STATISTICAL PROFILE

ON

WOMEN LABOUR

2014-2015

LABOUR BUREAU
MINISTRY OF LABOUR & EMPLOYMENT
GOVERNMENT OF INDIA
CHANDIGARH/SHIMLA

PREFACE

Statistical Profile on Women Labour was evolved on account of necessity felt by the Social Institutes, Policy Planners and Researchers to have a complete and up-to-date statistics on important aspects of women labour, both in the organised as well as unorganised sectors in India. The primary objective of this publication is to provide comprehensive and recent most statistics on important aspects of Women Labour in India at one place and also to study the gender variation. The present issue of the Statistical Profile on Women Labour is the tenth in this series.

The women labour constitutes an important segment of the labour force in India and their participation in the labour force is gradually increasing in the labour market. Wage work in India, as elsewhere, in a number of fields is sharply differentiated along sexual lines. There are only a few occupations, which are exclusive preserve of either men or women. Even, when men and women work in the same industry, one can find clear distinction between men's and women's work. The present issue of Statistical Profile on Women Labour rests on the premise that there were pertinent job related differences between men and women which could be identified by the statistical tables presented in this volume.

Statistical Profile has been presented in six segments viz. Population, Employment, Employment Service & Training, Wages and Earnings, Trade Unions and Social Security.

The data for this volume were collected from different sources and publications having salient socio-economic characteristics on women labour. The Bureau is thankful to all the organisations, which have furnished statistical data and helped in bringing out the present publication. I would also like to express my appreciation for the efforts put in by Officers and Staff of the Research Section of Labour Bureau, Chandigarh, whose names appear at Annexure I.

Suggestions for further improvements in the subsequent issues of this publication are welcome.

AMAR SINGH
DIRECTOR GENERAL

Labour Bureau, Chandigarh
Dated: 22nd May, 2019

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EXECUTIVE SUMMARY

CHAPTER – I: Population

- As per Census 2011, workers constituted 39.79 per cent of total population whereas the ratio of female workers was 25.51 per cent. At All-India level the percentage share of females as cultivators, Agricultural labourers, workers in the household industry and other workers stood at 24.01, 41.01, 5.71 & 29.18 respectively.
- The percentage of female main workers to total female population stood at 15.21 which shows an increase as compared to 14.68 reported in the 2001 Census.
- Literacy rate amongst females was reported at 64.06 per cent which was less than the male literacy rate i.e. 80.09 per cent in the 2011 census.
- Work participation rate of female workers in rural areas was higher which stood at 30.0 as compared to the work participation rate of 15.4 per cent in urban areas.
- The State of Himachal Pradesh had the highest female work participation rate 44.8 % whereas the lowest was reported in case of Delhi 10.6 %.
- Percentage of female main workers, female marginal workers and female other workers to total female population was 59.6, 40.4 and 29.2 respectively.

CHAPTER – II: Employment

- Average daily employment of women in factories was 9.8 percent during the year 2014.
- At State level, average daily employment of women in the factories for all groups was 2,97,314 during the year 2014.
- The majority of Women workers i.e. 1,09,651 worked above 45 hours and upto 48 hours per week in the factories during the year 2013 and 2,40,447 during the year 2014.
- Share of women employment in coal mines was reported as 9,941 out of 3,55,904 total employment during the year 2014.
- Average daily employment in Non coal mines during 2015 was 1,94,385 comprising of 1,80,081 male and 14,204 female workers and in coal mines was 3,40,224 comprising of 3,31,185 male and 9,039 female workers.
- The share of women employment in mines was 4.47 per cent during the year 2013 and 4.36 during the year 2014.
- Among all the different mines groups the highest employment of women was reported i.e. 3318 in Manganese mines, 3681 in other minerals and 3615 in Manganese mines during the years 2012, 2013 & 2014 respectively.
- Percentage share of women employment to total employment in all Plantations taken together was reported at 54.44 during the year 2014.
- In the Plantations sector, the average daily employment of women was highest 2,82,259 in Assam during the year 2014.

CHAPTER – III: Employment Service and Training

- During the year, 2012,2013 & 2014 total number of women applicants on live register was reported at 15645.8, 16549.1 & 17078.3 thousand which constituted 34.9,35.4 & 35.4 per cent of the total number of applicants on live register.
- Proportion of educated women job-seekers to total women on live register was reported at 89.7 percent during the year 2013.
- Percentage of placement to registration of women job-seekers has increased from 2.6 per cent in 2013 to 2.8 per cent in 2014.
- Among major states Uttar Pradesh (1520.7) followed by Tamil Nadu (768.2) in 2012, Tamil Nadu (647.8) followed by Kerala (279.8) in 2013 and Tamil Nadu (662.1) followed by Kerala (309.1) thousand at the end of 2014 reported the highest number of women job-seekers whereas, the lowest number was reported from D & N and in Daman & Diu (0.2) thousand in 2012, 0.1 thousand in 2013 and 0.0 thousand in 2014 in Daman & Diu. Placement of women job-seekers was the highest i.e. 35.7 in 2012, 45.6 in 2013 and 55.8 thousand in Gujarat at the end of 2014.

CHAPTER – IV: Wages & Earnings

- At All-India level, wages/salaries per manday worked for directly employed women worker was reported at Rs. 232.82 & 239.59 whereas it is almost double for their men counterpart (Rs. 441.23) & (Rs. 488.24) for the year 2012-13 and 2013-14 respectively.
- The wages/salaries per manday worked for directly employed women workers were Rs. 413.72 & Rs. 509.29 and Rs. 223.93 & Rs. 228.94 in Public sector and private sector respectively, whereas for men workers it was much higher i.e. Rs. 869.05 & Rs. 999.57 and Rs. 394.99 & Rs. 433.76 during 2012-13 and 2013-14 respectively.

CHAPTER – V: Trade Unions

- Percentage of women membership to total membership was reported at 31.8 per cent during the year 2014.
- Numbers of registered Trade Unions were 12,486 during the year 2014.
- Out of these only 4,359 unions submitted the returns.
- Percentage share of women to total membership of central unions and state unions was 18.84 per cent and 22.13 per cent respectively for the year 2013 and it was 20.54 per cent and 32.73 per cent respectively for the year 2014.

CHAPTER – VI: Social Security

- During the year 2014, 56,109 establishments under factories and 59,207 establishments in plantations were covered under the Maternity Benefits Act.
- Of these, 16338 factories and 17,780 Plantations submitted returns during the year, 2014.
- In factories 4110 women and in plantations 31,916 women claimed maternity benefits during the year 2014.
- Total amount of maternity benefits paid in the factories and plantations was Rs. 30,40,28,010 and 38,43,25,387 respectively during the year 2014
- Under the Factories Act, crèche facility was provided by 1338 factories at all India level during the year 2014.
- Average amount paid per confinement in Maternity Benefits claims was Rs.23603 against the total number of confinements (fresh claims) 31194 during the year 2013-2014.

CHAPTER I

POPULATION – CENSUS DATA

1.0 Introduction

The primary source of data presented in tables 1.1 to 1.9 of this chapter, is the 2011 Census released by the Registrar General of India. The Census data provides an in-depth inventory of human resources of the country showing their number, characteristics, occupational structure and their sectoral classification according to various economic activities. A worker, according to the 2011 Census, is a person whose main activity was participation in any economically productive activity. Such participation could be physical or mental in nature. Work involved is not only actual work but also effective supervision and direction of work. It also included unpaid work on farm or in family enterprise. Following are some of the important 'Concepts' used by the office of the Registrar General of India which would help understand the tables presented in this issue.

Workers were mainly classified as main and marginal workers on the basis of their work. Those workers who had worked for the major part of the year were termed as main workers. Major part of the year meant six months (183 days) or more. Those who had not worked for the major part of the year (i.e. those who had worked for less than 6 months or less than 183 days in a year) were termed as marginal workers.

A person was considered working as cultivator if he or she was engaged either as employer, single worker or family worker in the cultivation of land owned or held from Government or from private person or institution for payment in money, or in kind or on the basis of sharing of crops. Cultivation also included supervision or direction of cultivation.

A person who had given out his/her land to another person or persons for cultivation for money, kind or share of crop and who did not even supervise or direct the cultivation of land, was not treated as cultivator. Similarly, a person working on another person's land for wages, either in cash or in kind or a combination of both, (agricultural labourer) was not treated as cultivator.

A person who worked on another person's land for wages in money, kind or share of crop was regarded as an 'agricultural labourer'. Household Industry was defined as an industry conducted by the head of the household himself or herself and/or by the members of the household at home or within the village in rural areas and only within the precincts of the house where the householder lives in urban areas. The larger proportion of workers in household industry consists of members of the household including the head. This industry does not run on the scale of registered factory. Household industry relates to production, processing, servicing, repairing or making and selling (but not merely selling) of goods.

All workers i.e., those who had been engaged in some economic activity during the year preceding numeration and who were not cultivators or agricultural labourers or household industry workers were termed as *"*other workers*"* (OW). The type of workers that came under this category included factory workers, plantation workers, those in trade, commerce, business, transport, mining, construction, political or social work, all government

servants, municipal employees, teachers, priests, entertainment artists, etc. In fact, all persons who work in any field of economic activity other than cultivation, agriculture labour or household industry were covered in this category.

A brief analysis of the Tables presented in this chapter is as follows:

1.1 The ratio of total workers in India as per 2011 Census.

Table 1.1 reveals that workers constituted 39.79 per cent of total population whereas the ratio of female workers was 25.51 per cent. The ratio of total workers in rural areas was 41.83 per cent whereas in urban areas the ratio of total worker was found to be 35.31 per cent. The ratio of female workers in the rural areas was 30.02 per cent whereas in the urban areas it was 15.44 per cent respectively.

1.2 Sex-Wise Distribution of Workers and percentage of Cultivators, Agricultural Labourers, in House Hold Industry and other Workers.

Table 1.2 reveals that at an All-India level cultivators, Agricultural Labourers, Household Industry and other Workers constituted 24.64 percent, 29.96 percent, 3.81 per cent and 41.60 per cent of total workers respectively. Among male workers, Other Workers Constituted a major proportion i.e. 47.20 per cent of total workers. Similarly among female workers, Agricultural labourers constituted a major proportion i.e. 41.01 per cent of total workers. At the State/U.T level, Himachal Pradesh has the highest percentage of cultivators i.e. 57.93 among total workers. Bihar has the highest 52.83 per cent Agricultural labourers among total workers. Manipur has the highest 7.72 per cent of workers engaged in Household Industry whereas Lakshadweep has the highest 98.59 percent other workers.

1.3 Percentage of Female Main Workers to total Female Population under Broad Categories – 1981 to 2011 Census of India.

Table 1.3 shows that the percentage of Female under all categories of workers have increased in 2011 as compared to 2001.

1.4 Literacy rate by Sex – India – 1951 to 2011

Table 1.4 shows that literacy rate has shown an increasing trend over the successive census from 1951 to 2011 in respect of persons, Males and Females. In 2011, the overall literacy rate was 73.00 per cent, the male literacy rate was 80.00 percent and the female literacy rate was 64.06 percent.

1.5 Work Participation Rate by Sex in India (1971-2011)

Table 1.5 reveals that in 2011 though female work participation rate (25.5 percent) has increased over time yet it is far less than the male work participation rate (53.3 percent).

1.6 States and Union Territories Ranked According to Female Work Participation Rate - 2001 and 2011.

Table 1.6 reveals that the State of Himachal Pradesh had highest female work participation rate (44.8 %) whereas Delhi had the lowest female work participation rate (10.6 %).

1.7 Percentage of Female Total Workers, Female Main Workers, Female Marginal Workers and Female Non-Workers to Total Female Population by States as per 2011 Census.

Table 1.7 reveals that Total workers constituted 25.5 percent of the female population comprising of 30.0 percent in Rural areas and 15.4 percent in Urban areas. Of the Total workers in female populations, 59.6 percent are main workers and 40.4 percent are marginal workers. A majority of the female population are main-workers.

1.8 Distribution of Female Main Workers by States and Categories as per 2011 Census.

Table 1.8 shows the category-wise distribution of female main workers in absolute number as Cultivators, agricultural labours, household industry and other workers by states.

1.9 Literacy rate in India by States as per 2011 census.

Tables 1.9 shows the Literacy rate by states. It reveals that the highest rate of literacy rate among women is in the state of Kerala (92%), whereas the state of Rajasthan had the lowest female literacy rate (52.7%).

TABLE 1.1

TOTAL WORKERS IN INDIA - 2011 CENSUS

Population/ Workers	Persons		Male	Female
1	2		3	4
Population	Total	1,21,08,54,977	62,32,70,258	58,75,84,719
Workers		48,18,88,868	33,19,39,875	14,99,48,993
Percentage of Workers		39.79	53.26	25.51
Population	Rural	83,37,48,852	42,77,81,058	40,59,67,794
Workers		34,87,43,092	22,68,37,013	12,19,06,079
Percentage of Workers		41.83	53.03	30.02
Population	Urban	37,71,06,125	19,54,89,200	18,16,16,925
Workers		13,31,45,776	10,51,02,862	2,80,42,914
Percentage of Workers		35.31	53.76	15.44

Source: Office of the Registrar General, India.

Note: Workers include both main workers and marginal workers.

TABLE 1.2

SEX-WISE DISTRIBUTION OF WORKERS AND PERCENTAGE OF CULTIVATORS, AGRICULTURAL LABOURERS, WORKERS IN HOUSEHOLD INDUSTRY AND OTHER WORKERS BY STATES -2011 CENSUS

Sl. No.	State/Union Territory	Male/ Female/ Total	Total Workers	Percentage to Total Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
	All-India	Male	331865930	24.92	24.09	2.95	47.20
		Female	149877381	24.01	41.01	5.71	29.18
		Total	481743311	24.64	29.96	3.81	41.60
	STATES						
1	ANDHRA PRADESH	Male	24185595	18.02	33.62	2.66	45.71
		Female	15237311	14.01	58.00	5.22	22.77
		Total	39422906	16.47	43.04	3.65	36.84
2	ARUNACHAL PRADESH	Male	350273	43.64	5.25	1.18	49.93
		Female	237384	63.13	7.50	1.78	27.60
		Total	587657	51.51	6.16	1.42	40.91
3	ASSAM	Male	8541560	36.29	13.22	2.41	48.08
		Female	3428130	28.06	20.89	8.33	42.72
		Total	11969690	33.93	15.42	4.10	46.55
4	BIHAR	Male	25222189	22.78	49.84	3.02	24.36
		Female	9502798	15.27	60.77	6.83	17.13
		Total	34724987	20.72	52.83	4.06	22.38
5	CHHATTISGARH	Male	7133866	33.98	32.87	1.59	31.57
		Female	5046359	31.32	54.44	1.47	12.76
		Total	12180225	32.88	41.80	1.54	23.78
6	DELHI	Male	4762026	0.58	0.66	3.21	95.56
		Female	825023	0.72	0.98	3.53	94.77
		Total	5587049	0.60	0.71	3.25	95.44
7	GOA	Male	419536	4.49	3.53	2.34	89.64
		Female	157712	7.93	7.57	3.10	81.40
		Total	577248	5.43	4.64	2.55	87.38
8	GUJARAT	Male	18000914	23.58	20.27	1.17	54.98
		Female	6766833	17.78	47.14	1.97	33.11
		Total	24767747	21.99	27.61	1.39	49.00
9	HARYANA	Male	6806636	26.28	15.30	2.74	55.68
		Female	2109872	32.78	13.60	3.59	40.55
		Total	8916508	27.82	17.14	2.94	52.10
10	HIMACHAL PRADESH	Male	2043373	44.35	5.04	1.82	48.79
		Female	1516049	76.24	4.75	1.42	17.59
		Total	3559422	57.93	4.92	1.65	35.50

TABLE 1.2-Contd.

SEX-WISE DISTRIBUTION OF WORKERS AND PERCENTAGE OF CULTIVATORS, AGRICULTURAL LABOURERS, WORKERS IN HOUSEHOLD INDUSTRY AND OTHER WORKERS BY STATES–2011 CENSUS

Sl. No.	State/Union Territory	Male/ Female/ Total	Total Workers	Percentage to Total Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
11	JAMMU & KASHMIR	Male	3195090	23.96	12.97	2.23	60.21
		Female	1127623	42.55	11.83	7.21	38.42
		Total	4322713	28.81	12.67	3.99	54.53
12	JHARKHAND	Male	8424769	27.20	27.80	2.68	42.33
		Female	4673505	32.60	44.81	4.91	17.67
		Total	13098274	29.12	33.87	3.47	33.53
13	KARNATAKA	Male	18270116	26.02	17.97	2.40	53.61
		Female	9602481	19.03	40.33	4.94	35.71
		Total	27872597	23.61	25.67	3.28	47.44
14	KERALA	Male	8451569	6.47	10.15	1.95	81.43
		Female	3167494	3.89	14.68	3.42	78.01
		Total	11619063	5.77	11.39	2.35	80.50
15	MADHYA PRADESH	Male	20146970	32.71	31.32	2.54	33.43
		Female	11427163	28.47	51.47	3.92	16.14
		Total	31574133	31.18	38.61	3.04	27.17
16	MAHARASHTRA	Male	32616875	23.28	20.77	2.12	53.83
		Female	16811003	29.61	39.92	3.18	27.29
		Total	49427878	25.43	27.28	2.48	44.81
17	MANIPUR (Excl. 3 Sub-divisions)	Male	665463	40.71	6.62	3.00	49.67
		Female	493590	37.88	13.58	14.08	34.45
		Total	1159053	39.51	9.58	7.72	43.19
18	MEGHALAYA	Male	703709	39.41	15.11	1.34	44.14
		Female	481910	45.10	19.10	2.30	33.50
		Total	1185619	41.72	16.73	1.73	39.82
19	MIZORAM	Male	290740	44.54	7.73	1.34	46.39
		Female	195965	51.09	9.85	2.03	37.04
		Total	486705	47.17	8.59	1.61	42.63
20	NAGALAND	Male	547357	47.40	5.82	1.73	45.05
		Female	426765	65.20	7.29	3.13	24.38
		Total	974122	55.20	6.46	2.34	35.99
21	ORISSA	Male	11902655	28.36	29.25	3.69	38.70
		Female	5638934	12.92	57.78	6.10	23.20
		Total	17541589	23.40	38.42	4.46	33.72

TABLE 1.2-Contd.

SEX-WISE DISTRIBUTION OF WORKERS AND PERCENTAGE OF CULTIVATORS, AGRICULTURAL LABOURERS, WORKERS IN HOUSEHOLD INDUSTRY AND OTHER WORKERS BY STATES–2011 CENSUS

Sl. No.	State/Union Territory	Male/ Female/ Total	Total Workers	Percentage to Total Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
22	PUNJAB	Male	8074157	21.72	15.35	3.09	59.85
		Female	1823205	9.94	19.14	7.50	63.43
		Total	9897362	19.55	16.05	3.90	60.51
23	RAJASTHAN	Male	18297076	41.09	11.66	1.89	44.87
		Female	11589179	52.64	24.22	2.46	20.68
		Total	29886255	45.57	16.53	2.41	35.49
24	SIKKIM	Male	194358	32.58	6.63	1.52	59.27
		Female	113780	47.53	11.52	1.93	39.03
		Total	308138	38.10	8.43	1.67	51.80
25	TAMIL NADU	Male	21434978	12.75	22.59	2.76	61.90
		Female	11449703	13.24	41.61	6.76	38.40
		Total	32884681	12.92	29.21	4.15	53.72
26	TRIPURA	Male	1045326	21.89	20.48	1.67	55.95
		Female	424195	15.81	32.89	5.66	45.64
		Total	1469521	20.14	24.06	2.82	52.97
27	UTTARAKHAND	Male	2551921	28.82	11.23	2.72	57.24
		Female	1320354	64.00	8.84	3.41	23.75
		Total	3872275	40.81	10.42	2.95	45.82
28	UTTAR PRADESH	Male	49846762	31.12	27.69	4.72	36.47
		Female	15967953	22.21	38.43	9.67	29.69
		Total	65814715	28.96	30.30	5.92	34.82
29	WEST BENGAL	Male	26716047	16.84	27.90	4.17	51.09
		Female	8040308	7.67	34.03	16.69	41.52
		Total	34756355	14.72	29.32	7.09	48.87
UNION TERRITORIES							
30	ANDAMAN & NICOBAR ISLANDS	Male	120889	10.47	3.10	1.87	84.56
		Female	31646	12.34	3.28	4.63	79.76
		Total	152535	10.86	3.13	2.44	83.56
31	CHANDIGARH	Male	328159	0.64	0.42	1.06	97.87
		Female	75977	0.61	0.41	1.73	97.25
		Total	404136	0.64	0.42	1.19	97.76

TABLE 1.2-Concld.

SEX-WISE DISTRIBUTION OF WORKERS AND PERCENTAGE OF CULTIVATORS, AGRICULTURAL LABOURERS, WORKERS IN HOUSEHOLD INDUSTRY AND OTHER WORKERS BY STATES–2011 CENSUS

Sl. No.	State/Union Territory	Male/ Female/ Total	Total Workers	Percentage to Total Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
32	DADRA & NAGAR HAVELI	Male	119293	15.34	4.57	1.15	78.94
		Female	37868	26.06	32.60	2.18	39.16
		Total	157161	17.92	11.33	1.40	69.36
33	DAMAN & DIU	Male	107434	1.39	0.34	0.31	97.97
		Female	13837	5.96	2.96	2.54	88.54
		Total	121271	1.91	0.64	0.56	96.89
34	LAKSHADWEEP	Male	15318	0.00	0.00	0.87	99.13
		Female	3435	0.00	0.00	3.78	96.22
		Total	18753	0.00	0.00	1.41	98.59
35	PUDUCHERRY	Male	332931	3.01	12.85	1.22	82.92
		Female	112037	1.84	22.85	3.43	71.88
		Total	444968	2.72	15.37	1.77	80.14

Source: Office of the Registrar General, India.

Note: Workers include both main and marginal workers.

TABLE 1.3

PERCENTAGE OF FEMALE MAIN WORKERS TO TOTAL FEMALE POPULATION UNDER BROAD CATEGORIES - 1981 TO 2011

Census Year	Percentage to Total Female Population				
	Female Main Workers	Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6
1981	13.99	4.65	6.46	0.64	2.24
1991	15.93	5.51	7.05	0.55	2.82
2001	14.68	5.11	4.51	0.95	4.11
2011	15.21	6.13	10.48	1.46	7.45

Source: Office of the Registrar General, India.

TABLE 1.4

LITERACY RATE BY SEX - INDIA : 1951 TO 2011

Census Year	Persons	Males	Females
1	2	3	4
1951	18.33	27.16	8.86
1961	28.30	40.40	15.35
1971	34.45	45.96	21.97
1981	43.57	56.38	29.76
1991	52.21	64.13	39.29
2001	64.84	75.26	53.67
2011	73.00	80.09	64.06

Source: Office of the Registrar General, India.

TABLE 1.5

WORK PARTICIPATION RATE BY SEX IN INDIA (1971-2011)

Year	Total/ Rural/ Urban	Persons	Males	Females
1	2	3	4	5
1971	Total	33.08	52.61	12.11
	Rural	34.03	53.62	13.42
	Urban	29.34	48.82	6.68
1981	Total	36.70	52.62	19.67
	Rural	38.79	53.77	23.06
	Urban	29.99	49.06	8.31
1991	Total	37.50	51.61	22.27
	Rural	40.09	52.58	26.79
	Urban	30.16	48.92	9.19
2001	Total	39.10	51.68	25.63
	Rural	41.75	52.11	30.79
	Urban	32.25	50.60	11.88
2011	Total	39.8	53.3	25.5
	Rural	41.8	53.0	30.0
	Urban	35.3	53.8	15.4

Source: Office of the Registrar General, India.

TABLE 1.6

STATES AND UNION TERRITORIES RANKED ACCORDING TO THE FEMALE WORK PARTICIPATION RATE 2001 AND 2011

Sr. No.	State/ Union Territories	Female Work Participation Rate		Rank in	
		2001	2011	2001	2011
1	2	3	4	5	6
1	HIMACHAL PRADESH	43.7	44.8	2	1
2	NAGALAND	38.1	44.7	7	2
3	CHHATTISGARH	40	39.7	3	3
4	SIKKIM	38.6	39.6	6	4
5	MANIPUR (Excl. 3 Sub-divisions)	39	38.6	4	5
6	MIZORAM	47.5	36.2	1	6
7	ANDHRA PRADESH	35.1	36.2	10	7
8	ARUNACHAL PRADESH	36.5	35.4	8	8
9	RAJASTHAN	33.5	35.1	11	9
10	MEGHALAYA	35.1	32.7	9	10
11	MADHYA PRADESH	33.2	32.6	12	11
12	KARNATAKA	32	31.9	13	12
13	TAMIL NADU	31.5	31.8	14	13
14	MAHARASHTRA	30.8	31.1	15	14
15	JHARKHAND	26.4	29.1	19	15
16	ORISSA	24.7	27.2	20	16
17	UTTARAKHAND	27.3	26.7	17	17
18	DADRA & NAGAR HAVELI	38.7	25.3	5	18
19	TRIPURA	21.1	23.6	23	19
20	GUJARAT	27.9	23.4	16	20
21	ASSAM	20.7	22.5	24	21
22	GOA	22.4	21.9	22	22
23	JAMMU & KASHMIR	22.5	19.1	21	23
24	BIHAR	18.8	19.1	26	24
25	KERALA	15.4	18.2	32	25
26	WEST BENGAL	18.3	18.1	28	26
27	HARYANA	27.2	17.8	18	27
28	ANDAMAN & NICOBAR ISLANDS	16.6	17.8	30	28
29	PUDUCHERRY	17.2	17.6	29	29
30	UTTAR PRADESH	16.5	16.7	31	30
31	CHANDIGARH	14.2	16	33	31
32	DAMAN & DIU	18.6	14.9	27	32
33	PUNJAB	19.1	13.9	25	33
34	LAKSHADWEEP	7.3	11	35	34
35	DELHI	9.4	10.6	34	35

Source: Office of the Registrar General, India.

TABLE 1.7

PERCENTAGE OF FEMALE WORKERS, FEMALE MAIN WORKERS, FEMALE MARGINAL WORKERS AND FEMALE NON-WORKERS TO TOTAL FEMALE POPULATION BY STATES AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Percentage of Female Population				
		Total/ Rural/ Urban	Total Workers	Main Workers	Marginal Workers	Other Workers
1	2	3	4	5	6	7
	STATES					
1.	Andhra Pradesh	Total	36.2	76.0	24.0	22.8
		Rural	44.6	76.1	23.9	11.8
		Urban	19.1	75.3	24.7	73.9
2.	Arunachal Pradesh	Total	35.4	74.8	25.2	27.6
		Rural	39.5	74.7	25.3	18.4
		Urban	21.3	75.8	24.2	86.8
3.	Assam	Total	22.5	48.2	51.8	42.7
		Rural	23.7	46.0	54.0	38.3
		Urban	14.9	69.8	30.2	86.2
4.	Bihar	Total	19.1	43.0	57.0	17.1
		Rural	20.2	41.9	58.1	14.1
		Urban	10.4	60.9	39.1	63.8
5.	Chhattisgarh	Total	39.7	52.4	47.6	12.8
		Rural	46.3	49.6	50.4	6.4
		Urban	17.4	77.7	22.3	70.0
6.	Delhi	Total	10.6	90.3	9.7	94.8
		Rural	9.7	79.8	20.2	71.6
		Urban	10.6	90.5	9.5	95.3
7.	Goa	Total	21.9	75.5	24.5	81.4
		Rural	22.6	67.9	32.1	64.3
		Urban	21.5	80.5	19.5	92.7
8.	Gujarat	Total	23.4	56.1	43.9	33.1
		Rural	32.0	50.7	49.3	22.3
		Urban	11.4	77.5	22.5	83.8
9.	Haryana	Total	17.8	54.7	45.3	40.6
		Rural	20.8	47.4	52.6	26.1
		Urban	12.1	78.5	21.5	87.4

TABLE 1.7

PERCENTAGE OF FEMALE TOTAL WORKERS, FEMALE MAIN WORKERS, FEMALE MARGINAL WORKERS AND FEMALE NON-WORKERS TO TOTAL FEMALE POPULATION BY STATES AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Percentage of Female Population				
		Total/ Rural/ Urban	Total Workers	Main Workers	Marginal Workers	Other Workers
1	2	3	4	5	6	7
10.	Himachal Pradesh	Total	44.8	41.8	58.9	17.6
		Rural	47.4	39.5	60.5	14.7
		Urban	19.9	78.2	21.8	83.2
11.	Jammu & Kashmir	Total	19.1	30.0	70.0	38.4
		Rural	20.8	24.0	76.0	29.3
		Urban	14.5	53.7	46.3	74.6
12.	Jharkhand	Total	29.1	33.9	66.1	17.7
		Rural	35.0	30.8	69.2	12.1
		Urban	10.1	68.5	31.5	80.5
13.	Karnataka	Total	31.9	73.4	26.6	35.7
		Rural	38.8	70.3	29.7	19.9
		Urban	20.8	82.5	17.5	82.7
14.	Kerala	Total	18.2	67.9	32.1	78.0
		Rural	20.2	64.7	35.3	69.3
		Urban	16.0	72.2	27.8	89.9
15.	Madhya Pradesh	Total	32.6	55.5	44.5	16.1
		Rural	39.3	52.6	47.4	8.1
		Urban	15.1	75.6	24.4	71.2
16.	Maharashtra	Total	31.1	81.9	18.1	27.3
		Rural	42.5	80.9	19.1	9.3
		Urban	16.8	85.3	14.7	83.9
17.	Manipur	Total	38.6	60.9	39.1	34.5
		Rural	41.2	60.1	39.9	24.4
		Urban	33.2	62.8	37.2	59.8
18.	Meghalaya	Total	32.7	69.7	30.3	33.5
		Rural	35.0	66.9	33.1	23.8
		Urban	23.6	86.1	13.9	90.4
19.	Mizoram	Total	36.2	77.4	22.6	37.0
		Rural	41.9	77.3	22.7	11.3
		Urban	31.1	77.6	22.4	68.2

TABLE 1.7 - Contd.

PERCENTAGE OF FEMALE TOTAL WORKERS, FEMALE MAIN WORKERS, FEMALE MARGINAL WORKERS AND FEMALE NON-WORKERS TOTOTAL FEMALE POPULATION BY STATES AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Percentage of Female Population				
		Total/ Rural/ Urban	Total Workers	Main Workers	Marginal Workers	Other Workers
1	2	3	4	5	6	7
20.	Nagaland	Total	44.7	70.1	39.9	24.4
		Rural	52.3	70.5	29.5	14.9
		Urban	25.9	67.8	32.2	72.5
21.	Orissa	Total	27.2	33.9	66.1	23.2
		Rural	29.7	30.6	69.4	17.8
		Urban	14.1	70.3	29.7	81.7
22.	Punjab	Total	13.9	65.1	34.9	63.4
		Rural	14.3	58.2	41.8	49.6
		Urban	13.2	77.7	22.3	89.1
23.	Rajasthan	Total	35.1	50.2	49.8	20.7
		Rural	42.7	48.1	51.9	15.8
		Urban	12.0	72.6	27.4	73.0
24.	Sikkim	Total	39.6	61.4	38.6	39.0
		Rural	44.6	57.2	42.8	28.7
		Urban	24.8	83.7	16.3	93.2
25.	Tamil Nadu	Total	31.8	78.4	21.6	38.4
		Rural	41.2	75.7	24.3	20.6
		Urban	21.8	84.0	16.0	74.1
26.	Tripura	Total	23.6	44.6	55.4	45.6
		Rural	26.3	40.8	59.9	36.4
		Urban	16.0	65.3	34.7	88.0
27.	Uttar Pradesh	Total	16.7	45.2	54.8	29.7
		Rural	18.3	42.1	57.9	21.9
		Urban	11.3	62.8	37.2	74.3
28.	Uttarakhand	Total	26.7	60.6	39.4	23.7
		Rural	32.9	58.2	41.8	15.8
		Urban	11.3	77.4	22.6	85.9
29.	West Bengal	Total	18.1	49.9	50.1	41.5
		Rural	18.4	42.1	57.9	28.2
		Urban	15.4	70.9	29.1	77.5

TABLE 1.7 - Contd.

PERCENTAGE OF FEMALE TOTAL WORKERS, FEMALE MAIN WORKERS, FEMALE MARGINAL WORKERS AND FEMALE NON-WORKERS TOTOTAL FEMALE POPULATION BY STATES AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Percentage of Female Population				
		Total/ Rural/ Urban	Total Workers	Main Workers	Marginal Workers	Other Workers
1	2	3	4	5	6	7
UNION TERRITORIES						
1.	Andaman & Nicobar Islands	Total	17.8	70.4	29.6	79.8
		Rural	17.9	60.4	39.6	69.0
		Urban	17.7	87.2	12.8	97.7
2.	Chandigarh	Total	16.0	90.5	9.5	97.3
		Rural	14.2	78.7	21.3	91.9
		Urban	16.0	90.7	9.3	97.4
3.	Dadra & Nagar Haveli	Total	25.3	55.9	44.1	39.2
		Rural	33.4	49.3	50.7	23.7
		Urban	14.7	75.4	24.6	85.0
4.	Daman & Diu	Total	14.9	85.4	14.6	88.5
		Rural	15.9	74.4	25.6	70.9
		Urban	14.5	90.6	9.4	96.9
5.	Lakshadweep	Total	11.0	48.5	51.5	96.2
		Rural	12.6	40.1	59.9	92.3
		Urban	10.5	51.4	48.6	97.5
6.	Puducherry	Total	17.6	80.3	16.7	71.9
		Rural	21.1	73.8	26.2	38.9
		Urban	16.1	89.0	11.0	91.8
	All –India	Total	25.5	59.6	40.4	29.2
		Rural	30.0	55.6	44.4	17.7
		Urban	15.4	77.0	23.0	79.1

Source: Office of the Registrar General, India.
+ = Totals may not tally due to rounding off.

TABLE 1.8
DISTRIBUTION OF FEMALE MAIN WORKERS BY STATES AND CATEGORIES
AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Rural/ Urban/ Total	Total Female Main Workers	Categories of Main Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
	All – India	Rural	67773091	35189330	59066086	6084693	21565969
		Urban	21582504	856516	2525267	2476944	22184187
		Total	89355595	36045846	61591353	8561638	43750156
	STATES						
1	ANDHRA PRADESH	Rural	1255418	2075112	8445751	547131	1486124
		Urban	2683193	59106	391981	248914	1983192
		Total	1523731	2134218	8837732	796045	3469316
2	ARUNACHAL PRADESH	Rural	205525	147870	16696	3096	37863
		Urban	31859	1990	1098	1121	27650
		Total	237384	149860	17794	4217	65513
3	ASSAM	Rural	3110431	952685	706902	259999	1190845
		Urban	317699	9179	9234	25578	273708
		Total	3428130	961864	716136	285577	1464553
4	BIHAR	Rural	8923082	1424096	5658143	583004	1257839
		Urban	579716	26710	116789	66086	370131
		Total	9502798	1450806	5774932	649090	1627970
5	CHHATTISGARH	Rural	4540856	1546435	2651572	52855	289994
		Urban	505503	34336	95761	21420	353986
		Total	5046359	1580771	2747333	74275	643980
6	DELHI	Rural	18727	2334	2055	926	13412
		Urban	806296	3606	6068	28168	768454
		Total	825023	5940	8123	29094	781866
7	GOA	Rural	62550	10801	9472	2075	40202
		Urban	95162	1705	2472	2816	88169
		Total	157712	12506	11944	4891	128371
8	GUJARAT	Rural	5398508	1171944	3069673	62980	1093911
		Urban	1368325	31107	120151	70458	1146609
		Total	6766833	1203051	3189824	133438	2240520
9	HARYANA	Rural	1610898	677365	462056	51793	419684
		Urban	498974	14314	24836	23954	435870
		Total	2109872	691679	486892	75747	855554
10	HIMACHAL PRADESH	Rural	1453026	1168628	70478	19720	214200
		Urban	63023	7280	1500	1832	52411
		Total	1516049	155908	71978	21552	266611

TABLE 1.8 - Contd.

DISTRIBUTION OF FEMALE MAIN WORKERS BY STATES AND CATEGORIES
AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Rural/ Urban Total	Total Female Main Workers	Categories of Main Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
11	JAMMU & KASHMIR	Rural	901075	450510	122480	63817	264268
		Urban	226548	29279	10881	17431	168957
		Total	1127623	479789	133361	81248	433225
12	JHARKHAND	Rural	4293010	1504869	2062663	205943	519535
		Urban	380495	18781	31689	23744	306281
		Total	4673505	1523650	2094352	229687	825816
13	KARNATAKA	Rural	7190804	1775253	3690097	292114	1433340
		Urban	2411677	51688	182587	182130	1995272
		Total	9602481	1826941	3872684	474244	3428612
14	KERALA	Rural	1834456	108148	392709	61530	1272069
		Urban	1333038	15199	72146	86877	1198816
		Total	3167494	123347	464855	108407	2470885
15	MADHYA PRADESH	Rural	9973221	3173376	5681536	309827	808482
		Urban	1453942	79999	200074	138384	1035485
		Total	11427163	3253375	5881610	448211	1843967
16	MAHARASHTRA	Rural	12763800	4891683	6413845	267802	1190470
		Urban	4047203	85377	297757	266869	3397200
		Total	16811003	4977060	6700602	534671	4587670
17	MANIPUR	Rural	353464	170399	52976	43857	86232
		Urban	140126	16593	14039	25663	83831
		Total	493590	186992	67015	69520	170063
18	MEGHALAYA	Rural	411646	213704	89603	10407	97932
		Urban	70264	3641	2419	681	63523
		Total	481910	217345	92022	11088	161455
19	MIZORAM	Rural	107291	84381	9530	1257	12123
		Urban	88674	15740	9769	2701	60464
		Total	195965	100121	19299	3958	72587
20	NAGALAND	Rural	356448	266224	27544	9597	53083
		Urban	70317	12024	3561	3758	50974
		Total	426765	278248	31105	13355	104057
21	ORISSA	Rural	5162140	717690	3214200	311384	918866
		Urban	476794	10949	43957	32481	989407
		Total	5638934	728639	3258157	348865	1308273

TABLE 1.8 - Contd.

DISTRIBUTION OF FEMALE MAIN WORKERS BY STATES AND CATEGORIES
AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Rural/ Urban Total	Total Female Main Workers	Categories of Main Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
22	PUNJAB	Rural	1183380	170363	328567	98022	586428
		Urban	639825	10789	20443	38644	569949
		Total	1823205	181152	349010	136666	1156377
23	RAJASTHAN	Rural	10609764	6008209	2720774	199260	1681521
		Urban	979415	92175	86221	85752	715267
		Total	11589179	6100384	2806995	285012	2396788
24	SIKKIM	Rural	95599	53663	12583	1891	27462
		Urban	18181	411	520	305	16945
		Total	113780	54074	13103	2196	44407
25	TAMIL NADU	Rural	7646795	1409346	4245902	412494	1579053
		Urban	3802908	106632	517938	361267	2817071
		Total	11449703	1515978	4763840	773761	4396124
26	TRIPURA	Rural	348309	65778	135564	20158	126809
		Urban	75886	1301	3948	3853	66784
		Total	424195	67079	139512	24011	193593
27	UTTARAKHAND	Rural	1158859	838009	110932	35044	174874
		Urban	161495	7002	5829	9977	138687
		Total	1320354	845011	116761	45021	313561
28	UTTAR PRADESH	Rural	13598101	3470698	5952746	1192954	2981703
		Urban	2369852	75657	183035	351500	1759660
		Total	15967953	3546355	6135781	1544454	4741363
29	WEST BENGAL	Rural	5871301	584261	2671217	959286	1656537
		Urban	2169007	32386	64811	390155	1681655
		Total	8040308	616647	2736028	1349441	3338192
UNION TERRITORIES							
30	ANDAMAN & NICOBAR ISLANDS	Rural	19799	3821	1006	1307	13665
		Urban	11847	83	31	1158	11575
		Total	31646	3904	1037	1465	25240
31	CHANDIGARH	Rural	1686	51	46	39	1550
		Urban	74291	413	266	1273	72339
		Total	75977	464	312	1312	73889

TABLE 1.8 - Concld.

DISTRIBUTION OF FEMALE MAIN WORKERS BY STATES AND CATEGORIES AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Rural/ Urban Total	Total Female Main Workers	Categories of Main Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
32	D & N HAVELI	Rural	28320	9380	11677	551	6712
		Urban	9548	488	669	275	8116
		Total	37868	9868	12346	826	14828
33	DAMAN & DIU	Rural	4441	716	358	220	3147
		Urban	9396	108	52	132	9104
		Total	13837	824	410	352	12251
34	LAKSHADWEEP	Rural	866	0	0	67	799
		Urban	2569	0	0	63	2506
		Total	3435	0	0	130	3305
35	PUDUCHERRY	Rural	42171	1598	22862	1321	16390
		Urban	69866	468	2735	2524	64139
		Total	112037	2066	25597	3845	80529

Source: Office of the Registrar General, India.

TABLE 1.9

LITERACY RATE IN INDIA BY STATES AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Male Literacy Rate	Female Literacy Rate	Total
1	2	3	4	5
	STATES			
1	ANDHRA PRADESH	75.6	59.7	67.7
2	ARUNACHAL PRADESH	73.7	59.6	67.0
3	ASSAM	78.8	67.3	73.2
4	BIHAR	73.5	53.3	63.8
5	CHHATTISGARH	81.5	60.6	71.0
6	DELHI	91.0	80.9	86.3
7	GOA	92.8	81.8	87.4
8	GUJARAT	87.2	70.7	79.3
9	HARYANA	85.4	66.8	76.6
10	HIMACHAL PRADESH	90.8	76.6	83.8
11	JAMMU & KASHMIR	78.3	58.0	68.7
12	JHARKHAND	78.5	56.2	67.6
13	KARNATAKA	82.8	68.1	75.6
14	KERALA	96.0	92.0	93.9
15	MADHYA PRADESH	80.5	60.0	70.6
16	MAHARASHTRA	89.8	75.5	82.9
17	MANIPUR	86.5	73.2	79.8
18	MEGHALAYA	77.2	73.8	75.5
19	MIZORAM	93.7	89.4	91.6
20	NAGALAND	83.3	76.7	80.1
21	ORISSA	82.4	64.4	73.5

TABLE 1.9
LITERACY RATE IN INDIA BY STATES AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Male Literacy Rate	Female Literacy Rate	Total
1	2	3	4	5
22	PUNJAB	81.5	71.3	76.7
23	RAJASTHAN	80.5	52.7	67.1
24	SIKKIM	87.3	76.4	82.2
25	TAMIL NADU	86.8	73.9	80.3
26	TRIPURA	92.2	83.1	87.8
27	UTTARAKHAND	88.3	70.7	79.6
28	UTTAR PRADESH	79.2	59.3	69.7
29	WEST BENGAL	82.7	71.2	77.1
	UNION TERRITORIES			
30	A &N ISLANDS	90.1	81.8	86.3
31	CHANDIGARH	90.5	81.4	86.4
32	D & N HAVELI	86.5	65.9	77.7
33	DAMAN & DIU	91.5	79.6	87.1
34	LAKSHADWEEP	96.1	88.2	92.3
35	PUDUCHERRY	92.1	81.2	86.5
	ALL-INDIA	82.14	65.46	74.04

Source: Office of the Registrar General, India.

CHAPTER – II

EMPLOYMENT

2.0 Introduction

The employment in various sectors is defined below:

(a) Factories

The statistics on employment of women workers presented in Tables 2.1 to 2.5 of this chapter relate to factories submitting returns under the Factories Act, 1948. The Act applies to all establishments employing 10 or more workers where power is used and establishments employing 20 or more workers where power is not used. The State Governments are, however, empowered under Section 85 to apply the provisions of the Act to any premises, irrespective of the employment therein, where manufacturing process is carried on with or without the aid of power except where the work is done by the workers solely with the help of members of his family.

Employment statistics relate to the persons employed directly or by or through any agency, (including a contractor) with or without the knowledge of principal employer whether for remuneration or not in any manufacturing process, or in cleaning any part of the machinery or premises used for manufacturing process, or in any other kind of work incidental to, or connected with the manufacturing process, or the subject of the manufacturing process. Thus, the definition of "worker" covers not only manual workers but also those supervisory and clerical personnel who are connected with the manufacturing process.

The employment figures, which represent 'average daily employment', are furnished by each registered factory by dividing the total mandays worked in a year by total number of days worked during the year. The estimated employment of factories not submitting returns is obtained by the State Authorities on the basis of the following sources of available information in order of preference:

(i) recent factory inspection report;
(ii) previous year's employment data; and
(iii) Employment figures reported in the application for registration and /or grant of renewal of license.

(b) Mines

The Statistics generally relate to units furnishing annual returns under the Mines Act, 1952. The Director General of Mines Safety collects information regarding the number of persons employed and other matters relating to Mines and Quarries (except those especially exempted). The measure of employment is the "average daily number of persons employed". The individual units report this figure by dividing the total mandays worked during a year by the number of days worked during the year as is done under the Factories Act. The figures of average daily employment for " all minerals" in Table 2.8 have been derived by adding up the respective figures for various individual categories of mines, e.g., China Clay & White Clay, Copper, etc.

(C) Plantations

Data relating to average daily employment collected under the Plantation Labour Act, 1951 has been presented in Tables 2.9 to 2.11. The Act covers every Tea, Coffee, Rubber and Cinchona or Cardamom Plantations measuring 5 hectares or more wherein 15 or more persons were employed on any day of the preceding twelve months. In the States of Karnataka, Kerala and Tamil Nadu, Cardamom Plantations have been brought under the purview of this Act. The amended Act of 1960 also empowers the State Government to extend all or any of the provisions of the Act to Plantations, measuring even less than 5 hectares and employing less than 15 persons. The Plantations Labour (Amendment) Act, 1960 is also applicable to offices, hospitals, dispensaries, schools and any other premises used for any purpose connected with the plantations, but does not apply to any factory or the premises to which the provisions of the Factories Act, 1948 apply.

(D) Public and Private Sectors

Information based on the data collected by the DGE&T for the organised sector of economy under the Employment Market Information programme has been given in Tables 2.12 to 2.14. The Programme covers all establishments in the public sector irrespective of size of establishments and those non-agricultural establishments in the private sector employing 10 or more workers. Sikkim, Arunachal Pradesh, Dadra & Nagar Haveli and Lakshadweep were not covered under the E.M.I. programme.

A brief analysis of the Tables presented in this chapter is as follows:

2.1 Average Daily Employment of Women in Factories

Table 2.1 shows that the percentage share of women to total employment stood at 9.78 in 2014 as compared to 16.52 in 2012.

2.2 State wise Average Daily Employment in Factories on the basis of Age Group & Sex during 2001-2014.

Table 2.2 shows a Female average daily employment in factories by age group and sex during the year 2014 was 297,314 as compared to 141,590 in 2013.

2.3 Average Daily Employment in Factories by Broad Age Groups, Sex and Industrial Groups. During 2013 and 2014

Table 2.3 shows that at the industry level, the highest average daily employment 1,76,737 and 3,36,255 was reported during 2013 and 2014 in the Manufacture of Food Products. Whereas the lowest 9 was reported in Residential Care activities and 8 in water transport during 2013 and 2014 respectively.

2.4 Sex-Wise Distribution of Employment of Adult Workers in Factories by Specified Normal Weekly Hours of Work

Table 2.4 shows that majority of the female workers i.e. 1,09,651 & 2,40,447 worked above 45 hours and up to 48 hours per week during 2013 and 2014.

2.5 Distribution of Employment of Adult Women Workers in Factories by specified Normal Weekly Hours of Work.

Table 2.5 reveals that at the industry level, majority of female Workers i.e. 1,09,651 & 1900990 worked above 45 hours and upto 48 hours per week during 2013 & 2014.

2.6 Employment in Coal Mines by Categories and Sex.

Table 2.6 shows that out of 3,55,904 workers 9,941 & 3,45,963 respectively female workers and male workers were employed in coal mines during 2014.

2.7 Share of Women Employment in Mines.

Table 2.7 shows that share of women employment in all mines and coal mines was reported as 4.47 per cent and 4.36 per cent respectively. Among non-coal mines, Magnesite mines employed the highest percentage of women workers i.e. 40.0 per , cent, 39.51 & 41.18 percent whereas no woman worker was employed in Gypsum mines during 2012, 2013 & 2014 respectively.

2.8 Average Daily Employment in Important Mines Other than Coal Mines by Sex and States During the years 2014 & 2015.

Table 2.8 (a) shows that the average daily employment in Non coal mines during 2014 was 1,83,041 comprising of 1,69,450 male and 13,591 female workers and in coal mines was 3,49,304 comprising of 3,45,963 male and 9,941 female workers.

Table 2.8 (b) shows that the average daily employment in Non coal mines during 2015 was 1,94,385 comprising of 1,80,081 male and 14,204 female workers and in coal mines was 3,40,224 comprising of 3,31,185 male and 9,039 female workers.

2.9 Share of Women Employment in Various Plantations during 2000-2014.

Table 2.9 shows that during 2014 in plantations, majority workers i.e. 54.44 per cent of the total employment were women. The highest percentage share of women employment to total employment (65.99 per cent) was reported in other plantations whereas the lowest share of women employment was reported in Rubber (38.59 per cent).

2.10 State-wise and Sex –wise average daily employment of Adults, Adolescent and Children Employed in Plantations during the year 2007-2014.

Table 2.10 shows that during 2014 in plantations sector, average daily employment of female workers was highest in Assam whereas, children were not reported employed in any of the states.

2.11 State-wise Average Daily Employment in Various Plantations by Sex.

Table 2.11 reveals that during 2014, the highest average daily employment of Female workers stood at 2,82,259 in Assam in Tea Plantations, 4,235 in Karnataka in coffee plantations, 3,541 in rubber and 2,688 in other plantations in Kerala.

2.12 Employment of Women Workers in Public and Private Sectors.

Table 2.12 shows that employment of women workers in public sector and private sector were reported to be 3152.00 thousand and 2903.00 thousand respectively during the year 2012.

2.13 Employment of Women by Zones in India

Table 2.13 reveals that during 2012, the highest numbers of women workers (2462.80 thousand) were employed in southern zone whereas the lowest numbers of women workers were employed in Andaman & Nicobar Islands.

2.14 Women Employment in the States/Union Territories as on March – 2011 and March – 2012.

Table 2.14 shows that among states Mizoram recorded 28.97 per cent increase and Chhattisgarh recorded 16.59 per cent decline in employment of women during 2012 when compared to 2011.

TABLE 2.1

AVERAGE DAILY EMPLOYMENT OF WOMEN IN FACTORIES

Year	Total Employment in thousands	Women Participation in thousands	Percentage Share of Women to Total Employment
1	**2**	**3**	**4**
1981	5342.5	497.8	9.3
1991	5214.2	507.0	9.7
2001	3272.1	480.1	14.7
2005	3848.0	640.4	16.64
2006	4373.0	730.7	16.71
2007	3054.0	313.9	10.28
2008	2628.4	220.9	8.41
2009	2662.4	194.1	7.29
2010	4713.7	737.6	15.65
2011	4932.1	764.0	15.49
2012	4002.3	661.0	16.52
2013	1312.4	141.5	10.78
2014	3025.8	297.3	9.8

Note: Data for the year 2013 is based on the returns received only 13States/U.Ts.

Source: Annual Returns received under the Factories Act, 1948 by Labour Bureau.

TABLE 2.2

STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
1	Andhra Pradesh	2001	376,828	54,911	-	-	-	-	376,828	54,911	431,739
		2005	353,768	62,289	-	-	-	-	353,768	62,289	416,057
		2006	361,233	57,229	-	-	-	-	361,233	57,229	418,462
		2007	378,629	60,608	-	-	-	-	378,629	60,608	439,237
		2008	410,641	60,429	-	-	-	-	410,641	60,429	471,070
		2009	452,848	71,863	-	-	-	-	452,848	71,863	524,711
		2010	475,765	73,789	-	-	-	-	475,765	73,789	549,554
		2011	510,933	78,480	-	-	-	-	510,933	78,480	589,413
		2012	537,301	95,207	-	-	-	-	537,301	95,207	632,508
		2013	286,951	58,280	-	-	-	-	286,951	58,280	345,231
		2014	292,300	60,973	-	-	-	-	292,300	60,973	353,273
2.	Assam	2001	40,646	1,567	308	413	-	-	40,954	1,980	42,934
		2005	33,435	1,929	209	292	-	-	33,644	2,221	35,865
		2006	38,463	3,804	331	343	103	100	38,897	4,247	43,144
		2007	33,466	2,843	113	330	24	25	33,603	3,198	36,801
		2008	32,268	3,093	55	177	91	180	32,414	3,450	35,864
		2009	30,843	3,129	247	158	253	156	31,343	3,443	34,786
		2010	32,738	3,547	123	152	45	31	32,906	3,730	36,636
		2011	37,560	1,267	-	-	-	-	37,560	1,267	38,827
		2012	32,951	4,009	33	89	-	-	32,984	4,098	37,082
		2013	34,655	4,636	66	79	-	-	34,731	4,715	39,446
		2014	40,425	4,448	76	89	-	-	40,501	4,537	45,038

TABLE 2.2 - Contd.

STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
3	Bihar	2001	..	..	..	..	..	..	..	..	..
		2005	11,124	36	-	-	-	-	11,124	36	11,160
		2006	..	..	..	..	..	..	..	..	..
		2007	12,132	63	-	-	-	-	12,132	63	12,195
		2008	13,503	53	-	-	-	-	13,503	53	13,556
		2009	8,730	49	-	-	-	-	8,730	49	8,779
		2010	12,806	22	-	-	-	-	-	-	12,828
		2011	10,018	56	-	-	-	-	10,018	56	10,074
		2012	9,278	24	-	-	-	-	9,278	24	9,302
		2013	15,470	306	-	-	-	-	15,470	306	15,776
		2014	5,386	37	-	-	-	-	5,386	37	5,423
4.	Chhattisgarh	2001	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	..	..	..
		2010	..	..	..	..	..	..	..	..	..
		2011	90,078	2,424	..	..	..	..	90,078	2,424	92,502
		2012	100,086	2,843	..	..	..	..	100,086	2,843	102,929
		2013	112,457	2,938	-	-	-	-	112,457	2,938	115,395
		2014	126,134	3,075	-	-	-	-	126,134	3,075	129,209

TABLE 2.2 - Contd.

STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
5	Delhi	2001	49,578	3,467	-	-	-	-	49,578	3,467	53,045
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	70348	5000					70348	5000	75348
		2010	..	..	..	..	..	..	..	..	..
		2011	..	..	..	..	..	..	..	..	..
		2012	..	..	..	..	..	..	..	..	..
		2013	..	..	..	..	..	..	..	..	..
		2014	..	..	..	..	..	..	..	..	..
6	Goa	2001	25,434	6,787	-	-	-	-	25,434	6,787	32,221
		2005	26,451	5,915	-	-	-	-	26,451	5,915	32,366
		2006	36,115	6,456	-	-	-	-	36,115	6,456	42,571
		2007	35,199	7,510	-	-	-	-	35,199	7,510	42,709
		2008	37,218	6,987	-	-	-	-	37,218	6,987	44,205
		2009	48,184	9,169	73	-	-	-	48,257	9,169	57,426
		2010	46,068	8,502	-	-	-	-	46,068	8,502	54,570
		2011	49,659	8,744	2	48	-	-	49,659	8,744	58,453
		2012	55,575	10,817	-	-	-	-	55,575	10,817	66,392
		2013	53,928	11,135	-	-	-	-	53,928	11,135	65,063
		2014	53,812	11,518	-	-	-	-	53,812	11,518	65,330

TABLE 2.2 - Contd.

STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
7.	Gujarat	2001	252,776	14,776	-	-	-	-	252,776	14,776	267,552
		2005	..	..	..	..	..	..	..	..	..
		2006	303,754	15,786	-	-	-	-	303,754	15,786	319,540
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	..	..	..
		2010	319,303	19,916	-	-	-	-	319,303	19,916	339,219
		2011	338,369	19,850	-	-	-	-	338,369	19,850	358,219
		2012	-	-	-	-	-	-	-	-	-
		2013	-	-	-	-	-	-	-	-	-
		2014	-	-	-	-	-	-	-	-	-
8.	Haryana	2001	..	..	..	..	..	..	..	..	..
		2005	134,664	4,925	-	-	-	-	134,664	4,925	139,589
		2006	149,820	8,261	-	-	-	-	149,820	8,261	158,081
		2007	141,648	5,934	-	-	-	-	141,648	5,934	147,582
		2008	145,713	8,593	-	-	-	-	145,713	8,593	154,306
		2009	167,708	9,670	-	-	-	-	167,708	9,670	177,378
		2010	137,861	6,922	-	-	-	-	137,861	6,922	144,783
		2011	139,631	9,357	-	-	-	-	139,631	9,357	148,988
		2012	172,546	11,906	-	-	-	-	172,546	11,906	184,452
		2013	191,125	12,771	-	-	-	-	191,125	12,771	203,896
		2014	173,625	12,057	-	-	-	-	173,625	12,057	185,682

TABLE 2.2 - Contd.

STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
9.	Himachal Pradesh	2001	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	..	..	..
		2010	..	..	..	..	..	..	..	..	..
		2011	96,573	8,588	..	..	..	..	96,573	8,588	105,161
		2012	..	..	..	..	..	..	..	..	..
		2013	..	..	..	..	..	..	..	..	..
		2014	136,381	10,466	-	-	-	-	136,381	10,466	146,847
10.	Jharkhand	2001	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	..	..	..
		2010	..	..	..	..	..	..	..	..	..
		2011	66,564	2,448					66,564	2,448	69,012
		2012	..	..	..	..	..	..	..	..	..
		2013	37,208	1,576	-	-	-	-	37,208	1,576	38,784
		2014	49,298	1,904	-	-	-	-	49,298	1,904	51,202

TABLE 2.2 - Contd.

STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
11.	Jammu & Kashmir	2001	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	..	..	..
		2010	..	..	..	..	..	..	..	..	..
		2011	..	..	..	..	..	..	..	..	..
		2012	..	..	..	..	..	..	..	..	..
		2013	..	..	..	..	..	..	..	..	..
		2014	..	..	..	..	..	..	..	..	..
12.	Karnataka	2001	..	..	..	..	..	..	..	..	..
		2005	300,386	99,061	-	-	-	-	300,386	99,061	399,447
		2006	336,377	117,517	-	-	-	-	336,377	117,517	453,894
		2007	297,639	155,026	-	-	-	-	297,639	155,026	452,665
		2008	198,330	83,467	-	-	-	-	198,330	83,467	281,797
		2009	..	..	..	..	..	..	..	..	..
		2010	..	..	..	..	..	..	..	..	..
		2011	..	..	..	..	..	..	..	..	..
		2012	..	..	..	..	..	..	..	..	..
		2013	..	..	..	..	..	..	..	..	..
		2014	..	..	..	..	..	..	..	..	..

TABLE 2.2 - Contd.

STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
13	Kerala	2001	..	..	..	..	..	..	..	..	..
		2005	65,990	23,297	-	-	-	-	65,990	23,297	89,287
		2006	119,818	34,551	-	-	-	-	119,818	34,551	154,369
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	..	..	..
		2010	115,766	62,657	-	-	-	-	115,766	62,657	178,423
		2011	101,323	52,792	-	-	-	-	101,323	52,792	154,115
		2012	..	..	..	..	..	..	..	..	..
		2013	..	..	..	..	..	..	..	..	..
		2014	..	..	..	..	..	..	..	..	..
14	Madhya Pradesh	2001	123,293	5,447	-	-	-	-	123,293	5,447	128,740
		2005	108,563	4,240	-	-	-	-	108,563	4,240	112,803
		2006	132,227	5,298	-	-	-	-	132,227	5,298	137,525
		2007	123,911	4,367	-	-	-	-	123,911	4,367	128,278
		2008	153,534	4,725	-	-	-	-	153,534	4,725	158,259
		2009	..	..	..	..	..	..	..	..	..
		2010	..	..	..	..	..	..	..	..	..
		2011	..	..	..	..	..	..	..	..	..
		2012	..	..	..	..	..	..	..	..	..
		2013	..	..	..	..	..	..	..	..	..
		2014	..	..	..	..	..	..	..	..	..

TABLE 2.2 - Contd.

STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
15	Maharashtra	2001	756,529	48,883	71	5	-	-	756,600	48,888	805,488
		2005	681,670	46,526	139	2	-	-	681,809	46,528	728,337
		2006	660,962	44,150	89	-	-	-	661,051	44,150	705,201
		2007	686,369	45,622	399	64	-	-	686,768	45,686	732,454
		2008	..	..	..	..	..	..	..	..	..
		2009	897,340	63,260	397	20	-	-	897,737	63280	961,017
		2010	10,28,898	72,742	141	06	-	-	10,29,039	72,748	11,01,787
		2011	10,96,881	79,527	1,506	77	-	-	10,98,387	79,604	11,77,991
		2012	11,03,043	80,179	-	-	-	-	11,03,043	80,179	11,83,222
		2013	..	..	..	..	..	..	..	..	..
		2014	1,301,775	97,719	1,684	75			1,303,459	97,794	1,401,253
16	Manipur	2001	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	2,378	1,551	-	-	-	-	2,378	1,551	3,929
		2010	2,483	1,881	-	-	-	-	2,483	1,881	4,364
		2011	..	..	..	..	..	..	..	..	..
		2012	..	..	..	..	..	..	..	..	..
		2013	..	..	..	..	..	..	..	..	..
		2014	..	..	..	..	..	..	..	..	..

TABLE 2.2 - Contd.

STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
17	Meghalaya	2001	..	..	..	..	..	..	..	..	..
		2005	2,206	273	-	-	-	-	2,206	273	2,479
		2006	2,228	275	-	-	-	-	2,228	275	2,503
		2007	2,522	828	35	-	-	-	2,557	828	3,385
		2008	2,577	379	-	-	-	-	2,577	379	2,956
		2009	1,756	160	-	-	-	-	1,756	160	1,916
		2010	2,381	322	-	-	-	-	2,381	322	2,703
		2011	1,054	133	-	-	-	-	1,054	133	1,187
		2012	2,106	277	-	-	-	-	2,106	277	2,383
		2013	3,302	419	-	-	-	-	3,302	419	3,451
		2014	2,951	537	-	-	-	-	2,951	537	3,488
18	Nagaland	2001	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	..	..	..
		2010	..	..	..	..	..	..	..	..	..
		2011	5,012	692	332	..	..	..	5,044	692	6,036
		2012	835	221	4	3	..	..	839	224	1,063
		2013	..	..	..	..	..	..	..	..	..
		2014	620	150	-	-	-	-	620	150	770

TABLE 2.2 - Contd.

STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
19	Odisha	2001	95,842	5,686	-	-	-	-	95,842	5,686	101,528
		2005	99,456	5,346	-	-	-	-	99,456	5,346	104,802
		2006	108,489	5,775	-	-	-	-	108,489	5,775	114,264
		2007	126,158	5,753	-	-	-	-	126,158	5,753	131,911
		2008	135,280	6,479	-	-	-	-	135,280	6,479	141,759
		2009	173,780	7,296	-	-	-	-	173,780	7,296	181,076
		2010	209,676	7,609	-	-	-	-	209,676	7,609	217,285
		2011	203,981	9,466	-	-	-	-	203,981	9,466	213,447
		2012	-	-	-	-	-	-	-	-	-
		2013	..	..	..	..	..	..	..	..	..
		2014	..	..	..	..	..	..	..	..	..
20	Punjab	2001	104,284	3,234	-	-	-	-	104,284	3,234	107,518
		2005	95,475	2,541	-	-	-	-	95,475	2,541	98,016
		2006	97,614	3,004	-	-	-	-	97,614	3,004	100,618
		2007	103,632	3,607	-	-	-	-	103,632	3,607	107,239
		2008	97,570	3,738	-	-	-	-	97,570	3,738	101,308
		2009	95,640	2,356	-	-	-	-	95,640	2,356	9,799
		2010	84,759	3,463	-	-	-	-	84,759	3,463	88,222
		2011	71,528	3,221	-	-	-	-	71,528	3,221	74,749
		2012	-	-	-	-	-	-	-	-	-
		2013	..	..	..	..	..	..	..	..	..
		2014	..	..	..	..	..	..	..	..	..

TABLE 2.2 - Contd.

STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
21	Rajasthan	2001	123,976	2,896	379	418	-	-	124,355	3,314	127,669
		2005	126,595	3,415	-	-	-	-	126,595	3,415	130,010
		2006	141,735	3,439	-	-	-	-	141,735	3,439	145,174
		2007	154,836	3,818	-	-	-	-	154,836	3,818	158,654
		2008	130,746	3,634	-	-	-	-	130,746	3,634	134,380
		2009	150,532	4,410	-	-	-	-	150,532	4,410	154,942
		2010	174,771	6,243	-	-	-	-	174,771	6,243	181,014
		2011	160,393	5,537	-	-	-	-	160,393	5,537	165,930
		2012	182,118	5,550	-	-	-	-	182,118	5,550	187,668
		2013	160,404	6,949	-	-	-	-	160,404	6,949	167,353
		2014	160,382	6,968	-	-	-	-	160,382	6,968	167,350
22	Tamil Nadu	2001	809,863	317,888	1,102	4,837	-	-	810,965	322,725	1,133,690
		2005	864,081	373,424	1,053	5,752	-	-	865,134	379,176	1,244,310
		2006	831,401	418,008	4,058	9,366	-	-	835,459	427,374	1,262,833
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	..	..	..
		2010	977,557	451,400	1,783	4,933	-	-	979,340	456,333	1,435,673
		2011	980,959	454,716	1,783	4,933	-	-	982,742	459,649	1,442,391
		2012	1,049,570	421,651	5,062	5,998	-	-	1,159,602	427,649	1,482,281
		2013	..	..	..	..	..	..	..	..	..
		2014	..	..	..	..	..	..	..	..	..

TABLE 2.2 - Contd.

STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
23	Telangana	2014	261,506	37,228	-	-	-	-	261,506	37,228	298,734
24	Tripura	2001	2,743	623	-	-	-	-	2,743	623	3,366
		2005	10,170	2,657	-	-	-	-	10,170	2,657	12,827
		2006	10,170	2,657	-	-	-	-	10,170	2,657	12,827
		2007	8,151	2,622	-	-	-	-	8,151	2,622	10,773
		2008	14,306	3,860	-	-	-	-	14,306	3,860	18,166
		2009	12,301	3,978	-	-	-	-	12,301	3,978	16,279
		2010	12,144	3,561	-	-	-	-	12,144	3,561	15,705
		2011	11,046	4,162	-	-	-	-	11,046	4,162	15,208
		2012	14,126	4,107	-	-	-	-	14,126	4,107	18,233
		2013	12,714	3,668	-	-	-	-	12,714	3,668	16,382
		2014	8,444	2,871	-	-	-	-	8,444	2,871	11,315

TABLE 2.2 - Contd.

STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
25	Uttar Pradesh	2001	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	187,386	7,403	-	-	-	-	187,386	7,403	194,789
		2008	229,443	11,193	-	-	-	-	229,443	11,193	240,636
		2009	242,988	6,618	-	-	-	-	242,988	6,618	249,606
		2010	..	..	..	..	..	..	..	..	..
		2011	..	..	..	..	..	..	..	..	..
		2012	..	..	..	..	..	..	..	..	..
		2013	..	..	..	..	..	..	..	..	..
		2014	..	..	..	..	..	..	..	..	..
26	West Bengal	2001	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	225,021	4,553	-	-	-	-	225,021	4,553	229,574
		2008	422,304	14,675	-	-	-	-	422,304	14,675	436,979
		2009	..	..	..	..	..	..	..	..	..
		2010	105,471	3,602	-	-	-	-	105,471	3,602	109,073
		2011	127,780	3,345	-	-	-	-	127,780	3,345	131,125
		2012	..	..	..	..	..	..	..	..	..
		2013	..	..	..	..	..	..	..	..	..
		2014	..	..	..	..	..	..	..	..	..

TABLE 2.2 - Contd.

STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
27	Andaman & Nicobar Islands	2001	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	4,230	203	-	-	-	-	4,230	203	4,433
		2008	..	..	..	..	..	..	..	..	..
		2009	3,800	141	-	-	-	-	3,800	141	3,941
		2010	..	..	..	..	..	..	..	..	..
		2011	4,275	170	-	-	-	-	4,275	170	4,445
		2012	4,313	203	-	-	-	-	4,313	203	4,516
		2013	..	..	..	..	..	..	..	..	..
		2014	4,314	260	-	-	-	-	4,314	260	4,574
28	Chandigarh	2001	7,798	373	-	-	-	-	7,798	373	8,171
		2005	9,460	570	-	-	-	-	9,460	570	10,030
		2006	8,612	446	-	-	-	-	8,612	446	9,058
		2007	8,097	366	-	-	-	-	8,097	366	8,463
		2008	..	..	..	..	..	..	..	..	..
		2009	7,147	391	-	-	-	-	7,147	391	7,538
		2010	7,016	416	-	-	-	-	7,016	416	7,432
		2011	7,166	321	-	-	-	-	7,166	321	7,487
		2012	7,256	426	-	-	-	-	7,256	426	7,682
		2013	7,064	450	-	-	-	-	7,064	450	7,514
		2014	4,539	317	-	-	-	-	4,539	317	4,856

TABLE 2.2 - Contd.

STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
29	Dadra & Nagar Haveli	2001	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	…	..	..
		2010	..	..	..	..	..	..	…	..	..
		2011	30,528	15,036	..	..	..	..	30,528	15,036	45,564
		2012	38,659	19,041	..	..	..	..	38,659	19,041	57,700
		2013	..	..	..	..	..	..	..	..	..
		2014	84,862	41,798	-	-	-	-	84,862	41,798	126,660
30	Puducherry	2001	20,524	7,882	-	-	-	-	20,524	7,882	28,406
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	..	..	..
		2010	29,034	3,747	-	-	-	-	29,034	3,747	32,781
		2011	18,107	3,623	-	-	-	-	18,107	3,623	21,730
		2012	20,280	4,567	-	-	-	-	20,280	4,567	24,847
		2013	21,605	5,487	-	-	-	-	21,605	5,487	27,092
		2014	20,020	4,824	-	-	-	-	20,020	4,824	24,844

TABLE 2.2 - Concld.

STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
31	Total	2001	2,790,114	474,420	1,860	5,673	-	-	2,791,974	4,80,093	3,272,067
		2005	3,200,219	640,412	1,401	6,046	-	-	3,201,620	6,46,458	3,848,078
		2006	3,627,960	730,682	4,478	9,709	103	100	3,632,541	7,40,491	4,373,032
		2007	2,739,119	313,878	547	394	24	25	2,739,690	3,14,297	3,053,987
		2008	2,407,010	220,933	55	177	91	180	2,407,156	2,21,290	2,628,446
		2009	2,467,007	194,096	717	178	253	156	2,467,977	1,94,430	2,662,407
		2010	3,968,585	737,579	2,379	5,091	45	31	3,971,009	7,42,701	4,713,710
		2011	4,159,418	76,955	3,623	5,058	..	..	4,163,041	82,053	4,932,054
		2012	3,330,043	661,028	5,099	6,090	..	..	3,335,142	667,118	4,002,260
		2013	1,170,770	141,511	66	79	-	-	1,170,836	141,590	1,312,426
		2014	2,726,774	297,150	1760	164	-	-	2,728,534	297,314	3,025,848

Source: Annual Returns received under the Factories Act, 1948 by the Labour Bureau.

- = Nil, .. = Not Received

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-2008)		Year	Adults		Adolescents		All Groups		Total
			Male	Female	Male	Female	Male	Female	
1		2	3	4	5	6	7	8	9
01	CROP AND ANIMAL PRODUCTION, HUNTING AND RELATED SERVICE ACTIVITIES	2011	33458	9599	4	11	-	-	43072
		2012	32544	13457	-	-	-	-	46001
		2013	14440	8174	-	-	-	-	22614
		2014	20146	9233	-	-	-	-	29379
03	FISHING AND ACQUACULTURE	2011	2237	17	-	-	-	-	2254
		2012	2173	24	-	-	-	-	2197
		2013	-	-	-	-	-	-	-
		2014							
05	MINING OF COAL AND LIGNITE	2011	314	1	-	-	-	-	315
		2012	40	5	-	-	-	-	45
		2013	2016	28	-	-	-	-	2044
		2014	2370	27					2397
06	EXTRACTION OF CRUDE PETROLEUM AND NATURAL GAS	2011	571	21	-	-	-	-	592
		2012	510	2	-	-	-	-	512
		2013	40	5	-	-	-	-	45
		2014	40	5					45
07		2011							
		2012							
		2013							
		2014	611	4					615
08	OTHER MINING AND QUARRYING	2011	8213	1268	-	-	-	-	9481
		2012	4328	1086	-	-	-	-	5414
		2013	3636	546	-	-	-	-	4182
		2014	4300	700					5000
09	MINING SUPPORT SERVICE ACTIVITIES	2011	30	3	-	-	-	-	33
		2012	66	5	-	-	-	-	71
		2013	30	-	-	-	-	-	30
		2014	804	143					947
10	MANUFACTURE OF FOOD PRODUCTS	2011	409694	106420	1188	169	-	-	517471
		2012	344471	72152	1150	121	-	-	417894
		2013	143134	33458	66	79	-	-	176737
		2014	290345	45745	76	89			336255

TABLE 2.3- contd

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-2008)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
11 MANUFACTURE OF BEVERAGES	2011	38578	4430	4	6	-	-	43018
	2012	32903	5019	4	3	-	-	37929
	2013	14698	2310	-	-	-	-	17008
	2014	31660	3623					35283
12 MANUFACTURE OF TOBBACCO PRODUCTS	2011	12648	3834	-	-	-	-	16482
	2012	10402	5303	-	-	-	-	15705
	2013	8031	3160	-	-	-	-	11191
	2014	7107	5134					12241
13 MANUFACTURE OF TEXTILES	2011	444625	135521	1650	3920	-	-	585716
	2012	305923	85409	2097	5629	-	-	399058
	2013	64843	12250	-	-	-	-	77093
	2014	227626	50853					278479
14 MANUFACTURE OF WEARING APPAREL	2011	80600	98265	1	60	-	-	178926
	2012	188934	83123	21	40	-	-	272118
	2013	24198	16700	-	-	-	-	40898
	2014	43290	21385					64675
15 MANUFACTURE OF LEATHER AND RELATED PRODUCTS	2011	63356	45676	-	-	-	-	109032
	2012	74457	28582	902	65	-	-	104006
	2013	14035	2588	-	-	-	-	16623
	2014	17246	3182					20428
16 MANUFACTURE OF WOOD AND PRODUCTS WOOD AND CORK, EXCEPT FURNITURE; MANUFACTURE OF ARTICLES OF STRAW AND PLAITING MATERIALS	2011	42451	6922	-	4	-	-	49377
	2012	18896	1848	9	-	-	-	20753
	2013	9023	338	-	-	-	-	9361
	2014	27106	1242					28348
17 MANUFACTURE OF PAPER AND PAPER PRODUCTS	2011	75711	8314	8	-	-	-	84033
	2012	68191	15000	9	-	-	-	83200
	2013	23220	1525	-	-	-	-	24745
	2014	48401	3322	-	-	-	-	51723

TABLE 2.3- contd

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-2008)		Year	Adults		Adolescents		All Groups		Total
			Male	Female	Male	Female	Male	Female	
1		2	3	4	5	6	7	8	9
18	PRINTING AND REPRODUCTION OF RECORDED MEDIA	2011	63038	9145	2	5	-	-	72190
		2012	56804	12112	-	-	-	-	68916
		2013	11784	844	-	-	-	-	12628
		2014	32582	2719	-	-	-	-	35301
19	MANUFACTURE OF COKE AND REFINED PETROLEUM PRODUCTS	2011	52858	2820	-	-	-	-	55678
		2012	33531	2950	-	-	-	-	36481
		2013	19115	581	-	-	-	-	19696
		2014	27132	823	-	-	-	-	27955
20	MANUFACTURE OF CHEMICAL AND CHEMICAL PRODUCTS	2011	279518	78858	153	849	-	-	359378
		2012	220073	45905	690	146	-	-	266814
		2013	59900	5739	-	-	-	-	65639
		2014	154426	9876	-	-	-	-	164302
21	MANUFACTURE OF PHARMACEUTICALS, MEDICINAL CHEMICAL AND BOTANICAL PRODUCTS	2011	121789	20434	1	2	-	-	142226
		2012	108224	19612	-	-	-	-	127836
		2013	52129	8071	-	-	-	-	60200
		2014	157719	27780	-	-	-	-	185499
22	MANUFACTURE OF RUBBER AND PLASTIC PRODUCTS	2011	174548	34079	22	4	-	-	208653
		2012	137157	27014	27	-	-	-	164198
		2013	46978	4396	-	-	-	-	51374
		2014	133977	16598	-	-	-	-	150575
23	MANUFACTURE OF OTHER NON-METALLIC MINERAL PRODUCTS	2011	218116	23324	22	-	-	-	241462
		2012	187225	28013	96	-	-	-	215334
		2013	120578	8318	-	-	-	-	128896
		2014	158591	9367	-	-	-	-	167958
24	MANUFACTURE OF BASIC METALS	2011	422354	16951	27	-	-	-	439332
		2012	240855	12432	26	-	-	-	253313
		2013	157160	5156	-	-	-	-	162316
		2014	292042	9066	-	-	-	-	301108

TABLE 2.3- contd

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-2008)		Year	Adults		Adolescents		All Groups		Total
			Male	Female	Male	Female	Male	Female	
1		2	3	4	5	6	7	8	9
25	MANUFACTURE OF FABRICATED METAL PRODUCTS, EXCEPT MACHINARY AND EQUIPMENT	2011	314569	20911	171	27	-	-	355678
		2012	233342	35460	7	-	-	-	268809
		2013	69312	3371	-	-	-	-	72683
		2014	201479	10324	-	-	-	-	211803
26	MANUFACTURE OF COMPUTER, ELECTRONIC AND OPTICAL PRODUCTS	2011	74438	17829	-	-	-	-	92267
		2012	73944	21221	-	-	-	-	95165
		2013	18312	3269	-	-	-	-	21581
		2014	42656	6890	-	-	-	-	49546
27	MANUFACTURE OF ELECTRICAL EQUIPMENT	2011	155818	18233	-	-	-	-	174051
		2012	107214	18050	-	-	-	-	125264
		2013	37054	4563	-	-	-	-	41617
		2014	107529	12694	-	-	-	-	120223
28	MANUFACTURE OF MACHINERY AND EQUIPMENT N.E.C.*	2011	225872	23042	-	-	-	-	248914
		2012	161436	18867	-	-	-	-	180303
		2013	58520	2641	-	-	-	-	61161
		2014	164945	8180	-	-	-	-	173125
29	MANUFACTURE OF MOTOR VEHICALS, TRAILERS AND SEMI-TRAILERS	2011	253684	21645	-	-	-	-	275329
		2012	223817	35921	-	-	-	-	259738
		2013	50739	1441	-	-	-	-	52180
		2014	152912	6286	-	-	-	-	159198
30	MANUFACTURE OF OTHER TRANSPORT EQUIPMENT	2011	162925	7562	-	-	-	-	170487
		2012	99343	11425	-	-	-	-	110768
		2013	29786	1447	-	-	-	-	31233
		2014	83954	3765	-	-	-	-	87719
31	MANUFACTURE OF FURNITURE;	2011	18707	3373	-	-	-	-	22080
		2012	10022	2677	-	-	-	-	12699
		2013	1302	94	-	-	-	-	1396
		2014	4677	308	-	-	-	-	4985

TABLE 2.3- contd

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-2008)		Year	Adults		Adolescents		All Groups		Total
			Male	Female	Male	Female	Male	Female	
1		2	3	4	5	6	7	8	9
32	OTHER MANUFACTURING	2011	45459	18186	11	-	-	-	63656
		2012	46026	13639	11	86	-	-	59762
		2013	6464	2178	-	-	-	-	8642
		2014	46505	12847	-	-	-	-	59352
33	REPAIR AND INSTALLA-TION OF MACHINERY AND EQUIPMENT	2011	38298	1900	-	-	-	-	40198
		2012	36414	2635	-	-	-	-	39049
		2013	8919	546	-	-	-	-	9465
		2014	30179	1489	-	-	-	-	31668
35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	2011	123873	6178	-	-	-	-	130051
		2012	109672	9133	-	-	-	-	118805
		2013	52066	3197	-	-	-	-	55263
		2014	94962	3664	1684	75	-	-	100385
36	WATER COLLECTION AND TREATMENT AND SUPPLY	2011	5140	406	-	-	-	-	5546
		2012	8094	2473	-	-	-	-	10567
		2013	2489	303	-	-	-	-	2792
		2014	3889	519	-	-	-	-	4408
37	SEWARAGE	2011	2654	369	-	-	-	-	3023
		2012	1108	313	-	-	-	-	1421
		2013	91	4	-	-	-	-	95
		2014	938	123	-	-	-	-	1061
38	WASTE COLLECTION, TREATMENT AND DISPOSAL ACTIVITIES, MATERIALS RECOVERY	2011	5335	199	-	-	-	-	5534
		2012	3056	76	-	-	-	-	3132
		2013	2921	79	-	-	-	-	3000
		2014	3362	226	-	-	-	-	3588
39	REMEDIATION ACTIVITIES AND OTHER WASTE MANAGEMENT SERVICES	2011	330	2	-	-	-	-	332
		2012	148	3	-	-	-	-	151
		2013	-	-	-	-	-	-	-
		2014	838	9	-	-	-	-	847

TABLE 2.3- contd

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-2008)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
41 CONSTRUCTION OF BUILDINGS	2011	2001	32	-	-	-	-	2033
	2012	313	5	-	-	-	-	318
	2013	16	-	-	-	-	-	16
	2014	1530	-	-	-	-	-	1530
42 CIVIL ENGINEERING	2011	201	33	-	-	-	-	234
	2012	18	-	-	-	-	-	18
	2013	-	-	-	-	-	-	-
	2014	47	2	-	-	-	-	49
43 SPECILIZED CONSTRUCTION ACTIVITIES	2011	151	-	-	-	-	-	151
	2012	102	-	-	-	-	-	102
	2013	114	10	-	-	-	-	124
	2014	292	15	-	-	-	-	307
45 WHOLESALE AND RETAIL TRADE AND REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	2011	126694	9518	359	1	-	-	136572
	2012	113724	25803	50	-	-	-	139577
	2013	27113	2184	-	-	-	-	29297
	2014	70139	4647	-	-	-	-	74786
46 WHOLESALE TRADE EXCEPT OF MOTOR VEHICLES AND MOTORCYCLES	2011	3965	195	-	-	-	-	4160
	2012	3678	160	-	-	-	-	3838
	2013	743	43	-	-	-	-	786
	2014	3386	173	-	-	-	-	3559
47 RETAIL TRADE EXCEPT OF MOTOR VEHICLES AND MOTORCYCLES	2011	9995	920	-	-	-	-	10915
	2012	6321	142	-	-	-	-	6463
	2013	-	-	-	-	-	-	-
	2014							
49 LAND TRANSPORT AND TRANSPORT VIA PIPELINES	2011	2302	61	-	-	-	-	2363
	2012	633	19	-	-	-	-	652
	2013	315	41	-	-	-	-	356
	2014							
50 WATER TRANSPORT	2011	1519	20	-	-	-	-	1539
	2012	-	-	-	-	-	-	-
	2013	151	15	-	-	-	-	166
	2014	8	-	-	-	-	-	8

TABLE 2.3- contd

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-2008)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
51 AIR TRANSPORT	2011	362	17	-	-	-	-	379
	2012	393	7	-	-	-	-	400
	2013	-	-	-	-	-	-	-
	2014	244	4	-	-	-	-	248
52 WAREHOUSING AND SUPPORT ACTIVITIES FOR TRANSPORTATION	2011	18123	2157	-	-	-	-	20280
	2012	8830	1146	-	-	-	-	9976
	2013	9844	439	-	-	-	-	10283
	2014	12127	1248	-	-	-	-	13375
55 ACCOMODATION	2011	-	-	-	-	-	-	-
	2012	276	22	-	-	-	-	298
	2013	265	32	-	-	-	-	297
	2014	242	25	-	-	-	-	267
56 FOOD AND BEVERAGE SERVICE ACTIVITIES	2011	439	169	-	-	-	-	608
	2012	-	-	-	-	-	-	-
	2013	36	4	-	-	-	-	40
	2014	61	4	-	-	-	-	65
58 PUBLISHING ACTIVITIES	2011	7705	2209	-	-	-	-	9914
	2012	1951	383	-	-	-	-	2334
	2013	436	49	-	-	-	-	485
	2014	1515	347	-	-	-	-	1862
59 MOTION PICTURE, VIDEO AND TELEVISION PROGR-MME PRODUCTION, SOUND RECORDING AND MUSIC PUBLISHING ACTIVITIES	2011	844	152	-	-	-	-	996
	2012	489	56	-	-	-	-	545
	2013	144	8	-	-	-	-	152
	2014	361	19	-	-	-	-	380
60 BROADCASTING AND PROG-RAMMING ACTIVITIES	2011	-	-	-	-	-	-	-
	2012	-	-	-	-	-	-	-
	2013	-	-	-	-	-	-	-
	2014	-	-	-	-	-	-	-
61 TELECOMMUNICATIONS	2011	-	-	-	-	-	-	-
	2012	171	15	-	-	-	-	186
	2013	-	-	-	-	-	-	-
	2014	-	-	-	-	-	-	-

TABLE 2.3- contd

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-2008)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
62 COMPUTER PROGRAMMING, CONSULTANCY AND RELATED ACTIVITIES	2011	260	13	-	-	-	-	273
	2012	294	24	-	-	-	-	318
	2013	-	-	-	-	-	-	-
	2014	402	65	-	-	-	-	467
63 INFORMATION SERVICE ACTIVITIES	2011	38	-	-	-	-	-	38
	2012	-	-	-	-	-	-	-
	2013	39	-	-	-	-	-	39
	2014	-	-	-	-	-	-	-
64 FINANCIAL SERVICE ACTIVITIES, EXCEPT INSURANCE AND PENSION FUNDING	2011	-	-	-	-	-	-	-
	2012	-	-	-	-	-	-	-
	2013	-	-	-	-	-	-	-
	2014	-	-	-	-	-	-	-
65 INSURANCE, REINSURANCE AND PENSION FUNDING, EXCEPT COMPULSARY SOCIAL SECURITY	2011	-	-	-	-	-	-	-
	2012	-	-	-	-	-	-	-
	2013	-	-	-	-	-	-	-
	2014	-	-	-	-	-	-	-
66 OTHER FINANCIAL ACTIVITIES	2011	-	-	-	-	-	-	-
	2012	-	-	-	-	-	-	-
	2013	-	-	-	-	-	-	-
	2014	26	1	-	-	-	-	27
68 REAL ESTATE ACTIVITIES	2011	-	-	-	-	-	-	-
	2012	-	-	-	-	-	-	-
	2013	-	-	-	-	-	-	-
	2014	-	-	-	-	-	-	-
69 LEGAL AND ACCOUNTING ACTIVITIES	2011	65	10	-	-	-	-	75
	2012	55	10	-	-	-	-	65
	2013	60	10	-	-	-	-	70
	2014	57	10	-	-	-	-	67
70 ACTIVITIES OF HEAD OFFICES; MANAGEMENT CONSULTANCY ACTIVITIES	2011	113	20	-	-	-	-	133
	2012	110	21	-	-	-	-	131
	2013	-	-	-	-	-	-	-
	2014	102	21	-	-	-	-	123

TABLE 2.3- contd

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-2008)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
71 ARCHITECTURE AND ENGINEERING ACTIVITIES; TECHNICAL TESTING AND ANALYSIS	2011	1760	163	-	-	-	-	1923
	2012	1008	124	-	-	-	-	1132
	2013	77	11	-	-	-	-	88
	2014	746	118	-	-	-	-	864
72 SCIENTIFIC RESEARCH AND DEVELOPMENT	2011	4367	727	-	-	-	-	5094
	2012	5787	1033	-	-	-	-	6820
	2013	3233	626	-	-	-	-	3859
	2014	5193	942	-	-	-	-	6135
73 ADVERTISING AND MARKET RESEARCH	2011	30	21	-	-	-	-	51
	2012	-	-	-	-	-	-	-
	2013	-	-	-	-	-	-	-
	2014	-	-	-	-	-	-	-
74 VETERINARY ACTIVITIES	2011	583	176	-	-	-	-	759
	2012	738	262	-	-	-	-	1000
	2013	-	-	-	-	-	-	-
	2014	297	60	-	-	-	-	357
77 RENTAL AND LEASING ACTIVITIES	2011	62	9	-	-	-	-	71
	2012	-	-	-	-	-	-	-
	2013	-	-	-	-	-	-	-
	2014	11	-	-	-	-	-	11
78 EMPLOYMENT ACTIVITIES	2011	16	4	-	-	-	-	20
	2012	-	-	-	-	-	-	-
	2013	-	-	-	-	-	-	-
	2014	-	-	-	-	-	-	-
79 TRAVEL AGENCY, TOUR OPERATOR AND OTHER RESERVATION SERVICE ACTIVITIES	2011	134	19	-	-	-	-	153
	2012	-	-	-	-	-	-	-
	2013	-	-	-	-	-	-	-
	2014	-	-	-	-	-	-	-
80 SECURITY AND INVESTIGATION ACTIVITIES	2011	-	-	-	-	-	-	-
	2012	-	-	-	-	-	-	-
	2013	-	-	-	-	-	-	-
	2014	-	-	-	-	-	-	-

TABLE 2.3- contd

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-2008)		Year	Adults		Adolescents		All Groups		Total
			Male	Female	Male	Female	Male	Female	
1		2	3	4	5	6	7	8	9
81	SERVICES TO BUILDINGS AND LANDSCAPE ACTIVITIES	2011	45	-	-	-	-	-	45
		2012	442	-	-	-	-	-	442
		2013	-	-	-	-	-	-	-
		2014	-	-	-	-	-	-	-
82	OFFICE ADMINISTRATIVE, OFFICE SUPPORT AND OTHER BUSINESS SUPPORT ACTIVITIES	2011	1116	967	-	-	-	-	2083
		2012	656	614	-	-	-	-	1270
		2013	456	625	-	-	-	-	1081
		2014	1180	653	-	-	-	-	1833
84	PUBLIC ADMINISTRATION AND DEFENCE; COMPULSARY SOCIAL SECURITY	2011	151	-	-	-	-	-	151
		2012	50	9	-	-	-	-	59
		2013	-	-	-	-	-	-	-
		2014	157	10	-	-	-	-	167
85	EDUCATION	2011	237	10	-	-	-	-	247
		2012	-	-	-	-	-	-	-
		2013	-	-	-	-	-	-	-
		2014	-	-	-	-	-	-	-
86	HUMAN HEALTH ACTIVITIES	2011	464	6	-	-	-	-	470
		2012	12	-	-	-	-	-	12
		2013	69	-	-	-	-	-	69
		2014	12	-	-	-	-	-	12
87	RESIDENTIAL CARE ACTIVITIES	2011	-	-	-	-	-	-	-
		2012	-	-	-	-	-	-	-
		2013	7	2	-	-	-	-	9
		2014	-	-	-	-	-	-	-
88	SOCIAL WORK ACTIVITIES WITHOUT ACCOMMODATION	2011	30	-	-	-	-	-	30
		2012	-	-	-	-	-	-	-
		2013	-	-	-	-	-	-	-
		2014	-	-	-	-	-	-	-

TABLE 2.3 - contd

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-2008)		Year	Adults		Adolescents		All Groups		Total
			Male	Female	Male	Female	Male	Female	
1		2	3	4	5	6	7	8	9
90	CREATIVE, ARTS AND ENTERTAINMENT ACTIVITIES	2011	81	75	-	-	-	-	156
		2012	-	-	-	-	-	-	-
		2013	15	-	-	-	-	-	15
		2014	31	1	-	-	-	-	32
91	LIBRARIES, ARCHIVES, MUSEUMS AND OTHER CULTURAL ACTIVITIES	2011	63	22	-	-	-	-	85
		2012	-	-	-	-	-	-	-
		2013	-	-	-	-	-	-	-
		2014	-	-	-	-	-	-	-
92	GAMBLING AND BETTING ACTIVITIES	2011	114	1	-	-	-	-	115
		2012	-	-	-	-	-	-	-
		2013	-	-	-	-	-	-	-
		2014	-	-	-	-	-	-	-
93	SPORTS ACTIVITIES AND AMUSEMENT AND RECREATION ACTIVITIES	2011	20	13	-	-	-	-	33
		2012	-	-	-	-	-	-	-
		2013	-	-	-	-	-	-	-
		2014	31	-	-	-	-	-	31
95	REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS	2011	1390	183	-	-	-	-	1573
		2012	2240	198	-	-	-	-	2438
		2013	11	-	-	-	-	-	11
		2014	1756	224	-	-	-	-	1980
96	OTHER PERSONAL SERVICE ACTIVITIES	2011	2031	282	-	-	-	-	2313
		2012	379	24	-	-	-	-	403
		2013	144	86	-	-	-	-	230
		2014	581	91	-	-	-	-	672
98	UNDIFFERENTIATED GOODS AND SERVICES PRODUCING ACTIVITIES OF PRIVATE HOUSE-HOLDS FOR OWN USE	2011	138	14	-	-	-	-	152
		2012	30	5	-	-	-	-	35
		2013	-	-	-	-	-	-	-
		2014	52	2	-	-	-	-	54
	TOTAL	**2011**	**4159418**	**763955**	**3623**	**5058**	**-**	**-**	**4932054**
		2012	**3330043**	**661028**	**5099**	**6090**	**-**	**-**	**4002260**
		2013	**1170770**	**141511**	**66**	**79**	**-**	**-**	**1312426**
		2014	**2726774**	**297150**	**1760**	**164**	**-**	**-**	**3025848**

Source: Annual Returns received under theFactoriesAct,1948 by the Labour Bureau

Note : - = Nil, NEC = Not elsewhere classified

TABLE 2.4
SEX-WISE DISTRIBUTION OF EMPLOYMENT OF ADULT WORKERS IN FACTORIES BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Year	Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours		Total Workers	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
1	2	3	4	5	6	7	8	9	10	11
2001	23384	5821	116174	14162	2278156	419794	372400	34643	2790114	474420
2005	76504	24751	112953	19646	2042261	371678	968501	224337	3200219	640412
2007	59304	28138	118497	8072	1287919	110735	602524	147552	2068244	294497
2008	73506	38879	37331	3329	1563293	85228	503437	82304	2177567	209740
2009	27032	10551	116958	9420	1477694	130469	530231	31878	2151915	182318
2010	63165	52898	225657	133377	2864474	482779	711098	64988	3864394	734042
2011	74991	42898	270964	130399	3165681	515723	648096	74693	4159732	763713
2012	46447	21554	173767	114635	2169135	436822	940694	88017	3330043	661028
2013	18526	2473	29736	5945	840046	109651	282462	23442	1170770	141511
2014	24773	6200	73683	11081	1900990	240447	727328	39422	2726774	297150

Source : Annual Returns received under the Factories Act, 1948 by the Labour Bureau

Table 2.5 (a)

Employment by Normal Weekly Hours of Work for Adult Workers during 2013 (By Industries)

Industry code NIC-2008	Upto 42		Above 42 to 45		Above 45 to 48		Above 48		Total	
	A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11
01	-	-	-	-	324	8173	1	3	325	8176
05	7	28	-	-	-	-	-	-	7	28
06	1	5	-	-	-	-	-	-	1	5
08	1	2	-	-	196	542	1	2	198	546
10	27	231	219	4146	4109	26965	50	1619	4405	32961
11	8	148	1	9	122	1798	22	348	153	2303
12	2	35	-	-	56	3021	1	20	59	3076
13	11	170	13	365	407	10935	19	527	450	11997
14	-	-	-	-	51	12896	8	3681	59	16577
15	-	-	-	-	302	1646	5	898	307	2544
16	4	3	-	-	449	293	6	85	459	381
17	6	8	-	-	193	1400	21	164	220	1572
18	6	15	10	29	182	582	14	207	212	833
19	4	124	-	-	90	444	3	21	97	589
20	4	67	8	70	341	5024	49	700	402	5861
21	2	54	3	71	224	3717	53	4358	282	8200
22	6	29	16	303	499	3253	48	763	569	4348
23	40	574	1	5	1880	7349	34	781	1955	8709
24	88	117	15	65	435	4219	55	813	593	5214
25	22	17	2	36	696	2914	33	523	753	3490
26	-	-	2	19	276	1343	38	1804	316	3166
27	7	40	6	251	259	2431	35	2003	307	4725
28	6	144	3	36	286	1901	29	702	324	2783
29	-	-	1	42	54	622	17	787	72	1451
30	2	49	-	-	29	1115	16	300	47	1464
31	1	-	-	-	27	81	5	13	33	94
32	-	-	-	-	67	1537	12	449	79	1986
33	7	3	1	286	23	257	-	-	31	546
35	3	4	-	-	110	2317	26	983	139	3304
36	6	194	-	-	10	61	2	48	18	303
37	-	-	-	-	3	4	-	-	3	4
38	-	-	-	-	14	79	-	-	14	79
43	-	-	-	-	2	10	-	-	2	10
45	8	6	3	5	309	1703	26	559	346	2273
46	-	-	1	8	2	23	4	12	7	43
49	1	-	-	-	7	41	-	-	8	41
50	-	-	-	-	3	15	-	-	3	15
52	7	23	1	90	35	150	1	95	44	358
55	-	-	-	-	4	32	-	-	4	32

Table 2.5 (a) (Concld.)

Employment by Normal Weekly Hours of Work for Adult Workers during 2013 (By Industries)

Industry code NIC-2008	Upto 42		Above 42 to 45		Above 45 to 48		Above 48		Total	
	A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11
56	-	-	1	4	-	-	-	-	1	4
58	-	-	-	-	2	30	2	19	4	49
59	-	-	-	-	5	8	-	-	5	8
69	-	-	-	-	-	-	1	10	1	10
71	-	-	1	11	-	-	-	-	1	11
72	5	383	3	94	3	146	-	-	11	623
74	-	-	-	-	1	6	-	-	1	6
82	-	-	-	-	3	504	2	121	5	625
87	-	-	-	-	1	2	-	-	1	2
96	-	-	-	-	3	62	2	24	5	86
Total	**295**	**2473**	**311**	**5945**	**12098**	**109651**	**645**	**23442**	**13349**	**141511**

Note: (i) Data in respect of industry codes not featuring above is 'nil'.

(ii) Data is not received from rest of States/Union territories.

(iii) A = Number of Factories

(iv) B = Average daily employment

(v) - = Nil

Table 2.5 (b)
Employment by Normal Weekly Hours of Work for Adult Women Workers during 2014
(By Industries)

Industry Code NIC-2008	Upto 42		Above 42 to 45		Above 45 to 48		Above 48		Total	
	A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11
01	73	155	10	121	633	8526	38	431	754	9233
05	9	27	-	-	-	-	-	-	9	27
06	-	-	-	-	1	5	-	-	1	5
07	1	-	-	-	1	4	-	-	2	4
08	5	2	1	2	236	689	3	7	245	700
09	3	143	-	-	-	-	-	-	3	143
10	969	228	280	2522	4857	38842	187	4153	6293	45745
11	202	66	5	18	189	2980	43	559	439	3623
12	24	106	1	16	64	4921	6	91	95	5134
13	2188	356	166	1416	775	46101	202	2980	3331	50853
14	109	27	24	367	335	16709	54	4282	522	21385
15	26	2	3	302	137	2813	5	65	171	3182
16	1463	12	6	33	397	1168	6	29	1872	1242
17	242	40	25	76	355	2911	53	295	675	3322
18	300	118	44	157	283	1716	60	728	687	2719
19	91	205	9	19	82	478	7	121	189	823
20	939	828	105	403	751	7070	149	1575	1944	9876
21	173	106	57	403	829	21243	132	6028	1191	27780
22	542	107	59	236	989	14359	144	1896	1734	16598
23	344	454	23	279	2029	8036	39	598	2435	9367
24	579	138	56	159	590	7353	218	1416	1443	9066
25	1616	546	142	574	1108	7804	188	1400	3054	10324
26	74	93	23	117	316	5045	78	1635	491	6890
27	233	83	46	559	701	9213	90	2839	1070	12694
28	447	353	56	331	544	5975	86	1521	1133	8180
29	236	30	24	156	278	5167	54	933	592	6286
30	89	70	7	912	58	1832	19	951	173	3765
31	51	2	5	16	52	233	8	57	116	308
32	199	571	23	181	393	10620	60	1475	675	12847
33	72	27	12	649	42	683	13	130	139	1489
35	62	142	5	94	145	1824	50	1604	262	3664
36	52	180	2	2	9	94	8	243	71	519
37	27	1	-	-	5	38	9	84	41	123
38	10	85	-	-	11	141	-	-	21	226
39	-	-	-	-	1	6	2	3	3	9
42	1	-	-	-	2	2	-	-	3	2
43	6	-	-	-	2	15	-	-	8	15
45	302	459	28	235	548	3234	127	719	1005	4647

Table 2.5 (b) Concld.

Employment by Normal Weekly Hours of Work for Adult Women Workers during 2014 (By Industries)

Industry Code NIC-2008	Upto 42		Above 42 to 45		Above 45 to 48		Above 48		Total	
	A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11
46	32	15	1	2	18	134	4	22	55	173
47	312	15	8	14	42	188	19	75	381	292
49	2	-	1	8	4	17	-	-	7	25
51	1	-	-	-	2	4	-	-	3	4
52	57	103	4	203	52	773	6	169	119	1248
55	-	-	-	-	3	25	-	-	3	25
56	1	-	-	-	-	-	1	4	2	4
58	7	1	2	291	6	46	2	9	17	347
59	4	-	-	-	7	15	1	4	12	19
62	-	-	-	-	2	65	-	-	2	65
66	-	-	-	-	1	1	-	-	1	1
69	-	-	-	-	-	-	1	10	1	10
70	-	-	-	-	-	-	1	21	1	21
71	5	13	5	24	5	69	5	12	20	118
72	9	263	4	169	12	410	6	100	31	942
74	-	-	-	-	1	34	2	26	3	60
82	8	1	1	5	12	618	5	29	26	653
84	-	-	-	-	2	10	-	-	2	10
90	-	-	-	-	1	1	-	-	1	1
95	13	27	1	4	6	130	5	63	25	224
96	7	-	1	4	8	57	3	30	19	91
98	1	-	1	2	-	-	-	-	2	2
Total	**12222**	**6200**	**1276**	**11081**	**17932**	**240447**	**2199**	**39422**	**33629**	**297150**

Note: (i) Data in respect of industry codes not featuring above is 'Nil'.

(ii) Data is not received from rest of States/Union territories.

(iii) A = Number of Factories.

(iv) B = Average Daily Employment.

(v) - = Nil.

TABLE 2.6
EMPLOYMENT IN COAL MINES BY CATEGORIES AND SEX

Year	Below Ground Working	Open Cast Working	Above Ground Working	All Categories		
				Male	Female	Total
1	2	3	4	5	6	7
1971	2,28,345	43,018	1,10,887	3,62,106	20,144	3,82,250
1981	3,20,324	55,162	1,55,872	4,82,500	30,858	5,13,358
1991	3,15,949	66,904	1,71,281	5,31,544	22,590	5,54,134
2001	2,39,457	69,021	1,29,701	4,24,706	13,473	4,38,179
2004	2,10,962	70,272	1,23,978	3,92,536	12,676	4,05,212
2005	2,05,179	69,607	1,24,104	3,86,825	12,065	3,98,890
2006	1,95,842	75,875	1,13,988	3,72,678	13,027	3,85,705
2007	1,88,156	80,336	1,10,964	3,67,101	12,355	3,79,456
2008	1,86,650	77,194	1,05,570	3,58,162	11,252	3,69,414
2009	1,85,943	80,441	1,07,566	3,62,475	11,475	3,73,950
2010	1,81,047	82,673	1,05,154	3,57,588	11,276	3,68,864
2011	1,77,976	85,806	1,02,255	3,55,452	10,585	3,66,037
2012	1,72,152	88,110	98,252	3,47,974	10,540	3,58,514
2013	1,67,747	86,970	1,03,203	3,47,058	10,862	3,57,920
2014	1,64,577	94,092	97,235	3,45,963	9,941	3,55,904

Source: Annual Report Statistics of Mines

TABLE 2.7

SHARE OF WOMEN EMPLOYMENT IN MINES

Sl. No	Mines/Mineral Groups	Category	2009	2010	2011	2012	2013	2014
1	2	3	6	7	8	9	10	11
1.	Coal	Total Employment	3,73,950	3,28,864	3,66,037	3,58,514	3,57,920	3,55,904
		Women Employment	11,475	11,276	10,585	10,540	10,862	9,941
		Percentage Share	3.07	3.05	2.89	2.94	3.03	2.79
NON-COAL MINES								
2.	China Clay & White Clay	Total Employment	2,867	2,728	2,748	2,769	2,853	2,767
		Women Employment	531	501	475	457	439	444
		Percentage Share	18.52	18.37	17.28	16.50	15.38	16.04
3.	Copper	Total Employment	3,062	2,899	3,278	3,782	3,736	3,690
		Women Employment	01	12	11	11	10	10
		Percentage Share	0.03	0.41	0.33	0.29	0.26	0.27
4.	Dolomite	Total Employment	3026	2,960	2,999	3,162	2,911	2,750
		Women Employment	362	336	386	313	276	323
		Percentage Share	11.96	11.35	4.11	9.89	9.48	11.75
5.	Gold	Total Employment	2,028	3,014	3,109	3,190	3,402	3,687
		Women Employment	128	114	128	136	174	191
		Percentage Share	6.31	3.78	4.11	4.24	5.11	4.75
6.	Gypsum	Total Employment	267	304	271	325	352	332
		Women Employment	0	0	0	0	-	-
		Percentage Share	0	0	0	0	-	-
7.	Iron Ore	Total Employment	47,200	47,311	52,657	55,290	52,933	50,512
		Women Employment	2,699	2,558	2,525	2,219	2,514	2,766
		Percentage Share	5.72	5.41	4.79	4.01	4.75	5.48

TABLE 2.7-Contd.

SHARE OF WOMEN EMPLOYMENT IN MINES

Sl. No	Mines/Mineral Groups	Category	2009	2010	2011	2012	2013	2014
1	2	3	6	7	8	9	10	11
8.	Lime Stone	Total Employment	28,573	28,235	28,621	30,131	33,707	33,472
		Women Employment	2,452	1,810	2,036	1,678	1,697	1,694
		Percentage Share	8.58	6.41	7.11	5.56	5.03	5.06
9.	Maganesite	Total Employment	2,399	2,392	2,342	2,374	2,389	2,338
		Women Employment	944	963	948	948	944	963
		Percentage Share	39.35	40.26	40.4	40.0	39.51	41.18
10.	Manganese	Total Employment	13,396	13,871	15,810	16,459	17,444	18,842
		Women Employment	2,806	2,920	2,954	3,318	3,622	3,615
		Percentage Share	20.95	21.05	18.68	20.15	20.76	19.19
11.	Mica	Total Employment	623	683	663	572	578	579
		Women Employment	64	64	69	74	75	55
		Percentage Share	10.27	9.37	10.40	1.3	12.98	9.50
12.	Stone	Total Employment	7,237	7,179	7,058	7,202	-	-
		Women Employment	374	376	369	363	-	-
		Percentage Share	5.17	5.24	5.22	5.04	-	-
13.	Oil	Total Employment	24,895	29,251	27,347	22,798	25,971	24,711
		Women Employment	219	202	192	187	157	104
		Percentage Share	0.88	0.69	0.70	0.82	0.60	0.42
14.	Other Minerals	Total Employment	49,449	50,799	53,219	54,885	65,049	64,052
		Women Employment	3,846	3,727	3,545	3,153	3,681	3,530
		Percentage Share	7.77	7.34	6.66	5.74	5.66	5.51

TABLE 2.7-Concld.

SHARE OF WOMEN EMPLOYMENT IN MINES

Sl. No	Mines/Mineral Groups	Category	2009	2010	2011	2012	2013	2014
1	2	3	4	5	6	7	8	9
	All	Total Employment	5,58,972	563517	5,66,159	5,61,423	5,43,274	5,38,945
		Women Employment	25,901	24883	24,223	23,402	24,294	23,532
		Percentage Share	4.63	4.41	4.27	4.16	4.47	4.36

Source : Directorate General of Mines Safety.
- = Not Available

TABLE 2.8(a)

AVERAGE DAILY EMPLOYMENT IN IMPORTANT NON COAL MINES AND COAL MINES BY SEX AND STATES DURING THE YEAR 2014

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
1	APATITE/ROCK PHOSPHATE						
	Andhra Pradesh	27	-	12	39	32	7
	Madhya Pradesh	-	154	12	166	105	61
	Rajasthan	-	212	208	420	418	2
	Uttaranchal	67	-	229	296	296	-
	West Bengal	-	78	24	102	100	2
	TOTAL : APATITE/ ROCK PHOSPHATE	94	444	485	1023	951	72
2	BARYTES						
	Andhra Pradesh	9	345	339	693	563	130
	Himachal Pradesh	16	-	-	16	16	-
	Rajasthan	-	11	6	17	17	-
	Telangana	-	29	3	32	32	-
	TOTAL : BARYTES	25	385	348	758	628	130
3	BAUXITE						
	Chhattisgarh	-	1562	126	1688	1673	15
	Gujarat	-	465	31	496	404	92
	Jharkhand	-	1854	309	2163	2162	1
	Karnataka	-	21	4	25	25	-
	Madhya Pradesh	-	561	40	601	502	99
	Maharashtra	-	479	75	554	518	36

TABLE 2.8(a) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANTNON COAL MINES AND COAL MINES BY SEX AND STATES DURING THE YEAR 2014

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Orissa	-	371	467	838	836	2
	Tamil Nadu	-	22	12	34	34	-
	Uttar Pradesh	-	219	19	238	189	49
	TOTAL : BAUXITE	-	5554	1083	6637	6343	294
4.	CALCITE						
	Rajasthan	-	336	125	461	374	87
	TOTAL : CALCITE	-	336	125	461	374	87
5.	China clay, Clay, White clay						
	Andhra Pradesh	-	178	4	182	150	32
	Gujarat	-	359	80	439	439	-
	Haryana	-	50	16	66	66	-
	Jharkhand	-	141	429	569	450	119
	Karnataka	-	30	37	67	59	8
	Kerala	-	201	406	607	382	225
	Orissa	-	43	16	59	27	32
	Rajasthan	-	361	93	454	426	28
	Tamil Nadu	-	11	3	14	14	-
	West Bengal	-	173	137	310	310	-
	TOTAL: CHINA CLAY, WHITE CLAY, ETC.	-	1547	1220	2767	2323	444

TABLE 2.8(a) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT NON COAL MINES AND COAL MINES BY SEX AND STATES DURING THE YEAR 2014

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
6	CHROMITE						
	Karnataka	66	60	128	254	205	49
	Orissa	805	3577	5913	10295	9534	761
	TOTAL : CHROMITE	871	3637	6041	10549	9739	810
7	COPPER						
	Jharkhand	921	-	404	1325	1324	-
	Madhya Pradesh	-	218	125	343	343	-
	Rajasthan	1490	-	532	2022	2013	9
	TOTAL : COPPER	2411	218	1061	3690	3680	10
8	DIAMOND						
	Madhya Pradesh	-	26	66	92	92	-
	TOTAL : DIAMOND	-	26	66	92	92	-
9	DOLOMITE						
	Andhra Pradesh	-	256	4	260	260	-
	Chhattisgarh	-	820	540	1360	1231	129
	Jharkhand	-	139	35	174	174	-
	Karnataka	-	123	15	138	92	46
	Madhya Pradesh	-	299	10	309	185	124
	Maharashtra	-	42	19	61	49	12
	Orissa	-	110	162	272	264	8
	Telangana	-	54	91	145	141	4

TABLE 2.8(a) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT NON COAL MINES AND COAL MINES BY SEX AND STATES DURING THE YEAR 2014

Sl. No.	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	West Bengal	-	-	31	31	31	-
	TOTAL : DOLOMITE	-	1843	907	2750	2427	323
10	EMERALD						
	Orissa	-	-	1	1	1	-
	TOTAL : EMERALD	-	-	1	1	1	-
11	FELSPAR						
	Andhra Pradesh	24	104	15	143	120	23
	Karnataka	-	19	9	28	11	17
	Telangana	-	47	6	53	53	-
	West Bengal	-	15	2	17	17	-
	TOTAL : FELSPAR	24	185	32	241	201	40
12	FIRE-CLAY						
	Andhra Pradesh	-	30		30	30	-
	Gujarat	-	36	-	36	36	-
	Madhya Pradesh	-	58	4	62	46	16
	Orissa	-	134	16	150	150	--
	Rajasthan	-	145	12	157	145	12
	Tamil Nadu	-	86	-	86	52	34
	West Bengal	-	32	2	34	34	-
	TOTAL : FIRE CLAY	-	521	34	555	493	62
13	FLUORITE						
	Gujarat	-	23	3	26	26	-
	Maharashtra	-	48	7	55	40	15
	TOTAL : FLUORITE	-	71	10	81	66	15

TABLE 2.8(a) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT NON COAL MINES AND COAL MINES BY SEX AND STATES DURING THE YEAR 2014

Sl. No.	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
14	GALENA & SPHALERITE						
	Andhra Pradesh	10	-	30	40	40	-
	Rajasthan	2604	890	2211	5705	5652	13
	TOTAL: GALENA & SPHALERITE	2614	890	2241	5745	5692	53
15	GARNET						
	Andhra Pradesh	-	38	38	76	66	10
	Tamil Nadu	-	1102	20	1122	1100	22
	TOTAL : GARNET	-	1140	58	1198	1166	32
16	GOLD						
	JharKhand	36	-	16	52	52	-
	Karnataka	1682	78	1853	3613	3422	191
	Uttaranchal	7	-	15	22	22	-
	TOTAL : GOLD	1725	78	1884	3687	3496	191
17	GRANITE						
	Andhra Pradesh	-	4598	1762	6360	6314	46
	Goa	-	57	14	71	71	-
	Karnataka	-	1355	225	1580	1558	22
	Kerala	-	343	92	435	373	62
	Madhya Pradesh	-	185	20	205	205	-

TABLE 2.8 (a) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT NON COAL MINES AND COAL MINES BY SEX AND STATES DURING THE YEAR 2014

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Orissa	-	26	4	30	30	-
	Telangana	-	398	40	438	437	1
	Tamil Nadu	-	2995	455	3450	3422	28
	Uttar Pradesh	-	108	109	217	217	-
	West Bengal	-	12	1	13	13	-
	TOTAL : GRANITE	-	10077	2722	12799	12640	159
18	GRAPHITE						
	Jharkhand	-	52	-	52	52	-
	Orissa	-	212	16	228	128	100
	Tamil Nadu	-	41	3	44	44	-
	TOTAL : GRAPHITE	-	305	19	324	224	100
19	GYPSUM						
	Jammu & Kashmir	-	95	18	113	113	-
	Rajasthan	-	134	85	219	219	-
	TOTAL : GYPSUM	-	229	103	332	332	-
20	IRON						
	Andhra Pradesh	-	260	9	269	269	-
	Chhattisgarh	-	2599	2494	5093	5042	51
	Goa	-	2795	1534	4329	4276	53

TABLE 2.8(a) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT NON COAL MINES AND COAL MINES BY SEX AND STATES DURING THE YEAR 2014

Sl. No	Mineral /State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Jharkhand	-	2299	5593	7892	7521	371
	Karnataka	-	5400	1840	7328	7196	132
	Madhya Pradesh	-	59	84	143	142	1
	Maharashtra	-	848	96	944	941	3
	Orissa	-	11812	11869	23681	21526	2155
	Rajasthan	-	478	355	833	833	-
	TOTAL : IRON	-	26638	23874	50512	47746	2766
21	KYANITE						
	Jharkhand	-	9	-	9	9	-
	Maharashtra	-	72	3	75	69	6
	TOTAL : KYANITE	-	81	3	84	78	6
22	LATERITE						
	Andhra Pradesh	-	46	5	51	51	-
	Karnataka	-	109	7	116	116	-
	Kerala	-	10	4	14	11	3
	Madhya Pradesh	-	40	1	41	18	23
	Rajasthan	-	112	21	133	133	-
	TOTAL : LATERITE	-	317	38	355	329	26
23	LIMESTONE						
	Andaman & Nicobar Island	-	58	-	58	58	-
	Andhra Pradesh	-	1383	765	2148	2129	19

TABLE 2.8(a) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT NON COAL MINES AND COAL MINES BY SEX AND STATES DURING THE YEAR 2014

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Assam	-	105	24	129	129	-
	Bihar	-	113	39	152	148	4
	Chhattisgarh	-	1080	278	1358	1358	-
	Gujarat	-	1940	236	2176	1886	290
	Haryana	-	14	2	16	16	-
	Himachal Pradesh	-	1040	149	1189	1174	15
	Jharkhand	-	666	373	1039	954	85
	Jammu & Kashmir	-	33	2	35	35	-
	Karnataka	-	1512	288	1800	1754	46
	Kerala	-	121	133	254	254	-
	Meghalaya	-	399	141	540	525	15
	Madhya Pradesh	1	3322	1063	4386	4229	157
	Maharashtra	-	580	174	754	710	44
	Orissa	-	2063	1014	3077	2701	376
	Rajasthan	-	7028	1326	8354	7755	599
	Telangana	-	2073	1433	3506	3502	4
	Tamil Nadu	-	1963	327	2290	2250	40
	Uttaranchal	-	31	33	64	64	-
	Uttar Pradesh	-	123	24	147	147	-
	TOTAL : LIMESTONE	1	25647	7824	33472	31778	1694

TABLE 2.8(a) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT NON COAL MINES AND COAL MINES BY SEX AND STATES DURING THE YEAR 2014

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
24	MAGNESITE						
	Jharkhand	-	47	10	57	38	19
	Karnataka	-	112	50	162	138	24
	Tamil Nadu	-	1912	30	1942	1022	920
	Uttaranchal	-	124	53	177	177	-
	TOTAL : MAGNESITE	-	2195	143	2338	1375	963
25	MANGANESE						
	Andhra Pradesh	-	1096	84	1180	711	469
-	Goa	-	341	44	385	270	115
	Gujarat	-	22	31	53	53	-
	Jharkhand	-	72	73	145	140	5
	Karnataka	-	1032	972	2004	1838	166
	Madhya Pradesh	1697	940	1222	3859	3328	531
	Maharashtra	1123	2314	2125	5562	4540	1022
	Orissa	-	2597	3057	5654	4347	1307
	TOAL : MANGANESE	2820	8414	7608	18842	15227	3615
26	MARBLE						
	Gujarat	-	264	57	321	321	-
	Madhya Pradesh	-	62	29	91	91	-
	Rajasthan	-	1221	327	1548	1548	-
	TOTAL : MARBLE	-	1547	413	1960	1960	-

TABLE 2.8(a) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT NON COAL MINES AND COAL MINES BY SEX AND STATES DURING THE YEAR 2014

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
27	MICA						
	Andhra Pradesh	217	125	132	474	419	55
	Bihar	36	10	10	56	56	-
	Jharkhand	15	-	22	37	37	-
	Rajasthan	-	12	-	12	12	-
	TOTAL : MICA	268	147	164	579	524	55
28	OCHRE						
	Andhra Pradesh	-	8	-	8	8	-
	Gujarat	-	16	-	16	16	-
	Madhya Pradesh	14	-	5	19	19	-
	TOTAL : OCHRE	14	24	5	43	43	-
29	QUARTZ						
	Andhra Pradesh	-	90	32	122	88	34
	Bihar	-	31	7	38	38	-
-	Chhattisgarh	-	125	7	132	122	10
	Jharkhand	18	49	18	85	84	1
	Orissa	-	188	10	198	184	14
	Rajasthan	-	77	17	94	93	1
	Telangana	-	176	15	191	184	7
	Tamil Nadu	-	230	2	232	86	146
	TOTAL : QUARTZ	18	966	108	1092	879	213

TABLE 2.8(a) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT NON COAL MINES AND COAL MINES BY SEX AND STATES DURING THE YEAR 2014

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
30	SALT						
	Himachal Pradesh	-	-	12	12	12	-
	Total: SALT	-	-	12	12	12	-
31	SANDSTONE						
	Andhra Pradesh	-	175	347	522	497	25
	Haryana	-	16	-	16	16	-
	Jharkhand	-	24	7	31	29	2
	Rajasthan	-	261	19	280	280	-
	Uttar Pradesh	-	36	2	38	38	-
	TOTAL : SANDSTONE	-	512	375	887	860	27
32	SELENITE						
	Rajasthan	-	4	6	10	10	-
	TOTAL : SELENITE	-	4	6	10	10	-
33	SILICA						
	Andhra Pradesh	-	107	-	107	54	53
	Haryana	-	1488	397	1885	1885	-
	Karnataka	-	37	2	39	25	14
	Maharashtra	-	197	159	356	293	63
	Rajasthan	-	163	326	489	346	143
	Tamil Nadu	-	40	10	50	18	32
	Uttar Pradesh	-	2	1	3	3	-
	Total SILICA	-	2034	895	2929	2624	305

TABLE 2.8(a) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT NON COAL MINES AND COAL MINES BY SEX AND STATES DURING THE YEAR 2014

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
34	SILLIMANITE						
	Andhra Pradesh	-	130	365	495	467	28
	Kerala	-	13	366	379	350	29
	Maharashtra	-	318	34	352	337	15
	Orissa	-	114	857	971	905	66
	TamilNadu	-	416	318	734	717	17
	Total SILLIMANITE	-	991	1940	2931	2776	155
35	SLATE						
	Haryana	-	179	6	185	185	-
	TOTAL : SLATE	-	179	6	185	185	-
36	STEATITE						
	Andhra Pradesh	27	105	39	171	152	19
	Bihar	-	15	4	19	19	-
	Jharkhand	-	22	2	24	24	-
	Madhya Pradesh	-	187	20	207	155	52
	Orissa	-	25	11	36	29	7
	Rajasthan	269	1959	478	2706	2439	267
	Uttaranchal	-	1214	135	1349	1299	50
	Uttar Pradesh	-	196	6	202	202	-
	TOTAL : STEATITE	296	3723	695	4714	4319	395
37	STONE						
	Andhra Pradesh	-	67	2	69	69	-
	Bihar	-	64	29	93	93	-

TABLE 2.8(a) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT NON COAL MINES AND COAL MINES BY SEX AND STATES DURING THE YEAR 2014

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Goa	-	215	51	266	257	9
	Gujarat	-	98	130	228	210	10
	Haryana	-	2097	206	2303	2303	-
	Jharkhand	-	1043	1071	2114	1910	204
	Karnataka	-	38	5	43	42	1
	Kerala	-	40	4	44	44	-
	Maharashtra	-	341	93	434	418	16
	Orissa	-	37	5	42	42	-
	Rajasthan	-	281	101	382	377	5
	Telangana	-	57	4	61	61	-
	Tamil Nadu	-	444	94	538	450	88
	West Bengal	-	456	419	875	851	24
	TOTAL : STONE	-	5278	2214	7492	7127	365
38	VERMICULITE						
	Andhra Pradesh	-	21	14	35	23	12
	Tamil Nadu	-	15	9	24	24	-
	TOTAL : VERMICULITE	-	36	23	59	47	12
39	WOLLASTONITE						
	Rajasthan	-	628	225	853	681	172
	TOTAL: WOLLASTONITE	-	628	225	853	681	172

TABLE 2.8(a) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT NON COAL MINES AND COAL MINES BY SEX AND STATES DURING THE YEAR 2014

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
40	DUNITE						
	Karnataka	-	2	-	2	2	-
	TOTAL: DUNITE	-	2	-	2	2	-
	ALL INDIA: NON COAL MINES	11181	106849	65011	183041	169450	13591

TABLE 2.8 (a)- concld.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT NON COAL MINES AND COAL MINES BY SEX AND STATES DURING THE YEAR 2014

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
1	COAL MINES						
	Assam	274	870	580	1724	1649	75
	Chhatisgarh	19178	8785	8843	36806	36269	537
	Jharkhand	38670	25723	26479	90872	86812	4060
	Jammu & Kashmir	241	-	63	304	304	-
	Madhya Pradesh	24943	11532	12140	48615	47765	850
	Maharashtra	8796	6672	11276	26744	26056	688
	Orissa	3970	10803	7236	22009	21634	375
	Telangana	35995	12616	8219	56830	56487	343
	Uttar Pradesh	-	4326	4554	8880	8507	373
	West Bengal	32510	4269	13985	50764	48199	2565
	Total: COAL MINES	164577	85596	93375	343548	333682	9866
2	LIGNITE						
	Gujarat	-	1715	736	2451	2376	75
	Rajasthan	-	981	402	1383	1383	-
	Tamil Nadu	-	5800	2722	8522	8522	-
	TOTAL: LIGNITE	-	8496	3860	12356	12281	75
	ALL INDIA: COAL MINES	164577	94092	97235	349304	345963	9941

Source : Directorate General of Mines Safety.

TABLE 2.8(b)

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2015

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
1	APATITE/ROCK PHOSPHATE						
	Andhra Pradesh	7	-	12	39	32	7
	Madhya Pradesh	-	183	14	197	138	59
	Rajasthan	-	560	322	882	867	15
	Uttarakhand	67	-	229	296	296	-
	West Bengal	-	2	72	74	72	2
	TOTAL : APATITE/ ROCK PHOSPHATE	94	745	649	1488	1405	83
3	BARYTES						
	Andhra Pradesh	9	393	400	802	649	153
	Himachal Pradesh	16	-	-	16	16	-
	Rajasthan	-	11	6	17	17	-
	Telangana	-	29	3	32	32	-
	TOTAL : BARYTES	25	433	409	867	714	153
4	BAUXITE						
	Chhattisgarh	-	1870	125	1995	1979	16
	Gujarat	-	442	25	467	403	64
	Jharkhand	1	2657	341	2999	2995	4
	Karnataka	-	23	10	33	33	-
	Madhya Pradesh	-	508	45	553	459	94
	Maharashtra	-	462	59	521	485	36

TABLE 2.8(b) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2015

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Odisha	-	421	506	927	912	15
	Tamil Nadu	-	21	12	33	33	-
	Uttar Pradesh	-	219	19	238	189	49
	TOTAL : BAUXITE	1	6623	1142	7766	7488	278
5.	CALCITE						
	Rajasthan	-	334	122	456	369	87
	TOTAL : CALCITE	-	334	122	456	369	87
6.	China clay, Clay, White clay						
	Andhra Pradesh	-	149	5	154	122	32
	Gujarat	-	388	63	451	449	2
	Haryana	-	50	16	66	66	-
	Jharkhand	-	141	407	548	433	115
	Karnataka	-	31	29	60	51	9
	Kerala	-	131	320	451	285	166
	Odisha	-	43	16	59	27	32
	Rajasthan	-	256	76	332	323	9
	West Bengal	-	172	152	324	310	14
	TOTAL: CHINA CLAY, WHITE CLAY, ETC.	-	1361	1084	2445	2066	379

TABLE 2.8(b) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2015

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
7	CHROMITE						
	Karnataka	66	54	127	247	207	40
	Odisha	540	4053	6122	10715	10159	556
	TOTAL : CHROMITE	606	4107	6249	10962	10366	596
8	COPPER						
	Jharkhand	840	-	243	1083	1082	1
	Madhya Pradesh	-	166	105	271	271	-
	Rajasthan	894	-	284	1178	1170	8
	TOTAL : COPPER	1734	166	632	2532	2523	9
9	DIAMOND						
	Madhya Pradesh	-	27	75	102	102	-
	TOTAL : DIAMOND	-	27	75	102	102	-
10	DOLOMITE						
	Andhra Pradesh	-	236	4	240	240	-
	Chhattisgarh	37	885	549	1471	1332	139
	Jharkhand	-	142	33	175	175	-
	Karnataka	-	80	14	94	74	20
	Madhya Pradesh	-	352	12	364	177	187
	Maharashtra	-	57	25	82	67	15
	Odisha	-	143	328	471	458	13

TABLE 2.8(b) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2015

Sl. No.	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	West Bengal	-	-	31	31	31	-
	TOTAL : DOLOMITE	37	1982	1091	3110	2732	378
11	FELSPAR						
	Andhra Pradesh	24	101	15	140	118	22
	Karnataka	-	12	9	21	4	17
	Telangana	-	41	3	44	44	-
	West Bengal	-	15	2	17	17	-
	TOTAL : FELSPAR	24	169	29	222	183	39
12	FIRE-CLAY						
	Andhra Pradesh	-	20	-	20	20	-
	Gujarat	-	36	-	36	36	-
	Madhya Pradesh	-	58	4	62	46	16
	Odisha	-	134	16	150	150	-
	Rajasthan	-	122	4	126	114	12
	Tamil Nadu	-	64	11	75	47	28
	West Bengal	-	32	2	34	34	-
	TOTAL : FIRE CLAY	-	466	37	503	447	56
13	FLUORITE						
	Gujarat	-	23	3	26	26	-
	Maharashtra	-	38	7	45	39	6
	TOTAL : FLUORITE	-	61	10	71	65	6

TABLE 2.8(b) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2015

Sl. No.	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
14	GALENA & SPHALERITE						
	Andhra Pradesh	10	-	30	40	40	-
	Rajasthan	3455	-	1596	5051	4983	68
	TOTAL: GALENA & SPHALERITE	3465	-	1626	5091	5023	68
15	GARNET						
	Andhra Pradesh	-	38	38	76	66	10
	Tamil Nadu	-	1102	20	1122	1100	22
	TOTAL : GARNET	-	1140	58	1198	1166	32
16	GOLD						
	Andhra Pradesh	-	2	-	2	2	-
	JharKhand	36	-	16	52	52	-
	Karnataka	1690	205	1617	3512	3313	199
	Uttaranchal	7	-	15	22	22	-
	TOTAL : GOLD	1733	207	1648	3588	3389	199
17	GRANITE						
	Andhra Pradesh	-	4900	1733	6633	6585	48
	Goa	-	61	15	76	76	-
	Karnataka	-	1322	228	1550	1528	22
	Kerala	12	550	88	650	609	41
	Madhya Pradesh	-	185	20	205	205	-

TABLE 2.8(b) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2015

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Orissa	-	59	4	63	63	-
	Rajasthan	-	256	76	332	323	9
	Telangana	-	376	34	410	409	1
	Tamil Nadu	19	3257	455	3731	3699	32
	Uttar Pradesh	-	108	106	214	214	-
	West Bengal	-	23	1	24	23	1
	TOTAL : GRANITE	31	10841	2684	13556	13411	145
18	GRAPHITE						
	Jharkhand	-	86	4	90	89	1
	Orissa	-	212	13	225	125	100
	Tamil Nadu		37	3	40	40	-
	TOTAL : GRAPHITE	-	335	20	355	254	101
19	GYPSUM						
	Andhra Pradesh	-	2	-	2	2	-
	Jammu & Kashmir	-	95	18	113	113	-
	Rajasthan	-	175	69	244	244	-
	TOTAL : GYPSUM	-	272	87	359	359	-
20	IRON						
	Andhra Pradesh	-	206	33	239	239	-
	Chhattisgarh	-	3951	3321	7272	7241	31
	Goa	-	2602	2109	4711	4659	52

TABLE 2.8(b) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2015

Sl. No	Mineral /State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Jharkhand	-	2429	5344	77733	7400	373
	Karnataka	-	5812	1426	7238	7159	79
	Madhya Pradesh	-	178	586	764	693	71
	Maharashtra	-	743	88	831	828	3
	Orissa	-	11920	10380	22300	19995	2305
	Rajasthan	-	584	350	934	934	-
	TOTAL : IRON	-	28425	23637	52062	49148	2914
21	KYANITE						
	Jharkhand	-	9	-	9	9	-
	Maharashtra	-	38	2	40	40	-
	TOTAL : KYANITE	-	47	2	49	49	-
22	LATERITE						
	Andhra Pradesh	-	249	14	263	263	-
	Gujarat	-	17	-	17	17	-
	Karnataka	-	117	7	124	124	-
	Kerala	-	10	2	12	9	3
	Madhya Pradesh	-	40	1	41	18	23
	Maharashtra	-	23	-	23	23	-
	Rajasthan	-	112	21	133	133	-
	TOTAL : LATERITE	-	568	45	613	587	26
23	LIMESTONE						
	Andaman & Nicobar Island	-	134	17	151	151	-

TABLE 2.8(b) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2015

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Andhra Pradesh	-	1358	733	2091	2077	14
	Assam	-	95	20	115	115	-
	Bihar	-	173	53	226	222	4
	Chhattisgarh	-	1223	584	1807	1801	6
	Gujarat	-	2541	306	2847	2614	233
	Haryana	-	14	2	16	16	-
	Himachal Pradesh	-	1027	147	1174	1159	15
	Jharkhand	-	663	624	1287	1190	97
	Jammu & Kashmir	-	33	7	40	40	-
	Karnataka	-	1539	303	1842	1800	42
	Kerala	-	121	133	254	254	-
	Meghalaya	-	361	108	469	456	13
	Madhya Pradesh	-	3746	1101	4847	4692	155
	Maharashtra	-	681	191	872	818	54
	Orissa	-	2341	1129	3470	3037	433
	Rajasthan	-	8832	1308	10140	9470	670
	Telangana	-	2013	1421	3434	3430	4
	Tamil Nadu	-	1986	286	2272	2228	44
	Uttaranchal	-	31	33	64	64	-
	Uttar Pradesh	-	113	26	139	139	-
	TOTAL : LIMESTONE	-	29025	8532	37557	35773	1784

TABLE 2.8(b) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2015

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
24	MAGNESITE						
	Jharkhand	-	47	10	57	38	19
	Karnataka	-	106	83	189	137	52
	Tamil Nadu	-	1943	30	1973	1034	939
	Uttaranchal	-	109	56	165	165	-
	TOTAL : MAGNESITE	-	2205	179	2384	1374	1010
25	MANGANESE						
	Andhra Pradesh	-	1165	93	1258	764	494
	Goa	-	335	43	378	263	115
	Gujarat	-	24	31	55	55	-
	Jharkhand	-	67	73	140	131	9
	Karnataka	-	1017	975	1992	1836	156
	Madhya Pradesh	3047	1724	1629	6400	5523	877
	Maharashtra	2077	2797	2477	7351	5985	1366
	Orissa	-	2636	2400	5036	3868	1168
	TOAL : MANGANESE	5124	9765	7721	22610	18425	4185
26	MARBLE						
	Andhra Pradesh	227	92	110	429	368	61
	Gujarat	-	273	58	331	331	-
	Madhya Pradesh	-	62	29	91	91	-
	Rajasthan	-	1094	299	1393	1393	-
	TOTAL : MARBLE	-	1429	386	1815	1815	-

TABLE 2.8(b) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2015

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
27	MICA						
	Andhra Pradesh	227	92	110	429	368	61
	Bihar	36	33	16	85	85	-
	Jharkhand	15	-	20	35	35	-
	TOTAL : MICA	278	125	146	549	488	61
28	OCHRE						
	Gujarat	-	16	-	16	16	-
	Madhya Pradesh	14	-	5	19	19	-
	TOTAL : OCHRE	14	16	5	35	35	-
29	QUARTZ						
	Andhra Pradesh	-	112	32	144	78	66
	Bihar	-	31	7	38	38	-
-	Chhattisgarh	-	156	11	167	157	10
	Jharkhand	25	49	13	87	86	1
	Orissa	-	211	12	223	198	25
	Rajasthan	-	77	17	94	93	1
	Telangana	-	164	11	175	168	7
	Tamil Nadu	-	230	2	232	86	146
	West Bengal	-	42	14	56	56	-
	TOTAL : QUARTZ	25	1095	119	1239	983	256

TABLE 2.8(b) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2015

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
31	SANDSTONE						
	Haryana	-	16	-	16	16	-
	Jharkhand	-	26	8	34	32	2
	Rajasthan	-	189	31	220	220	-
	Uttar Pradesh	-	36	2	38	38	-
	TOTAL : SANDSTONE	-	269	41	310	308	2
32	SELENITE						
	Rajasthan	-	12	9	21	19	2
	TOTAL : SELENITE	-	12	9	21	19	2
33	SILICA						
	Andhra Pradesh	-	56	-	56	24	32
	Gujarat	-	12	-	12	12	-
	Haryana	-	1502	409	1911	1911	-
	Karnataka	-	22	6	28	19	9
	Maharashtra	-	189	213	402	345	57
	Rajasthan	-	163	326	489	346	143
	Tamil Nadu	-	35	3	38	6	32
	Uttar Pradesh	-	-	2	2	2	-
	Total SILICA	-	1979	959	2938	2665	273
32	SILLIMANTE						
	Andhra Pradesh	-	130	365	495	467	28

TABLE 2.8(b) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2015

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Kerala	-	13	366	379	350	29
	Maharashtra	-	291	34	325	308	17
	Orissa	-	114	857	971	905	66
	TamilNadu	-	1078	267	1345	1331	14
	Total SILLIMANTE	-	1626	1889	3515	3361	154
35	SLATE						
	Haryana	-	162	7	169	169	-
	TOTAL : SLATE	-	162	7	169	169	-
36	STEATITE						
	Andhra Pradesh	27	87	39	153	134	19
	Jharkhand	-	22	1	23	23	-
	Madhya Pradesh	-	187	20	207	155	52
	Orissa	-	25	11	36	29	7
	Rajasthan	280	1995	546	2821	2540	281
	Uttaranchal	-	1253	145	1398	1348	50
	TOTAL : STEATITE	307	3598	815	4720	4272	448
37	STONE						
	Andhra Pradesh	-	298	11	309	305	4
	Bihar	-	70	32	102	102	-
	Goa	-	217	59	276	267	9
	Gujarat	-	98	130	228	210	18

TABLE 2.8(b) - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2015

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Haryana	-	2107	208	2315	2315	-
	Jharkhand	-	1144	1056	2200	2019	181
	Karnataka	-	70	5	75	74	1
	Kerala	-	296	34	330	321	9
	Maharashtra	11	316	90	417	403	14
	Orissa	-	47	7	54	54	-
	Rajasthan	-	262	111	373	367	6
	Telangana	-	58	4	62	62	-
	Tamil Nadu	-	468	97	565	477	88
	West Bengal	39	601	424	1064	1045	19
	TOTAL : STONE	50	6058	2268	8376	8027	349
38	VERMICULITE						
	Andhra Pradesh	-	28	14	42	28	14
	Tamil Nadu	-	17	10	27	24	30
	TOTAL : VERMICULITE	-	45	24	69	52	17
39	WOLLASTONITE						
	Rajasthan	-	486	197	683	569	114
	TOTAL: WOLLASTONITE	-	486	197	683	569	114
	ALL INDIA: NON COAL MINES	13548	116204	64633	194385	180181	14204

TABLE 2.8(b) - Concld.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT COAL MINES BY SEX AND STATES DURING THE YEAR 2015

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
1	COAL MINES						
	Assam	274	612	711	1597	1537	60
	Chhatisgarh	19193	8019	8344	35556	35093	463
	Jharkhand	35246	27199	27262	89707	85516	4191
	Jammu & Kashmir	241	-	63	304	304	-
	Madhya Pradesh	23515	9391	11303	44209	43562	647
	Maharashtra	8855	6317	9857	25029	24489	540
	Orissa	3989	10159	7047	21195	20620	575
	Telangana	36835	8757	6162	51754	51440	314
	Uttar Pradesh	-	3794	5259	9053	8733	320
	West Bengal	30892	5483	13972	50347	48478	1869
	Total: COAL MINES	159040	79731	89980	328751	319772	8979
2	LIGNITE						
	Gujarat	-	2014	955	2969	2944	25
	Rajasthan	-	1017	381	1398	1398	-
	Tamil Nadu	-	6740	366	7106	7071	35
	TOTAL: LIGNITE	-	9771	1702	11473	11413	60
	ALL INDIA: COAL MINES	159040	89502	91682	340224	331185	9039

Source : Directorate General of Mines Safety

TABLE 2.9
SHARE OF WOMEN EMPLOYMENT IN VARIOUS PLANTATIONS (2005 to 2014)

Year	Coffee			Rubber			Tea			Other Plantations			Total		
	Average daily Employ ment	Average daily Employ ment of women	% age Share of women employ-ment to total employ-ment	Average daily employ-ment	Average daily employ-ment of women	% age Share of women employ-ment to total employ-ment	Average daily employ-ment	Aver age daily Employ-ment of women	% age Share of women employ-ment to total employ-ment	Average daily employ-ment	Average daily employ-ment of women	% age Share of women employ-ment to total employ-ment	Average daily Employ ment	Aver age daily Employ ment of women	% age Share of Women Employ-ment to total employ-ment
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
2005	21,641	12,730	58.82	25,804	10,008	38.78	6,26,093	3,30,696	52.82	3,834	2,148	56.03	6,77,372	3,55,582	52.49
2006	18,282	10,147	55.50	25,997	9,804	37.71	4,21,582	2,19,283	52.01	3,195	1,886	59.03	4,69,056	2,41,120	51.41
2007	18,640	11,016	59.10	18,433	7,145	38.76	6,10,115	3,35,538	55.00	6,387	2,895	45.33	6,53,575	3,56,594	54.56
2008	21,741	13,436	61.80	17,143	6,371	37.16	7,13,931	3,81,474	53.43	5,268	2,580	48.97	7,58,083	4,03,861	53.27
2009	19,975	12,546	62.81	19,534	7,934	40.62	7,20,315	3,84,371	53.36	5,262	2,592	49.26	7,65,086	4,07,443	53.25
2010	12,916	7,855	60.82	15,370	6,039	39.29	6,29,995	3,44,786	54.73	5,226	2,608	49.90	6,63,507	3,70,619	55.86
2011	16,817	10,566	62.83	18,098	7,659	42.32	6,97,152	3,84,677	55.18	4,183	2,176	52.02	7,36,250	4,05,078	55.02
2012	16,286	10,226	63.04	16,153	6,073	37.60	6,34,181	3,42,081	53.94	6,140	3,126	50.91	6,72,760	3,61,546	53.74
2013	16,551	8,676	52.42	15,208	5,892	38.74	8,46,068	4,57,478	54.07	5,261	2,608	49.57	8,83,088	4,74,654	53.75
2014	13,160	7,719	58.75	15,973	6,164	38.59	7,18,615	3,93,024	54.69	5,094	3,362	65.99	7,55,839	4,11,489	54.44

Source : : Annual Returns received under the Plantations Labour Act, 1951 by Labour Bureau.

TABLE 2.10

STATE-WISE AND SEX-WISE AVERAGE DAILY EMPLOYMENT OF ADULTS AND CHILDREN EMPLOYED IN PLANTATIONS DURING THE YEARS 2007-2014

Sl. No.	State/ Union Territory	Year	Adults		Adolescents		Children		Total (Male+ Female)
			Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10
1.	Assam	2007	1,52,229	1,72,686	8,106	19,059	144	151	3,52,375
		2008	2,06,653	2,20,321	8,646	12,712	-	-	4,48,332
		2009	1,94,610	2,15,183	22,481	16,773	-	-	4,49,047
		2010	1,77,404	2,13,951	12,108	12,906	-	-	4,16,369
		2011	2,11,776	2,45,427	8,910	13,371	-	-	4,79,484
		2012	1,92,729	2,05,573	8,778	11,354			4,18,434
		2013	2,69,236	3,28,088	41,002	12,236	-	-	6,50,562
		2014	2,23,315	2,54,957	27,213	27,302	-	-	5,32,787
2.	Himachal	2007	64	88	-	-	-	-	152
		2008	65	155	-	-	-	-	220
		2009	76	97	-	-	-	-	173
		2010	69	129	-	-	-	-	198
		2011	68	125	-	-	-	-	193
		2012	46	84	-	-	-	-	130
		2013	39	130	-	-	-	-	169
		2014	65	75	-	-	-	-	140
3.	Karnataka	2007	5,335	8,432	-	-	-	-	13,767
		2008	6,759	9,649	-	-	-	-	16,408
		2009	6,432	10,105	-	-	-	-	16,537
		2010	5,752	8,740	2	1	-	-	14,495
		2011	4,647	7,530	-	-	-	-	12,177
		2012	3,868	7,316	-	-	-	-	11,184
		2013	6,217	6,259	-	-	-	-	12,476
		2014	3,696	5,624	-	-	-	-	9,320
4.	Kerala	2007	26,312	27,770	-	-	-	-	54,08
		2008	26,290	27,753	-	-	-	-	54,04
		2009	26,337	27,982	-	-	-	-	54,319
		2010	27,004	28,233	-	-	-	-	55,237
		2011	20,503	24,943	-	-	-	-	45,446
		2012	20,056	23,704	-	-	-	-	43,760
		2013	15,219	23,195	-	-	-	-	38,414
		2014	17,537	21,618	-	-	-	-	39,155

TABLE 2.10 (Contd.)

STATE-WISE AND SEX-WISE AVERAGE DAILY EMPLOYMENT OF ADULTS AND CHILDREN EMPLOYED IN PLANTATIONS DURING THE YEARS 2007-2014

Sl. No.	State/ Union Territory	Year	Adults		Adolescents		Children		Total (Male+ Female)
			Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	1	2	3
5.	Tamil Nadu	2007	21,111	31,233	-	-	-	-	52,344
		2008	22,287	35,526	-	-	-	-	57,813
		2009	18,973	31,012	-	-	-	-	49,985
		2010	-	-	-	-	-	-	-
		2011	19,437	34,496	-	-	-	-	53,933
		2012	19,592	31,986	-	-	-	-	51,578
		2013	18,668	30,694	-	-	-	-	49,362
		2014	18,120	31,235	-	-	-	-	49,355
6.	Tripura	2007	4,394	6,432	-	-	-	-	10,826
		2008	4,665	4,031	-	-	-	-	8,696
		2009	4,837	7,442	-	-	-	-	12,279
		2010	5,585	6,762	-	-	-	-	12,347
		2011	5,789	6,968	-	-	-	-	12,757
		2012	5,910	7,100	-	-	-	-	13,010
		2013	2,779	3,354	-	-	-	-	6,133
		2014	4,740	5,096	-	-	-	-	9,836
7.	Uttar Pradesh	2007	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	..
		2010	-	-	-	-	-	-	-
		2011	-	-	-	-	-	-	-
		2012	-	-	-	-	-	-	-
		2013	-	-	-	-	-	-	-
		2014	-	-	-	-	-	-	-
8.	Uttarakhand	2007	60	132	-	-	-	-	192
		2008	463	851	-	-	-	-	1,314
		2009	263	585	-	-	-	-	848
		2010	-	-	-	-	-	-	-
		2011	466	737	-	-	-	-	1,203
		2012	487	723	-	-	-	-	1,210
		2013	494	725	-	-	-	-	1,219
		2014	732	1095	-	-	-	-	1,827

TABLE 2.10 (concld.)

STATE-WISE AND SEX-WISE AVERAGE DAILY EMPLOYMENT OF ADULTS AND CHILDREN EMPLOYED IN PLANTATIONS DURING THE YEARS 2007-2014

Sl. No.	State/ Union Territory	Year	Adults		Adolescents		Children		Total (Male+ Female)
			Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10
9.	West Bengal	2007	78,392	89,950	562	573	-	-	1,69,477
		2008	77,549	92,209	573	566	-	-	1,70,897
		2009	82,703	97,567	659	609	-	-	1,81,538
		2010	73,542	90,006	481	472	-	-	1,64,501
		2011	58,594	71,136	246	185	-	-	1,30,161
		2012	58,838	73,414	174	132	-	-	1,32,558
		2013	53,899	69,687	145	126	-	-	1,23,857
		2014	48,131	64,226	65	97	-	-	1,12,519
10	Andaman & Nicobar Islands	2007	272	88	-	-	-	-	360
		2008	272	88	-	-	-	-	360
		2009	272	88	-	-	-	-	360
		2010	272	88	-	-	-	-	360
		2011	736	160	-	-	-	-	896
		2012	736	160	-	-	-	-	896
		2013	736	160	-	-	-	-	896
		2014	736	164	-	-	-	-	900

Source : Annual Returns received under the Plantations Labour Act, 1951 by Labour Bureau

Note: '-' = Nil,
.. = Not available
R = Previous Year's figures are repeated
† = included artisans and clerical staff also.
(P) = Provisional

TABLE 2.11

STATE-WISE AVERAGE DAILY EMPLOYMENT IN VARIOUS PLANTATIONS BY SEX (2008-2014)

Sl. No.	State/Union Territory	Year	Average Daily Employment in Plantations											
			Tea			Coffee			Rubber			Other Plantations		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1.	Assam	2008	2,15,229	2,33,033	4,48,332	-	-	-	-	-	-	-	-	-
		2009	2,17,091	2,31,956	4,49,047	-	-	-	-	-	-	-	-	-
		2010	1,89,152	2,26,857	4,16,369	-	-	-	-	-	-	-	-	-
		2011	2,20,686	2,58,798	4,79,484	-	-	-	-	-	-	-	-	-
		2012	2,01,507	2,16,927	4,18,434	-	-	-	-	-	-	-	-	-
		2013	3,10,238	3,40,324	6,50,562	-	-	-	-	-	-	-	-	-
		2014	2,50,528	2,82,259	5,32,787	-	-	-	-	-	-	-	-	-
2.	Himachal Pradesh	2008	65	155	220	-	-	-	-	-	-	-	-	-
		2009	76	97	173	-	-	-	-	-	-	-	-	-
		2010	69	129	198	-	-	-	-	-	-	-	-	-
		2011	68	125	193	-	-	-	-	-	-	-	-	-
		2012	46	84	130	-	-	-	-	-	-	-	-	-
		2013	39	130	169	-	-	-	-	-	-	-	-	-
		2014	65	75	140	-	-	-	-	-	-	-	-	-

TABLE 2.11-contd.

STATE-WISE AVERAGE DAILY EMPLOYMENT IN VARIOUS PLANTATIONS BY SEX (2008-2014)

Sl. No.	State/Union Territory	Year	Average Daily Employment in Plantations											
			Tea			Coffee			Rubber			Other Plantations		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
3.	Karnataka	2008	738	1,067	1,805	4,851	7,765	12,616	1,170	817	1,987	-	-	-
		2009	870	1,199	2,069	4,636	7,678	12,314	926	1,228	2,154	-	-	-
		2010	587	748	1,335	4,378	6,926	11,304	789	1,067	1,856	-	-	-
		2011	837	1,271	2,108	3,460	5,822	9,282	350	437	787	-	-	-
		2012	595	910	1,505	3,016	6,002	9,018	257	404	661	-	-	-
		2013	572	489	1,061	5,192	5,111	10,303	453	659	1,112	-	-	-
		2014	332	529	861	2,822	4,235	7,057	542	860	1,402	-	-	-
4.	Kerala	2008	17,678	21,235	38,913	686	942	1,628	6,327	3,800	10,127	1,599	1,776	3,375
		2009	17,688	21,425	39,113	668	923	1,591	6,357	3,812	10,169	1,624	1,822	3,446
		2010	18,288	21,650	39,938	683	929	1,612	6,395	3,819	10,214	1,638	1,835	3,473
		2011	12,893	17,229	30,122	519	696	1,215	5,714	5,111	10,825	1,377	1,907	3,284
		2012	12,063	17,074	29,137	804	668	1,472	5,415	3,520	8,935	1,298	1,769	3,067
		2013	7,165	16,366	23,531	600	483	1,083	5,942	4,328	10,270	1,005	1,245	2,250
		2014	9,892	14,483	24,375	225	333	558	5,597	3,541	9,138	1,310	2,688	3,998

TABLE 2.11-contd.

STATE-WISE AVERAGE DAILY EMPLOYMENT IN VARIOUS PLANTATIONS BY SEX (2008-2014)

Sl. No.	State/Union Territory	Year	Average Daily Employment in Plantations											
			Tea			Coffee			Rubber			Other Plantations		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
5.	Tamil Nadu	2008	17,484	29,818	47,302	2,768	4,729	7,497	2,003	925	2,928	32	54	86
		2009	14,803	26,082	40,885	2,125	3,945	6,070	2,010	937	2,947	35	48	83
		2010	-	-	-	-	-	-	-	-	-	-	-	-
		2011	15,006	29,548	44,554	2,272	4,048	6,320	2,124	852	2,976	35	48	83
		2012	15,200	27,458	42,658	2,200	3,596	5,796	2,147	850	2,997	-	-	-
		2013	14,377	26,898	41,275	2,083	3,082	5,165	2,190	701	2,891	-	-	-
		2014	13,111	26,703	39,824	2,394	3,151	5,545	2,175	694	2,869	422	674	1,096
6.	Tripura	2008	3,665	3,290	6,955	-	-	-	1,000	741	1,741	-	-	-
		2009	2,802	5,573	8,375	-	-	-	2,035	1,869	3,904	-	-	-
		2010	3,710	5,697	9,407	-	-	-	1,875	1,065	2,940	-	-	-
		2011	3,809	5,798	9,607	-	-	-	1,980	1,170	3,150	-	-	-
		2012	3,920	5,890	9,810	-	-	-	1,990	1,210	3,200	-	-	-
		2013	2,319	3,239	5,558	-	-	-	460	115	575	-	-	-
		2014	3,514	4,116	7,630	-	-	-	1,226	980	8,206	-	-	-

TABLE 2.11-contd.

STATE-WISE AVERAGE DAILY EMPLOYMENT IN VARIOUS PLANTATIONS BY SEX (2008-2014)

Sl. No.	State/Union Territory	Year	Average Daily Employment in Plantations											
			Tea			Coffee			Rubber			Other Plantations		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
8.	Uttrakhand	2008	463	851	1,314	-	-	-	-	-	-	-	-	-
		2009	263	585	848	-	-	-	-	-	-	-	-	-
		2010	..	..	..	..	..	..	..	..	..	..	..	..
		2011	466	737	1,203	-	-	-	-	-	-	-	-	-
		2012	487	723	1,210	-	-	-	-	-	-	-	-	-
		2013	494	725	1,219	-	-	-	-	-	-	-	-	-
		2014	732	1,095	1,827	-	-	-	-	-	-	-	-	-
9.	West Bengal	2008	77,065	92,025	1,69,090	-	-	-	-	-	-	1,057	750	1,807
		2009	82,351	97,454	1,79,805	-	-	-	-	-	-	1,011	722	1,733
		2010	73,043	89,705	1,62,748	-	-	-	-	-	-	980	773	1,753
		2011	58,710	71,171	1,29,881	-	-	-	-	-	-	130	150	280
		2012	58,282	73,015	1,31,297	-	-	-	-	-	-	-	-	-
		2013	53,386	69,307	1,22,693	-	-	-	-	-	-	-	-	-
		2014	47,417	63,764	1,11,181	-	-	-	-	-	-	-	-	-

TABLE 2.11-concld.

STATE-WISE AVERAGE DAILY EMPLOYMENT IN VARIOUS PLANTATIONS BY SEX (2008-2014)

Sl. No.	State/Union Territory	Year	Average Daily Employment in Plantations											
			Tea			Coffee			Rubber			Other Plantations		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10.	Andaman & Nicobar Islands	2008	-	-	-	-	-	-	272	88	360	-	-	-
		2009	-	-	-	-	-	-	272	88	360	-	-	-
		2010	-	-	-	-	-	-	272	88	360	-	-	-
		2011	-	-	-	-	-	-	271	89	360			
		2012	-	-	-	-	-	-	271	89	360	-	-	-
		2013	-	-	-	-	-	-	271	89	360	-	-	-
		2014	-	-	-	-	-	-	269	89	358	-	-	-

Source: Annual Returns received under the Plantations Labour Act,1951 by Labour Bureau.
Note : Other Plantations include Cardamom,Cocoa,Oil Palm,Cinchona
- = Nil
.. = Not available

TABLE 2.12

EMPLOYMENT OF WOMEN WORKERS IN PUBLIC AND PRIVATE SECTORS

(In thousands)

Year	Employment as on 31st March		
	Public Sector	**Private Sector**	**Total**
1	**2**	**3**	**4**
1995	2600.4	1627.5	4227.9
1996	2634.5	1791.9	4426.4
1997	2727.6	1909.4	4637.0
1998	2762.7	2010.9	4773.6
1999	2810.7	2018.4	4829.1
2000	2857.0	2065.8	4922.8
2001	2859.2	2090.1	4949.3
2002	2886.7	2048.7	4935.4
2003	2904.7	2063.7	4968.4
2004	2890.0	2044.4	4934.4
2005	2921.0	2095.2	5016.2
2006	3002.8	2113.7	5120.5
2007	3017.5	2294.42	5311.93
2008	3039.98	2472.2	5512.17
2009	3091.06	2488.79	5579.85
2010	3196.04	2662.54	5858.58
2011	3170.64	2783.47	5954.11
2012	3152.00	2903.00	6054.00

Source : Directorate General of Employment & Training.

TABLE 2.13

EMPLOYMENT OF WOMEN BY ZONES IN INDIA

Zone	Employment ('000) as on		Percentage Change
	31st March,2011	31st March,2012	
1	2	3	4
Northern	756.51	770.41	1.84
Central	502.80	508.93	1.22
North Eastern	454.33	460.36	1.33
Eastern	518.89	522.78	0.75
Western	1238.23	1321.27	6.71
southern	2475.57	2462.80	-0.52
A & N Islands*	7.79	7.79	0.00
Total	5954.11	6054.35	1.68

Source: Directorate General of Employment and Training

Note: * = The data for Andaman & Nicobar Islands has been shown separately as it is outside the scheme of Zonal Classification.

TABLE 2.14

WOMEN EMPLOYMENT IN THE STATES/UNION TERRITORIES AS ON MARCH-2011 AND MARCH-2012

Sl. No.	State/Union Territory	Women Employment (in thousands)						Percentage Change		
		As on 31.3.2011			As on 31.3.2012					
		Public Sector	Private sector	Total	Public Sector	Private sector	Total	Public Sector	Private sector	Total
1	2	3	4	5	6	7	8	9	10	11
I	NORTH ZONE	**521.59**	**234.92**	**756.51**	**523.62**	**246.79**	**770.41**	**0.39**	**5.05**	**1.84**
	1. Haryana	61.28	51.48	112.76	59.70	57.51	117.21	-2.58	11.72	3.94
	2. Punjab	97.97	60.72	158.69	97.97	60.72	158.69	0.00	0.00	0.00
	3. Himachal Pradesh	57.29	13.97	71.25	58.31	17.68	75.99	1.78	26.60	6.65
	4. Chandigarh	14.76	11.92	26.67	14.79	13.01	27.80	0.22	9.15	4.21
	5. Delhi	94.57	44.02	138.59	95.17	44.06	139.23	0.63	0.09	0.46
	6. Rajasthan	175.03	50.94	225.97	176.99	51.94	228.93	1.12	1.95	1.31
	7 Jammu & Kashmir	20.70	1.87	22.57	20.70	1.87	22.57	0.00	0.00	0.00
II	CENTRAL ZONE	**396.11**	**106.69**	**502.80**	**391.79**	**117.14**	**508.93**	**-1.09**	**9.79**	**1.22**
	8 Madhya Pradesh	121.07	19.45	140.52	121.07	19.45	140.52	0.00	0.00	0.00
	9 Chattisgarh	199.22	68.83	268.05	36.72	4.84	41.56	-16.39	-18.01	-16.59
	10. Uttar Pradesh	31.90	12.51	44.42	200.43	78.23	278.66	0.60	13.66	3.96
	11. Uttrakhand	43.92	5.90	49.82	33.58	14.62	48.20	5.25	16.86	8.52
III	NORTH-EASTERN ZONE	**166.74**	**287.59**	**454.33**	**172.01**	**288.35**	**460.36**	**3.16**	**0.27**	**1.33**
	12. Assam	87.28	279.78	367.06	89.51	279.99	369.50	2.56	0.08	0.67
	13. Meghalaya	14.23	2.58	16.81	16.47	3.10	19.58	15.75	20.33	16.45
	14. Manipur	18.40	0.64	19.04	18.40	0.64	19.04	0.00	0.00	0.00
	15. Mizoram	2.46	0.11	2.57	3.11	0.21	3.31	26.25	91.59	28.97
	16. Nagaland	16.37	2.08	18.45	16.63	2.15	18.78	1.63	3.13	1.80
	17. Tripura	28.01	2.40	30.41	27.89	2.27	30.16	-0.41	-5.58	-0.82
IV	EASTERN ZONE	**326.49**	**192.40**	**518.89**	**326.17**	**196.61**	**522.78**	**-0.10**	**2.19**	**0.75**
	18. Bihar	20.35	1.92	22.26	19.58	1.94	21.52	-3.80	1.46	-3.35
	19. Jharkhand	104.10	12.04	116.14	94.49	25.20	119.70	0.05	5.24	1.10
	20. Orissa	107.60	154.49	262.09	101.91	12.24	114.15	-2.10	1.66	-1.71
	21. West Bengal	94.45	23.95	118.40	110.19	157.22	267.41	2.41	1.77	2.03

TABLE 2.14-concld.

WOMEN EMPLOYMENT IN THE STATES/UNION TERRITORIES AS ON MARCH-2011 AND MARCH-2012

Sl. No.	State/Union Territory	Women Employment (in thousands)						Percentage Change		
		As on 31.3.2011			As on 31.3.2012					
		Public Sector	Private sector	Total	Public Sector	Private sector	Total	Public Sector	Private sector	Total
1	2	3	4	5	6	7	8	9	10	11
V	WESTERN ZONE	**612.35**	**625.88**	**1238.23**	**610.19**	**711.08**	**1321.27**	**-0.35**	**13.61**	**6.71**
	22. Gujarat	176.57	130.74	307.31	178.94	140.72	319.66	1.34	7.64	4.02
	23. Maharashtra	422.76	482.57	905.33	418.21	557.50	975.71	-1.08	15.53	7.77
	24. Goa	12.75	11.52	24.27	12.77	11.81	24.58	0.16	2.53	1.28
	25. Daman & Diu	0.28	1.05	1.32	0.28	1.05	1.32	0.00	0.00	0.00
VI	SOUTHERN ZONE	**1139.84**	**1335.72**	**2475.57**	**1120.47**	**1342.33**	**2462.80**	**-1.70**	**0.49**	**-0.52**
	26. Andhra Pradesh	235.29	218.24	453.52	216.32	213.16	429.48	-8.06	-2.33	-5.30
	27. Karnataka	284.48	471.21	755.68	284.48	471.21	755.68	0.00	0.00	0.00
	28. Kerala	184.97	259.46	444.43	184.63	264.09	448.72	-0.19	1.79	0.96
	29. Puducherry	6.38	7.29	13.67	6.54	6.72	13.25	2.48	-7.87	-3.04
	30. Tamil Nadu	428.73	379.53	808.26	428.52	387.16	815.67	-0.05	2.01	0.92
VII	ANDAMMAN & NICOBAR	**7.52**	**0.27**	**7.79**	**7.52**	**0.27**	**7.79**	**0.00**	**0.00**	**0.00**
	TOTAL	**3170.64**	**2783.47**	**5954.11**	**3151.77**	**2902.58**	**6054.35**	**-0.60**	**4.28**	**1.68**

Source: DGE&T Annual Employment Review, 2012.

CHAPTER III
EMPLOYMENT SERVICE AND TRAINING

3.0 Introduction

The data presented in this chapter is based on the information maintained by the Directorate General of Employment and Training, Ministry of Labour under the National Employment Service Scheme and is collected through network of employment exchanges including University Employment Information and Guidance Bureaus in the country. The statistics of persons registered with the Employment Exchanges and their placements etc., provide broad indication of unemployment situation in the organised labour market.

The data in the Tables 3.1 to 3.6 relate to Year-wise number of Women on the Live Register and Educated Job Seekers, the number of applicants on Live Register of the Employment Exchanges classified by age & sex and average daily wage rates by sex.

A brief analysis of the Tables presented in this chapter is as follows:

3.1 Percentage of Women to total Number of Applicants on Live Register.(2005-2014)

Table 3.1 shows that 35.4 per cent of applicants on live register were women during the year 2014.

3.2 Percentage of Educated Women Job-seekers to total Women on Live Register

Table 3.2 reveals that during the year 2013, of the total women on live register, 89.7 per cent were educated.

3.3 Number of Job-Seekers on the Live Register of Employment Exchange in the Country Classified by Age-Group (2009-2013).

Table 3.4 shows that job seekers in the age group of 20-29 years formed a significant proportion i.e. 46.4 percent in 2013.

3.4 Women Job-Seekers on the Live Register of Employment Exchanges (2005-2014)

Table 3.4 shows percentage of women on live register to total number of applicants during the years 2005-2014. The percentage of women on live register to total number of applicants has shown an increasing trend. The percentage of placement to registration of women job seekers has increased from 2.6 per cent in 2013 to 2.8 per cent in 2014.

3.5 Educated Women Job-Seekers During the years 2003-2013.

Table 3.5 reveals that the percentage change in placement, educated women and registration was 3.0, 89.7 and 19.8 respectively.

3.6(a) Employment Exchange Statistics on Women Job-Seekers during the Year 2012.

Table 3.6(a) shows that the percentage of placement to registration of women job seekers was the highest i.e. 35.7 per cent in Gujarat during the year 2012.

3.6(b) Employment Exchange Statistics on Women Job-Seekers during the Year 2013.

Table 3.6(b) shows that the percentage of placement to registration of women job seekers was the highest i.e. 45.6 per cent in Gujarat during the year 2013.

3.6(c) Employment Exchange Statistics on Women Job-Seekers during the Year 2014.

Table 3.6(c) shows that the percentage of placement to registration of women job seekers was the highest i.e. 55.8 per cent in Gujarat during the year 2014.

TABLE 3.1

PERCENTAGE OF WOMEN TO TOTAL NUMBER OF APPLICANTS
ON LIVE REGISTER (2005-2014)

Year	Total Number of Applicants on Live Register	Women on Live Register ('000)	Percentage of Women on Live Register to Total Number of Applicants
1	**2**	**3**	**4**
2005	39347.8	10605.6	27.0
2006	41466.0	11781.0	28.4
2007	39974.0	12001.5	30.0
2008	39114.9	12328.2	31.5
2009	38152.2	12404.7	32.5
2010	38826.9	12927.6	33.3
2011	40171.6	13694.8	34.1
2012	44790.1	15645.8	34.9
2013	46802.5	16549.1	35.4
2014	48261.1	17078.3	35.4

Source : Directorate General of Employment & Training

TABLE 3.2

PERCENTAGE OF EDUCATED WOMEN JOB-SEEKERS TO TOTAL WOMEN ON LIVE REGISTER

Year	Educated Women on Live Register ('000)	Total Women on Live Register ('000)	Percentage of Educated Women to Total Women on Live Register
1	2	3	4
2003	7744.3	10752.3	72.0
2004	7328.8	10711.6	68.4
2005	7542.5	10605.6	71.2
2006	8901.2	11781.0	75.6
2007	9553.7	12001.5	79.6
2008	9557.5	12328.2	77.5
2009	9689.0	12404.7	78.1
2010	10015.6	12927.6	77.5
2011	11676.5	13649.8	85.3
2012	12391.8	15645.8	79.2
2013	14841.3	16549.1	89.7

Source : Directorate General of Employment & Training

Note: Live Register consists of systematic arrangement of Index cards pertaining to applicants who are in need of employment assistance and who are registered with the employment exchanges. Live Register, therefore, provides the total number of persons waiting for job as on a particular day. The number of job-seeker on the Live Register of Employment Exchanges is often taken as an indicator of the level of unemployment in the country.

TABLE 3.3

NUMBER OF JOB-SEEKERS ON THE LIVE REGISTER OF EMPLOYMENT EXCHANGES IN THE COUNTRY CLASSIFIED BY AGE-GROUP(2009-2013)

(in thousands)

Sl. No.	Year	Age Groups (In Years)						Total
		15-19	20-29	30-39	40-49	50-59	60 & above	
1	2	3	4	5	6	7	8	9
1.	2009	8103..9 (21.2)	17786.6 (46.6)	9454.8 (24.8)	2419.1 (6.3)	309.9 (0.8)	78.0 (0.2)	38152.2 (100.0)
2.	2010	8141.3 (21.0)	18174.0 (46.8)	9453.2 (24.3)	2540.3 (6.5)	411.1 (1.1)	107.0 (0.3)	38826.9 (100.0)
3.	2011	8402.2 (20.9)	18487.3 (46.0)	9889.3 (24.6)	2848.1 (7.1)	477.9 (1.2)	66.9 (0.2)	40171.6 (100.0)
4.	2012	8262.5 (18.4)	20378.7 (45.5)	12261.4 (27.4)	3301.8 (7.4)	528.0 (1.2)	57.6 (0.1)	44790.1 (100.0)
5.	2013	8514.2 (18.2)	21738.4 (46.4)	12137.7 (25.9)	3642.8 (7.8)	651.3 (1.4)	118.1 (0.3)	46802.5 (100.0)

Source : Directorate General of Employment & Training

TABLE 3.4

WOMEN JOB-SEEKERS ON THE LIVE REGISTER OF EMPLOYMENT EXCHANGES (2005-2014)

(in thousands)

Year	Regist-ration	Place-ment	Women on Live Register	Total Number of Applicants on Live Register	Percentage of Placement to Registration	Percentage Increase in Live Register Over Previous Year	Percentage of Women on Live Register to Total Number of Applicants
1	2	3	4	5	6	7	8
2005	1606.9	32.4	10605.6	39347.8	2.0	-1.0	27.0
2006	2537.4	31.3	11781.0	41466.0	1.2	11.1	28.4
2007	1835.5	46.5	12001.5	39974.0	2.5	1.9	30.0
2008	1756.1	51.9	12328.2	39114.9	3.0	2.7	31.5
2009	1989.9	53.4	12404.7	38152.2	2.7	0.6	32.5
2010	2005.2	107.1	12927.6	38829.0	5.3	4.2	33.3
2011	2122.6	85.7	13694.8	40171.6	4.0	3.4	34.0
2012	3511.0	67.8	15645.8	44790.1	1.9	14.2	34.9
2013	2233.2	58.8	16549.1	46802.5	2.6	5.8	35.4
2014	2189.4	60.8	17078.3	48261.1	2.8	3.2	35.4

Source : Directorate General of Employment & Training

TABLE 3.5

EDUCATED WOMEN JOB-SEEKERS DURING THE YEARS 2003-2013

(in thousands)

Year	Regist-ration	Place-ment	Educated Women on Live Register	Total Number of Women on Live Register	Percentage of Placement to Registra-tion	Percentage of Educated Women to Total women on Live Register	Percentage change in Live Register over previous Year
1	**2**	**3**	**4**	**5**	**6**	**8**	**7**
2003	1178.2	18.1	7744.3	10752.3	1.5	72.0	-2.2
2004	1166.4	15.4	7328.8	10711.6	1.3	68.4	-5.4
2005	1193.5	21.9	7542.5	10605.6	1.8	71.1	2.9
2006	1975.5	17.0	8901.2	11781.0	0.9	75.6	18.0
2007	1478.9	38.7	9553.7	12001.5	2.6	79.6	7.3
2008	1436.0	40.9	9557.5	12328.2	2.8	77.5	0.0
2009	1453.5	30.4	9689.0	12404.7	2.1	78.1	1.4
2010	2005.2	107.1	10015.6	12927.6	5.3	77.4	4.2
2011	2122.6	85.7	11676.5	13694.8	4.0	85.2	5.93
2012	2770.0	37.8	12391.8	15645.8	1.4	79.2	6.1
2013	1322.0	39.6	14841.3	16549.1	3.0	89.7	19.8

Source : Directorate General of Employment & Training.

TABLE 3.6 (a)

EMPLOYMENT EXCHANGE STATISTICS ON WOMEN JOB-SEEKERS
DURING THE YEAR 2012

Sl. No.	State/UT	Employment Exchanges/ UEIGB, $	(in thousands)			Percentage of Placement to Registration
			Registe ration	Place-ments	Live $ Register	
1	2	3	4	5	6	7
1.	ANDHRA PRADESH	31	29.7	0.1	538.6	0.3
2.	ARUNACHALPRADESH	11	2.6	0.0	19.2	0.0
3.	ASSAM	52	51.5	0.2	476.1	0.4
4.	BIHAR	37	17.2	@	101.4	0.0
5.	CHHATTISGARH	18	81.2	@	437.8	0.0
6.	DELHI	14	0.0	0.0	211.3	0.0
7.	GOA	1	9.7	0.7	46.5	7.2
8.	GUJARAT	41	95.5	34.1	265.4	35.7
9.	HARYANA	56	33.5	0.3	206.9	0.9
10.	HIMACHAL PRADESH	15	44.2	1.4	299.0	3.2
11.	JAMMU & KASHMIR	17	5.1	0.1	171.4	2.0
12.	JHARKHAND	41	10.2	0.4	94.6	3.9
13.	KARNATAKA	40	17.5	0.6	119.6	3.4
14.	KERALA	89	261.1	4.6	2359.5	1.8
15.	MADHYA PRADESH	48	117.0	0.7	459.6	0.6
16.	MAHARASHTRA	47	111.2	18.6	629.9	16.7
17.	MANIPUR	11	4.2	@	193.3	0.0
18.	MEGHALAYA	12	7.9	@	16.2	0.0
19.	MIZORAM	3	2.8	0.0	19.0	0.3
20.	NAGALAND	8	6.7	0.1	25.7	1.2
21.	ORISSA	40	48.8	0.5	316.0	1.0
22.	PUNJAB	46	25.8	0.3	107.9	1.0
23.	RAJASTHAN	38	28.3	@	111.8	0.0
24.	SIKKIM *				0.0	
25.	TAMIL NADU	35	768.2	4.1	3877.1	0.5
26.	TRIPURA	5	11.0	0.1	202.5	0.9
27.	UTTARAKHAND	24	51.0	@	221.4	0.0
28.	UTTAR PRADESH	91	1520.7	0.2	1846.0	0.0
29.	WEST BENGAL	77	130.0	0.5	2127.0	0.4
(B)	UNION TERRITORIES					
30.	A & N ISLANDS	1	3.8	@	17.9	0.0
31.	CHANDIGARH	2	1.9	@	8.5	0.0
32.	D & N HAVELI	1	0.2	0.0	2.4	0.0
33.	DAMAN & DIU	2	0.2	0.0	2.5	0.0
34.	LAKSHADWEEP	1	1.0	@	5.9	0.0
35.	PUDUCHERRY	1	11.5	0.1	108.0	0.9
	TOTAL	**956**	**3511.0**	**67.8**	**15645.9**	**1.9**

Source: Directorate General of Employment & Training
NOTE : * No employment exchange is functioning in the state.
$ At The End of The Year Total May Not Tally Due To Rounding Off

TABLE 3.6 (b)

EMPLOYMENT EXCHANGE STATISTICS ON WOMEN JOB-SEEKERS
DURING THE YEAR 2013

Sl. No.	State/UT	Employment Exchanges/ UEIGB, $	(in thousands)			Percentage of Placement to Registration
			Registe ration	Place- ments	Live $ Register	
1	2	3	4	5	6	7
1.	ANDHRA PRADESH	31	33.2	0.3	532.5	0.8
2.	ARUNACHALPRADESH	11	2.3	0.0	21.6	0.0
3.	ASSAM	52	66.8	0.1	505.7	0.2
4.	BIHAR	37	15.2	0.0	97.6	0.0
5.	CHHATTISGARH	18	79.3	0.0	471.6	0.0
6.	DELHI	14	48.0	0.0	301.5	0.0
7.	GOA	1	9.0	0.3	50.5	3.8
8.	GUJARAT	41	96.7	44.1	238.2	45.6
9.	HARYANA	56	28.7	0.0	211.1	0.0
10	HIMACHAL PRADESH	15	80.0	0.2	341.0	0.2
11	JAMMU & KASHMIR	17	3.6	0.0	95.1	0.9
12	JHARKHAND	41	12.2	0.1	84.1	1.2
13	KARNATAKA	40	21.4	0.8	110.1	3.7
14	KERALA	89	279.8	3.5	2271.5	1.3
15	MADHYA PRADESH	48	86.5	0.1	478.4	0.1
16	MAHARASHTRA	47	84.1	1.7	743.9	2.0
17	MANIPUR	11	6.4	0.0	198.5	0.0
18	MEGHALAYA	12	4.5	0.0	18.5	0.0
19	MIZORAM	3	2.0	0.0	16.8	1.5
20	NAGALAND	8	4.7	0.0	22.6	0.0
21	ORISSA	40	55.5	0.4	312.5	0.6
22	PUNJAB	46	42.5	0.6	121.1	1.3
23	RAJASTHAN	38	48.8	0.0	132.2	0.0
24	SIKKIM *		0.0	0.0	0.0	
25	TAMIL NADU	35	647.8	5.1	4261.7	0.8
26	TRIPURA	5	10.9	0.2	214.1	1.8
27	UTTARAKHAND	24	44.9	0.0	244.4	0.1
28	UTTAR PRADESH	91	168.0	0.4	2312.1	0.2
29	WEST BENGAL	77	233.7	0.4	2312.1	0.2
(B)	UNION TERRITORIES					
30	A & N ISLANDS	1	4.7	0.0	19.1	0.3
31	CHANDIGARH	2	1.8	0.0	8.3	2.6
32	D & N HAVELI	1	0.4	0.0	2.8	0.0
33	DAMAN & DIU	2	0.1	0.0	2.7	0.0
34	LAKSHADWEEP	1	0.7	0.0	6.6	0.0
35	PUDUCHERRY	1	9.3	0.3	108.3	2.8
	TOTAL	**956**	**2233.2**	**58.8**	**16549.1**	**2.6**

Source: Directorate General of Employment & Training
NOTE : * No employment exchange is functioning in the state.
$ At The End of The Year Total May Not Tally Due To Rounding Off

TABLE 3.6 (c)

EMPLOYMENT EXCHANGE STATISTICS ON WOMEN JOB-SEEKERS
DURING THE YEAR 2014

Sl. No.	State/UT	Employment Exchanges/ UEIGB, $	(in thousands)			Percentage of Placement to Registration
			Registe ration	Place-ments	Live $ Register	
1	2	3	4	5	6	7
1.	ANDHRA PRADESH	31	27.0	0.088	524.2	0.3
2.	ARUNACHALPRADESH	11	1.2	0.000	23.2	0.0
3.	ASSAM	52	89.7	0.175	550.8	0.2
4.	BIHAR	46	15.7	0.008	103.3	0.1
5.	CHHATTISGARH	22	83.6	0.081	600.3	0.1
6.	DELHI	14	49.0	0.000	350.4	0.0
7.	GOA	1	9.3	0.962	52.5	10.3
8.	GUJARAT	41	87.3	48.769	215.4	55.8
9.	HARYANA	56	43.4	0.007	232.2	0.0
10.	HIMACHAL PRADESH	15	81.8	0.320	399.4	0.4
11.	JAMMU & KASHMIR	17	3.1	0.150	92.6	4.8
12.	JHARKHAND	42	11.3	0.106	68.4	0.9
13.	KARNATAKA	40	20.5	0.513	102.9	2.5
14.	KERALA	89	309.1	3.606	2266.4	1.2
15.	MADHYA PRADESH	48	81.4	0.025	468.9	0.0
16.	MAHARASHTRA	47	182.1	0.423	933.0	0.2
17.	MANIPUR	11	6.9	0.000	205.4	0.0
18.	MEGHALAYA	12	3.1	0.012	19.1	0.4
19.	MIZORAM	3	2.1	0.016	13.8	0.8
20.	NAGALAND	8	4.9	0.001	23.0	0.0
21.	ORISSA	40	51.7	0.123	312.7	0.2
22.	PUNJAB	46	20.5	0.493	113.2	2.4
23.	RAJASTHAN	38	33.4	0.012	133.6	0.0
24.	SIKKIM *	--	-	-	-	-
25.	TAMIL NADU	35	662.1	3.062	4052.3	0.5
26.	TRIPURA	5	10.1	0.847	223.9	8.4
27.	UTTARAKHAND	24	74.5	0.066	303.7	0.1
28.	UTTAR PRADESH	99	76.2	0.017	2155.0	0.0
29.	WEST BENGAL	77	131.8	0.685	2398.2	0.5
(B)	UNION TERRITORIES					
30	A & N ISLANDS	1	3.5	0.033	18.8	0.9
31	CHANDIGARH	2	1.8	0.020	8.1	1.1
32	D & N HAVELI	1	0.5	0.000	3.3	0.0
33	DAMAN & DIU	2	0.0	0.000	2.7	0.0
34	LAKSHADWEEP	1	0.4	0.001	7.2	0.0
35	PUDUCHERRY	1	10.1	0.153	100.5	1.5
	TOTAL	**978**	**2189.4**	**60.796**	**17078.3**	**2.8**

Source: Directorate General of Employment & Training
NOTE : * No employment exchange is functioning in the state.
$ At The End of The Year Total May Not Tally Due To Rounding Off

CHAPTER IV

WAGES AND EARNINGS

4.0 Introduction

Annual Survey of Industries

The Annual Survey of Industries (ASI) is conducted annually under the Collection of Statistics Act, 1953 and the Rules framed there under in 1959. The data presented in the tables is based on the information received from the Field Operation Division of National Sample Survey Organisation and Central Statistical Organisation and results are compiled by the Labour Bureau.

All factories registered under Section 2m (i) and 2m (ii) of the Factories Act, 1948 and the establishments registered under the Bidi and Cigar Workers Act, 1966 are covered under the ASI. All units employing 100 or more workers and industries in five industrially less developed States/Union Territories, viz., Manipur, Meghalaya, Nagaland, Tripura and Andaman and Nicobar Islands are covered under Census Sector and the remaining units are covered under Sample Sector.

Average Daily Employment, Mandays worked, Wage Rates and Earnings by Directly Employed Workers in States and Industries-wise (3 digit level of NIC 1998) have been shown in Table 4.1. The various concepts and definitions used are defined as follows:

1) Workers are defined to include all persons employed directly or through any agency, whether for wages or not, in any manufacturing process or in cleaning any part of machinery or premises used for manufacturing process or in any other kind of work, incidental to, or connected with the manufacturing process or the subject of manufacturing process. Labour engaged in repair and maintenance or production of fixed assets for factory's own use or labour employed for generating electricity, etc. is also included.

2) Average Daily Employment is a derived parameter and is derived by Total number of mandays worked during the reference period divided by Total number of working days/ days worked during the reference period.

3) Mandays worked is obtained by summing up the number of mandays worked by persons working in each shift over all the shifts worked on all days.

4) Wage Rates and Earnings are two different concepts. Earnings are less than the wage rate as the wage rate is calculated on the basis of the number of the days worked and earnings are calculated on the basis of the total number of days in a month.

A brief analysis of the Tables presented in this Chapter is as follows:

4.1 Trend in Average Daily Employment, Man days Worked, Wages Salaries by Directly Employed Workers in States (2010-2011 to 2013-2014).

Table 4.1 shows that average daily employment and man days worked in respect of both men and women were highest in Tamil Nadu State during 2012-2013 & 2013-2014. Similarly, the wages/salaries per mandays worked were highest for men (Rs.803.19) and for women (Rs.755.01) during 2012-2013 and (933.7) for men and (916.57) for women during 2013-2014 in Jharkhand State. The average daily employment and mandays worked both for men and women were highest in private sector during 2012-2013 & 2013-2014 However, the wages/salaries per manday worked both for men and women were highest in public sector (Rs.869.05) and (Rs.413.72) during 2012-2013 and (Rs.999.57) and (Rs.509.29) during 2013-2014 respectively.

TABLE 4.1

Trend in Average Daily Employment, Mandays Worked, Wages/Salaries and Earnings by Directly Employed Workers in States {2010-11 to 2013-14}

S No	State/U.T./ Year	Average Daily Employment		Mandays Worked (000)		Wages/Salaries Per Manday Worked (In Rs.)	
		Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8
1	**Jammu & Kashmir**						
	2010-11	21241	1490	6765	479	230.21	139.65
	2011-12	25191	1452	7958	478	258.36	181.38
	2012-13	25482	1506	8023	488	302.45	201.17
	2013-14	25191	1636	7984	529	327.86	239.24
2	**Himachal Pradesh**						
	2010-11	80425	7820	25096	2428	265.43	198.88
	2011-12	81660	7797	25189	2422	306	239.74
	2012-13	84773	8851	26068	2686	336.63	269.35
	2013-14	92628	11226	28523	3446	396.67	300.94
3	**Punjab**						
	2010-11	330385	16316	101139	5392	247.29	211.67
	2011-12	323871	21564	100296	7278	274.09	214.61
	2012-13	316828	20759	96368	6807	317.36	269.25
	2013-14	300025	20670	92458	6870	366.18	317.63
4	**Chandigarh**						
	2010-11	6894	182	2283	64	472.17	473.62
	2011-12	7422	186	2287	57	383.6	435.2
	2012-13	6828	208	2079	63	390.08	469.99
	2013-14	6088	215	1866	66	506.43	517.16
5	**Uttrakhand**						
	2010-11	106427	10193	34106	3504	327.82	181.78
	2011-12	120785	10832	37117	3327	370.3	230.76
	2012-13	116013	12316	36298	3801	425.52	272.73
	2013-14	134962	12281	41027	3746	439.67	282.94
6	**Haryana**						
	2010-11	218590	9415	66604	2866	354.99	299.27
	2011-12	204948	11977	62284	3666	401.92	315.9
	2012-13	216272	12118	64923	3662	440.4	346.18
	2013-14	228611	16083	69536	4907	496.86	371.6
7	**Delhi**						
	2010-11	65076	4028	19885	1227	295.59	276.89
	2011-12	64987	4342	19771	1319	344.43	320.62
	2012-13	66051	3959	20032	1131	440.26	332.26
	2013-14	60844	3611	18464	1065	424.32	389.92

TABLE 4.1

Trend in Average Daily Employment, Mandays Worked, Wages/Salaries and Earnings by Directly Employed Workers in States {2010-11 to 2013-14}

S No	State/U.T./ Year	Average Daily Employment		Mandays Worked (000)		Wages/Salaries Per Manday Worked (In Rs.)	
		Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8
8	**Rajasthan**						
	2010-11	209619	5629	66643	1787	.	180.15
	2011-12	217084	7724	69199	2419	317.3	195.62
	2012-13	204125	9148	61556	2808	394.88	229.16
	2013-14	203400	11390	64813	3582	418.34	257.68
9	**Uttar Pradesh**						
	2010-11	383783	14366	116951	4538	294.82	228.51
	2011-12	396707	15202	121452	4584	320.37	260.22
	2012-13	392507	14801	117823	4358	358.29	260.81
	2013-14	411203	17732	124261	5333	448.5	339.9
10	**Bihar**						
	2010-11	31121	1340	12578	315	327.12	89.49
	2011-12	33557	1422	8548	309	254.58	139.13
	2012-13	28662	1443	7726	314	311.5	170.86
	2013-14	29189	1590	7875	326	373.49	204.55
11	**Sikkim**						
	2010-11	1702	755	503	226	335.37	197.29
	2011-12	2136	868	647	262	255.54	202.47
	2012-13	2678	723	808	218	293.42	265.58
	2013-14	3412	908	1036	275	323.18	283.99
12	**Nagaland**						
	2010-11	1227	267	342	60	71.31	83.99
	2011-12	1310	272	352	65	215.5	121.11
	2012-13	1491	316	419	73	191.55	139.57
	2013-14	1604	387	447	89	232.48	154.12
13	**Manipur**						
	2010-11	838	526	255	157	175.87	127.64
	2011-12	300	105	89	32	254.58	164.11
	2012-13	782	950	214	261	211.69	170.05
	2013-14	1799	1955	495	535	217.06	184.02
14	**Tripura**						
	2010-11	2920	127	865	39	230.24	47.31
	2011-12	2686	143	773	44	240.69	97.05
	2012-13	2407	124	705	38	291.27	195.33
	2013-14	2683	133	787	40	316.22	197.36

TABLE 4.1

Trend in Average Daily Employment, Mandays Worked, Wages/Salaries and Earnings by Directly Employed Workers in States {2010-11 to 2013-14}

S No	State/U.T./ Year	Average Daily Employment		Mandays Worked (000)		Wages/Salaries Per Manday Worked (In Rs.)	
		Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8
15	**Meghalaya**						
	2010-11	3140	136	949	39	304.23	347.57
	2011-12	2978	65	917	22	300.08	1326.33
	2012-13	3219	314	974	96	374.23	316.09
	2013-14	3200	266	970	80	403.5	299.35
16	**Assam**						
	2010-11	104909	8469	29611	1908	256.88	140.03
	2011-12	111061	7541	31904	1728	234.93	138.99
	2012-13	100285	12625	27676	2879	271.69	187.18
	2013-14	112878	14717	30654	3154	367.09	178.21
17	**West Bengal**						
	2010-11	350521	7167	110854	2143	308.99	325.48
	2011-12	351672	6349	110935	1862	341.7	269.05
	2012-13	349364	9151	110222	2901	379.57	430.8
	2013-14	342743	10275	107804	3131	419.13	610.96
18	**Jharkhand**						
	2010-11	92065	6507	30240	1749	520.26	469.1
	2011-12	87310	5458	28982	1682	650.24	539.52
	2012-13	78019	4145	26034	1337	803.19	755.01
	2013-14	78325	4229	25637	1346	933.7	916.57
19	**Odisha**						
	2010-11	101766	17604	39600	5762	409.56	180.84
	2011-12	100700	15203	34507	4643	543.95	214.32
	2012-13	83355	5135	27600	1503	587.34	419.62
	2013-14	81146	3749	26412	1101	711.32	698.66
20	**Chhattisgarh**						
	2010-11	75038	1925	24757	585	374.12	213.53
	2011-12	72762	3764	24035	1166	424.16	254.82
	2012-13	78898	2759	26426	818	690.38	266.25
	2013-14	75574	3451	25289	961	778.66	308.1
21	**Madhya Pradesh**						
	2010-11	147286	7921	45644	2240	326.26	230.52
	2011-12	144897	8482	44608	2413	384.94	255.32
	2012-13	139716	9099	43513	2743	419.98	307.93
	2013-14	145239	10939	45497	3385	465.13	323.58

TABLE 4.1

Trend in Average Daily Employment, Mandays Worked, Wages/Salaries and Earnings by Directly Employed Workers in States {2010-11 to 2013-14}

S No	State/U.T./ Year	Average Daily Employment		Mandays Worked (000)		Wages/Salaries Per Manday Worked (In Rs.)	
		Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8
22	**Gujarat**						
	2010-11	600892	33456	186469	9972	309.07	205.17
	2011-12	657345	30673	204442	9088	341.06	229.03
	2012-13	637373	26584	197289	8166	381.93	243.7
	2013-14	612619	39264	189429	11961	417.35	275.58
23	**Daman & Diu**						
	2010-11	55952	9608	17121	2920	234.07	145.74
	2011-12	54548	11331	16751	3463	307.61	203.51
	2012-13	63982	12228	19553	3666	339.55	213.59
	2013-14	62989	11815	19226	3611	368.08	244.43
24	**Dadra & Nagar Haveli**						
	2010-11	47334	2808	15274	917	258.75	186.58
	2011-12	54306	3319	17800	1075	285.6	198.48
	2012-13	41546	3286	13800	1068	326.61	237.86
	2013-14	41421	2920	13481	973	414.89	319.78
25	**Maharashtra**						
	2010-11	636713	78950	201430	23551	470.42	224.77
	2011-12	699564	83995	219907	24348	518.02	254.06
	2012-13	662118	74015	204273	22218	580.31	243.31
	2013-14	676303	87772	211286	26449	621.24	279.82
26	**Andhra Pradesh**						
	2010-11	421311	119019	132950	35803	345.32	155.25
	2011-12	438692	135329	136882	41213	394.1	188.39
	2012-13	214793	86440	67572	26077	426.36	215.99
	2013-14	218167	85347	68945	26510	498.53	243.64
27	**Karnataka**						
	2010-11	297986	182319	92106	55095	401.68	216.91
	2011-12	325035	226469	94517	65165	438.05	224.12
	2012-13	329391	202475	100631	60577	559.43	279.27
	2013-14	329664	218172	100040	65119	598.08	281.18
28	**Goa**						
	2010-11	15806	3189	4904	977	748.11	333.88
	2011-12	21397	4648	6651	1430	629.53	334.78
	2012-13	17558	3159	5299	938	675.47	469.03
	2013-14	17002	3492	5256	1063	775.41	617.84

TABLE 4.1

Trend in Average Daily Employment, Mandays Worked, Wages/Salaries and Earnings by Directly Employed Workers in States {2010-11 to 2013-14}

S No	State/U.T./ Year	Average Daily Employment		Mandays Worked (000)		Wages/Salaries Per Manday Worked (In Rs.)	
		Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8
29	**Kerala**						
	2010-11	102326	171836	30800	43447	415.76	132.69
	2011-12	101758	180568	30729	46861	468.54	147.5
	2012-13	107566	166720	32217	43062	533.34	177.51
	2013-14	98857	155087	30229	42517	602.03	203.89
30	**Tamil Nadu**						
	2010-11	775048	499867	254109	154576	291.2	156.16
	2011-12	790222	493321	244428	151933	350.25	171.38
	2012-13	802810	486574	245914	148993	401.11	203.55
	2013-14	820309	489495	252675	150229	431.48	230.03
31	**Puducherry**						
	2010-11	24456	4903	7094	1481	350.17	199.08
	2011-12	25407	5307	7785	1586	372.21	255.74
	2012-13	20778	4536	5889	1355	381.75	277.54
	2013-14	20325	5783	5861	1736	444.58	230.03
32	**A & N Islands**						
	2010-11	240	10	73	3	233.88	227.09
	2011-12	290	12	86	3	335.06	245.81
	2012-13	297	23	90	7	333.55	234.63
	2013-14	304	36	90	10	402.2	357.4
33	**Telangana**						
	2010-11	…	…	…	…	…	…
	2011-12	…	…	…	…	…	…
	2012-13	182915	32837	55008	9476	531.26	345.17
	2013-14	186019	262873	55292	62522	540.15	128.92

TABLE 4.1

Trend in Average Daily Employment, Mandays Worked, Wages/Salaries and Earnings by Directly Employed Workers in States {2010-11 to 2013-14}

S No	State/U.T./ Year	Average Daily Employment		Mandays Worked (000)		Wages/Salaries Per Manday Worked (In Rs.)	
		Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8
All India							
	2010-11	5313037	1228145	1677999	366250	337.81	176.02
	2011-12	5522589	1305720	1711826	385943	382.17	195.26
	2012-13	5378880	1229327	1653021	364588	441.23	232.82
	2013-14	5424723	1509498	1673645	436665	488.24	239.59
Public Sector							
	2010-11	281142	35308	117021	11913	713.67	327.07
	2011-12	280445	38178	93393	11527	1036.27	394.71
	2012-13	496338	58772	161214	17082	869.05	413.72
	2013-14	497926	53868	161160	17039	999.57	509.29
Private Sector							
	2010-11	5031895	1192837	1560979	354337	309.63	170.94
	2011-12	5242144	1267542	1618432	374416	344.43	189.12
	2012-13	4882542	1170555	1491807	347506	394.99	223.93
	2013-14	4926796	1455630	1512485	419626	433.76	228.64

CHAPTER V

TRADE UNIONS

5.0 Introduction

The statistics presented in Tables 5.1 to 5.3 of this chapter are based on the returns received under the Trade Unions Act, 1926. 'Trade Union' means any combination, whether temporary or permanent, formed primarily for the purpose of regulating the relations between workers and employers or between workmen and workmen, or between employers and employers, or for imposing restrictive conditions on the conduct of any trade or business, and includes any federation of two or more trade unions. Under the Act, any seven or more members of a trade union may, by subscribing their names to the rules of the trade unions and by otherwise complying with the provisions of this Act with respect to registration, apply for registration of the trade union under this Act. The statistics relate only to those unions, which are registered under this Act. It is not obligatory on the part of trade unions to secure registration under the Act with the Registrar of Trade Unions of the respective State/Union Territory. Even among the registered trade unions, many of them fail to submit annual returns with the result that these are left out from the consolidated results.

A brief overview of the Tables presented in this chapter is as follows:

5.1 Number and Membership of Trade Unions (Worker's and Employer's) by Sex

Table 5.1 shows that the number of trade unions registered, number of unions submitting returns, membership of trade Unions and percentage of women to total membership. The percentage of women to total membership stood 31.8 during the year 2014.

5.2(a) Number and Membership of Worker's Trade Unions (Central and State) by Sex and States for the year 2011.

Table 5.2(a) shows that 9.81 per cent in Central unions and 17.65 per cent in State unions were women members during 2011. Karnataka has the highest number of unions submitting returns and membership of both Men and Women in Central unions and Punjab in the State Unions during 2011. However the highest percentage of women members was reported in Karnataka in Central Unions and in Karnataka in State Unions during 2011.

5.2(b) Number and Membership of Worker's Trade Unions (Central and State) by Sex and States for the Year 2012.

Table 5.2(b) shows that 18.84 per cent in Central Unions and 30.08 in State Unions were women members during 2012. UP has the highest number of unions submitting returns in Central and Kerala has the highest number of submitting returns in State Unions during 2012.

5.2(c) Number and Membership of Worker's Trade Unions (Central and State) by Sex and States for the Year 2013.

Table 5.2(c) shows that 18.84 per cent in Central Unions and 22.13 in State Unions were women members during 2013. UP has the highest number of unions submitting returns in Central Karnataka has the highest number of submitting returns in State Unions during 2013.

5.2(d) Number and Membership of Worker's Trade Unions (Central and State) by Sex and States for the Year 2014.

Table 5.2(d) shows that 20.54 per cent in Central Unions and 32.73 in State Unions were women members during 2014. Uttar Pradesh has the highest number of unions submitting returns in Central and Kerala in State Unions during 2014.

5.3(a) Number and Membership of Worker's Trade Unions by Sex and Industries for the year 2011.

Table 5.3 (a) shows that among all the industries, Human health and Social work activities without accommodation has the highest proportion i.e. 64.86 per cent women members, during 2011.

5.3(b) Number and Membership of Worker's Trade Unions by Sex and Industries for the year 2012.

Table 5.3(b) shows that among all the industries, Administrative and support activities industry has the highest proportion i.e. 100 percent of women members.

5.3(c) Number and Membership of Worker's Trade Unions by Sex and Industries for the year 2013.

Table 5.3(c) shows that among all the industries, Education industry has the highest proportion i.e. 84.29 percent of women members.

5.3(d) Number and Membership of Worker's Trade Unions by Sex and Industries for the year 2014.

Table 5.3(d) shows that among all the industries, Social work activities without accommodation industry has the highest proportion i.e. 97.58 percent of women members.

TABLE 5.1

NUMBER AND MEMBERSHIP OF TRADE UNIONS
(WORKER'S AND EMPLOYER'S) BY SEX (1991- 2014)

Year	Number of Registered Trade Unions	Number of Unions Submitting Returns	Membership of Trade Unions (000s)			Percentage of Women To Total Membership
			Men	Women	Total	
1	2	3	4	5	6	7
1991	53,535	8,418	5,507	594	6,101	9.7
1995	57,952	8,162	5,675	863	6,538	13.2
1996	58,988	7,242	4,250	1,351	5,601	24.1
1997	60,660	8,872	6,504	905	7,409	12.2
1998	61,992	7,403	6,104	1,145	7,249	15.8
1999	64,817	8,152	5,190	1,218	6,407	19.0
2000	66,056	7,253	4,510	910	5,420	16.8
2001	66,624	6,531	4,392	1,481	5,873	25.2
2002	68,544	7,812	5,102	1,871	6,973	26.8
2003	74,649	7,258	4,854	1,423	6,277	22.7
2004	74,403	5,242	2,954	443	3,397	13.0
2005	78,465	8,317	6,334	2,385	8,719	27.0
2006	88,440	8,471	6,195	2,766	8,962	30.9
2007	95,783	7,408	5,751	2,126	7,877	27.0
2008	84,642	9,709	7,420	2,154	9,573	22.5
2009	22,284*	3,861	4,388	2,092	6,480	32.3
2010	19,376*	2,937	3,185	1,912	5,097	37.5
2011	10,264*	2,769	6,203	1,218	7,421	16.4
2012	16,768	4,785	6,470	2,712	9,182	29.5
2013	11,556	2,534	2,567	664	3,231	20.6
2014	12,486	4,359	5,373	2,512	7,885	31.8

Source: Annual returns received under the Trade Unions Act, 1926 by Labour Bureau

TABLE 5.2(a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS CENTRAL AND STATE (BY SEX AND STATES) FOR THE YEAR 2011

CENTRAL UNIONS

State/Union Territories	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
		Men	Women	Total	
1	2	3	4	5	6
Chandigarh	14	4088	278	4366	6.37
Chhattisgarh	34	194965	10071	205036	4.91
Goa	16	3146	355	3501	10.14
Haryana	71	66970	6820	73790	9.24
karnataka	479	787827	97405	885232	11.03
Meghalaya	-	-	-	-	-
Mizoram	-	-	-	-	-
puducherry	-	-	-	-	-
Punjab	-	-	-	-	-
Rajasthan	-	-	-	-	-
Total	614	1056996	114929	1171925	9.81

Source : Annual returns received under the Trade Unions Act, 1926 by Labour Bureau.

- = Nil

TABLE 5.2(a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS (CENTRAL AND STATE (BY SEX AND STATES) FOR THE YEAR 2011

STATE UNIONS

State/Union Territories	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
		Men	Women	Total	
1	2	3	4	5	6
Chandigarh	74	19069	2064	21133	9.77
Chhattisgarh	184	1033628	246930	1280558	19.28
Goa	66	77059	7033	84092	8.36
Haryana	317	436602	160476	597078	26.88
karnataka	206	631656	275394	907050	30.36
Meghalaya	16	5778	829	6607	12.55
Mizoram	15	4423	4060	8483	47.86
puducherry	102	19458	6358	25816	24.63
Punjab	616	1302991	169946	1472937	11.54
Rajasthan	559	1615374	229740	1845114	12.45
Grand Total	2155	5146038	1102830	6248868	17.65

Source : Annual returns received under the Trade Unions Act, 1926 by Labour Bureau.

- = Nil

TABLE 5.2(b)
NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS (CENTRAL AND STATE) BY SEX AND STATES FOR THE YEAR 2012

CENTRAL UNIONS

State/Union Territores	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
		Men	Women	Total	
1	2	3	4	5	6
A & N Islands	-	-	-	-	-
Assam	-	-	-	-	-
Chandigarh	10	2409	251	2660	9.44
chhattisgarh	28	86263	3194	89457	3.57
Goa	18	4328	354	4682	7.58
Haryana	-	-	-	-	-
Himachal Pradesh	-	-	-	-	-
Karnataka	-	-	-	-	-
Kerala	86	81831	67986	149817	45.38
Meghalaya	-	-	-	-	-
Mizoram	-	-	-	-	-
Puducherry	-	-	-	-	-
Punjab	-	-	-	-	-
Rajasthan	-	-	-	-	-
Uttar Pradesh	119	187000	12190	199190	6.12
TOTAL CENTRAL UNIONS	**261**	**361831**	**83975**	**445806**	**18.84**

Source : Annual returns received under the Trade Unions Act, 1926 by Labour Bureau.

- = Nil

TABLE 5.2(b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS (CENTRAL AND STATE) BY SEX AND STATES FOR THE YEAR 2012

STATE UNIONS

State/Union Territories	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
		Men	Women	Total	
1	2	3	4	5	6
A & N Islands	12	2880	160	3040	5.26
Assam	530	830822	557970	1388792	40.18
Chandigarh	61	15850	974	16824	5.79
chhattisgarh	128	97150	13938	111088	12.55
Goa	62	55810	6058	61868	9.79
Haryana	308	309449	54950	364399	15.08
Himachal Pradesh	172	74190	36083	110273	32.72
Karnataka	601	246477	39686	286163	13.87
Kerala	1113	1980075	1504056	3484131	43.17
Meghalaya	22	4809	3593	8402	42.76
Mizoram	7	553	435	988	44.03
Puducherry	151	14714	4520	19234	23.05
Punjab	473	1184312	159103	1343415	11.84
Rajasthan	386	614282	21651	635933	3.04
Uttar Pradesh	498	676957	225071	902028	24.95
TOTAL STATE UNIONS	**4524**	**6108330**	**2628248**	**8736578**	**30.08**

Source : Annual returns received under the Trade Unions Act, 1926 by Labour Bureau.

TABLE 5.2(c)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS (CENTRAL AND STATE) BY SEX AND STATES FOR THE YEAR 2013

CENTRAL UNIONS

State/Union Territores	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
		Men	Women	Total	
1	2	3	4	5	6
A & N Islands	-	-	-	-	-
Assam	-	-	-	-	-
Chandigarh	10	2409	251	2660	9.44
chhattisgarh	28	86263	3194	89457	3.57
Goa	18	4328	354	4682	7.58
Haryana	-	-	-	-	-
Himachal Pradesh	-	-	-	-	-
Karnataka	-	-	-	-	-
Kerala	86	81831	67986	149817	45.38
Meghalaya	-	-	-	-	-
Mizoram	-	-	-	-	-
Puducherry	-	-	-	-	-
Punjab	-	-	-	-	-
Rajasthan	-	-	-	-	-
Uttar Pradesh	119	187000	12190	199190	6.12
TOTAL CENTRAL UNIONS	**261**	**361831**	**83975**	**445806**	**18.84**

Source : Annual returns received under the Trade Unions Act, 1926 by Labour Bureau.

- = Nil

TABLE 5.2(c)
NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS (CENTRAL AND STATE)
BY SEX AND STATES FOR THE YEAR 2013

STATE UNIONS

State/Union Territores	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
		Men	Women	Total	
1	2	3	4	5	6
A & N Islands	121	2555	240	2795	8.58
Chandigarh	370	15494	1543	17037	9.05
chhattisgarh	458	132555	57590	190145	30.28
Dadar & Nagar Haveli	2	2109	703	2812	25.00
Goa	223	6638	557	7195	7.74
Haryana	1249	438579	134819	573398	23.51
Karnataka	3255	303175	124308	427483	29.07
Meghalaya	88	4267	3430	7697	44.56
Puducherry	1466	17443	4402	21845	20.15
Rajasthan	312	398966	35566	434532	8.18
Uttar Pradesh	2808	763511	229324	992835	30.15
TOTAL STATE UNIONS	**10352**	**2085292**	**592482**	**2677774**	**22.13**

Source : Annual returns received under the Trade Unions Act, 1926 by Labour Bureau.

- = Nil

TABLE 5.2(d)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS (CENTRAL AND STATE) BY SEX AND STATES FOR THE YEAR 2014

CENTRAL UNIONS

State/Union Territores	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
		Men	Women	Total	
1	2	3	4	5	6
A & N Islands	-	-	-	-	-
Assam	-	-	-	-	-
Chandigarh	8	2703	461	3164	14.57
chhattisgarh	49	172134	8206	180340	4.55
Goa	16	3896	434	4330	10.02
Haryana	87	67267	9685	76952	12.58
Himachal Pradesh	-	-	-	-	-
Karnataka	87	36001	9006	45007	20.01
Kerala	53	36559	33355	69914	47.70
Meghalaya	-	-	-	-	-
Mizoram	-	-	-	-	-
Puducherry	-	-	-	-	-
Punjab	-	-	-	-	-
Rajasthan	14	2237	144	2381	6.04
Tripura	-	-	-	-	-
Uttar Pradesh	151	129344	55108	184452	29.87
TOTAL CENTRAL UNIONS	**465**	**450141**	**116399**	**566540**	**20.54**

Source : Annual returns received under the Trade Unions Act, 1926 by Labour Bureau.

- = Nil

TABLE 5.2(d)
NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS (CENTRAL AND STATE)
BY SEX AND STATES FOR THE YEAR 2014

STATE UNIONS

State/Union Territores	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
		Men	Women	Total	
1	2	3	4	5	6
Assam	584	1303527	627749	1931276	32.50
A & N Islands	12	2840	270	3110	8.68
Chandigarh	68	10964	773	11737	6.58
chhattisgarh	175	150384	60477	210861	28.68
Dadar & Nagar Haveli	-	-	-	-	-
Goa	58	52539	4259	56798	7.49
Haryana	254	481929	107593	589522	18.25
Karnataka	446	133661	61754	195415	31.60
Kerala	1062	1418557	1074604	2493161	43.10
Meghalaya	18	5056	4056	9112	44.51
Puducherry	171	14456	3169	17625	17.98
Rajasthan	196	226457	14360	240817	5.96
Tripura	52	186881	91711	278592	32.91
Uttar Pradesh	651	854732	338806	1193538	28.38
TOTAL CENTRAL UNIONS	**3894**	**4923292**	**2395697**	**7318989**	**32.73**

Source : Annual returns received under the Trade Unions Act, 1926 by Labour Bureau.

- = Nil

TABLE 5.3 (a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2011

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
A	**Agriculture, forestry and fishing**	**136**	**1314293**	203469	**1517762**	**13.41**
01	Crop and animal Production, Hunting and Related Service Activities	114	1250526	201667	1452193	13.89
02	Forestry and logging	21	63739	1802	65541	2.75
03	Fishing and aquaculture	1	28	0	28	0
B	**Mining and quarrying**	**67**	**352327**	**17421**	**369748**	**4.72**
05	Mining of Coal and Lignite	23	222222	8440	230662	3.66
06	Extraction of Crude Petroleum and Natural Gas	2	388	2	390	0.52
07	Mining of Metal Ores	10	18476	230	18706	1.23
08	Other Mining and Quarrying	32	111241	8749	119990	7.3
C	**Manufacturing**	**1022**	**1059002**	**136905**	**1195907**	**11.45**
10	Manufacture of Food Products	103	81464	4735	86199	5.5
11	Manufacture of Beverages	22	6903	107	7010	1.53
12	Manufacture of Tobacco Product	25	21441	50992	72433	70.4
13	Manufacture of Textiles	113	159074	6796	165870	4.1
14	Manufacture of Wearing Apparel	9	4752	59	4811	1.23
15	Manufacture of Leatherand Related Products	24	5735	1062	6797	15.63
16	Manufacture of Wood and Products of Wood and Cork, Except Furniture; Manufacture of Articles of Straw and Plaiting Materials	17	19354	53	19407	0.28
17	Manufacture of Paper and Paper Products	15	6418	14	6432	0.22
18	Printing and Recorded Reproduction of Media	22	8474	201	8675	2.32
19	Manufacture of Coke, Refined Petroleum Products	13	3655	231	3886	5.95
20	Manufacture of Chemicals and Chemical Products	53	14111	633	14744	4.3

TABLE 5.3 (a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2011

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
21	Manufacture of Pharmaceuticals, Medicinal Chemical and Botanical Product	35	3755	225	3980	5.66
22	Manufacture of Rubber and Plastic Products	35	16099	159	16258	0.98
23	Manufacture of Other Non Metallic Mineral Products	84	277105	51910	329015	15.78
24	Manufacture of Basic Metals	82	281459	15839	297298	5.33
25	Manufacture of Fabricated Metal Products, Except Machinery and Equipment	76	51481	540	52021	1.04
26	Manufacture of Optical Computer, Electronic and Products	36	9766	325	10091	3.23
27	Manufacture of Electrical Equipment	68	15915	1792	17707	10.13
28	Manufacture of Machinery and Equipment N.E.C.*	122	44173	387	44560	0.87
29	Manufacture of Motor Vehicles Trailers and Semi-Trailers Motor Vehicles	25	9031	227	9258	2.46
30	Manufacture of Other Transport Equipment	29	12027	181	12208	1.49
31	Manufacture of Furniture.	6	2027	260	2287	11.37
32	Other Manufacturing	3	1898	0	1898	0
33	Repair and Installation of Machinery and Equipment	5	2885	177	3062	5.79
D	**Electricity, gas, steam and air conditioning supply**	**74**	**556691**	**157655**	**714346**	**22.07**
35	Electricity, Gas, Steam and Air conditioning supply	74	556691	157655	714346	22.07

TABLE 5.3 (a)
NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIESFOR THE YEAR 2011

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
E	**Water supply; sewerage, waste management and remediation Activities**	**58**	**191732**	**34251**	**225983**	**15.16**
36	Water Collection Treatment and Supply	37	179776	29885	209661	14.26
37	Sewerage	20	11956	4366	16322	26.75
38	Waste Collection,; Treatment and Disposal Activities Material Recovery	1	0	0	0	
F	Construction	**133**	922327	161598	1083925	14.91
41	Construction of Buildings	70	571299	143140	714439	20.04
42	Civil Engineering	49	35171	2463	37634	6.55
43	Specialized Construction Activities	14	315857	15995	331852	4.82
G	**Wholesale and retail trade; repair of motor vehicles and motorcycles**	**102**	**189306**	**30831**	**220137**	**14.01**
45	Wholesale and Retail Trade and Repair Motor Vehicles and Motorcycles	41	102175	708	102883	0.69
46	Wholesale Trade, Except Motor Vehicles and Motor Cycles	28	75053	29371	104424	28.13
47	Retail Trade Except Motor Vehicles and Motor Cycles	33	12078	752	12830	5.87
H	**Transportation and storage**	**349**	**566573**	**7830**	**574403**	**1.37**
49	Land Transport	295	526144	7179	533323	1.35
50	Water Transport	2	1996	277	2273	12.19
51	Air Transport	21	2995	23	3018	0.77
52	Warehousing and Support Activities for Transportation	28	34579	343	34922	0.99
53	Postal and courier activities	3	859	8	867	0.93

TABLE 5.3 (a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2011

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
I	**Accommodation and Food service activities**	**59**	**131548**	**43500**	**175048**	**24.86**
55	Accommodations	41	62890	43125	106015	40.68
56	Food and Beverages Service Activities	18	68658	375	69033	0.55
J	**Information and communication**	**49**	**74201**	**1004**	**75205**	**1.34**
58	Publishing Activities	3	164	0	164	0
59	Motion Picture, Video and Television Program Production , Sound Recording and Music Publishing Activities	17	2545	52	2597	2.01
60	Broadcasting and programming activities	21	65992	807	66799	1.21
61	Telecommunication	3	2601	10	2611	0.39
62	Computer Related Programming Consultancy and Activities	1	494	18	512	3.52
63	Information Service Activities	4	2405	117	2522	4.64
K	**Financial and insurance activities**	**175**	**81823**	**19002**	**100825**	**18.85**
64	Financial service activities, except insurance and pension funding	140	72855	16693	89548	18.65
65	Insurance, reinsurance and pension funding, except compulsory social security	29	7975	2176	10151	21.44
66	Other financial activities	6	993	133	1126	11.82
M	**Professional, scientific and technical activities**	**23**	**7150**	**1678**	**8828**	**19.01**
69	Legal and Accounting Activities	1	117	0	117	0
72	Scientific Research and Development	8	1398	282	1680	16.79
74	Other Professional, Scientific and Technical Activities	10	5067	1334	6401	20.85
75	Veterinary activities	4	568	62	630	9.85

TABLE 5.3 (a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2011

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
N	**Administrative and support service activities**	**59**	**34534**	**54297**	**88831**	**61.13**
78	Employment Activities	5	0	52223	52223	100
79	Travel Agency, Tour Operator and Other Reservation Service Activities	2	142	37	179	20.68
80	Security and investigation activities	8	2558	816	3374	24.19
81	Services to Buildings and Landscape	4	1474	99	1573	6.3
82	Office Administrative,Office Support and Other Business Support Activities	40	30360	1122	31482	3.57
O	**Public administration and defence; compulsory social security**	**110**	**37939**	**4578**	**42517**	**10.77**
84	Public administration and defence; compulsory social security	110	37939	4578	42517	10.77
P	**Education**	**68**	**234649**	**34246**	**268895**	**12.74**
85	Education	68	234649	34246	268895	12.74
Q	**Human health and social work activities**	**65**	**59866**	**110458**	**170324**	**64.86**
86	Human Health Activities	45	11432	8721	20153	43.28
88	Social Work Activities Without Accommodation	20	48434	101737	150171	67.75
R	**Arts, entertainment and recreation**	**15**	**2461**	**30**	**2491**	**1.21**
90	Creative Arts and Entertainment Activities	4	249	9	258	3.49
91	Libraries, Archives, Museums and Other Cultural Activities	5	354	12	366	3.28
92	Gambling and Betting Activities	4	1660	9	1669	0.54
93	Sports Activities and Amusement and Recreation Activities	2	198	0	198	0

TABLE 5.3 (a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2011

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
S	**Other service activities**	**187**	**248671**	**174196**	**422867**	**41.2**
94	Activities of membership organizations	62	78853	44363	123216	36.01
95	Repair of Computer and Personal and Household Goods	7	138707	89181	227888	39.14
96	Other Personal Service Activities	118	31111	40652	71763	56.65
T	**Activities of households as employers; undifferentiated goods- and services producing activities of households for own use**	**17**	**137451**	**24770**	**162221**	**15.27**
97	Activities of households as employers of domestic personnel	8	114248	8664	122912	7.05
98	Undifferentiated Goods and Services producing Activities of private Household for Own Use	9	23203	16106	39309	40.98
U	**Activities of extraterritorial organizations and bodies**	**1**	**490**	**40**	**530**	**7.55**
99	Activities of extraterritorial organizations and bodies	1	490	40	530	7.55
	Total	**2769**	**6203034**	**1217759**	**7420793**	**16.42**

Source: Annual Returns received under the Trade Union Act, 1926 by Labour Bureau

TABLE 5.3 (b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2012

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
A	**Agriculture, forestry and fishing**	**273**	**1875018**	**1023493**	**2898511**	**35.32**
01	Crop and animal Production, Hunting and Related Service Activities	220	1816812	985508	2802320	**35.17**
02	Forestry and logging	52	58180	37985	96165	**39.5**
03	Fishing and aquaculture	1	26	0	26	**0**
B	**Mining and quarrying**	**51**	**87917**	**4185**	**92102**	**4.55**
05	Mining of Coal and Lignite	19	62484	2552	65036	**3.93**
06	Extraction of Crude Petroleum and Natural Gas	5	970	100	1070	**9.35**
07	Mining of Metal Ores	9	12108	86	12194	**0.71**
08	Other Mining and Quarrying	18	12355	1447	13802	**10.49**
C	**Manufacturing**	**1774**	**1151433**	**477587**	**1629020**	**29.32**
10	Manufacture of Food Products	266	88227	130182	218409	**59.61**
11	Manufacture of Beverages	153	42979	8736	51715	**16.9**
12	Manufacture of Tobacco Product	44	27531	21702	49233	**44.09**
13	Manufacture of Textiles	204	172784	75009	247793	**30.28**
14	Manufacture of Wearing Apparel	32	19203	117534	136737	**85.96**
15	Manufacture of Leatherand Related Products	32	26512	494	27006	**1.83**
16	Manufacture of Wood and Products of Wood and Cork, Except Furniture; Manufacture of Articles of Straw and Plaiting Materials	47	28292	3360	31652	**10.62**
17	Manufacture of Paper and Paper Products	38	10571	275	10846	**2.54**
18	Printing and Recorded Reproduction of Media	67	24998	9573	34571	**27.7**
19	Manufacture of Coke, Refined Petroleum Products	9	1074	68	1142	**5.96**
20	Manufacture of Chemicals and Chemical Products	129	26443	971	27414	**3.55**

TABLE 5.3 (b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2012

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
21	Manufacture of Pharmaceuticals, Medicinal Chemical and Botanical Product	48	7377	674	8051	**8.38**
22	Manufacture of Rubber and Plastic Products	74	24817	1629	26446	**6.16**
23	Manufacture of Other Non Metallic Mineral Products	129	208872	21408	230280	**9.3**
24	Manufacture of Basic Metals	96	206948	9481	216429	**4.39**
25	Manufacture of Fabricated Metal Products, Except Machinery and Equipment	62	55278	1280	56558	**2.27**
26	Manufacture of Optical Computer, Electronic and Products	38	10344	1371	11715	**11.71**
27	Manufacture of Electrical Equipment	68	10899	1305	12204	**10.7**
28	Manufacture of Machinery and Equipment N.E.C.*	99	30966	1696	32662	**5.2**
29	Manufacture of Motor Vehicles Trailers and Semi-Trailers Motor Vehicles	67	23205	858	24063	**3.57**
30	Manufacture of Other Transport Equipment	27	9978	160	10138	**1.58**
31	Manufacture of Furniture.	11	4680	7287	11967	**60.9**
32	Other Manufacturing	23	85781	62357	148138	**42.1**
33	Repair and Installation of Machinery and Equipment	11	3674	177	3851	**4.6**
D	**Electricity, gas, steam and air conditioning supply**	**113**	**179531**	**9180**	**188711**	**4.87**
35	Electricity, Gas, Steam and Air conditioning supply	113	179531	9180	188711	**4.87**

TABLE 5.3 (b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIESFOR THE YEAR 2012

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
E	**Water supply; sewerage, waste management and remediation Activities**	**55**	**21190**	**4059**	**25249**	**16.08**
36	Water Collection Treatment and Supply	31	10648	3700	14348	**25.79**
37	Sewerage	21	10352	271	10623	**2.56**
38	Waste Collection,; Treatment and Disposal Activities Material Recovery	3	190	88	278	**31.66**
F	**Construction**	**281**	**825815**	**399502**	**1225317**	**32.61**
41	Construction of Buildings	209	760241	391011	1151252	**33.97**
42	Civil Engineering	51	49624	3037	52661	**5.77**
43	Specialized Construction Activities	21	15950	5454	21404	**25.49**
G	**Wholesale and retail trade; repair of motor vehicles and motorcycles**	**197**	**188567**	**45012**	**233579**	**19.28**
45	Wholesale and Retail Trade and Repair Motor Vehicles and Motorcycles	86	114756	16907	131663	**12.85**
46	Wholesale Trade, Except Motor Vehicles and Motor Cycles	27	9355	1025	10380	**9.88**
47	Retail Trade Except Motor Vehicles and Motor Cycles	84	64456	27080	91536	**29.59**
H	**Transportation and storage**	**652**	**985284**	**183441**	**1168725**	**15.7**
49	Land Transport	530	933895	179467	1113362	**16.12**
50	Water Transport	3	611	0	611	**0**
51	Air Transport	36	12408	455	12863	**3.54**
52	Warehousing and Support Activities for Transportation	81	38119	3509	41628	**8.43**
53	Postal and courier activities	2	251	10	261	**3.84**
I	**Accommodation and Food service activities**	**75**	**14421**	**3473**	**17894**	**19.41**
55	Accommodations	46	7388	1317	8705	**15.13**
56	Food and Beverages Service Activities	29	7033	2156	9189	**23.47**

TABLE 5.3 (b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2012

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
J	**Information and communication**	**217**	**109822**	**4632**	**114454**	**4.05**
58	Publishing Activities	8	283	7	290	**2.42**
59	Motion Picture, Video and Television Program Production ,Sound Recording and Music Publishing Activities	18	2754	107	2861	**3.74**
60	Broadcasting and programming activities	174	97805	3925	101730	**3.86**
61	Telecommunication	10	5538	491	6029	**8.15**
62	Computer Related Programming Consultancy and Activities	1	94	0	94	**0**
63	Information Service Activities	6	3348	102	3450	**2.96**
K	**Financial and insurance activities**	**216**	**134891**	**59074**	**193965**	**30.46**
64	Financial service activities, except insurance and pension funding	135	72755	17686	90441	**19.56**
65	Insurance, reinsurance and pension funding, except compulsory social security	67	58617	40278	98895	**40.73**
66	Other financial activities	14	3519	1110	4629	**23.98**
L	**Real estate activities**	**-**	**-**	**-**	**-**	**-**
68	Real estate activities	-	-	-	-	-
M	**Professional, scientific and technical activities**	**138**	**82522**	**71867**	**154389**	**46.55**
69	Legal and Accounting Activities	1	129	0	129	**0**
70	Activities of Head Offices, Management Consultancy Activities	4	3822	45	3867	**1.17**
71	Architecture and Engineering Activities; Technical Testing and Analysis	4	1383	21	1404	**1.5**
72	Scientific Research and Development	4	465	290	755	**38.42**
74	Other Professional, Scientific and Technical Activities	102	72602	71357	143959	**49.57**
75	Veterinary activities	23	4121	154	4275	**3.61**

TABLE 5.3 (b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2012

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
N	**Administrative and support service activities**	**40**	**44516**	**10456**	**54972**	**19.03**
78	Employment Activities	1	0	1225	1225	**100**
79	Travel Agency, Tour Operator and Other Reservation Service Activities	2	557	0	557	**0**
80	Security and investigation activities	13	31825	8424	40249	**20.93**
81	Services to Buildings and Landscape	12	8623	666	9289	**7.17**
82	Office Administrative, Office Support and Other Business Support Activities	12	3511	141	3652	**3.87**
O	**Public administration and defence; compulsory social security**	**181**	**87456**	**37040**	**124496**	**29.76**
84	Public administration and defence; compulsory social security	181	87456	37040	124496	**29.76**
P	**Education**	**58**	**7156**	**66226**	**73382**	**90.25**
85	Education	58	7156	66226	73382	**90.25**
Q	**Human health and social work activities**	**82**	**58504**	**28825**	**87329**	**33.01**
86	Human Health Activities	56	19045	8996	28041	**32.09**
87	Residential care activities	5	271	6461	6732	**95.98**
88	Social Work Activities Without Accommodation	21	39188	13368	52556	**25.44**
R	**Arts, entertainment and recreation**	**54**	**25528**	**1963**	**27491**	**7.15**
90	Creative Arts and Entertainment Activities	32	9906	860	10766	**7.99**
91	Libraries, Archives, Museums and Other Cultural Activities	6	1548	10	1558	**0.65**
92	Gambling and Betting Activities	13	13641	1078	14719	**7.33**
93	Sports Activities and Amusement and Recreation Activities	3	433	15	448	**3.35**

TABLE 5.3 (b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2012

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
S	**Other service activities**	**270**	**218865**	**80774**	**299639**	**26.96**
94	Activities of membership organizations	94	175981	65726	241707	**27.2**
95	Repair of Computer and Personal and Household Goods	1	35	14	49	**28.58**
96	Other Personal Service Activities	175	42849	15034	57883	**25.98**
T	**Activities of households as employers; undifferentiated goods- and services producing activities of households for own use**	**12**	**579**	**852**	**1431**	**59.54**
97	Activities of households as employers of domestic personnel	9	380	777	1157	**67.16**
98	Undifferentiated Goods and Services producing Activities of private Household for Own Use	3	199	75	274	**27.38**
U	**Activities of extraterritorial organizations and bodies**	**46**	**371146**	**200582**	**571728**	**35.09**
99	Activities of extraterritorial organizations and bodies	46	371146	200582	571728	**35.09**
	Total	**9570**	**12940322**	**5424446**	**18364768**	**29.54**

Source: Annual Returns received under the Trade Union Act, 1926 by Labour Bureau

TABLE 5.3 (c)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2013

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
A	**Agriculture, forestry and fishing**	**92**	**1,60,632**	**59455**	**2,20,087**	**27.95**
01	Crop and animal Production, Hunting and Related Service Activities	85	159644	59292	218936	27.08
02	Forestry and logging	5	947	160	1107	14.45
03	Fishing and aquaculture	2	41	3	44	6.82
B	**Mining and quarrying**	**72**	**51325**	**1339**	**52664**	**2.54**
05	Mining of Coal and Lignite	40	27095	16	27111	0.06
06	Extraction of Crude Petroleum and Natural Gas	1	100	0	100	0.00
07	Mining of Metal Ores	12	18026	560	18586	3.01
08	Other Mining and Quarrying	19	6104	763	6867	11.11
C	**Manufacturing**	**1025**	**663880**	**71074**	**734954**	**9.67**
10	Manufacture of Food Products	189	185388	11323	196711	5.76
11	Manufacture of Beverages	36	10001	2238	12239	18.29
12	Manufacture of Tobacco Product	41	8491	15981	24472	65.30
13	Manufacture of Textiles	92	38000	7323	45323	16.16
14	Manufacture of Wearing Apparel	4	623	714	1337	53.40
15	Manufacture of Leatherand Related Products	17	3629	229	3858	5.94
16	Manufacture of Wood and Products of Wood and Cork, Except Furniture; Manufacture of Articles of Straw and Plaiting Materials	9	10275	20	10295	0.19
17	Manufacture of Paper and Paper Products	22	6485	169	6654	2.54
18	Printing and Recorded Reproduction of Media	30	5792	649	6441	10.08
19	Manufacture of Coke, Refined Petroleum Products	8	3064	255	3319	7.68
20	Manufacture of Chemicals and Chemical Products	116	17548	1011	18559	5.45

TABLE 5.3 (c)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2013

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
21	Manufacture of Pharmaceuticals, Medicinal Chemical and Botanical Product	17	7656	24	7680	0.31
22	Manufacture of Rubber and Plastic Products	37	9850	32	9882	0.32
23	Manufacture of Other Non Metallic Mineral Products	64	118358	19125	137483	13.91
24	Manufacture of Basic Metals	67	129082	7526	136608	5.51
25	Manufacture of Fabricated Metal Products, Except Machinery and Equipment	48	32784	1656	34440	4.81
26	Manufacture of Optical Computer, Electronic and Products	39	11234	369	11603	3.18
27	Manufacture of Electrical Equipment	39	6363	286	6649	4.30
28	Manufacture of Machinery and Equipment N.E.C.*	82	36441	298	36739	0.81
29	Manufacture of Motor Vehicles Trailers and Semi-Trailers Motor Vehicles	33	13175	1669	14844	11.24
30	Manufacture of Other Transport Equipment	20	8008	148	8156	1.81
31	Manufacture of Furniture.	3	183	0	183	0.00
32	Other Manufacturing	1	99	0	99	0.00
33	Repair and Installation of Machinery and Equipment	11	1351	29	1380	2.10
D	**Electricity, gas, steam and air conditioning supply**	**69**	**184531**	**7852**	**192383**	**4.08**
35	Electricity, Gas, Steam and Air conditioning supply	69	184531	7852	192383	4.08

TABLE 5.3 (c)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIESFOR THE YEAR 2013

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
E	**Water supply; sewerage, waste management and remediation Activities**	**68**	**9381**	**804**	**10185**	**7.89**
36	Water Collection Treatment and Supply	46	5187	208	5395	3.86
37	Sewerage	20	3443	596	4039	14.76
38	Waste Collection,; Treatment and Disposal Activities Material Recovery	2	751	0	751	0.00
F	**Construction**	**111**	**244953**	**83609**	**328562**	**25.45**
41	Construction of Buildings	81	99572	25804	125376	20.58
42	Civil Engineering	15	5726	282	6008	4.69
43	Specialized Construction Activities	15	139655	57523	197178	29.17
G	**Wholesale and retail trade; repair of motor vehicles and motorcycles**	**56**	**66034**	**31856**	**97890**	**32.54**
45	Wholesale and Retail Trade and Repair Motor Vehicles and Motorcycles	31	58934	30159	89093	33.85
46	Wholesale Trade, Except Motor Vehicles and Motor Cycles	9	3588	1297	4885	26.55
47	Retail Trade Except Motor Vehicles and Motor Cycles	16	3512	400	3912	10.22
H	**Transportation and storage**	**218**	**345805**	**41542**	**387347**	**10.72**
49	Land Transport	165	331275	40674	371949	10.94
50	Water Transport	5	2740	465	3205	14.51
51	Air Transport	17	2651	119	2770	4.30
52	Warehousing and Support Activities for Transportation	30	8529	284	8813	3.22
53	Postal and courier activities	1	610	0	610	0.00
I	**Accommodation and Food service activities**	**60**	**22588**	**33233**	**55821**	**59.53**
55	Accommodations	49	18843	32835	51678	63.54
56	Food and Beverages Service Activities	11	3745	398	4143	9.61

TABLE 5.3 (c)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2013

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
J	**Information and communication**	**46**	**64604**	**2577**	**67181**	**3.84**
58	Publishing Activities	10	993	103	1096	9.40
59	Motion Picture, Video and Television Program Production ,Sound Recording and Music Publishing Activities	13	1766	87	1853	4.70
60	Broadcasting and programming activities	15	55074	2233	57307	3.90
61	Telecommunication	8	6771	154	6925	2.22
62	Computer Related Programming Consultancy and Activities	46	64604	2577	67181	3.84
63	Information Service Activities	10	993	103	1096	9.40
K	**Financial and insurance activities**	**161**	**94952**	**28054**	**123006**	**22.81**
64	Financial service activities, except insurance and pension funding	112	76911	23344	100255	23.28
65	Insurance, reinsurance and pension funding, except compulsory social security	41	16998	4548	21546	21.11
66	Other financial activities	8	1043	162	1205	13.44
L	**Real estate activities**	**3**	**1534**	**0**	**1534**	**0.00**
68	Real estate activities	3	1534	0	1534	0.00
M	**Professional, scientific and technical activities**	**12**	**1578**	**239**	**1817**	**13.15**
69	Legal and Accounting Activities	1	119	0	119	0.00
70	Activities of Head Offices, Management Consultancy Activities	3	250	7	257	2.72
71	Architecture and Engineering Activities; Technical Testing and Analysis	3	642	212	854	24.82
72	Scientific Research and Development	4	515	3	518	0.58
74	Other Professional, Scientific and Technical Activities	1	52	17	69	24.64
75	Veterinary activities	12	1578	239	1817	13.15

TABLE 5.3 (c)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2013

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
N	**Administrative and support service activities**	**39**	**13880**	**1672**	**15552**	**10.75**
78	Employment Activities	4	1671	52	1723	3.02
79	Travel Agency, Tour Operator and Other Reservation Service Activities	5	2380	42	2422	1.73
80	Security and investigation activities	5	2205	0	2205	0.00
81	Services to Buildings and Landscape	7	2337	1357	3694	36.74
82	Office Administrative, Office Support and Other Business Support Activities	3	846	112	958	11.69
O	**Public administration and defence; compulsory social security**	**118**	**41538**	**2944**	**44482**	**6.62**
84	Public administration and defence; compulsory social security	118	41538	2944	44482	6.62
P	**Education**	**42**	**4892**	**26254**	**31146**	**84.29**
85	Education	42	4892	26254	31146	84.29
Q	**Human health and social work activities**	**49**	**72475**	**26701**	**99176**	**26.92**
86	Human Health Activities	29	2789	6615	9404	70.34
87	Residential care activities	20	69686	20086	89772	22.37
88	Social Work Activities Without Accommodation	49	72475	26701	99176	26.92
R	**Arts, entertainment and recreation**	**16**	**1879**	**458**	**2337**	**19.60**
90	Creative Arts and Entertainment Activities	5	494	51	545	9.36
91	Libraries, Archives, Museums and Other Cultural Activities	5	1033	395	1428	27.66
92	Gambling and Betting Activities	2	150	12	162	7.41
93	Sports Activities and Amusement and Recreation Activities	4	202	0	202	0.00

TABLE 5.3 (c)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2013

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
S	**Other service activities**	**72**	**125891**	**10381**	**136272**	**7.62**
94	Activities of membership organizations	51	76876	3582	80458	4.45
95	Repair of Computer and Personal and Household Goods	8	15529	0	15529	0.00
96	Other Personal Service Activities	13	33486	6799	40285	16.88
T	**Activities of households as employers; undifferentiated goods- and services producing activities of households for own use**	**159**	**23067**	**33900**	**56967**	**59.51**
97	Activities of households as employers of domestic personnel	155	22512	33887	56399	60.08
98	Undifferentiated Goods and Services producing Activities of private Household for Own Use	4	555	13	568	2.29
U	**Activities of extraterritorial organizations and bodies**	**46**	**371146**	**200582**	**571728**	**35.08**
99	Activities of extraterritorial organizations and bodies	46	371146	200582	571728	35.08
	Total	**2531**	**2,566,565**	**6,64,526**	**3,231,091**	**47.05**

Source: Annual Returns received under the Trade Union Act, 1926 by Labour Bureau

TABLE 5.3 (d)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2014

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
A	**Agriculture, forestry and fishing**	**205**	**1183438**	**890329**	**2073767**	**42.93**
01	Crop and animal Production, Hunting and Related Service Activities	162	1154622	0	2033771	20.33
02	Forestry and logging	12	5711	0	6175	6.17
03	Fishing and aquaculture	31	23105	10716	33821	31.68
B	**Mining and quarrying**	**74**	**59781**	**23649**	**83430**	**28.34**
05	Mining of Coal and Lignite	10	5035	418	5453	7.66
06	Extraction of Crude Petroleum and Natural Gas	28	16997	12011	29008	41.40
07	Mining of Metal Ores	9	3911	212	4123	5.14
08	Other Mining and Quarrying	27	33838	11008	44846	24.57
C	**Manufacturing**	**1646**	**977264**	**319165**	**1296429**	**24.62**
10	Manufacture of Food Products	200	212626	61830	274456	22.53
11	Manufacture of Beverages	104	24750	3193	27943	11.43
12	Manufacture of Tobacco Product	71	27562	69676	97238	71.65
13	Manufacture of Textiles	188	93878	53033	146911	36.09
14	Manufacture of Wearing Apparel	45	9653	38280	47933	79.86
15	Manufacture of Leatherand Related Products	70	71000	6239	77239	8.07
16	Manufacture of Wood and Products of Wood and Cork, Except Furniture; Manufacture of Articles of Straw and Plaiting Materials	44	17999	1908	19907	9.58
17	Manufacture of Paper and Paper Products	38	9674	1029	10703	9.61
18	Printing and Recorded Reproduction of Media	39	7404	2209	9613	22.98
19	Manufacture of Coke, Refined Petroleum Products	55	28051	1023	29074	3.52
20	Manufacture of Chemicals and Chemical Products	134	25742	5357	31099	17.22

TABLE 5.3 (d)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2014

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
21	Manufacture of Pharmaceuticals, Medicinal Chemical and Botanical Product	33	4591	4813	9404	51.18
22	Manufacture of Rubber and Plastic Products	58	59108	17064	76172	22.40
23	Manufacture of Other Non Metallic Mineral Products	82	112026	16593	128619	12.90
24	Manufacture of Basic Metals	57	26934	783	27717	2.82
25	Manufacture of Fabricated Metal Products, Except Machinery and Equipment	95	61670	18197	79867	22.78
26	Manufacture of Optical Computer, Electronic and Products	57	35330	3688	39018	9.45
27	Manufacture of Electrical Equipment	95	64128	8773	72901	12.03
28	Manufacture of Machinery and Equipment N.E.C.*	84	37355	1424	38779	3.67
29	Manufacture of Motor Vehicles Trailers and Semi-Trailers Motor Vehicles	40	17324	481	17805	2.70
30	Manufacture of Other Transport Equipment	26	6421	328	6749	4.86
31	Manufacture of Furniture.	4	3227	3	3230	0.09
32	Other Manufacturing	9	16031	2849	18880	15.09
33	Repair and Installation of Machinery and Equipment	18	4780	392	5172	7.58
D	**Electricity, gas, steam and air conditioning supply**	**74**	**56031**	**30138**	**86169**	**34.97**
35	Electricity, Gas, Steam and Air conditioning supply	74	56031	30138	86169	34.97

TABLE 5.3 (d)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIESFOR THE YEAR 2014

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
E	**Water supply; sewerage, waste management and remediation Activities**	**86**	**25608**	**4337**	**29945**	**14.48**
36	Water Collection Treatment and Supply	53	11990	2446	14436	16.94
37	Sewerage	18	4917	239	5156	4.64
38	Waste Collection,; Treatment and Disposal Activities Material Recovery	15	8701	1652	10353	15.95
F	**Construction**	**269**	**814615**	**352142**	**1166757**	**30.18**
41	Construction of Buildings	222	764910	344734	1109644	31.07
42	Civil Engineering	22	36716	4188	40904	10.24
43	Specialized Construction Activities	25	12989	3220	16209	19.86
G	**Wholesale and retail trade; repair of motor vehicles and motorcycles**	**186**	**183110**	**35013**	**218123**	**16.05**
45	Wholesale and Retail Trade and Repair Motor Vehicles and Motorcycles	55	92587	10006	102593	9.75
46	Wholesale Trade, Except Motor Vehicles and Motor Cycles	14	5043	354	5397	6.56
47	Retail Trade Except Motor Vehicles and Motor Cycles	117	85480	24653	110133	22.38
H	**Transportation and storage**	**568**	**760993**	**194394**	**955387**	**20.35**
49	Land Transport	468	707041	186248	893289	20.87
50	Water Transport	27	14089	2552	16641	15.33
51	Air Transport	20	11553	2	11555	0.01
52	Warehousing and Support Activities for Transportation	49	27425	5530	32955	16.78
53	Postal and courier activities	4	885	62	947	6.55
I	**Accommodation and Food service activities**	**82**	**20103**	**35697**	**55800**	**63.97**
55	Accommodations	63	18490	32467	50957	63.71
56	Food and Beverages Service Activities	19	1613	3230	4843	66.69

TABLE 5.3 (d)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2014

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
J	**Information and communication**	**94**	**75822**	**5660**	**81482**	**6.94**
58	Publishing Activities	24	5057	626	5683	11.01
59	Motion Picture, Video and Television Program Production ,Sound Recording and Music Publishing Activities	28	3692	1776	5468	32.48
60	Broadcasting and programming activities	19	49346	2499	51845	4.82
61	Telecommunication	5	4148	401	4549	8.81
62	Computer Related Programming Consultancy and Activities	3	6581	21	6602	0.31
63	Information Service Activities	15	6998	337	7335	4.59
K	**Financial and insurance activities**	**217**	**112207**	**56995**	**169202**	**33.68**
64	Financial service activities, except insurance and pension funding	145	86796	46584	133380	34.92
65	Insurance, reinsurance and pension funding, except compulsory social security	59	21926	8763	30689	28.55
66	Other financial activities	13	3485	1648	5133	32.10
M	**Professional, scientific and technical activities**	**39**	**91007**	**14720**	**105727**	**13.92**
69	Legal and Accounting Activities	3	1051	227	1278	17.76
70	Activities of Head Offices, Management Consultancy Activities	6	5325	186	5511	3.37
71	Architecture and Engineering Activities; Technical Testing and Analysis	3	587	304	891	34.12
72	Scientific Research and Development	1	152	133	285	46.66
74	Other Professional, Scientific and Technical Activities	20	83566	13789	97355	14.16
75	Veterinary activities	6	326	81	407	19.90

TABLE 5.3 (d)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2014

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
N	**Administrative and support service activities**	**47**	**33241**	**16330**	**49571**	**32.94**
77	Employment Activities	1	248	0	248	0.24
79	Travel Agency, Tour Operator and Other Reservation Service Activities	8	3088	36	3124	11.52
80	Security and investigation activities	17	8455	6905	15360	44.95
81	Services to Buildings and Landscape	18	20889	9327	30216	30.86
82	Office Administrative, Office Support and Other Business Support Activities	3	561	62	623	9.95
O	**Public administration and defence; compulsory social security**	**161**	**90958**	**11057**	**102015**	**10.83**
84	Public administration and defence; compulsory social security	161	90958	11057	102015	10.83
P	**Education**	**61**	**19179**	**3446**	**22625**	**15.23**
85	Education	61	19179	3446	22625	15.23
Q	**Human health and social work activities**	**87**	**27656**	**116737**	**144393**	**80.84**
86	Human Health Activities	57	23937	13845	37782	36.64
87	Residential care activities	4	1263	3959	5222	75.81
88	Social Work Activities Without Accommodation	26	2456	98933	101389	97.58
R	**Arts, entertainment and recreation**	**38**	**29783**	**4117**	**33900**	**12.14**
90	Creative Arts and Entertainment Activities	14	5455	125	5580	2.24
91	Libraries, Archives, Museums and Other Cultural Activities	7	736	11	747	1.47
92	Gambling and Betting Activities	15	23265	3981	27246	14.61
93	Sports Activities and Amusement and Recreation Activities	2	327	0	327	0.32

TABLE 5.3 (d)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2014

Ind. Code (as per NIC-2008)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
S	**Other service activities**	**192**	**319257**	77922	**397179**	**19.62**
94	Activities of membership organizations	172	275105	70837	345942	20.47
95	Repair of Computer and Personal and Household Goods	5	4613	540	5153	10.48
96	Other Personal Service Activities	15	39539	6545	46084	14.20
T	**Activities of households as employers; undifferentiated goods- and services producing activities of households for own use**	186	16559	8537	25096	34.01
97	Activities of households as employers of domestic personnel	183	16064	8503	24567	34.61
98	Undifferentiated Goods and Services producing Activities of private Household for Own Use	3	495	34	529	6.43
U	**Activities of extraterritorial organizations and bodies**	**47**	**476821**	311711	**788532**	**39.53**
99	Activities of extraterritorial organizations and bodies	47	476821	311711	788532	39.53
	Total	**4359**	**5373433**	**2512096**	**7885529**	**31.86**

Source: Annual Returns received under the Trade Union Act, 1926 by Labour Bureau

CHAPTER VI

SOCIAL SECURITY

6.0 Introduction

Data on social security relating to women workers covered under the Maternity Benefit Act, 1961, the ESI Act, 1948 and the Factories Act, 1948, are presented in this chapter.

Maternity Benefit Act, 1961

With a view to reducing the disparities relating to maternity provision under the various State and Central Acts, the Government of India, enacted a new Act known as the "Maternity Benefit Act, 1961". It regulates the employment of women employees in certain establishments for certain specified period before and after child birth and provides for the payment of maternity benefits to them at the rate of average daily wage for the period of their actual absence i.e., the period immediately preceding and including the day of their delivery and upto a maximum of 6 weeks immediately following that day. The maximum period for which any women can be entitled to maternity benefit is twelve weeks i.e., six weeks upto and including the day of her delivery and six weeks immediately following that day.

For the purpose of payment of maternity benefit, average daily wage of women is to be calculated on the basis of wages payable to her for the days on which she worked during the period of 3 calendar months immediately preceding the day from which she absents herself on account of maternity, the minimum rate of wage fixed or revised under the Minimum Wages Act, 1948 (11 of 1948) whichever is the highest.

The Act also provides for certain benefits in case of miscarriage, premature birth or illness arising out of pregnancy. A woman claiming maternity benefit is also entitled to medical bonus of Rs. 250.00 if no prenatal and postnatal care is provided by the employer free of charge. No women is entitled to maternity benefit unless she has actually worked in an establishment of the employer from whom she claims maternity benefits for a period of at least 80 days in the twelve months immediately preceding the date of her expected delivery.

The statistics presented in Tables 6.1 and 6.2 pertain only to the establishments submitting returns and vary from year to year.

The Employees' State Insurance Act, 1948

The important benefits provided under this Act are: -

- Sickness benefit
- Maternity benefit
- Temporary and permanent disablement benefits
- Dependants benefit
- Funeral benefit
- Medical benefit

An insured person who is entitled to the benefits under the Scheme is not eligible to claim similar benefits under other Acts. As the Act has been implemented gradually in stages in selected areas, hence the statistics presented in Table 6.3 is not strictly comparable from year to year. Table 6.4 presents state wise number of beds provided as per the annual report of E.S.I.

The Factories Act, 1948

Creche data presented in Table 6.5 and 6.6 are based on the annual returns under the Factories Act, 1948 and relate to factories covered under Section 2m (i), 2m (ii) and section 85 of the Act. Under Section 48 of the Act, every factory wherein more than 30 women workers are ordinarily employed, is required to provide and maintain a crèche for the use of their children under the age of six years.

A brief analysis of the Tables presented in this chapter is given below:

6.1 Maternity Benefits Paid in Factories, Plantations and Mines by States/Union Territories during the year 2005-2014.

Table 6.1 shows that 39,473 establishments under factories and 13,757 establishments in plantations during the year 2013 and 56,109 establishments under factories and 3,498 establishments in plantations during the year 2014 were covered under the maternity benefits. Of these 10,655 factories and 1,483 plantations submitted returns during the year 2013 and 16338 factories and 1,442 plantations during the year 2014. Women claimed maternity benefits in factories 1,440 and in plantations 26,083 during the year 2013 and during the year 2014 it was in factories 4,110 and in plantations 27,806. Total amount of maternity benefits paid in the factories and plantations was Rs. 92,83,1329 and 6,16,22,578 respectively during the year 2013 and Rs.30,40,28,010 and Rs.8,02,97,377 during the year 2014.

6.2 Number of Complaints Received and Prosecutions Launched Under the Maternity Benefit Act in Factories, Plantations and Mines by States/UTs During 2009 to 2014.

Table 6.2 reveals the details of Complaints Received 23 in Factories in 2012, 11 in plantations sector in 2014 and 99 in other establishments in 2012. Prosecutions Launched Under the Maternity Benefit Act in Factories and Mines by States/UTs, but most of the data reported as Nil.

6.3 Number of Factories Providing Crèche Facilities During 2010 to 2014 (By States).

Table 6.3 reveals that under Factories Act, 1948, crèche facility was provided by 1338 factories at all India level whereas the highest number i.e. 411 was reported in Maharashtra during the year, 2014.

6.4 Number of Factories Proving Crèche Facilities during 2012 to 2014 (By Industry Groups).

Table 6.4 reveals that among all industries, Manufacture of Textiles has provided the highest number of Creche i.e, 692 during 2012, 159 during 2013 & 429 during 2014 in Manufacuring of Food Products.

6.5 Particulars of Maternity Benefit Claims During the Year 2012-2013 And 2013-2014.

Table 6.5 shows the Number of Benefit days as 25,83,123 & 29,19,218 and the Average Amount Paid per confinement as Rs 20166, 23603 at all India level during 2012-2013 and 2013-2014 respectively.

TABLE 6.1

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Factories									
Andhra Pradesh	2005	10529	3974	43973	61	61	60	29	1174340
	2006	9943	3931	50143	78	78	75	36	2695585
	2007	11196	3610	48595	77	79	75	29	2332083
	2008	11557	4107	48839	61	61	54	15	3744608
	2009	13054	4307	59091	110	110	92	11	10534428
	2010	13051	4665	62682	217	164	156	5	14585071
	2011	13136	4677	57903	172	170	170	3	31223958
	2012	13452	5172	68246	348	348	348	10	21425067
	2013	11598	4124	53177	213	337	21	-	10197139
	2014	11708	4479	54849	303	303	303	14	12902588

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establish-ments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Bihar	2005	7	7	22	-	-	-	-	-
	2006	9	8	44	-	-	-	-	-
	2007	14	9	73	-	-	-	-	-
	2008	20	11	103	-	-	-	-	-
	2009	11	11	50	-	-	-	-	-
	2010	11	8	28	-	-	-	-	-
	2011	9	5	12	-	-	-	-	-
	2012	9	9	38	-	-	-	1	1000
	2013	5	5	21	1	1	-	-	26024
	2014	7	7	21	1	1	-	-	188629

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Chhatisgarh	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-	-
	2010	-	-	-	-	-	-	-	-
	2011	-	-	-	-	-	-	-	-
	2012	3178	163	253	2	2	2	2	169798
	2013	3282	243	1398	9	9	9	9	1044590
	2014	3496	175	1218	9	9	9	-	652990

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Delhi	2005	7491	1891	4698	5	5	-	-	159803
	2006	7665	1643	4948	3	3	-	-	100191
	2007	7808	1869	5663	5	5	-	-	149657
	2008	7936	1493	5065	3	3	-	-	119693
	2009	8014	1622	4862	7	7	-	-	492179
	2010	-	-	-	-	-	-	-	-
	2011	8234	1869	6261	8	8	8	-	584009
	2012	8572	1635	5372	2	2	2	-	224888
	2013	-	-	-	-	-	-	-	-
	2014	-	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Goa	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-
	2008	5	14	12	16	-	-	-	-
	2009	30	28	153	9	15	-	5	263213
	2010	71	70	872	21	21	-	6	676298
	2011	82	81	877	19	19	-	11	836712
	2012	99	99	1014	40	40	-	31	2200073
	2013	125	124	1795	34	34	-	19	1645620
	2014	125	124	1663	50	50	3	23	3841834

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Gujarat	2005	30112	731	14006	108	108	108	103	729995
	2006	3206	732	46857	208	208	208	117	2154055
	2007	-	-	-	-	-	-	-	-
	2008	1580	1	22893	204	167	157	104	1999609
	2009	NR	NR	NR	NR	NR	NR	NR	NR
	2010	NR	NR	NR	NR	NR	NR	NR	NR
	2011	NR	NR	NR	NR	NR	NR	NR	NR
	2012	3871	3049	33243	118	110	92	87	3209789
	2013	4237	2524	28825	127	131	81	-	6771989
	2014	7822	2541	36126	96	114	71	86	3164551

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Haryana	2005	511	395	8754	130	130	130	78	294515
	2006	592	543	10791	115	115	115	113	1557335
	2007	615	417	8512	205	205	205	178	6986178
	2008	653	399	8720	226	226	226	198	5958735
	2009	653	639	12932	111	111	111	92	4034241
	2010	620	608	17379	331	331	331	247	45311234
	2011	644	435	14404	247	247	247	238	45831979
	2012	817	550	17814	609	609	609	1000	61662958
	2013	1216	1149	15620	468	468	468	61	36411070
	2014	1329	1304	36883	959	959	959	58	15805026

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Himachal Pradesh	2005	540	130	882	14	14	-	-	33154
	2006	573	142	1416	48	48	-	-	393960
	2007	680	227	2215	23	23	-	23	130442
	2008	1077	487	2977	21	21	-	20	88075
	2009	1323	471	2474	16	16	-	16	306617
	2010	1371	559	3692	13	13	-	11	521113
	2011	1409	542	4581	13	13	-	13	246473
	2012	1409	442	4506	9	9	9	9	801401
	2013	-	-	-	-	-	-	-	-
	2014	1459	583	8224	36	36	36	46	1403464

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Jammu & Kashmir	2005	86	44	1111	121	102	-	-	4704877
	2006	111	86	723	145	135	-	-	61922000
	2007	246	192	1967	175	143	-	-	9867000
	2008	241	131	1324	63	55	-	-	639029
	2009	NR	NR	NR	NR	NR	NR	NR	NR
	2010	334	156	1073	39	-	-	-	221000
	2011	366	147	1071	3	-	-	-	-
	2012	58	34	689	24	13	-	9	-
	2013	112	40	1317	45	45	10	22	99000
	2014	193	133	1601	21	24	5	-	25000

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Jharkhand	2005	-	-	-	-	-	-	-	-
	2006	310	310	5025	8	8	8	-	205661
	2007								
	2008	308	308	5349	12	12	12	-	499278
	2009	314	314	5353	9	9	9	-	425960
	2010	315	314	5444	24	24	-	-	573718
	2011	316	3	773	21	21	-	-	417807
	2012	313	7	1462	37	37	-	-	1536357
	2013	341	16	1974	-	-	-	-	-
	2014	344	16	7154	1	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Karnataka	2005	5827	5827	180837	218	218	205	15	6671962
	2006	N.R.	3318	69660	218	176	-	-	2152882
	2007	..	..	..	..	..	..	..	..
	2008	11334	3423	28922	431	431	399	138	14394120
	2009	12504	6078	333126	555	555	475	258	19272165
	2010	8226	5461	184236	894	871	835	836	44967115
	2011	8830	4738	218604	1026	840	70	264	34071479
	2012	594	243	2522	135	126	126	54	7446282
	2013	1084	186	14440	314	314	114	200	17017481
	2014	1820	668	27266	873	554	554	455	93374051

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Kerala	2005	1068	1068	37591	113	77	14	19	893046
	2006	1437	1436	113662	141	1359	27	3	13678490
	2007	626	626	29645	164	164	155	155	725294
	2008	9	9	251	6	6	-	-	308220
	2009	2311	667	43329	1580	5	1	-	199521
	2010	2977	702	216698	486	5	2	2	372058
	2011	2579	871	199735	425	5	5	2	369812
	2012	2719	1453	156847	58	6	6	3	483496
	2013	2608	1357	156525	22	6	5	1	539999
	2014	2839	1528	214394	27	26	11	5	1512132

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Madhya Pradesh	2005	4546	273	3435	27	19	20	21	159734
	2006	4601	219	2937	28	27	21	-	236556
	2007	-	-	-	-	-	-	-	-
	2008	7024	152	3328	5	5	-	-	279609
	2009	NR	NR	NR	NR	NR	NR	NR	NR
	2010	NR	NR	NR	NR	NR	NR	NR	NR
	2011	NR	NR	NR	NR	NR	NR	NR	NR
	2012	7795	187	4174	5	5	5	-	497385
	2013	7958	190	4194	3	3	3	-	274231
	2014	-	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Maharashtra	2005	1027	965	18595	355	303	65	-	5917342
	2006	598	534	14155	181	146	11	-	3645788
	2007	879	804	13064	153	146	39	-	3874892
	2008	76	51	1467	7	7	-	3	1227924
	2009	NR	NR	NR	NR	NR	NR	NR	NR
	2010	NR	NR	NR	NR	NR	NR	NR	NR
	2011	NR	NR	NR	NR	NR	NR	NR	NR
	2012	11928	533	29490	913	864	812	316	109603594
	2013	-	-	-	-	-	-	-	-
	2014	3988	1286	13215	1240	1217	1121	209	118846855

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Meghalaya	2005	71	51	135	-	-	-	-	-
	2006	71	51	135	-	-	-	-	-
	2007	76	58	162	-	-	-	-	-
	2008	76	51	10	-	-	-	-	-
	2009	76	56	10	-	-	-	-	-
	2010	97	6	11	5	5	5	5	70520
	2011	-	-	-	-	-	-	-	-
	2012	62	42	164	11	11	-	-	118672
	2013	80	3	14	4	4	4	-	98171
	2014	80	1	2	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Nagaland	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-	-
	2010	-	-	-	-	-	-	-	-
	2011	-	-	-	-	-	-	-	-
	2012	-	-	-	-	-	-	-	-
	2013	7	7	15	-	-	-	-	-
	2014	7	7	15	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Odisha	2005	651	22	1537	18	18	-	-	348016
	2006	652	23	1483	11	11	-	-	174700
	2007	652	23	1028	16	16	-	-	224978
	2008	652	19	977	16	16	-	-	275550
	2009	658	18	928	14	14	-	-	2,0464
	2010	662	22	958	12	7	-	-	539181
	2011	662	17	962	12	12	9	-	1093793
	2012	631	10	895	18	18	15	-	1740068
	2013	518	3	250	27	27	27	-	3610615
	2014	667	6	416	25	25	-	-	6914529

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Punjab	2005	1072	109	1355	3	2	1	-	35370
	2006	1076	115	1237	3	3	3	-	55918
	2007	540	54	520	5	5	5	-	342283
	2008	540	54	511	-	-	-	-	-
	2009	540	55	509	-	-	-	-	-
	2010	573	51	523	2	2	2	-	12820
	2011	583	48	457	-	-	-	-	-
	2012	586	45	367	-	-	-	-	-
	2013	588	46	346	-	-	-	-	-
	2014	590	44	342	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Rajasthan	2005	716	40	405	1	1	-	-	5011
	2006	12684	9	324	9	9	-	-	-
	2007	2407	11	329	9	-	-	-	-
	2008	2099	11	298	4	4	-	-	-
	2009	1777	11	297	11	11	-	-	-
	2010	2721	13	267	5	5	-	-	-
	2011	2729	19	357	4	4	-	-	-
	2012	2496	12	220	4	4	-	-	-
	2013	2818	169	883	1	1	-	-	-
	2014	4468	201	6682	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Tamil Nadu	2005	-	-	-	-	-	-	-	-
	2006	11750	7304	171123	32	32	17	-	799660
	2007	..	..	..	..	..	..	..	..
	2008	15	13	1067	40	40	12	7	1386282
	2009	-	-	-	-	-	-	-	-
	2010	-	-	-	-	-	-	-	-
	2011	-	-	-	-	-	-	-	-
	2012	19761	12576	228789	54	54	23	33	2428163
	2013	19	16	1390	78	78	78	1	7089081
	2014	19	14	993	36	36	36	34	3481670

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Telangana	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-	-
	2010	-	-	-	-	-	-	-	-
	2011	-	-	-	-	-	-	-	-
	2012	-	-	-	-	-	-	-	-
	2013	-	-	-	-	-	-	-	-
	2014	4704	1118	18979	267	267	259	11	32024440

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Tripura	2005	420	143	2657	-	-	-	-	-
	2006	452	162	3860	-	-	-	-	-
	2007	455	95	2520	-	-	-	-	-
	2008	423	128	3295	-	-	-	-	-
	2009	459	160	3760	1	1	1	1	3780
	2010	486	160	3506	-	-	-	-	-
	2011	475	159	4331	-	-	-	-	-
	2012	395	172	4227	-	-	-	-	-
	2013	472	110	2038	-	-	-	-	-
	2014	315	129	2875	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

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						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Uttar Pradesh	2005	821	130	2602	28	14	5	109	598183
	2006	416	142	2569	33	10	5	147	672327
	2007	428	164	3076	61	7	5	103	614779
	2008	500	122	2609	25	16	9	247	1434252
	2009	492	118	2499	34	19	13	292	2568396
	2010	502	107	2636	42	24	16	228	5488000
	2011	476	109	2356	33	21	21	438	4706526
	2012	498	97	1716	14	10	10	105	3445856
	2013	520	112	3036	12	11	11	201	3931244
	2014	528	110	1895	16	7	2	-	385095

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

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						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Uttarakhand	2005	150	16	113	4	4	-	-	89954
	2006	156	15	122	8	8	-	-	348066
	2007	204	15	251	9	5	-	-	328374
	2008	392	28	413	12	7	-	-	634715
	2009	218	17	214	48	46	-	-	445153
	2010	NR	NR	NR	NR	NR	NR	NR	NR
	2011	314	34	611	7	7	7	-	901619
	2012	349	42	668	6	6	6	-	1246586
	2013	1315	66	784	2	2	2	-	445560
	2014	-	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

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						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
West Bengal	2005	857	242	6949	45	45	45	45	177226
	2006	836	303	7956	55	55	52	52	108872
	2007	836	260	7658	51	51	49	49	272156
	2008	20	17	364	1	1	-	-	65444
	2009	NR	NR	NR	NR	NR	NR	NR	NR
	2010	NR	NR	NR	NR	NR	NR	NR	NR
	2011	425	67	14675	32	32	3	1	710520
	2012	771	31	1150	7	7	5	2	517845
	2013	-	-	-	-	-	-	-	-
	2014	60	43	1168	13	32	32	138	1968000

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

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						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Andaman & Nicobar Islands	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-
	2008	2	2	10	-	-	-	-	-
	2009	NR	NR	NR	NR	NR	NR	NR	NR
	2010	NR	NR	NR	NR	NR	NR	NR	NR
	2011	-	-	-	-	-	-	-	-
	2012	9	8	166	-	-	-	-	-
	2013	8	7	153	25	25	25	135	1755000
	2014	8	8	155	32	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

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						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Chandigarh	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-
	2008	1	1	40	2	2	-	-	154136
	2009	-	-	-	-	-	-	-	-
	2010	-	-	-	-	-	-	-	-
	2011	-	-	-	-	-	-	-	-
	2012	2090	162	40	3	3	3	-	194224
	2013	-	-	-	-	-	-	-	--
	2014	1	1	30	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Delhi	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-	-
	2010	-	-	-	-	-	-	-	-
	2011	-	-	-	-	-	-	-	-
	2012	-	-	-	-	-	-	-	-
	2013	-	-	-	-	-	-	-	-
	2014	8978	1647	4362	52	49	46	9	651203

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

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						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Puducherry	2005	98	98	1989	44	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	123	107	1976	55	55	-	-	412888
	2008	-	-	-	-	-	-	-	-
	2009	NR	NR	NR	NR	NR	NR	NR	NR
	2010	416	186	4477	20	-	-	-	482799
	2011	405	172	4299	24	24	-	-	548285
	2012	405	184	42214	24	24	-	-	1622823
	2013	562	168	5299	55	55	-	-	1874515
	2014	554	165	4474	53	53	-	-	1915612

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Factories	2005	66600	16156	331646	1295	1121	653	419	21992528
Total	2006	57138	21026	509170	1324	2431	542	468	90902046
	2007	28515	8794	128333	1026	922	551	560	26668017
	2008	49469	11397	40034	1157	1082	871	734	33318241
	2009	45499	14957	470692	2508	922	705	683	39023418
	2010	35293	13264	505962	2115	1476	1351	1342	114367246
	2011	44693	14275	533116	2046	1423	540	970	121542972
	2012	84956	27118	568286	2441	2308	2073	1662	220576325
	2013	39473	10655	293494	1440	1551	858	649	92831329
	2014	56109	16338	445002	4110	3905	3460	1218	304028010

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Plantations	2005	763	557	259514	15691	15691	3490	1034	75848422
Assam	2006	756	545	276907	13325	13325	2453	2365	33,77686
	2007	761	542	271855	27530	26624	9900	2307	34689905
	2008	770	555	266067	16504	16504	2874	2306	33552591
	2009	767	540	666694	25516	25516	2035	921	3236496
	2010	757	535	1009923	31058	31058	3405	879	47913241
	2011	780	532	726866	27658	27658	3371	684	38207510
	2012	513	427	98014	20634	458851	-	431147	38118528
	2013	790	658	129018	25088	37819	309	832	53820473
	2014	790	618	61917	27087	26042	285	935	52590790

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Himachal Pradesh	2005	23	5	22	72	-	-	-	-
	2006	22	8	81	-	-	-	-	-
	2007	33	14	152	-	-	-	-	-
	2008	17	11	108	-	-	-	-	-
	2009	17	13	112	-	-	-	-	-
	2010	17	14	147	-	-	-	-	-
	2011	17	-	-	-	-	-	-	-
	2012	17	-	-	-	-	-	-	-
	2013	-	-	-	-	-	-	-	-
	2014	17	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Karnataka	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	..	..	..	..	..	..	..	..
	2008	-	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-	-
	2010	6	6	6	-	-	-	-	-
	2011	951	303	8707	43	31	31	43	4138137
	2012	1283	66	55837	57	61	61	61	616974
	2013	11476	96	5226	32	32	32	32	-
	2014	1285	116	4874	59	59	59	59	20860943

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Kerala	2005	538	402	30317	1518	1518	1518	-	5949788
	2006	483	290	19,355	507	507	507	-	3349920
	2007	541	403	30331	497	497	497	-	3748587
	2008	-	-	-	-	-	-	-	-
	2009	620	378	27982	883	883	883	-	2159779
	2010	672	434	28233	480	480	480	-	6894618
	2011	658	248	23453	225	225	225	-	2538786
	2012	663	156	18740	196	196	196	-	2312022
	2013	663	192	12304	157	157	157	-	2276022
	2014	663	138	12132	115	115	115	-	1628966

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Meghalaya	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-	-
	2010	-	-	-	-	-	-	-	-
	2011	-	-	-	-	-	-	-	-
	2012	30	-	-	-	-	-	-	-
	2013	30	-	-	-	-	-	-	-
	2014	30	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Odisha	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-	-
	2010	-	-	-	-	-	-	-	-
	2011	-	-	-	-	-	-	-	-
	2012	2	-	-	-	-	-	-	-
	2013	-	-	-	-	-	-	-	-
	2014	2	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Tamil Nadu	2005	636	550	29097	2479	2479	2479	-	2482925
	2006	806	654	41658	835	835	835	-	3390980
	2007	752	582	39007	657	375	547	-	3001123
	2008	460	379	31671	476	203	434	3	2387757
	2009	941	435	37036	767	156	241	13	2449333
	2010	596	400	16278	686	205	128	29	1559447
	2011	602	470	27960	877	422	-	93	2052585
	2012	595	462	29826	691	139	175	-	2053649
	2013	679	458	31232	266	266	266	-	2845951
	2014	597	500	30831	203	203	203	-	2749798

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Telangana	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-	-
	2010	-	-	-	-	-	-	-	-
	2011	-	-	-	-	-	-	-	-
	2012	-	-	-	-	-	-	-	-
	2013	-	-	-	-	-	-	-	-
	2014	1	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Tripura	2005	91	41	3253	271	271	271	271	512280
	2006	91	71	5762	569	569	569	569	777579
	2007	106	48	5358	365	365	365	365	964849
	2008	106	59	4730	283	283	283	283	788814
	2009	106	62	7442	325	325	325	325	939018
	2010	106	60	6854	328	328	328	328	952919
	2011	106	62	6254	320	320	320	320	835182
	2012	106	64	7270	410	410	410	410	835182
	2013	106	66	6450	520	520	520	520	860132
	2014	109	66	5730	320	320	52	-	568880

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Uttarakhand	2005	5	5	85	-	-	-	-	-
	2006	5	5	84	-	-	-	-	-
	2007	5	5	82	-	-	-	-	-
	2008	5	5	82	-	-	-	-	-
	2009	5	5	127	-	-	-	-	-
	2010	NR	NR	NR	NR	NR	NR	NR	NR
	2011	5	5	120	-	-	-	-	-
	2012	5	5	114	-	-	-	-	-
	2013	9	9	725	-	-	-	-	-
	2014	-	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Andaman & Nicobar Islands	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-	-
	2010	-	-	-	-	-	-	-	-
	2011	-	-	-	-	-	-	-	-
	2012	1	1	11	-	-	-	-	-
	2013	4	4	160	20	20	20	160	1820000
	2014	4	4	163	22	22	22	163	1898000

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Plantations	2005	2056	1560	322338	19959	19959	7758	1305	84793415
Total	2006	2163	1573	343847	15236	15236	4364	2934	40796165
	2007	2198	1594	346785	29049	27861	11309	2672	42404464
	2008	1358	1009	302658	17263	16990	3591	2592	36729162
	2009	2456	1433	739393	27491	26880	3484	1259	37916626
	2010	2154	1449	1061441	32552	32071	4341	1236	57320225
	2011	3119	1620	793360	29123	28656	3947	1140	47772200
	2012	3215	1181	159812	24988	459657	842	431618	43936355
	2013	13757	1483	185115	26083	38814	1304	1544	61622578
	2014	3498	1442	115647	27806	26761	736	1157	80297377

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Others:	2005	-	-	-	-	-	-	-	-
Total	2006	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-
	2008	15145	2220	169159	574	3	-	3	1550985
	2009	20681	2199	190963	684	6	-	4	1933095
	2010	40562	4432	217969	2781	292	255	860	8349380
	2011	29239	5917	94760	1719	28	26	49915	4971747
	2012	29830	8714	286777	1716	1141	904	91	28250039
	2013	33017	8688	132478	1676	1434	681	393	8049389
	2014	89535	9780	238493	3119	2116	1246	2892	222007460

TABLE 6.1 Concld.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2014

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
All Total	2005	68656	17716	653984	21254	21080	88411	1724	106785943
	2006	59301	22599	853017	16560	17667	4906	3402	131698211
	2007	30713	10388	475118	30075	128783	1860	3232	69072481
	2008	65972	14626	511851	18994	18075	4462	3329	71598388
	2009	68636	18589	1401048	30683	27808	4189	1946	78873139
	2010	78009	19145	1785372	37448	33839	5944	3438	180036851
	2011	77051	21812	1421236	32888	30107	4513	7025	174286919
	2012	88171	28299	728096	27429	61965	2915	433280	264512680
	2013	53230	12138	478609	27523	40365	2162	2193	154453907
	2014	59607	17780	560649	31916	30666	4196	2375	384325387

NOTE: NR = Not Received
N. A . = Not applicable
- = Not available
@ = All the factories in Assam, Tripura & Chandigarh employing women workers are covered under the E.S.I. Act 1948
N.B. = The Act has not been implemented in Manipur, Nagaland, Sikkim Arunachal Pradesh, Lakshadweep, Mizoram and Daman & Diu.

TABLE 6.2

NUMBER OF COMPLAINTS RECEIVED AND PROSECUTIONS LAUNCHED UNDER THE MATERNITY BENEFIT ACT IN FACTORIES, PLANTATIONS AND MINES BY STATES/UTs

State/U.T. and Sector of Employment	2008-2014		
	Year	Complaints Received	Prosecutions Launched
1	2	3	4
Factories	2009	-	-
Chandigarh	2010	-	-
	2011	-	-
	2012	-	-
	2013	#	#
	2014	-	-
Karnataka	2009	-	-
	2010	-	-
	2011	-	-
	2012	22	-
	2013	-	-
	2014	-	-
Tamil Nadu	2009	-	-
	2010	-	-
	2011	-	-
	2012	1	1
	2013	-	-
	2014	-	-
Daman & Diu	2009	-	-
	2010	-	-
	2011	-	-
	2012	-	-
	2013	$	$
	2014	-	-
Himachal Pradesh	2009	-	-
	2010	-	-
	2011	-	-
	2012	-	-
	2013	-	-
	2014	-	2

TABLE 6.2 Contd.

NUMBER OF COMPLAINTS RECEIVED AND PROSECUTIONS LAUNCHED UNDER THE MATERNITY BENEFIT ACT IN FACTORIES, PLANTATIONS AND MINES BY STATES/UTs

State/U.T. and Sector of Employment	**2008-2014**		
	Year	**Complaints Received**	**Prosecutions Launched**
1	**2**	**1**	**2**
Mizoram	2009	-	-
	2010	-	-
	2011	-	-
	2012	*	*
	2013	*	*
	2014	-	-
Sikkim	2009	-	-
	2010	-	-
	2011	-	-
	2012	*	*
	2013	*	*
	2014	-	-
Total	2009	-	-
	2010	-	-
	2011	-	-
	2012	23	1
	2013	-	-
	2014	-	2
<u>Plantations</u>			
Tamil Nadu	2009	-	-
	2010	-	-
	2011	-	-
	2012	-	-
	2013	5	-
	2014	11	-

TABLE 6.2 Concld.

NUMBER OF COMPLAINTS RECEIVED AND PROSECUTIONS LAUNCHED UNDER THE MATERNITY BENEFIT ACT IN FACTORIES, PLANTATIONS AND MINES BY STATES/UTs

State/U.T. and Sector of Employment	2008-2014		
	Year	Complaints Received	Prosecutions Launched
1	2	1	2
Other Establishments			
Karnataka	2009	-	-
	2010	-	-
	2011	-	-
	2012	96	-
	2013	-	-
	2014	-	-
Maharashtra	2009	-	-
	2010	-	-
	2011	-	-
	2012	-	5
	2013	-	-
	2014	2	3
Tamil Nadu	2009	-	-
	2010	-	-
	2011	-	-
	2012	3	-
	2013	2	-
	2014	4	4
Total	2009	-	-
	2010	-	-
	2011	-	-
	2012	99	5
	2013	2	-
	2014	6	7

Source : Reviews on the Working of the Maternity Benefit Act 1961 – Labour Bureau.
Note: Information for all types of Mines (coal and other than coal) was 'Nil'
- = Nil, * = Act not enforced, # = Covered under ESIC Act,
$ = No indication of women employed

TABLE 6.3

NUMBER OF FACTORIES PROVIDING CRECHE FACILITIES DURING 2010 TO 2014 (BY STATES)

Sl. no.	State/Union Territory	Number of Factories Providing Crèche Facility				
		2010	2011	2012	2013	2014
1	2	3	4	5	6	7
1.	Andhra Pradesh	440	369	413	224	286
2.	Assam	30	32	30	38	259
3.	Bihar	..	..	-	-	-
4.	Chhatisgarh	..	27	32	17	19
5.	Goa	..	-	14	27	16
6.	Gujarat	58	59		..	..
7.	Haryana	..	1	1	1	1
8.	Himachal Pradesh	..	66	..	..	79
9.	Jharkhand	10	9	..	9	10
10.	Karnataka	-	-	..	..	..
11.	Kerala	-	-	..	..	..
12.	Madhya Pradesh	-	-	..	..	..
13.	Maharashtra	258	2	348	..	411
14.	Manipur	21	-	-	-	..
15.	Meghalaya	-	-	1	1	1
16.	Orissa	45	46	..	..	..
17.	Punjab	12	12	..	..	..
18.	Rajasthan	26	-	..	26	26
19.	Tamil Nadu	2389	2143	2443	..	..
20.	Telangana	-	-	-	150	140
21.	Tripura	-	-	-	-	-
22.	Uttarakhand	-	-	..	..	..
23.	Uttar Pradesh	-	-	..	..	..
24.	West Bengal	-	-	..	..	..
25.	A & N Islands	-	-	..	..	1
26.	Chandigarh	-	-	..	-	-
27.	Dadar & Nagar Haveli	..	80	85	..	89
27.	Delhi	-		..	..	..
	Total	**3289**	**2846**	**3367**	**493**	**1338**

Source : Annual Returns received under the Factories Act, 1948 by Labour Bureau.

Note - = Nil
.. = Not Available

TABLE 6.4

NUMBER OF FACTORIES PROVIDING CRECHE FACILITIES DURING 2012 TO 2014 (BY INDUSTRIAL GROUPS)

Code NIC	Name of Industry	Number of Factories Providing Creche Facility		
		2012	2013	2014
1	2	3	4	5
01	Crop and animal Production, Hunting and Related Service Activities	75	53	35
05	Mining of Coal and Lignite	32	-	-
06	Extraction of Crude Petroleum and Natural Gas	-	-	-
07	Mining of Metal Ores	-	-	-
08	Other Mining and Quarrying	1	-	-
09	Mining Support Services Activities	-	-	-
10	Manufacture of Food Products	230	159	429
11	Manufacture of Beverages	24	5	15
12	Manufacture of Tobacco Product	80	19	56
13	Manufacture of Textiles	692	81	175
14	Manufacture of Wearing Apparel	152	22	29

TABLE 6.4 –contd.

NUMBER OF FACTORIES PROVIDING CRECHE FACILITIES DURING 2012 TO 2014 (BY INDUSTRIAL GROUPS)

Code NIC	Name of Industry	Number of Factories Providing Creche Facility		
		2012	2013	2014
1	2	3	4	5
15	Manufacture of Leather and Related Products	486	3	15
16	Manufacture of Wood and Products of Wood and Cork, Except Furniture; Manufacture of Articles of Straw and Plaiting Materials	10	4	3
17	Manufacture of Paper and Paper Products	26	4	12
18	Printing and Recorded Reproduction of Media	52	-	3
19	Manufacture of Coke, Refined Petroleum Products	10	5	4
20	Manufacture of Chemicals and Chemical Products	449	20	55
21	Manufacture of Pharmaceuticals, Medicinal Chemical and Botanical Product	56	13	61
22	Manufacture of Rubber and Plastic Products	79	6	59

TABLE 6.4 –contd.

NUMBER OF FACTORIES PROVIDING CRECHE FACILITIES DURING 2012 TO 2014 (BY INDUSTRIAL GROUPS)

Code NIC	Name of Industry	Number of Factories Providing Creche Facility		
		2012	2013	2014
1	2	3	4	5
23	Manufacture of Other Non Metallic Mineral Products	35	12	22
24	Manufacture of Basic Metals	141	15	29
25	Manufacture of Fabricated Metal Products, Except Machinery and Equipment	155	8	43
26	Manufacture of Optical Computer, Electronic and Products	33	7	18
27	Manufacture of Electrical Equipment	41	6	55
28	Manufacture of Machinery and Equipment N.E.C.*	43	10	36
29	Manufacture of Motor Vehicles Trailers and Semi- Trailers Motor Vehicles	159	1	33
30	Manufacture of Other Transport Equipment	21	7	24
31	Manufacture of Furniture.	9	3	3

TABLE 6.4 –contd.

NUMBER OF FACTORIES PROVIDING CRECHE FACILITIES DURING 2012 TO 2014 (BY INDUSTRIAL GROUPS)

Code NIC	Name of Industry	Number of Factories Providing Creche Facility		
		2012	2013	2014
1	2	3	4	5
32	Other Manufacturing	54	5	44
33	Repair and Installation of Machinery and Equipment	8	5	10
35	Electricity, Gas, Steam and Air Conditioning Supply	12	7	21
36	Water Collection Treatment and Supply	5	3	3
37	Sewerage	-	-	-
38	Waste Collection,; Treatment and Disposal Activities Material Recovery	-	-	-
39	Remediation Waste Activities and Other Management Services	-	-	-
41	Construction of Buildings	-	-	-
42	Civil Engineering	-	-	-
43	Specialized Construction	-	-	-

TABLE 6.4 –contd.

NUMBER OF FACTORIES PROVIDING CRECHE FACILITIES DURING 2012 TO 2014 (BY INDUSTRIAL GROUPS)

Code NIC	Name of Industry	Number of Factories Providing Creche Facility		
		2012	2013	2014
1	2	3	4	5
45	Wholesale and Retail Trade and Repair, Motor Vehicles and Motorcycles	175	3	15
46	Wholesale Trade, Except Motor, Vehicles and Motor Cycles	-	-	1
47	Retail Trade, Except Motor Vehicles and Motor Cycles	1	-	4
49	Land Transport	-	-	2
50	Water Transport	1	-	-
51	Air Transport	-	-	-
52	Warehousing and Support Activities for Transportation	3	1	6
55	Accommodations	-	-	-
56	Food and Beverages Service Activities	1	-	-
58	Publishing	5	-	1
59	Motion Picture, Video and Television Program Production , Sound Recording and Music Publishing Activities	-	-	-

TABLE 6.4 –contd.

NUMBER OF FACTORIES PROVIDING CRECHE FACILITIES DURING 2012 TO 2014 (BY INDUSTRIAL GROUPS)

Code NIC	Name of Industry	Number of Factories Providing Creche Facility		
		2012	2013	2014
1	2	3	4	5
61	Broadcasting and Programming and Activities	-	-	-
62	Computer Related Programming Consultancy and Activities	-	-	-
63	Information Service Activities	1	-	1
69	Legal and Accounting Activities	-	-	-
70	Activities of Head Offices, Management Consultancy Activities	-	-	1
71	Architecture and Engineering Activities; Technical Testing and Analysis	-	-	1
72	Scientific Research and Development	7	1	8
73	Advertising and Market Research	-	-	-
74	Other Professional, Scientific and Technical Activities	-	-	-

TABLE 6.4 – contd.

NUMBER OF FACTORIES PROVIDING CRECHE FACILITIES DURING 2012 TO 2014 (BY INDUSTRIAL GROUPS)

Code NIC	Name of Industry	Number of Factories Providing Creche Facility		
		2012	2013	2014
1	2	3	4	5
77	Rental and Leasing Activities	-	-	-
78	Employment Activities	-	-	-
79	Travel Agency, Tour Operator and Other Reservation Service Activities	-	-	-
81	Services to Buildings and Landscape Activities	-	-	-
82	Office Administrative, Office Support and Other Business Support Activities	3	3	3
83	Public Administration and Defence; Compulsory Social Security	-	-	-
85	Education	-	-	-
86	Human Health Activities	-	-	-
88	Social Work Activities Without Accommodation	-	-	-
90	Creative Arts and Entertainment Activities	-	-	-

TABLE 6.4 – concld.

NUMBER OF FACTORIES PROVIDING CRECHE FACILITIES DURING 2012 TO 2014 (BY INDUSTRIAL GROUPS)

Code NIC	Name of Industry	Number of Factories Providing Creche Facility		
		2012	2013	2014
1	2	3	4	5
91	Libraries, Archives, Museums and Other Cultural Activities	-	-	-
92	Gambling and Betting Activities	-	-	-
93	Sports Activities and Amusement and Recreation Activities	-	-	-
95	Repair of Computer and Personal and Household Goods	-	-	-
96	Other Personal Service Activities	-	2	2
98	Undifferentiated Goods and Services producing Activities of private Household for Own Use	-	-	-
	Total	**3367**	**493**	**1338**

Source: Annual Returns received under the Factories Act, 1948 by Labour Bureau.
Note: - = Nil
N.E.C. * = Not Elsewhere classified.

TABLE 6.5

PARTICULARS OF MATERNITY BENEFIT CLAIMS STATES/UNION TERRITORIES WISE DURING THE YEAR 2012-2013 AND 2013-2014

State/Union Territory	Year	Estimated No.of Insured women employees exposed to risk of Maternity Benefit	Number of Confinements (fresh claims)	Number of confinements per 1000 insured Women Employees exposed	Number of Benefit days	Amount paid (Rs.)	Average Amount Paid per confinement (Rs.)
1	2	3	4	5	6	7	8
Andhra Pradesh	2012-2013	257035	2186	27.86	239764	62630267	77832
	2013-2014	278589	2435	28.06	257515	71825672	76731
Assam+Megha+Tripura+Nagaland	2012-2013	12898	171	13.26	13739	2983128	17445
	2013-2014	15929	184	11.55	15729	2406846	13081
Bihar	2012-2013	7080	48	6.78	3686	1049864	21872
	2013-2014	8283	61	7.36	5411	2501960	41016
Chandigarh	2012-2013	9034	119	13.17	9446	2674186	22472
	2013-2014	8443	137	16.23	10986	3758621	27435
Chhattisgarh	2012-2013	14904	14	0.94	3663	1100313	78594
	2013-2014	17786	63	3.54	7599	1822457	28928

TABLE 6.5 –contd.

PARTICULARS OF MATERNITY BENEFIT CLAIMS STATES/UNION TERRITORIES WISE DURING THE YEAR 2012-2013 AND 2013-2014

State/Union Territory	Year	Estimated No. Of Insured women employees exposed to risk of Maternity Benefit	Number of Confinements (fresh claims)	Number of confinements per 1000 insured Women Employees exposed	Number of Benefit days	Amount paid (Rs.)	Average Amount Paid per confinement (Rs.)
1	2	3	4	5	6	7	8
Delhi	2012-2013	84748	542	19.23	47640	14989509	78820
	2013-2014	82769	609	22.63	50864	17454822	83714
Goa	2012-2013	19850	400	20.15	40173	11243326	28108
	2013-2014	23256	257	15.35	36272	10980988	30759
Gujarat	2012-2013	54014	581	31.74	50730	12190560	63435
	2013-2014	54868	552	29.18	47618	12906174	71046
Haryana	2012-2013	89878	1000	22.44	87541	28514980	51939
	2013-2014	102014	1250	24.17	103880	33162062	50042
Himachal Pradesh	2012-2013	18598	220	11.83	17947	4855944	22072
	2013-2014	19220	240	12.49	24967	3249561	13540
Jammu & Kashmir	2012-2013	6487	73	11.25	6120	1277484	17500
	2013-2014	7054	92	13.04	7050	1477459	16059
Jharkhand	2012-2013	18928	118	6.23	10118	2564654	21734
	2013-2014	21039	122	5.80	10005	2671933	21901

TABLE 6.5 –contd.

PARTICULARS OF MATERNITY BENEFIT CLAIMS STATES/UNION TERRITORIES WISE DURING THE YEAR 2012-2013 AND 2013-2014

State/Union Territory	Year	Estimated No. of Insured women employees exposed to risk of Maternity Benefit	Number of Confinements (fresh claims)	Number of confinements per 1000 insured Women Employees exposed	Number of Benefit days	Amount paid (Rs.)	Average Amount Paid per confinement (Rs.)
1	2	3	4	5	6	7	8
Karnataka	2012-2013	532176	6175	46.71	527275	118416689	77804
	2013-2014	573792	5528	44.46	563058	133641372	103179
Kerala	2012-2013	307620	5527	59.66	500721	111804752	60434
	2013-2014	323356	7808	106.50	633815	144866895	75889
Madhya Pradesh	2012-2013	41004	283	6.90	25523	5813993	20544
	2013-2014	43621	591	13.55	27632	6425716	10873
Maharashtra	2012-2013	217513	3436	89.86	297850	89729069	158956
	2013-2014	218897	4016	102.17	301528	92316242	139946
Orissa	2012-2013	23107	201	8.70	16873	3285489	16346
	2013-2014	24622	232	9.42	19805	3954283	17044
Pondicherry+Yenam+Mahe	2012-2013	24667	592	24.00	36828	8723289	14735
	2013-2014	26746	463	17.31	32610	7996926	17272

TABLE 6.5 - concld.

PARTICULARS OF MATERNITY BENEFIT CLAIMS STATES/UNION TERRITORIES WISE DURING THE YEAR 2012-2013 AND 2013-2014

State/Union Territory	Year	Estimated No. of Insured women employees exposed to risk of Maternity Benefit	Number of Confinements (fresh claims)	Number of confinements per 1000 insured Women employees exposed	Number of Benefit days	Amount paid (Rs.)	Average Amount Paid per confinement (Rs.)
1	2	3	4	5	6	7	8
Punjab	2012-2013	94053	637	20.03	56384	15205335	72330
	2013-2014	94838	780	24.59	66822	16647988	64715
Rajasthan	2012-2013	52703	415	17.74	35419	8614650	40259
	2013-2014	53238	382	13.72	34336	7707086	37632
Tamil Nadu	2012-2013	657644	7595	53.01	462449	103805197	80367
	2013-2014	732461	5035	29.31	653438	771662659	119177
Uttar Pradesh	2012-2013	80294	476	19.57	41460	9804150	117301
	2013-2014	87351	552	19.46	46476	12289869	90486
Uttra Khand	2012-2013	27713	157	5.67	12757	5457231	34759
	2013-2014	30347	208	6.85	17211	3078190	14799
West Bengal	2012-2013	69841	546	15.52	39017	8724821	29083
	2013-2014	73826	567	28.44	45648	10851258	44788
All India	2012-2013	2721789	31512	11.58	2583123	635458880	20166
	2013-2014	2922345	31194	10.67	2919218	736278882	23603

Source: Annual Returns Received under the Maternity Benefit Act, 1961.

ANNEXURE – I

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