REPORT ON WORKING OF THE MATERNITY BENEFIT ACT, 1961 DURING THE YEAR 2017

1. Scope and Objective

1.1 The Maternity Benefit Act, 1961 extends to the whole of the Indian Union and applies to every factory, mine, plantation and circus industry including any such establishments belonging to government but excluding all the establishments covered under the provisions of the Employees State Insurance Act, 1948. The State Governments are, however, empowered to extend the provisions of the Act to any other establishment subject to the prior approval of the Central Government. The Act also applies to Shops and Commercial Establishments in which 10 or more persons are employed or were employed on any day of the preceding 12 months, and establishments wherein persons are employed for the exhibition of equestrian, acrobatic and other performances. Every woman entitled to the payment of maternity benefit under the Act shall, notwithstanding the application of the Employees State Insurance Act, 1948 to the factory or other establishments in which she is employed, continue to be so entitled until she becomes qualified to claim maternity benefit under Section 50 of the Act. There is no wage limit for coverage under the Maternity Benefit Act provided a woman is not covered under the Employees State Insurance Act, 1948.

2. Main Provisions

- 2.1 The Act regulates the payment of maternity benefits to women employees in certain establishments for certain specified periods before and after the child birth and prescribes for the payment of maternity benefits to them at the rate of average daily wage for the period of their actual absence from duty. The Act was last amended by the Maternity Benefit (Amendment) Act, 2017 which came into force from 1st April, 2017. The amended Act provides Maternity leave entitlement to an entitled women employee has been increased from 12 weeks to 26 weeks. Further, the Act previously allowed pregnant women to avail benefit for only 6 weeks prior to the date of expected delivery, which now has been increased to 8 weeks.
- 2.2 A provision has also been made for filing of complaints, if any, with the competent court by the aggrieved women workers, or office bearers of a registered trade union of which such women workers are members or a voluntary organisation or an inspector notified under the Act. The complaints can be filed only with the prior approval of the Inspector. These provisions of the amended Act were brought into force with effect from 10.1.1989. Under the Act, there are also provisions for certain other benefits in case of miscarriage, premature birth or illness arising out of pregnancy.

3. Administration of the Act

3.1 The Central Government is responsible for administration of the provisions of the Act in Mines and in Circus Industry, while the concerned State Governments are responsible for the enforcement of the Act in factories, plantations and other establishments. The Central Government has entrusted the responsibility of administration of the Act to the Chief Labour Commissioner (Central) in respect of Circus Industry.

4. Working of the Act during the year 2017

- 4.1 In the factory sector, out of 77,786 factories covered by the Act, (33.11%) submitted annual returns (Table-I, part-I). The aggregate number of women workers employed daily in these establishments was 7,03,653 of which only 5,012 (0.71 %) claimed maternity benefit during the year 2017. In total 4,770 claims involving an amount of Rs. 18,31,11,961 including special bonus to the tune of Rs. 98,49,487 were accepted and settled.
- 4.2 In Plantation Sector out of 3,980 Plantations (33.64%) submitted returns where in 1,89,243 women workers were employed daily (Table-I, part III). Of the aggregate daily employment of 1,89,243 women workers 40,688 (21.50 %) claimed maternity benefit during the year. A total number of 13,217 claims were accepted and paid either fully or partially out of which 2,019 claims were from the current year. Total amount of maternity benefits paid was Rs. 5,12,63,052 including special bonus of Rs. 19,46,609.
- In other establishments, out of 60,805 establishments only (21.73 %) submitted returns, in which the aggregate daily employment of women workers were 1,61,209 (Table-I, part IV). Of the aggregate daily employment of 1,61,209 women workers 567(0.35%) claimed maternity benefits. However 560 claims involving an amount of Rs. 1,06,83,173 including special bonus to the tune of Rs. 31,70,200 were accepted and paid.
- The number of claims made per 100 women workers employed in factories, plantations and other establishment along with the average amount of maternity benefits paid in respect of the units submitting returns are presented in Table II. While the percentage reflects the incidence of claims per hundred women workers employed, the average amount of maternity benefits paid per accepted claim indicates the extent of incidence of monetary impact per case. The percentage of women workers claiming maternity benefits to the total number of women workers employed in factories was the highest at 20.95% in UT of Andaman & Nicobar Islands followed by 19.56% in Karnataka and 17.93% in Telangana. In plantations, the highest percentage was in Assam 29.36% followed by Karnataka i.e. 13.12%. So far as the other establishments are concerned the highest percentage i.e. 100 % relates to Karnataka only. The table also reveals that the highest average amount of maternity benefits paid per accepted claim was Rs. 2,15,798 in Goa in the factory sector and Rs. 1,04,333 in UT of Andaman & Nicobar Islands in the Plantation sector. In case of Other Establishments an average amount of Rs. 2,24,483 was paid per accepted claim as maternity benefits to the women workers in Goa recorded highest.
- 4.5 The details relating to the number of complaints received, number of complaints investigated, number of prosecutions launched, number of convictions obtained and the amount of fine levied in factories, plantations and other establishments are given in Table III. In Factories 3 convictions obtained in Himachal Pradesh and an amount of fine levied was Rs. 5000, while in Other Establishments Tamil Nadu fined Rs. 4,500 for two convictions obtained.

- Act, 1948 during the year 2017 are presented in Table IV. The extent of coverage under the Act varied from State to State. The number of women workers who claimed maternity benefit under this Act was the highest in Karnataka 6,280 (20.02 %) followed by Kerala 6,274 (20%), Tamil Nadu 5,665 (18.06%), Andhra Pradesh 3,094 (9.86%) and Maharashtra 2,396(7.64). The amount of maternity benefits paid was highest in Kerala State (Rs. 19,43,84,746) followed by Karnataka (Rs.16,56,10,003), Tamil Nadu (Rs. 16,55,98,914) and Andhra Pradesh (Rs. 8,78,33,239) during 2017. In all 31,365 women workers claimed the maternity benefit and Rs. 90,71,92,851 were paid to them as maternity benefit under the ESI Act, 1948.
- 4.7 Since women workers can claim maternity benefits either under the Maternity Benefit Act, 1961 or under the Employees' State Insurance Act, 1948, the total of the respective figures under these Acts is expected to reflect the progress in the extension of the particular benefit to eligible women workers. The total number of claims paid under the Maternity Benefit Act, 1961 and the Employees' State Insurance Act, 1948 was 49,912 and the total amount paid as maternity benefits under both these statutes comes to Rs. 1,15,22,51,037 during the year 2017.

5. Limitations of Statistics

The report is based on the information received from 20 States and 2 Union Territories whereas the Act extends to whole of India. The States of Arunachal Pradesh, Mizoram and UT's of Lakshadweep, Dadra & Nagar Haveli and Daman & Diu submitted nil reports under the Act. The statistics from the States/UT such as Madhya Pradesh, Maharashtra, Manipur, Punjab, Sikkim, West Bengal, National Capital Territory of Delhi and UT of Pudducherry could not be compiled due to non submission of annual return for the year 2017 despite repeated reminders. In view of this, all-India figures in the report may not be truly comparable over the years as the responding States/UT's vary from year to year.

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TABLE – I State-wise maternity benefits paid in Factories, Plantations and Other Establishments during the year 2017

I FACT I Andhra 2 Bihar 3 Chhatis 4 Goa 5 Gujara 6 Haryan 7 Himacl 8 Jammu 9 Jharkha 10 Karnat 11 Kerala 12 Megha 13 Nagala 14 Odisha 15 Rajasth 16 Tamiln 17 Telang 18 Tripura 19 Uttar P 20 Uttarak 21 Andma 22 Chandi All II MINE III PLAN 1 Assam 2 Himacl 3 Karnat 4 Kerala 5 Megha 6 Odisha 7 Tamiln 8 Telang 9 Tripura 10 Uttarak 11 Andma All IV OTHE 1 Goa	atisgarh rat rana achal Pradesh nu & Kashmir chand ataka la halaya aland	establishments covered by the Maternity Benefit Act 3 9989 5865 4146 84 5729 2345 1560 139 324 1399 2848 28 12 674	establishments submitting returns 4 3558 167 200 83 3757 1399 423 76 28 672 754 1 12	Response Rate (%) 5 35.62 2.85 4.82 98.81 65.58 59.66 27.12 54.68 8.64 48.03 26.47 3.57	Aggregate No. of women workers employed daily in establishments submitting returns 6 70309 108 1902 2410 52918 39282 6197 1408 1574 3277	who claimed maternity benefit during the year 7 235 3 17 45 175 943 66 33 33
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16 Tamiln 17 Telang 18 Tripura 19 Uttar P 20 Uttarak 21 Andma 22 Chandi II MINE III PLAN 1 Assam 2 Himacl 3 Karnat 4 Kerala 5 Megha 6 Odisha 7 Tamiln 8 Telang 9 Tripura 10 Uttarak 11 Andma		7883	353	4.48	30706	-
17 Telang 18 Tripura 19 Uttar P 20 Uttarak 21 Andma 22 Chandi II MINE III PLAN 1 Assam 2 Himacl 3 Karnat 4 Kerala 5 Megha 6 Odisha 7 Tamiln 8 Telang 9 Tripura 10 Uttarak 11 Andma A IV OTHE 1 Goa		20791	13432	64.60	377126	80
18 Tripura 19 Uttar P 20 Uttarak 21 Andma 22 Chandi II MINE III PLAN 1 Assam 2 Himacl 3 Karnat 4 Kerala 5 Megha 6 Odisha 7 Tamiln 8 Telang 9 Tripura 10 Uttarak 11 Andma		8150	552	6.77	13649	2447
19 Uttar P 20 Uttarak 21 Andma 22 Chandi II MINE III PLAN 1 Assam 2 Himacl 3 Karnat 4 Kerala 5 Megha 6 Odisha 7 Tamiln 8 Telang 9 Tripura 10 Uttarak 11 Andma A IV OTHE 1 Goa		95	95	100.00	1696	-
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21 Andma 22 Chandi Ali II MINE III PLAN 1 Assam 2 Himacl 3 Karnat 4 Kerala 5 Megha 6 Odisha 7 Tamiln 8 Telang 9 Tripura 10 Uttarak 11 Andma A IV OTHE 1 Goa		5204	62	1.19	1312	47
22 Chandi Al II MINE III PLAN 1 Assam 2 Himacl 3 Karnati 4 Kerala 5 Megha 6 Odisha 7 Tamiln 8 Telang 9 Tripura 10 Uttarak 11 Andma A IV OTHE 1 Goa	man,Nicobar Islands	8	8	100.00	148	31
II MINE III PLAN 1 Assam 2 Himacl 3 Karnat 4 Kerala 5 Megha 6 Odisha 7 Tamiln 8 Telang 9 Tripura 10 Uttarak 11 Andma A IV OTHE 1 Goa		-	-	-	-	-
III PLAN 1 Assam 2 Himacl 3 Karnat 4 Kerala 5 Megha 6 Odisha 7 Tamiln 8 Telang 9 Tripura 10 Uttarak 11 Andma A IV OTHE 1 Goa	All India/ Total	77786	25754	33.11	703653	5012
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4 Kerala 5 Megha 6 Odisha 7 Tamiln 8 Telang 9 Tripura 10 Uttarak 11 Andma	achal Pradesh	14	-	-	-	-
5 Megha 6 Odisha 7 Tamiln 8 Telang 9 Tripura 10 Uttarak 11 Andma	ataka	863	99	11.47	3772	495
6 Odisha 7 Tamiln 8 Telang 9 Tripura 10 Uttarak 11 Andma	la	534	176	32.96	17302	148
7 Tamiln 8 Telang 9 Tripura 10 Uttarak 11 Andma A IV OTHE 1 Goa	halaya	1	-	-	-	-
8 Telang 9 Tripura 10 Uttarak 11 Andma	ha	2	-	-	-	-
9 Tripura 10 Uttarak 11 Andma	ilnadu	602	484	80.40	29181	205
10 Uttarak 11 Andma		1	-	-	-	-
11 Andma A IV OTHE 1 Goa	ıra	58	44	75.86	5212	598
IV OTHE	rakhand	5	5	100.00	9	-
IV OTHE 1 Goa	3.71 1 7 1 1	4	4	100.00	145	15
1 Goa	man,Nicobar Islands	3980	1339	33.64	189243	40688
	All India/Total	TNTS				
2 1		21110	135	100.00	1102	19
2 Jammu	All India/Total	135		17.52	240	40
3 Karnat	All India/Total		55		249	249
4 Megha	All India/Total HER ESTABLISHME nu & Kashmir	135	55 1517	38.48		-
5 Nagala	All India/Total IER ESTABLISHME nu & Kashmir ataka	135 314		38.48	-	
6 Rajasth	All India/Total IER ESTABLISHME nu & Kashmir ataka halaya	135 314 3942	1517		- 45	-
7 Tamiln	All India/Total IER ESTABLISHME nu & Kashmir ataka halaya aland	135 314 3942 65	1517 -	-		-
8 Telang	All India/Total IER ESTABLISHME nu & Kashmir ataka halaya aland sthan	135 314 3942 65 56	1517 - 56	100.00	45	- - 234
	All India/Total IER ESTABLISHME nu & Kashmir ataka halaya aland sthan ilnadu	135 314 3942 65 56 15599	1517 - 56 183	- 100.00 1.17	45 22064	
	All India/Total IER ESTABLISHME nu & Kashmir ataka halaya aland sthan ilnadu	135 314 3942 65 56 15599 12869	1517 - 56 183 11213	- 100.00 1.17	45 22064 135910	234
Al	All India/Total IER ESTABLISHME nu & Kashmir ataka halaya alland sthan ilnadu ngana	135 314 3942 65 56 15599 12869 27660	1517 - 56 183 11213	100.00 1.17 87.13	45 22064 135910	234

Note : - = Nil,

^{# =} Covered under ESIC Act 1948, \$ = Not reported.

TABLE – I - Concld.

	State/Union Territory		aims accepted either fully or artially	Number of cases in which special bonus	Total amount of maternity benefits paid	Amount of Bonus (included under
		Total	From Current year	was paid	(in Rs.).	Col. 11) (in Rs)
			Claims			
1	2	8	9	10	11	12
I	<u>FACTORIES</u>					
1	Andhra Pradesh	228	228	3	22581853	15351
2	Bihar	1	-	-	85430	-
3	Chhatisgarh	17	17	-	2888456	-
4	Goa	33	33	21	7121339	65000
5	Gujarat	175	175	175	9654378	612500
6	Haryana	943	943	52	19799410	1159461
7	Himachal Pradesh	66	66	66	5012209	118629
8	Jammu & Kashmir	33	10	-	351000	-
9	Jharkhand	33	33	-	804668	-
10	Karnataka	459	453	362	36808573	3204248
11	Kerala	135	58	26	8046785	173298
12	Meghalaya	-	-	-	-	-
13	Nagaland	-	-	-	-	-
14	Odisha	9	1	-	1056158	-
15	Rajasthan	-	-	-	-	-
16	Tamilnadu	71	66	70	4930459	1453952
17	Telangana	2437	2437	158	51657105	169858
18	Tripura	_	_	_	_	-
19	Uttar Pradesh	53	53	62	7650894	1816446
20	Uttarakhand	46	45	2	2770244	4744
21	Andman, Nicobar Islands	31	31	132	1893000	1056000
22	Chandigarh #	-	-	-	-	-
	All India / Total	4770	4649	1129	183111961	9849487
II	MINES \$		-	•	-	•
III	PLANTATIONS					
1	Assam	12213	1682	345	37128902	224093
2	Himachal Pradesh	-	-	-	-	-
3	Karnataka	38	38	38	950154	
4				.70	900104	361000
	Kerala	148	-	-		361000
5	Kerala Meghalaya	148			5637590	361000 - -
5 6	Meghalaya	148			5637590	361000 - - -
5 6 7	Meghalaya Odisha	-	- - -		5637590 - -	361000 - - - -
6 7	Meghalaya Odisha Tamilnadu	148 - - 205 -			5637590	361000 - - - - -
6 7 8	Meghalaya Odisha Tamilnadu Telangana	- 205 -	- - 205	- - - -	5637590 - - 5314512	- - - -
6 7 8 9	Meghalaya Odisha Tamilnadu	- 205	- - 205		5637590 - - 5314512	361000 - - - - - - 201516
6 7 8	Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand	- 205 - 598	- - 205 - 79	- - - - 50	5637590 - - 5314512 - 666894	- - - - 201516
6 7 8 9 10	Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands	- 205 - 598 -	- - 205 - 79 -	- - - - 50	5637590 - 5314512 - 666894 - 1565000	- - - -
6 7 8 9 10 11	Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands	205 - 598 - 15 13217	- - 205 - 79 - 15	- - - - 50 - 145	5637590 - - 5314512 - 666894	- - - - 201516 - 1160000
6 7 8 9 10	Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands	205 - 598 - 15 13217 ENTS	- - 205 - 79 - 15 2019	50 - 145 578	5637590 - 5314512 - 666894 - 1565000 51263052	201516 - 1160000 1946609
6 7 8 9 10 11 IV	Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India /Total OTHER ESTABLISHM Goa	205 - 598 - 15 13217 ENTS 12	- - 205 - 79 - 15 2019	- - - - 50 - 145	5637590 - 5314512 - 666894 - 1565000 51263052	- - - - 201516 - 1160000
6 7 8 9 10 11 IV	Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India /Total OTHER ESTABLISHM	205 - 598 - 15 13217 ENTS 12 40	- - 205 - 79 - 15 2019	50 - 145 578	5637590 5314512 - 666894 - 1565000 51263052 2693795 452475	201516 - 1160000 1946609
6 7 8 9 10 11 IV 1 2	Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India /Total OTHER ESTABLISHM Goa Jammu & Kashmir Karnataka	205 - 598 - 15 13217 ENTS 12	- - 205 - 79 - 15 2019	- - - 50 - 145 578	5637590 - 5314512 - 666894 - 1565000 51263052	201516 - 1160000 1946609
6 7 8 9 10 11 IV 1 2 3 4	Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India /Total OTHER ESTABLISHM Goa Jammu & Kashmir Karnataka Meghalaya	205 - 598 - 15 13217 ENTS 12 40 249	- - 205 - 79 - 15 2019 12 10 249	- - - 50 - 145 578 15 - 249	5637590 5314512 - 666894 - 1565000 51263052 2693795 452475 4731238	201516 - 1160000 1946609
6 7 8 9 10 11 IV 1 2 3	Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India /Total OTHER ESTABLISHM Goa Jammu & Kashmir Karnataka Meghalaya Nagaland	205 - 598 - 15 13217 ENTS 12 40 249	- - 205 - 79 - 15 2019 12 10 249	- - - 50 - 145 578 15 - 249	5637590 5314512 - 666894 - 1565000 51263052 2693795 452475 4731238	201516 - 1160000 1946609
6 7 8 9 10 11 IV 1 2 3 4 5	Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India /Total OTHER ESTABLISHM Goa Jammu & Kashmir Karnataka Meghalaya Nagaland Rajasthan	205 - 598 - 15 13217 ENTS 12 40 249 - -	205 - 79 - 15 2019 12 10 249 - -	- - - 50 - 145 578 15 - 249	5637590 5314512 - 666894 - 1565000 51263052 2693795 452475 4731238	201516 - 1160000 1946609
6 7 8 9 10 11 IV 1 2 3 4 5 6	Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India /Total OTHER ESTABLISHM Goa Jammu & Kashmir Karnataka Meghalaya Nagaland Rajasthan Tamilnadu	205 - 598 - 15 13217 ENTS 12 40 249	- - 205 - 79 - 15 2019 12 10 249	- - - 50 - 145 578 15 - 249	5637590 5314512 - 666894 - 1565000 51263052 2693795 452475 4731238	201516 - 1160000 1946609
6 7 8 9 10 11 IV 1 2 3 4 5 6 7 8	Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India /Total OTHER ESTABLISHM Goa Jammu & Kashmir Karnataka Meghalaya Nagaland Rajasthan Tamilnadu Telangana	205 - 598 - 15 13217 ENTS 12 40 249 - - - 234	205 - 79 - 15 2019 12 10 249 - - - 234	- - - 50 - 145 578 15 - 249	5637590 5314512 - 666894 - 1565000 51263052 2693795 452475 4731238 1458376 -	201516 - 1160000 1946609
6 7 8 9 10 11 IV 1 2 3 4 5 6 7 8 9	Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India /Total OTHER ESTABLISHM Goa Jammu & Kashmir Karnataka Meghalaya Nagaland Rajasthan Tamilnadu Telangana Uttarakhand	205 598 - 15 13217 ENTS 12 40 249 - - - 234 - 15	205 - 79 - 15 2019 12 10 249 - - - 234 - 15	- - - 50 - 145 578 15 - 249	5637590 5314512 - 666894 - 1565000 51263052 2693795 452475 4731238 1458376 - 389289	201516 - 1160000 1946609 42000 - 2440200 - - -
6 7 8 9 10 11 IV 1 2 3 4 5 6 7 8	Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India /Total OTHER ESTABLISHM Goa Jammu & Kashmir Karnataka Meghalaya Nagaland Rajasthan Tamilnadu Telangana	205 - 598 - 15 13217 ENTS 12 40 249 - - - 234	205 - 79 - 15 2019 12 10 249 - - - 234	- - - 50 - 145 578 15 - 249 - - -	5637590 5314512 - 666894 - 1565000 51263052 2693795 452475 4731238 1458376 -	201516 - 1160000 1946609

Note:

^{- =} Nil, # = Covered under ESIC Act 1948, \$ = Not reported.

TABLE – IIPercentage of claims made and the average amount of maternity benefits paid in Factories, Plantations and Other Establishments (By States) during the year 2017

	State/Union Territory	Claims made and Benefits paid				
	2 11112/ 2 1111212 2 11111213	Percentage of claims made	Average amount of maternity benefits			
		per 100 women workers	paid per accepted claim (in Rs.)			
		employed	F F ()			
	1	2	3			
I	FACTORIES	_	-			
1	Andhra Pradesh	0.33	99043			
2	Bihar	2.78	85430			
3	Chhatisgarh	0.89	169909			
4	Goa	1.87	215798			
5	Gujarat	0.33	55168			
6	Haryana	2.40	20996			
7	Himachal Pradesh	1.07	75943			
8	Jammu & Kashmir	2.34	10636			
9	Jharkhand	2.10	24384			
10	Karnataka	19.56	80193			
11	Kerala	0.15	59606			
12			-			
13	Meghalaya Nagaland	-	-			
13	Nagaland Odisha	2 20	- 117351			
14		3.28	11/331			
	Rajasthan		- 60442			
16	Tamilnadu	0.02	69443			
17	Telangana	17.93	21197			
18	Tripura	-	-			
19	Uttar Pradesh	2.14	144356			
20	Uttarakhand	3.58	60223			
21	Andman, Nicobar Islands	20.95	61065			
22	Chandigarh #	-	-			
			20200			
	All India/Total	0.71	38388			
II	All India/Total MINES \$		38388			
II III	All India/Total MINES \$ PLANTATIONS	0.71	-			
II III 1	All India/Total MINES \$ PLANTATIONS Assam	0.71 - 29.36				
II III 1 2	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh	29.36 -	3040			
III 1 2 3	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka	29.36 - 13.12	3040 - 25004			
III 111 2 3 4	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala	29.36 - 13.12 0.86	3040 - 25004 38092			
III 1 2 3 4 5	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya	29.36 - 13.12 0.86	3040 - 25004			
III 1 2 3 4 5 6	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha	0.71 - 29.36 - 13.12 0.86 -	- 3040 - 25004 38092 - -			
III 11 2 3 4 5 6 7	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu	29.36 - 13.12 0.86	3040 - 25004 38092			
III 11 2 3 4 5 6 7 8	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana	0.71 - 29.36 - 13.12 0.86 - 0.70	- 3040 - 25004 38092 - - 25924			
II 1 2 3 4 5 6 7 8 9	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura	0.71 - 29.36 - 13.12 0.86 - 0.70 - 11.47	- 3040 - 25004 38092 - - 25924 - 1115			
III 1 2 3 4 5 6 7 8 9 10	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand	0.71 - 29.36 - 13.12 0.86 - 0.70 - 11.47	- 3040 - 25004 38092 - - - 25924 - 1115			
II 1 2 3 4 5 6 7 8 9	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands	0.71 - 29.36 - 13.12 0.86 - 0.70 - 11.47 - 10.34	- 3040 - 25004 38092 - - 25924 - 1115 - 104333			
II 1 2 3 4 5 6 7 8 9 10 111	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/Total	0.71 - 29.36 - 13.12 0.86 - 0.70 - 11.47	- 3040 - 25004 38092 - - - 25924 - 1115			
II 1 2 3 4 5 6 6 7 8 9 10 111 IV	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/Total OTHER ESTABLISHMENTS	0.71 - 29.36 - 13.12 0.86 - 0.70 - 11.47 - 10.34 21.50	- 3040 - 25004 38092 - - 25924 - 1115 - 104333 3879			
II 1 2 3 4 5 6 6 7 8 9 10 11 IV 1	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/Total OTHER ESTABLISHMENTS Goa	0.71 - 29.36 - 13.12 0.86 - 0.70 - 11.47 - 10.34 21.50	- 3040 - 25004 38092 - 25924 - 1115 - 104333 3879			
II 11 2 3 4 5 6 7 8 9 10 11 IV 1 2	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/Total OTHER ESTABLISHMENTS Goa Jammu & Kashmir	0.71 - 29.36 - 13.12 0.86 - 0.70 - 11.47 - 10.34 21.50	- 3040 - 25004 38092 - - 25924 - 1115 - 104333 3879			
II 1 2 3 4 5 6 6 7 8 9 10 11 IV 1 2 3	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/Total OTHER ESTABLISHMENTS Goa Jammu & Kashmir Karnataka	0.71 - 29.36 - 13.12 0.86 - 0.70 - 11.47 - 10.34 21.50	- 3040 - 25004 38092 - - 25924 - 1115 - 104333 3879			
II 1 2 3 4 5 6 6 7 8 8 9 10 11 IV 1 2 3 4 4	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/Total OTHER ESTABLISHMENTS Goa Jammu & Kashmir Karnataka Meghalaya	0.71 - 29.36 - 13.12 0.86 - 0.70 - 11.47 - 10.34 21.50	- 3040 - 25004 38092 - - 25924 - 1115 - 104333 3879			
II 1 2 3 4 5 6 6 7 8 9 10 11 1 1 2 2 3 4 4 5	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/Total OTHER ESTABLISHMENTS Goa Jammu & Kashmir Karnataka Meghalaya Nagaland	0.71 - 29.36 - 13.12 0.86 0.70 - 11.47 - 10.34 21.50	3040 -25004 38092 - 25924 - 1115 - 104333 3879 224483 11312 19001			
II 1 2 3 4 5 6 6 7 7 8 9 10 11 1 1 2 2 3 4 4 5 6 6	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/Total OTHER ESTABLISHMENTS Goa Jammu & Kashmir Karnataka Meghalaya Nagaland Rajasthan	0.71 - 29.36 - 13.12 0.86 - 0.70 - 11.47 - 10.34 21.50 1.72 16.67 100.00	3040 			
II 1 2 3 4 5 6 7 10 11 2 3 4 5 6 7 7	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/Total OTHER ESTABLISHMENTS Goa Jammu & Kashmir Karnataka Meghalaya Nagaland Rajasthan Tamilnadu	0.71 - 29.36 - 13.12 0.86 - 0.70 - 11.47 - 10.34 21.50 1.72 16.67 100.00	3040 -25004 38092 - 25924 - 1115 - 104333 3879 224483 11312 19001			
II 1 2 3 4 5 6 7 8 9 10 11 2 3 4 5 6 6 7 8 8 9 8 9 10 11 1 1 2 1 1 2 1 1 2 1 1 1 1 1 1 1 1	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/Total OTHER ESTABLISHMENTS Goa Jammu & Kashmir Karnataka Meghalaya Nagaland Rajasthan Tamilnadu Telangana	0.71 - 29.36 - 13.12 0.86 - 0.70 - 11.47 - 10.34 21.50 1.72 16.67 100.00 0.17	3040 			
II 1 2 3 4 5 6 7 10 11 2 3 4 5 6 7 7	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/Total OTHER ESTABLISHMENTS Goa Jammu & Kashmir Karnataka Meghalaya Nagaland Rajasthan Tamilnadu Telangana Uttarakhand Uttarakhand	0.71 - 29.36 - 13.12 0.86 - 0.70 - 11.47 - 10.34 21.50 1.72 16.67 100.00 0.17 - 0.99	3040 - 25004 38092 - - 25924 - 1115 - 104333 3879 224483 11312 19001 - - - 6232 - 25953			
II 1 2 3 4 5 6 7 8 9 10 11 2 3 4 5 6 6 7 8 8 9 8 9 10 11 1 1 2 1 1 2 1 1 2 1 1 1 1 1 1 1 1	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/Total OTHER ESTABLISHMENTS Goa Jammu & Kashmir Karnataka Meghalaya Nagaland Rajasthan Tamilnadu Telangana	0.71 - 29.36 - 13.12 0.86 - 0.70 - 11.47 - 10.34 21.50 1.72 16.67 100.00 0.17 - 0.99 11.63	3040 - 25004 38092 - - 25924 - 1115 - 104333 3879 224483 11312 19001 - - - 6232 - 25953 95800			
II 1 2 3 4 5 6 7 8 9 10 11 2 3 4 5 6 6 7 8 9 9	All India/Total MINES \$ PLANTATIONS Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/Total OTHER ESTABLISHMENTS Goa Jammu & Kashmir Karnataka Meghalaya Nagaland Rajasthan Tamilnadu Telangana Uttarakhand Uttarakhand	0.71 - 29.36 - 13.12 0.86 - 0.70 - 11.47 - 10.34 21.50 1.72 16.67 100.00 0.17 - 0.99	3040 - 25004 38092 - - 25924 - 1115 - 104333 3879 224483 11312 19001 - - - 6232 - 25953			

Note:

⁻ = Nil,

^{# =} Covered under ESIC Act 1948,

^{\$} = Not reported.

TABLE – III Number of complaints received and prosecutions launched (By States) during the year 2017

	State/Union Territory	No. of	No. of complaints	No. of	No. of	Amount
	State/ Cinon Territory	complaints	investigated	prosecutions	convictions	of fine
		received	investigated	launched	obtained	levied (in Rs.)
1	2	3	4	5	6	7
	FACTORIES	3	4	3	U	1
<u>I</u> 1	Andhra Pradesh					
2	Bihar	-	-	-	-	-
3	Chhatisgarh	-	-	-	-	-
4	Goa	-	-	-	-	-
5	Gujarat	-	-	-	-	-
6	Haryana	-	-	-	-	-
7	Himachal Pradesh	-	600	6	3	5000
		-	000	0	3	3000
8	Jammu & Kashmir	-	-	-	-	-
9	Jharkhand	-	-	-	-	-
10	Karnataka	-	-	-	-	-
11	Kerala	-	-	-	-	-
12	Meghalaya	-	-	-	-	-
13	Nagaland	-	-	-	-	-
14	Odisha	-	-	-	-	-
15	Rajasthan	-	-	-	-	-
16	Tamilnadu	-	-	-	-	-
17	Telangana	-	-	-	-	-
18	Tripura	-	-	-	-	-
19	Uttar Pradesh	-	-	-	-	-
20	Uttarakhand	-	-	-	-	-
21	Andman, Nicobar Islands	-	-	-	-	-
22	Chandigarh #	-	-	-	-	-
	All India/ Total	-	600	6	3	5000
II	MINES \$	-	-	-	-	<u> </u>
III	PLANTATIONS					
1	Assam	-	-	1	-	-
1 2	Assam Himachal Pradesh	-	3	I -	-	-
1 2 3	Assam Himachal Pradesh Karnataka	- - -	3	- -	- - -	- - -
1 2 3 4	Assam Himachal Pradesh Karnataka Kerala	- - -	3	- - -	- - -	- - - -
1 2 3	Assam Himachal Pradesh Karnataka Kerala Meghalaya	- - - -	3	1 - - -	- - - -	- - - -
1 2 3 4 5 6	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha	- - - - -	- 3 - - -	1 - - - -	- - - -	-
1 2 3 4 5 6 7	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu	- - - - - -	- 3 - - - -	1 - - - -	- - - - -	- - - - -
1 2 3 4 5 6 7 8	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana	- - - - - - -	- 3 - - - -	1 - - - - -	- - - - - -	-
1 2 3 4 5 6 7 8	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura	- - - - - - -	3 - - - - -	1 - - - - - -	- - - - - -	- - - - - - - -
1 2 3 4 5 6 7 8 9	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand	- - - - - - - -	- - - - - - -	1 - - - - - -	- - - - - - -	- - - - - - - -
1 2 3 4 5 6 7 8	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands	- - - - - - - - -	- - - - - - -	- - - - - - -	- - - - - - - -	- - - - - - - - - -
1 2 3 4 5 6 7 8 9 10	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands	- - - - - - - - -	- - - - - - - - - - - - 3	1 - - - - - - - -	- - - - - - - -	- - - - - - - - - -
1 2 3 4 5 6 7 8 9 10 11	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/ Total OTHER ESTABLISHME	- - - - - - - - - - - -	- - - - - - -	- - - - - - -	- - - - - - - - -	- - - - - - - - - - -
1 2 3 4 5 6 7 8 9 10 11 IV	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/ Total OTHER ESTABLISHME Goa	- - - - - - - - - - - - - -	- - - - - - -	- - - - - - -	- - - - - - - - -	- - - - - - - - - - -
1 2 3 4 5 6 7 8 9 10 11 IV 1 2	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/ Total OTHER ESTABLISHME Goa Jammu & Kashmir	- - - - - - - - - - - - - - - - - - -	- - - - - - -	- - - - - - -	- - - - - - - - - -	- - - - - - - - - - - - -
1 2 3 4 5 6 7 8 9 10 11 IV	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/ Total OTHER ESTABLISHME Goa Jammu & Kashmir Karnataka	- - - - - - - - - - ENTS - -	- - - - - - -	- - - - - - -	- - - - - - - - - - - -	- - - - - - - - - - - - - - - -
1 2 3 4 5 6 7 8 9 10 11 IV 1 2	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/ Total OTHER ESTABLISHME Goa Jammu & Kashmir Karnataka Meghalaya	- - - - - - - - - ENTS - - -	- - - - - - -	- - - - - - -	- - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -
1 2 3 4 5 6 7 8 9 10 11 IV 1 2 3	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/ Total OTHER ESTABLISHME Goa Jammu & Kashmir Karnataka Meghalaya Nagaland	- - - - - - - - - ENTS - - - - -	- - - - - - -	- - - - - - -	- - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -
1 2 3 4 5 6 7 8 9 10 11 IV 1 2 3 4	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/ Total OTHER ESTABLISHME Goa Jammu & Kashmir Karnataka Meghalaya Nagaland Rajasthan	- - - - - - - - - ENTS	- - - - - - -	- - - - - - -	- - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -
1 2 3 4 5 6 7 8 9 10 11 IV 1 2 3 4 5	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/ Total OTHER ESTABLISHME Goa Jammu & Kashmir Karnataka Meghalaya Nagaland	- - - - - - - - - - - - - - - - - - -	- - - - - - -	- - - - - - -	- - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -
1 2 3 4 5 6 7 8 9 10 11 1 2 3 4 5 6	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/ Total OTHER ESTABLISHME Goa Jammu & Kashmir Karnataka Meghalaya Nagaland Rajasthan	- - - - -	- - - - - - -	- - - - - - - 1	- - - - -	- - - - - - - - - - - - - - - - - - -
1 2 3 4 5 6 7 10 11 2 3 4 5 6 7	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/ Total OTHER ESTABLISHME Goa Jammu & Kashmir Karnataka Meghalaya Nagaland Rajasthan Tamilnadu	- - - - -	- - - - - - -	- - - - - - - 1	- - - - -	- - - - - - - - - - - - - - - - - - -
1 2 3 4 5 6 7 8 9 10 11 IV 1 2 3 4 5 6 7 8 8 9 8 9 10 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/ Total OTHER ESTABLISHME Goa Jammu & Kashmir Karnataka Meghalaya Nagaland Rajasthan Tamilnadu Telangana	- - - - -	- - - - - - -	- - - - - - - 1	- - - - -	- - - - - - - - - - - - - - - - - - -
1 2 3 4 5 6 7 8 9 10 11 IV 1 2 3 4 5 6 7 8 9 9	Assam Himachal Pradesh Karnataka Kerala Meghalaya Odisha Tamilnadu Telangana Tripura Uttarakhand Andman,Nicobar Islands All India/ Total OTHER ESTABLISHME Goa Jammu & Kashmir Karnataka Meghalaya Nagaland Rajasthan Tamilnadu Telangana Uttarakhand	- - - - -	- - - - - - -	- - - - - - - 1	- - - - -	- -

Note:

^{- =} Nil # = Covered under ESIC Act 1948, \$ = Not reported.

TABLE-IV

Maternity benefits paid under the Employees' State Insurance
Act, 1948 during the financial year 2017

	State/Union Territory	Number of insured women as on 2017	Number of maternity benefit case (confinement) during the year 2017		Amount paid during the year 2017
1	2	3	4		5
1	Andhra Pradesh	389880	3094	(9.86)	87833239
2	Assam	22292	278	(0.89)	6821149
3	Bihar	11593	76	(0.24)	2304340
4	Chhattisgarh	24892	85	(0.27)	2402421
5	Goa	32546	377	(1.20)	12836287
6	Gujarat	76787	543	(1.73)	15342644
7	Haryana	142765	1176	(3.75)	34194765
8	Himachal Pradesh	26898	319	(1.02)	6495221
9	Jammu & Kashmir	9872	83	(0.26)	1668882
10	Jharkhand	29444	183	(0.58)	4376933
11	Karnataka	803012	6280	(20.02)	165610003
12	Kerala	452533	6274	(20.00)	194384746
13	Madhya Pradesh	61047	584	(1.86)	10103644
14	Maharashtra	306343	2396	(7.64)	84344563
15	Odisha	34457	289	(0.92)	6451799
16	Punjab	132725	803	(2.56)	21488977
17	Rajasthan	74506	582	(1.86)	12813065
18	Tamil Nadu	1025068	5665	(18.06)	165598914
19	Uttar Pradesh	122246	394	(1.26)	16594757
20	Uttarakhand	42470	240	(0.77)	7449012
21	West Bengal	103318	605	(1.93)	15896258
22	Delhi NCT	115834	494	(1.58)	17620463
23	Chandigarh	11815	125	(0.40)	3726395
24	Puducherry	37431	420	(1.34)	10834374
	All India/ Total	4089774	31365	(100.00)	907192851

Source: The Employees' State Insurance Corporation New Delhi Note. Figures in brackets under col. 4 are percentages to all-India

^{*} Annual report for the year 2016 may be seen on Labour Bureau website.