.08	1326.33	237.92	266.64	387.72	
	2012-13	374.23	316.09	302.08	326.94	459.19	
	2013-14	403.50	299.35	392.11	393.20	535.67	
16	Assam						
	2010-11	256.88	140.03	143.60	230.74	318.54	
	2011-12	234.93	138.99	187.30	221.81	315.00	
	2012-13	271.69	187.18	243.79	260.42	374.94	
	2013-14	367.09	178.21	231.35	330.41	420.40	



S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
17	West Bengal						
	2010-11	308.99	325.48	209.50	278.48	403.60	
	2011-12	341.70	269.05	226.05	302.04	411.95	
	2012-13	379.57	430.80	289.38	350.52	465.25	
	2013-14	419.13	610.96	321.91	391.13	514.11	
18	Jharkhand						
	2010-11	520.26	469.10	229.19	456.04	668.56	
	2011-12	650.24	539.52	257.37	535.41	766.73	
	2012-13	803.19	755.01	245.34	628.16	889.68	
	2013-14	933.70	916.57	294.04	726.53	966.79	
19	Odisha						
	2010-11	409.56	180.84	230.81	312.10	433.81	
	2011-12	543.95	214.32	248.03	378.67	500.92	
	2012-13	587.34	419.62	292.86	409.24	591.73	
	2013-14	711.32	698.66	338.66	486.15	688.49	
20	Chhattisgarh						
	2010-11	374.12	213.53	196.13	296.99	579.74	
	2011-12	424.16	254.82	236.10	336.04	619.47	
	2012-13	690.38	266.25	280.09	516.61	775.98	
	2013-14	778.66	308.10	305.35	580.45	862.93	
21	Madhya Pradesh						
	2010-11	326.26	230.52	208.22	283.39	448.19	
	2011-12	384.94	255.32	242.87	330.63	511.34	
	2012-13	419.98	307.93	268.22	363.93	584.51	
	2013-14	465.13	323.58	299.84	400.66	628.57	
22	Gujarat						
	2010-11	309.07	205.17	231.54	277.59	460.00	
	2011-12	341.06	229.03	267.54	311.87	512.08	
	2012-13	381.93	243.70	298.69	347.76	561.20	
	2013-14	417.35	275.58	307.40	369.95	623.76	
23	Daman & Diu						
	2010-11	234.07	145.74	220.35	221.01	372.01	
	2011-12	307.61	203.51	287.10	289.29	485.70	
	2012-13	339.55	213.59	277.56	310.48	511.66	
	2013-14	368.08	244.43	307.52	341.89	531.62	
24	Dadra & Nagar Haveli						
	2010-11	258.75	186.58	210.30	235.56	384.55	
	2011-12	285.60	198.48	251.50	270.17	440.93	
	2012-13	326.61	237.86	296.98	310.65	504.89	
	2013-14	414.89	319.78	294.88	356.81	413.90	

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
25	Maharashtra						
	2010-11	470.42	224.77	264.39	371.71	629.80	
	2011-12	518.02	254.06	303.36	415.33	713.32	
	2012-13	580.31	243.31	350.41	467.48	819.10	
	2013-14	621.24	279.82	369.60	492.77	875.21	
26	Andhra Pradesh						
	2010-11	345.32	155.25	164.58	238.59	340.31	
	2011-12	394.10	188.39	181.53	268.29	386.63	
	2012-13	426.36	215.99	279.42	346.96	477.05	
	2013-14	498.53	243.64	323.69	399.76	552.96	
27	Karnataka						
	2010-11	401.68	216.91	258.43	316.65	527.38	
	2011-12	438.05	224.12	297.71	338.29	547.70	
	2012-13	559.43	279.27	390.46	441.11	699.25	
	2013-14	598.08	281.18	392.38	454.67	709.04	
28	Goa						
	2010-11	748.11	333.88	293.44	492.43	705.77	
	2011-12	629.53	334.78	272.95	446.12	676.49	
	2012-13	675.47	469.03	321.50	500.14	859.20	
	2013-14	775.41	617.84	344.14	551.81	921.51	
29	Kerala						
	2010-11	415.76	132.69	190.35	239.73	331.04	
	2011-12	468.54	147.50	212.98	265.43	362.13	
	2012-13	533.34	177.51	264.96	320.39	436.05	
	2013-14	602.03	203.89	334.42	364.77	497.57	
30	Tamil Nadu						
	2010-11	291.20	156.16	245.95	241.33	352.71	
	2011-12	350.25	171.38	272.41	279.89	421.17	
	2012-13	401.11	203.55	315.69	324.46	490.33	
	2013-14	431.48	230.03	363.62	357.80	569.19	
31	Puducherry						
	2010-11	350.17	199.08	203.07	274.40	428.47	
	2011-12	372.21	255.74	195.32	302.35	487.48	
	2012-13	381.75	277.54	487.28	402.93	594.30	
	2013-14	444.58	230.03	363.62	357.80	569.19	
32	A & N Islands						
	2010-11	233.88	227.09	359.13	248.15	342.40	
	2011-12	335.06	245.81	310.72	328.35	362.81	
	2012-13	333.55	234.63	345.00	330.12	386.67	
	2013-14	402.20	357.40	402.12	398.61	469.15	

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8

33	Telangana					
	2010-11	...	...	...	...	...
	2011-12	...	...	...	...	...
	2012-13	531.26	345.17	170.43	293.13	463.85
	2013-14	540.15	128.92	280.71	308.92	480.38
	<b>All India</b>					
	2010-11	337.81	176.02	218.76	278.68	443.25
	2011-12	382.17	195.26	246.20	313.00	501.53
	2012-13	441.23	232.82	285.86	363.76	583.11
	2013-14	488.24	239.59	325.81	399.84	639.47
	<b>Public Sector</b>					
	2010-11	713.67	327.07	234.98	560.97	788.69
	2011-12	1036.27	394.71	337.06	768.00	1087.93
	2012-13	869.05	413.72	395.04	667.68	1030.02
	2013-14	999.57	509.29	396.79	726.81	1128.42
	<b>Private Sector</b>					
	2010-11	309.63	170.94	218.00	261.61	419.09
	2011-12	344.43	189.12	242.01	290.07	468.45
	2012-13	394.99	223.93	273.72	332.85	535.04
	2013-14	433.76	228.64	316.51	365.56	385.73

TABLE 6.4

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States				
S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir			
	2010-11	325.56	248.36	3.89
	2011-12	364.06	316.24	4.42
	2012-13	461.93	396.71	4.28
	2013-14	497.64	428.90	5.28
2	Himachal Pradesh			
	2010-11	579.35	369.81	4.90
	2011-12	742.09	626.37	6.20
	2012-13	744.09	634.77	5.51
	2013-14	883.21	746.00	6.58
3	Punjab			
	2010-11	369.69	276.29	5.43
	2011-12	424.08	358.76	5.66
	2012-13	493.80	421.40	5.82
	2013-14	537.82	463.76	6.08
4	Chandigarh			
	2010-11	724.93	485.29	13.22
	2011-12	616.39	538.17	13.29
	2012-13	752.32	617.64	14.37
	2013-14	1000.64	846.75	14.19
5	Uttrakhand			
	2010-11	463.50	368.66	5.37
	2011-12	531.31	442.04	4.99
	2012-13	612.15	518.52	4.92
	2013-14	630.50	539.25	5.28
6	Haryana			
	2010-11	623.71	461.62	5.63
	2011-12	716.22	606.94	5.91
	2012-13	823.84	704.26	5.71
	2013-14	897.18	773.06	6.52
7	Delhi			
	2010-11	623.64	401.60	7.58
	2011-12	751.39	632.00	8.94
	2012-13	812.50	693.13	7.96
	2013-14	831.88	714.61	7.10
8	Rajasthan			
	2010-11	464.94	326.74	5.19
	2011-12	514.73	636.80	5.22
	2012-13	629.91	547.16	5.43
	2013-14	682.39	593.27	5.90

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
9	Uttar Pradesh			
	2010-11	538.26	354.93	5.59
	2011-12	563.58	476.90	5.11
	2012-13	637.93	539.42	5.28
	2013-14	716.35	619.24	5.76
10	Bihar			
	2010-11	331.35	246.47	3.13
	2011-12	353.50	303.08	1.81
	2012-13	446.00	372.37	2.38
	2013-14	487.69	426.32	2.49
11	Sikkim			
	2010-11	1505.38	893.19	18.18
	2011-12	1273.15	1172.89	15.86
	2012-13	850.79	733.48	10.28
	2013-14	863.05	744.14	11.56
12	Nagaland			
	2010-11	205.70	87.10	3.02
	2011-12	255.84	206.28	3.01
	2012-13	271.46	256.93	3.66
	2013-14	252.05	236.57	8.66
13	Manipur			
	2010-11	172.25	126.61	8.92
	2011-12	190.55	186.18	8.69
	2012-13	196.95	192.34	10.17
	2013-14	219.63	212.56	10.04
14	Tripura			
	2010-11	187.32	137.69	12.42
	2011-12	205.96	171.41	13.31
	2012-13	223.92	184.75	14.18
	2013-14	223.56	187.68	13.86
15	Meghalaya			
	2010-11	424.15	314.45	4.77
	2011-12	430.87	387.72	5.85
	2012-13	510.33	459.19	6.25
	2013-14	664.10	535.67	7.46
16	Assam			
	2010-11	457.80	242.25	6.03
	2011-12	426.61	315.00	4.58
	2012-13	528.35	374.94	5.43
	2013-14	536.52	420.40	5.16

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
17	West Bengal			
	2010-11	497.67	313.51	6.10
	2011-12	510.33	411.95	5.35
	2012-13	571.81	465.25	2.49
	2013-14	619.38	514.11	5.61
18	Jharkhand			
	2010-11	837.63	580.92	6.15
	2011-12	977.99	766.73	7.03
	2012-13	1184.45	889.68	7.49
	2013-14	1263.09	966.79	8.96
19	Odisha			
	2010-11	506.76	390.51	7.30
	2011-12	590.48	500.92	6.27
	2012-13	705.75	591.73	5.44
	2013-14	839.69	688.49	7.05
20	Chhattisgarh			
	2010-11	710.97	440.33	6.31
	2011-12	753.19	619.47	5.92
	2012-13	915.41	775.98	6.19
	2013-14	1054.38	862.93	6.90
21	Madhya Pradesh			
	2010-11	542.28	375.47	5.58
	2011-12	616.08	511.34	4.94
	2012-13	701.54	584.51	4.92
	2013-14	751.45	628.57	5.30
22	Gujarat			
	2010-11	557.55	397.44	4.36
	2011-12	600.19	512.08	2.98
	2012-13	662.14	561.20	2.92
	2013-14	730.48	623.76	2.97
23	Daman & Diu			
	2010-11	455.35	307.40	4.58
	2011-12	578.04	485.70	4.86
	2012-13	598.24	511.66	6.86
	2013-14	628.47	531.62	5.72
24	Dadra & Nagar Haveli			
	2010-11	444.08	341.19	2.41
	2011-12	515.35	440.93	2.40
	2012-13	576.08	504.89	2.77
	2013-14	470.37	413.90	2.33

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
25	<b>Maharashtra</b>			
	2010-11	759.64	530.71	6.54
	2011-12	868.77	713.32	6.27
	2012-13	983.88	819.10	6.48
	2013-14	1044.15	875.21	7.15
26	<b>Andhra Pradesh</b>			
	2010-11	407.91	295.81	6.03
	2011-12	453.20	386.63	6.00
	2012-13	560.45	477.05	4.90
	2013-14	645.75	552.96	4.55
27	<b>Karnataka</b>			
	2010-11	648.32	344.19	6.67
	2011-12	668.46	547.70	6.33
	2012-13	855.38	699.25	6.66
	2013-14	852.68	709.04	6.32
28	<b>Goa</b>			
	2010-11	868.86	561.76	6.18
	2011-12	819.66	676.49	6.25
	2012-13	1030.58	859.20	7.02
	2013-14	1086.03	921.51	7.60
29	<b>Kerala</b>			
	2010-11	427.57	279.35	6.21
	2011-12	467.44	362.13	5.25
	2012-13	554.73	436.05	5.53
	2013-14	626.09	497.57	5.44
30	<b>Tamil Nadu</b>			
	2010-11	447.14	325.24	7.76
	2011-12	536.81	421.17	6.14
	2012-13	618.31	490.33	7.07
	2013-14	707.20	569.19	7.46
31	<b>Puducherry</b>			
	2010-11	533.66	358.48	6.42
	2011-12	609.78	487.48	5.95
	2012-13	759.34	594.30	5.80
	2013-14	700.02	515.52	6.86
32	<b>A &amp; N Islands</b>			
	2010-11	413.53	294.86	2.98
	2011-12	449.21	362.81	3.36
	2012-13	438.74	386.67	3.99
	2013-14	542.42	469.15	4.69

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5

33      **Telangana**

2010-11

2011-12

2012-13

2013-14

547.16

463.85

8.98

557.32

480.38

9.02

**All India**

2010-11

2011-12

2012-13

2013-14

539.79

372.82

5.91

607.33

501.53

5.26

703.23

583.11

5.20

763.60

639.47

5.73

**Public Sector**

2010-11

2011-12

2012-13

2013-14

1034.13

809.86

5.48

1407.84

1087.93

4.19

1302.01

1030.02

3.06

1399.51

1128.42

3.87

**Private Sector**

2010-11

2011-12

2012-13

2013-14

505.21

341.25

5.97

562.17

468.45

5.45

638.81

535.04

6.14

693.70

585.73

6.42



TABLE 6.5

Trend in Number of Reporting Factories in States							
S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on			
				Bonus	Provident Funds	Welfare Expenses	
1	2	3	4	6	7	8	
1	Jammu & Kashmir						
	2010-11	705	37.87	51.91	80.71	83.97	
	2011-12	810	30.37	50.25	80.49	81.85	
	2012-13	838	34.49	53.58	81.50	87.71	
	2013-14	882	30.39	55.44	79.02	81.07	
2	Himachal Pradesh						
	2010-11	1915	22.14	62.19	91.12	88.36	
	2011-12	2214	17.16	60.84	90.88	88.17	
	2012-13	2395	26.68	66.10	90.27	91.02	
	2013-14	2409	18.89	68.58	87.42	88.21	
3	Punjab						
	2010-11	10523	37.21	58.87	86.23	70.50	
	2011-12	10132	36.78	56.84	86.42	68.67	
	2012-13	10064	35.42	55.17	83.41	73.05	
	2013-14	10391	38.17	50.62	79.98	66.54	
4	Chandigarh						
	2010-11	280	6.43	53.21	96.43	83.93	
	2011-12	261	12.26	54.79	93.87	85.82	
	2012-13	280	5.71	63.21	91.07	91.07	
	2013-14	250	14.80	66.80	97.20	96.80	
5	Uttrakhand						
	2010-11	2424	40.39	46.00	77.10	81.23	
	2011-12	2521	42.32	50.18	79.93	84.25	
	2012-13	2468	42.95	46.03	74.23	82.58	
	2013-14	2656	45.03	53.05	80.65	84.79	
6	Haryana						
	2010-11	4678	30.80	62.33	89.78	78.54	
	2011-12	4822	33.55	61.32	89.34	81.94	
	2012-13	4889	32.44	62.38	88.53	81.45	
	2013-14	5293	32.04	61.69	87.06	84.66	
7	Delhi						
	2010-11	2878	7.16	73.25	84.75	84.09	
	2011-12	2851	7.19	84.39	96.11	93.76	
	2012-13	2863	6.15	80.58	95.28	93.57	
	2013-14	2936	5.86	81.61	94.96	93.02	

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on			
				Bonus	Provident Funds	Welfare Expenses	
1	2	3	4	6	7	8	
8	Rajasthan						
	2010-11	7516	30.84	52.24	81.92	62.25	
	2011-12	7622	29.52	51.52	83.61	65.38	
	2012-13	7935	25.48	44.90	73.03	56.41	
	2013-14	7874	25.21	46.94	76.67	64.36	
9	Uttar Pradesh						
	2010-11	11312	29.68	65.39	77.21	73.68	
	2011-12	11631	31.42	64.67	78.50	75.63	
	2012-13	11641	26.42	62.98	74.20	73.40	
	2013-14	12382	28.23	63.76	76.29	75.25	
10	Bihar						
	2010-11	2545	57.69	21.81	27.15	72.69	
	2011-12	2870	61.36	14.88	21.43	70.10	
	2012-13	2944	42.60	12.19	15.56	51.26	
	2013-14	3130	3866.00	11.66	15.88	43.74	
11	Sikkim						
	2010-11	53	37.47	54.72	52.83	77.36	
	2011-12	54	44.44	55.56	62.96	83.33	
	2012-13	62	35.48	51.61	62.90	75.81	
	2013-14	66	36.36	43.94	60.61	78.79	
12	Nagaland						
	2010-11	84	22.62	20.24	13.10	92.86	
	2011-12	85	14.47	31.76	12.94	92.94	
	2012-13	104	15.38	43.27	6.73	72.12	
	2013-14	115	22.61	42.61	10.43	73.91	
13	Manipur						
	2010-11	88	62.50	27.27	9.09	80.68	
	2011-12	97	83.51	23.71	8.25	76.29	
	2012-13	121	47.93	25.62	5.79	83.47	
	2013-14	140	17.14	24.29	8.57	81.43	
14	Tripura						
	2010-11	448	73.88	84.15	49.33	80.13	
	2011-12	437	70.25	75.97	51.72	74.60	
	2012-13	530	54.53	61.13	42.45	58.30	
	2013-14	538	53.16	62.45	44.42	58.36	
15	Meghalaya						
	2010-11	94	35.11	46.81	91.49	81.91	
	2011-12	99	38.38	41.41	88.89	84.85	
	2012-13	102	39.22	38.24	56.86	57.84	
	2013-14	105	38.10	36.19	68.57	62.86	

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
16	Assam					
	2010-11	2646	22.75	46.64	50.91	74.60
	2011-12	2870	24.56	38.50	48.43	72.68
	2012-13	2902	19.75	40.25	41.59	71.09
	2013-14	3283	17.79	41.00	39.38	71.46
17	West Bengal					
	2010-11	7334	23.78	77.05	82.04	70.60
	2011-12	7407	23.88	76.04	83.58	69.57
	2012-13	7387	21.78	73.58	78.27	68.59
	2013-14	7895	21.42	72.55	81.89	69.87
18	Jharkhand					
	2010-11	2189	22.02	48.47	54.91	67.02
	2011-12	2259	32.89	46.30	54.80	70.03
	2012-13	2127	38.98	36.11	48.80	53.55
	2013-14	2347	38.30	42.22	46.27	58.20
19	Odisha					
	2010-11	2482	29.29	34.81	66.68	58.46
	2011-12	2486	33.39	36.20	65.16	60.14
	2012-13	2434	28.10	29.54	54.03	42.60
	2013-14	2399	22.38	25.55	52.31	43.23
20	Chhattisgarh					
	2010-11	2065	44.79	43.92	57.09	41.16
	2011-12	2185	37.25	44.03	57.99	42.61
	2012-13	2143	35.60	35.00	54.64	39.15
	2013-14	2771	29.15	33.99	50.68	41.04
21	Madhya Pradesh					
	2010-11	3744	18.22	60.58	82.72	60.87
	2011-12	3696	18.64	59.36	80.84	60.71
	2012-13	3412	20.34	58.73	80.69	63.63
	2013-14	3437	21.38	59.65	78.47	67.41
22	Gujarat					
	2010-11	16931	25.64	75.46	72.90	73.33
	2011-12	17529	24.08	73.75	73.30	74.94
	2012-13	18175	23.97	65.70	67.17	68.56
	2013-14	18069	23.05	66.15	68.19	69.91
23	Daman & Diu					
	2010-11	1513	17.38	76.93	61.86	89.62
	2011-12	1341	20.51	72.78	62.49	87.99
	2012-13	1303	26.09	78.97	67.08	88.72
	2013-14	1313	16.53	75.32	66.49	79.89

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
24	Dadra & Nagar Haveli					
	2010-11	1231	41.43	80.99	67.99	91.23
	2011-12	1114	35.01	84.38	76.12	85.55
	2012-13	1012	32.02	82.11	75.49	88.93
	2013-14	930	41.29	70.86	74.19	84.62
25	Maharashtra					
	2010-11	21865	32.51	72.60	77.82	78.74
	2011-12	22615	33.47	73.80	81.28	81.21
	2012-13	23068	33.34	67.89	75.16	76.01
	2013-14	23369	34.52	73.10	79.37	80.92
26	Andhra Pradesh					
	2010-11	22043	37.43	34.22	49.71	47.66
	2011-12	22124	41.42	32.55	50.95	47.46
	2012-13	12503	26.65	25.45	32.28	39.01
	2013-14	12941	29.86	24.61	33.17	44.29
27	Karnataka					
	2010-11	8857	23.19	70.18	83.62	79.90
	2011-12	9459	21.50	72.24	83.55	82.24
	2012-13	9730	19.51	65.17	79.99	79.89
	2013-14	10062	20.91	66.08	80.45	81.60
28	Goa					
	2010-11	520	43.27	73.27	93.85	90.38
	2011-12	564	37.41	68.62	95.92	90.25
	2012-13	538	41.64	62.64	88.29	89.59
	2013-14	577	45.75	71.40	93.24	88.21
29	Kerala					
	2010-11	6195	17.63	73.98	78.81	61.08
	2011-12	6112	15.31	79.11	82.25	65.54
	2012-13	6333	11.72	76.74	79.35	69.49
	2013-14	6143	11.67	70.29	75.24	69.95
30	Tamil Nadu					
	2010-11	26296	17.50	86.04	76.31	81.21
	2011-12	26654	18.00	86.57	76.79	83.02
	2012-13	26739	16.59	81.02	72.96	82.92
	2013-14	28597	17.53	81.49	73.66	82.63
31	Puducherry					
	2010-11	711	32.77	77.50	79.04	87.90
	2011-12	775	29.68	76.77	88.65	89.16
	2012-13	671	31.00	63.79	75.86	80.48
	2013-14	697	30.99	71.16	82.21	90.10

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
<b>32</b>	<b>A &amp; N Islands</b>					
	2010-11	13	15.38	61.54	76.92	100.00
	2011-12	15	20.00	80.00	80.00	93.33
	2012-13	19	5.26	73.68	68.42	94.74
	2013-14	20	5.00	80.00	60.00	95.00
<b>33</b>	<b>Telangana</b>					
	2010-11	...	...	...	...	...
	2011-12	...	...	...	...	...
	2012-13	11371	25.42	21.60	38.81	40.04
	2013-14	12171	17.66	19.76	34.48	38.54
	<b>All India</b>					
	2010-11	172177	28.28	64.53	73.24	71.23
	2011-12	175710	28.90	64.27	74.40	72.67
	2012-13	179102	25.52	58.94	68.02	68.97
	2013-14	185690	25.18	59.26	68.41	70.26
	<b>Public Sector</b>					
	2010-11	2584	42.76	72.68	85.33	75.54
	2011-12	2602	46.23	75.71	87.89	80.94
	2012-13	3706	45.60	74.82	87.91	84.73
	2013-14	3607	47.57	70.09	87.66	85.50
	<b>Private Sector</b>					
	2010-11	169593	28.06	64.41	73.05	71.16
	2011-12	173108	28.64	64.09	74.20	72.55
	2012-13	175396	25.09	58.61	67.60	68.64
	2013-14	182083	24.74	59.05	68.03	69.95

TABLE 6.6

Trend in Percentage of Absenteeism and Labour Turnover in States				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
1	Jammu & Kashmir			
	2010-11	6.44	12.13	14.70
	2011-12	5.71	13.08	13.39
	2012-13	5.92	18.43	14.60
	2013-14	5.02	9.70	12.26
2	Himachal Pradesh			
	2010-11	10.18	33.58	28.08
	2011-12	9.72	38.78	33.54
	2012-13	14.75	31.02	26.63
	2013-14	22.85	28.16	28.60
3	Punjab			
	2010-11	9.03	33.93	30.35
	2011-12	9.98	31.97	32.06
	2012-13	11.23	28.97	24.74
	2013-14	10.78	27.61	24.66
4	Chandigarh			
	2010-11	7.09	18.70	19.50
	2011-12	5.67	16.11	15.81
	2012-13	8.72	21.41	21.16
	2013-14	10.67	14.91	19.96
5	Uttrakhand			
	2010-11	8.36	36.51	19.48
	2011-12	8.39	19.68	15.04
	2012-13	18.61	15.94	12.53
	2013-14	20.17	18.57	12.60
6	Haryana			
	2010-11	10.15	30.91	27.52
	2011-12	10.95	34.87	32.53
	2012-13	9.99	23.77	20.49
	2013-14	10.91	24.37	20.84
7	Delhi			
	2010-11	13.67	40.20	32.23
	2011-12	14.42	32.76	32.07
	2012-13	10.68	25.43	24.62
	2013-14	31.71	26.34	27.65

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
8	<b>Rajasthan</b>			
	2010-11	8.57	20.16	17.97
	2011-12	9.14	17.12	16.94
	2012-13	1.48	29.91	15.88
	2013-14	20.84	20.44	18.04
9	<b>Uttar Pradesh</b>			
	2010-11	8.81	30.61	28.97
	2011-12	9.21	30.82	26.89
	2012-13	9.94	26.99	22.11
	2013-14	8.98	24.73	21.24
10	<b>Bihar</b>			
	2010-11	5.49	35.27	34.84
	2011-12	5.25	37.24	36.47
	2012-13	9.25	29.13	25.81
	2013-14	13.18	40.97	27.13
11	<b>Sikkim</b>			
	2010-11	2.36	12.86	2.67
	2011-12	1.96	5.05	2.74
	2012-13	0.95	3.03	1.34
	2013-14	1.35	3.43	0.70
12	<b>Nagaland</b>			
	2010-11	0.73	0.92	0.66
	2011-12	0.55	0.78	1.95
	2012-13	0.04	0.06	0.19
	2013-14	0.11	1.67	0.61
13	<b>Manipur</b>			
	2010-11	5.23	16.85	11.93
	2011-12	5.80	2.52	2.52
	2012-13	5.20	0.00	0.00
	2013-14	7.12	0.21	2.10
14	<b>Tripura</b>			
	2010-11	2.82	2.47	3.48
	2011-12	0.87	2.45	2.31
	2012-13	4.10	0.92	1.80
	2013-14	5.22	1.17	2.60
15	<b>Meghalaya</b>			
	2010-11	3.85	10.19	11.22
	2011-12	2.67	4.05	4.43
	2012-13	21.78	3.39	4.94
	2013-14	29.28	6.13	3.17

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
16	Assam			
	2010-11	4.44	4.38	3.55
	2011-12	5.30	6.59	7.47
	2012-13	4.03	2.78	2.34
	2013-14	4.46	3.22	2.43
17	West Bengal			
	2010-11	0.42	8.65	6.73
	2011-12	8.43	7.97	6.86
	2012-13	9.49	8.86	7.38
	2013-14	14.22	7.20	6.82
18	Jharkhand			
	2010-11	3.21	10.45	5.16
	2011-12	7.30	6.58	7.16
	2012-13	8.45	16.16	16.68
	2013-14	10.42	15.89	18.08
19	Odisha			
	2010-11	6.46	11.66	9.17
	2011-12	9.40	6.54	7.11
	2012-13	6.38	5.28	4.25
	2013-14	11.30	7.07	5.68
20	Chhattisgarh			
	2010-11	6.67	9.10	8.83
	2011-12	5.23	12.15	10.04
	2012-13	5.51	7.14	10.06
	2013-14	4.78	5.95	6.40
21	Madhya Pradesh			
	2010-11	5.21	16.08	14.19
	2011-12	6.65	15.42	15.08
	2012-13	10.21	15.60	16.12
	2013-14	9.24	16.04	12.24
22	Gujarat			
	2010-11	7.27	17.38	13.51
	2011-12	8.05	16.04	13.33
	2012-13	9.89	17.27	14.25
	2013-14	11.24	17.03	14.01
23	Daman & Diu			
	2010-11	7.54	13.59	11.75
	2011-12	10.32	16.09	16.33
	2012-13	16.18	6.91	5.50
	2013-14	16.62	8.12	7.42



S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
24	<b>Dadra &amp; Nagar Haveli</b>			
	2010-11	8.88	31.20	42.53
	2011-12	8.48	20.88	19.22
	2012-13	11.36	34.78	27.08
	2013-14	16.39	21.13	19.70
25	<b>Maharashtra</b>			
	2010-11	10.99	22.88	17.67
	2011-12	11.07	18.75	15.59
	2012-13	11.09	18.08	17.56
	2013-14	11.64	14.37	13.15
26	<b>Andhra Pradesh</b>			
	2010-11	5.31	10.34	8.96
	2011-12	5.64	10.35	8.72
	2012-13	5.82	11.79	9.43
	2013-14	5.38	10.51	8.09
27	<b>Karnataka</b>			
	2010-11	8.47	24.74	20.48
	2011-12	9.76	22.50	19.97
	2012-13	8.84	17.55	15.87
	2013-14	8.79	18.70	16.87
28	<b>Goa</b>			
	2010-11	0.00	0.00	0.00
	2011-12	10.05	25.71	28.78
	2012-13	20.28	18.82	20.08
	2013-14	13.17	38.48	20.94
29	<b>Kerala</b>			
	2010-11	12.57	9.36	10.30
	2011-12	12.02	8.18	7.54
	2012-13	14.86	9.12	9.14
	2013-14	12.96	8.22	7.68
30	<b>Tamil Nadu</b>			
	2010-11	6.12	17.00	12.12
	2011-12	7.06	13.91	12.20
	2012-13	7.25	22.01	9.60
	2013-14	6.70	10.29	8.34
31	<b>Puducherry</b>			
	2010-11	4.82	6.13	7.04
	2011-12	38.68	11.00	7.90
	2012-13	7.11	20.92	8.08
	2013-14	5.91	9.85	11.22

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
32	<b>A &amp; N Islands</b>			
	2010-11	14.52	6.08	11.79
	2011-12	9.88	29.51	32.79
	2012-13	63.79	26.80	27.45
	2013-14	100.00	12.50	7.81
33	<b>Telangana</b>			
	2010-11	...	...	...
	2011-12	...	...	...
	2012-13	5.59	7.70	8.23
	2013-14	2.84	10.49	2.43
	<b>All India</b>			
	2010-11	7.89	19.94	16.44
	2011-12	8.90	18.49	16.57
	2012-13	7.17	18.65	14.43
	2013-14	9.89	15.61	13.17
	<b>Public Sector</b>			
	2010-11	8.82	10.18	11.63
	2011-12	8.10	8.48	11.87
	2012-13	8.87	9.55	10.22
	2013-14		8.99	8.72
	<b>Private Sector</b>			
	2010-11	7.85	20.40	16.67
	2011-12	8.95	19.03	16.82
	2012-13	7.04	19.57	14.86
	2013-14		16.23	13.59

**CONFIDENTIAL**

Government of India  
 Ministry of Statistics and Programme Implementation  
 Return under Collection of Statistics Act, 2008 and rules framed there under in 2011  
 Annual Survey of Industries 2013-2014 (Part -I)  
 (Please read the instructions before filling the return/

<b>Block A: Identification particulars (for official use)</b>	
1. Schedule Despatch (DSL) No.	
2. PSL No.	
3. Scheme code ( <i>Census-1, Sample-2</i> )	
4. Industry code as per frame ( <i>4-digit level of NIC-2008</i> )	
5. Industry code as per return ( <i>5-digit level of NIC-2008</i> )	
6. Description of Industry:	
7. State Code	
8. District Code	
9. Sector ( <i>Rural-1, Urban-2</i> )	
10. RO /SRO code	
11. No. of Units	
12. Status of Unit ( <i>Code</i> )	

<b>Block B: Particulars of the factory (to be filled by owner of the factory)</b>	
1. Name and address of the Industrial undertaking:	1.1 Vill./Town:
	1.2 District name:
	1.3 State name:
	1.4 PIN Code
2. Type of organisation ( <i>code</i> )	
3. Type of ownership ( <i>code</i> )	
4. Whether the unit has ISO Certification, 14000 Series ( <i>yes-1, no-2</i> )	
5. Year of initial production	to
6. Accounting year (..... to .....	
7. Number of months of operation	
8. Does your unit have computerised accounting system? ( <i>yes-1, no-2</i> )	
9. Can your unit supply ASI data in computer media? ( <i>yes-1, no-2</i> )	
10. Details of contact person	i) Name & designation: ii) Tele (with STD code) iii) FAX no. iv) E-mail

**DECLARATION**

I hereby declare that information furnished in this return is correct and complete to the best of my knowledge and belief.

Date :

Place :

(Name and Signature of owner with stamp)

DSL No         PSL No

Block E: EMPLOYMENT AND LABOUR COST										
Sl. No.	Category of staff	Man-days worked			Average number of persons worked	No. of mandays paid for	Wages/ salaries (in Rs.)			
		Manu- facturing	Non Manufacturing	Total						
1	2	3	4	5	6	7	8			
<b>Part A: Details for each category of staff</b>										
1.	Male workers employed directly									
2.	Female workers employed directly									
3.	<b>Sub-total (items 1 + 2)</b>									
4.	Workers employed through contractors									
5.	<b>Total workers (items 3 + 4)</b>									
6.	Supervisory & managerial staff									
7.	Other employees									
8.	Unpaid family members/ proprietor/ coop. members									
9.	<b>Total employees (items 5+6+7+8)</b>									
<b>Part B: Some details for all categories of staff combined</b>										
10.	Bonus (in Rs.)									
11.	Contribution to provident & other funds (in Rs.)									
12.	Workmen & staff welfare expenses (in Rs.)									
13.	Number of working days	(i) Manufacturing days								
		(ii) Non-manufacturing days								
		<b>(iii) Total (i+ ii)</b>								
14.	<b>Total cost of production (in Rs.)</b>									
entry in col. 8 of item 9, 10, 11, and 12, block E + entry in col. 3 of item 7, 8, 9 & 10, block F + entry in col. 6 of item 23 of block H + entry in col. 6 of item 7, block I										



## NATIONAL INDUSTRIAL CLASSIFICATION-2008

GROUP	CODE	DESCRIPTIONS
<b>SECTION A.</b>		<b>AGRICULTURE, HUNTING AND FORESTRY</b>
<b>DIVISION 01</b>		<b>AGRICULTURE, HUNTING AND RELATED SERVICE ACTIVITIES</b>
	016	Support activities to Agriculture and Post Harvest Crop Activities
<b>SECTION C.</b>		<b>MINING AND QUARRYING</b>
<b>DIVISION 14</b>		<b>OTHER MINING AND QUARRYING</b>
	089	Mining and quarrying n.e.c.
	099	Support activities for other mining and quarrying
<b>SECTION D.</b>		<b>MANUFACTURING</b>
<b>DIVISION 15</b>		<b>MANUFACTURE OF FOOD PRODUCTS AND BEVERAGES</b>
	101	Processing and preservation of meat
	102	Processing and preserving of fish, crustaceans and mollusks and products thereof
	103	Processing and preserving of fruit and vegetables
	104	Manufacture of vegetable and animal oils and fats
	105	Manufacture of dairy products
	106	Manufacture of grain mill products, starches and starch products
	107	Manufacture of other food products
	108	Manufacture of prepared animal feeds
	110	Manufacture of beverages
	120	Manufacture of tobacco products
	131	Spinning, weaving and finishing of textiles
	139	Manufacture of other textiles
	141	Manufacture of wearing apparel, except fur apparel
	142	Manufacture of articles of fur
	143	Manufacture of knitted and crocheted apparel
	151	Tanning and dressing of leather; Manufacture of luggage, handbags, saddlery and harness; dressing and dyeing of fur
	152	Manufacture of footwear
	161	Saw milling and planing of wood
	162	Manufacture of products of wood, cork, straw and plaiting materials
	170	Manufacture of paper and paper products
	181	Printing and service activities relating to printing
	182	Reproduction of recorded media
	191	Manufacture of coke oven products

GROUP	CODE	DESCRIPTIONS
	192	Manufacture of refined petroleum products
	201	Manufacture of basic chemicals, fertilizer and nitrogen compounds, plastics and synthetic rubber in primary forms
	202	Manufacture of other chemical products
	203	Manufacture of man-made fibres
	210	Manufacture of pharmaceuticals, medicinal chemical and botanical products
	221	Manufacture of rubber products
	222	Manufacture of plastic products
	231	Manufacture of glass and glass products
	239	Manufacture of non-metallic mineral products n.e.c.
	241	Manufacture of basic iron and steel
	242	Manufacture of basic precious and other non-ferrous metals
	243	Casting of metals
	251	Manufacture of structural metal products, tanks, reservoirs and steam generators
	252	Manufacture of weapons and ammunition
	259	Manufacture of other fabricated metal products; metalworking service/ activities
	261	Manufacture of electronic components
	262	Manufacture of computers and peripheral equipment
	263	Manufacture of communication equipment
	264	Manufacture of consumer electronics
	265	Manufacture of measuring, testing, navigating and control equipment; watches & clocks
	266	Manufacture of irradiation, electro medical and electrotherapeutic equipment
	267	Manufacture of optical instruments and equipment
	268	Manufacture of magnetic and optical media
	271	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus
	272	Manufacture of batteries and accumulators
	273	Manufacture of wiring and wiring devices
	274	Manufacture of electric lighting equipment
	275	Manufacture of domestic appliances
	279	Manufacture of other electrical equipment
	281	Manufacture of general purpose machinery
	282	Manufacture of special-purpose machinery
	291	Manufacture of motor vehicles
	292	Manufacture of bodies (coach-work) for motor vehicles

<b>GROUP</b>	<b>CODE</b>	<b>DESCRIPTIONS</b>
	293	Manufacture of parts and accessories for motor vehicles
	301	Building of ships and boats
	302	Manufacture of railway locomotives and rolling stock
	303	Manufacture of air and spacecraft and related machinery
	304	Manufacture of weapons and ammunition
	309	Manufacture of transport equipment n.e.c.
	310	Manufacture of furniture
	321	Manufacture of jewellery, bijouterie and related articles
	322	Manufacture of musical instruments
	323	Manufacture of sports goods
	324	Manufacture of games and toys
	325	Manufacture of medical and dental instruments and supplies
	329	Other manufacturing n.e.c.
	331	Repair of fabricated metal products, machinery and equipment
	332	Installation of industrial machinery and equipment
<b>SECTION D.</b>		<b>ELECTRICITY, GAS, STEAM AND AIR CONDITION SUPPLY</b>
	351	Electric power generation, transmission and distribution
	352	Manufacture of gas, distribution of gaseous fuels through mains
	353	Steam and air conditions supply
<b>SECTION E.</b>		<b>WATER SUPPLY, SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>
	360	Water Collection, treatment and supply
	370	Sewerage
	381	Waste treatment
	382	Waste Treatment & disposal
	383	Materials recovery
	390	Remediation activities and other waste management services
	<b>400</b>	<b>All others Manufacturing activities not described above</b>

*n.e.c. stands for 'Not Elsewhere Classified'*



List of Publications brought out by Labour Bureau on Annual Survey of Industries {ASI}			
Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
1981	PDLB-212-III(NIC)	Detailed State-wise Report on Food, Beverage and Tobacco Industries, 1971, Vol. II (NIC)	156.00
	PDLB-215-VI(NIC)	Detailed State-wise Report on Rubber, Petroleum, Coal, Chemicals and Non-Metallic Mineral Products Industries, 1971, Vol. V (NIC)	206.00
1982	<u>PDLB-227-1(I)</u> <u>750-1982(DSK-II)</u>	Labour Statistics under ASI, 1973-74, Summary Report, Vol.I, Part-I	14.00
1983	PDLB-213-III (NIC)	Detailed State-wise Report on Textiles, Footwear, Wearing Apparel and made-up Textile Goods Industries, 1971, Vol.III(NIC)	136.00
	PDLB-214-IV (NIC)	Detailed State-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1971, Vol.IV(NIC)	114.00
	PDLB-215-VI (NIC)	Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1971, Vol.VI(NIC)	169.00
	PDLB-217-VII (NIC)	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1971, Vol.VII(NIC)	69.00
	PDLB-218-VIII (NIC)	Detailed State-wise Report on Miscellaneous Industries, 1971, Vol. VIII(NIC)	157.00
	PDLB-238(H)	Preliminary Summary Report (1978-79) (Hindi Version)	36.50
1985	PDLB-251-VII	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.VII	102.00
1986	PDLB-258-I(H)	Summary Report 1973-74, 1977-78, Vol.I, Part-I (Hindi Version)	30.50
1987	PDLB-245-I	Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.I(Part-II)	120.50
	<u>PDLB-262(N)</u> <u>650-1987(DSK-III)</u>	ASI, 1980-81, Preliminary Summary Report-Census Sector	60.00
	<u>PDLB-264(N)</u> <u>650-1987(DSK-II)</u>	Report on Labour Statistics under the ASI, 1979-80 (Sample)	15.00

Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
1988	<u>PDLB-260(N)</u> <u>650-1986(DSK-II)</u>	Report on Labour Statistics under the ASI, 1977-78 (Sample Sector)	17.00
1989	<u>PDLB-352</u> <u>600-1989(DSK-III)</u>	ASI, 1985-86, Summary Report on Employment and Labour Cost in Census Sector	22.00
	PDLB-355(N)	ASI, 1985-86, Summary Report on Employment and Labour Cost in Sample Sector	24.00
	<u>PDLB-359(N)</u> <u>650-1989(DSK-II)</u>	ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Sample Sector	14.50
1990	PDLB-367(N)	ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Census Sector	23.00
	<u>PDLB-374(N)</u> <u>500-1990(DSK-II)</u>	ASI, 1981-82, Summary Report on Absenteeism, Labour Turnover and Labour Cost in Census Sector	19.00
1991	<u>PDLB-381</u> <u>500-1991(DSK-II)</u>	ASI, 1985-86, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Factory Sector	50.00
1992	PDLB-396(I)	Summary Report 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.I (Part-I)	45.00
	PDLB-385(II)	Detailed Industry-wise Report on Food, Beverages and Tobacco Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.II	536.50
	PDLB-385-IV	Detailed Industry-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1963-64, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.IV	143.00
	<u>PDLB-388</u> <u>500-1991(DSK-II)</u>	ASI, 1984-85, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	112.00
	<u>PDLB-380</u> <u>500-1992(DSK-II)</u>	ASI, 1986-87, Summary Report on Employment and Labour Cost in Census Sector	97.00

Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
1992	PDLB-395-VIII	Detailed State-wise Report on Miscellaneous Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII	480.00
1993	PDLB-389-VI	Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII	754.00
	PDLB-385-V	Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.V	1115.00
	<u>PDLB-383</u> <u>500-1991(DSK-II)</u>	ASI, 1984-85, Labour Statistics on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	49.00
1994	<u>PDLB-522(N)</u> <u>500-1993(DSK-II)</u>	ASI, 1987-88, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	131.00
	<u>PDLB-406</u> <u>500-1993(DSK-II)</u>	ASI, 1989-90, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	199.00
	PDLB-411-I(II)	ASI, 1980-81, Detailed Summary Report by Major Groups of Industries, Vol.I (Part-II)	178.00
	PDLB-390-VII	Detailed Industry-wise Report on Earnings and Labour Cost in Transport Equipment Mfg. Industries, 1980-81, Vol.VII	225.00
	<u>PDLB-407</u> <u>500-1993(DSK-II)</u>	ASI, 1986-87, Summary Report on Employment and Labour Cost in Sample Sector	61.00
1995	<u>PDLB-426</u> <u>500-1995(DSK-II)</u>	ASI, 1990-91, Report on Employment and Labour Cost in Sample Sector	68.67
1996	<u>PDLB-430</u> <u>500-1995(DSK-II)</u>	ASI, 1991-92, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	50.00
	<u>PDLB-429</u> <u>500-1996(DSK-II)</u>	ASI, 1988-89, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	76.00
	<u>PDLB-427</u> <u>500-1995(DSK-II)</u>	ASI, 1988-89, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	68.00

Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
1996	<u>PDLB-433</u> <u>500-1995(DSK-II)</u>	ASI, 1990-91, Summary Report on Employment and Labour Cost in Census Sector	61.00
	<u>PDLB-432</u> <u>500-1996(DSK-II)</u>	ASI, 1991-92, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	70.00
1997	<u>PDLB-439</u> <u>300-1996(DSK-II)</u>	ASI, 1989-90, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	71.00
1998	<u>PDLB-438</u> <u>300-1998(DSK-II)</u>	ASI, 1987-88, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	67.00
	<u>PDLB-448</u> <u>500-1997(DSK-II)</u>	ASI, 1992-93, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	58.75
1998	<u>PDLB-449</u> <u>300-1997(DSK-II)</u>	ASI, 1993-94, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	58.55
	<u>PDLB-455</u> <u>300-1998(DSK-II)</u>	ASI, 1992-93, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	68.00
	<u>PDLB-456</u> <u>300-1998(DSK-II)</u>	ASI, 1993-94, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in sample Sector	68.00
1999	<u>PDLB-470</u> <u>300-1999(DSK-II)</u>	ASI, 1994-95, Report on Earnings in Census Sector	NS
	<u>PDLB-471</u> <u>300-1999(DSK-II)</u>	ASI, 1994-95, Report on Employment and labour Cost in Census Sector	60.00
	<u>PDLB-464</u> <u>300-1999(DSK-II)</u>	ASI, 1994-95, Report on Employment and labour Cost in Sample Sector	57.00
	<u>PDLB-466</u> <u>300-1999(DSK-II)</u>	ASI, 1995-96, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	70.00
	<u>PDLB-472</u> <u>300-1999(DSK-II)</u>	ASI, 1995-96, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	60.00
2000	<u>PDLB-453</u> <u>300-1998(DSK-II)</u>	ASI, 1986-87, Report on Earnings in Sample Sector	NS

Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
2000	<u>PDLB-454</u> <u>300-1998(DSK-II)</u>	ASI, 1990-91, Report on Earnings in Sample Sector	NS
	<u>PDLB-465</u> <u>300-1999(DSK-II)</u>	ASI, 1994-95, Report on Earnings in Sample Sector	57.00
	<u>PDLB-467</u> <u>300-1999(DSK-II)</u>	ASI, 1996-97, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	75.00
2001	<u>PDLB-473</u> <u>300-1999(DSK-II)</u>	ASI, 1996-97, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	70.00
	<u>PDLB-482</u> <u>300-2001(DSK-II)</u>	ASI, 1997-98, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	80.00
2002	<u>PDLB-486</u> <u>300-2001(DSK-II)</u>	ASI, 1997-98, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	75.00
2003	<u>PDLB-491</u> <u>300-2002(DSK-II)</u>	ASI, 1998-99, Report on Employment and Labour Cost in Census Sector	55.00
	<u>PDLB-492</u> <u>300-2002(DSK-II)</u>	ASI, 1998-99, Report on Employment and Labour Cost in Sample Sector	NS
	<u>PDLB-495</u> <u>300-2002(DSK-II)</u>	ASI, 1999-2000, Vol.I, Statistics on Employment and Labour Cost in Census Sector	135.00
	<u>PDLB-496</u> <u>300-2002(DSK-II)</u>	ASI, 1999-2000, Vol.I, Statistics on Employment and Labour Cost in Sample Sector	210.00
	<u>PDLB-497</u> <u>300-2002(DSK-II)</u>	ASI, 1999-2000, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	70.00
	<u>PDLB-498</u> <u>300-2002(DSK-II)</u>	ASI, 1999-2000, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	70.00
	<u>PDLB-503(E)</u> <u>190-2003(DSK-II)</u>	ASI, 2000-01, Vol.I, Statistics on Employment and Labour Cost in Census Sector	120.00
	<u>PDLB-504(E)</u> <u>190-2003(DSK-II)</u>	ASI, 2000-01, Vol.I, Statistics on Employment and Labour Cost in Sample Sector	120.00
2004	<u>PDLB-493</u> <u>300-2002(DSK-II)</u>	ASI, 1998-99, Report on Earnings in Census Sector	NS

Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
2004	<u>PDLB-494</u> <u>300-2002(DSK-II)</u>	ASI, 1998-99, Report on Earnings in Sample Sector	NS
	<u>PDLB-505(E)</u> <u>190-2003(DSK-II)</u>	ASI, 2000-01, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	74.00
	<u>PDLB-506(E)</u> <u>190-2003(DSK-II)</u>	ASI, 2000-01, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	75.00
	<u>PDLB-512(E)I</u> <u>85-2004(DSK-II)</u>	ASI, 2001-02, Vol.I, Statistics on Employment and Labour Cost in Census Sector	130.00
	<u>PDLB-513(E)I</u> <u>85-2004(DSK-II)</u>	ASI, 2001-02, Vol.I, Statistics on Employment and Labour Cost in Sample Sector	121.00
	<u>PDLB-514(E)(II)</u> <u>85-2004(DSK-II)</u>	ASI, 2001-02, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	75.00
	<u>PDLB-515(E)(II)</u> <u>85-2004(DSK-II)</u>	ASI, 2001-02, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	75.00
2005	<u>PDLB-522</u> <u>85-2005(DSK-II)</u>	ASI, 2002-03, Vol.I, Statistics on Employment and Labour Cost in Census Sector	140.00
	<u>PDLB-523</u> <u>85-2005(DSK-II)</u>	ASI, 2002-03, Vol.I, Statistics on Employment and Labour Cost in Sample Sector	140.00
	<u>PDLB-524</u> <u>85-2005(DSK-II)</u>	ASI, 2002-03, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	80.00
	<u>PDLB-525</u> <u>85-2005(DSK-II)</u>	ASI, 2002-03, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	80.00
2006	<u>PDLB-532(Vol.I)</u> <u>120-2006(DSK-II)</u>	ASI, 2003-04, Vol.I, Statistics on Employment and Labour Cost	210.00
	<u>PDLB-533(Vol.II)</u> <u>120-2006(DSK-II)</u>	ASI, 2003-04, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost	140.00
2007	<u>PCSO.33-2004-</u> <u>2005(Detail)Vol.I</u> <u>120-2007(DSK-III)</u>	ASI, 2004-05, Vol.I, Statistics on Employment and Labour Cost	160.00

Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
2007	<u>PCSO.33.2004-2005(Detail)Vol.II</u> <u>120-2007(DSK-III)</u>	ASI, 2004-05, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost	150.00
2008	<u>PDLB-633 (Vol.I)</u> <u>120-2008(DSK-II)</u>	ASI, 2005-06, Vol.I, Statistics on Employment and Labour Cost	160.00
	<u>PDLB-634 (Vol.II)</u> <u>120-2008(DSK-II)</u>	ASI, 2005-06, Vol.II, Statistics on Employment and Labour Cost	160.00
2009	<u>PDLB-636 (Vol.I)</u> <u>120-2010(DSK-II)</u>	ASI, 2006-07, Vol.I, Statistics on Employment and Labour Cost	180.00
	<u>PDLB-636 (Vol.II)</u> <u>120-2010(DSK-II)</u>	ASI, 2006-07, Vol.II, Statistics on Employment and Labour Cost	180.00
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	<u>PDLB-641 (Vol.II)</u> <u>120-2010(DSK-II)</u>	ASI 2007-08, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost	190.00
2012	<u>PDLB-649 (Vol.I)</u> <u>120-2011(DSK-II)</u>	ASI, 2008-09, Vol.I, Statistics on Employment and Labour Cost	210.00
	<u>PDLB-649 (Vol.II)</u> <u>120-2011(DSK-II)</u>	ASI 2008-09, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost	100.00
	<u>PDLB-653 (Vol.I)</u> <u>120-2011(DSK-II)</u>	ASI 2009-10, Vol.I, Statistics on Employment and Labour Cost	275.00
2013	<u>PDLB-653 (Vol.I)</u> <u>120-2011(DSK-II)</u>	ASI 2009-10, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost	105.00
2014	<u>PCSO 33 2010-11 (Vol.I)</u> <u>120-2012(DSK-III)</u>	ASI 2010-11, Vol.I, Statistics on Employment and Labour Cost	245.00
	<u>PCSO 33 2010-11 (Vol.II)</u> <u>120-2012(DSK-III)</u>	ASI 2010-11, Vol.II, Report on Absenteeism, Labour Turnover, Employment & Labour Cost	139.00
	<u>PCSO 33 2011-12 (Vol.II)</u> <u>120-2013(DSK-III)</u>	ASI 2011-12, Vol.II, Report on Absenteeism, Labour Turnover, Employment & Labour Cost	156.00
	<u>PCSO 33 2011-12 (Vol.I)</u> <u>120-2013(DSK-III)</u>	ASI 2011-12, Vol.I, Statistics on Employment and Labour Cost	245.00

Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
2016	<u>PCSO 33 2012-13 (Vol.I)</u> <u>120-2014(DSK-III)</u>	ASI 2012-13, Vol-.I, Statistics on Employment and Labour Cost	275.00
	<u>PCSO 33 2012-13 (Vol.II)</u> <u>120-2014(DSK-III)</u>	ASI 2012-13, Vol. II, Report on Absenteeism, Labour Turnover, Employment & Labour Cost	165.00
2017	<u>PDLB-675</u> <u>120-2016(DSK-II)</u>	ASI 2013-14, Vol-.I, Statistics on Employment and Labour Cost	275.00
2018	<u>PDLB-676</u> <u>120-2016(DSK-II)</u>	ASI 2013-14, Vol. II, Report on Absenteeism, Labour Turnover, Employment & Labour Cost	165.00

NS = Not for Sale.

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LIST OF OFFICERS AND OFFICIALS ASSOCIATED WITH THE REPORT

BHARAT BHUSHAN  
DY. DIRECTOR GENERAL

MONICA THIND  
JOINT DIRECTOR

DEEPAK KUMAR  
DEPUTY DIRECTOR

ANIL  
SENIOR STATISTICAL OFFICER

CHARANJIT KAUR  
SUBHASH BABU  
INVESTIGATOR GRADE-II

.....about the Labour Bureau

An apex organization for providing data base at the national level for policy formulation, evaluation and research, the Labour Bureau in the Union Ministry of Labour and Employment is the epicenter of all activities involving planning, collection and dissemination of data on various facets of Labour which forms a sound basis for decision making in the Government, industry and by various other user organizations/individuals. Labour Bureau is a store house of important economic indicators like the Consumer Price Index Numbers for industrial and agricultural workers, wage rates, industrial relations, socio-economic conditions in un-organized sector, evaluation and review of working of labour legislations in the country and the like. Labour Bureau has been providing an uninterrupted service to the national and international fora a like the ILO for the last fifty years. Today, it has assumed an important role in the labour matters and has acquired an un-disputed and indispensable status in the field of labour statistics. Equipped with the expertise of conducting surveys at the national/regional level in diverse fields and in providing in-depth analysis, the organization continues in its pursuit of excellence.

2019

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